



## City of Biddeford

### Personnel Committee

December 17, 2024 at 4:00 PM

City Hall Council Chambers

Join from PC, Mac, iPad, or Android:

[https://biddeford.zoom.us/j/96436367792?pwd=qAyueHLylaxFpaW1KjaeHrPuza  
fPKv.1](https://biddeford.zoom.us/j/96436367792?pwd=qAyueHLylaxFpaW1KjaeHrPuza<br/>fPKv.1)

Passcode:667794

Phone one-tap:

+16465588656,,96436367792# US (New York)

+16469313860,,96436367792# US

Join via audio:

+1 646 558 8656 US (New York)

+1 646 931 3860 US

+1 301 715 8592 US (Washington DC)

+1 305 224 1968 US

+1 309 205 3325 US

+1 312 626 6799 US (Chicago)

1. Call to Order
2. Approval of Minutes
  - 2.a November 19 2024 Personnel Committee Meeting Minutes
3. Discussion
  - 3.a Employee Development Plans & Referral Bonus Policies
  - 3.a Employee Development Plans & Referral Bonus Policy Brief
  - 3.a Referral Bonus Policy (with edits)
  - 3.a Employee Development Plans Policy (with edits)
  - 3.b Maine Paid Family Medical Leave (PFML)
  - 3.b Maine Paid Family Medical Leave (PFML) Brief
  - 3.b Maine Paid Family Medical Leave (PFML) Act Policy
  - 3.c Vacation & Sick Time Donation Policy

3.c Vacation & Sick Time Donation Policy Brief

3.c Vacation & Sick Time Donation Policy (with edits)

4. Other Business

5. Adjourn