



**City of Biddeford**  
**Personnel Committee**  
September 16, 2025 at 4:00 PM  
City Hall Council Chambers and Zoom

[Join Zoom Meeting online](#)

Or call in by phone: +1 312 626 6799

Meeting ID: 966 9402 6998

Password: 449626

1. Call to Order
2. Approval of Minutes
  - 2.a June 26 2025 Personnel Committee Meeting Minutes
3. Discussion
  - 3.a WCSIP – Worker’s Compensation Safety Incentive Program Update
  - 3.b Substance Abuse Policy Update Brief
  - 3.b Substance Abuse Policy Update Red Line Version
  - 3.b Substance Abuse Policy Update 7.29.25
  - 3.c Request for RFP re: Wage Study Brief
  - 3.d Non-Union Employee Survey re: City Hall Hours Brief
  - 3.d City Hall Staff Work Schedule Survey 3rd Draft
4. Other Business
5. Adjourn