



**City of Biddeford
Finance Committee**

August 19, 2025 at 5:00 PM
City Hall Council Chambers & Zoom

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Or call in by phone: +1 312 626 6799

Meeting ID: 915 7666 0246

Passcode: 965614

1. Call to Order
2. Approval of Minutes
3. Signing of the Expenditure Warrant
4. Discussion/Approval
 - 4.a Approval-Security Upgrades for the Community Center
 - 4.b Review - Month-End Closeout Reporting
 - 4.c Review - FY23 ACFR Compliance Report - Management Response, Items 3 & 4
 - 4.d 2025.109 Approval Award Finance Payroll Software RFP to Paylocity
5. Other Business
6. Adjourn



Finance Committee

Meeting Date: August 19, 2025
Meeting Time: 5:00 PM
Agenda Item No: 4.a
Item Description: Approval-Security Upgrades for the Community Center
Submitted By: Lisa Thompson, Recreation Director

Supporting Information/Documentation:

Security Doors CommCtr with camera Alfred St. 8.1.25

Key Terms:

Executive Summary:

This purchase would be for the installation of security upgrades in the Community Center. Included are security badge/ swipe pads for two Cub Care/ Camp doors and for the front main door on Alfred St. In addition, a wide-span security camera will also be installed for the new playground on Alfred Street.

Detailed Review:

The external Cub Care door on Clark Street only has a key lock for security. Staff need to exit and enter this door frequently throughout their days for parent drop-offs and parent picks-ups and must either prop the door open to maintain access or use a key several times a day for access. An additional security door, blocking off the entire Cub Care wing in the basement, is also in need of a badge/ swipe for access. The badge swipe pads would be the same as the ones already installed on the Clark St., Myrtle St. and Prospect St. entrances. The main door on Alfred Street is also a highly visible access point that is regularly used by staff to get to the playground, and creates a security risk when left unlocked all day. This door will also have a badge swipe access for staff to utilize. Once these doors are secured, all exterior doors in the community center, except for the ADA access door, will have this level of security access. A security camera providing wide-span access to the new playground will also be installed to add a layer of security and help to prevent vandalism and inappropriate activities.

This project is a sole-source procurement due to it being directly tied into other existing security projects and locks within the community center that need to utilize the same internal technology.

Funding Source:

\$24,207.29 will be pulled from the Recreation revenue account 31206-40296. This account has a current balance of \$372,637.10

Staff Recommendation:

Staff recommend the above purchase for building security upgrades.



We have prepared a quote for you

Clark St Ground Entrance Access Control

Quote # 032481
Version 3

Prepared for:

Biddeford Community Center

Brian Dunphe
Brian.Dunphe@biddefordmaine.org

Scope of Work

Project details:

MST will install access control on the Clark St lower level Entrance.

MST will install (1) 4 door controller in the closet that in in the basement hallway.

MST will install and test all devices.

MST will install access on the Alfred St Entrance

MST will install (1) 4 Lens camera for the new Playground Located by the Alfred St Entrance

Equipment & Labor

Product Description	Qty
Labor - Installation / Programming	1
Reader, ThinLine II, Switch Plate, Black, 5-16 VDC	1
Electric Latch Retraction Kit, QUIET DUO LR100 Series, Fiel	1
Armored Door Cable 18" 3/8" Diameter	1
Cable 4Element Composite Yellow	250
iSTAR Edge G2, 4-reader, with enclosure and two RM-4 module	1
Access power controller with power supply/charger, 8 fused	1
Apc Back Up-S 650 8 Outlet	1
Misc Security Installation Materials	1

Subtotal: \$10,231.05

Hallway Access

Product Description	Qty
Labor - Installation / Programming	1
Reader, ThinLine II, Switch Plate, Black, 5-16 VDC	1
Hes 5000 Complete - 501/ 501A Fp	1
Cable 4Element Composite Yellow	250
Misc Security Installation Materials	1

Subtotal: \$3,695.85

Alfred St Entrance

Product Description	Qty
Labor - Installation / Programming	1
Reader, ThinLine II, Switch Plate, Black, 5-16 VDC	1
Rim Exit Strike, 3/4" Pullman	1
Cable 4Element Composite Yellow	250
Misc Security Installation Materials	1

Subtotal: \$4,312.11

Alfred St Entrance/New Playground Camera

Product Description	Qty
Labor - Installation / Programming / Project Management	1
Wisenet P series network vandal outdoor Multi-Directional c	1
Mount Plate	1
Wall Mount White Compatible with 1. Camera Direct	1
Corner mount, Material: Aluminum, Color: White, Dimensions	1
Activation card, one professional IP camera license, includ	1
Cable, CAT 6, 23/4P, CMP, WHT, RIB, IMP, White / CAT6P-WHT	500
Misc Security Installation Materials	1

Subtotal: \$5,968.28

Clark St Ground Entrance Access Control



Prepared by:

ME-Saco

Scott Johnson
207-449-2178
sjohnson@minutemanst.com

Prepared for:

Biddeford Community Center

189 Alfred St #1
Biddeford, ME 04005
Brian Dunphe
(207) 283-0841
Brian.Dunphe@biddefordmaine.org

Quote Information:

Quote #: 032481

Version: 3
Delivery Date: 08/01/2025
Expiration Date: 07/31/2025

Quote Summary

Description	Amount
Equipment & Labor	\$10,231.05
Hallway Access	\$3,695.85
Alfred St Entrance	\$4,312.11
Alfred St Entrance/New Playground Camera	\$5,968.28
Total: \$24,207.29	

Payment Terms: Net 30 Days

Minuteman Security & Life Safety

Biddeford Community Center

Signature: _____
Name: Scott Johnson
Title: Systems Integrator
Date: 08/01/2025

Signature: _____
Name: _____
Date: _____

Sales Agreement T&C's

Standard

OPERATION: Customer shall be responsible for: (i) properly testing and setting the system on every closing and to properly turn off the system on each opening (if applicable); (ii) testing any detection device, or other electronic equipment designated in the Proposal prior to setting the System for closed periods; (iii) notifying Minuteman promptly if such equipment fails to respond to the test; and (iv) using and operating the System and the equipment properly and in accordance with proper operating procedures (if customer requires Minuteman Security Technologies). Whenever Minuteman employees or authorized representatives are sent to the Covered Premises in response to a service call or alarm signal caused by the Customer improperly following operating instructions or failing to close or properly secure a protected point, Customer agrees to pay an additional service charge at Minuteman's prevailing rate per occurrence.

DELAYS - INTERRUPTION OF SERVICE: Minuteman shall not be liable for any delays, however caused, or for interruptions of service caused by strikes, riots, floods, acts of God, loss of communication and or other signal transmission lines, or by any event beyond the control of Minuteman. Minuteman will not be required to furnish service to Customer while such interruption shall continue.

EXCLUSIONS: Services to be provided by Minuteman pursuant to this Agreement do not include:

- Repair of damage or increase in service time caused by failure to continually provide a suitable operating environment for the System as prescribed by Minuteman and/or the manufacturer of any equipment used in the System, including, but not limited to, the failure to provide, or the failure of, adequate and regulated electrical power, air conditioning or humidity control; or such special requirements as contained in the Proposal hereto.
- Repair of damage or increase in service time caused by use of the equipment for other than the ordinary use for which the equipment was designed or purpose for which it was intended.
- Repair of damage, replacement parts (due to other than normal wear) or repetitive service calls caused by the use of unauthorized supplies or equipment.
- Repair of damage or increase in service time caused by: accident, disaster, which shall include, but not be limited to, fire, flood, water, wind and lightning; transportation, neglect or misuse, alterations, which shall include, but not be limited to, any deviation from Minuteman's physical, mechanical or electrical machine design; attachments, which are defined as the mechanical, electrical or electronic interconnecting to non-Minuteman equipment and devices not supplied by Minuteman.
- Electrical work external to the equipment or accessories furnished by Minuteman.

ADDITIONAL CHARGES: Unless otherwise specified in the Proposal, service charges for the system are based upon coverage during "normal business hours of operation." Service performed outside this window, or as a result of the failure of the Customer to adhere to the requirements as specified by either the manufacturer or outside the scope of the Agreement, shall be chargeable at Minuteman's prevailing rates. Customer shall not tamper with, adjust, alter, move, remove, or otherwise interfere with equipment without Minuteman's specific permission, nor permit the same by other contractors. Any work performed by Minuteman to correct Customer's breach of the foregoing obligation shall be corrected and paid for by Customer at Minuteman's prevailing rates. Remedial maintenance due to Acts of God or events beyond the control of Minuteman shall be corrected by Minuteman and paid for by Customer in accordance with Minuteman's prevailing rates.

Minuteman shall have the right to increase or decrease the periodic service charge provided above at any time or times after the expiration of one year from the date service is operative under this Agreement, upon giving Customer written notice thirty (30) days in advance of the effective date of such increase or decrease.

RESTOCK FEE:

In the event the customer cancels this project, Minuteman shall have the right to charge a 25% restock fee for any materials that were

Sales Agreement T&C's

purchased after project acceptance.

LIQUIDATED DAMAGES - MINUTEMAN'S LIMITS OF LIABILITY: Customer understands that Minuteman is not an insurer; that Customer is responsible for obtaining insurance for such reasons or purposes, including theft and vandalism, and in such amounts, as Customer shall determine. Customer further understands and agrees that the sums payable hereunder to Minuteman are based upon the value of services offered and equipment value provided and such sums are not related to the value of property belonging to Customer or to others located on the Covered Premises. Customer does not and shall not seek indemnity under this Agreement from Minuteman, and specifically waives any rights for indemnity for any damages or losses caused by hazards to customers, invitees, guests, or property of customer or third parties. Customer understands and agrees that the System and the services to be supplied hereunder are designed to detect security breaches, and that MINUTEMAN MAKES NO WARRANTY, EXPRESS OR IMPLIED, THAT THE SYSTEM OR THE SERVICES IT FURNISHES WILL AVERT OR PREVENT OCCURRENCES, OR THE CONSEQUENCES THEREFROM. Customer agrees that Minuteman shall not be liable to Customer, its employees, agents or guests, or to any third party, for any losses or damages, irrespective of origin, to person or property, whether directly or indirectly caused by performance or non-performance of obligations imposed upon Minuteman under this Agreement or by negligent acts or omissions of Minuteman, its agents or employees. In all events, it is further agreed that if Minuteman should become liable for any losses or damages for any reason having to do with this Agreement, Minuteman's total liability to Customer shall be limited \$250., which sum the Customer agrees is reasonable. The payment of this amount shall be Minuteman's sole and exclusive liability regardless of the amount of loss or damage incurred by the Customer.

INDEMNIFICATION: Each party shall indemnify and hold harmless the other, their trustees, officers, professional staff, employees and agents from and against any loss, damage, claim or liability, including reasonable attorneys' fees (collectively "liabilities"), arising out of the performance of this Agreement to the extent that such liabilities arise from the acts or omissions, negligence, gross or reckless misconduct, or intentional wrongdoing of the indemnifying party, its trustees, officers, professional staff, employees or agents.

WARRANTY: Minuteman Security Technologies, Inc. Full One Year Limited Warranty:

- **What is Covered:** This warranty covers any defects in materials or workmanship, including installation, with the exceptions stated below.
- **How Long Coverage Lasts:** This warranty runs for one year from the date your system was installed and accepted.
- **What Is Not Covered:** This warranty does not cover intentional or un-intentional misuse or of any of the system components or software. The warranty does not cover damage as a result of acts of god (lighting, floods, storms, etc...) or electric surge.
- **What Minuteman Will Do:** Minuteman will repair any part of the system that is proved to be defective in materials or workmanship. In the event repair is not possible on certain system components, Minuteman will replace said component with similar specification and price.
- **How To Get Service:** Contact our service department at your nearest service center. A service representative will review your system and take any necessary action to correct problems covered by this warranty.
- **How State Law Applies:** This warranty gives you specific legal rights, and you may also have other rights which vary from state to state.

Communicator Included

TC-Communicator

This quote may include a communicating device intended to send alarm signals to a remote location. If we are providing monitoring services, then the programming and testing of this communication device will be included at no charge assuming arrangements are made prior to our site visit. Active phone lines and/or internet access will be required. Return visits to program and test this device will be invoiced at our regular hourly rate.

Sales Agreement T&C's

For liability reasons we cannot program the communicating device to a monitoring service provider that we are not directly affiliated. If another alarm monitoring service provider is selected then it will be that company's sole responsibility to hire us to assist with the programming and testing, and it must be done during the presence of both parties. The customer acknowledges that errors can occur when programming this device to an unfamiliar monitoring receiver and therefore in choosing to use another monitoring provider the building owners and the selected monitoring service provider all agree to accept all responsibility holding us harmless. Furthermore, most control panels have integral communicating devices and what may appear to be a minor change in any of the system's programming can result in very significant changes in the operation of the system. If someone other than our factory certified technician attempts to program this device, all warranties and the certification testing documentation will automatically be voided.

Escalation Clause

TC-Escalation Clause

Due to recent market volatility and ongoing supply chain issues, Minuteman is incorporating the following clause into all proposals and maintenance contracts:

Through no fault of Minuteman, In the event of a delay in product availability or price increase of materials procured by any manufacture and/or distributor, the contract sum, time of completion, or contract requirements shall be adjusted by a change order in accordance with the procedures of the Contract Documents. A change in price of any item of material from our manufactures or distributors will be considered between the date of this contract and the date of installation. Issuance of a purchase order or signed proposal constitutes acceptance of this clause.



Finance Committee

Meeting Date: August 19, 2025
Meeting Time: 5:00 PM
Agenda Item No: 4.b
Item Description: Review - Month-End Closeout Reporting
Submitted By: Gerry Matherne, Finance Director

Supporting Information/Documentation:

AR Aging Report GB, AR Aging Report, Balance Sheet All Funds, Bank Reconciliation, Invoice Aging Report, YTD Budget Report All Funds, YTD Budget Report FY26, YTD Budget Report GF

Key Terms:

Executive Summary:

Continuation of the discussion on month-end closing reports and procedures.

Detailed Review:

Attached are the month-end reports generated out of Munis as listed in the month-end procedures provided at the last Finance Committee meeting. As is evident the reports can be difficult to read and a little confusing. The reports are provided so that the Committee can see what information can be generated from Munis and for Finance Committee members to decide what reports they would see on a monthly, quarterly and year-end basis. Please bear in mind that these reports do not provide accurate balances as we are still completing work for FY24 and FY25 but added the reports only as examples.

Once the Finance Committee members choose what reports they would like, reports will be tailored to the Committee's preferences will create reports with the data out of Munis. This will make it easier to read the reports.

Funding Source:

N/A

Staff Recommendation:

N/A - This is a review/update item

Accounts Receivable Aging

Aging Date: 06/30/2021
Bill Year Range: 0 to 9999

Cat	Year	Bill	Date	Total Unpaid	1 to 30	31 to 60	Billed Amount 61 to 90	Adjustments 91 to 120	Principal Paid Over 120
145		DION RICHARD A & CATHERINE D							
GB	2021	7635	04/08/2021				75.00	0.00	0.00
				75.00	0.00	0.00	75.00	0.00	0.00
Customer 145 Totals:				75.00	0.00	0.00	75.00	0.00	0.00
695		CARON MADELEINE M &							
GB	2021	7637	04/08/2021				75.00	0.00	0.00
				75.00	0.00	0.00	75.00	0.00	0.00
Customer 695 Totals:				75.00	0.00	0.00	75.00	0.00	0.00
710		GENDRON MICHAEL R & PATRICIA O							
GB	2021	7883	04/08/2021				100.00	0.00	0.00
				100.00	0.00	0.00	100.00	0.00	0.00
Customer 710 Totals:				100.00	0.00	0.00	100.00	0.00	0.00
3914		FIBER MATERIALS							
GB	2021	8301	07/16/2021				715.06	0.00	0.00
				715.06	0.00	0.00	0.00	0.00	0.00
Customer 3914 Totals:				715.06	0.00	0.00	715.06	0.00	0.00
6086		BERTRAND MARIE J A							
GB	2021	7919	04/08/2021				75.00	0.00	0.00
				75.00	0.00	0.00	75.00	0.00	0.00
Customer 6086 Totals:				75.00	0.00	0.00	75.00	0.00	0.00
6690		HUSSEY SHAWN T & LAFLAMME LORI A							
GB	2021	7802	04/08/2021				75.00	0.00	0.00
				75.00	0.00	0.00	75.00	0.00	0.00
Customer 6690 Totals:				75.00	0.00	0.00	75.00	0.00	0.00
6987		SACO RIVER REALTY LLC							
GB	2021	8257	04/22/2021				100.00	0.00	0.00
				100.00	0.00	0.00	100.00	0.00	0.00
Customer 6987 Totals:				100.00	0.00	0.00	100.00	0.00	0.00
7807		MORIN DOLORES & NORMAND							
GB	2021	7649	04/08/2021				100.00	0.00	0.00
				100.00	0.00	0.00	100.00	0.00	0.00
Customer 7807 Totals:				100.00	0.00	0.00	100.00	0.00	0.00

Accounts Receivable Aging

Aging Date: 06/30/2021
 Bill Year Range: 0 to 9999

Cat	Year	Bill	Date		1 to 30	31 to 60	Billed Amount	Adjustments	Principal Paid
			Unpaid	Total			61 to 90	91 to 120	Over 120
7826		GENDRON, MICHAEL							
GB	2021	7816	04/08/2021				125.00	0.00	0.00
			125.00		0.00	0.00	125.00	0.00	0.00
Customer 7826 Totals:				125.00	0.00	0.00	125.00	0.00	0.00
8057		LUNT JULIE L							
GB	2021	7751	04/08/2021				100.00	0.00	0.00
			100.00		0.00	0.00	100.00	0.00	0.00
Customer 8057 Totals:				100.00	0.00	0.00	100.00	0.00	0.00
9864		RAYMOND GERARD R							
GB	2021	7636	04/08/2021				75.00	0.00	0.00
			75.00		0.00	0.00	75.00	0.00	0.00
Customer 9864 Totals:				75.00	0.00	0.00	75.00	0.00	0.00
10325		SOUTHERN MAINE HEALTH CARE							
GB	2021	8296	07/30/2021				21,812.64	0.00	0.00
			21,812.64		0.00	0.00	0.00	0.00	0.00
Customer 10325 Totals:				21,812.64	0.00	0.00	21,812.64	0.00	0.00
10762		PAQUET BRIAN & ANN							
GB	2021	8232	04/08/2021				75.00	0.00	0.00
			75.00		0.00	0.00	75.00	0.00	0.00
Customer 10762 Totals:				75.00	0.00	0.00	75.00	0.00	0.00
11058		GILL BRADLEY C							
GB	2021	8041	04/08/2021				75.00	0.00	0.00
			75.00		0.00	0.00	75.00	0.00	0.00
Customer 11058 Totals:				75.00	0.00	0.00	75.00	0.00	0.00
12225		CLARK WILLIAM E JR & KATHERINE E							
GB	2021	8177	04/08/2021				75.00	0.00	0.00
			75.00		0.00	0.00	75.00	0.00	0.00
Customer 12225 Totals:				75.00	0.00	0.00	75.00	0.00	0.00
12228		MACPHEE TODD R & TRACY L							
GB	2021	7650	04/08/2021				100.00	0.00	0.00
			100.00		0.00	0.00	100.00	0.00	0.00
Customer 12228 Totals:				100.00	0.00	0.00	100.00	0.00	0.00

Accounts Receivable Aging

Aging Date: 06/30/2021
 Bill Year Range: 0 to 9999

Cat	Year	Bill	Date	Total Unpaid	1 to 30	31 to 60	Billed Amount 61 to 90	Adjustments 91 to 120	Principal Paid Over 120
12295 LOUIS HARRY P &									
GB	2021	7633	04/08/2021				75.00	0.00	0.00
			75.00		0.00	0.00	75.00	0.00	0.00
Customer 12295 Totals:				75.00	0.00	0.00	75.00	0.00	0.00
				75.00	0.00	0.00	75.00	0.00	0.00
12340 COLLARD PETER & REINA									
GB	2021	7634	04/08/2021				75.00	0.00	0.00
			75.00		0.00	0.00	75.00	0.00	0.00
Customer 12340 Totals:				75.00	0.00	0.00	75.00	0.00	0.00
				75.00	0.00	0.00	75.00	0.00	0.00
12464 DESROSIERS KENNETH W									
GB	2019	2610	04/15/2019				75.00	0.00	0.00
			75.00		0.00	0.00	0.00	0.00	75.00
GB	2019	3072	05/22/2019				250.00	0.00	0.00
			250.00		0.00	0.00	0.00	0.00	250.00
GB	2020	3297	04/30/2020				75.00	0.00	0.00
			75.00		0.00	0.00	0.00	0.00	75.00
GB	2021	8035	04/08/2021				75.00	0.00	0.00
			75.00		0.00	0.00	75.00	0.00	0.00
Customer 12464 Totals:				475.00	0.00	0.00	475.00	0.00	0.00
				475.00	0.00	0.00	75.00	0.00	400.00
13055 KANE MICHAEL C									
GB	2020	3556	04/30/2020				100.00	0.00	0.00
			100.00		0.00	0.00	0.00	0.00	100.00
GB	2021	7950	04/08/2021				100.00	0.00	0.00
			100.00		0.00	0.00	100.00	0.00	0.00
Customer 13055 Totals:				200.00	0.00	0.00	200.00	0.00	0.00
				200.00	0.00	0.00	100.00	0.00	100.00
13097 JLG APARTMENTS LLC									
GB	2020	3631	04/30/2020				100.00	0.00	0.00
			100.00		0.00	0.00	0.00	0.00	100.00
Customer 13097 Totals:				100.00	0.00	0.00	100.00	0.00	0.00
				100.00	0.00	0.00	0.00	0.00	100.00
13333 LECLERC JEAN									
GB	2021	8002	04/08/2021				100.00	0.00	0.00
			100.00		0.00	0.00	100.00	0.00	0.00
Customer 13333 Totals:				100.00	0.00	0.00	100.00	0.00	0.00
				100.00	0.00	0.00	100.00	0.00	0.00
13988 DESROSIERS KENNETH									
GB	2019	2928	05/15/2019				75.00	0.00	0.00
			75.00		0.00	0.00	0.00	0.00	75.00
GB	2019	3143	06/14/2019				250.00	0.00	0.00
			250.00		0.00	0.00	0.00	0.00	250.00
GB	2020	3634	04/30/2020				75.00	0.00	0.00
			75.00		0.00	0.00	0.00	0.00	75.00

Accounts Receivable Aging

Aging Date: 06/30/2021
Bill Year Range: 0 to 9999

Cat	Year	Bill	Date	Total Unpaid	1 to 30	31 to 60	Billed Amount 61 to 90	Adjustments 91 to 120	Principal Paid Over 120
GB	2021	7795	04/08/2021	75.00	0.00	0.00	75.00	0.00	0.00
Customer 13988 Totals:				75.00	0.00	0.00	75.00	0.00	0.00
				475.00	0.00	0.00	75.00	0.00	400.00
14448 ENW APARTMENTS LLC									
GB	2021	7901	04/08/2021	150.00	0.00	0.00	150.00	0.00	0.00
Customer 14448 Totals:				150.00	0.00	0.00	150.00	0.00	0.00
				150.00	0.00	0.00	150.00	0.00	0.00
18424 PIPER, HEATHER & O MITCHELL									
GB	2020	3456	04/30/2020	75.00	0.00	0.00	75.00	0.00	0.00
				75.00	0.00	0.00	0.00	0.00	75.00
GB	2021	7718	04/08/2021	75.00	0.00	0.00	75.00	0.00	0.00
Customer 18424 Totals:				75.00	0.00	0.00	75.00	0.00	0.00
				150.00	0.00	0.00	150.00	0.00	75.00
20946 MOSES, LINDSEY L &									
GB	2021	7713	04/08/2021	100.00	0.00	0.00	100.00	0.00	0.00
Customer 20946 Totals:				100.00	0.00	0.00	100.00	0.00	0.00
				100.00	0.00	0.00	100.00	0.00	0.00
26179 LESSARD, MARC P & DENISE M									
GB	2021	7704	04/08/2021	75.00	0.00	0.00	75.00	0.00	0.00
Customer 26179 Totals:				75.00	0.00	0.00	75.00	0.00	0.00
				75.00	0.00	0.00	75.00	0.00	0.00
26454 BOMBARO, DONALD J JR & CINDY 207-282-9566									
GB	2021	7875	04/08/2021	75.00	0.00	0.00	75.00	0.00	0.00
Customer 26454 Totals:				75.00	0.00	0.00	75.00	0.00	0.00
				75.00	0.00	0.00	75.00	0.00	0.00
26976 VALMET, INC									
GB	2021	8303	07/16/2021	504.60	0.00	0.00	504.60	0.00	0.00
Customer 26976 Totals:				504.60	0.00	0.00	0.00	0.00	0.00
				504.60	0.00	0.00	504.60	0.00	0.00
29699 THOMAS, KEVIN									
GB	2021	8019	04/08/2021	250.00	0.00	0.00	250.00	0.00	0.00
Customer 29699 Totals:				250.00	0.00	0.00	250.00	0.00	0.00
				250.00	0.00	0.00	250.00	0.00	0.00

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Cat	Year	Bill	Date	Total Unpaid	1 to 30	31 to 60	Billed Amount 61 to 90	Adjustments 91 to 120	Principal Paid Over 120
31265		TURGEON, RITA P (LIFE ESTATE)							
GB	2021	7784	04/08/2021				75.00	0.00	0.00
			75.00		0.00	0.00	75.00	0.00	0.00
Customer 31265 Totals:				75.00	0.00	0.00	75.00	0.00	0.00
			75.00		0.00	0.00	75.00	0.00	0.00
32575		ROUSSEAU, RICHARD J							
GB	2021	8288	05/02/2021				572.68	0.00	0.00
			572.68		0.00	572.68	0.00	0.00	0.00
Customer 32575 Totals:				572.68	0.00	572.68	572.68	0.00	0.00
			572.68		0.00	572.68	0.00	0.00	0.00
33156		GUIMOND, RAY J.							
GB	2021	8226	04/08/2021				100.00	0.00	0.00
			100.00		0.00	0.00	100.00	0.00	0.00
Customer 33156 Totals:				100.00	0.00	0.00	100.00	0.00	0.00
			100.00		0.00	0.00	100.00	0.00	0.00
35226		HARVEY PROPERTIES LLC							
GB	2021	7833	04/08/2021				150.00	0.00	0.00
			150.00		0.00	0.00	150.00	0.00	0.00
Customer 35226 Totals:				150.00	0.00	0.00	150.00	0.00	0.00
			150.00		0.00	0.00	150.00	0.00	0.00
35854		BOOTHBY, RYAN							
GB	2021	7907	04/08/2021				75.00	0.00	0.00
			75.00		0.00	0.00	75.00	0.00	0.00
Customer 35854 Totals:				75.00	0.00	0.00	75.00	0.00	0.00
			75.00		0.00	0.00	75.00	0.00	0.00
35918		MENAA PROPERTIES, LLC							
GB	2021	8015	04/08/2021				75.00	0.00	0.00
			75.00		0.00	0.00	75.00	0.00	0.00
Customer 35918 Totals:				75.00	0.00	0.00	75.00	0.00	0.00
			75.00		0.00	0.00	75.00	0.00	0.00
35954		3 HARVEY PROPERTIES, LLC							
GB	2021	7832	04/08/2021				100.00	0.00	0.00
			100.00		0.00	0.00	100.00	0.00	0.00
Customer 35954 Totals:				100.00	0.00	0.00	100.00	0.00	0.00
			100.00		0.00	0.00	100.00	0.00	0.00
36239		LAGASSE, KRIS P & BRIANA L							
GB	2021	8039	04/08/2021				100.00	0.00	0.00
			100.00		0.00	0.00	100.00	0.00	0.00
Customer 36239 Totals:				100.00	0.00	0.00	100.00	0.00	0.00
			100.00		0.00	0.00	100.00	0.00	0.00

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Cat	Year	Bill	Date	Total Unpaid	1 to 30	31 to 60	Billed Amount 61 to 90	Adjustments 91 to 120	Principal Paid Over 120
36556									
GB	2021	BANDED HORN BREWING COMPANY 8300	07/30/2021				2,695.50	0.00	0.00
			2,695.50		0.00	0.00	0.00	0.00	0.00
Customer 36556 Totals:				2,695.50	0.00	0.00	2,695.50	0.00	0.00
							0.00	0.00	0.00
37021									
GB	2020	ST MICHEL, ANDREW R 3574	04/30/2020				75.00	0.00	0.00
			75.00		0.00	0.00	0.00	0.00	75.00
GB	2021	7667	04/08/2021				75.00	0.00	0.00
			75.00		0.00	0.00	75.00	0.00	0.00
Customer 37021 Totals:				150.00	0.00	0.00	150.00	0.00	0.00
							75.00	0.00	75.00
37110									
GB	2021	M & F INVESTMENTS LLC 7781	04/08/2021				125.00	0.00	0.00
			125.00		0.00	0.00	125.00	0.00	0.00
Customer 37110 Totals:				125.00	0.00	0.00	125.00	0.00	0.00
							125.00	0.00	0.00
37182									
GB	2021	MCLEAN-SMITH LLC 8022	04/08/2021				175.00	0.00	0.00
			175.00		0.00	0.00	175.00	0.00	0.00
Customer 37182 Totals:				175.00	0.00	0.00	175.00	0.00	0.00
							175.00	0.00	0.00
37587									
GB	2021	RUMERY, CRAIG M & STACEY L 7689	04/08/2021				75.00	0.00	0.00
			75.00		0.00	0.00	75.00	0.00	0.00
Customer 37587 Totals:				75.00	0.00	0.00	75.00	0.00	0.00
							75.00	0.00	0.00
38148									
GB	2021	DMC ENTERPRISES, LLC 8304	07/16/2021				500.00	0.00	0.00
			500.00		0.00	0.00	0.00	0.00	0.00
Customer 38148 Totals:				500.00	0.00	0.00	500.00	0.00	0.00
							0.00	0.00	0.00
38237									
GB	2021	SWAKA, JAMES K & BUHORO, JULIENNE 7692	04/08/2021				100.00	0.00	0.00
			100.00		0.00	0.00	100.00	0.00	0.00
Customer 38237 Totals:				100.00	0.00	0.00	100.00	0.00	0.00
							100.00	0.00	0.00
38536									
GB	2021	SAYER, RYAN S 8077	04/08/2021				75.00	0.00	0.00
			75.00		0.00	0.00	75.00	0.00	0.00
Customer 38536 Totals:				75.00	0.00	0.00	75.00	0.00	0.00
							75.00	0.00	0.00

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38692		JOHNSON, JUDITH A & BRUCE L							
GB	2021	8052	04/08/2021				75.00	0.00	0.00
			75.00		0.00	0.00	75.00	0.00	0.00
Customer 38692 Totals:				75.00	0.00	0.00	75.00	0.00	0.00
			75.00		0.00	0.00	75.00	0.00	0.00
39131		EATON, MARLENE R							
GB	2021	8133	04/08/2021				75.00	0.00	0.00
			75.00		0.00	0.00	75.00	0.00	0.00
Customer 39131 Totals:				75.00	0.00	0.00	75.00	0.00	0.00
			75.00		0.00	0.00	75.00	0.00	0.00
39588		GRABARZ PROPERTIES, LLC							
GB	2021	7921	04/08/2021				200.00	0.00	0.00
			200.00		0.00	0.00	200.00	0.00	0.00
Customer 39588 Totals:				200.00	0.00	0.00	200.00	0.00	0.00
			200.00		0.00	0.00	200.00	0.00	0.00
40117		113 SOUTH STREET, LLC							
GB	2021	7863	04/08/2021				150.00	0.00	0.00
			150.00		0.00	0.00	150.00	0.00	0.00
Customer 40117 Totals:				150.00	0.00	0.00	150.00	0.00	0.00
			150.00		0.00	0.00	150.00	0.00	0.00
40281		BESANKO, BENJAMIN K. & LAUREN M.							
GB	2021	8103	04/08/2021				75.00	0.00	0.00
			75.00		0.00	0.00	75.00	0.00	0.00
Customer 40281 Totals:				75.00	0.00	0.00	75.00	0.00	0.00
			75.00		0.00	0.00	75.00	0.00	0.00
41015		A BOWL, LLC							
GB	2021	7970	04/08/2021				100.00	0.00	0.00
			100.00		0.00	0.00	100.00	0.00	0.00
Customer 41015 Totals:				100.00	0.00	0.00	100.00	0.00	0.00
			100.00		0.00	0.00	100.00	0.00	0.00
41026		VIRGILIO, STEPHEN PD & JONATHAN							
GB	2021	8008	04/08/2021				75.00	0.00	0.00
			75.00		0.00	0.00	75.00	0.00	0.00
Customer 41026 Totals:				75.00	0.00	0.00	75.00	0.00	0.00
			75.00		0.00	0.00	75.00	0.00	0.00
41233		SM & A PROPERTIES, LLC							
GB	2021	7767	04/08/2021				150.00	0.00	0.00
			150.00		0.00	0.00	150.00	0.00	0.00
GB	2021	7794	04/08/2021				100.00	0.00	0.00
			100.00		0.00	0.00	100.00	0.00	0.00
GB	2021	7899	04/08/2021				100.00	0.00	0.00
			100.00		0.00	0.00	100.00	0.00	0.00
Customer 41233 Totals:				350.00	0.00	0.00	350.00	0.00	0.00
			350.00		0.00	0.00	350.00	0.00	0.00

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			Unpaid	1 to 30	31 to 60	61 to 90	91 to 120	Over 120	
41276		45 SOUTH STREET, LLC							
GB	2021	7968	04/08/2021			125.00	0.00	0.00	
			125.00	0.00	0.00	125.00	0.00	0.00	
Customer 41276 Totals:						125.00	0.00	0.00	
			125.00	0.00	0.00	125.00	0.00	0.00	
41452		LIDO MANAGEMENT							
GB	2021	7780	04/08/2021			100.00	0.00	0.00	
			100.00	0.00	0.00	100.00	0.00	0.00	
Customer 41452 Totals:						100.00	0.00	0.00	
			100.00	0.00	0.00	100.00	0.00	0.00	
41545		HASAN, AHMED K							
GB	2021	7862	04/08/2021			75.00	0.00	0.00	
			75.00	0.00	0.00	75.00	0.00	0.00	
Customer 41545 Totals:						75.00	0.00	0.00	
			75.00	0.00	0.00	75.00	0.00	0.00	
41647		TENG, BARRY							
GB	2021	8206	04/08/2021			75.00	0.00	0.00	
			75.00	0.00	0.00	75.00	0.00	0.00	
Customer 41647 Totals:						75.00	0.00	0.00	
			75.00	0.00	0.00	75.00	0.00	0.00	
41952		BELL, KENNETH							
GB	2021	7938	04/08/2021			75.00	0.00	0.00	
			75.00	0.00	0.00	75.00	0.00	0.00	
Customer 41952 Totals:						75.00	0.00	0.00	
			75.00	0.00	0.00	75.00	0.00	0.00	
42020		SM&A PROPERTIES, LLC							
GB	2021	7896	04/08/2021			75.00	0.00	0.00	
			75.00	0.00	0.00	75.00	0.00	0.00	
Customer 42020 Totals:						75.00	0.00	0.00	
			75.00	0.00	0.00	75.00	0.00	0.00	
42071		DOEUR, CHENDA & MEAS SARITH							
GB	2021	8078	04/08/2021			75.00	0.00	0.00	
			75.00	0.00	0.00	75.00	0.00	0.00	
Customer 42071 Totals:						75.00	0.00	0.00	
			75.00	0.00	0.00	75.00	0.00	0.00	
42217		ALNUAIMI, AHMED							
GB	2021	8208	04/08/2021			100.00	0.00	0.00	
			100.00	0.00	0.00	100.00	0.00	0.00	
Customer 42217 Totals:						100.00	0.00	0.00	
			100.00	0.00	0.00	100.00	0.00	0.00	

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			Unpaid	1 to 30	31 to 60	61 to 90	91 to 120	Over 120
42231		CELCE, FEDERICK						
GB	2021	8263	05/02/2021			408.85	0.00	0.00
			408.85	0.00	408.85	0.00	0.00	0.00
Customer 42231 Totals:						408.85	0.00	0.00
			408.85	0.00	408.85	0.00	0.00	0.00
42233		KEEGAN CUSTOM HOMES, LLC						
GB	2021	8127	04/08/2021			100.00	0.00	0.00
			100.00	0.00	0.00	100.00	0.00	0.00
Customer 42233 Totals:						100.00	0.00	0.00
			100.00	0.00	0.00	100.00	0.00	0.00
42371		BAKCHOS, LLC						
GB	2021	7925	04/08/2021			75.00	0.00	0.00
			75.00	0.00	0.00	75.00	0.00	0.00
Customer 42371 Totals:						75.00	0.00	0.00
			75.00	0.00	0.00	75.00	0.00	0.00
42793		SHELTRA, JANET C E						
GB	2020	3383	04/30/2020			150.00	0.00	0.00
			150.00	0.00	0.00	0.00	0.00	150.00
Customer 42793 Totals:						150.00	0.00	0.00
			150.00	0.00	0.00	0.00	0.00	150.00
42812		FITTS HOLDINGS, LLC						
GB	2021	8255	04/08/2021			100.00	0.00	0.00
			100.00	0.00	0.00	100.00	0.00	0.00
Customer 42812 Totals:						100.00	0.00	0.00
			100.00	0.00	0.00	100.00	0.00	0.00
42883		CHANDLER, BRIAN						
GB	2021	7865	04/08/2021			100.00	0.00	0.00
			100.00	0.00	0.00	100.00	0.00	0.00
Customer 42883 Totals:						100.00	0.00	0.00
			100.00	0.00	0.00	100.00	0.00	0.00
42977		NALLI REAL ESTATE, LLC						
GB	2021	8013	04/08/2021			100.00	0.00	0.00
			100.00	0.00	0.00	100.00	0.00	0.00
Customer 42977 Totals:						100.00	0.00	0.00
			100.00	0.00	0.00	100.00	0.00	0.00
43231		43 NORTH LLC						
GB	2021	8281	05/02/2021			831.59	0.00	0.00
			831.59	0.00	831.59	0.00	0.00	0.00
Customer 43231 Totals:						831.59	0.00	0.00
			831.59	0.00	831.59	0.00	0.00	0.00

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43859		STAPLES, THERESA A							
GB	2021	7789	04/08/2021				75.00	0.00	0.00
			75.00		0.00	0.00	75.00	0.00	0.00
Customer 43859 Totals:				75.00	0.00	0.00	75.00	0.00	0.00
							75.00	0.00	0.00
43882		ALABUHAIAI, KADHIM &							
GB	2021	7881	04/08/2021				100.00	0.00	0.00
			100.00		0.00	0.00	100.00	0.00	0.00
Customer 43882 Totals:				100.00	0.00	0.00	100.00	0.00	0.00
							100.00	0.00	0.00
43910		NGUYEN, DAVID V							
GB	2021	7978	04/08/2021				100.00	0.00	0.00
			100.00		0.00	0.00	100.00	0.00	0.00
Customer 43910 Totals:				100.00	0.00	0.00	100.00	0.00	0.00
							100.00	0.00	0.00
43930		BREAKTHROUGH INVESTMENT PROPERTIES, LLC							
GB	2021	7930	04/08/2021				100.00	0.00	0.00
			100.00		0.00	0.00	100.00	0.00	0.00
Customer 43930 Totals:				100.00	0.00	0.00	100.00	0.00	0.00
							100.00	0.00	0.00
44213		IMPERATOR LLC							
GB	2021	8291	06/02/2021				100.00	0.00	0.00
			100.00		100.00	0.00	0.00	0.00	0.00
Customer 44213 Totals:				100.00	100.00	0.00	100.00	0.00	0.00
							0.00	0.00	0.00
44230		LUNT JULIE L							
GB	2019	1696	03/15/2019				100.00	0.00	0.00
			100.00		0.00	0.00	0.00	0.00	100.00
GB	2019	2656	05/09/2019				250.00	0.00	0.00
			250.00		0.00	0.00	0.00	0.00	250.00
Customer 44230 Totals:				350.00	0.00	0.00	350.00	0.00	0.00
							0.00	0.00	350.00
44250		JJWZ LLC							
GB	2019	1717	03/15/2019				200.00	0.00	0.00
			200.00		0.00	0.00	0.00	0.00	200.00
GB	2019	2649	05/09/2019				250.00	0.00	0.00
			250.00		0.00	0.00	0.00	0.00	250.00
Customer 44250 Totals:				450.00	0.00	0.00	450.00	0.00	0.00
							0.00	0.00	450.00

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44292 ST MICHEL ANDREW R									
GB	2019	1764	03/15/2019				75.00	0.00	0.00
			75.00		0.00	0.00	0.00	0.00	75.00
GB	2019	2671	05/09/2019				250.00	0.00	0.00
			250.00		0.00	0.00	0.00	0.00	250.00
Customer 44292 Totals:				325.00	0.00	0.00	325.00	0.00	0.00
							0.00	0.00	325.00
44899 386 MAIN STREET, LLC									
GB	2021	7835	04/08/2021				75.00	0.00	0.00
			75.00		0.00	0.00	75.00	0.00	0.00
Customer 44899 Totals:				75.00	0.00	0.00	75.00	0.00	0.00
							75.00	0.00	0.00
44968 JJWZ, LLC									
GB	2020	3663	04/30/2020				200.00	0.00	0.00
			200.00		0.00	0.00	0.00	0.00	200.00
GB	2021	7671	04/08/2021				200.00	0.00	0.00
			200.00		0.00	0.00	200.00	0.00	0.00
Customer 44968 Totals:				400.00	0.00	0.00	400.00	0.00	0.00
							200.00	0.00	200.00
45017 FULLI, MAHFUZ A									
GB	2021	7836	04/08/2021				150.00	0.00	0.00
			150.00		0.00	0.00	150.00	0.00	0.00
Customer 45017 Totals:				150.00	0.00	0.00	150.00	0.00	0.00
							150.00	0.00	0.00
45215 CLOW, LEONARD G.									
GB	2021	8260	05/02/2021				428.31	0.00	428.21
			0.10		0.00	0.10	0.00	0.00	0.00
Customer 45215 Totals:				428.41	0.10	0.10	428.31	0.00	428.21
				0.10	0.00	0.10	0.00	0.00	0.00
45406 3 UNION STREET, LLC									
GB	2021	7721	04/08/2021				100.00	0.00	0.00
			100.00		0.00	0.00	100.00	0.00	0.00
Customer 45406 Totals:				100.00	0.00	0.00	100.00	0.00	0.00
							100.00	0.00	0.00
45473 XL PROPERTIES LLC									
GB	2021	7967	04/08/2021				75.00	0.00	0.00
			75.00		0.00	0.00	75.00	0.00	0.00
GB	2021	8037	04/08/2021				125.00	0.00	0.00
			125.00		0.00	0.00	125.00	0.00	0.00
Customer 45473 Totals:				200.00	0.00	0.00	200.00	0.00	0.00
							200.00	0.00	0.00

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			Unpaid	1 to 30	31 to 60	61 to 90	91 to 120	Over 120
45489		MCFARLAND, RICHARD A						
GB	2021	8178	04/08/2021			75.00	0.00	0.00
			75.00	0.00	0.00	75.00	0.00	0.00
Customer 45489 Totals:						75.00	0.00	0.00
			75.00	0.00	0.00	75.00	0.00	0.00
46070		PHILLIPS SETH AARON						
GB	2021	8234	04/08/2021			75.00	0.00	0.00
			75.00	0.00	0.00	75.00	0.00	0.00
Customer 46070 Totals:						75.00	0.00	0.00
			75.00	0.00	0.00	75.00	0.00	0.00
46083		PACK KRISTIN D						
GB	2021	8128	04/08/2021			75.00	0.00	0.00
			75.00	0.00	0.00	75.00	0.00	0.00
Customer 46083 Totals:						75.00	0.00	0.00
			75.00	0.00	0.00	75.00	0.00	0.00
46084		GREGOIRE GARIN L						
GB	2020	3379	04/30/2020			75.00	0.00	0.00
			75.00	0.00	0.00	0.00	0.00	75.00
Customer 46084 Totals:						75.00	0.00	0.00
			75.00	0.00	0.00	0.00	0.00	75.00
46089		BUSHEY TYLER T						
GB	2021	7657	04/08/2021			75.00	0.00	0.00
			75.00	0.00	0.00	75.00	0.00	0.00
Customer 46089 Totals:						75.00	0.00	0.00
			75.00	0.00	0.00	75.00	0.00	0.00
46100		SHELTRA JANET CE						
GB	2020	3471	04/30/2020			175.00	0.00	0.00
			175.00	0.00	0.00	0.00	0.00	175.00
Customer 46100 Totals:						175.00	0.00	0.00
			175.00	0.00	0.00	0.00	0.00	175.00
46337		SETHI, SHEBA & PRADIP &						
GB	2021	7886	04/08/2021			75.00	0.00	0.00
			75.00	0.00	0.00	75.00	0.00	0.00
Customer 46337 Totals:						75.00	0.00	0.00
			75.00	0.00	0.00	75.00	0.00	0.00
46587		ANDRE, GUILHERME N.						
GB	2021	7762	04/08/2021			75.00	0.00	0.00
			75.00	0.00	0.00	75.00	0.00	0.00
Customer 46587 Totals:						75.00	0.00	0.00
			75.00	0.00	0.00	75.00	0.00	0.00

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			Unpaid	1 to 30	31 to 60	61 to 90	91 to 120	Over 120
46713	QUINN, RENE M &							
GB	2021	8201	04/08/2021			75.00	0.00	0.00
			75.00	0.00	0.00	75.00	0.00	0.00
Customer 46713 Totals:						75.00	0.00	0.00
			75.00	0.00	0.00	75.00	0.00	0.00
46921	BISERUKA, BENJAMIN							
GB	2021	7732	04/08/2021			75.00	0.00	0.00
			75.00	0.00	0.00	75.00	0.00	0.00
Customer 46921 Totals:						75.00	0.00	0.00
			75.00	0.00	0.00	75.00	0.00	0.00
47046	JACANIN, JAMES							
GB	2021	8198	04/08/2021			100.00	0.00	0.00
			100.00	0.00	0.00	100.00	0.00	0.00
Customer 47046 Totals:						100.00	0.00	0.00
			100.00	0.00	0.00	100.00	0.00	0.00
47101	AKJ PROPERTIES III, LLC							
GB	2021	8086	04/08/2021			100.00	0.00	0.00
			100.00	0.00	0.00	100.00	0.00	0.00
Customer 47101 Totals:						100.00	0.00	0.00
			100.00	0.00	0.00	100.00	0.00	0.00
47301	THOMPSON, KURT HAMILTON							
GB	2021	7697	04/08/2021			100.00	0.00	0.00
			100.00	0.00	0.00	100.00	0.00	0.00
Customer 47301 Totals:						100.00	0.00	0.00
			100.00	0.00	0.00	100.00	0.00	0.00
47346	TENG, STEPHEN							
GB	2021	8120	04/08/2021			75.00	0.00	0.00
			75.00	0.00	0.00	75.00	0.00	0.00
Customer 47346 Totals:						75.00	0.00	0.00
			75.00	0.00	0.00	75.00	0.00	0.00
47467	FIBER MATERIALS INC							
GB	2021	8297	07/30/2021			3,437.65	0.00	0.00
			3,437.65	0.00	0.00	0.00	0.00	0.00
Customer 47467 Totals:						3,437.65	0.00	0.00
			3,437.65	0.00	0.00	0.00	0.00	0.00
47817	PRAXAIR SURFACE TECHNOLOGIES							
GB	2021	8302	07/16/2021			693.62	0.00	0.00
			693.62	0.00	0.00	0.00	0.00	0.00
Customer 47817 Totals:						693.62	0.00	0.00
			693.62	0.00	0.00	0.00	0.00	0.00

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47818		VOLK PACKAGING CORP							
GB	2021	8298	07/30/2021				2,580.35	0.00	0.00
			2,580.35		0.00	0.00	0.00	0.00	0.00
Customer 47818 Totals:				2,580.35	0.00	0.00	2,580.35	0.00	0.00
							0.00	0.00	0.00
48894		CARAVEL I LLC							
GB	2021	7895	04/08/2021				150.00	0.00	0.00
			150.00		0.00	0.00	150.00	0.00	0.00
Customer 48894 Totals:				150.00	0.00	0.00	150.00	0.00	0.00
							150.00	0.00	0.00
48897		PENSCO TRUST CO FBO							
GB	2021	7897	04/08/2021				100.00	0.00	0.00
			100.00		0.00	0.00	100.00	0.00	0.00
GB	2021	8219	04/08/2021				75.00	0.00	0.00
			75.00		0.00	0.00	75.00	0.00	0.00
Customer 48897 Totals:				175.00	0.00	0.00	175.00	0.00	0.00
							175.00	0.00	0.00
49107		ALRAMMAHI, MUHAMMED							
GB	2021	7798	04/08/2021				75.00	0.00	0.00
			75.00		0.00	0.00	75.00	0.00	0.00
Customer 49107 Totals:				75.00	0.00	0.00	75.00	0.00	0.00
							75.00	0.00	0.00
49115		GOODWIN, CHAD M							
GB	2021	7722	04/08/2021				75.00	0.00	0.00
			75.00		0.00	0.00	75.00	0.00	0.00
Customer 49115 Totals:				75.00	0.00	0.00	75.00	0.00	0.00
							75.00	0.00	0.00
49134		MURPHY, JACQUELYN H &							
GB	2021	7804	04/08/2021				75.00	0.00	0.00
			75.00		0.00	0.00	75.00	0.00	0.00
GB	2021	8148	04/08/2021				75.00	0.00	0.00
			75.00		0.00	0.00	75.00	0.00	0.00
Customer 49134 Totals:				150.00	0.00	0.00	150.00	0.00	0.00
							150.00	0.00	0.00
49175		SHELTRA, JANET C E							
GB	2021	8043	04/08/2021				175.00	0.00	0.00
			175.00		0.00	0.00	175.00	0.00	0.00
GB	2021	8220	04/08/2021				150.00	0.00	0.00
			150.00		0.00	0.00	150.00	0.00	0.00
Customer 49175 Totals:				325.00	0.00	0.00	325.00	0.00	0.00
							325.00	0.00	0.00

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			Unpaid	1 to 30	31 to 60	Amount	91 to 120	Paid
						61 to 90		Over
								120
49184		GIANNELLI, ANDREA O						
GB	2021	7929	04/08/2021			75.00	0.00	0.00
			75.00	0.00	0.00	75.00	0.00	0.00
Customer 49184 Totals:						75.00	0.00	0.00
			75.00	0.00	0.00	75.00	0.00	0.00
49190		CRAWFORD, ROBB A						
GB	2021	8124	04/08/2021			100.00	0.00	0.00
			100.00	0.00	0.00	100.00	0.00	0.00
Customer 49190 Totals:						100.00	0.00	0.00
			100.00	0.00	0.00	100.00	0.00	0.00
49224		GREGOIRE, GARIN L						
GB	2021	8211	04/08/2021			75.00	0.00	0.00
			75.00	0.00	0.00	75.00	0.00	0.00
Customer 49224 Totals:						75.00	0.00	0.00
			75.00	0.00	0.00	75.00	0.00	0.00
49483		KNIGHT RIDER LLC						
GB	2021	7790	04/08/2021			75.00	0.00	0.00
			75.00	0.00	0.00	75.00	0.00	0.00
Customer 49483 Totals:						75.00	0.00	0.00
			75.00	0.00	0.00	75.00	0.00	0.00
49484		RICHARDS GRIFFIN W						
GB	2021	7800	04/08/2021			100.00	0.00	0.00
			100.00	0.00	0.00	100.00	0.00	0.00
Customer 49484 Totals:						100.00	0.00	0.00
			100.00	0.00	0.00	100.00	0.00	0.00
49488		LEE CHRISTOPHER W						
GB	2021	7872	04/08/2021			125.00	0.00	0.00
			125.00	0.00	0.00	125.00	0.00	0.00
Customer 49488 Totals:						125.00	0.00	0.00
			125.00	0.00	0.00	125.00	0.00	0.00
49489		DEOLIVEIRA WEBERTH						
GB	2021	7905	04/08/2021			100.00	0.00	0.00
			100.00	0.00	0.00	100.00	0.00	0.00
Customer 49489 Totals:						100.00	0.00	0.00
			100.00	0.00	0.00	100.00	0.00	0.00
49499		BIDDEFORD PROPERTY ASSOCIATES LLC						
GB	2021	8088	04/08/2021			300.00	0.00	0.00
			300.00	0.00	0.00	300.00	0.00	0.00
Customer 49499 Totals:						300.00	0.00	0.00
			300.00	0.00	0.00	300.00	0.00	0.00

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49502	COMO ROBERT J & MARCIA J								
GB	2021	8147	04/08/2021				100.00	0.00	0.00
			100.00		0.00	0.00	100.00	0.00	0.00
Customer 49502 Totals:				100.00	0.00	0.00	100.00	0.00	0.00
			100.00		0.00	0.00	100.00	0.00	0.00
49506	FORTIER TROY C & STACY L								
GB	2021	8240	04/08/2021				75.00	0.00	0.00
			75.00		0.00	0.00	75.00	0.00	0.00
Customer 49506 Totals:				75.00	0.00	0.00	75.00	0.00	0.00
			75.00		0.00	0.00	75.00	0.00	0.00
49914	RHODAS RESORT AT 38 SOUTH STREET								
GB	2021	7965	04/08/2021				75.00	0.00	0.00
			75.00		0.00	0.00	75.00	0.00	0.00
Customer 49914 Totals:				75.00	0.00	0.00	75.00	0.00	0.00
			75.00		0.00	0.00	75.00	0.00	0.00
107480	THATCHER HOTEL								
GB	2021	8258	04/22/2021				175.00	0.00	0.00
			175.00		0.00	0.00	175.00	0.00	0.00
Customer 107480 Totals:				175.00	0.00	0.00	175.00	0.00	0.00
			175.00		0.00	0.00	175.00	0.00	0.00
Report Totals									
			Total Unpaid		1 to 30	31 to 60	Billed Amount 61 to 90	Adjustments 91 to 120	Principal Paid Over 120
			48,152.64		100.00	1,813.22	48,580.85	0.00	428.21
							10,425.00	0.00	2,875.00

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Cat	Year	Bill	Date		1 to 30	31 to 60	Billed Amount 61 to 90	Adjustments 91 to 120	Principal Paid Over 120
Total Unpaid									
101 ROSEBERRY KIMBERLY									
UB	2021	417987	04/26/2021				92.16	0.00	91.08
			1.08		0.00	0.00	1.08	0.00	0.00
UB	2021	423205	07/14/2021				92.16	0.00	0.00
			92.16		0.00	0.00	0.00	0.00	0.00
Customer 101 Totals:							184.32	0.00	91.08
			93.24		0.00	0.00	1.08	0.00	0.00
145 DION RICHARD A & CATHERINE D									
GB	2021	7635	04/08/2021				75.00	0.00	0.00
			75.00		0.00	0.00	75.00	0.00	0.00
Customer 145 Totals:							75.00	0.00	0.00
			75.00		0.00	0.00	75.00	0.00	0.00
228 NEW LIFE CHRISTIAN FELLOWSHIP									
UB	2021	424902	07/25/2021				65.07	0.00	0.00
			65.07		0.00	0.00	0.00	0.00	0.00
Customer 228 Totals:							65.07	0.00	0.00
			65.07		0.00	0.00	0.00	0.00	0.00
294 LECLERC, DANIEL & MICHELLE A									
UB	2021	422524	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 294 Totals:							55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
404 BOUCHER, JOHN & JACQUELINE									
TL	2020	910030	07/24/2020				3,307.58	0.00	1,754.67
			1,552.91		0.00	0.00	0.00	0.00	1,552.91
UB	2021	415760	03/12/2021				140.58	0.00	0.00
			140.58		0.00	0.00	0.00	140.58	0.00
UB	2021	421250	06/12/2021				134.19	0.00	0.00
			134.19		134.19	0.00	0.00	0.00	0.00
UB	2021	422267	06/02/2021				306.81	9.96	0.00
			316.77		316.77	0.00	0.00	0.00	0.00
Customer 404 Totals:							3,889.16	9.96	1,754.67
			2,144.45		450.96	0.00	0.00	140.58	1,552.91
415 WOODFORDS FAMILY SERVICES									
UB	2021	423867	07/14/2021				319.50	0.00	0.00
			319.50		0.00	0.00	0.00	0.00	0.00
Customer 415 Totals:							319.50	0.00	0.00
			319.50		0.00	0.00	0.00	0.00	0.00
613 BEAN, MARGARET E									
UB	2021	422547	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 613 Totals:							55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00

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			Total Unpaid	1 to 30	31 to 60	61 to 90	91 to 120	Over 120
636	TSFP							
TL	2006	700202	07/12/2006			304.20	6.00	0.00
			310.20	0.00	0.00	0.00	0.00	310.20
Customer 636 Totals:						304.20	6.00	0.00
			310.20	0.00	0.00	0.00	0.00	310.20
695	CARON MADELEINE M &							
GB	2021	7637	04/08/2021			75.00	0.00	0.00
			75.00	0.00	0.00	75.00	0.00	0.00
Customer 695 Totals:						75.00	0.00	0.00
			75.00	0.00	0.00	75.00	0.00	0.00
710	GENDRON MICHAEL R & PATRICIA O							
GB	2021	7883	04/08/2021			100.00	0.00	0.00
			100.00	0.00	0.00	100.00	0.00	0.00
Customer 710 Totals:						100.00	0.00	0.00
			100.00	0.00	0.00	100.00	0.00	0.00
882	RUEL, SERGE M &							
UB	2021	414120	02/16/2021			55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	55.22
UB	2021	418765	04/26/2021			55.22	0.00	0.00
			55.22	0.00	0.00	55.22	0.00	0.00
UB	2021	422168	06/02/2021			272.56	9.96	0.00
			282.52	282.52	0.00	0.00	0.00	0.00
UB	2021	423983	07/14/2021			55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
Customer 882 Totals:						438.22	9.96	0.00
			448.18	282.52	0.00	55.22	0.00	55.22
1015	ST JAMES SCHOOL							
UB	2021	424541	07/25/2021			1,391.04	0.00	0.00
			1,391.04	0.00	0.00	0.00	0.00	0.00
Customer 1015 Totals:						1,391.04	0.00	0.00
			1,391.04	0.00	0.00	0.00	0.00	0.00
1020	HANNAFORD FOODS							
UB	2021	424546	07/25/2021			1,149.12	0.00	0.00
			1,149.12	0.00	0.00	0.00	0.00	0.00
Customer 1020 Totals:						1,149.12	0.00	0.00
			1,149.12	0.00	0.00	0.00	0.00	0.00
1025	YORK MANOR ASSOCIATES LIMITED PARTNERSHI							
UB	2021	424549	07/25/2021			1,131.84	0.00	0.00
			1,131.84	0.00	0.00	0.00	0.00	0.00
Customer 1025 Totals:						1,131.84	0.00	0.00
			1,131.84	0.00	0.00	0.00	0.00	0.00

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			Unpaid	1 to 30	31 to 60	61 to 90	91 to 120	Over 120
1038 PROSPECT PROPERTIES 651-1210 CELL								
UB	2021	424557	07/25/2021			68.80	0.00	0.00
			68.80	0.00	0.00	0.00	0.00	0.00
Customer 1038 Totals:				68.80	0.00	0.00	0.00	0.00
1056 BIDD POST OFFICE								
UB	2021	411605	01/02/2021			30.72	0.00	0.00
			30.72	0.00	0.00	0.00	0.00	30.72
UB	2021	412041	02/14/2021			30.72	0.00	0.00
			30.72	0.00	0.00	0.00	0.00	30.72
UB	2021	416253	03/25/2021			30.72	0.00	0.00
			30.72	0.00	0.00	0.00	30.72	0.00
UB	2021	416677	04/24/2021			30.72	0.00	0.00
			30.72	0.00	0.00	30.72	0.00	0.00
UB	2021	419352	05/10/2021			30.72	0.00	0.00
			30.72	0.00	30.72	0.00	0.00	0.00
UB	2021	419776	05/24/2021			30.72	0.00	0.00
			30.72	0.00	30.72	0.00	0.00	0.00
UB	2021	421674	06/26/2021			30.72	0.00	0.00
			30.72	30.72	0.00	0.00	0.00	0.00
UB	2021	422056	06/02/2021			276.59	9.96	0.00
			286.55	286.55	0.00	0.00	0.00	0.00
UB	2021	424571	07/25/2021			30.72	0.00	0.00
			30.72	0.00	0.00	0.00	0.00	0.00
Customer 1056 Totals:				532.31	317.27	522.35	9.96	0.00
						30.72	30.72	61.44
1064 LUMB PROPERTIES, INC								
UB	2021	424578	07/25/2021			72.30	0.00	0.00
			72.30	0.00	0.00	0.00	0.00	0.00
Customer 1064 Totals:				72.30	0.00	72.30	0.00	0.00
						0.00	0.00	0.00
1065 SACO RIVER ASSOC								
UB	2021	424579	07/25/2021			1,105.92	0.00	0.00
			1,105.92	0.00	0.00	0.00	0.00	0.00
UB	2021	424600	07/25/2021			115.68	0.00	0.00
			115.68	0.00	0.00	0.00	0.00	0.00
Customer 1065 Totals:				1,221.60	0.00	1,221.60	0.00	0.00
						0.00	0.00	0.00
1080 KEELY VINCENT								
UB	2021	412063	02/14/2021			30.72	0.00	28.16
			2.56	0.00	0.00	0.00	0.00	2.56
UB	2021	416275	03/25/2021			30.72	0.00	0.00
			30.72	0.00	0.00	0.00	30.72	0.00
UB	2021	416699	04/24/2021			30.72	0.00	0.00
			30.72	0.00	0.00	30.72	0.00	0.00
UB	2021	419374	05/10/2021			30.72	0.00	0.00
			30.72	0.00	30.72	0.00	0.00	0.00

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 Bill Year Range: 0 to 9999

Cat	Year	Bill	Date	1 to 30	31 to 60	Billed Amount	Adjustments	Principal Paid
			Total Unpaid			61 to 90	91 to 120	Over 120
UB	2021	419798	05/24/2021			30.72	0.00	0.00
			30.72	0.00	30.72	0.00	0.00	0.00
UB	2021	421695	06/26/2021			30.72	0.00	0.00
			30.72	30.72	0.00	0.00	0.00	0.00
UB	2021	424593	07/25/2021			57.84	0.00	0.00
			57.84	0.00	0.00	0.00	0.00	0.00
Customer 1080 Totals:			214.00	30.72	61.44	242.16	0.00	28.16
						30.72	30.72	2.56
1091 HAPPY DRAGON								
UB	2021	424602	07/25/2021			432.00	0.00	0.00
			432.00	0.00	0.00	0.00	0.00	0.00
Customer 1091 Totals:			432.00	0.00	0.00	432.00	0.00	0.00
						0.00	0.00	0.00
1118 PIERSON'S LANE ASSOC								
UB	2021	424620	07/25/2021			202.16	0.00	0.00
			202.16	0.00	0.00	0.00	0.00	0.00
UB	2021	424621	07/25/2021			440.42	0.00	0.00
			440.42	0.00	0.00	0.00	0.00	0.00
UB	2021	424656	07/25/2021			154.33	0.00	0.00
			154.33	0.00	0.00	0.00	0.00	0.00
UB	2021	424657	07/25/2021			102.24	0.00	0.00
			102.24	0.00	0.00	0.00	0.00	0.00
UB	2021	424775	07/25/2021			44.73	0.00	0.00
			44.73	0.00	0.00	0.00	0.00	0.00
UB	2021	424777	07/25/2021			89.44	0.00	0.00
			89.44	0.00	0.00	0.00	0.00	0.00
UB	2021	424778	07/25/2021			353.78	0.00	0.00
			353.78	0.00	0.00	0.00	0.00	0.00
UB	2021	424779	07/25/2021			68.80	0.00	0.00
			68.80	0.00	0.00	0.00	0.00	0.00
Customer 1118 Totals:			1,455.90	0.00	0.00	1,455.90	0.00	0.00
						0.00	0.00	0.00
1145 ROUSSEAU, GAIL S								
UB	2021	419847	05/24/2021			174.46	0.00	172.50
			1.96	0.00	1.96	0.00	0.00	0.00
UB	2021	421744	06/26/2021			194.59	0.00	0.00
			194.59	194.59	0.00	0.00	0.00	0.00
UB	2021	424642	07/25/2021			181.17	0.00	0.00
			181.17	0.00	0.00	0.00	0.00	0.00
Customer 1145 Totals:			377.72	194.59	1.96	550.22	0.00	172.50
						0.00	0.00	0.00
1148 94 CLEAVES STREET INC								
UB	2021	424644	07/25/2021			82.56	0.00	0.00
			82.56	0.00	0.00	0.00	0.00	0.00
Customer 1148 Totals:			82.56	0.00	0.00	82.56	0.00	0.00
						0.00	0.00	0.00

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			Total Unpaid	1 to 30	31 to 60	61 to 90	91 to 120	Over 120
1154		EATON, MARLENE		207	415-4793			
UB	2021	419429	05/10/2021			68.80	0.00	68.39
			0.41	0.00	0.41	0.00	0.00	0.00
UB	2021	419853	05/24/2021			68.80	0.00	0.00
			68.80	0.00	68.80	0.00	0.00	0.00
UB	2021	421750	06/26/2021			68.80	0.00	0.00
			68.80	68.80	0.00	0.00	0.00	0.00
UB	2021	424648	07/25/2021			68.80	0.00	0.00
			68.80	0.00	0.00	0.00	0.00	0.00
Customer 1154 Totals:				206.81	68.80	275.20	0.00	68.39
					69.21	0.00	0.00	0.00
1204		FLAHERTY RICHARD J						
UB	2021	416784	04/24/2021			263.67	0.00	32.50
			231.17	0.00	0.00	231.17	0.00	0.00
UB	2021	419459	05/10/2021			223.72	0.00	0.00
			223.72	0.00	223.72	0.00	0.00	0.00
UB	2021	419883	05/24/2021			263.67	0.00	0.00
			263.67	0.00	263.67	0.00	0.00	0.00
UB	2021	421780	06/26/2021			239.70	0.00	0.00
			239.70	239.70	0.00	0.00	0.00	0.00
UB	2021	424678	07/25/2021			263.67	0.00	0.00
			263.67	0.00	0.00	0.00	0.00	0.00
Customer 1204 Totals:				1,221.93	239.70	1,254.43	0.00	32.50
					487.39	231.17	0.00	0.00
1213		BRIARWOOD APARTMENTS						
UB	2021	424758	07/25/2021			1,529.28	0.00	0.00
			1,529.28	0.00	0.00	0.00	0.00	0.00
Customer 1213 Totals:				1,529.28	0.00	1,529.28	0.00	0.00
					0.00	0.00	0.00	0.00
1214		EATON, KIMBERLY						
UB	2021	421773	06/26/2021			174.46	0.00	0.00
			174.46	174.46	0.00	0.00	0.00	0.00
UB	2021	424671	07/25/2021			201.30	0.00	0.00
			201.30	0.00	0.00	0.00	0.00	0.00
Customer 1214 Totals:				375.76	174.46	375.76	0.00	0.00
					0.00	0.00	0.00	0.00
1217		OUELLETTE NELSON						
UB	2021	424691	07/25/2021			134.20	0.00	0.00
			134.20	0.00	0.00	0.00	0.00	0.00
Customer 1217 Totals:				134.20	0.00	134.20	0.00	0.00
					0.00	0.00	0.00	0.00

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Cat	Year	Bill	Date	Total Unpaid	1 to 30	31 to 60	Billed Amount 61 to 90	Adjustments 91 to 120	Principal Paid Over 120
1269		V.D. DEVELOPMENT CORP.							
UB	2021	424747	07/25/2021				30.72	0.00	0.00
			30.72		0.00	0.00	0.00	0.00	0.00
Customer 1269 Totals:				30.72	0.00	0.00	30.72	0.00	0.00
			30.72		0.00	0.00	0.00	0.00	0.00
1273		BELL PUMP COMPANY							
UB	2021	424750	07/25/2021				30.72	0.00	0.00
			30.72		0.00	0.00	0.00	0.00	0.00
Customer 1273 Totals:				30.72	0.00	0.00	30.72	0.00	0.00
			30.72		0.00	0.00	0.00	0.00	0.00
1275		PRATT ABBOTT CLEANERS/MAINE CLEANERS INC							
UB	2021	424752	07/25/2021				604.80	0.00	0.00
			604.80		0.00	0.00	0.00	0.00	0.00
Customer 1275 Totals:				604.80	0.00	0.00	604.80	0.00	0.00
			604.80		0.00	0.00	0.00	0.00	0.00
1276		BIDDEFORD ARENA							
UB	2021	424753	07/25/2021				207.74	0.00	0.00
			207.74		0.00	0.00	0.00	0.00	0.00
Customer 1276 Totals:				207.74	0.00	0.00	207.74	0.00	0.00
			207.74		0.00	0.00	0.00	0.00	0.00
1279		SOUTHERN MAINE HEALTH CARE							
UB	2021	424755	07/25/2021				3,827.52	0.00	0.00
			3,827.52		0.00	0.00	0.00	0.00	0.00
Customer 1279 Totals:				3,827.52	0.00	0.00	3,827.52	0.00	0.00
			3,827.52		0.00	0.00	0.00	0.00	0.00
1308		DUBE DIANE N							
UB	2021	421955	06/26/2021				18.43	0.00	0.00
			18.43		18.43	0.00	0.00	0.00	0.00
UB	2021	424853	07/25/2021				18.43	0.00	0.00
			18.43		0.00	0.00	0.00	0.00	0.00
Customer 1308 Totals:				36.86	18.43	0.00	36.86	0.00	0.00
			36.86		18.43	0.00	0.00	0.00	0.00
1408		PERRON FAMILY PARTNERSHIP							
UB	2021	422421	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 1408 Totals:				55.22	0.00	0.00	55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
1669		AUGER RICHARD C							
UB	2021	422668	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 1669 Totals:				55.22	0.00	0.00	55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00

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1694		ROUND HILL GROUP HOME							
UB	2021	422693	07/14/2021				261.99	0.00	0.00
			261.99		0.00	0.00	0.00	0.00	0.00
Customer 1694 Totals:				261.99	0.00	0.00	261.99	0.00	0.00
							0.00	0.00	0.00
1741		RIZAS JOAN							
UB	2021	417523	04/26/2021				55.22	0.00	54.90
			0.32		0.00	0.00	0.32	0.00	0.00
UB	2021	422742	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 1741 Totals:				55.54	0.00	0.00	110.44	0.00	54.90
							0.32	0.00	0.00
1792		ROUSSEAU INS. AGENCY							
UB	2021	422792	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 1792 Totals:				55.22	0.00	0.00	55.22	0.00	0.00
							0.00	0.00	0.00
1927		KATON, JR DAVID							
UB	2021	422927	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 1927 Totals:				55.22	0.00	0.00	55.22	0.00	0.00
							0.00	0.00	0.00
2028		BOUCHER NELSON							
UB	2021	417806	04/26/2021				55.22	0.00	3.65
			51.57		0.00	0.00	51.57	0.00	0.00
UB	2021	423024	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 2028 Totals:				106.79	0.00	0.00	110.44	0.00	3.65
							51.57	0.00	0.00
2063		LAVERRIERE GERARD P							
UB	2021	423058	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 2063 Totals:				55.22	0.00	0.00	55.22	0.00	0.00
							0.00	0.00	0.00
2112		DRAPEAU LEONARD A							
UB	2021	417890	04/26/2021				55.22	0.00	54.58
			0.64		0.00	0.00	0.64	0.00	0.00
UB	2021	423108	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 2112 Totals:				55.86	0.00	0.00	110.44	0.00	54.58
							0.64	0.00	0.00

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			Unpaid	1 to 30	31 to 60	61 to 90	91 to 120	Over 120
2199		NEW MORNING NATURAL FOOD						
UB	2021	423177	07/14/2021			92.16	0.00	0.00
			92.16	0.00	0.00	0.00	0.00	0.00
Customer 2199 Totals:				92.16	0.00	92.16	0.00	0.00
						0.00	0.00	0.00
2323		GREGOIRE DONALD						
UB	2021	423279	07/14/2021			153.36	0.00	0.00
			153.36	0.00	0.00	0.00	0.00	0.00
Customer 2323 Totals:				153.36	0.00	153.36	0.00	0.00
						0.00	0.00	0.00
2523		LETELLIER, KEVIN						
UB	2021	423479	07/14/2021			55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
Customer 2523 Totals:				55.22	0.00	55.22	0.00	0.00
						0.00	0.00	0.00
2708		WEISMAYER, GEORGE						
UB	2021	423661	07/14/2021			146.97	0.00	0.00
			146.97	0.00	0.00	0.00	0.00	0.00
Customer 2708 Totals:				146.97	0.00	146.97	0.00	0.00
						0.00	0.00	0.00
2775		SACO BAY MARINE						
UB	2021	423728	07/14/2021			92.16	-8.31	0.00
			83.85	0.00	0.00	0.00	0.00	0.00
Customer 2775 Totals:				83.85	0.00	92.16	-8.31	0.00
						0.00	0.00	0.00
2874		TWIN CITY RADIATOR						
UB	2021	423802	07/14/2021			92.16	0.00	0.00
			92.16	0.00	0.00	0.00	0.00	0.00
Customer 2874 Totals:				92.16	0.00	92.16	0.00	0.00
						0.00	0.00	0.00
3623		ROBBINS, THEODORE						
UB	2021	414940	03/12/2021			108.63	0.00	0.00
			108.63	0.00	0.00	0.00	108.63	0.00
UB	2021	420429	06/12/2021			121.41	0.00	0.00
			121.41	121.41	0.00	0.00	0.00	0.00
UB	2021	422210	06/02/2021			175.23	9.96	0.00
			185.19	185.19	0.00	0.00	0.00	0.00
Customer 3623 Totals:				415.23	306.60	405.27	9.96	0.00
						0.00	108.63	0.00

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			Unpaid	1 to 30	31 to 60	61 to 90	91 to 120	Over 120
3914 FIBER MATERIALS								
GB	2021	8301	07/16/2021			715.06	0.00	0.00
			715.06	0.00	0.00	0.00	0.00	0.00
Customer 3914 Totals:				715.06	0.00	715.06	0.00	0.00
						0.00	0.00	0.00
3973 ALL DAY BREAKFAST 617-241-5500								
UB	2021	410664	12/31/2020			258.85	0.00	258.79
			0.06	0.00	0.00	0.00	0.00	0.06
UB	2021	415240	03/12/2021			231.36	0.00	0.00
			231.36	0.00	0.00	0.00	231.36	0.00
Customer 3973 Totals:				231.42	0.00	490.21	0.00	258.79
						0.00	231.36	0.06
4008 BIDD PK MED ASSOC								
UB	2021	420746	06/12/2021			583.27	0.00	583.24
			0.03	0.03	0.00	0.00	0.00	0.00
Customer 4008 Totals:				0.03	0.00	583.27	0.00	583.24
						0.00	0.00	0.00
4327 INDUSTRIAL HARDWARE								
UB	2021	410979	12/31/2020			100.66	0.00	93.04
			7.62	0.00	0.00	0.00	0.00	7.62
UB	2021	415555	03/12/2021			92.16	0.00	0.00
			92.16	0.00	0.00	0.00	92.16	0.00
UB	2021	421044	06/12/2021			559.30	0.00	0.00
			559.30	559.30	0.00	0.00	0.00	0.00
Customer 4327 Totals:				659.08	559.30	752.12	0.00	93.04
					0.00	0.00	92.16	7.62
4380 PIERSONS LANE ASSOC								
UB	2021	424831	07/25/2021			416.02	0.00	0.00
			416.02	0.00	0.00	0.00	0.00	0.00
Customer 4380 Totals:				416.02	0.00	416.02	0.00	0.00
						0.00	0.00	0.00
4459 FRECHETTE BRENDA								
UB	2021	424322	07/14/2021			134.19	0.00	0.00
			134.19	0.00	0.00	0.00	0.00	0.00
Customer 4459 Totals:				134.19	0.00	134.19	0.00	0.00
						0.00	0.00	0.00
4470 STONEBROOK CONDOMINIUMS								
UB	2021	424844	07/25/2021			208.01	0.00	0.00
			208.01	0.00	0.00	0.00	0.00	0.00
Customer 4470 Totals:				208.01	0.00	208.01	0.00	0.00
						0.00	0.00	0.00

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4471		STONEBROOK CONDOMINIUMS							
UB	2021	424845	07/25/2021				221.43	0.00	0.00
			221.43		0.00	0.00	0.00	0.00	0.00
Customer 4471 Totals:				221.43	0.00	0.00	221.43	0.00	0.00
							0.00	0.00	0.00
4479		INTERMAT							
UB	2021	424848	07/25/2021				50.61	0.00	0.00
			50.61		0.00	0.00	0.00	0.00	0.00
Customer 4479 Totals:				50.61	0.00	0.00	50.61	0.00	0.00
							0.00	0.00	0.00
4481		SMMC							
UB	2021	421080	06/12/2021				92.16	0.00	0.00
			92.16		92.16	0.00	0.00	0.00	0.00
Customer 4481 Totals:				92.16	92.16	0.00	92.16	0.00	0.00
							0.00	0.00	0.00
4500		S M M O C A							
UB	2021	424851	07/25/2021				65.07	0.00	0.00
			65.07		0.00	0.00	0.00	0.00	0.00
Customer 4500 Totals:				65.07	0.00	0.00	65.07	0.00	0.00
							0.00	0.00	0.00
4548		CHASE, THOMAS							
UB	2021	412322	02/14/2021				239.70	0.00	0.00
			239.70		0.00	0.00	0.00	0.00	239.70
UB	2021	416534	03/25/2021				432.00	0.00	0.00
			432.00		0.00	0.00	0.00	432.00	0.00
UB	2021	416959	04/24/2021				777.60	0.00	0.00
			777.60		0.00	0.00	777.60	0.00	0.00
UB	2021	419633	05/10/2021				65.07	0.00	0.00
			65.07		0.00	65.07	0.00	0.00	0.00
UB	2021	420057	05/24/2021				93.99	0.00	0.00
			93.99		0.00	93.99	0.00	0.00	0.00
UB	2021	421954	06/26/2021				72.30	0.00	0.00
			72.30		72.30	0.00	0.00	0.00	0.00
UB	2021	424852	07/25/2021				36.15	0.00	0.00
			36.15		0.00	0.00	0.00	0.00	0.00
Customer 4548 Totals:				1,716.81	72.30	159.06	1,716.81	0.00	0.00
							777.60	432.00	239.70
4585		REILLY'S BAKERY							
UB	2021	424368	07/14/2021				332.58	0.00	0.00
			332.58		0.00	0.00	0.00	0.00	0.00
Customer 4585 Totals:				332.58	0.00	0.00	332.58	0.00	0.00
							0.00	0.00	0.00

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			Total Unpaid				61 to 90	91 to 120	Over 120
4586		S M M O C A							
UB	2021	424854	07/25/2021				1,183.68	0.00	0.00
			1,183.68		0.00	0.00	0.00	0.00	0.00
Customer 4586 Totals:							1,183.68	0.00	0.00
			1,183.68		0.00	0.00	0.00	0.00	0.00
4594		FOWLES, SEAN							
UB	2021	415653	03/12/2021				92.16	0.00	0.00
			92.16		0.00	0.00	0.00	92.16	0.00
UB	2021	421143	06/12/2021				92.16	0.00	0.00
			92.16		92.16	0.00	0.00	0.00	0.00
Customer 4594 Totals:							184.32	0.00	0.00
			184.32		92.16	0.00	0.00	92.16	0.00
4721		C/O IMMIX TECHNOLOGIES, LLC CRI-SIL DIVS							
UB	2021	424859	07/25/2021				57.84	-27.12	0.00
			30.72		0.00	0.00	0.00	0.00	0.00
Customer 4721 Totals:							57.84	-27.12	0.00
			30.72		0.00	0.00	0.00	0.00	0.00
4723		VEILLEUX, PAMELA M							
UB	2021	419160	04/26/2021				55.22	0.00	0.00
			55.22		0.00	0.00	55.22	0.00	0.00
UB	2021	424379	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 4723 Totals:							110.44	0.00	0.00
			110.44		0.00	0.00	55.22	0.00	0.00
4794		7-ELEVEN INC #0032540							
UB	2021	424390	07/14/2021				503.37	0.00	0.00
			503.37		0.00	0.00	0.00	0.00	0.00
Customer 4794 Totals:							503.37	0.00	0.00
			503.37		0.00	0.00	0.00	0.00	0.00
4797		BIDDEFORD LITTLE LEAGUE							
UB	2021	424391	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 4797 Totals:							55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
4834		WAL-MART STORES #1-2153							
UB	2021	424864	07/25/2021				1,200.96	0.00	0.00
			1,200.96		0.00	0.00	0.00	0.00	0.00
Customer 4834 Totals:							1,200.96	0.00	0.00
			1,200.96		0.00	0.00	0.00	0.00	0.00

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Cat	Year	Bill	Date			Billed Amount	Adjustments	Principal Paid
			Total Unpaid	1 to 30	31 to 60	61 to 90	91 to 120	Over 120
4868		ALAGONIA INC.						
UB	2021	424878	07/25/2021			30.72	0.00	0.00
			30.72	0.00	0.00	0.00	0.00	0.00
Customer 4868 Totals:						30.72	0.00	0.00
			30.72	0.00	0.00	0.00	0.00	0.00
4869		ELECTRICAL MACHINE						
UB	2021	415868	03/12/2021			166.29	0.00	0.00
			166.29	0.00	0.00	0.00	166.29	0.00
UB	2021	421358	06/12/2021			92.16	0.00	0.00
			92.16	92.16	0.00	0.00	0.00	0.00
Customer 4869 Totals:						258.45	0.00	0.00
			258.45	92.16	0.00	0.00	166.29	0.00
4904		NINETY NINE RESTAURANT / PUB						
		(866) 322-4547						
UB	2021	424882	07/25/2021			889.92	0.00	0.00
			889.92	0.00	0.00	0.00	0.00	0.00
Customer 4904 Totals:						889.92	0.00	0.00
			889.92	0.00	0.00	0.00	0.00	0.00
4906		STORE 2405- C/O FACILITY IQ MS 222						
UB	2021	424883	07/25/2021			596.16	0.00	0.00
			596.16	0.00	0.00	0.00	0.00	0.00
Customer 4906 Totals:						596.16	0.00	0.00
			596.16	0.00	0.00	0.00	0.00	0.00
4922		BONNIN RICHARD						
UB	2021	421399	06/12/2021			55.22	0.00	55.21
			0.01	0.01	0.00	0.00	0.00	0.00
Customer 4922 Totals:						55.22	0.00	55.21
			0.01	0.01	0.00	0.00	0.00	0.00
4949		DBA; DUNKIN DONUTS D.E DONUTS INC.						
UB	2021	424888	07/25/2021			255.68	0.00	0.00
			255.68	0.00	0.00	0.00	0.00	0.00
Customer 4949 Totals:						255.68	0.00	0.00
			255.68	0.00	0.00	0.00	0.00	0.00
4952		AVESTA HOUSING						
UB	2021	420094	05/24/2021			570.35	0.00	566.91
			3.44	0.00	3.44	0.00	0.00	0.00
UB	2021	421991	06/26/2021			603.90	0.00	0.00
			603.90	603.90	0.00	0.00	0.00	0.00
UB	2021	424889	07/25/2021			617.32	0.00	0.00
			617.32	0.00	0.00	0.00	0.00	0.00
Customer 4952 Totals:						1,791.57	0.00	566.91
			1,224.66	603.90	3.44	0.00	0.00	0.00

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4984	COMFORT SUITES								
UB	2021	424896	07/25/2021				1,918.08	0.00	0.00
			1,918.08		0.00	0.00	0.00	0.00	0.00
Customer 4984 Totals:				1,918.08	0.00	0.00	1,918.08	0.00	0.00
							0.00	0.00	0.00
4989	PIERSON'S LANE ASSOCIATES								
UB	2021	424899	07/25/2021				335.50	0.00	0.00
			335.50		0.00	0.00	0.00	0.00	0.00
Customer 4989 Totals:				335.50	0.00	0.00	335.50	0.00	0.00
							0.00	0.00	0.00
4997	KOHL'S DEPT STORE 866-322-4547								
UB	2021	424900	07/25/2021				108.45	0.00	0.00
			108.45		0.00	0.00	0.00	0.00	0.00
Customer 4997 Totals:				108.45	0.00	0.00	108.45	0.00	0.00
							0.00	0.00	0.00
4999	ROSSIGNOL MATTHEW R & THERESA L								
UB	2021	405043	08/29/2020				125.00	0.00	113.04
			11.96		0.00	0.00	0.00	0.00	11.96
UB	2021	417060	04/24/2021				159.75	0.00	0.00
			159.75		0.00	0.00	159.75	0.00	0.00
Customer 4999 Totals:							284.75	0.00	113.04
				171.71	0.00	0.00	159.75	0.00	11.96
5186	COTSIS, JAMES S & WENDY L								
UB	2021	421000	06/12/2021				191.70	0.00	0.00
			191.70		191.70	0.00	0.00	0.00	0.00
Customer 5186 Totals:							191.70	0.00	0.00
				191.70	191.70	0.00	0.00	0.00	0.00
5218	BURTCHELL, PAUL L & 283-1033								
TL	2017	7000033	06/05/2017				2,133.70	26.68	1,769.09
			391.29		0.00	0.00	0.00	0.00	391.29
TL	2019	900043	06/11/2019				2,128.47	13.60	0.00
			2,142.07		0.00	0.00	0.00	0.00	2,142.07
TL	2020	910034	07/24/2020				2,182.02	0.00	0.00
			2,182.02		0.00	0.00	0.00	0.00	2,182.02
UB	2010	199969	06/14/2010				2,595.36	416.81	1,535.25
			1,476.92		0.00	0.00	0.00	0.00	1,476.92
UB	2011	220410	06/15/2011				354.98	80.27	0.00
			435.25		0.00	0.00	0.00	0.00	435.25
UB	2012	239826	06/13/2012				368.94	74.53	0.00
			443.47		0.00	0.00	0.00	0.00	443.47
UB	2012	259986	06/13/2013				424.84	147.71	0.00
			572.55		0.00	0.00	0.00	0.00	572.55
UB	2014	279744	06/26/2014				553.41	132.95	0.00
			686.36		0.00	0.00	0.00	0.00	686.36
UB	2015	299417	06/26/2015				844.09	135.79	0.00
			979.88		0.00	0.00	0.00	0.00	979.88

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UB	2016	317345	05/31/2016				1,139.58	152.89	0.00
				1,292.47	0.00	0.00	0.00	0.00	1,292.47
UB	2017	339007	05/05/2017				1,142.96	155.71	0.00
				1,298.67	0.00	0.00	0.00	0.00	1,298.67
UB	2018	361228	06/20/2018				396.07	99.88	0.00
				495.95	0.00	0.00	0.00	0.00	495.95
UB	2019	380679	05/10/2019				686.79	116.47	0.00
				803.26	0.00	0.00	0.00	0.00	803.26
UB	2020	401881	06/23/2020				472.09	93.26	0.00
				565.35	0.00	0.00	0.00	0.00	565.35
UB	2021	415217	03/12/2021				172.53	0.00	0.00
				172.53	0.00	0.00	0.00	172.53	0.00
UB	2021	420705	06/12/2021				127.80	0.00	0.00
				127.80	127.80	0.00	0.00	0.00	0.00
UB	2021	422234	06/02/2021				597.38	9.96	0.00
				607.34	607.34	0.00	0.00	0.00	0.00
Customer 5218 Totals:				14,673.18	735.14	0.00	16,321.01	1,656.51	3,304.34
							0.00	172.53	13,765.51
5784 SYLVAIN, NORMAND & THERESA V									
UB	2021	422681	07/14/2021				89.46	-4.86	0.00
				84.60	0.00	0.00	0.00	0.00	0.00
Customer 5784 Totals:				84.60	0.00	0.00	89.46	-4.86	0.00
							0.00	0.00	0.00
5809 DOHERTY, MICHAEL J & DENISE P									
TL	2020	910067	07/24/2020				157.66	0.00	0.00
				157.66	0.00	0.00	0.00	0.00	157.66
UB	2019	380555	05/10/2019				248.13	90.22	0.00
				338.35	0.00	0.00	0.00	0.00	338.35
UB	2020	401788	06/23/2020				204.33	74.74	0.00
				279.07	0.00	0.00	0.00	0.00	279.07
UB	2021	413718	02/16/2021				55.22	0.00	0.00
				55.22	0.00	0.00	0.00	0.00	55.22
UB	2021	418363	04/26/2021				76.68	0.00	0.00
				76.68	0.00	0.00	0.00	0.00	0.00
UB	2021	422147	06/02/2021				237.51	9.96	0.00
				247.47	247.47	0.00	0.00	0.00	0.00
UB	2021	423582	07/14/2021				55.22	0.00	0.00
				55.22	0.00	0.00	0.00	0.00	0.00
Customer 5809 Totals:				1,209.67	247.47	0.00	1,034.75	174.92	0.00
							76.68	0.00	830.30
5851 BERTRAND MARCEL D									
RE	2007	100521	08/01/2006				1,646.87	0.00	0.00
				1,646.87	0.00	0.00	0.00	0.00	1,646.87
Customer 5851 Totals:				1,646.87	0.00	0.00	1,646.87	0.00	0.00
							0.00	0.00	1,646.87

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5943		JAMIESON, DANIEL J & MICHELLE A							
UB	2021	414772	03/12/2021				102.24	0.00	0.00
			102.24		0.00	0.00	0.00	102.24	0.00
UB	2021	420261	06/12/2021				55.22	0.00	0.00
			55.22		55.22	0.00	0.00	0.00	0.00
UB	2021	422199	06/02/2021				317.42	9.96	0.00
			327.38		327.38	0.00	0.00	0.00	0.00
Customer 5943 Totals:				484.84	382.60	0.00	474.88	9.96	0.00
							0.00	102.24	0.00
6086		BERTRAND MARIE J A							
GB	2021	7919	04/08/2021				75.00	0.00	0.00
			75.00		0.00	0.00	75.00	0.00	0.00
Customer 6086 Totals:				75.00	0.00	0.00	75.00	0.00	0.00
							75.00	0.00	0.00
6099		TURBIDE, SHAWN A & MARY L							
UB	2021	414923	03/12/2021				134.19	0.00	129.53
			4.66		0.00	0.00	0.00	4.66	0.00
UB	2021	420412	06/12/2021				134.19	0.00	0.00
			134.19		134.19	0.00	0.00	0.00	0.00
Customer 6099 Totals:				138.85	134.19	0.00	268.38	0.00	129.53
							0.00	4.66	0.00
6230		BOUCHER, CLAUDE & GILBERTE							
UB	2021	423736	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 6230 Totals:				55.22	0.00	0.00	55.22	0.00	0.00
							0.00	0.00	0.00
6252		GONNEVILLE, RICHARD E & DIANE R							
UB	2021	423658	07/14/2021				242.82	0.00	0.00
			242.82		0.00	0.00	0.00	0.00	0.00
Customer 6252 Totals:				242.82	0.00	0.00	242.82	0.00	0.00
							0.00	0.00	0.00
6395		PRESCOTT SHEET METAL SHOP							
UB	2021	420701	06/12/2021				92.16	0.00	0.00
			92.16		92.16	0.00	0.00	0.00	0.00
Customer 6395 Totals:				92.16	92.16	0.00	92.16	0.00	0.00
							0.00	0.00	0.00
6529		COURTOIS, RICHARD D &							
UB	2021	412567	02/16/2021				342.21	0.00	259.50
			82.71		0.00	0.00	0.00	0.00	82.71
UB	2021	417211	04/26/2021				159.75	0.00	0.00
			159.75		0.00	0.00	159.75	0.00	0.00
UB	2021	422430	07/14/2021				127.80	0.00	0.00
			127.80		0.00	0.00	0.00	0.00	0.00
Customer 6529 Totals:				370.26	0.00	0.00	629.76	0.00	259.50
							159.75	0.00	82.71

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6687		O'NEIL, JAMES P & RENEE S							
UB	2021	424636	07/25/2021				103.20	0.00	0.00
			103.20		0.00	0.00	0.00	0.00	0.00
Customer 6687 Totals:				103.20	0.00	0.00	103.20	0.00	0.00
							0.00	0.00	0.00
6690		HUSSEY SHAWN T & LAFLAMME LORI A							
GB	2021	7802	04/08/2021				75.00	0.00	0.00
			75.00		0.00	0.00	75.00	0.00	0.00
Customer 6690 Totals:				75.00	0.00	0.00	75.00	0.00	0.00
							75.00	0.00	0.00
6785		YORK COUNTY COUNSELING SERVICE							
UB	2021	422327	07/14/2021				210.87	0.00	0.00
			210.87		0.00	0.00	0.00	0.00	0.00
UB	2021	424893	07/25/2021				65.07	0.00	0.00
			65.07		0.00	0.00	0.00	0.00	0.00
Customer 6785 Totals:				275.94	0.00	0.00	275.94	0.00	0.00
							0.00	0.00	0.00
6987		SACO RIVER REALTY LLC							
GB	2021	8257	04/22/2021				100.00	0.00	0.00
			100.00		0.00	0.00	100.00	0.00	0.00
UB	2021	424594	07/25/2021				115.68	0.00	0.00
			115.68		0.00	0.00	0.00	0.00	0.00
Customer 6987 Totals:				215.68	0.00	0.00	215.68	0.00	0.00
							100.00	0.00	0.00
7249		BOUCHER MARC &							
UB	2021	424401	07/14/2021				268.38	0.00	0.00
			268.38		0.00	0.00	0.00	0.00	0.00
Customer 7249 Totals:				268.38	0.00	0.00	268.38	0.00	0.00
							0.00	0.00	0.00
7385		BELLEFEUILLE, ANNETTE M							
UB	2021	413706	02/16/2021				300.33	0.00	298.58
			1.75		0.00	0.00	0.00	0.00	1.75
UB	2021	418351	04/26/2021				300.33	0.00	0.00
			300.33		0.00	0.00	300.33	0.00	0.00
UB	2021	423570	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 7385 Totals:				357.30	0.00	0.00	655.88	0.00	298.58
							300.33	0.00	1.75
7807		MORIN DOLORES & NORMAND							
GB	2021	7649	04/08/2021				100.00	0.00	0.00
			100.00		0.00	0.00	100.00	0.00	0.00
Customer 7807 Totals:				100.00	0.00	0.00	100.00	0.00	0.00
							100.00	0.00	0.00

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Cat	Year	Bill	Date			Billed Amount	Adjustments	Principal Paid
			Unpaid	1 to 30	31 to 60	61 to 90	91 to 120	Over 120
7819 BEACON COURT ENTERPRISES TRUST								
UB	2021	424550	07/25/2021			656.64	0.00	0.00
			656.64	0.00	0.00	0.00	0.00	0.00
Customer 7819 Totals:				656.64	0.00	656.64	0.00	0.00
						0.00	0.00	0.00
7826 GENDRON, MICHAEL								
GB	2021	7816	04/08/2021			125.00	0.00	0.00
			125.00	0.00	0.00	125.00	0.00	0.00
UB	2021	424757	07/25/2021			238.26	0.00	59.60
			178.66	0.00	0.00	0.00	0.00	0.00
Customer 7826 Totals:				303.66	0.00	363.26	0.00	59.60
						125.00	0.00	0.00
7835 STELLA D'ORO CONDOMINIUMS								
UB	2021	424884	07/25/2021			134.20	0.00	0.00
			134.20	0.00	0.00	0.00	0.00	0.00
UB	2021	424885	07/25/2021			89.46	0.00	0.00
			89.46	0.00	0.00	0.00	0.00	0.00
UB	2021	424886	07/25/2021			63.90	0.00	0.00
			63.90	0.00	0.00	0.00	0.00	0.00
Customer 7835 Totals:				287.56	0.00	287.56	0.00	0.00
						0.00	0.00	0.00
7846 ZUKE, LINDA M & ROBERT J								
UB	2021	409565	11/09/2020			54.57	0.00	49.22
			5.35	0.00	0.00	0.00	0.00	5.35
UB	2021	409566	11/09/2020			77.89	0.00	74.15
			3.74	0.00	0.00	0.00	0.00	3.74
UB	2021	409567	11/09/2020			54.57	0.00	51.10
			3.47	0.00	0.00	0.00	0.00	3.47
UB	2021	409568	11/09/2020			54.57	0.00	51.10
			3.47	0.00	0.00	0.00	0.00	3.47
UB	2021	409569	11/09/2020			54.57	0.00	51.10
			3.47	0.00	0.00	0.00	0.00	3.47
UB	2021	409570	11/09/2020			109.99	0.00	105.04
			4.95	0.00	0.00	0.00	0.00	4.95
UB	2021	409571	11/09/2020			54.57	0.00	51.10
			3.47	0.00	0.00	0.00	0.00	3.47
UB	2021	409572	11/09/2020			103.67	0.00	98.79
			4.88	0.00	0.00	0.00	0.00	4.88
UB	2021	414565	02/16/2021			59.38	0.00	0.00
			59.38	0.00	0.00	0.00	0.00	59.38
UB	2021	414566	02/16/2021			59.38	0.00	0.00
			59.38	0.00	0.00	0.00	0.00	59.38
UB	2021	414567	02/16/2021			59.38	0.00	0.00
			59.38	0.00	0.00	0.00	0.00	59.38
UB	2021	414568	02/16/2021			59.38	0.00	0.00
			59.38	0.00	0.00	0.00	0.00	59.38
UB	2021	414569	02/16/2021			59.38	0.00	0.00
			59.38	0.00	0.00	0.00	0.00	59.38

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Cat	Year	Bill	Date	Total Unpaid	1 to 30	31 to 60	Billed Amount 61 to 90	Adjustments 91 to 120	Principal Paid Over 120
UB	2021	414570	02/16/2021				96.32	0.00	0.00
			96.32		0.00	0.00	0.00	0.00	96.32
UB	2021	414571	02/16/2021				59.38	0.00	0.00
			59.38		0.00	0.00	0.00	0.00	59.38
UB	2021	414572	02/16/2021				96.32	0.00	0.00
			96.32		0.00	0.00	0.00	0.00	96.32
UB	2021	419206	04/26/2021				59.38	0.00	0.00
			59.38		0.00	0.00	59.38	0.00	0.00
UB	2021	419207	04/26/2021				82.56	0.00	0.00
			82.56		0.00	0.00	82.56	0.00	0.00
UB	2021	419208	04/26/2021				59.38	0.00	0.00
			59.38		0.00	0.00	59.38	0.00	0.00
UB	2021	419209	04/26/2021				59.38	0.00	0.00
			59.38		0.00	0.00	59.38	0.00	0.00
UB	2021	419210	04/26/2021				59.38	0.00	0.00
			59.38		0.00	0.00	59.38	0.00	0.00
UB	2021	419211	04/26/2021				110.08	0.00	0.00
			110.08		0.00	0.00	110.08	0.00	0.00
UB	2021	419212	04/26/2021				59.38	0.00	0.00
			59.38		0.00	0.00	59.38	0.00	0.00
UB	2021	419213	04/26/2021				96.32	0.00	0.00
			96.32		0.00	0.00	96.32	0.00	0.00
UB	2021	424425	07/14/2021				59.38	0.00	0.00
			59.38		0.00	0.00	0.00	0.00	0.00
UB	2021	424426	07/14/2021				59.38	0.00	0.00
			59.38		0.00	0.00	0.00	0.00	0.00
UB	2021	424427	07/14/2021				59.38	0.00	0.00
			59.38		0.00	0.00	0.00	0.00	0.00
UB	2021	424428	07/14/2021				59.38	0.00	0.00
			59.38		0.00	0.00	0.00	0.00	0.00
UB	2021	424429	07/14/2021				59.38	0.00	0.00
			59.38		0.00	0.00	0.00	0.00	0.00
UB	2021	424430	07/14/2021				96.32	0.00	0.00
			96.32		0.00	0.00	0.00	0.00	0.00
UB	2021	424431	07/14/2021				59.38	0.00	0.00
			59.38		0.00	0.00	0.00	0.00	0.00
UB	2021	424432	07/14/2021				82.56	0.00	0.00
			82.56		0.00	0.00	0.00	0.00	0.00
Customer 7846 Totals:							2,234.34	0.00	531.60
				1,702.74	0.00	0.00	585.86	0.00	581.72
7957 C M CIMINO REALTY INC									
UB	2021	424537	07/25/2021				1,180.96	0.00	0.00
			1,180.96		0.00	0.00	0.00	0.00	0.00
Customer 7957 Totals:							1,180.96	0.00	0.00
				1,180.96	0.00	0.00	0.00	0.00	0.00

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			Unpaid	1 to 30	31 to 60	61 to 90	91 to 120	Over 120
7996		C & R ENTERPRISES INC						
UB	2021	424416	07/14/2021			92.16	0.00	0.00
			92.16	0.00	0.00	0.00	0.00	0.00
Customer 7996 Totals:						92.16	0.00	0.00
			92.16	0.00	0.00	0.00	0.00	0.00
8016		MULLEN, ROBYN M &						
TL	2020	910119	07/24/2020			3,112.00	0.00	63.48
			3,048.52	0.00	0.00	0.00	0.00	3,048.52
Customer 8016 Totals:						3,112.00	0.00	63.48
			3,048.52	0.00	0.00	0.00	0.00	3,048.52
8057		LUNT JULIE L						
GB	2021	7751	04/08/2021			100.00	0.00	0.00
			100.00	0.00	0.00	100.00	0.00	0.00
Customer 8057 Totals:						100.00	0.00	0.00
			100.00	0.00	0.00	100.00	0.00	0.00
8230		SHELTRA, PAUL E						
UB	2021	423543	07/14/2021			55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
Customer 8230 Totals:						55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
8461		WELLSPRING COMMONS CONDO ASSOC.						
UB	2021	421079	06/12/2021			198.09	0.00	0.00
			198.09	198.09	0.00	0.00	0.00	0.00
Customer 8461 Totals:						198.09	0.00	0.00
			198.09	198.09	0.00	0.00	0.00	0.00
8558		317 ALFRED ST CONDO ASSOCIATION						
UB	2021	422634	07/14/2021			134.19	0.00	0.00
			134.19	0.00	0.00	0.00	0.00	0.00
Customer 8558 Totals:						134.19	0.00	0.00
			134.19	0.00	0.00	0.00	0.00	0.00
8560		TURGEON JOHN & MARY						
UB	2021	423309	07/14/2021			268.32	0.00	0.00
			268.32	0.00	0.00	0.00	0.00	0.00
Customer 8560 Totals:						268.32	0.00	0.00
			268.32	0.00	0.00	0.00	0.00	0.00
8570		ADVANCE AUTO, SITE #105952R						
UB	2021	423956	07/14/2021			55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
Customer 8570 Totals:						55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00

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Cat	Year	Bill	Date		1 to 30	31 to 60	Billed Amount	Adjustments	Principal Paid
			Unpaid	Total			61 to 90	91 to 120	Over 120
8580 GARDELLA, ALLISON									
UB	2021	418728	04/26/2021				76.68	25.00	101.47
			0.21		0.00	0.00	0.21	0.00	0.00
UB	2021	423947	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 8580 Totals:							131.90	25.00	101.47
			55.43		0.00	0.00	0.21	0.00	0.00
8581 TAYLOR PROPERTIES LLC									
UB	2021	422596	07/14/2021				108.63	0.00	57.51
			51.12		0.00	0.00	0.00	0.00	0.00
Customer 8581 Totals:							108.63	0.00	57.51
			51.12		0.00	0.00	0.00	0.00	0.00
8891 REPCASH PROPERTIES LLC									
UB	2021	417436	04/26/2021				140.58	0.00	139.76
			0.82		0.00	0.00	0.82	0.00	0.00
UB	2021	422655	07/14/2021				134.19	0.00	0.00
			134.19		0.00	0.00	0.00	0.00	0.00
Customer 8891 Totals:							274.77	0.00	139.76
			135.01		0.00	0.00	0.82	0.00	0.00
9834 LUKAS FOODS INC									
PP	2015	2000316	08/27/2014				850.75	0.00	0.00
			850.75		0.00	0.00	0.00	0.00	850.75
PP	2016	2000157	10/14/2015				872.26	0.00	0.00
			872.26		0.00	0.00	0.00	0.00	872.26
Customer 9834 Totals:							1,723.01	0.00	0.00
			1,723.01		0.00	0.00	0.00	0.00	1,723.01
9864 RAYMOND GERARD R									
GB	2021	7636	04/08/2021				75.00	0.00	0.00
			75.00		0.00	0.00	75.00	0.00	0.00
Customer 9864 Totals:							75.00	0.00	0.00
			75.00		0.00	0.00	75.00	0.00	0.00
10001 SCRUB-A-DUB									
UB	2021	424676	07/25/2021				2,220.48	0.00	0.00
			2,220.48		0.00	0.00	0.00	0.00	0.00
Customer 10001 Totals:							2,220.48	0.00	0.00
			2,220.48		0.00	0.00	0.00	0.00	0.00
10099 CITY OF BIDDEFORD									
UB	2021	421191	06/12/2021				92.16	0.00	0.00
			92.16		92.16	0.00	0.00	0.00	0.00
Customer 10099 Totals:							92.16	0.00	0.00
			92.16		92.16	0.00	0.00	0.00	0.00

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10226		STERLING ROPE CO., INC.							
UB	2021	424746	07/25/2021				414.72	0.00	0.00
				414.72	0.00	0.00	0.00	0.00	0.00
Customer 10226 Totals:				414.72	0.00	0.00	414.72	0.00	0.00
							0.00	0.00	0.00
10261		DAVID DESHAIES							
UB	2021	424402	07/14/2021				121.41	0.00	0.00
				121.41	0.00	0.00	0.00	0.00	0.00
Customer 10261 Totals:				121.41	0.00	0.00	121.41	0.00	0.00
							0.00	0.00	0.00
10276		CHALFRED INC							
UB	2021	424624	07/25/2021				82.56	0.00	0.00
				82.56	0.00	0.00	0.00	0.00	0.00
UB	2021	424767	07/25/2021				129.96	0.00	0.00
				129.96	0.00	0.00	0.00	0.00	0.00
Customer 10276 Totals:				212.52	0.00	0.00	212.52	0.00	0.00
							0.00	0.00	0.00
10283		BIDDEFORD OOB SACO TRANSIT							
UB	2021	424838	07/25/2021				50.61	0.00	0.00
				50.61	0.00	0.00	0.00	0.00	0.00
Customer 10283 Totals:				50.61	0.00	0.00	50.61	0.00	0.00
							0.00	0.00	0.00
10325		SOUTHERN MAINE HEALTH CARE							
GB	2021	8296	07/30/2021				21,812.64	0.00	0.00
				21,812.64	0.00	0.00	0.00	0.00	0.00
UB	2021	424881	07/25/2021				50.61	0.00	0.00
				50.61	0.00	0.00	0.00	0.00	0.00
UB	2021	424922	07/25/2021				725.76	0.00	0.00
				725.76	0.00	0.00	0.00	0.00	0.00
Customer 10325 Totals:				22,589.01	0.00	0.00	22,589.01	0.00	0.00
							0.00	0.00	0.00
10328		LAMBERT, RICHARD P & CONSTANCE G							
UB	2021	417314	04/26/2021				115.02	0.00	0.00
				115.02	0.00	0.00	115.02	0.00	0.00
UB	2021	422533	07/14/2021				55.22	0.00	0.00
				55.22	0.00	0.00	0.00	0.00	0.00
Customer 10328 Totals:				170.24	0.00	0.00	170.24	0.00	0.00
							115.02	0.00	0.00
10329		ELIE, BEATRICE E LIFE ESTATE							
RE	2021	2102503	10/14/2020				872.18	9.96	872.18
				9.96	0.00	0.00	9.96	0.00	0.00
Customer 10329 Totals:				9.96	0.00	0.00	872.18	9.96	872.18
							9.96	0.00	0.00

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Cat	Year	Bill	Date	Total Unpaid	1 to 30	31 to 60	Billed Amount 61 to 90	Adjustments 91 to 120	Principal Paid Over 120
10331	YMCA OF SOUTHERN MAINE								
UB	2021	424861	07/25/2021				665.28	0.00	0.09
			665.19		0.00	0.00	0.00	0.00	0.00
Customer 10331 Totals:				665.19	0.00	0.00	665.28	0.00	0.09
							0.00	0.00	0.00
10409	TSFP								
TL	2007	700233	07/12/2007				329.31	6.00	0.00
			335.31		0.00	0.00	0.00	0.00	335.31
TL	2008	700274	07/22/2008				2,048.50	45.00	0.00
			2,093.50		0.00	0.00	0.00	0.00	2,093.50
TL	2009	700284	07/14/2009				2,108.28	45.00	0.00
			2,153.28		0.00	0.00	0.00	0.00	2,153.28
TL	2010	700276	07/13/2010				2,084.31	45.00	0.00
			2,129.31		0.00	0.00	0.00	0.00	2,129.31
TL	2011	700309	07/15/2011				2,093.72	6.00	0.00
			2,099.72		0.00	0.00	0.00	0.00	2,099.72
TL	2012	700286	07/13/2012				2,193.90	6.00	0.00
			2,199.90		0.00	0.00	0.00	0.00	2,199.90
TL	2013	700391	07/12/2013				2,349.53	6.00	0.00
			2,355.53		0.00	0.00	0.00	0.00	2,355.53
TL	2014	700251	07/25/2014				2,505.97	6.74	0.00
			2,512.71		0.00	0.00	0.00	0.00	2,512.71
TL	2015	7000232	07/27/2015				2,392.84	12.92	0.00
			2,405.76		0.00	0.00	0.00	0.00	2,405.76
TL	2016	7000223	07/01/2016				2,437.86	0.00	0.00
			2,437.86		0.00	0.00	0.00	0.00	2,437.86
TL	2017	7000227	06/05/2017				2,474.58	0.00	0.00
			2,474.58		0.00	0.00	0.00	0.00	2,474.58
TL	2018	8000161	07/20/2018				2,521.04	0.00	0.00
			2,521.04		0.00	0.00	0.00	0.00	2,521.04
TL	2019	900218	06/11/2019				2,468.50	0.00	0.00
			2,468.50		0.00	0.00	0.00	0.00	2,468.50
Customer 10409 Totals:				28,187.00	0.00	0.00	28,008.34	178.66	0.00
							0.00	0.00	28,187.00
10423	THE 227 GROUP								
UB	2021	423178	07/14/2021				130.14	0.00	0.00
			130.14		0.00	0.00	0.00	0.00	0.00
UB	2021	423243	07/14/2021				92.16	0.00	0.00
			92.16		0.00	0.00	0.00	0.00	0.00
Customer 10423 Totals:				222.30	0.00	0.00	222.30	0.00	0.00
							0.00	0.00	0.00
10455	NGUYEN, SANDRA & CHAU								
TL	2008	700206	07/22/2008				603.33	45.00	0.00
			648.33		0.00	0.00	0.00	0.00	648.33
Customer 10455 Totals:				648.33	0.00	0.00	603.33	45.00	0.00
							0.00	0.00	648.33

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10579		ROBINSON, JANE E & MARK D							
TL	2020	910143	07/24/2020				120.22	0.00	71.74
			48.48		0.00	0.00	0.00	0.00	48.48
Customer 10579 Totals:				48.48	0.00	0.00	120.22	0.00	71.74
							0.00	0.00	48.48
10697		LAMBERT, RICHARD P & CONSTANCE							
UB	2021	418417	04/26/2021				288.96	0.00	0.00
			288.96		0.00	0.00	288.96	0.00	0.00
UB	2021	423636	07/14/2021				375.44	0.00	0.00
			375.44		0.00	0.00	0.00	0.00	0.00
Customer 10697 Totals:				664.40	0.00	0.00	664.40	0.00	0.00
							288.96	0.00	0.00
10761		TENANT AT WILL LLC							
UB	2021	413812	02/16/2021				121.41	0.00	119.81
			1.60		0.00	0.00	0.00	0.00	1.60
UB	2021	418457	04/26/2021				127.80	0.00	0.00
			127.80		0.00	0.00	127.80	0.00	0.00
UB	2021	423676	07/14/2021				95.85	0.00	0.00
			95.85		0.00	0.00	0.00	0.00	0.00
Customer 10761 Totals:				225.25	0.00	0.00	345.06	0.00	119.81
							127.80	0.00	1.60
10762		PAQUET BRIAN & ANN							
GB	2021	8232	04/08/2021				75.00	0.00	0.00
			75.00		0.00	0.00	75.00	0.00	0.00
Customer 10762 Totals:				75.00	0.00	0.00	75.00	0.00	0.00
							75.00	0.00	0.00
10807		MACLEAN, JOHN A JR							
UB	2021	423550	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 10807 Totals:				55.22	0.00	0.00	55.22	0.00	0.00
							0.00	0.00	0.00
10824		FIBER MATERIALS INC							
UB	2021	424734	07/25/2021				36.15	0.00	0.00
			36.15		0.00	0.00	0.00	0.00	0.00
UB	2021	424737	07/25/2021				30.72	0.00	0.00
			30.72		0.00	0.00	0.00	0.00	0.00
UB	2021	424738	07/25/2021				72.30	0.00	0.00
			72.30		0.00	0.00	0.00	0.00	0.00
UB	2021	424740	07/25/2021				279.65	0.00	0.00
			279.65		0.00	0.00	0.00	0.00	0.00
UB	2021	424829	07/25/2021				271.66	0.00	0.00
			271.66		0.00	0.00	0.00	0.00	0.00
Customer 10824 Totals:				690.48	0.00	0.00	690.48	0.00	0.00
							0.00	0.00	0.00

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			Unpaid	1 to 30	31 to 60	61 to 90	91 to 120	Over 120
10833		BIDDEFORD SAVINGS BANK						
UB	2021	424929	07/25/2021			43.38	0.00	0.00
			43.38	0.00	0.00	0.00	0.00	0.00
Customer	10833	Totals:				43.38	0.00	0.00
			43.38	0.00	0.00	0.00	0.00	0.00
10838		94 CLEAVES STREET INC						
UB	2021	424868	07/25/2021			38.34	0.00	0.00
			38.34	0.00	0.00	0.00	0.00	0.00
Customer	10838	Totals:				38.34	0.00	0.00
			38.34	0.00	0.00	0.00	0.00	0.00
10863		H A MAPES INC						
UB	2021	423822	07/14/2021			122.91	0.00	0.00
			122.91	0.00	0.00	0.00	0.00	0.00
Customer	10863	Totals:				122.91	0.00	0.00
			122.91	0.00	0.00	0.00	0.00	0.00
10874		DONALDSON'S DEVELOPMENT TRUST						
UB	2021	423156	07/14/2021			309.60	0.00	0.00
			309.60	0.00	0.00	0.00	0.00	0.00
Customer	10874	Totals:				309.60	0.00	0.00
			309.60	0.00	0.00	0.00	0.00	0.00
10889		SACO RIVER LAND & CATTLE CO LLC						
UB	2021	416191	03/12/2021			134.26	0.00	133.48
			0.78	0.00	0.00	0.00	0.78	0.00
UB	2021	416202	03/12/2021			366.77	0.00	364.63
			2.14	0.00	0.00	0.00	2.14	0.00
Customer	10889	Totals:				501.03	0.00	498.11
			2.92	0.00	0.00	0.00	2.92	0.00
10902		GO DEVELOPMENT						
UB	2021	424735	07/25/2021			1,296.00	0.00	0.00
			1,296.00	0.00	0.00	0.00	0.00	0.00
Customer	10902	Totals:				1,296.00	0.00	0.00
			1,296.00	0.00	0.00	0.00	0.00	0.00
10903		GO DEVELOPMENT						
UB	2021	424744	07/25/2021			30.72	0.00	0.00
			30.72	0.00	0.00	0.00	0.00	0.00
UB	2021	424745	07/25/2021			535.68	0.00	0.00
			535.68	0.00	0.00	0.00	0.00	0.00
Customer	10903	Totals:				566.40	0.00	0.00
			566.40	0.00	0.00	0.00	0.00	0.00

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Cat	Year	Bill	Date		1 to 30	31 to 60	Billed Amount 61 to 90	Adjustments 91 to 120	Principal Paid Over 120
		Total	Unpaid						
10933	16-18	WENTWORTH STREET INC							
UB	2021	424817	07/25/2021				76.68	0.00	0.00
			76.68		0.00	0.00	0.00	0.00	0.00
Customer 10933 Totals:							76.68	0.00	0.00
			76.68		0.00	0.00	0.00	0.00	0.00
11041	SPANG REALTY LLC								
UB	2021	422410	07/14/2021				217.26	0.00	0.00
			217.26		0.00	0.00	0.00	0.00	0.00
Customer 11041 Totals:							217.26	0.00	0.00
			217.26		0.00	0.00	0.00	0.00	0.00
11042	SPANG REALTY LLC								
UB	2021	422340	07/14/2021				220.16	0.00	0.00
			220.16		0.00	0.00	0.00	0.00	0.00
Customer 11042 Totals:							220.16	0.00	0.00
			220.16		0.00	0.00	0.00	0.00	0.00
11058	GILL BRADLEY C								
GB	2021	8041	04/08/2021				75.00	0.00	0.00
			75.00		0.00	0.00	75.00	0.00	0.00
Customer 11058 Totals:							75.00	0.00	0.00
			75.00		0.00	0.00	75.00	0.00	0.00
11059	MCCALLUM, KATHLEEN A								
TL	2020	910112	07/24/2020				2,874.82	0.00	1,309.67
			1,565.15		0.00	0.00	0.00	0.00	1,565.15
UB	2021	423334	07/14/2021				153.36	0.00	0.00
			153.36		0.00	0.00	0.00	0.00	0.00
Customer 11059 Totals:							3,028.18	0.00	1,309.67
			1,718.51		0.00	0.00	0.00	0.00	1,565.15
11063	HOUSING OPTIONS LLC								
UB	2021	424540	07/25/2021				389.88	0.00	0.00
			389.88		0.00	0.00	0.00	0.00	0.00
UB	2021	424789	07/25/2021				75.68	0.00	0.00
			75.68		0.00	0.00	0.00	0.00	0.00
UB	2021	424833	07/25/2021				151.81	0.00	0.00
			151.81		0.00	0.00	0.00	0.00	0.00
UB	2021	424846	07/25/2021				409.31	0.00	0.00
			409.31		0.00	0.00	0.00	0.00	0.00
UB	2021	424847	07/25/2021				70.29	0.00	0.00
			70.29		0.00	0.00	0.00	0.00	0.00
Customer 11063 Totals:							1,096.97	0.00	0.00
			1,096.97		0.00	0.00	0.00	0.00	0.00

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Cat	Year	Bill	Date			Billed Amount	Adjustments	Principal Paid
			Unpaid	1 to 30	31 to 60	61 to 90	91 to 120	Over 120
11079		PRESBY, DAVID E &						
UB	2021	423378	07/14/2021			76.68	0.00	0.00
			76.68	0.00	0.00	0.00	0.00	0.00
Customer 11079 Totals:						76.68	0.00	0.00
			76.68	0.00	0.00	0.00	0.00	0.00
11202		CITY OF BIDDEFORD						
UB	2021	420385	06/12/2021			92.16	0.00	0.00
			92.16	92.16	0.00	0.00	0.00	0.00
Customer 11202 Totals:						92.16	0.00	0.00
			92.16	92.16	0.00	0.00	0.00	0.00
11247		POTHIER HOLDINGS LLC						
UB	2021	422460	07/14/2021			178.88	0.00	0.00
			178.88	0.00	0.00	0.00	0.00	0.00
UB	2021	424114	07/14/2021			151.36	0.00	0.00
			151.36	0.00	0.00	0.00	0.00	0.00
UB	2021	424130	07/14/2021			140.58	0.00	0.00
			140.58	0.00	0.00	0.00	0.00	0.00
Customer 11247 Totals:						470.82	0.00	0.00
			470.82	0.00	0.00	0.00	0.00	0.00
11293		SOUTHRIDGE REHAB LIMITED						
UB	2021	424812	07/25/2021			2,721.60	0.00	0.00
			2,721.60	0.00	0.00	0.00	0.00	0.00
Customer 11293 Totals:						2,721.60	0.00	0.00
			2,721.60	0.00	0.00	0.00	0.00	0.00
11500		A S E INC						
UB	2021	424572	07/25/2021			95.85	0.00	0.00
			95.85	0.00	0.00	0.00	0.00	0.00
Customer 11500 Totals:						95.85	0.00	0.00
			95.85	0.00	0.00	0.00	0.00	0.00
11504		NICOLETOS BLOCK CORPORATION						
UB	2021	424574	07/25/2021			295.63	0.00	0.00
			295.63	0.00	0.00	0.00	0.00	0.00
Customer 11504 Totals:						295.63	0.00	0.00
			295.63	0.00	0.00	0.00	0.00	0.00
11508		LACONIA PROPERTIES LLC						
UB	2021	419388	05/10/2021			239.70	0.00	215.73
			23.97	0.00	23.97	0.00	0.00	0.00
UB	2021	419812	05/24/2021			30.72	0.00	0.00
			30.72	0.00	30.72	0.00	0.00	0.00
Customer 11508 Totals:						270.42	0.00	215.73
			54.69	0.00	54.69	0.00	0.00	0.00

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Cat	Year	Bill	Date	Total Unpaid	1 to 30	31 to 60	Billed Amount 61 to 90	Adjustments 91 to 120	Principal Paid Over 120
11551		445 ELM STREET INC							
UB	2021	414037	02/16/2021				92.16	0.00	0.00
			92.16		0.00	0.00	0.00	0.00	92.16
UB	2021	418682	04/26/2021				92.16	0.00	0.00
			92.16		0.00	0.00	92.16	0.00	0.00
UB	2021	422163	06/02/2021				359.79	9.96	0.00
			369.75		369.75	0.00	0.00	0.00	0.00
UB	2021	423901	07/14/2021				92.16	0.00	0.00
			92.16		0.00	0.00	0.00	0.00	0.00
Customer 11551 Totals:				646.23	369.75	0.00	636.27	9.96	0.00
							92.16	0.00	92.16
11587		SYNTAXIS OF SERBIAN SAINTS							
UB	2021	423187	07/14/2021				92.16	0.00	0.00
			92.16		0.00	0.00	0.00	0.00	0.00
Customer 11587 Totals:				92.16	0.00	0.00	92.16	0.00	0.00
							0.00	0.00	0.00
11612		CLASSIC REALTY							
PP	2015	2000129	08/27/2014				62.67	0.00	0.00
			62.67		0.00	0.00	0.00	0.00	62.67
Customer 11612 Totals:				62.67	0.00	0.00	62.67	0.00	0.00
							0.00	0.00	62.67
11650		SMITTY'S CINEMA & PUB							
PP	2020	2500498	10/09/2019				2,631.37	0.00	1,315.69
			1,315.68		0.00	0.00	0.00	0.00	1,315.68
Customer 11650 Totals:				1,315.68	0.00	0.00	2,631.37	0.00	1,315.69
							0.00	0.00	1,315.68
11784		STAPLES STORE # 00871							
UB	2021	422016	06/26/2021				30.72	0.00	30.54
			0.18		0.18	0.00	0.00	0.00	0.00
UB	2021	424914	07/25/2021				30.72	0.00	0.00
			30.72		0.00	0.00	0.00	0.00	0.00
Customer 11784 Totals:				30.90	0.18	0.00	61.44	0.00	30.54
							0.00	0.00	0.00
11785		PETSMART #1366							
UB	2021	424915	07/25/2021				61.44	0.00	0.00
			61.44		0.00	0.00	0.00	0.00	0.00
Customer 11785 Totals:				61.44	0.00	0.00	61.44	0.00	0.00
							0.00	0.00	0.00
11786		RETAIL MANAGEMENT AND DEVELOPMENT							
UB	2021	422017	06/26/2021				30.72	0.00	0.00
			30.72		30.72	0.00	0.00	0.00	0.00
Customer 11786 Totals:				30.72	30.72	0.00	30.72	0.00	0.00
							0.00	0.00	0.00

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Cat	Year	Bill	Date			Billed Amount	Adjustments	Principal Paid
			Unpaid	1 to 30	31 to 60	61 to 90	91 to 120	Over 120
11791		443400	TJX COMPANIES, MAIL STOP #1					
UB	2021	424918	07/25/2021			86.76	0.00	0.00
			86.76	0.00	0.00	0.00	0.00	0.00
Customer 11791 Totals:				86.76	0.00	86.76	0.00	0.00
						0.00	0.00	0.00
11792		DSM REALTY						
UB	2021	424919	07/25/2021			30.72	0.00	0.00
			30.72	0.00	0.00	0.00	0.00	0.00
Customer 11792 Totals:				30.72	0.00	30.72	0.00	0.00
						0.00	0.00	0.00
11801		SACO & BIDDEFORD SAVINGS BANK						
UB	2021	424906	07/25/2021			30.72	0.00	0.00
			30.72	0.00	0.00	0.00	0.00	0.00
Customer 11801 Totals:				30.72	0.00	30.72	0.00	0.00
						0.00	0.00	0.00
11805		DARDEN RESTAURANTS SITE 5283						
UB	2021	424909	07/25/2021			1,451.52	0.00	0.00
			1,451.52	0.00	0.00	0.00	0.00	0.00
Customer 11805 Totals:				1,451.52	0.00	1,451.52	0.00	0.00
						0.00	0.00	0.00
12012		LIBBY, JUDY						
UB	2021	423696	07/14/2021			108.63	0.00	0.00
			108.63	0.00	0.00	0.00	0.00	0.00
Customer 12012 Totals:				108.63	0.00	108.63	0.00	0.00
						0.00	0.00	0.00
12063		BINEAU, RAYMOND P & CATHY L						
TL	2020	910025	07/24/2020			3,638.38	0.00	0.00
			3,638.38	0.00	0.00	0.00	0.00	3,638.38
Customer 12063 Totals:				3,638.38	0.00	3,638.38	0.00	0.00
						0.00	0.00	3,638.38
12138		DUBE, MARC R & DOREEN M						
UB	2021	422625	07/14/2021			76.68	0.00	0.00
			76.68	0.00	0.00	0.00	0.00	0.00
Customer 12138 Totals:				76.68	0.00	76.68	0.00	0.00
						0.00	0.00	0.00
12185		GRAY, JOAN P						
TL	2007	700102	07/12/2007			3,944.39	6.00	0.00
			3,950.39	0.00	0.00	0.00	0.00	3,950.39
TL	2009	700128	07/14/2009			4,441.52	45.00	0.00
			4,486.52	0.00	0.00	0.00	0.00	4,486.52
TL	2011	700153	07/15/2011			4,413.05	6.00	0.00
			4,419.05	0.00	0.00	0.00	0.00	4,419.05
TL	2013	700242	07/12/2013			4,906.10	6.00	0.00
			4,912.10	0.00	0.00	0.00	0.00	4,912.10

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							61 to 90	91 to 120	Over 120
TL	2014	700100	07/25/2014				5,222.59	6.74	0.00
				5,229.33	0.00	0.00	0.00	0.00	5,229.33
TL	2015	7000096	07/27/2015				5,337.32	6.46	0.00
				5,343.78	0.00	0.00	0.00	0.00	5,343.78
TL	2016	7000100	07/01/2016				5,439.51	6.77	0.00
				5,446.28	0.00	0.00	0.00	0.00	5,446.28
TL	2017	7000095	06/05/2017				5,420.08	6.67	0.00
				5,426.75	0.00	0.00	0.00	0.00	5,426.75
TL	2019	900086	06/11/2019				5,461.51	6.80	0.00
				5,468.31	0.00	0.00	0.00	0.00	5,468.31
TL	2020	910080	07/24/2020				5,587.82	0.00	0.00
				5,587.82	0.00	0.00	0.00	0.00	5,587.82
Customer 12185 Totals:							50,173.89	96.44	0.00
				50,270.33	0.00	0.00	0.00	0.00	50,270.33
12206 FROST, BEVERLY J									
UB	2020	401827	06/23/2020				911.25	129.99	52.06
				989.18	0.00	0.00	0.00	0.00	989.18
UB	2021	414163	02/16/2021				204.48	0.00	0.00
				204.48	0.00	0.00	0.00	0.00	204.48
UB	2021	418808	04/26/2021				210.87	0.00	0.00
				210.87	0.00	0.00	210.87	0.00	0.00
UB	2021	422172	06/02/2021				859.16	9.96	0.00
				869.12	869.12	0.00	0.00	0.00	0.00
UB	2021	424025	07/14/2021				166.14	0.00	0.00
				166.14	0.00	0.00	0.00	0.00	0.00
Customer 12206 Totals:							2,351.90	139.95	52.06
				2,439.79	869.12	0.00	210.87	0.00	1,193.66
12225 CLARK WILLIAM E JR & KATHERINE E									
GB	2021	8177	04/08/2021				75.00	0.00	0.00
				75.00	0.00	0.00	75.00	0.00	0.00
Customer 12225 Totals:							75.00	0.00	0.00
				75.00	0.00	0.00	75.00	0.00	0.00
12228 MACPHEE TODD R & TRACY L									
GB	2021	7650	04/08/2021				100.00	0.00	0.00
				100.00	0.00	0.00	100.00	0.00	0.00
Customer 12228 Totals:							100.00	0.00	0.00
				100.00	0.00	0.00	100.00	0.00	0.00
12263 FIELDVIEW REALTY ASSOC LLC									
UB	2021	424034	07/14/2021				55.22	0.00	0.00
				55.22	0.00	0.00	0.00	0.00	0.00
UB	2021	424035	07/14/2021				172.53	0.00	0.00
				172.53	0.00	0.00	0.00	0.00	0.00
Customer 12263 Totals:							227.75	0.00	0.00
				227.75	0.00	0.00	0.00	0.00	0.00

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12295 LOUIS HARRY P &									
GB	2021	7633	04/08/2021				75.00	0.00	0.00
			75.00		0.00	0.00	75.00	0.00	0.00
Customer 12295 Totals:				75.00	0.00	0.00	75.00	0.00	0.00
				75.00	0.00	0.00	75.00	0.00	0.00
12340 COLLARD PETER & REINA									
GB	2021	7634	04/08/2021				75.00	0.00	0.00
			75.00		0.00	0.00	75.00	0.00	0.00
Customer 12340 Totals:				75.00	0.00	0.00	75.00	0.00	0.00
				75.00	0.00	0.00	75.00	0.00	0.00
12357 DUMAIS, TRACY A & MICHAEL J									
UB	2021	415286	03/12/2021				95.85	0.00	0.00
			95.85		0.00	0.00	0.00	95.85	0.00
UB	2021	420775	06/12/2021				89.46	0.00	0.00
			89.46		89.46	0.00	0.00	0.00	0.00
UB	2021	422240	06/02/2021				370.98	9.96	0.00
			380.94		380.94	0.00	0.00	0.00	0.00
Customer 12357 Totals:				566.25	470.40	0.00	556.29	9.96	0.00
							0.00	95.85	0.00
12445 RHEAULT, ALBERT R									
TL	2016	7000187	07/01/2016				979.10	13.54	317.70
			674.94		0.00	0.00	0.00	0.00	674.94
TL	2017	7000190	06/05/2017				1,513.16	13.34	0.00
			1,526.50		0.00	0.00	0.00	0.00	1,526.50
TL	2019	900179	06/11/2019				1,509.51	6.80	0.00
			1,516.31		0.00	0.00	0.00	0.00	1,516.31
TL	2020	910139	07/24/2020				1,541.21	0.00	0.00
			1,541.21		0.00	0.00	0.00	0.00	1,541.21
Customer 12445 Totals:				5,258.96	0.00	0.00	5,542.98	33.68	317.70
							0.00	0.00	5,258.96
12450 2-MICA INC									
UB	2021	418660	04/26/2021				92.16	0.00	91.08
			1.08		0.00	0.00	1.08	0.00	0.00
UB	2021	423879	07/14/2021				92.16	0.00	0.00
			92.16		0.00	0.00	0.00	0.00	0.00
Customer 12450 Totals:				93.24	0.00	0.00	184.32	0.00	91.08
							1.08	0.00	0.00
12464 DESROSIERES KENNETH W									
GB	2019	2610	04/15/2019				75.00	0.00	0.00
			75.00		0.00	0.00	0.00	0.00	75.00
GB	2019	3072	05/22/2019				250.00	0.00	0.00
			250.00		0.00	0.00	0.00	0.00	250.00
GB	2020	3297	04/30/2020				75.00	0.00	0.00
			75.00		0.00	0.00	0.00	0.00	75.00
GB	2021	8035	04/08/2021				75.00	0.00	0.00
			75.00		0.00	0.00	75.00	0.00	0.00

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Cat	Year	Bill	Date			Billed Amount	Adjustments	Principal Paid
			Unpaid	1 to 30	31 to 60	61 to 90	91 to 120	Over 120
Customer 12464 Totals:								
			475.00	0.00	0.00	475.00	0.00	0.00
						75.00	0.00	400.00
12497 257 SOUTH STREET LLC								
UB	2021	414904	03/12/2021			818.62	0.00	813.84
			4.78	0.00	0.00	0.00	4.78	0.00
UB	2021	420393	06/12/2021			791.78	0.00	0.00
			791.78	791.78	0.00	0.00	0.00	0.00
Customer 12497 Totals:								
			796.56	791.78	0.00	1,610.40	0.00	813.84
						0.00	4.78	0.00
12531 COLLINS, ERIC I								
UB	2021	414290	02/16/2021			55.22	0.00	54.23
			0.99	0.00	0.00	0.00	0.00	0.99
UB	2021	418935	04/26/2021			55.22	0.00	0.00
			55.22	0.00	0.00	55.22	0.00	0.00
UB	2021	424151	07/14/2021			55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
Customer 12531 Totals:								
			111.43	0.00	0.00	165.66	0.00	54.23
						55.22	0.00	0.99
12538 MAINE ATLANTIC PROPERTIES INC								
UB	2021	424870	07/25/2021			25.56	0.00	0.00
			25.56	0.00	0.00	0.00	0.00	0.00
Customer 12538 Totals:								
			25.56	0.00	0.00	25.56	0.00	0.00
						0.00	0.00	0.00
12541 ABBOUD, GEORGE E								
UB	2021	410682	12/31/2020			54.99	0.00	54.04
			0.95	0.00	0.00	0.00	0.00	0.95
UB	2021	415258	03/12/2021			55.22	0.00	0.00
			55.22	0.00	0.00	0.00	55.22	0.00
UB	2021	420747	06/12/2021			55.22	0.00	0.00
			55.22	55.22	0.00	0.00	0.00	0.00
Customer 12541 Totals:								
			111.39	55.22	0.00	165.43	0.00	54.04
						0.00	55.22	0.95
12680 GREGOIRE, ROGER & THERESE								
UB	2021	412866	02/16/2021			102.24	0.00	0.00
			102.24	0.00	0.00	0.00	0.00	102.24
UB	2021	417510	04/26/2021			153.36	0.00	0.00
			153.36	0.00	0.00	153.36	0.00	0.00
UB	2021	422089	06/02/2021			301.33	9.96	0.00
			311.29	311.29	0.00	0.00	0.00	0.00
UB	2021	422729	07/14/2021			115.02	0.00	0.00
			115.02	0.00	0.00	0.00	0.00	0.00
Customer 12680 Totals:								
			681.91	311.29	0.00	671.95	9.96	0.00
						153.36	0.00	102.24

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12776	DO THANH L & LE HONGLOAN T								
UB	2021	422976	07/14/2021				108.63	0.00	0.00
				108.63	0.00	0.00	0.00	0.00	0.00
Customer 12776 Totals:				108.63	0.00	0.00	108.63	0.00	0.00
							0.00	0.00	0.00
12912	PARENTEAU, DUANE W								
UB	2020	401878	06/23/2020				584.76	103.51	390.61
				297.66	0.00	0.00	0.00	0.00	297.66
UB	2021	415141	03/12/2021				153.36	0.00	0.00
				153.36	0.00	0.00	0.00	153.36	0.00
UB	2021	420630	06/12/2021				140.58	0.00	0.00
				140.58	140.58	0.00	0.00	0.00	0.00
UB	2021	422228	06/02/2021				772.56	9.96	0.00
				782.52	782.52	0.00	0.00	0.00	0.00
Customer 12912 Totals:				1,374.12	923.10	0.00	1,651.26	113.47	390.61
							0.00	153.36	297.66
13006	MCARTHUR HOME FOR AGED PERSONS								
UB	2021	422891	07/14/2021				905.85	0.00	0.00
				905.85	0.00	0.00	0.00	0.00	0.00
UB	2021	424840	07/25/2021				536.80	0.00	0.00
				536.80	0.00	0.00	0.00	0.00	0.00
UB	2021	424930	07/25/2021				308.66	0.00	0.00
				308.66	0.00	0.00	0.00	0.00	0.00
Customer 13006 Totals:				1,751.31	0.00	0.00	1,751.31	0.00	0.00
							0.00	0.00	0.00
13055	KANE MICHAEL C								
GB	2020	3556	04/30/2020				100.00	0.00	0.00
				100.00	0.00	0.00	0.00	0.00	100.00
GB	2021	7950	04/08/2021				100.00	0.00	0.00
				100.00	0.00	0.00	100.00	0.00	0.00
Customer 13055 Totals:				200.00	0.00	0.00	200.00	0.00	0.00
							100.00	0.00	100.00
13097	JLG APARTMENTS LLC								
GB	2020	3631	04/30/2020				100.00	0.00	0.00
				100.00	0.00	0.00	0.00	0.00	100.00
Customer 13097 Totals:				100.00	0.00	0.00	100.00	0.00	0.00
							0.00	0.00	100.00
13099	COOK, CHRISTY L & ROBERT W								
UB	2021	417237	04/26/2021				55.22	0.00	54.58
				0.64	0.00	0.00	0.64	0.00	0.00
UB	2021	422456	07/14/2021				55.22	0.00	0.00
				55.22	0.00	0.00	0.00	0.00	0.00
Customer 13099 Totals:				55.86	0.00	0.00	110.44	0.00	54.58
							0.64	0.00	0.00

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			Unpaid	1 to 30	31 to 60	61 to 90	91 to 120	Over 120
13164 BINZEN, KATHERINE								
UB	2021	416147	03/12/2021			109.20	0.00	108.56
			0.64	0.00	0.00	0.00	0.64	0.00
Customer 13164 Totals:				0.64	0.00	109.20	0.00	108.56
						0.00	0.64	0.00
13215 DK ASSOCIATES LIMITED								
UB	2021	424736	07/25/2021			1,632.96	0.00	0.00
			1,632.96	0.00	0.00	0.00	0.00	0.00
Customer 13215 Totals:				1,632.96	0.00	1,632.96	0.00	0.00
						0.00	0.00	0.00
13294 GOBEIL, GARY								
TL	2020	910076	07/24/2020			2,621.01	0.00	2,349.29
			271.72	0.00	0.00	0.00	0.00	271.72
Customer 13294 Totals:				271.72	0.00	2,621.01	0.00	2,349.29
						0.00	0.00	271.72
13333 LECLERC JEAN								
GB	2021	8002	04/08/2021			100.00	0.00	0.00
			100.00	0.00	0.00	100.00	0.00	0.00
Customer 13333 Totals:				100.00	0.00	100.00	0.00	0.00
						100.00	0.00	0.00
13334 LAVERTU, EDWARD L								
UB	2021	419794	05/24/2021			68.80	0.00	68.32
			0.48	0.00	0.48	0.00	0.00	0.00
UB	2021	421691	06/26/2021			103.20	0.00	0.00
			103.20	103.20	0.00	0.00	0.00	0.00
UB	2021	424589	07/25/2021			96.32	0.00	0.00
			96.32	0.00	0.00	0.00	0.00	0.00
Customer 13334 Totals:				200.00	103.20	268.32	0.00	68.32
						0.00	0.00	0.00
13351 M & F INVESTMENTS LLC								
UB	2021	422935	07/14/2021			606.48	0.00	0.00
			606.48	0.00	0.00	0.00	0.00	0.00
Customer 13351 Totals:				606.48	0.00	606.48	0.00	0.00
						0.00	0.00	0.00
13352 MARTIN, KATHLEEN & PAUL								
UB	2021	423745	07/14/2021			76.68	0.00	0.00
			76.68	0.00	0.00	0.00	0.00	0.00
Customer 13352 Totals:				76.68	0.00	76.68	0.00	0.00
						0.00	0.00	0.00

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13422		POOL ST APARTMENTS, LLC							
UB	2021	424615	07/25/2021				96.32	0.00	0.00
			96.32		0.00	0.00	0.00	0.00	0.00
UB	2021	424773	07/25/2021				89.44	0.00	0.00
			89.44		0.00	0.00	0.00	0.00	0.00
Customer 13422 Totals:				185.76	0.00	0.00	185.76	0.00	0.00
							0.00	0.00	0.00
13445		KMMS LLC							
UB	2021	423217	07/14/2021				295.84	0.00	0.00
			295.84		0.00	0.00	0.00	0.00	0.00
Customer 13445 Totals:				295.84	0.00	0.00	295.84	0.00	0.00
							0.00	0.00	0.00
13491		MILES, DEBORAH J							
UB	2021	420166	06/12/2021				220.16	0.00	0.00
			220.16		220.16	0.00	0.00	0.00	0.00
Customer 13491 Totals:				220.16	220.16	0.00	220.16	0.00	0.00
							0.00	0.00	0.00
13773		SHELTRA REALTY LLC							
UB	2021	422296	07/14/2021				92.16	0.00	0.00
			92.16		0.00	0.00	0.00	0.00	0.00
UB	2021	422414	07/14/2021				223.65	0.00	0.00
			223.65		0.00	0.00	0.00	0.00	0.00
UB	2021	423213	07/14/2021				101.22	0.00	0.00
			101.22		0.00	0.00	0.00	0.00	0.00
UB	2021	424611	07/25/2021				30.72	0.00	0.00
			30.72		0.00	0.00	0.00	0.00	0.00
UB	2021	424705	07/25/2021				137.18	0.00	0.00
			137.18		0.00	0.00	0.00	0.00	0.00
UB	2021	424723	07/25/2021				19.82	0.00	0.00
			19.82		0.00	0.00	0.00	0.00	0.00
Customer 13773 Totals:				604.75	0.00	0.00	604.75	0.00	0.00
							0.00	0.00	0.00
13849		HILL ST TERRACE HOUSING CORP							
UB	2021	424033	07/14/2021				966.24	0.00	0.00
			966.24		0.00	0.00	0.00	0.00	0.00
Customer 13849 Totals:				966.24	0.00	0.00	966.24	0.00	0.00
							0.00	0.00	0.00
13861		MASTORAN RESTAURANTS INC							
UB	2021	424828	07/25/2021				279.65	0.00	0.00
			279.65		0.00	0.00	0.00	0.00	0.00
Customer 13861 Totals:				279.65	0.00	0.00	279.65	0.00	0.00
							0.00	0.00	0.00

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13889		BOISLARD, JENNIFER J & MICHAEL R							
UB	2021	423088	07/14/2021				83.07	0.00	0.00
			83.07		0.00	0.00	0.00	0.00	0.00
Customer 13889 Totals:				83.07	0.00	0.00	83.07	0.00	0.00
13988		DESROSIERS KENNETH							
GB	2019	2928	05/15/2019				75.00	0.00	0.00
			75.00		0.00	0.00	0.00	0.00	75.00
GB	2019	3143	06/14/2019				250.00	0.00	0.00
			250.00		0.00	0.00	0.00	0.00	250.00
GB	2020	3634	04/30/2020				75.00	0.00	0.00
			75.00		0.00	0.00	0.00	0.00	75.00
GB	2021	7795	04/08/2021				75.00	0.00	0.00
			75.00		0.00	0.00	75.00	0.00	0.00
Customer 13988 Totals:				475.00	0.00	0.00	475.00	0.00	0.00
							75.00	0.00	400.00
14104		NEW COMMUNITIES INC							
UB	2021	424422	07/14/2021				300.33	0.00	0.00
			300.33		0.00	0.00	0.00	0.00	0.00
Customer 14104 Totals:				300.33	0.00	0.00	300.33	0.00	0.00
							0.00	0.00	0.00
14129		EQUITY RENTAL PROPERTIES INC							
UB	2021	423173	07/14/2021				318.12	0.00	0.00
			318.12		0.00	0.00	0.00	0.00	0.00
Customer 14129 Totals:				318.12	0.00	0.00	318.12	0.00	0.00
							0.00	0.00	0.00
14162		JJ & L CORP							
UB	2021	422293	07/14/2021				727.09	0.00	0.00
			727.09		0.00	0.00	0.00	0.00	0.00
Customer 14162 Totals:				727.09	0.00	0.00	727.09	0.00	0.00
							0.00	0.00	0.00
14229		DONEGAN, DANNY R & SUSAN							
UB	2021	421673	06/26/2021				173.28	0.00	0.00
			173.28	173.28	0.00	0.00	0.00	0.00	0.00
UB	2021	424570	07/25/2021				173.28	0.00	0.00
			173.28	0.00	0.00	0.00	0.00	0.00	0.00
Customer 14229 Totals:				346.56	173.28	0.00	346.56	0.00	0.00
							0.00	0.00	0.00
14231		DJM ENTERPRISES LLC							
UB	2021	420621	06/12/2021				1,013.21	0.00	0.00
			1,013.21	1,013.21	0.00	0.00	0.00	0.00	0.00
Customer 14231 Totals:				1,013.21	1,013.21	0.00	1,013.21	0.00	0.00
							0.00	0.00	0.00

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			Unpaid	1 to 30	31 to 60	61 to 90	91 to 120	Over 120
14279		C & T REALTY LLC						
UB	2021	424677	07/25/2021			30.72	0.00	0.00
			30.72	0.00	0.00	0.00	0.00	0.00
Customer 14279 Totals:				30.72	0.00	30.72	0.00	0.00
						0.00	0.00	0.00
14374		AUDIE, BERNARD A & JULIE S						
UB	2021	422885	07/14/2021			146.97	0.00	0.00
			146.97	0.00	0.00	0.00	0.00	0.00
Customer 14374 Totals:				146.97	0.00	146.97	0.00	0.00
						0.00	0.00	0.00
14448		ENW APARTMENTS LLC						
GB	2021	7901	04/08/2021			150.00	0.00	0.00
			150.00	0.00	0.00	150.00	0.00	0.00
UB	2021	424670	07/25/2021			151.62	0.00	0.00
			151.62	0.00	0.00	0.00	0.00	0.00
UB	2021	424729	07/25/2021			68.80	0.00	0.00
			68.80	0.00	0.00	0.00	0.00	0.00
UB	2021	424825	07/25/2021			129.96	0.00	0.00
			129.96	0.00	0.00	0.00	0.00	0.00
Customer 14448 Totals:				500.38	0.00	500.38	0.00	0.00
						150.00	0.00	0.00
14487		WORMWOOD, ROBERT L JR						
UB	2020	401715	06/23/2020			279.39	74.10	0.00
			353.49	0.00	0.00	0.00	0.00	353.49
UB	2021	412657	02/16/2021			217.26	0.00	0.00
			217.26	0.00	0.00	0.00	0.00	217.26
UB	2021	417301	04/26/2021			159.75	0.00	0.00
			159.75	0.00	0.00	159.75	0.00	0.00
UB	2021	422083	06/02/2021			1,339.28	9.96	0.00
			1,349.24	1,349.24	0.00	0.00	0.00	0.00
UB	2021	422520	07/14/2021			140.58	0.00	0.00
			140.58	0.00	0.00	0.00	0.00	0.00
Customer 14487 Totals:				2,220.32	1,349.24	2,136.26	84.06	0.00
						159.75	0.00	570.75
14560		MAIN STREET STORAGE LLC						
UB	2021	420279	06/12/2021			173.52	0.00	0.00
			173.52	173.52	0.00	0.00	0.00	0.00
Customer 14560 Totals:				173.52	173.52	173.52	0.00	0.00
						0.00	0.00	0.00
14706		PLUMMER, RICKY						
UB	2021	415972	03/12/2021			55.22	0.00	26.22
			29.00	0.00	0.00	0.00	29.00	0.00
UB	2021	421462	06/12/2021			55.22	0.00	0.00
			55.22	55.22	0.00	0.00	0.00	0.00
Customer 14706 Totals:				84.22	55.22	110.44	0.00	26.22
						0.00	29.00	0.00

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14797		461-463 ELM STREET LLC							
UB	2021	418662	04/26/2021				242.82	0.00	239.96
			2.86		0.00	0.00	2.86	0.00	0.00
UB	2021	423881	07/14/2021				242.82	0.00	0.00
			242.82		0.00	0.00	0.00	0.00	0.00
Customer 14797 Totals:							485.64	0.00	239.96
			245.68		0.00	0.00	2.86	0.00	0.00
15489		GALLAGHER'S RAINBOW INC							
UB	2021	424849	07/25/2021				30.72	0.00	0.00
			30.72		0.00	0.00	0.00	0.00	0.00
Customer 15489 Totals:							30.72	0.00	0.00
			30.72		0.00	0.00	0.00	0.00	0.00
15554		F.W. WEBB							
UB	2021	421509	06/12/2021				92.16	0.00	91.62
			0.54		0.54	0.00	0.00	0.00	0.00
Customer 15554 Totals:							92.16	0.00	91.62
			0.54		0.54	0.00	0.00	0.00	0.00
15658		MANTON, RICHARD W HEIRS OF							
RE	2007	190019	07/06/2007				262.89	0.00	0.00
			262.89		0.00	0.00	0.00	0.00	262.89
Customer 15658 Totals:							262.89	0.00	0.00
			262.89		0.00	0.00	0.00	0.00	262.89
15775		JUDKINS, DANIEL RICHARD							
UB	2021	423564	07/14/2021				185.31	0.00	0.58
			184.73		0.00	0.00	0.00	0.00	0.00
Customer 15775 Totals:							185.31	0.00	0.58
			184.73		0.00	0.00	0.00	0.00	0.00
15800		BOUCHARD, DUSTY B & REMAR ELINOR R							
UB	2021	421238	06/12/2021				348.92	0.00	0.00
			348.92		348.92	0.00	0.00	0.00	0.00
Customer 15800 Totals:							348.92	0.00	0.00
			348.92		348.92	0.00	0.00	0.00	0.00
15805		CATHOLIC CHARITIES MAINE							
UB	2021	424923	07/25/2021				751.68	0.00	0.00
			751.68		0.00	0.00	0.00	0.00	0.00
Customer 15805 Totals:							751.68	0.00	0.00
			751.68		0.00	0.00	0.00	0.00	0.00
15809		OTOOLE, RAYMOND J & NOELLE C							
UB	2021	424183	07/14/2021				108.63	0.00	0.00
			108.63		0.00	0.00	0.00	0.00	0.00
Customer 15809 Totals:							108.63	0.00	0.00
			108.63		0.00	0.00	0.00	0.00	0.00

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15833		BENSON, DEBRA A							
UB	2021	422756	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 15833 Totals:				55.22	0.00	0.00	55.22	0.00	0.00
							0.00	0.00	0.00
15853		WARNER, LAURA G							
UB	2021	422883	07/14/2021				89.46	0.00	0.00
			89.46		0.00	0.00	0.00	0.00	0.00
Customer 15853 Totals:				89.46	0.00	0.00	89.46	0.00	0.00
							0.00	0.00	0.00
15863		DREGER, DEBORAH							
TL	2009	700083	07/14/2009				426.30	45.00	0.00
			471.30		0.00	0.00	0.00	0.00	471.30
TL	2011	700108	07/15/2011				454.66	6.00	0.00
			460.66		0.00	0.00	0.00	0.00	460.66
TL	2013	700095	07/12/2013				505.32	-499.32	0.00
			6.00		0.00	0.00	0.00	0.00	6.00
TL	2013	700209	07/12/2013				505.32	0.00	0.00
			505.32		0.00	0.00	0.00	0.00	505.32
TL	2014	700069	07/25/2014				546.30	0.00	0.00
			546.30		0.00	0.00	0.00	0.00	546.30
TL	2015	7000067	07/27/2015				406.82	0.00	0.00
			406.82		0.00	0.00	0.00	0.00	406.82
TL	2016	7000070	07/01/2016				413.31	0.00	0.00
			413.31		0.00	0.00	0.00	0.00	413.31
TL	2017	7000065	06/05/2017				419.06	13.34	0.00
			432.40		0.00	0.00	0.00	0.00	432.40
Customer 15863 Totals:				3,242.11	0.00	0.00	3,677.09	-434.98	0.00
							0.00	0.00	3,242.11
15877		THIBEAU, WENDY J & JENNIFER L							
UB	2021	424125	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 15877 Totals:				55.22	0.00	0.00	55.22	0.00	0.00
							0.00	0.00	0.00
15879		CARINI, JAMES A							
UB	2021	412530	02/16/2021				55.22	0.00	55.21
			0.01		0.00	0.00	0.00	0.00	0.01
UB	2021	417174	04/26/2021				55.22	0.00	0.00
			55.22		0.00	0.00	55.22	0.00	0.00
UB	2021	422393	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 15879 Totals:				110.45	0.00	0.00	165.66	0.00	55.21
							55.22	0.00	0.01

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			Unpaid	1 to 30	31 to 60	61 to 90	91 to 120	Over 120
15904 KATON, JAMES R								
UB	2021	412836	02/16/2021			108.63	-7.16	3.71
			97.76	0.00	0.00	0.00	0.00	97.76
UB	2021	417480	04/26/2021			102.24	0.00	0.00
			102.24	0.00	0.00	102.24	0.00	0.00
UB	2021	422699	07/14/2021			102.24	0.00	0.00
			102.24	0.00	0.00	0.00	0.00	0.00
Customer 15904 Totals:						313.11	-7.16	3.71
			302.24	0.00	0.00	102.24	0.00	97.76
15960 GROVER, MARC A & DEBORAH A								
UB	2021	423919	07/14/2021			146.97	0.00	0.00
			146.97	0.00	0.00	0.00	0.00	0.00
Customer 15960 Totals:						146.97	0.00	0.00
			146.97	0.00	0.00	0.00	0.00	0.00
15963 VALLIERE, JAMES & NANCY								
UB	2021	423914	07/14/2021			55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
Customer 15963 Totals:						55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
15976 LEAHY, KATHLEEN P								
UB	2021	420885	06/12/2021			55.22	0.00	0.00
			55.22	55.22	0.00	0.00	0.00	0.00
Customer 15976 Totals:						55.22	0.00	0.00
			55.22	55.22	0.00	0.00	0.00	0.00
16001 MADORE, JAMES & MARY								
UB	2020	401926	06/23/2020			654.82	109.44	539.40
			224.86	0.00	0.00	0.00	0.00	224.86
UB	2021	415792	03/12/2021			134.19	0.00	0.00
			134.19	0.00	0.00	0.00	134.19	0.00
UB	2021	421282	06/12/2021			108.63	0.00	0.00
			108.63	108.63	0.00	0.00	0.00	0.00
UB	2021	422271	06/02/2021			540.06	9.96	0.00
			550.02	550.02	0.00	0.00	0.00	0.00
Customer 16001 Totals:						1,437.70	119.40	539.40
			1,017.70	658.65	0.00	0.00	134.19	224.86
16014 SHELTRA, ROY G & JAYNE J								
				207-283-2982				
UB	2021	420395	06/12/2021			210.87	0.00	209.64
			1.23	1.23	0.00	0.00	0.00	0.00
Customer 16014 Totals:						210.87	0.00	209.64
			1.23	1.23	0.00	0.00	0.00	0.00

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16018		DELAGE, DAVID M & PAULA C							
UB	2021	422531	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 16018 Totals:				55.22	0.00	0.00	55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
16022		MICHAUD, PAUL N & GERMAINE							
UB	2021	422530	07/14/2021				83.07	0.00	0.00
			83.07		0.00	0.00	0.00	0.00	0.00
Customer 16022 Totals:				83.07	0.00	0.00	83.07	0.00	0.00
			83.07		0.00	0.00	0.00	0.00	0.00
16056		C & D ENTERPRISES LLC							
UB	2021	424813	07/25/2021				55.04	0.00	0.00
			55.04		0.00	0.00	0.00	0.00	0.00
Customer 16056 Totals:				55.04	0.00	0.00	55.04	0.00	0.00
			55.04		0.00	0.00	0.00	0.00	0.00
16098		PROVENCAL, LISA A							
UB	2021	423910	07/14/2021				178.92	0.00	0.00
			178.92		0.00	0.00	0.00	0.00	0.00
Customer 16098 Totals:				178.92	0.00	0.00	178.92	0.00	0.00
			178.92		0.00	0.00	0.00	0.00	0.00
16101		ANGERS, RICHARD A & MARION E							
UB	2021	422734	07/14/2021				89.46	0.00	0.00
			89.46		0.00	0.00	0.00	0.00	0.00
Customer 16101 Totals:				89.46	0.00	0.00	89.46	0.00	0.00
			89.46		0.00	0.00	0.00	0.00	0.00
16102		PERILLO, LORRAINE D & JOHN J JR							
UB	2021	422733	07/14/2021				76.68	0.00	0.00
			76.68		0.00	0.00	0.00	0.00	0.00
Customer 16102 Totals:				76.68	0.00	0.00	76.68	0.00	0.00
			76.68		0.00	0.00	0.00	0.00	0.00
16104		PELOQUIN, ROLAND J P &							
UB	2021	422761	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 16104 Totals:				55.22	0.00	0.00	55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
16107		NADEAU, FRANCIS R & RITA H							
UB	2021	422753	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 16107 Totals:				55.22	0.00	0.00	55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00

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			Total Unpaid	1 to 30	31 to 60	61 to 90	91 to 120	Over 120
16120		HATCH, JASON S						
UB	2021	423645	07/14/2021			76.68	0.00	51.12
			25.56	0.00	0.00	0.00	0.00	0.00
Customer 16120 Totals:				25.56	0.00	76.68	0.00	51.12
						0.00	0.00	0.00
16140		GUAY, STEVEN R &						
UB	2021	424281	07/14/2021			185.31	0.00	0.00
			185.31	0.00	0.00	0.00	0.00	0.00
Customer 16140 Totals:				185.31	0.00	185.31	0.00	0.00
						0.00	0.00	0.00
16142		VASSILL, GEORGE S & DIANE P						
UB	2021	424279	07/14/2021			89.46	0.00	0.00
			89.46	0.00	0.00	0.00	0.00	0.00
Customer 16142 Totals:				89.46	0.00	89.46	0.00	0.00
						0.00	0.00	0.00
16143		DENYER, WILLIAM J &						
UB	2021	423861	07/14/2021			55.22	0.00	46.00
			9.22	0.00	0.00	0.00	0.00	0.00
Customer 16143 Totals:				9.22	0.00	55.22	0.00	46.00
						0.00	0.00	0.00
16156		PATE, RICHARD H						
				282-3232				
UB	2021	414007	02/16/2021			108.63	0.00	38.69
			69.94	0.00	0.00	0.00	0.00	69.94
UB	2021	418652	04/26/2021			95.85	0.00	0.00
			95.85	0.00	0.00	95.85	0.00	0.00
UB	2021	423870	07/14/2021			55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
UB	2021	423871	07/14/2021			115.02	0.00	0.00
			115.02	0.00	0.00	0.00	0.00	0.00
Customer 16156 Totals:				336.03	0.00	374.72	0.00	38.69
						95.85	0.00	69.94
16157		LUND, M CRAIG & PRISCILLA C						
UB	2021	423850	07/14/2021			55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
Customer 16157 Totals:				55.22	0.00	55.22	0.00	0.00
						0.00	0.00	0.00
16158		BOUCHER, PRISCILLA A						
UB	2021	413987	02/16/2021			55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	55.22
UB	2021	418632	04/26/2021			55.22	0.00	0.00
			55.22	0.00	0.00	55.22	0.00	0.00
UB	2021	423851	07/14/2021			55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
Customer 16158 Totals:				165.66	0.00	165.66	0.00	0.00
						55.22	0.00	55.22

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16163		PIRKOLA, JOSEPH G & MARY T							
UB	2021	424277	07/14/2021				95.85	0.00	2.19
			93.66		0.00	0.00	0.00	0.00	0.00
Customer 16163 Totals:				93.66	0.00	0.00	95.85	0.00	2.19
							0.00	0.00	0.00
16187		HAMEL, RICHARD A & JOHN H &							
UB	2021	423801	07/14/2021				140.58	0.00	0.00
			140.58		0.00	0.00	0.00	0.00	0.00
Customer 16187 Totals:				140.58	0.00	0.00	140.58	0.00	0.00
							0.00	0.00	0.00
16188		DUMONT, CAMILLIEN D & LUCILLE M							
UB	2021	423800	07/14/2021				95.85	0.00	0.00
			95.85		0.00	0.00	0.00	0.00	0.00
Customer 16188 Totals:				95.85	0.00	0.00	95.85	0.00	0.00
							0.00	0.00	0.00
16192		GLIDDEN, DAVID S & MAUREEN S							
UB	2021	422647	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 16192 Totals:				55.22	0.00	0.00	55.22	0.00	0.00
							0.00	0.00	0.00
16196		GOULET, RICHARD C & ANNE V							
UB	2021	423941	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 16196 Totals:				55.22	0.00	0.00	55.22	0.00	0.00
							0.00	0.00	0.00
16204		FOLEY, KAREN A & BRENT J							
UB	2021	416899	04/24/2021				61.92	0.00	0.00
			61.92		0.00	0.00	61.92	0.00	0.00
UB	2021	419574	05/10/2021				61.92	0.00	0.00
			61.92		0.00	61.92	0.00	0.00	0.00
UB	2021	419998	05/24/2021				68.80	0.00	0.00
			68.80		0.00	68.80	0.00	0.00	0.00
UB	2021	421895	06/26/2021				75.68	0.00	0.00
			75.68	75.68		0.00	0.00	0.00	0.00
UB	2021	424793	07/25/2021				68.80	0.00	0.00
			68.80		0.00	0.00	0.00	0.00	0.00
Customer 16204 Totals:				337.12	75.68	130.72	337.12	0.00	0.00
							61.92	0.00	0.00
16205		LAMBERT, JAY & TAMMY							
UB	2021	415773	03/12/2021				55.22	0.00	54.44
			0.78		0.00	0.00	0.00	0.78	0.00
UB	2021	421263	06/12/2021				55.22	0.00	0.00
			55.22		55.22	0.00	0.00	0.00	0.00
Customer 16205 Totals:				56.00	55.22	0.00	110.44	0.00	54.44
							0.00	0.78	0.00

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16209		OUELLETTE, ALLAN P & KARIE M							
UB	2019	365024	09/06/2018				158.49	-59.73	94.06
			4.70		0.00	0.00	0.00	0.00	4.70
Customer 16209 Totals:				4.70	0.00	0.00	158.49	-59.73	94.06
							0.00	0.00	4.70
16210		LEDOUX, GARY							
UB	2021	415822	03/12/2021				55.22	0.00	54.25
			0.97		0.00	0.00	0.00	0.97	0.00
UB	2021	421312	06/12/2021				89.46	0.00	0.00
			89.46		89.46	0.00	0.00	0.00	0.00
Customer 16210 Totals:				90.43	89.46	0.00	144.68	0.00	54.25
							0.00	0.97	0.00
16211		MCALEVEY, PATRICIA							
UB	2021	423649	07/14/2021				220.16	0.00	0.00
			220.16		0.00	0.00	0.00	0.00	0.00
Customer 16211 Totals:				220.16	0.00	0.00	220.16	0.00	0.00
							0.00	0.00	0.00
16216		DONOVAN, RICHARD M JR &							
UB	2021	422830	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 16216 Totals:				55.22	0.00	0.00	55.22	0.00	0.00
							0.00	0.00	0.00
16218		POMERLEAU, MARY E & MARK L							
UB	2021	417605	04/26/2021				76.68	0.00	0.00
			76.68		0.00	0.00	76.68	0.00	0.00
UB	2021	422823	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 16218 Totals:				131.90	0.00	0.00	131.90	0.00	0.00
							76.68	0.00	0.00
16219		SMILOWICZ, SUZANNE V							
									604-8857
UB	2021	412960	02/16/2021				55.22	0.00	52.87
			2.35		0.00	0.00	0.00	0.00	2.35
UB	2021	417604	04/26/2021				55.22	0.00	0.00
			55.22		0.00	0.00	55.22	0.00	0.00
UB	2021	422822	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 16219 Totals:				112.79	0.00	0.00	165.66	0.00	52.87
							55.22	0.00	2.35
16220		LAROCHELLE, VIVIAN							
UB	2021	422821	07/14/2021				89.46	0.00	18.36
			71.10		0.00	0.00	0.00	0.00	0.00
Customer 16220 Totals:				71.10	0.00	0.00	89.46	0.00	18.36
							0.00	0.00	0.00

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16221		READY, JAMES E & LAURIE JO							
UB	2021	422820	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 16221 Totals:				55.22	0.00	0.00	55.22	0.00	0.00
							0.00	0.00	0.00
16228		DEE, JOHN T & SUSAN M							
UB	2021	415411	03/12/2021				204.48	0.00	0.00
			204.48		0.00	0.00	0.00	204.48	0.00
UB	2021	420900	06/12/2021				223.65	0.00	0.00
			223.65		223.65	0.00	0.00	0.00	0.00
Customer 16228 Totals:				428.13	223.65	0.00	428.13	0.00	0.00
							0.00	204.48	0.00
16238		PUFF, KRISTINE							
UB	2021	422701	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 16238 Totals:				55.22	0.00	0.00	55.22	0.00	0.00
							0.00	0.00	0.00
16245		LEMIRE, BARRY M SR & PATRICIA A							
UB	2021	420897	06/12/2021				108.63	0.00	0.00
			108.63		108.63	0.00	0.00	0.00	0.00
Customer 16245 Totals:				108.63	108.63	0.00	108.63	0.00	0.00
							0.00	0.00	0.00
16248		FELT, DOUGLASS & DONEGAN CAREY							
UB	2021	418523	04/26/2021				166.14	0.00	165.16
			0.98		0.00	0.00	0.98	0.00	0.00
UB	2021	423742	07/14/2021				159.75	0.00	0.00
			159.75		0.00	0.00	0.00	0.00	0.00
Customer 16248 Totals:				160.73	0.00	0.00	325.89	0.00	165.16
							0.98	0.00	0.00
16256		YETZ, JOSEPH P & SHIRLEY A							
UB	2021	423860	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 16256 Totals:				55.22	0.00	0.00	55.22	0.00	0.00
							0.00	0.00	0.00
16257		ROSSIGNOL, RICHARD H & LENORE							
UB	2021	424275	07/14/2021				166.14	0.00	0.00
			166.14		0.00	0.00	0.00	0.00	0.00
Customer 16257 Totals:				166.14	0.00	0.00	166.14	0.00	0.00
							0.00	0.00	0.00

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			Unpaid	1 to 30	31 to 60	61 to 90	91 to 120	Over 120
16260		COLELLA, LOUIS						
UB	2021	424380	07/14/2021			55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
Customer 16260 Totals:				55.22	0.00	55.22	0.00	0.00
				55.22	0.00	0.00	0.00	0.00
16280		JACQUES, COREY R						
UB	2021	422474	07/14/2021			178.88	0.00	96.32
			82.56	0.00	0.00	0.00	0.00	0.00
Customer 16280 Totals:				82.56	0.00	178.88	0.00	96.32
				82.56	0.00	0.00	0.00	0.00
16287		PARADIS, RAOUL E & CHARLOTTE H						
UB	2021	422640	07/14/2021			55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
Customer 16287 Totals:				55.22	0.00	55.22	0.00	0.00
				55.22	0.00	0.00	0.00	0.00
16292		POLI, LUCY & SARAH-JANE						
UB	2021	422612	07/14/2021			76.68	0.00	0.00
			76.68	0.00	0.00	0.00	0.00	0.00
Customer 16292 Totals:				76.68	0.00	76.68	0.00	0.00
				76.68	0.00	0.00	0.00	0.00
16303		MARCHAND, DAVID R						
UB	2021	422508	07/14/2021			274.77	0.00	0.00
			274.77	0.00	0.00	0.00	0.00	0.00
Customer 16303 Totals:				274.77	0.00	274.77	0.00	0.00
				274.77	0.00	0.00	0.00	0.00
16305		ROBIDA, JOYCE B & PAUL R						
UB	2021	422528	07/14/2021			230.04	0.00	0.00
			230.04	0.00	0.00	0.00	0.00	0.00
Customer 16305 Totals:				230.04	0.00	230.04	0.00	0.00
				230.04	0.00	0.00	0.00	0.00
16310		CROTEAU, LLOYD JOEL & CARMEN						
UB	2021	423968	07/14/2021			55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
Customer 16310 Totals:				55.22	0.00	55.22	0.00	0.00
				55.22	0.00	0.00	0.00	0.00
16311		PELOQUIN, STEVE & SANDRA L						
UB	2021	423967	07/14/2021			55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
Customer 16311 Totals:				55.22	0.00	55.22	0.00	0.00
				55.22	0.00	0.00	0.00	0.00

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16319		MOURMOURAS, PETER C							
UB	2021	423848	07/14/2021				242.82	0.00	0.00
			242.82		0.00	0.00	0.00	0.00	0.00
Customer 16319 Totals:				242.82	0.00	0.00	242.82	0.00	0.00
							0.00	0.00	0.00
16361		CROTEAU, RALPH & RACHEL							
UB	2021	422590	07/14/2021				83.07	0.00	0.00
			83.07		0.00	0.00	0.00	0.00	0.00
Customer 16361 Totals:				83.07	0.00	0.00	83.07	0.00	0.00
							0.00	0.00	0.00
16377		PERRON, ROBERTO D							
UB	2021	423071	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 16377 Totals:				55.22	0.00	0.00	55.22	0.00	0.00
							0.00	0.00	0.00
16378		GILBERT, JANICE							
UB	2021	423073	07/14/2021				153.36	0.00	0.00
			153.36		0.00	0.00	0.00	0.00	0.00
Customer 16378 Totals:				153.36	0.00	0.00	153.36	0.00	0.00
							0.00	0.00	0.00
16386		MCGUIRE, KATHLEEN R & ANDY L							
UB	2021	423057	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 16386 Totals:				55.22	0.00	0.00	55.22	0.00	0.00
							0.00	0.00	0.00
16398		GUERIN, EUGENE A & SIMONE							
UB	2021	423969	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 16398 Totals:				55.22	0.00	0.00	55.22	0.00	0.00
							0.00	0.00	0.00
16403		GREGOIRE, LEOPOLD E							
UB	2021	422560	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 16403 Totals:				55.22	0.00	0.00	55.22	0.00	0.00
							0.00	0.00	0.00
16409		SUMNER, DAVID C							
UB	2021	423751	07/14/2021				323.36	0.00	0.00
			323.36		0.00	0.00	0.00	0.00	0.00
Customer 16409 Totals:				323.36	0.00	0.00	323.36	0.00	0.00
							0.00	0.00	0.00

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16415		SIMONEAU, NANCY C							
UB	2021	422752	07/14/2021				76.68	0.00	0.00
			76.68		0.00	0.00	0.00	0.00	0.00
Customer 16415 Totals:				76.68	0.00	0.00	76.68	0.00	0.00
			76.68		0.00	0.00	0.00	0.00	0.00
16416		GAUVIN, PHILIP E &							
UB	2021	422755	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 16416 Totals:				55.22	0.00	0.00	55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
16445		PAQUETTE, ROBERT G							
UB	2021	422572	07/14/2021				146.97	-91.75	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 16445 Totals:				55.22	0.00	0.00	146.97	-91.75	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
16447		CHASSE, RONALD E							
UB	2021	422621	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 16447 Totals:				55.22	0.00	0.00	55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
16448		FREDETTE CAROL ANN							
UB	2021	422620	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 16448 Totals:				55.22	0.00	0.00	55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
16449		ROY, DONALD R & CECILE M							
UB	2021	417400	04/26/2021				76.68	0.00	76.23
			0.45		0.00	0.00	0.45	0.00	0.00
UB	2021	422619	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 16449 Totals:				55.67	0.00	0.00	131.90	0.00	76.23
			55.67		0.00	0.00	0.45	0.00	0.00
16450		PAUL, GERARD G & PAULINE F							
UB	2021	422618	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 16450 Totals:				55.22	0.00	0.00	55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
16460		CANTARA, ROGER P & ELAINE M							
UB	2021	422570	07/14/2021				108.63	0.00	0.00
			108.63		0.00	0.00	0.00	0.00	0.00
Customer 16460 Totals:				108.63	0.00	0.00	108.63	0.00	0.00
			108.63		0.00	0.00	0.00	0.00	0.00

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			Unpaid	1 to 30	31 to 60	61 to 90	91 to 120	Over 120
16462		PELLETIER, KATHERINE M &						
UB	2021	424006	07/14/2021			55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
Customer 16462 Totals:				55.22	0.00	55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
16475		MARCOUX, PAUL R						
UB	2021	424029	07/14/2021			55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
Customer 16475 Totals:				55.22	0.00	55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
16477		DESROBERTS, GERARD R & SUSAN M						
UB	2021	424027	07/14/2021			102.24	0.00	0.00
			102.24	0.00	0.00	0.00	0.00	0.00
Customer 16477 Totals:				102.24	0.00	102.24	0.00	0.00
			102.24	0.00	0.00	0.00	0.00	0.00
16486		SVAY, SARAN K						
UB	2021	414148	02/16/2021			191.70	0.00	0.00
			191.70	0.00	0.00	0.00	0.00	191.70
UB	2021	418793	04/26/2021			191.70	0.00	0.00
			191.70	0.00	0.00	191.70	0.00	0.00
UB	2021	422170	06/02/2021			217.37	9.96	0.00
			227.33	227.33	0.00	0.00	0.00	0.00
UB	2021	424010	07/14/2021			159.75	0.00	0.00
			159.75	0.00	0.00	0.00	0.00	0.00
Customer 16486 Totals:				770.48	227.33	760.52	9.96	0.00
			770.48	227.33	0.00	191.70	0.00	191.70
16498		GAGNON, DAVID J & DENISE L						
UB	2021	422557	07/14/2021			55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
Customer 16498 Totals:				55.22	0.00	55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
16500		SCOTT, CAROLYN L &						
UB	2021	423965	07/14/2021			55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
Customer 16500 Totals:				55.22	0.00	55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
16504		AUGER, RICHARD C &						
UB	2021	424376	07/14/2021			191.70	0.00	0.00
			191.70	0.00	0.00	0.00	0.00	0.00
Customer 16504 Totals:				191.70	0.00	191.70	0.00	0.00
			191.70	0.00	0.00	0.00	0.00	0.00

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16509 CLARK, WILLIAM E JR & KATHERINE E									
UB	2021	414715	03/12/2021				76.68	0.00	76.23
			0.45		0.00	0.00	0.00	0.45	0.00
UB	2021	420204	06/12/2021				76.68	0.00	0.00
			76.68		76.68	0.00	0.00	0.00	0.00
Customer 16509 Totals:							153.36	0.00	76.23
			77.13		76.68	0.00	0.00	0.45	0.00
16510 SIMARD, ELIZABETH A									
UB	2021	412796	02/16/2021				55.22	0.00	6.59
			48.63		0.00	0.00	0.00	0.00	48.63
UB	2021	417440	04/26/2021				76.68	0.00	0.00
			76.68		0.00	0.00	76.68	0.00	0.00
UB	2021	422659	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 16510 Totals:							187.12	0.00	6.59
			180.53		0.00	0.00	76.68	0.00	48.63
16513 MCLEAN, ELIZABETH A 590-8088									
UB	2021	412780	02/16/2021				261.99	0.00	0.00
			261.99		0.00	0.00	0.00	0.00	261.99
UB	2021	417424	04/26/2021				268.38	0.00	0.00
			268.38		0.00	0.00	268.38	0.00	0.00
UB	2021	422643	07/14/2021				268.38	0.00	0.00
			268.38		0.00	0.00	0.00	0.00	0.00
Customer 16513 Totals:							798.75	0.00	0.00
			798.75		0.00	0.00	268.38	0.00	261.99
16517 CONNER, KIMBERLY A									
UB	2021	423970	07/14/2021				95.85	0.00	24.61
			71.24		0.00	0.00	0.00	0.00	0.00
Customer 16517 Totals:							95.85	0.00	24.61
			71.24		0.00	0.00	0.00	0.00	0.00
16525 COMPAGNA, LENA P									
UB	2021	424324	07/14/2021				55.22	0.00	18.36
			36.86		0.00	0.00	0.00	0.00	0.00
Customer 16525 Totals:							55.22	0.00	18.36
			36.86		0.00	0.00	0.00	0.00	0.00
16539 PERRAULT, PAUL B &									
UB	2021	417331	04/26/2021				191.70	0.00	1.94
			189.76		0.00	0.00	189.76	0.00	0.00
UB	2021	422550	07/14/2021				210.87	0.00	0.00
			210.87		0.00	0.00	0.00	0.00	0.00
Customer 16539 Totals:							402.57	0.00	1.94
			400.63		0.00	0.00	189.76	0.00	0.00

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16540		REID, DOUGLAS F & JENNIFER J							
UB	2020	401818	06/23/2020				215.22	73.01	0.00
			288.23	0.00	0.00	0.00	0.00	0.00	288.23
UB	2021	414040	02/16/2021				166.14	0.00	0.00
			166.14	0.00	0.00	0.00	0.00	0.00	166.14
UB	2021	418685	04/26/2021				178.92	0.00	0.00
			178.92	0.00	0.00	0.00	178.92	0.00	0.00
UB	2021	422164	06/02/2021				658.03	9.96	0.00
			667.99	667.99	0.00	0.00	0.00	0.00	0.00
UB	2021	423904	07/14/2021				306.72	0.00	0.00
			306.72	0.00	0.00	0.00	0.00	0.00	0.00
Customer 16540 Totals:				1,608.00	667.99	0.00	1,525.03	82.97	0.00
							178.92	0.00	454.37
16544		BOGART, JOHN & MARGARET							
UB	2021	423899	07/14/2021				55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00	0.00
Customer 16544 Totals:				55.22	0.00	0.00	55.22	0.00	0.00
							0.00	0.00	0.00
16548		MURRAY, ALBERT L & CARMEN A							
UB	2021	422505	07/14/2021				108.63	0.00	0.00
			108.63	0.00	0.00	0.00	0.00	0.00	0.00
Customer 16548 Totals:				108.63	0.00	0.00	108.63	0.00	0.00
							0.00	0.00	0.00
16564		SIMARD, LEO J & KAREN J							
UB	2021	423924	07/14/2021				55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00	0.00
Customer 16564 Totals:				55.22	0.00	0.00	55.22	0.00	0.00
							0.00	0.00	0.00
16566		WEBB, DOREEN A							
UB	2021	414728	03/12/2021				108.63	0.00	0.00
			108.63	0.00	0.00	0.00	0.00	108.63	0.00
UB	2021	420217	06/12/2021				102.24	0.00	0.00
			102.24	102.24	0.00	0.00	0.00	0.00	0.00
UB	2021	422193	06/02/2021				453.21	9.96	0.00
			463.17	463.17	0.00	0.00	0.00	0.00	0.00
Customer 16566 Totals:				674.04	565.41	0.00	664.08	9.96	0.00
							0.00	108.63	0.00
16567		STEVENS, KEVIN D & PATRICIA M							
UB	2021	418596	04/26/2021				55.22	0.00	53.03
			2.19	0.00	0.00	0.00	2.19	0.00	0.00
UB	2021	423815	07/14/2021				55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00	0.00
Customer 16567 Totals:				57.41	0.00	0.00	110.44	0.00	53.03
							2.19	0.00	0.00

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16568		GUILBEAULT, GERARD A							
UB	2021	424008	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 16568 Totals:				55.22	0.00	0.00	55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
16588		CIARALDI, & ROBERTA H							
UB	2021	424370	07/14/2021				146.97	0.00	0.00
			146.97		0.00	0.00	0.00	0.00	0.00
Customer 16588 Totals:				146.97	0.00	0.00	146.97	0.00	0.00
			146.97		0.00	0.00	0.00	0.00	0.00
16589		LAROSE, SIMONE M							
UB	2021	423973	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 16589 Totals:				55.22	0.00	0.00	55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
16606		BINETTE, DONALD R							
UB	2021	422804	07/14/2021				95.85	-40.63	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 16606 Totals:				55.22	0.00	0.00	95.85	-40.63	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
16609		RIPLEY, SHARON & RIPLEY MICHAEL							
UB	2021	417596	04/26/2021				55.22	0.00	0.00
			55.22		0.00	0.00	55.22	0.00	0.00
UB	2021	422814	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 16609 Totals:				110.44	0.00	0.00	110.44	0.00	0.00
			110.44		0.00	0.00	55.22	0.00	0.00
16615		PARENTEAU, MARTHA							
UB	2021	423891	07/14/2021				166.14	0.00	0.00
			166.14		0.00	0.00	0.00	0.00	0.00
Customer 16615 Totals:				166.14	0.00	0.00	166.14	0.00	0.00
			166.14		0.00	0.00	0.00	0.00	0.00
16623		MCINTYRE, MICHELE A							
UB	2021	413156	02/16/2021				83.07	0.00	4.14
			78.93		0.00	0.00	0.00	0.00	78.93
UB	2021	417801	04/26/2021				55.22	0.00	0.00
			55.22		0.00	0.00	55.22	0.00	0.00
UB	2021	423019	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 16623 Totals:				189.37	0.00	0.00	193.51	0.00	4.14
			189.37		0.00	0.00	55.22	0.00	78.93

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16628		NICHOLAS, STEPHANIE E &							
UB	2021	424272	07/14/2021				121.41	0.00	0.00
			121.41		0.00	0.00	0.00	0.00	0.00
Customer 16628 Totals:				121.41	0.00	0.00	121.41	0.00	0.00
			121.41		0.00	0.00	0.00	0.00	0.00
16632		FLEURENT, STEPHEN V & LYNN A							
UB	2021	421259	06/12/2021				76.68	0.00	29.25
			47.43		47.43	0.00	0.00	0.00	0.00
Customer 16632 Totals:				47.43	47.43	0.00	76.68	0.00	29.25
			47.43		47.43	0.00	0.00	0.00	0.00
16646		CARON, MADELEINE M							
UB	2021	410793	12/31/2020				101.82	0.00	99.99
			1.83		0.00	0.00	0.00	0.00	1.83
UB	2021	411071	12/31/2020				54.99	0.00	54.36
			0.63		0.00	0.00	0.00	0.00	0.63
UB	2021	415369	03/12/2021				83.07	0.00	0.00
			83.07		0.00	0.00	0.00	83.07	0.00
UB	2021	415647	03/12/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	55.22	0.00
UB	2021	420858	06/12/2021				76.68	0.00	0.00
			76.68		76.68	0.00	0.00	0.00	0.00
UB	2021	421137	06/12/2021				55.22	0.00	0.00
			55.22		55.22	0.00	0.00	0.00	0.00
Customer 16646 Totals:				272.65	131.90	0.00	427.00	0.00	154.35
			272.65		131.90	0.00	0.00	138.29	2.46
16652		BISSON, RENE J & CECILE R							
UB	2021	424243	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 16652 Totals:				55.22	0.00	0.00	55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
16655		ROSSIGNOL, NORMAN & CECILE							
UB	2021	419029	04/26/2021				166.14	0.00	164.19
			1.95		0.00	0.00	1.95	0.00	0.00
UB	2021	424245	07/14/2021				140.58	0.00	0.00
			140.58		0.00	0.00	0.00	0.00	0.00
Customer 16655 Totals:				142.53	0.00	0.00	306.72	0.00	164.19
			142.53		0.00	0.00	1.95	0.00	0.00
16656		AUDIE, STEPHEN P & KATHLEEN A							
UB	2021	424246	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 16656 Totals:				55.22	0.00	0.00	55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00

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16658		OUELLETTE, RICHARD P & BILLIE A							
UB	2021	424249	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 16658 Totals:				55.22	0.00	0.00	55.22	0.00	0.00
							0.00	0.00	0.00
16660		GREBIN, JOHN G & CHARLENE N							
UB	2021	421092	06/12/2021				153.36	0.00	100.00
			53.36		53.36	0.00	0.00	0.00	0.00
Customer 16660 Totals:				53.36	53.36	0.00	153.36	0.00	100.00
							0.00	0.00	0.00
16662		TARPY, MICHAEL D & JOYCE I							
UB	2021	414090	02/16/2021				210.87	0.00	84.29
			126.58		0.00	0.00	0.00	0.00	126.58
UB	2021	418735	04/26/2021				108.63	0.00	0.00
			108.63		0.00	0.00	108.63	0.00	0.00
UB	2021	423954	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 16662 Totals:							374.72	0.00	84.29
				290.43	0.00	0.00	108.63	0.00	126.58
16663		LEMAI, ROGER A							
UB	2021	423950	07/14/2021				83.07	0.00	0.00
			83.07		0.00	0.00	0.00	0.00	0.00
Customer 16663 Totals:							83.07	0.00	0.00
				83.07	0.00	0.00	0.00	0.00	0.00
16668		HEVEY, ROGER & LISA							
UB	2021	423943	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 16668 Totals:							55.22	0.00	0.00
				55.22	0.00	0.00	0.00	0.00	0.00
16682		DUSSAULT, KEITH G & KRISTINA L							
UB	2021	414028	02/16/2021				172.53	0.00	0.00
			172.53		0.00	0.00	0.00	0.00	172.53
UB	2021	418673	04/26/2021				185.31	0.00	0.00
			185.31		0.00	0.00	185.31	0.00	0.00
UB	2021	423892	07/14/2021				166.14	0.00	0.00
			166.14		0.00	0.00	0.00	0.00	0.00
Customer 16682 Totals:							523.98	0.00	0.00
				523.98	0.00	0.00	185.31	0.00	172.53
16698		BLAIS, FRANCOIS B & ANDREA V							
UB	2021	418785	04/26/2021				95.85	-40.63	36.52
			18.70		0.00	0.00	18.70	0.00	0.00
UB	2021	424003	07/14/2021				83.07	0.00	0.00
			83.07		0.00	0.00	0.00	0.00	0.00
Customer 16698 Totals:							178.92	-40.63	36.52
				101.77	0.00	0.00	18.70	0.00	0.00

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16719		MCCURRY, TIMOTHY M & SHEILA M							
UB	2020	401744	06/23/2020				204.24	74.73	0.00
			278.97	0.00	0.00	0.00	0.00	0.00	278.97
UB	2021	413174	02/16/2021				55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00	55.22
UB	2021	417819	04/26/2021				55.22	0.00	0.00
			55.22	0.00	0.00	0.00	55.22	0.00	0.00
UB	2021	422105	06/02/2021				216.47	9.96	0.00
			226.43	226.43	0.00	0.00	0.00	0.00	0.00
UB	2021	423037	07/14/2021				55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00	0.00
Customer 16719 Totals:				671.06	226.43	0.00	586.37	84.69	0.00
							55.22	0.00	334.19
16725		PATENAUE, BEATRICE M							
UB	2021	423934	07/14/2021				55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00	0.00
Customer 16725 Totals:				55.22	0.00	0.00	55.22	0.00	0.00
							0.00	0.00	0.00
16735		JACQUES, RALPH D & CHARLOTTE							
UB	2021	424038	07/14/2021				55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00	0.00
Customer 16735 Totals:				55.22	0.00	0.00	55.22	0.00	0.00
							0.00	0.00	0.00
16737		BEAUDETTE, MICHAEL R &							
UB	2021	424040	07/14/2021				89.46	0.00	0.00
			89.46	0.00	0.00	0.00	0.00	0.00	0.00
Customer 16737 Totals:				89.46	0.00	0.00	89.46	0.00	0.00
							0.00	0.00	0.00
16740		GENDRON, MICHAEL R & PATRICIA O							
UB	2021	419471	05/10/2021				55.04	0.00	0.00
			55.04	0.00	55.04	0.00	0.00	0.00	0.00
UB	2021	419895	05/24/2021				96.32	0.00	0.00
			96.32	0.00	96.32	0.00	0.00	0.00	0.00
Customer 16740 Totals:				151.36	0.00	151.36	151.36	0.00	0.00
							0.00	0.00	0.00
16741		BALD, MICHAEL P							
UB	2021	424128	07/14/2021				220.16	0.00	0.00
			220.16	0.00	0.00	0.00	0.00	0.00	0.00
Customer 16741 Totals:				220.16	0.00	0.00	220.16	0.00	0.00
							0.00	0.00	0.00

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			Unpaid	1 to 30	31 to 60	61 to 90	91 to 120	Over 120
16830		LAFLAMME, ROLAND G & MAUREEN B						
UB	2021	422989	07/14/2021			83.07	0.00	0.00
			83.07	0.00	0.00	0.00	0.00	0.00
Customer 16830 Totals:				83.07	0.00	83.07	0.00	0.00
			83.07	0.00	0.00	0.00	0.00	0.00
16842		MEMBRINO, ROBERT A &						
UB	2021	421275	06/12/2021			95.85	0.00	49.17
			46.68	46.68	0.00	0.00	0.00	0.00
Customer 16842 Totals:				46.68	0.00	95.85	0.00	49.17
			46.68	46.68	0.00	0.00	0.00	0.00
16866		DELORENZO, CHRISTOPHER						
UB	2020	401734	06/23/2020			366.33	88.32	153.18
			301.47	0.00	0.00	0.00	0.00	301.47
UB	2021	413096	02/16/2021			115.02	0.00	0.00
			115.02	0.00	0.00	0.00	0.00	115.02
UB	2021	417741	04/26/2021			134.19	0.00	0.00
			134.19	0.00	0.00	134.19	0.00	0.00
UB	2021	422099	06/02/2021			438.93	9.96	0.00
			448.89	448.89	0.00	0.00	0.00	0.00
UB	2021	422959	07/14/2021			102.24	0.00	0.00
			102.24	0.00	0.00	0.00	0.00	0.00
Customer 16866 Totals:				1,101.81	448.89	1,156.71	98.28	153.18
			1,101.81	448.89	0.00	134.19	0.00	416.49
16877		DUBE, RENO & NANCYL						
UB	2021	424024	07/14/2021			115.02	0.00	0.00
			115.02	0.00	0.00	0.00	0.00	0.00
Customer 16877 Totals:				115.02	0.00	115.02	0.00	0.00
			115.02	0.00	0.00	0.00	0.00	0.00
16879		ROY, DENNIS & GISELE						
UB	2021	422605	07/14/2021			102.24	0.00	0.00
			102.24	0.00	0.00	0.00	0.00	0.00
Customer 16879 Totals:				102.24	0.00	102.24	0.00	0.00
			102.24	0.00	0.00	0.00	0.00	0.00
16944		LARIVIERE, JEAN						
UB	2021	422973	07/14/2021			134.19	0.00	0.00
			134.19	0.00	0.00	0.00	0.00	0.00
Customer 16944 Totals:				134.19	0.00	134.19	0.00	0.00
			134.19	0.00	0.00	0.00	0.00	0.00
16945		HARRIMAN, CHRISTOPHER B &						
UB	2021	424018	07/14/2021			95.85	0.00	0.00
			95.85	0.00	0.00	0.00	0.00	0.00
Customer 16945 Totals:				95.85	0.00	95.85	0.00	0.00
			95.85	0.00	0.00	0.00	0.00	0.00

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			Unpaid	1 to 30	31 to 60	61 to 90	91 to 120	Over 120
16947 MANNING, AMY L								
UB	2021	422978	07/14/2021			55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
Customer 16947 Totals:				55.22	0.00	55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
16972 LAMB, ALBERT R								
UB	2021	424074	07/14/2021			55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
Customer 16972 Totals:				55.22	0.00	55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
16975 FORTIER, RICHARD P & FABIENNE								
UB	2021	424066	07/14/2021			55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
Customer 16975 Totals:				55.22	0.00	55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
17000 COOMBS, GERALD T & MADELINE P								
UB	2021	414116	02/16/2021			178.92	0.00	0.00
			178.92	0.00	0.00	0.00	0.00	178.92
UB	2021	418761	04/26/2021			178.92	0.00	0.00
			178.92	0.00	0.00	178.92	0.00	0.00
UB	2021	423979	07/14/2021			146.97	0.00	0.00
			146.97	0.00	0.00	0.00	0.00	0.00
Customer 17000 Totals:				504.81	0.00	504.81	0.00	0.00
			504.81	0.00	0.00	178.92	0.00	178.92
17012 MANTON, RICHARD W HEIRS OF								
TL	2008	700176	07/22/2008			417.27	45.00	0.00
			462.27	0.00	0.00	0.00	0.00	462.27
TL	2009	700196	07/14/2009			429.41	45.00	0.00
			474.41	0.00	0.00	0.00	0.00	474.41
TL	2010	700188	07/13/2010			424.54	45.00	0.00
			469.54	0.00	0.00	0.00	0.00	469.54
TL	2011	700219	07/15/2011			457.71	6.00	0.00
			463.71	0.00	0.00	0.00	0.00	463.71
Customer 17012 Totals:				1,869.93	0.00	1,728.93	141.00	0.00
			1,869.93	0.00	0.00	0.00	0.00	1,869.93
17025 HEMENWAY, ANN E								
UB	2021	414011	02/16/2021			55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	55.22
UB	2021	418656	04/26/2021			55.22	0.00	0.00
			55.22	0.00	0.00	55.22	0.00	0.00
UB	2021	423875	07/14/2021			55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
Customer 17025 Totals:				165.66	0.00	165.66	0.00	0.00
			165.66	0.00	0.00	55.22	0.00	55.22

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17035	LETELLIER, CONRAD R & ELAINE M								
UB	2021	415345	03/12/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	55.22	0.00
UB	2021	420834	06/12/2021				55.22	0.00	0.00
			55.22		55.22	0.00	0.00	0.00	0.00
Customer 17035 Totals:				110.44	55.22	0.00	110.44	0.00	0.00
							0.00	55.22	0.00
17049	MORALES, CRUZ M & AMELIA								
UB	2021	423814	07/14/2021				102.24	0.00	0.00
			102.24		0.00	0.00	0.00	0.00	0.00
Customer 17049 Totals:				102.24	0.00	0.00	102.24	0.00	0.00
							0.00	0.00	0.00
17053	GROVER, JOHN D & GISELE D 207-284-6168								
UB	2021	421273	06/12/2021				55.22	0.00	0.00
			55.22		55.22	0.00	0.00	0.00	0.00
Customer 17053 Totals:				55.22	55.22	0.00	55.22	0.00	0.00
							0.00	0.00	0.00
17074	DUPUIS, DONNA A 207-284-4204								
UB	2021	422386	07/14/2021				55.22	0.00	3.36
			51.86		0.00	0.00	0.00	0.00	0.00
Customer 17074 Totals:				51.86	0.00	0.00	55.22	0.00	3.36
							0.00	0.00	0.00
17091	GAGNE-DESCOTEAUX, CELESTE M &								
UB	2021	420826	06/12/2021				55.22	0.00	54.89
			0.33		0.33	0.00	0.00	0.00	0.00
Customer 17091 Totals:				0.33	0.33	0.00	55.22	0.00	54.89
							0.00	0.00	0.00
17124	OUELLETTE, GARY & CLAIRE								
UB	2021	419071	04/26/2021				198.09	-107.86	0.00
			90.23		0.00	0.00	90.23	0.00	0.00
UB	2021	424288	07/14/2021				166.14	0.00	0.00
			166.14		0.00	0.00	0.00	0.00	0.00
Customer 17124 Totals:				256.37	0.00	0.00	364.23	-107.86	0.00
							90.23	0.00	0.00
17129	MOSESSO, MARIANNE								
UB	2021	412902	02/16/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	55.22
UB	2021	417546	04/26/2021				55.22	0.00	0.00
			55.22		0.00	0.00	55.22	0.00	0.00
UB	2021	422765	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 17129 Totals:				165.66	0.00	0.00	165.66	0.00	0.00
							55.22	0.00	55.22

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			Unpaid	1 to 30	31 to 60	61 to 90	91 to 120	Over 120
17140		COUTURE, CLAUDETTE J						
UB	2021	424270	07/14/2021			55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
Customer 17140 Totals:						55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
17163		ROY, CHRIS P & JESSICA M						
UB	2021	420999	06/12/2021			55.22	0.00	0.00
			55.22	55.22	0.00	0.00	0.00	0.00
Customer 17163 Totals:						55.22	0.00	0.00
			55.22	55.22	0.00	0.00	0.00	0.00
17165		GREGOIRE, DEBORAH						
UB	2021	418708	04/26/2021			83.07	0.00	82.59
			0.48	0.00	0.00	0.48	0.00	0.00
UB	2021	423927	07/14/2021			191.70	-136.48	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
Customer 17165 Totals:						274.77	-136.48	82.59
			55.70	0.00	0.00	0.48	0.00	0.00
17175		BOURNIVAL, MARK L & SUSAN P						
UB	2021	418859	04/26/2021			76.68	0.00	76.67
			0.01	0.00	0.00	0.01	0.00	0.00
UB	2021	424075	07/14/2021			76.68	0.00	0.00
			76.68	0.00	0.00	0.00	0.00	0.00
Customer 17175 Totals:						153.36	0.00	76.67
			76.69	0.00	0.00	0.01	0.00	0.00
17180		CORRAL, JENNIFER & GILBERT						
UB	2021	422704	07/14/2021			83.07	0.00	0.00
			83.07	0.00	0.00	0.00	0.00	0.00
Customer 17180 Totals:						83.07	0.00	0.00
			83.07	0.00	0.00	0.00	0.00	0.00
17184		LAFRANCE, THOMAS N &						
UB	2021	419014	04/26/2021			198.09	0.00	0.00
			198.09	0.00	0.00	198.09	0.00	0.00
UB	2021	424230	07/14/2021			185.31	0.00	0.00
			185.31	0.00	0.00	0.00	0.00	0.00
Customer 17184 Totals:						383.40	0.00	0.00
			383.40	0.00	0.00	198.09	0.00	0.00
17186		FOURNIER, MARC M & HELEN C						
UB	2021	424403	07/14/2021			140.58	0.00	0.00
			140.58	0.00	0.00	0.00	0.00	0.00
Customer 17186 Totals:						140.58	0.00	0.00
			140.58	0.00	0.00	0.00	0.00	0.00

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17188		CYMBRAK, MICKIE J &							
UB	2021	424236	07/14/2021				89.46	0.00	0.00
			89.46		0.00	0.00	0.00	0.00	0.00
Customer 17188 Totals:				89.46	0.00	0.00	89.46	0.00	0.00
			89.46		0.00	0.00	0.00	0.00	0.00
17197		DUSSAULT, TRACY L							
UB	2021	421414	06/12/2021				102.24	0.00	101.64
			0.60		0.60	0.00	0.00	0.00	0.00
Customer 17197 Totals:				0.60	0.60	0.00	102.24	0.00	101.64
			0.60		0.60	0.00	0.00	0.00	0.00
17217		BASTARACHE, DAVID PAUL							
UB	2021	420707	06/12/2021				55.22	0.00	0.00
			55.22		55.22	0.00	0.00	0.00	0.00
Customer 17217 Totals:				55.22	55.22	0.00	55.22	0.00	0.00
			55.22		55.22	0.00	0.00	0.00	0.00
17239		HALL, CRYSTAL &							
UB	2021	423072	07/14/2021				121.41	0.00	0.00
			121.41		0.00	0.00	0.00	0.00	0.00
Customer 17239 Totals:				121.41	0.00	0.00	121.41	0.00	0.00
			121.41		0.00	0.00	0.00	0.00	0.00
17261		DESROSIERS, KENNETH W							
UB	2021	418115	04/26/2021				433.20	0.00	308.40
			124.80		0.00	0.00	124.80	0.00	0.00
UB	2021	423333	07/14/2021				433.20	0.00	0.00
			433.20		0.00	0.00	0.00	0.00	0.00
Customer 17261 Totals:				558.00	0.00	0.00	866.40	0.00	308.40
			558.00		0.00	0.00	124.80	0.00	0.00
17268		ARCHAMBAULT, NORMAN &							
UB	2021	424078	07/14/2021				223.65	0.00	0.00
			223.65		0.00	0.00	0.00	0.00	0.00
Customer 17268 Totals:				223.65	0.00	0.00	223.65	0.00	0.00
			223.65		0.00	0.00	0.00	0.00	0.00
17269		LACHANCE, SCOTT J & CAROLINE M							
UB	2021	424077	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 17269 Totals:				55.22	0.00	0.00	55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
17293		LABELLE, MICHAEL E & JANICE D							
UB	2019	369723	12/21/2018				338.80	-251.40	50.69
			36.71		0.00	0.00	0.00	0.00	36.71
Customer 17293 Totals:				36.71	0.00	0.00	338.80	-251.40	50.69
			36.71		0.00	0.00	0.00	0.00	36.71

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17298		DERY, RONALD W & DIANNE M							
UB	2021	420941	06/12/2021				55.22	0.00	0.00
			55.22		55.22	0.00	0.00	0.00	0.00
Customer 17298 Totals:				55.22	55.22	0.00	55.22	0.00	0.00
							0.00	0.00	0.00
17326		CONANT, PATRICK J							
UB	2021	424156	07/14/2021				108.63	0.00	0.00
			108.63		0.00	0.00	0.00	0.00	0.00
Customer 17326 Totals:				108.63	0.00	0.00	108.63	0.00	0.00
							0.00	0.00	0.00
17331		RICHARD, DANIEL							
UB	2021	424191	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 17331 Totals:				55.22	0.00	0.00	55.22	0.00	0.00
							0.00	0.00	0.00
17337		LEMIEUX, GAIL L							
UB	2021	420427	06/12/2021				55.22	0.00	54.90
			0.32		0.32	0.00	0.00	0.00	0.00
Customer 17337 Totals:				0.32	0.32	0.00	55.22	0.00	54.90
							0.00	0.00	0.00
17339		PERREAULT, BERNARD D & DONNA M							
UB	2021	420424	06/12/2021				55.22	0.00	0.00
			55.22		55.22	0.00	0.00	0.00	0.00
Customer 17339 Totals:				55.22	55.22	0.00	55.22	0.00	0.00
							0.00	0.00	0.00
17340		PATRY, ROLAND A & LORETTA M							
UB	2021	422766	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 17340 Totals:				55.22	0.00	0.00	55.22	0.00	0.00
							0.00	0.00	0.00
17341		GAGNON, RAYMOND & ROSE C							
UB	2021	422768	07/14/2021				375.76	0.00	0.00
			375.76		0.00	0.00	0.00	0.00	0.00
Customer 17341 Totals:				375.76	0.00	0.00	375.76	0.00	0.00
							0.00	0.00	0.00
17342		MURPHY, KENNETH J & RITA B							
UB	2021	422770	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 17342 Totals:				55.22	0.00	0.00	55.22	0.00	0.00
							0.00	0.00	0.00

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17352		GUERIN, MICHELLE J &							
UB	2021	420441	06/12/2021				121.41	0.00	120.70
			0.71		0.71	0.00	0.00	0.00	0.00
Customer 17352 Totals:				0.71	0.71	0.00	121.41	0.00	120.70
							0.00	0.00	0.00
17357		LAVERRIERE, PETER J & DIANE D							
UB	2021	420436	06/12/2021				89.46	0.00	88.94
			0.52		0.52	0.00	0.00	0.00	0.00
Customer 17357 Totals:				0.52	0.52	0.00	89.46	0.00	88.94
							0.00	0.00	0.00
17363		RUEL, RICHARD & SUZANNE							
UB	2021	420717	06/12/2021				178.92	0.00	35.42
			143.50		143.50	0.00	0.00	0.00	0.00
Customer 17363 Totals:				143.50	143.50	0.00	178.92	0.00	35.42
							0.00	0.00	0.00
17364		PACKARD, MARY A							
UB	2021	415215	03/12/2021				134.19	0.00	0.00
			134.19		0.00	0.00	0.00	134.19	0.00
UB	2021	420703	06/12/2021				121.41	0.00	0.00
			121.41		121.41	0.00	0.00	0.00	0.00
Customer 17364 Totals:				255.60	121.41	0.00	255.60	0.00	0.00
							0.00	134.19	0.00
17374		HUOT, NORMAND							
TL	2020	910086	07/24/2020				3,311.73	0.00	705.22
			2,606.51		0.00	0.00	0.00	0.00	2,606.51
Customer 17374 Totals:				2,606.51	0.00	0.00	3,311.73	0.00	705.22
							0.00	0.00	2,606.51
17381		REDMOND, MAUREEN A							
UB	2021	420856	06/12/2021				89.46	0.00	0.00
			89.46		89.46	0.00	0.00	0.00	0.00
Customer 17381 Totals:				89.46	89.46	0.00	89.46	0.00	0.00
							0.00	0.00	0.00
17412		HOWARD, NANCY M & AMY M							
UB	2021	422548	07/14/2021				76.68	0.00	4.33
			72.35		0.00	0.00	0.00	0.00	0.00
Customer 17412 Totals:				72.35	0.00	0.00	76.68	0.00	4.33
							0.00	0.00	0.00
17447		STEVENS, ROYCE W & JOANNE &							
UB	2021	424144	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 17447 Totals:				55.22	0.00	0.00	55.22	0.00	0.00
							0.00	0.00	0.00

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17459		JEAN-PAUL, KAREN A & GERLIN							
UB	2021	417787	04/26/2021				102.24	0.00	0.00
			102.24		0.00	0.00	102.24	0.00	0.00
UB	2021	423005	07/14/2021				95.85	0.00	0.00
			95.85		0.00	0.00	0.00	0.00	0.00
Customer 17459 Totals:				198.09	0.00	0.00	198.09	0.00	0.00
							102.24	0.00	0.00
17470		BOUTHILLETTE, NORMAND J & JOAN B							
UB	2021	423988	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 17470 Totals:				55.22	0.00	0.00	55.22	0.00	0.00
							0.00	0.00	0.00
17471		MARTIN, DONALD R & MAY CAROLE							
UB	2021	423987	07/14/2021				121.41	0.00	0.00
			121.41		0.00	0.00	0.00	0.00	0.00
Customer 17471 Totals:				121.41	0.00	0.00	121.41	0.00	0.00
							0.00	0.00	0.00
17473		DAIGNEAULT, GUY N & DIANE L							
UB	2021	423986	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 17473 Totals:				55.22	0.00	0.00	55.22	0.00	0.00
							0.00	0.00	0.00
17478		NORMAND, TINA Z							
UB	2021	422995	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 17478 Totals:				55.22	0.00	0.00	55.22	0.00	0.00
							0.00	0.00	0.00
17481		MENARD, ERNEST A & LORRAINE J							
UB	2021	423007	07/14/2021				76.68	0.00	16.68
			60.00		0.00	0.00	0.00	0.00	0.00
Customer 17481 Totals:				60.00	0.00	0.00	76.68	0.00	16.68
							0.00	0.00	0.00
17482		LANGEVIN, RICHARD P & DENISE A							
UB	2021	421885	06/26/2021				95.85	0.00	95.55
			0.30		0.30	0.00	0.00	0.00	0.00
UB	2021	421886	06/26/2021				51.12	0.00	50.74
			0.38		0.38	0.00	0.00	0.00	0.00
UB	2021	424783	07/25/2021				127.49	0.00	0.00
			127.49		0.00	0.00	0.00	0.00	0.00
UB	2021	424784	07/25/2021				76.68	0.00	0.00
			76.68		0.00	0.00	0.00	0.00	0.00
Customer 17482 Totals:				204.85	0.68	0.00	351.14	0.00	146.29
							0.00	0.00	0.00

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17497		SULLIVAN, TIMOTHY L & LAURIE							
UB	2021	420764	06/12/2021				55.22	0.00	0.00
			55.22		55.22	0.00	0.00	0.00	0.00
Customer 17497 Totals:				55.22	55.22	0.00	55.22	0.00	0.00
							0.00	0.00	0.00
17498		LONERGAN, ROBERT J &							
UB	2021	424307	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 17498 Totals:				55.22	0.00	0.00	55.22	0.00	0.00
							0.00	0.00	0.00
17507		COLLARD, PETER & REINA							
UB	2021	423960	07/14/2021				220.16	0.00	89.44
			130.72		0.00	0.00	0.00	0.00	0.00
Customer 17507 Totals:				130.72	0.00	0.00	220.16	0.00	89.44
							0.00	0.00	0.00
17511		SOULIERE, MICHAEL R & LORI A							
UB	2021	415323	03/12/2021				140.58	0.00	133.55
			7.03		0.00	0.00	0.00	7.03	0.00
UB	2021	420812	06/12/2021				95.85	0.00	0.00
			95.85		95.85	0.00	0.00	0.00	0.00
Customer 17511 Totals:				102.88	95.85	0.00	236.43	0.00	133.55
							0.00	7.03	0.00
17553		SOULIERE, CONSTANCE D							
UB	2021	415320	03/12/2021				55.22	0.00	54.90
			0.32		0.00	0.00	0.00	0.32	0.00
UB	2021	420809	06/12/2021				55.22	0.00	0.00
			55.22		55.22	0.00	0.00	0.00	0.00
Customer 17553 Totals:				55.54	55.22	0.00	110.44	0.00	54.90
							0.00	0.32	0.00
17583		OUELLETTE, MICHAEL R & NELSON							
TL	2020	910127	07/24/2020				3,690.39	0.00	1,473.95
			2,216.44		0.00	0.00	0.00	0.00	2,216.44
Customer 17583 Totals:				2,216.44	0.00	0.00	3,690.39	0.00	1,473.95
							0.00	0.00	2,216.44
17597		CANTARA, RAYMOND E & ELAINE L							
UB	2021	415433	03/12/2021				121.41	0.00	0.00
			121.41		0.00	0.00	0.00	121.41	0.00
UB	2021	420922	06/12/2021				134.19	0.00	0.00
			134.19		134.19	0.00	0.00	0.00	0.00
UB	2021	422249	06/02/2021				615.91	9.96	0.00
			625.87		625.87	0.00	0.00	0.00	0.00
Customer 17597 Totals:				881.47	760.06	0.00	871.51	9.96	0.00
							0.00	121.41	0.00

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			Unpaid	1 to 30	31 to 60	61 to 90	91 to 120	Over 120
17622		FOURNIER, IRENE P & LEO P						
UB	2021	424037	07/14/2021			185.31	-111.57	0.00
			73.74	0.00	0.00	0.00	0.00	0.00
Customer 17622 Totals:						185.31	-111.57	0.00
			73.74	0.00	0.00	0.00	0.00	0.00
17636		MOUZAS, JAMES & PAULINE						
UB	2021	422714	07/14/2021			76.68	0.00	0.00
			76.68	0.00	0.00	0.00	0.00	0.00
Customer 17636 Totals:						76.68	0.00	0.00
			76.68	0.00	0.00	0.00	0.00	0.00
17637		BLANCHETTE, LEO R & JOCELYN H						
UB	2021	422709	07/14/2021			55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
Customer 17637 Totals:						55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
17639		BISSON, MARC A & RACHEL L						
UB	2021	422705	07/14/2021			198.09	0.00	0.00
			198.09	0.00	0.00	0.00	0.00	0.00
Customer 17639 Totals:						198.09	0.00	0.00
			198.09	0.00	0.00	0.00	0.00	0.00
17648		MININNI, VITO M III						
UB	2020	401908	06/23/2020			278.29	78.76	0.00
			357.05	0.00	0.00	0.00	0.00	357.05
UB	2021	414430	02/16/2021			115.02	0.00	0.00
			115.02	0.00	0.00	0.00	0.00	115.02
UB	2021	419073	04/26/2021			140.58	0.00	0.00
			140.58	0.00	0.00	0.00	0.00	0.00
UB	2021	422256	06/02/2021			382.34	9.96	0.00
			392.30	392.30	0.00	0.00	0.00	0.00
UB	2021	424290	07/14/2021			121.41	0.00	0.00
			121.41	0.00	0.00	0.00	0.00	0.00
Customer 17648 Totals:						1,037.64	88.72	0.00
			1,126.36	392.30	0.00	140.58	0.00	472.07
17652		BLAIS, MARCEL J & CLAUDETTE D						
UB	2021	422726	07/14/2021			83.07	0.00	0.00
			83.07	0.00	0.00	0.00	0.00	0.00
Customer 17652 Totals:						83.07	0.00	0.00
			83.07	0.00	0.00	0.00	0.00	0.00
17653		BLAIS, MARCEL JOSEPH						
UB	2021	422727	07/14/2021			55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
Customer 17653 Totals:						55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00

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			Unpaid	1 to 30	31 to 60	61 to 90	91 to 120	Over 120
17656		MORIN, THOMAS R &						
UB	2021	422702	07/14/2021			140.58	0.00	0.00
			140.58	0.00	0.00	0.00	0.00	0.00
Customer 17656 Totals:						140.58	0.00	0.00
			140.58	0.00	0.00	0.00	0.00	0.00
17659		HARMON, MICHAEL J & RACHEL S						
UB	2021	422722	07/14/2021			55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
Customer 17659 Totals:						55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
17662		OUELLETTE, ANITA S & JOSEPH C						
UB	2021	414356	02/16/2021			95.85	0.00	95.26
			0.59	0.00	0.00	0.00	0.00	0.59
UB	2021	419001	04/26/2021			83.07	0.00	0.00
			83.07	0.00	0.00	83.07	0.00	0.00
Customer 17662 Totals:						178.92	0.00	95.26
			83.66	0.00	0.00	83.07	0.00	0.59
17664		OUELLETTE, ROBERT S						
UB	2021	424371	07/14/2021			55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
Customer 17664 Totals:						55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
17667		LESSARD, DANIEL A & SUSAN F						
UB	2021	424283	07/14/2021			95.85	0.00	0.00
			95.85	0.00	0.00	0.00	0.00	0.00
Customer 17667 Totals:						95.85	0.00	0.00
			95.85	0.00	0.00	0.00	0.00	0.00
17669		EWING, DORIS Y						
UB	2021	424284	07/14/2021			55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
Customer 17669 Totals:						55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
17672		GONTHIER, MARTIN & REJEANNE						
UB	2021	417501	04/26/2021			95.85	0.00	94.95
			0.90	0.00	0.00	0.90	0.00	0.00
UB	2021	422720	07/14/2021			89.46	0.00	0.00
			89.46	0.00	0.00	0.00	0.00	0.00
Customer 17672 Totals:						185.31	0.00	94.95
			90.36	0.00	0.00	0.90	0.00	0.00

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			Unpaid	1 to 30	31 to 60	61 to 90	91 to 120	Over 120
17689		GUAY, ROGER G & DENISE J						
UB	2021	422674	07/14/2021			121.41	-15.27	0.00
			106.14	0.00	0.00	0.00	0.00	0.00
Customer 17689 Totals:						121.41	-15.27	0.00
			106.14	0.00	0.00	0.00	0.00	0.00
17707		PELLETIER, PAUL						
UB	2021	423817	07/14/2021			55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
Customer 17707 Totals:						55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
17709		NOLETTE, ROLAND R						
UB	2021	423079	07/14/2021			89.46	0.00	0.73
			88.73	0.00	0.00	0.00	0.00	0.00
Customer 17709 Totals:						89.46	0.00	0.73
			88.73	0.00	0.00	0.00	0.00	0.00
17718		BRALEY, DIANE & KENT						
UB	2021	423837	07/14/2021			55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
Customer 17718 Totals:						55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
17719		QUIGLEY, BRUCE F & LISA M						
UB	2021	423836	07/14/2021			108.63	0.00	0.00
			108.63	0.00	0.00	0.00	0.00	0.00
Customer 17719 Totals:						108.63	0.00	0.00
			108.63	0.00	0.00	0.00	0.00	0.00
17730		COMO, ROBERT J & MARCIA J						
TL	2020	910049	07/24/2020			1,073.09	0.00	0.00
			1,073.09	0.00	0.00	0.00	0.00	1,073.09
UB	2020	401789	06/23/2020			102.95	64.69	0.00
			167.64	0.00	0.00	0.00	0.00	167.64
UB	2021	413720	02/16/2021			59.38	0.00	0.00
			59.38	0.00	0.00	0.00	0.00	59.38
UB	2021	418365	04/26/2021			110.08	0.00	0.00
			110.08	0.00	0.00	110.08	0.00	0.00
UB	2021	422148	06/02/2021			216.49	9.96	0.00
			226.45	226.45	0.00	0.00	0.00	0.00
UB	2021	423584	07/14/2021			185.76	0.00	0.00
			185.76	0.00	0.00	0.00	0.00	0.00
Customer 17730 Totals:						1,747.75	74.65	0.00
			1,822.40	226.45	0.00	110.08	0.00	1,300.11

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Cat	Year	Bill	Date			Billed Amount	Adjustments	Principal Paid
			Unpaid	1 to 30	31 to 60	61 to 90	91 to 120	Over 120
17734 GOUDREAU, THERESA R								
UB	2021	413889	02/16/2021			159.75	0.00	0.00
			159.75	0.00	0.00	0.00	0.00	159.75
UB	2021	418534	04/26/2021			146.97	0.00	0.00
			146.97	0.00	0.00	146.97	0.00	0.00
UB	2021	422153	06/02/2021			620.67	9.96	258.46
			372.17	372.17	0.00	0.00	0.00	0.00
UB	2021	423753	07/14/2021			153.36	0.00	0.00
			153.36	0.00	0.00	0.00	0.00	0.00
Customer 17734 Totals:						1,080.75	9.96	258.46
			832.25	372.17	0.00	146.97	0.00	159.75
17740 O'CONNOR, RODERICK J								
UB	2021	422975	07/14/2021			108.63	0.00	0.00
			108.63	0.00	0.00	0.00	0.00	0.00
Customer 17740 Totals:						108.63	0.00	0.00
			108.63	0.00	0.00	0.00	0.00	0.00
17747 MARCHAND, DONALD P & CLAIRE S								
TL	2019	900134	06/11/2019			1,595.03	6.80	0.00
			1,601.83	0.00	0.00	0.00	0.00	1,601.83
TL	2020	910110	07/24/2020			1,638.99	0.00	0.00
			1,638.99	0.00	0.00	0.00	0.00	1,638.99
UB	2021	414749	03/12/2021			55.22	0.00	0.00
			55.22	0.00	0.00	0.00	55.22	0.00
UB	2021	420238	06/12/2021			102.24	0.00	0.00
			102.24	102.24	0.00	0.00	0.00	0.00
Customer 17747 Totals:						3,391.48	6.80	0.00
			3,398.28	102.24	0.00	0.00	55.22	3,240.82
17753 HOWARD, BRIDGET								
UB	2021	420563	06/12/2021			172.53	0.00	171.52
			1.01	1.01	0.00	0.00	0.00	0.00
Customer 17753 Totals:						172.53	0.00	171.52
			1.01	1.01	0.00	0.00	0.00	0.00
17774 ROY, LESLIE & REAL E JR								
UB	2021	422839	07/14/2021			223.65	0.00	0.00
			223.65	0.00	0.00	0.00	0.00	0.00
Customer 17774 Totals:						223.65	0.00	0.00
			223.65	0.00	0.00	0.00	0.00	0.00
17776 CHALOULT, DONALD J								
UB	2021	415305	03/12/2021			55.22	0.00	0.00
			55.22	0.00	0.00	0.00	55.22	0.00
UB	2021	420794	06/12/2021			55.22	0.00	0.00
			55.22	55.22	0.00	0.00	0.00	0.00
UB	2021	422242	06/02/2021			207.82	9.96	0.00
			217.78	217.78	0.00	0.00	0.00	0.00
Customer 17776 Totals:						318.26	9.96	0.00
			328.22	273.00	0.00	0.00	55.22	0.00

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17779		MILLETTE, JACQUES J &							
UB	2021	424355	07/14/2021				76.68	0.00	0.00
			76.68		0.00	0.00	0.00	0.00	0.00
Customer 17779 Totals:				76.68	0.00	0.00	76.68	0.00	0.00
							0.00	0.00	0.00
17781		GAUDETTE, ROBERT F JR							
UB	2021	424358	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 17781 Totals:				55.22	0.00	0.00	55.22	0.00	0.00
							0.00	0.00	0.00
17782		LAJEUNESSE, BRIAN R							
UB	2021	419140	04/26/2021				153.36	0.00	152.97
			0.39		0.00	0.00	0.39	0.00	0.00
UB	2021	424359	07/14/2021				140.58	0.00	0.00
			140.58		0.00	0.00	0.00	0.00	0.00
Customer 17782 Totals:				140.97	0.00	0.00	293.94	0.00	152.97
							0.39	0.00	0.00
17783		ALLAIRE, NORMAND V & GAIL L							
UB	2021	424360	07/14/2021				95.85	-23.26	0.00
			72.59		0.00	0.00	0.00	0.00	0.00
Customer 17783 Totals:				72.59	0.00	0.00	95.85	-23.26	0.00
							0.00	0.00	0.00
17785		JORDAN, KAREN A							
UB	2021	424363	07/14/2021				83.07	0.00	0.00
			83.07		0.00	0.00	0.00	0.00	0.00
Customer 17785 Totals:				83.07	0.00	0.00	83.07	0.00	0.00
							0.00	0.00	0.00
17787		OUELLETTE, JOANNE R							
UB	2021	424365	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 17787 Totals:				55.22	0.00	0.00	55.22	0.00	0.00
							0.00	0.00	0.00
17793		GIONEST, BRIAN S & ANN T							
UB	2021	420976	06/12/2021				159.75	0.00	7.57
			152.18		152.18	0.00	0.00	0.00	0.00
Customer 17793 Totals:				152.18	152.18	0.00	159.75	0.00	7.57
							0.00	0.00	0.00
17799		BERGERON, PAUL							
UB	2021	423587	07/14/2021				102.24	0.00	0.00
			102.24		0.00	0.00	0.00	0.00	0.00
Customer 17799 Totals:				102.24	0.00	0.00	102.24	0.00	0.00
							0.00	0.00	0.00

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Cat	Year	Bill	Date			Billed Amount	Adjustments	Principal Paid
			Total Unpaid	1 to 30	31 to 60	61 to 90	91 to 120	Over 120
17802 GAGNON, JEANNE								
UB	2021	423635	07/14/2021			110.08	0.00	0.00
			110.08	0.00	0.00	0.00	0.00	0.00
Customer 17802 Totals:						110.08	0.00	0.00
			110.08	0.00	0.00	0.00	0.00	0.00
17810 COSGROVE, DAVID								
UB	2021	412932	02/16/2021			172.53	0.00	0.00
			172.53	0.00	0.00	0.00	0.00	172.53
UB	2021	417576	04/26/2021			108.63	0.00	0.00
			108.63	0.00	0.00	0.00	0.00	0.00
UB	2021	422090	06/02/2021			526.53	9.96	0.00
			536.49	536.49	0.00	0.00	0.00	0.00
UB	2021	422794	07/14/2021			127.80	0.00	0.00
			127.80	0.00	0.00	0.00	0.00	0.00
Customer 17810 Totals:						935.49	9.96	0.00
			945.45	536.49	0.00	108.63	0.00	172.53
17816 BEAUDOIN, MICHAEL D & MARY								
UB	2021	422781	07/14/2021			55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
Customer 17816 Totals:						55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
17826 EATON, PHILIP B & KIMBERLY K								
UB	2021	421789	06/26/2021			382.66	0.00	0.00
			382.66	382.66	0.00	0.00	0.00	0.00
UB	2021	421809	06/26/2021			114.07	0.00	0.00
			114.07	114.07	0.00	0.00	0.00	0.00
UB	2021	421889	06/26/2021			151.62	0.00	0.00
			151.62	151.62	0.00	0.00	0.00	0.00
UB	2021	422323	07/14/2021			751.52	0.00	0.00
			751.52	0.00	0.00	0.00	0.00	0.00
UB	2021	423534	07/14/2021			172.53	0.00	0.00
			172.53	0.00	0.00	0.00	0.00	0.00
UB	2021	424687	07/25/2021			353.78	0.00	0.00
			353.78	0.00	0.00	0.00	0.00	0.00
UB	2021	424707	07/25/2021			120.78	0.00	0.00
			120.78	0.00	0.00	0.00	0.00	0.00
UB	2021	424787	07/25/2021			158.84	0.00	0.00
			158.84	0.00	0.00	0.00	0.00	0.00
Customer 17826 Totals:						2,205.80	0.00	0.00
			2,205.80	648.35	0.00	0.00	0.00	0.00
17840 PERREAULT, GERARD N & KATHLEEN								
UB	2021	422516	07/14/2021			108.63	0.00	0.00
			108.63	0.00	0.00	0.00	0.00	0.00
Customer 17840 Totals:						108.63	0.00	0.00
			108.63	0.00	0.00	0.00	0.00	0.00

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17851		HANSON, DIANE L							
UB	2021	423886	07/14/2021				127.80	0.00	0.81
			126.99		0.00	0.00	0.00	0.00	0.00
Customer 17851 Totals:				126.99	0.00	0.00	127.80	0.00	0.81
							0.00	0.00	0.00
17855		TAUBER, GAIL A & MARTIN S							
UB	2021	422694	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 17855 Totals:				55.22	0.00	0.00	55.22	0.00	0.00
							0.00	0.00	0.00
17858		DUTREMBLE RICHARD R							
UB	2021	424254	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 17858 Totals:				55.22	0.00	0.00	55.22	0.00	0.00
							0.00	0.00	0.00
17863		BERUBE, RICHARD A & TAMARA A							
UB	2021	424295	07/14/2021				230.04	0.00	16.71
			213.33		0.00	0.00	0.00	0.00	0.00
Customer 17863 Totals:				213.33	0.00	0.00	230.04	0.00	16.71
							0.00	0.00	0.00
17866		SIROIS, JEREMIE R & LAUREEN J							
UB	2021	419079	04/26/2021				102.24	0.00	0.00
			102.24		0.00	0.00	102.24	0.00	0.00
UB	2021	424297	07/14/2021				83.07	0.00	0.00
			83.07		0.00	0.00	0.00	0.00	0.00
Customer 17866 Totals:				185.31	0.00	0.00	185.31	0.00	0.00
							102.24	0.00	0.00
17867		ROY, CONNIE							
UB	2021	424304	07/14/2021				108.63	0.00	0.00
			108.63		0.00	0.00	0.00	0.00	0.00
Customer 17867 Totals:				108.63	0.00	0.00	108.63	0.00	0.00
							0.00	0.00	0.00
17870		ROBITAILLE, ROGER J & VICTORIA							
UB	2021	424300	07/14/2021				115.02	0.00	0.00
			115.02		0.00	0.00	0.00	0.00	0.00
Customer 17870 Totals:				115.02	0.00	0.00	115.02	0.00	0.00
							0.00	0.00	0.00
17872		HALL, JON B							
UB	2021	420687	06/12/2021				55.22	0.00	0.00
			55.22		55.22	0.00	0.00	0.00	0.00
Customer 17872 Totals:				55.22	55.22	0.00	55.22	0.00	0.00
							0.00	0.00	0.00

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Cat	Year	Bill	Date	Total Unpaid	1 to 30	31 to 60	Billed Amount 61 to 90	Adjustments 91 to 120	Principal Paid Over 120
17889		BETTS, JEFFREY W & DEBBIE J							
UB	2021	420357	06/12/2021				121.41	0.00	0.46
				120.95	120.95	0.00	0.00	0.00	0.00
Customer 17889 Totals:				120.95	120.95	0.00	121.41	0.00	0.46
							0.00	0.00	0.00
17890		SMITH, LORI J							
UB	2021	414900	03/12/2021				55.22	0.00	0.00
				55.22	0.00	0.00	0.00	55.22	0.00
UB	2021	420389	06/12/2021				55.22	0.00	0.00
				55.22	55.22	0.00	0.00	0.00	0.00
UB	2021	420829	06/12/2021				55.22	0.00	0.07
				55.15	55.15	0.00	0.00	0.00	0.00
UB	2021	422208	06/02/2021				102.96	9.96	0.00
				112.92	112.92	0.00	0.00	0.00	0.00
Customer 17890 Totals:				278.51	223.29	0.00	268.62	9.96	0.07
							0.00	55.22	0.00
17893		LEWIS, ARTHUR J & LORI A							
UB	2021	414835	03/12/2021				121.41	0.00	31.59
				89.82	0.00	0.00	0.00	89.82	0.00
UB	2021	420324	06/12/2021				121.41	0.00	0.00
				121.41	121.41	0.00	0.00	0.00	0.00
Customer 17893 Totals:				211.23	121.41	0.00	242.82	0.00	31.59
							0.00	89.82	0.00
17902		LESSARD, ROLAND A & CATHY R							
UB	2021	416914	04/24/2021				31.95	0.00	31.76
				0.19	0.00	0.00	0.19	0.00	0.00
UB	2021	419589	05/10/2021				31.95	0.00	0.00
				31.95	0.00	31.95	0.00	0.00	0.00
UB	2021	420013	05/24/2021				31.95	0.00	0.00
				31.95	0.00	31.95	0.00	0.00	0.00
UB	2021	421910	06/26/2021				38.34	0.00	0.00
				38.34	38.34	0.00	0.00	0.00	0.00
UB	2021	424808	07/25/2021				38.34	0.00	0.00
				38.34	0.00	0.00	0.00	0.00	0.00
Customer 17902 Totals:				140.77	38.34	63.90	172.53	0.00	31.76
							0.19	0.00	0.00
17905		GAGNE, DAVID P							
UB	2021	421344	06/12/2021				153.36	0.00	105.10
				48.26	48.26	0.00	0.00	0.00	0.00
Customer 17905 Totals:				48.26	48.26	0.00	153.36	0.00	105.10
							0.00	0.00	0.00

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Cat	Year	Bill	Date			Billed Amount	Adjustments	Principal Paid
			Unpaid	1 to 30	31 to 60	61 to 90	91 to 120	Over 120
17907		VALLIERE, NIKKI L						
UB	2021	420328	06/12/2021			108.63	0.00	107.99
			0.64	0.64	0.00	0.00	0.00	0.00
Customer 17907 Totals:				0.64	0.00	108.63	0.00	107.99
						0.00	0.00	0.00
17914		BOURASSA, MICHAEL G						
UB	2021	422622	07/14/2021			123.84	0.00	0.00
			123.84	0.00	0.00	0.00	0.00	0.00
Customer 17914 Totals:				123.84	0.00	123.84	0.00	0.00
						0.00	0.00	0.00
17916		MANTIS, ANDREW R						
UB	2021	419088	04/26/2021			95.85	0.00	81.95
			13.90	0.00	0.00	13.90	0.00	0.00
UB	2021	424306	07/14/2021			83.07	0.00	0.00
			83.07	0.00	0.00	0.00	0.00	0.00
Customer 17916 Totals:				96.97	0.00	178.92	0.00	81.95
						13.90	0.00	0.00
17917		GOBEIL, MICHAEL G & BRENDA L						
UB	2021	424310	07/14/2021			55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
Customer 17917 Totals:				55.22	0.00	55.22	0.00	0.00
						0.00	0.00	0.00
17927		FLAHERTY, KEVIN S &						
UB	2021	420353	06/12/2021			95.85	0.00	0.00
			95.85	95.85	0.00	0.00	0.00	0.00
Customer 17927 Totals:				95.85	0.00	95.85	0.00	0.00
						0.00	0.00	0.00
17955		PAQUETTE, DAVID R & DEBORAH J						
UB	2021	420335	06/12/2021			55.22	0.00	0.00
			55.22	55.22	0.00	0.00	0.00	0.00
Customer 17955 Totals:				55.22	0.00	55.22	0.00	0.00
						0.00	0.00	0.00
17971		COTE, ROGER B & CLAUDETTE H						
UB	2021	422713	07/14/2021			55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
Customer 17971 Totals:				55.22	0.00	55.22	0.00	0.00
						0.00	0.00	0.00
17972		PECTEAU, CATHERINE M						
UB	2021	423931	07/14/2021			140.58	0.00	0.00
			140.58	0.00	0.00	0.00	0.00	0.00
Customer 17972 Totals:				140.58	0.00	140.58	0.00	0.00
						0.00	0.00	0.00

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17994		BOUCHARD, LISA & MALDONADO ISMAEL							
UB	2021	417257	04/26/2021				295.84	0.00	295.83
			0.01		0.00	0.00	0.01	0.00	0.00
UB	2021	422476	07/14/2021				282.08	0.00	0.00
			282.08		0.00	0.00	0.00	0.00	0.00
Customer 17994 Totals:							577.92	0.00	295.83
			282.09		0.00	0.00	0.01	0.00	0.00
18001		SHELTRA, PAUL E JR							
UB	2021	424629	07/25/2021				83.07	0.00	0.00
			83.07		0.00	0.00	0.00	0.00	0.00
Customer 18001 Totals:							83.07	0.00	0.00
			83.07		0.00	0.00	0.00	0.00	0.00
18003		FOX, KENNETH L & DONNA M							
UB	2021	418710	04/26/2021				55.22	0.00	55.21
			0.01		0.00	0.00	0.01	0.00	0.00
UB	2021	423929	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 18003 Totals:							110.44	0.00	55.21
			55.23		0.00	0.00	0.01	0.00	0.00
18025		BEAUCHESNE, ESTELLE							
UB	2021	423593	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 18025 Totals:							55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
18027		VALLIERE, ROLAND & SIMONE							
UB	2021	423620	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 18027 Totals:							55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
18032		SHEA, GREGORY P & LUCIENNE R							
UB	2021	422525	07/14/2021				95.85	0.00	0.00
			95.85		0.00	0.00	0.00	0.00	0.00
Customer 18032 Totals:							95.85	0.00	0.00
			95.85		0.00	0.00	0.00	0.00	0.00
18061		LACHANCE, DANIEL N & PATRICIA A							
UB	2021	424302	07/14/2021				102.24	0.00	0.00
			102.24		0.00	0.00	0.00	0.00	0.00
Customer 18061 Totals:							102.24	0.00	0.00
			102.24		0.00	0.00	0.00	0.00	0.00

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			Unpaid	1 to 30	31 to 60	61 to 90	91 to 120	Over 120
18073 PRUNEAU, DIANE C								
UB	2021	423622	07/14/2021			55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
Customer 18073 Totals:				55.22	0.00	55.22	0.00	0.00
				55.22	0.00	0.00	0.00	0.00
18157 NEVEUX, BERNARD G								
UB	2021	422855	07/14/2021			55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
Customer 18157 Totals:				55.22	0.00	55.22	0.00	0.00
				55.22	0.00	0.00	0.00	0.00
18160 PAQUET, BRIAN C & ANN M								
UB	2021	422407	07/14/2021			368.22	0.00	0.00
			368.22	0.00	0.00	0.00	0.00	0.00
UB	2021	422413	07/14/2021			140.58	0.00	0.00
			140.58	0.00	0.00	0.00	0.00	0.00
Customer 18160 Totals:				508.80	0.00	508.80	0.00	0.00
				508.80	0.00	0.00	0.00	0.00
18172 MINIUTTI, DAVID A &								
UB	2021	414931	03/12/2021			95.85	0.00	0.00
			95.85	0.00	0.00	0.00	95.85	0.00
UB	2021	420420	06/12/2021			83.07	0.00	0.00
			83.07	83.07	0.00	0.00	0.00	0.00
Customer 18172 Totals:				178.92	0.00	178.92	0.00	0.00
				178.92	83.07	0.00	95.85	0.00
18195 ROY, GUY R & DENISE P								
UB	2021	422368	07/14/2021			55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
Customer 18195 Totals:				55.22	0.00	55.22	0.00	0.00
				55.22	0.00	0.00	0.00	0.00
18198 LIZOTTE, DIANE M								
UB	2021	422397	07/14/2021			134.19	0.00	0.00
			134.19	0.00	0.00	0.00	0.00	0.00
Customer 18198 Totals:				134.19	0.00	134.19	0.00	0.00
				134.19	0.00	0.00	0.00	0.00
18199 SIMARD, RENE P & SHARON C								
				207-282-1178				
UB	2021	413044	02/16/2021			134.19	0.00	132.58
			1.61	0.00	0.00	0.00	0.00	1.61
UB	2021	417689	04/26/2021			172.53	0.00	0.00
			172.53	0.00	0.00	172.53	0.00	0.00
UB	2021	422907	07/14/2021			217.26	0.00	0.00
			217.26	0.00	0.00	0.00	0.00	0.00
Customer 18199 Totals:				391.40	0.00	523.98	0.00	132.58
				391.40	0.00	172.53	0.00	1.61

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			Unpaid	1 to 30	31 to 60	61 to 90	91 to 120	Over 120
18210 HENDERSON, JOHN W								
UB	2021	412525	02/16/2021			55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	55.22
UB	2021	417169	04/26/2021			55.22	0.00	0.00
			55.22	0.00	0.00	55.22	0.00	0.00
UB	2021	422388	07/14/2021			55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
Customer 18210 Totals:						165.66	0.00	0.00
			165.66	0.00	0.00	55.22	0.00	55.22
18212 LAVERRIERE, JEAN P & JULIENNE								
UB	2021	422392	07/14/2021			83.07	0.00	0.00
			83.07	0.00	0.00	0.00	0.00	0.00
Customer 18212 Totals:						83.07	0.00	0.00
			83.07	0.00	0.00	0.00	0.00	0.00
18213 TEBBENHOFF, CHARLOTTE N								
UB	2021	422395	07/14/2021			55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
Customer 18213 Totals:						55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
18232 JONES, LAWRENCE S ET AL								
TL	2020	910090	07/24/2020			9,553.30	0.00	2,706.55
			6,846.75	0.00	0.00	0.00	0.00	6,846.75
Customer 18232 Totals:						9,553.30	0.00	2,706.55
			6,846.75	0.00	0.00	0.00	0.00	6,846.75
18251 DELCOURT, NORMAN E & ANN R								
UB	2021	420643	06/12/2021			603.90	0.00	603.87
			0.03	0.03	0.00	0.00	0.00	0.00
Customer 18251 Totals:						603.90	0.00	603.87
			0.03	0.03	0.00	0.00	0.00	0.00
18264 LESSARD, DEAN A								
UB	2021	420633	06/12/2021			55.22	0.00	0.00
			55.22	55.22	0.00	0.00	0.00	0.00
Customer 18264 Totals:						55.22	0.00	0.00
			55.22	55.22	0.00	0.00	0.00	0.00
18272 HOLLYDAY, LAUREEN M & MATTHEW F								
UB	2021	424766	07/25/2021			228.14	0.00	0.00
			228.14	0.00	0.00	0.00	0.00	0.00
Customer 18272 Totals:						228.14	0.00	0.00
			228.14	0.00	0.00	0.00	0.00	0.00

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			Unpaid	Total			61 to 90	91 to 120	Over 120
18288 DENGEL, PATRICK G									
UB	2021	422453	07/14/2021				89.46	0.00	0.00
				89.46	0.00	0.00	0.00	0.00	0.00
Customer 18288 Totals:				89.46	0.00	0.00	89.46	0.00	0.00
							0.00	0.00	0.00
18291 KANE, MICHAEL C									
UB	2020	401697	06/23/2020				458.67	88.05	0.00
				546.72	0.00	0.00	0.00	0.00	546.72
UB	2021	412446	02/16/2021				185.31	0.00	0.00
				185.31	0.00	0.00	0.00	0.00	185.31
UB	2021	417090	04/26/2021				153.36	0.00	0.00
				153.36	0.00	0.00	153.36	0.00	0.00
UB	2021	422066	06/02/2021				676.61	9.96	0.00
				686.57	686.57	0.00	0.00	0.00	0.00
UB	2021	422309	07/14/2021				185.31	0.00	0.00
				185.31	0.00	0.00	0.00	0.00	0.00
Customer 18291 Totals:				1,757.27	686.57	0.00	1,659.26	98.01	0.00
							153.36	0.00	732.03
18306 HOOD, RONALD H									
UB	2021	423287	07/14/2021				89.46	0.00	0.00
				89.46	0.00	0.00	0.00	0.00	0.00
Customer 18306 Totals:				89.46	0.00	0.00	89.46	0.00	0.00
							0.00	0.00	0.00
18320 WEBER, CARL R									
UB	2021	422442	07/14/2021				55.22	0.00	0.00
				55.22	0.00	0.00	0.00	0.00	0.00
Customer 18320 Totals:				55.22	0.00	0.00	55.22	0.00	0.00
							0.00	0.00	0.00
18323 STREILEIN, GARY W & ROBERT									
UB	2021	422418	07/14/2021				140.58	0.00	0.00
				140.58	0.00	0.00	0.00	0.00	0.00
Customer 18323 Totals:				140.58	0.00	0.00	140.58	0.00	0.00
							0.00	0.00	0.00
18330 LAVERRIERE, PHILIP M									
UB	2021	422522	07/14/2021				55.22	0.00	0.00
				55.22	0.00	0.00	0.00	0.00	0.00
Customer 18330 Totals:				55.22	0.00	0.00	55.22	0.00	0.00
							0.00	0.00	0.00
18335 BROWN, KEITH R & KATHERINE H									
UB	2021	423716	07/14/2021				55.22	0.00	0.00
				55.22	0.00	0.00	0.00	0.00	0.00
Customer 18335 Totals:				55.22	0.00	0.00	55.22	0.00	0.00
							0.00	0.00	0.00

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			Unpaid	1 to 30	31 to 60	61 to 90	91 to 120	Over 120
18347		DUNKERLEY, ELIZABETH						
UB	2021	422865	07/14/2021			342.21	0.00	0.00
			342.21	0.00	0.00	0.00	0.00	0.00
Customer 18347 Totals:			342.21	0.00	0.00	342.21	0.00	0.00
						0.00	0.00	0.00
18359		MAIEWSKI, MICHAEL & CATHERINE L						
UB	2021	423724	07/14/2021			55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
Customer 18359 Totals:			55.22	0.00	0.00	55.22	0.00	0.00
						0.00	0.00	0.00
18365		FECTEAU, PATRICIA A						
UB	2021	423733	07/14/2021			146.97	0.00	0.00
			146.97	0.00	0.00	0.00	0.00	0.00
Customer 18365 Totals:			146.97	0.00	0.00	146.97	0.00	0.00
						0.00	0.00	0.00
18370		GAGNON, GUY M & DENISE E						
UB	2021	415957	03/12/2021			166.14	0.00	0.00
			166.14	0.00	0.00	0.00	166.14	0.00
UB	2021	421447	06/12/2021			153.36	0.00	0.00
			153.36	153.36	0.00	0.00	0.00	0.00
UB	2021	422276	06/02/2021			248.43	9.96	0.00
			258.39	258.39	0.00	0.00	0.00	0.00
Customer 18370 Totals:			577.89	411.75	0.00	567.93	9.96	0.00
						0.00	166.14	0.00
18372		PLAMONDON, JAMES A & ANN M						
UB	2021	424374	07/14/2021			121.41	0.00	0.00
			121.41	0.00	0.00	0.00	0.00	0.00
Customer 18372 Totals:			121.41	0.00	0.00	121.41	0.00	0.00
						0.00	0.00	0.00
18381		OUELLETTE, ROLANDE M						
UB	2021	423183	07/14/2021			469.70	0.00	0.00
			469.70	0.00	0.00	0.00	0.00	0.00
Customer 18381 Totals:			469.70	0.00	0.00	469.70	0.00	0.00
						0.00	0.00	0.00
18388		PINARD, MICHAEL P &						
UB	2021	424086	07/14/2021			127.80	0.00	0.00
			127.80	0.00	0.00	0.00	0.00	0.00
Customer 18388 Totals:			127.80	0.00	0.00	127.80	0.00	0.00
						0.00	0.00	0.00

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18389		ROBERGE, DANIELLE & MARC							
UB	2021	424068	07/14/2021				121.41	0.00	0.00
			121.41		0.00	0.00	0.00	0.00	0.00
Customer 18389 Totals:				121.41	0.00	0.00	121.41	0.00	0.00
			121.41		0.00	0.00	0.00	0.00	0.00
18392		HUSSEY, WILLIAM J &							
UB	2021	423566	07/14/2021				159.75	0.00	0.00
			159.75		0.00	0.00	0.00	0.00	0.00
Customer 18392 Totals:				159.75	0.00	0.00	159.75	0.00	0.00
			159.75		0.00	0.00	0.00	0.00	0.00
18405		MATHIEU, NANCY R							
UB	2021	423655	07/14/2021				115.02	0.00	0.00
			115.02		0.00	0.00	0.00	0.00	0.00
Customer 18405 Totals:				115.02	0.00	0.00	115.02	0.00	0.00
			115.02		0.00	0.00	0.00	0.00	0.00
18406		TAYLOR, NORMAND R & GERALD R							
UB	2021	423653	07/14/2021				102.24	0.00	0.00
			102.24		0.00	0.00	0.00	0.00	0.00
Customer 18406 Totals:				102.24	0.00	0.00	102.24	0.00	0.00
			102.24		0.00	0.00	0.00	0.00	0.00
18409		HOLLYDAY, MATTHEW F & LAUREEN							
UB	2021	423265	07/14/2021				213.28	0.00	0.00
			213.28		0.00	0.00	0.00	0.00	0.00
Customer 18409 Totals:				213.28	0.00	0.00	213.28	0.00	0.00
			213.28		0.00	0.00	0.00	0.00	0.00
18410		MORIN, RODNEY A & RUTH M							
UB	2021	418428	04/26/2021				274.77	0.00	273.16
			1.61		0.00	0.00	1.61	0.00	0.00
UB	2021	423647	07/14/2021				274.77	0.00	0.00
			274.77		0.00	0.00	0.00	0.00	0.00
Customer 18410 Totals:				276.38	0.00	0.00	549.54	0.00	273.16
			276.38		0.00	0.00	1.61	0.00	0.00
18419		BOLDUC, RACHEL A & FORTIER DAVID R							
UB	2021	414374	02/16/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	55.22
UB	2021	419019	04/26/2021				55.22	0.00	0.00
			55.22		0.00	0.00	55.22	0.00	0.00
UB	2021	422183	06/02/2021				300.95	9.96	113.02
			197.89	197.89		0.00	0.00	0.00	0.00
UB	2021	424235	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 18419 Totals:				363.55	197.89	0.00	466.61	9.96	113.02
			363.55		197.89	0.00	55.22	0.00	55.22

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18424 PIPER, HEATHER & O MITCHELL									
GB	2020	3456	04/30/2020				75.00	0.00	0.00
			75.00		0.00	0.00	0.00	0.00	75.00
GB	2021	7718	04/08/2021				75.00	0.00	0.00
			75.00		0.00	0.00	75.00	0.00	0.00
UB	2021	422289	07/14/2021				151.36	0.00	0.00
			151.36		0.00	0.00	0.00	0.00	0.00
Customer 18424 Totals:							301.36	0.00	0.00
			301.36		0.00	0.00	75.00	0.00	75.00
18431 BARBOSA, SOLANGE A									
UB	2021	413008	02/16/2021				198.09	0.00	0.00
			198.09		0.00	0.00	0.00	0.00	198.09
UB	2021	417652	04/26/2021				172.53	0.00	0.00
			172.53		0.00	0.00	172.53	0.00	0.00
UB	2021	422096	06/02/2021				570.40	9.96	0.00
			580.36	580.36	0.00	0.00	0.00	0.00	0.00
UB	2021	422870	07/14/2021				185.31	0.00	0.00
			185.31		0.00	0.00	0.00	0.00	0.00
Customer 18431 Totals:							1,126.33	9.96	0.00
			1,136.29	580.36	0.00	0.00	172.53	0.00	198.09
18441 BERGERON, JOHN & BEASON DIANA									
UB	2021	420527	06/12/2021				55.22	0.00	0.00
			55.22		55.22	0.00	0.00	0.00	0.00
Customer 18441 Totals:							55.22	0.00	0.00
			55.22	55.22	0.00	0.00	0.00	0.00	0.00
18446 LEGENDRE, LISA M									
UB	2020	401783	06/23/2020				265.72	76.82	0.00
			342.54		0.00	0.00	0.00	0.00	342.54
UB	2021	413687	02/16/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	55.22
UB	2021	413740	02/16/2021				76.68	0.00	2.05
			74.63		0.00	0.00	0.00	0.00	74.63
UB	2021	418332	04/26/2021				55.22	0.00	0.00
			55.22		0.00	0.00	55.22	0.00	0.00
UB	2021	418385	04/26/2021				83.07	0.00	0.00
			83.07		0.00	0.00	83.07	0.00	0.00
UB	2021	422142	06/02/2021				293.76	9.96	0.00
			303.72	303.72	0.00	0.00	0.00	0.00	0.00
UB	2021	423551	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
UB	2021	423604	07/14/2021				76.68	0.00	0.00
			76.68		0.00	0.00	0.00	0.00	0.00
Customer 18446 Totals:							961.57	86.78	2.05
			1,046.30	303.72	0.00	0.00	138.29	0.00	472.39

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			Unpaid	1 to 30	31 to 60	61 to 90	91 to 120	Over 120
18467		CHASE, DALE R						
UB	2021	422369	07/14/2021			191.70	0.00	0.00
			191.70	0.00	0.00	0.00	0.00	0.00
Customer 18467 Totals:						191.70	0.00	0.00
			191.70	0.00	0.00	0.00	0.00	0.00
18473		DOMINIC REALTY LLC						
UB	2021	424826	07/25/2021			231.71	0.00	0.00
			231.71	0.00	0.00	0.00	0.00	0.00
Customer 18473 Totals:						231.71	0.00	0.00
			231.71	0.00	0.00	0.00	0.00	0.00
18475		HARMON, JAMES E & DONNA LEE						
UB	2021	422665	07/14/2021			127.80	0.00	127.60
			0.20	0.00	0.00	0.00	0.00	0.00
Customer 18475 Totals:						127.80	0.00	127.60
			0.20	0.00	0.00	0.00	0.00	0.00
18476		SYLVESTRE, MARC S & SHEILA A						
UB	2021	424666	07/25/2021			18.43	0.00	0.00
			18.43	0.00	0.00	0.00	0.00	0.00
Customer 18476 Totals:						18.43	0.00	0.00
			18.43	0.00	0.00	0.00	0.00	0.00
18481		BALLARD, DONALD H JR &						
UB	2021	422905	07/14/2021			55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
Customer 18481 Totals:						55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
18486		MENARD, ROLAND A						
UB	2021	422374	07/14/2021			55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
Customer 18486 Totals:						55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
18490		SKAARUP, LYDA M						
UB	2021	422759	07/14/2021			55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
Customer 18490 Totals:						55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
18492		LUSSIER, JENNIFER						
UB	2021	424791	07/25/2021			18.43	0.00	0.00
			18.43	0.00	0.00	0.00	0.00	0.00
Customer 18492 Totals:						18.43	0.00	0.00
			18.43	0.00	0.00	0.00	0.00	0.00

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			Unpaid	1 to 30	31 to 60	61 to 90	91 to 120	Over 120
18493		LIBBY, TIMOTHY M JR						
UB	2021	420542	06/12/2021			236.43	0.00	235.05
			1.38	1.38	0.00	0.00	0.00	0.00
Customer 18493 Totals:				1.38	0.00	236.43	0.00	235.05
						0.00	0.00	0.00
18499		CONLEY, RHODA &						
UB	2021	424533	07/25/2021			68.80	0.00	0.00
			68.80	0.00	0.00	0.00	0.00	0.00
Customer 18499 Totals:				68.80	0.00	68.80	0.00	0.00
				0.00	0.00	0.00	0.00	0.00
18502		COTE, GILBERT L & FLEURETTE A						
UB	2021	423249	07/14/2021			166.14	0.00	0.00
			166.14	0.00	0.00	0.00	0.00	0.00
Customer 18502 Totals:				166.14	0.00	166.14	0.00	0.00
				0.00	0.00	0.00	0.00	0.00
18509		ANTONAKOS, PARASKEVI						
UB	2021	423125	07/14/2021			108.63	0.00	0.00
			108.63	0.00	0.00	0.00	0.00	0.00
Customer 18509 Totals:				108.63	0.00	108.63	0.00	0.00
				0.00	0.00	0.00	0.00	0.00
18520		BOURQUE, DEBRA A & ROLAND H						
UB	2021	412584	02/16/2021			55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	55.22
UB	2021	417228	04/26/2021			55.22	0.00	0.00
			55.22	0.00	0.00	55.22	0.00	0.00
UB	2021	422447	07/14/2021			55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
Customer 18520 Totals:				165.66	0.00	165.66	0.00	0.00
				0.00	0.00	55.22	0.00	55.22
18521		LEVESQUE, PAUL R & CLAUDETTE Y						
UB	2021	422452	07/14/2021			55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
Customer 18521 Totals:				55.22	0.00	55.22	0.00	0.00
				0.00	0.00	0.00	0.00	0.00
18523		GUIGNARD, RICHARD N & MARY C						
UB	2021	422517	07/14/2021			83.07	0.00	0.00
			83.07	0.00	0.00	0.00	0.00	0.00
Customer 18523 Totals:				83.07	0.00	83.07	0.00	0.00
				0.00	0.00	0.00	0.00	0.00

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			Unpaid	1 to 30	31 to 60	61 to 90	91 to 120	Over 120
18525		PHILIPAKOS, WILLIAM, ESTATE OF						
UB	2021	422463	07/14/2021			108.63	0.00	0.00
			108.63	0.00	0.00	0.00	0.00	0.00
Customer 18525 Totals:				108.63	0.00	108.63	0.00	0.00
			108.63	0.00	0.00	0.00	0.00	0.00
18527		PAQUETTE, HUGUETTE A						
UB	2021	422920	07/14/2021			95.85	0.00	0.00
			95.85	0.00	0.00	0.00	0.00	0.00
Customer 18527 Totals:				95.85	0.00	95.85	0.00	0.00
			95.85	0.00	0.00	0.00	0.00	0.00
18528		GADBOIS, DIANE C						
UB	2021	422921	07/14/2021			55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
Customer 18528 Totals:				55.22	0.00	55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
18532		NEVEUX, MICHAEL G						
UB	2021	422933	07/14/2021			55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
Customer 18532 Totals:				55.22	0.00	55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
18540		GUAY, LINDA J						
UB	2021	418480	04/26/2021			178.92	0.00	178.91
			0.01	0.00	0.00	0.01	0.00	0.00
UB	2021	423699	07/14/2021			172.53	0.00	0.00
			172.53	0.00	0.00	0.00	0.00	0.00
Customer 18540 Totals:				172.54	0.00	351.45	0.00	178.91
			172.54	0.00	0.00	0.01	0.00	0.00
18546		PINARD, ALBERT M & DIANA S						
UB	2021	422948	07/14/2021			55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
Customer 18546 Totals:				55.22	0.00	55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
18549		BEAM, GEORGE M						
UB	2021	413274	02/16/2021			395.89	0.00	0.00
			395.89	0.00	0.00	0.00	0.00	395.89
UB	2021	417919	04/26/2021			313.11	0.00	0.00
			313.11	0.00	0.00	313.11	0.00	0.00
UB	2021	422113	06/02/2021			983.65	9.96	0.00
			993.61	993.61	0.00	0.00	0.00	0.00
UB	2021	423137	07/14/2021			255.60	0.00	0.00
			255.60	0.00	0.00	0.00	0.00	0.00
Customer 18549 Totals:				1,958.21	993.61	1,948.25	9.96	0.00
			1,958.21	993.61	0.00	313.11	0.00	395.89

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18560		BOURQUE, JEREMY R & SUZANNE M							
UB	2021	423906	07/14/2021				55.22	0.00	0.00
				55.22	0.00	0.00	0.00	0.00	0.00
Customer 18560 Totals:				55.22	0.00	0.00	55.22	0.00	0.00
							0.00	0.00	0.00
18569		WELCH, WENDY L							
UB	2020	401872	06/23/2020				870.09	129.65	0.00
				999.74	0.00	0.00	0.00	0.00	999.74
UB	2021	415114	03/12/2021				217.26	0.00	0.00
				217.26	0.00	0.00	0.00	217.26	0.00
UB	2021	420603	06/12/2021				178.92	0.00	0.00
				178.92	178.92	0.00	0.00	0.00	0.00
UB	2021	422224	06/02/2021				791.20	9.96	0.00
				801.16	801.16	0.00	0.00	0.00	0.00
Customer 18569 Totals:				2,197.08	980.08	0.00	2,057.47	139.61	0.00
							0.00	217.26	999.74
18571		EATON, KIMBERLY							
UB	2021	422911	07/14/2021				462.08	0.00	0.00
				462.08	0.00	0.00	0.00	0.00	0.00
Customer 18571 Totals:				462.08	0.00	0.00	462.08	0.00	0.00
							0.00	0.00	0.00
18572		LORANGER, RAYMOND R & KIM E							
UB	2021	422908	07/14/2021				83.07	0.00	0.00
				83.07	0.00	0.00	0.00	0.00	0.00
Customer 18572 Totals:				83.07	0.00	0.00	83.07	0.00	0.00
							0.00	0.00	0.00
18574		MARSHALL, CLINTON S & REBECCA B							
RE	2021	2104922	10/14/2020				12,330.75	0.00	11,197.92
				1,132.83	0.00	0.00	1,132.83	0.00	0.00
Customer 18574 Totals:				1,132.83	0.00	0.00	12,330.75	0.00	11,197.92
							1,132.83	0.00	0.00
18577		BERGERON, GEORGE M &							
UB	2021	423601	07/14/2021				55.22	0.00	0.00
				55.22	0.00	0.00	0.00	0.00	0.00
Customer 18577 Totals:				55.22	0.00	0.00	55.22	0.00	0.00
							0.00	0.00	0.00
18594		BELANGER, KAREN							
UB	2021	423562	07/14/2021				55.22	0.00	0.00
				55.22	0.00	0.00	0.00	0.00	0.00
Customer 18594 Totals:				55.22	0.00	0.00	55.22	0.00	0.00
							0.00	0.00	0.00

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18595		HEIRS OF GUAY, DONALD J & JEAN M							
UB	2021	413833	02/16/2021				127.80	0.00	0.00
			127.80		0.00	0.00	0.00	0.00	127.80
UB	2021	418478	04/26/2021				127.80	0.00	0.00
			127.80		0.00	0.00	127.80	0.00	0.00
UB	2021	422151	06/02/2021				132.65	9.96	0.00
			142.61		142.61	0.00	0.00	0.00	0.00
Customer 18595 Totals:				398.21	142.61	0.00	388.25	9.96	0.00
							127.80	0.00	127.80
18597		LAFLAMME, DANIEL M & KAREN A							
UB	2021	423694	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 18597 Totals:				55.22	0.00	0.00	55.22	0.00	0.00
							0.00	0.00	0.00
18601		NADEAU SR, ROGER A							
UB	2021	423687	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 18601 Totals:				55.22	0.00	0.00	55.22	0.00	0.00
							0.00	0.00	0.00
18609		CADORETTE, RAYMOND & JUDITH							
UB	2021	423132	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 18609 Totals:				55.22	0.00	0.00	55.22	0.00	0.00
							0.00	0.00	0.00
18622		FRECHETTE, ROGER & CARRI L							
							590-3639/286-9491		
UB	2021	417530	04/26/2021				102.24	-0.89	0.00
			101.35		0.00	0.00	101.35	0.00	0.00
UB	2021	422749	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 18622 Totals:				156.57	0.00	0.00	157.46	-0.89	0.00
							101.35	0.00	0.00
18623		PARENT, MARC L & LYNNE E							
							284-5255/283-3611		
UB	2021	422751	07/14/2021				76.68	0.00	0.00
			76.68		0.00	0.00	0.00	0.00	0.00
Customer 18623 Totals:				76.68	0.00	0.00	76.68	0.00	0.00
							0.00	0.00	0.00
18645		GALLIARDI, STEVEN C							
UB	2021	418524	04/26/2021				223.65	0.00	123.65
			100.00		0.00	0.00	100.00	0.00	0.00
UB	2021	423743	07/14/2021				210.87	0.00	0.00
			210.87		0.00	0.00	0.00	0.00	0.00
Customer 18645 Totals:				310.87	0.00	0.00	434.52	0.00	123.65
							100.00	0.00	0.00

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18646		NGUYEN, TAM & DIEM THANH							
UB	2021	413432	02/16/2021				210.87	0.00	148.41
			62.46		0.00	0.00	0.00	0.00	62.46
UB	2021	418077	04/26/2021				342.21	0.00	0.00
			342.21		0.00	0.00	342.21	0.00	0.00
UB	2021	423295	07/14/2021				287.55	0.00	0.00
			287.55		0.00	0.00	0.00	0.00	0.00
Customer 18646 Totals:				692.22	0.00	0.00	840.63	0.00	148.41
							342.21	0.00	62.46
18651		DOEUR, CHENDA & MEAS SARITH							
UB	2021	423791	07/14/2021				247.68	0.00	0.20
			247.48		0.00	0.00	0.00	0.00	0.00
Customer 18651 Totals:				247.48	0.00	0.00	247.68	0.00	0.20
							0.00	0.00	0.00
18680		WHITAKER, WENDY J & ADAM G							
UB	2021	422466	07/14/2021				242.82	0.00	0.00
			242.82		0.00	0.00	0.00	0.00	0.00
Customer 18680 Totals:				242.82	0.00	0.00	242.82	0.00	0.00
							0.00	0.00	0.00
18687		GRANT, TIMOTHY E & DARLENE H							
UB	2021	422496	07/14/2021				76.68	0.00	0.71
			75.97		0.00	0.00	0.00	0.00	0.00
Customer 18687 Totals:				75.97	0.00	0.00	76.68	0.00	0.71
							0.00	0.00	0.00
18716		HAYES, MARY E							
UB	2021	423274	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 18716 Totals:				55.22	0.00	0.00	55.22	0.00	0.00
							0.00	0.00	0.00
18719		BOISVERT, JO ANN							
UB	2021	422942	07/14/2021				83.07	0.00	0.00
			83.07		0.00	0.00	0.00	0.00	0.00
Customer 18719 Totals:				83.07	0.00	0.00	83.07	0.00	0.00
							0.00	0.00	0.00
18720		HOWARD, THERESA A.							
UB	2021	424558	07/25/2021				44.73	0.00	0.00
			44.73		0.00	0.00	0.00	0.00	0.00
Customer 18720 Totals:				44.73	0.00	0.00	44.73	0.00	0.00
							0.00	0.00	0.00

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			Unpaid	1 to 30	31 to 60	61 to 90	91 to 120	Over 120
18730		SYLVESTRE, LISA M						
UB	2021	422963	07/14/2021			55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
Customer 18730 Totals:				55.22	0.00	55.22	0.00	0.00
				0.00	0.00	0.00	0.00	0.00
18731		BEAUDETTE, STEPHEN & ANN MARIE						
UB	2021	422962	07/14/2021			55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
Customer 18731 Totals:				55.22	0.00	55.22	0.00	0.00
				0.00	0.00	0.00	0.00	0.00
18750		PINETTE, CYNTHIA P						
UB	2021	422785	07/14/2021			76.68	0.00	0.00
			76.68	0.00	0.00	0.00	0.00	0.00
Customer 18750 Totals:				76.68	0.00	76.68	0.00	0.00
				0.00	0.00	0.00	0.00	0.00
18792		GOBEIL DENISE R						
UB	2021	423087	07/14/2021			55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
Customer 18792 Totals:				55.22	0.00	55.22	0.00	0.00
				0.00	0.00	0.00	0.00	0.00
18797		EATON, PHILIP B & KIMBERLY N						
UB	2021	423190	07/14/2021			389.18	0.00	0.00
			389.18	0.00	0.00	0.00	0.00	0.00
Customer 18797 Totals:				389.18	0.00	389.18	0.00	0.00
				0.00	0.00	0.00	0.00	0.00
18798		LEE, GASTON C S & MANZELLI ALBERT W B						
UB	2021	423191	07/14/2021			230.04	0.00	0.00
			230.04	0.00	0.00	0.00	0.00	0.00
Customer 18798 Totals:				230.04	0.00	230.04	0.00	0.00
				0.00	0.00	0.00	0.00	0.00
18812		GOODWIN, RONALD E &						
UB	2021	423844	07/14/2021			55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
Customer 18812 Totals:				55.22	0.00	55.22	0.00	0.00
				0.00	0.00	0.00	0.00	0.00
18813		GUAY, PETER C						
UB	2021	412884	02/16/2021			55.22	0.00	54.88
			0.34	0.00	0.00	0.00	0.00	0.34
UB	2021	417528	04/26/2021			55.22	0.00	0.00
			55.22	0.00	0.00	55.22	0.00	0.00
UB	2021	422747	07/14/2021			55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
Customer 18813 Totals:				110.78	0.00	165.66	0.00	54.88
				0.00	0.00	55.22	0.00	0.34

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18831		KEEZER, JEFFREY G & BETH E							
UB	2021	416192	03/12/2021				376.07	0.00	376.06
			0.01		0.00	0.00	0.00	0.01	0.00
Customer 18831 Totals:				0.01	0.00	0.00	376.07	0.00	376.06
							0.00	0.01	0.00
18857		LOVELL, JEANNE ROBEY & DEAN R							
UB	2021	423117	07/14/2021				185.31	0.00	0.00
			185.31		0.00	0.00	0.00	0.00	0.00
Customer 18857 Totals:				185.31	0.00	0.00	185.31	0.00	0.00
							0.00	0.00	0.00
18858		HARPER, MORRILL J							
UB	2021	417900	04/26/2021				223.65	0.00	0.00
			223.65		0.00	0.00	223.65	0.00	0.00
UB	2021	423118	07/14/2021				198.09	0.00	0.00
			198.09		0.00	0.00	0.00	0.00	0.00
Customer 18858 Totals:				421.74	0.00	0.00	421.74	0.00	0.00
							223.65	0.00	0.00
18871		POIRIER, ROGER							
UB	2021	422429	07/14/2021				199.52	0.00	0.00
			199.52		0.00	0.00	0.00	0.00	0.00
Customer 18871 Totals:				199.52	0.00	0.00	199.52	0.00	0.00
							0.00	0.00	0.00
18872		ROBERT, KEVIN P & ELEANORA A							
UB	2021	422432	07/14/2021				938.60	0.00	0.00
			938.60		0.00	0.00	0.00	0.00	0.00
Customer 18872 Totals:				938.60	0.00	0.00	938.60	0.00	0.00
							0.00	0.00	0.00
18875		VIRE, DONALD E & MADELINE C							
UB	2021	422914	07/14/2021				102.24	0.00	0.00
			102.24		0.00	0.00	0.00	0.00	0.00
Customer 18875 Totals:				102.24	0.00	0.00	102.24	0.00	0.00
							0.00	0.00	0.00
18877		DOYON, CHRISTIAN							
UB	2021	417699	04/26/2021				409.31	0.00	406.92
			2.39		0.00	0.00	2.39	0.00	0.00
UB	2021	422917	07/14/2021				191.70	0.00	0.00
			191.70		0.00	0.00	0.00	0.00	0.00
Customer 18877 Totals:				194.09	0.00	0.00	601.01	0.00	406.92
							2.39	0.00	0.00

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Cat	Year	Bill	Date			Billed Amount	Adjustments	Principal Paid
			Total Unpaid	1 to 30	31 to 60	61 to 90	91 to 120	Over 120
18878		HUY, BUNNANG						
UB	2021	423114	07/14/2021			102.24	0.00	0.00
			102.24	0.00	0.00	0.00	0.00	0.00
Customer 18878 Totals:						102.24	0.00	0.00
			102.24	0.00	0.00	0.00	0.00	0.00
18883		COUTURE, ANDRE J P						
UB	2021	422971	07/14/2021			300.33	0.00	0.00
			300.33	0.00	0.00	0.00	0.00	0.00
Customer 18883 Totals:						300.33	0.00	0.00
			300.33	0.00	0.00	0.00	0.00	0.00
18894		MURANO, PAULA M						
UB	2021	413541	02/16/2021			55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	55.22
UB	2021	418186	04/26/2021			55.22	0.00	0.00
			55.22	0.00	0.00	55.22	0.00	0.00
UB	2021	422127	06/02/2021			436.60	9.96	0.00
			446.56	446.56	0.00	0.00	0.00	0.00
UB	2021	423405	07/14/2021			55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
Customer 18894 Totals:						602.26	9.96	0.00
			612.22	446.56	0.00	55.22	0.00	55.22
18896		BERGERON, ALEXANDER A & VIOLA						
UB	2021	423407	07/14/2021			55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
Customer 18896 Totals:						55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
18946		CHAREST, ANDREW M & TINA L						
UB	2021	422362	07/14/2021			55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
Customer 18946 Totals:						55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
18948		MCDONOUGH, STEVEN M						
UB	2021	422342	07/14/2021			204.48	0.00	0.00
			204.48	0.00	0.00	0.00	0.00	0.00
Customer 18948 Totals:						204.48	0.00	0.00
			204.48	0.00	0.00	0.00	0.00	0.00
18949		CHEVALIER, JEAN M &						
UB	2021	422339	07/14/2021			185.31	0.00	50.61
			134.70	0.00	0.00	0.00	0.00	0.00
Customer 18949 Totals:						185.31	0.00	50.61
			134.70	0.00	0.00	0.00	0.00	0.00

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18953		COMEAU, JUDITH A							
UB	2021	418126	04/26/2021				140.58	0.00	139.76
			0.82		0.00	0.00	0.82	0.00	0.00
UB	2021	423344	07/14/2021				102.24	0.00	0.00
			102.24		0.00	0.00	0.00	0.00	0.00
Customer 18953 Totals:				103.06	0.00	0.00	242.82	0.00	139.76
							0.82	0.00	0.00
18961		SWIFT, RICHARD A & LINDA H							
UB	2021	423456	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 18961 Totals:				55.22	0.00	0.00	55.22	0.00	0.00
							0.00	0.00	0.00
18981		POISSON, JEFFREY J & CLAIRE G							
UB	2021	418197	04/26/2021				121.41	0.00	0.00
			121.41		0.00	0.00	121.41	0.00	0.00
UB	2021	423416	07/14/2021				108.63	0.00	0.00
			108.63		0.00	0.00	0.00	0.00	0.00
Customer 18981 Totals:				230.04	0.00	0.00	230.04	0.00	0.00
							121.41	0.00	0.00
18986		NOONE, MARY JO							
UB	2021	423089	07/14/2021				159.75	0.00	0.00
			159.75		0.00	0.00	0.00	0.00	0.00
Customer 18986 Totals:				159.75	0.00	0.00	159.75	0.00	0.00
							0.00	0.00	0.00
18990		KENNEDY, THERESA R							
UB	2021	423100	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 18990 Totals:				55.22	0.00	0.00	55.22	0.00	0.00
							0.00	0.00	0.00
18991		OUELLETTE, ARMAND G & LORRAINE							
UB	2021	423101	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 18991 Totals:				55.22	0.00	0.00	55.22	0.00	0.00
							0.00	0.00	0.00
19008		CARON, STEVE R & CAROL A							
UB	2021	423521	07/14/2021				185.76	0.00	0.00
			185.76		0.00	0.00	0.00	0.00	0.00
Customer 19008 Totals:				185.76	0.00	0.00	185.76	0.00	0.00
							0.00	0.00	0.00

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			Total Unpaid				61 to 90	91 to 120	Over 120
19009 LECLERC, JEAN									
UB	2021	408334	11/09/2020				377.83	0.00	377.81
			0.02		0.00	0.00	0.00	0.00	0.02
UB	2021	413331	02/16/2021				411.54	0.00	0.00
			411.54		0.00	0.00	0.00	0.00	411.54
UB	2021	417976	04/26/2021				433.20	0.00	0.00
			433.20		0.00	0.00	433.20	0.00	0.00
UB	2021	423194	07/14/2021				411.54	0.00	0.00
			411.54		0.00	0.00	0.00	0.00	0.00
Customer 19009 Totals:							1,634.11	0.00	377.81
			1,256.30		0.00	0.00	433.20	0.00	411.56
19015 BROWN, SHELLY M & CHAPMAN									
UB	2021	407476	11/09/2020				54.50	0.00	48.88
			5.62		0.00	0.00	0.00	0.00	5.62
UB	2021	412473	02/16/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	55.22
UB	2021	417117	04/26/2021				55.22	0.00	0.00
			55.22		0.00	0.00	55.22	0.00	0.00
UB	2021	422336	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 19015 Totals:							220.16	0.00	48.88
			171.28		0.00	0.00	55.22	0.00	60.84
19022 FSB DEVELOPMENT CO INC &									
UB	2021	419215	04/26/2021				1,818.41	0.00	1,807.80
			10.61		0.00	0.00	10.61	0.00	0.00
UB	2021	424434	07/14/2021				1,898.93	0.00	0.00
			1,898.93		0.00	0.00	0.00	0.00	0.00
Customer 19022 Totals:							3,717.34	0.00	1,807.80
			1,909.54		0.00	0.00	10.61	0.00	0.00
19049 DYER, FELICIA L									
UB	2020	401907	06/23/2020				370.02	86.89	0.00
			456.91		0.00	0.00	0.00	0.00	456.91
UB	2021	415569	03/12/2021				89.46	0.00	0.00
			89.46		0.00	0.00	0.00	89.46	0.00
UB	2021	421058	06/12/2021				83.07	0.00	0.00
			83.07		83.07	0.00	0.00	0.00	0.00
UB	2021	422254	06/02/2021				420.80	9.96	0.00
			430.76		430.76	0.00	0.00	0.00	0.00
Customer 19049 Totals:							963.35	96.85	0.00
			1,060.20		513.83	0.00	0.00	89.46	456.91
19069 ALLEN, MICHAEL W & DENISE E									
UB	2021	422424	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 19069 Totals:							55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00

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19074		LAPOINTE, MICHAEL J & DENISE M							
UB	2021	423127	07/14/2021				375.44	0.00	0.00
			375.44		0.00	0.00	0.00	0.00	0.00
Customer 19074 Totals:				375.44	0.00	0.00	375.44	0.00	0.00
			375.44		0.00	0.00	0.00	0.00	0.00
19092		NIGHTINGALE, ROLAND & KIMBERLY A							
UB	2021	422564	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 19092 Totals:				55.22	0.00	0.00	55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
19124		QUINN, STEVEN R & TAYLOR-QUINN			207-286-7461				
TL	2018	8000129	07/20/2018				3,561.29	6.80	1,715.28
			1,852.81		0.00	0.00	0.00	0.00	1,852.81
TL	2019	900176	06/11/2019				3,846.91	6.80	0.00
			3,853.71		0.00	0.00	0.00	0.00	3,853.71
TL	2020	910135	07/24/2020				3,937.97	0.00	0.00
			3,937.97		0.00	0.00	0.00	0.00	3,937.97
Customer 19124 Totals:				9,644.49	0.00	0.00	11,346.17	13.60	1,715.28
			9,644.49		0.00	0.00	0.00	0.00	9,644.49
19140		POIRIER, ROGER J			284-4993				
UB	2021	423560	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 19140 Totals:				55.22	0.00	0.00	55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
19141		HODGKINS, STEPHEN C & TARI L							
UB	2021	423477	07/14/2021				389.18	0.00	0.00
			389.18		0.00	0.00	0.00	0.00	0.00
Customer 19141 Totals:				389.18	0.00	0.00	389.18	0.00	0.00
			389.18		0.00	0.00	0.00	0.00	0.00
19151		TARDIF, RAYMOND							
UB	2021	415636	03/12/2021				55.22	0.00	53.95
			1.27		0.00	0.00	0.00	1.27	0.00
UB	2021	421126	06/12/2021				55.22	0.00	0.00
			55.22		55.22	0.00	0.00	0.00	0.00
Customer 19151 Totals:				56.49	55.22	0.00	110.44	0.00	53.95
			56.49		55.22	0.00	0.00	1.27	0.00
19153		BURLEY, LADONNA O							
UB	2021	417593	04/26/2021				121.41	0.00	112.90
			8.51		0.00	0.00	8.51	0.00	0.00
UB	2021	422811	07/14/2021				115.02	0.00	0.00
			115.02		0.00	0.00	0.00	0.00	0.00
Customer 19153 Totals:				123.53	0.00	0.00	236.43	0.00	112.90
			123.53		0.00	0.00	8.51	0.00	0.00

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			Unpaid	1 to 30	31 to 60	61 to 90	91 to 120	Over 120
19210		CROWLEY, DENNIS J						
UB	2021	423338	07/14/2021			204.48	0.00	0.00
			204.48	0.00	0.00	0.00	0.00	0.00
Customer 19210 Totals:				204.48	0.00	204.48	0.00	0.00
						0.00	0.00	0.00
19212		GILL, BRADLEY C						
UB	2021	420597	06/12/2021			240.80	0.00	0.00
			240.80	240.80	0.00	0.00	0.00	0.00
Customer 19212 Totals:				240.80	0.00	240.80	0.00	0.00
				240.80	0.00	0.00	0.00	0.00
19216		GUAY, RAYMOND R & LORRAINE						
UB	2021	423346	07/14/2021			83.07	0.00	0.00
			83.07	0.00	0.00	0.00	0.00	0.00
Customer 19216 Totals:				83.07	0.00	83.07	0.00	0.00
				0.00	0.00	0.00	0.00	0.00
19224		FAUCHER, JEAN LUC & LISE						
UB	2021	423241	07/14/2021			95.85	0.00	0.00
			95.85	0.00	0.00	0.00	0.00	0.00
Customer 19224 Totals:				95.85	0.00	95.85	0.00	0.00
				0.00	0.00	0.00	0.00	0.00
19229		BISSON, JOYCE A						
UB	2021	423159	07/14/2021			55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
Customer 19229 Totals:				55.22	0.00	55.22	0.00	0.00
				0.00	0.00	0.00	0.00	0.00
19230		GILBERT, LORRAINE D & CHARLES R						
UB	2021	423158	07/14/2021			55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
Customer 19230 Totals:				55.22	0.00	55.22	0.00	0.00
				0.00	0.00	0.00	0.00	0.00
19246		TROTTIER, RICKY A &						
UB	2021	423398	07/14/2021			55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
Customer 19246 Totals:				55.22	0.00	55.22	0.00	0.00
				0.00	0.00	0.00	0.00	0.00
19248		NOLETTE, DENNIS M						
UB	2021	418145	04/26/2021			83.07	0.00	0.00
			83.07	0.00	0.00	83.07	0.00	0.00
UB	2021	423364	07/14/2021			76.68	0.00	0.00
			76.68	0.00	0.00	0.00	0.00	0.00
Customer 19248 Totals:				159.75	0.00	159.75	0.00	0.00
				0.00	0.00	83.07	0.00	0.00

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19252		HUSSEY, SHAWN T & LORI A							
UB	2021	418190	04/26/2021				287.55	0.00	285.85
			1.70		0.00	0.00	1.70	0.00	0.00
UB	2021	423409	07/14/2021				223.65	0.00	0.00
			223.65		0.00	0.00	0.00	0.00	0.00
Customer 19252 Totals:				225.35	0.00	0.00	511.20	0.00	285.85
							1.70	0.00	0.00
19257		O'TOOLE, PETER JR							
UB	2021	413659	02/16/2021				127.80	0.00	0.00
			127.80		0.00	0.00	0.00	0.00	127.80
UB	2021	418304	04/26/2021				121.41	0.00	0.00
			121.41		0.00	0.00	121.41	0.00	0.00
UB	2021	422139	06/02/2021				676.34	9.96	0.00
			686.30	686.30	0.00	0.00	0.00	0.00	0.00
UB	2021	423523	07/14/2021				102.24	0.00	0.00
			102.24		0.00	0.00	0.00	0.00	0.00
Customer 19257 Totals:				1,037.75	686.30	0.00	1,027.79	9.96	0.00
							121.41	0.00	127.80
19259		THIBAUT, WILLIAM J							
UB	2021	413660	02/16/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	55.22
UB	2021	418305	04/26/2021				55.22	0.00	0.00
			55.22		0.00	0.00	55.22	0.00	0.00
UB	2021	422140	06/02/2021				310.53	9.96	86.42
			234.07	234.07	0.00	0.00	0.00	0.00	0.00
UB	2021	423524	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 19259 Totals:				399.73	234.07	0.00	476.19	9.96	86.42
							55.22	0.00	55.22
19263		LANGEVIN, NORMAN R & DONNA M							
UB	2021	413688	02/16/2021				89.46	0.00	81.50
			7.96		0.00	0.00	0.00	0.00	7.96
UB	2021	418333	04/26/2021				140.58	0.00	0.00
			140.58		0.00	0.00	140.58	0.00	0.00
UB	2021	421225	06/12/2021				83.07	0.00	0.00
			83.07	83.07	0.00	0.00	0.00	0.00	0.00
UB	2021	423552	07/14/2021				355.63	0.00	0.00
			355.63		0.00	0.00	0.00	0.00	0.00
Customer 19263 Totals:				587.24	83.07	0.00	668.74	0.00	81.50
							140.58	0.00	7.96
19264		BEDARD, JEAN E & LISA M							
UB	2021	423746	07/14/2021				230.04	0.00	0.00
			230.04		0.00	0.00	0.00	0.00	0.00
Customer 19264 Totals:				230.04	0.00	0.00	230.04	0.00	0.00
							0.00	0.00	0.00

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			Unpaid	1 to 30	31 to 60	61 to 90	91 to 120	Over 120
19282		METAYER, DONALD H SR						
UB	2021	423324	07/14/2021			577.60	0.00	0.00
			577.60	0.00	0.00	0.00	0.00	0.00
Customer	19282 Totals:		577.60	0.00	0.00	577.60	0.00	0.00
						0.00	0.00	0.00
19309		PHILLIPS, TAMARA C & GRAY S						
UB	2021	417287	04/26/2021			185.31	0.00	184.20
			1.11	0.00	0.00	1.11	0.00	0.00
UB	2021	422506	07/14/2021			172.53	0.00	0.00
			172.53	0.00	0.00	0.00	0.00	0.00
Customer	19309 Totals:		173.64	0.00	0.00	357.84	0.00	184.20
						1.11	0.00	0.00
19320		HUOT, CONRAD R SR & RACHEL R						
UB	2021	424214	07/14/2021			153.36	0.00	0.00
			153.36	0.00	0.00	0.00	0.00	0.00
Customer	19320 Totals:		153.36	0.00	0.00	153.36	0.00	0.00
						0.00	0.00	0.00
19324		DESCHAMBAULT, ALEXANDRIA						
UB	2021	420979	06/12/2021			55.22	0.00	0.00
			55.22	55.22	0.00	0.00	0.00	0.00
Customer	19324 Totals:		55.22	55.22	0.00	55.22	0.00	0.00
						0.00	0.00	0.00
19331		ROBERTS, WILLIAM A & DONNA M						
UB	2021	424792	07/25/2021			144.40	0.00	0.00
			144.40	0.00	0.00	0.00	0.00	0.00
Customer	19331 Totals:		144.40	0.00	0.00	144.40	0.00	0.00
						0.00	0.00	0.00
19333		CANNING, JAMES E & LYNN C						
UB	2021	424222	07/14/2021			83.07	0.00	0.00
			83.07	0.00	0.00	0.00	0.00	0.00
Customer	19333 Totals:		83.07	0.00	0.00	83.07	0.00	0.00
						0.00	0.00	0.00
19334		CORBEIL, TIMOTHY R						
UB	2021	423475	07/14/2021			55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
Customer	19334 Totals:		55.22	0.00	0.00	55.22	0.00	0.00
						0.00	0.00	0.00
19364		DUTIL, TIMOTHY L						
UB	2021	424250	07/14/2021			300.33	0.00	0.00
			300.33	0.00	0.00	0.00	0.00	0.00
Customer	19364 Totals:		300.33	0.00	0.00	300.33	0.00	0.00
						0.00	0.00	0.00

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Cat	Year	Bill	Date		1 to 30	31 to 60	Billed Amount	Adjustments	Principal Paid
			Unpaid	Total			61 to 90	91 to 120	Over 120
19403		LITALIEN, VICTORIA							
UB	2021	419179	04/26/2021				108.63	0.00	94.58
			14.05		0.00	0.00	14.05	0.00	0.00
UB	2021	424398	07/14/2021				95.85	0.00	0.00
			95.85		0.00	0.00	0.00	0.00	0.00
Customer 19403 Totals:							204.48	0.00	94.58
			109.90		0.00	0.00	14.05	0.00	0.00
19414		SMART, REBECCA L & DANIEL							
UB	2021	424318	07/14/2021				95.85	0.00	0.00
			95.85		0.00	0.00	0.00	0.00	0.00
Customer 19414 Totals:							95.85	0.00	0.00
			95.85		0.00	0.00	0.00	0.00	0.00
19428		SIMPSON, SCOTT A & DONNA M							
UB	2021	419102	04/26/2021				115.02	0.00	0.00
			115.02		0.00	0.00	115.02	0.00	0.00
UB	2021	424320	07/14/2021				108.63	0.00	0.00
			108.63		0.00	0.00	0.00	0.00	0.00
Customer 19428 Totals:							223.65	0.00	0.00
			223.65		0.00	0.00	115.02	0.00	0.00
19429		ALLIE, CLAUDETTE LIVING TRUST							
UB	2021	424325	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 19429 Totals:							55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
19434		SOUTHWICK, WILLIAM R &							
UB	2021	418924	04/26/2021				121.41	0.00	120.69
			0.72		0.00	0.00	0.72	0.00	0.00
UB	2021	424140	07/14/2021				102.24	0.00	0.00
			102.24		0.00	0.00	0.00	0.00	0.00
Customer 19434 Totals:							223.65	0.00	120.69
			102.96		0.00	0.00	0.72	0.00	0.00
19450		PECTEAU, RANDALL L & HEATHER R							
UB	2021	423461	07/14/2021				89.46	0.00	0.00
			89.46		0.00	0.00	0.00	0.00	0.00
Customer 19450 Totals:							89.46	0.00	0.00
			89.46		0.00	0.00	0.00	0.00	0.00
19456		GAGNON, RAYMOND & ROSE C							
UB	2021	422769	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 19456 Totals:							55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00

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19464		MCLAIN, TIMOTHY J SR & MARHON L							
UB	2021	423271	07/14/2021				255.60	0.00	0.00
			255.60		0.00	0.00	0.00	0.00	0.00
Customer 19464 Totals:				255.60	0.00	0.00	255.60	0.00	0.00
							0.00	0.00	0.00
19479		TOURIGNY, GEORGE N & RACHEL							
UB	2021	424393	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 19479 Totals:				55.22	0.00	0.00	55.22	0.00	0.00
							0.00	0.00	0.00
19488		PREJEAN, DAVID &							
UB	2021	414273	02/16/2021				185.31	0.00	0.00
			185.31		0.00	0.00	0.00	0.00	185.31
UB	2021	418918	04/26/2021				178.92	0.00	0.00
			178.92		0.00	0.00	178.92	0.00	0.00
UB	2021	422175	06/02/2021				534.13	9.96	0.00
			544.09		544.09	0.00	0.00	0.00	0.00
UB	2021	424134	07/14/2021				127.80	0.00	0.00
			127.80		0.00	0.00	0.00	0.00	0.00
Customer 19488 Totals:				1,036.12	544.09	0.00	1,026.16	9.96	0.00
							178.92	0.00	185.31
19490		MCALEVEY, SHANE & TANYA							
UB	2021	418906	04/26/2021				146.97	0.00	146.96
			0.01		0.00	0.00	0.01	0.00	0.00
UB	2021	424122	07/14/2021				140.58	0.00	0.00
			140.58		0.00	0.00	0.00	0.00	0.00
Customer 19490 Totals:				140.59	0.00	0.00	287.55	0.00	146.96
							0.01	0.00	0.00
19491		LESSARD, RICHARD & JANICE G							
UB	2021	424103	07/14/2021				103.20	0.00	0.00
			103.20		0.00	0.00	0.00	0.00	0.00
Customer 19491 Totals:				103.20	0.00	0.00	103.20	0.00	0.00
							0.00	0.00	0.00
19492		SCHWARTZ, RYAN A & SHANNON M							
UB	2021	423433	07/14/2021				108.63	0.00	0.00
			108.63		0.00	0.00	0.00	0.00	0.00
Customer 19492 Totals:				108.63	0.00	0.00	108.63	0.00	0.00
							0.00	0.00	0.00
19505		BUCHANAN, MICHAEL R							
UB	2021	413521	02/16/2021				95.85	0.00	0.00
			95.85		0.00	0.00	0.00	0.00	95.85
UB	2021	418166	04/26/2021				102.24	0.00	0.00
			102.24		0.00	0.00	102.24	0.00	0.00
UB	2021	422125	06/02/2021				236.20	9.96	236.20
			9.96		9.96	0.00	0.00	0.00	0.00

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UB	2021	423385	07/14/2021	95.85	0.00	0.00	95.85	0.00	0.00
							0.00	0.00	0.00
Customer 19505 Totals:				303.90	9.96	0.00	530.14	9.96	236.20
							102.24	0.00	95.85
19509 SELICK, RICHARD B									
UB	2021	423382	07/14/2021	76.68	0.00	0.00	76.68	0.00	0.00
							0.00	0.00	0.00
Customer 19509 Totals:				76.68	0.00	0.00	76.68	0.00	0.00
							0.00	0.00	0.00
19512 TOWNSHEND, LORI-ANN									
UB	2021	415129	03/12/2021	447.64	0.00	0.00	447.64	0.00	0.00
							0.00	447.64	0.00
UB	2021	420618	06/12/2021	440.42	440.42	0.00	440.42	0.00	0.00
							0.00	0.00	0.00
Customer 19512 Totals:				888.06	440.42	0.00	888.06	0.00	0.00
							0.00	447.64	0.00
19544 LABRECQUE, KELLY A & RANDY 282-1349									
UB	2021	423547	07/14/2021	153.36	0.00	0.00	153.36	0.00	0.00
							0.00	0.00	0.00
Customer 19544 Totals:				153.36	0.00	0.00	153.36	0.00	0.00
							0.00	0.00	0.00
19546 PHILIP BURKE									
UB	2021	413708	02/16/2021	316.48	0.00	0.00	316.48	0.00	0.00
							0.00	0.00	316.48
UB	2021	418353	04/26/2021	268.32	0.00	0.00	268.32	0.00	0.00
							268.32	0.00	0.00
UB	2021	423572	07/14/2021	268.32	0.00	0.00	268.32	0.00	0.00
							0.00	0.00	0.00
Customer 19546 Totals:				853.12	0.00	0.00	853.12	0.00	0.00
							268.32	0.00	316.48
19563 CARRIER, MICHAEL A									
UB	2021	412989	02/16/2021	136.57	0.00	0.00	159.75	0.00	23.18
							0.00	0.00	136.57
UB	2021	417633	04/26/2021	198.09	0.00	0.00	198.09	0.00	0.00
							198.09	0.00	0.00
UB	2021	422851	07/14/2021	185.31	0.00	0.00	185.31	0.00	0.00
							0.00	0.00	0.00
Customer 19563 Totals:				519.97	0.00	0.00	543.15	0.00	23.18
							198.09	0.00	136.57
19575 SUMMER, ST HOUSING ASSOC									
UB	2021	424573	07/25/2021	208.01	0.00	0.00	208.01	0.00	0.00
							0.00	0.00	0.00
UB	2021	424613	07/25/2021	624.03	0.00	0.00	624.03	0.00	0.00
							0.00	0.00	0.00
Customer 19575 Totals:				832.04	0.00	0.00	832.04	0.00	0.00
							0.00	0.00	0.00

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19601		OUELLETTE, NORMAN R & AMY E							
UB	2021	415697	03/12/2021				55.22	0.00	40.61
			14.61		0.00	0.00	0.00	14.61	0.00
UB	2021	421187	06/12/2021				55.22	0.00	0.00
			55.22		55.22	0.00	0.00	0.00	0.00
Customer 19601 Totals:							110.44	0.00	40.61
			69.83		55.22	0.00	0.00	14.61	0.00
19603		CHALOULT, RICKY J & LYNN J							
UB	2021	415804	03/12/2021				140.58	0.00	0.28
			140.30		0.00	0.00	0.00	140.30	0.00
UB	2021	421294	06/12/2021				159.75	0.00	0.00
			159.75		159.75	0.00	0.00	0.00	0.00
Customer 19603 Totals:							300.33	0.00	0.28
			300.05		159.75	0.00	0.00	140.30	0.00
19607		MONSON, ARTHUR D & CHERIE D							
UB	2021	415881	03/12/2021				102.24	0.00	0.00
			102.24		0.00	0.00	0.00	102.24	0.00
UB	2021	421371	06/12/2021				95.85	0.00	0.00
			95.85		95.85	0.00	0.00	0.00	0.00
Customer 19607 Totals:							198.09	0.00	0.00
			198.09		95.85	0.00	0.00	102.24	0.00
19637		GAGNON, ASSOCIATES							
UB	2021	421823	06/26/2021				259.92	0.00	0.00
			259.92		259.92	0.00	0.00	0.00	0.00
UB	2021	424721	07/25/2021				317.68	0.00	0.00
			317.68		0.00	0.00	0.00	0.00	0.00
Customer 19637 Totals:							577.60	0.00	0.00
			577.60		259.92	0.00	0.00	0.00	0.00
19653		BROOKS, JASON D & PATRICIA A							
UB	2021	418905	04/26/2021				83.07	0.00	82.58
			0.49		0.00	0.00	0.49	0.00	0.00
UB	2021	424121	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 19653 Totals:							138.29	0.00	82.58
			55.71		0.00	0.00	0.49	0.00	0.00
19656		VIGNEAULT, JOHN P & CARMEN R							
UB	2021	423544	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 19656 Totals:							55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00

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			Unpaid	1 to 30	31 to 60	61 to 90	91 to 120	Over 120
19670		PAQUIN, MICHAEL G &						
UB	2021	423889	07/14/2021			121.41	0.00	0.00
			121.41	0.00	0.00	0.00	0.00	0.00
Customer 19670 Totals:						121.41	0.00	0.00
			121.41	0.00	0.00	0.00	0.00	0.00
19677		HERRICK, STEVIE LEE						
UB	2021	423307	07/14/2021			159.75	0.00	0.00
			159.75	0.00	0.00	0.00	0.00	0.00
Customer 19677 Totals:						159.75	0.00	0.00
			159.75	0.00	0.00	0.00	0.00	0.00
19681		MCBRINE, REBECCA L & RICHARD EDWIN						
UB	2021	421400	06/12/2021			89.46	0.00	88.94
			0.52	0.52	0.00	0.00	0.00	0.00
Customer 19681 Totals:						89.46	0.00	88.94
			0.52	0.52	0.00	0.00	0.00	0.00
19691		DUBE, LESTER L & CLAIRE						
UB	2021	423146	07/14/2021			76.68	0.00	0.00
			76.68	0.00	0.00	0.00	0.00	0.00
Customer 19691 Totals:						76.68	0.00	0.00
			76.68	0.00	0.00	0.00	0.00	0.00
19695		BERNIER, GERALD						
UB	2021	422808	07/14/2021			115.02	0.00	0.00
			115.02	0.00	0.00	0.00	0.00	0.00
Customer 19695 Totals:						115.02	0.00	0.00
			115.02	0.00	0.00	0.00	0.00	0.00
19700		HUOT, KEITH P & HEATHER L						
UB	2021	422534	07/14/2021			83.07	0.00	0.00
			83.07	0.00	0.00	0.00	0.00	0.00
Customer 19700 Totals:						83.07	0.00	0.00
			83.07	0.00	0.00	0.00	0.00	0.00
19713		GOTHROW, ISABEL						
UB	2021	423512	07/14/2021			83.07	0.00	0.00
			83.07	0.00	0.00	0.00	0.00	0.00
Customer 19713 Totals:						83.07	0.00	0.00
			83.07	0.00	0.00	0.00	0.00	0.00
19743		STOOPS, BEVERLY						
UB	2021	423958	07/14/2021			55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
Customer 19743 Totals:						55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00

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			Unpaid	1 to 30	31 to 60	61 to 90	91 to 120	Over 120
19746		FICKETT, RICHARD W & GLORIA M						
UB	2021	424305	07/14/2021			55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
Customer 19746 Totals:				55.22	0.00	55.22	0.00	0.00
				0.00	0.00	0.00	0.00	0.00
19753		HEBERT, RICHARD D & DOROTHY M						
UB	2021	423135	07/14/2021			102.24	0.00	0.00
			102.24	0.00	0.00	0.00	0.00	0.00
Customer 19753 Totals:				102.24	0.00	102.24	0.00	0.00
				0.00	0.00	0.00	0.00	0.00
19754		PICTOU, SHARISSE P						
UB	2021	423155	07/14/2021			140.58	0.00	0.00
			140.58	0.00	0.00	0.00	0.00	0.00
Customer 19754 Totals:				140.58	0.00	140.58	0.00	0.00
				0.00	0.00	0.00	0.00	0.00
19755		ROBERGE, RICHARD W & PETER A						
UB	2021	423147	07/14/2021			268.38	0.00	0.00
			268.38	0.00	0.00	0.00	0.00	0.00
Customer 19755 Totals:				268.38	0.00	268.38	0.00	0.00
				0.00	0.00	0.00	0.00	0.00
19758		DIONNE, DAVID J & CINDY L						
UB	2021	423365	07/14/2021			76.68	0.00	0.00
			76.68	0.00	0.00	0.00	0.00	0.00
Customer 19758 Totals:				76.68	0.00	76.68	0.00	0.00
				0.00	0.00	0.00	0.00	0.00
19759		FIELDS, TODD L						
UB	2021	423399	07/14/2021			55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
Customer 19759 Totals:				55.22	0.00	55.22	0.00	0.00
				0.00	0.00	0.00	0.00	0.00
19764		WATERS, LAWRENCE G & BONNIE J						
UB	2021	421264	06/12/2021			55.22	0.00	0.84
			54.38	54.38	0.00	0.00	0.00	0.00
Customer 19764 Totals:				54.38	0.00	55.22	0.00	0.84
				54.38	0.00	0.00	0.00	0.00
19772		DONOVAN, BRIAN A & LISA M						
UB	2021	413243	02/16/2021			134.19	0.00	133.41
			0.78	0.00	0.00	0.00	0.00	0.78
UB	2021	417888	04/26/2021			134.19	0.00	0.00
			134.19	0.00	0.00	134.19	0.00	0.00
UB	2021	423106	07/14/2021			121.41	0.00	0.00
			121.41	0.00	0.00	0.00	0.00	0.00
Customer 19772 Totals:				256.38	0.00	389.79	0.00	133.41
				0.00	0.00	134.19	0.00	0.78

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19811		PERREAULT, DONALD G & MICHELLE M							
UB	2021	419131	04/26/2021				230.04	0.00	0.00
				230.04	0.00	0.00	230.04	0.00	0.00
UB	2021	424349	07/14/2021				223.65	0.00	0.00
				223.65	0.00	0.00	0.00	0.00	0.00
Customer 19811 Totals:				453.69	0.00	0.00	453.69	0.00	0.00
							230.04	0.00	0.00
19820		ABBOTT, LAUREL R							
UB	2021	414329	02/16/2021				55.22	0.00	0.00
				55.22	0.00	0.00	0.00	0.00	55.22
UB	2021	418974	04/26/2021				55.22	0.00	0.00
				55.22	0.00	0.00	55.22	0.00	0.00
UB	2021	424190	07/14/2021				55.22	0.00	0.00
				55.22	0.00	0.00	0.00	0.00	0.00
Customer 19820 Totals:				165.66	0.00	0.00	165.66	0.00	0.00
							55.22	0.00	55.22
19825		DUBOIS, DAVID P							
UB	2021	424326	07/14/2021				55.22	0.00	0.00
				55.22	0.00	0.00	0.00	0.00	0.00
Customer 19825 Totals:				55.22	0.00	0.00	55.22	0.00	0.00
							0.00	0.00	0.00
19828		WALTON, CHRISTINA P							
UB	2021	420319	06/12/2021				166.14	0.00	154.03
				12.11	12.11	0.00	0.00	0.00	0.00
Customer 19828 Totals:				12.11	12.11	0.00	166.14	0.00	154.03
							0.00	0.00	0.00
19844		WOODMAN, LAURIE S							
UB	2021	424065	07/14/2021				55.22	0.00	0.00
				55.22	0.00	0.00	0.00	0.00	0.00
Customer 19844 Totals:				55.22	0.00	0.00	55.22	0.00	0.00
							0.00	0.00	0.00
19845		ADAMS, DAVID & MELISSA							
UB	2021	418942	04/26/2021				121.41	0.00	0.00
				121.41	0.00	0.00	121.41	0.00	0.00
UB	2021	424158	07/14/2021				95.85	0.00	0.00
				95.85	0.00	0.00	0.00	0.00	0.00
Customer 19845 Totals:				217.26	0.00	0.00	217.26	0.00	0.00
							121.41	0.00	0.00
19849		MOUZAS, PETER J							
UB	2021	418885	04/26/2021				55.22	0.00	54.59
				0.63	0.00	0.00	0.63	0.00	0.00
UB	2021	424101	07/14/2021				55.22	0.00	0.00
				55.22	0.00	0.00	0.00	0.00	0.00
Customer 19849 Totals:				55.85	0.00	0.00	110.44	0.00	54.59
							0.63	0.00	0.00

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Cat	Year	Bill	Date			Billed Amount	Adjustments	Principal Paid
			Unpaid	1 to 30	31 to 60	61 to 90	91 to 120	Over 120
19851		AUBERT, CHARLENE A						
UB	2021	424102	07/14/2021			55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
Customer 19851 Totals:						55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
19859		HOLLYDAY, MATTHEW F						
UB	2021	424683	07/25/2021			288.53	0.00	0.00
			288.53	0.00	0.00	0.00	0.00	0.00
Customer 19859 Totals:						288.53	0.00	0.00
			288.53	0.00	0.00	0.00	0.00	0.00
19875		GIRARD, DONALD R &						
UB	2021	421174	06/12/2021			95.85	0.00	0.00
			95.85	95.85	0.00	0.00	0.00	0.00
Customer 19875 Totals:						95.85	0.00	0.00
			95.85	95.85	0.00	0.00	0.00	0.00
19882		HOLLYDAY MULTI LLC						
UB	2021	423349	07/14/2021			1,858.67	0.00	0.00
			1,858.67	0.00	0.00	0.00	0.00	0.00
Customer 19882 Totals:						1,858.67	0.00	0.00
			1,858.67	0.00	0.00	0.00	0.00	0.00
19893		MCKENZIE, BRIAN A						
UB	2021	423585	07/14/2021			83.07	0.00	0.00
			83.07	0.00	0.00	0.00	0.00	0.00
Customer 19893 Totals:						83.07	0.00	0.00
			83.07	0.00	0.00	0.00	0.00	0.00
19897		BENDER, DOROTHEA L						
UB	2021	424119	07/14/2021			83.07	0.00	0.00
			83.07	0.00	0.00	0.00	0.00	0.00
Customer 19897 Totals:						83.07	0.00	0.00
			83.07	0.00	0.00	0.00	0.00	0.00
19917		AMES, ALICE D & PETER P						
UB	2021	424584	07/25/2021			180.50	0.00	0.00
			180.50	0.00	0.00	0.00	0.00	0.00
Customer 19917 Totals:						180.50	0.00	0.00
			180.50	0.00	0.00	0.00	0.00	0.00
19925		EMOND, JOHN						
UB	2021	424090	07/14/2021			55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
Customer 19925 Totals:						55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00

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Cat	Year	Bill	Date	Total Unpaid	1 to 30	31 to 60	Billed Amount 61 to 90	Adjustments 91 to 120	Principal Paid Over 120
19960		SOULIERE, RANDY S & LISA M							
UB	2021	418247	04/26/2021				76.68	0.00	54.33
			22.35		0.00	0.00	22.35	0.00	0.00
UB	2021	423466	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 19960 Totals:							131.90	0.00	54.33
				77.57	0.00	0.00	22.35	0.00	0.00
19961		PINKOS, STEPHEN M							
UB	2021	423448	07/14/2021				121.41	0.00	0.00
			121.41		0.00	0.00	0.00	0.00	0.00
Customer 19961 Totals:							121.41	0.00	0.00
				121.41	0.00	0.00	0.00	0.00	0.00
19963		VIGNEAULT, NORMAND & PEGGY L							
UB	2021	424333	07/14/2021				95.85	0.00	0.00
			95.85		0.00	0.00	0.00	0.00	0.00
Customer 19963 Totals:							95.85	0.00	0.00
				95.85	0.00	0.00	0.00	0.00	0.00
19980		HALL, PATRICIA A							
UB	2021	420550	06/12/2021				55.22	0.00	54.78
			0.44		0.44	0.00	0.00	0.00	0.00
Customer 19980 Totals:							55.22	0.00	54.78
				0.44	0.44	0.00	0.00	0.00	0.00
19994		CARON, STEPHEN R & CAROL A							
UB	2021	421650	06/26/2021				144.40	0.00	0.00
			144.40		144.40	0.00	0.00	0.00	0.00
UB	2021	424547	07/25/2021				151.62	0.00	0.00
			151.62		0.00	0.00	0.00	0.00	0.00
Customer 19994 Totals:							296.02	0.00	0.00
				296.02	144.40	0.00	0.00	0.00	0.00
20006		CARLTON, NANCY							
UB	2021	424354	07/14/2021				108.63	0.00	0.00
			108.63		0.00	0.00	0.00	0.00	0.00
Customer 20006 Totals:							108.63	0.00	0.00
				108.63	0.00	0.00	0.00	0.00	0.00
20018		BEAULIEU, ANN N &							
UB	2021	422591	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 20018 Totals:							55.22	0.00	0.00
				55.22	0.00	0.00	0.00	0.00	0.00

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Cat	Year	Bill	Date	Total Unpaid	1 to 30	31 to 60	Billed Amount 61 to 90	Adjustments 91 to 120	Principal Paid Over 120
20038 DESCOTEUX, AMY L & KEVIN R									
UB	2021	417879	04/26/2021				121.41	0.00	0.00
				121.41	0.00	0.00	121.41	0.00	0.00
UB	2021	423097	07/14/2021				121.41	0.00	0.00
				121.41	0.00	0.00	0.00	0.00	0.00
Customer 20038 Totals:				242.82	0.00	0.00	242.82	0.00	0.00
							121.41	0.00	0.00
20114 BRENNAN, MICHAEL D & DONNA D									
UB	2021	417873	04/26/2021				108.63	0.00	107.99
				0.64	0.00	0.00	0.64	0.00	0.00
UB	2021	423091	07/14/2021				108.63	0.00	0.00
				108.63	0.00	0.00	0.00	0.00	0.00
Customer 20114 Totals:				109.27	0.00	0.00	217.26	0.00	107.99
							0.64	0.00	0.00
20118 BRIARWOOD, PARTNERS I									
UB	2021	424695	07/25/2021				234.85	0.00	0.00
				234.85	0.00	0.00	0.00	0.00	0.00
UB	2021	424696	07/25/2021				154.33	0.00	0.00
				154.33	0.00	0.00	0.00	0.00	0.00
UB	2021	424697	07/25/2021				161.04	0.00	0.00
				161.04	0.00	0.00	0.00	0.00	0.00
UB	2021	424698	07/25/2021				201.30	0.00	0.00
				201.30	0.00	0.00	0.00	0.00	0.00
UB	2021	424699	07/25/2021				268.40	0.00	0.00
				268.40	0.00	0.00	0.00	0.00	0.00
UB	2021	424700	07/25/2021				147.62	0.00	0.00
				147.62	0.00	0.00	0.00	0.00	0.00
UB	2021	424701	07/25/2021				95.85	0.00	0.00
				95.85	0.00	0.00	0.00	0.00	0.00
UB	2021	424702	07/25/2021				95.85	0.00	0.00
				95.85	0.00	0.00	0.00	0.00	0.00
UB	2021	424703	07/25/2021				234.85	0.00	0.00
				234.85	0.00	0.00	0.00	0.00	0.00
UB	2021	424704	07/25/2021				174.46	0.00	0.00
				174.46	0.00	0.00	0.00	0.00	0.00
Customer 20118 Totals:				1,768.55	0.00	0.00	1,768.55	0.00	0.00
							0.00	0.00	0.00
20142 HARMON, ALFRED JAMES &									
UB	2021	424564	07/25/2021				63.90	0.00	6.39
				57.51	0.00	0.00	0.00	0.00	0.00
Customer 20142 Totals:				57.51	0.00	0.00	63.90	0.00	6.39
							0.00	0.00	0.00

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Cat	Year	Bill	Date		1 to 30	31 to 60	Billed Amount	Adjustments	Principal Paid
			Unpaid	Total			61 to 90	91 to 120	Over 120
20163 TURGEON, ALAIN R									
UB	2021	413439	02/16/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	55.22
UB	2021	418084	04/26/2021				55.22	0.00	0.00
			55.22		0.00	0.00	55.22	0.00	0.00
UB	2021	423302	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 20163 Totals:							165.66	0.00	0.00
			165.66		0.00	0.00	55.22	0.00	55.22
20176 NEVEUX, NICOLAS									
UB	2021	423143	07/14/2021				89.46	0.00	0.00
			89.46		0.00	0.00	0.00	0.00	0.00
Customer 20176 Totals:							89.46	0.00	0.00
			89.46		0.00	0.00	0.00	0.00	0.00
20179 TRAHAN, MICHELE S									
UB	2021	423231	07/14/2021				454.86	0.00	0.00
			454.86		0.00	0.00	0.00	0.00	0.00
Customer 20179 Totals:							454.86	0.00	0.00
			454.86		0.00	0.00	0.00	0.00	0.00
20189 CAMPBELL, CHRISTOPHER M									
UB	2021	423414	07/14/2021				172.53	0.00	0.00
			172.53		0.00	0.00	0.00	0.00	0.00
Customer 20189 Totals:							172.53	0.00	0.00
			172.53		0.00	0.00	0.00	0.00	0.00
20190 PINETTE, CYNTHIA & CALVO MARY LOU									
UB	2021	423415	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 20190 Totals:							55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
20191 BOUTHILLETTE, DOUGLAS R & LORI A 286-8659									
UB	2021	417884	04/26/2021				95.85	0.00	94.72
			1.13		0.00	0.00	1.13	0.00	0.00
UB	2021	423102	07/14/2021				89.46	0.00	0.00
			89.46		0.00	0.00	0.00	0.00	0.00
Customer 20191 Totals:							185.31	0.00	94.72
			90.59		0.00	0.00	1.13	0.00	0.00
20226 DAIGNEAULT, RICHARD R & JOAN M									
UB	2021	424136	07/14/2021				83.07	0.00	0.00
			83.07		0.00	0.00	0.00	0.00	0.00
Customer 20226 Totals:							83.07	0.00	0.00
			83.07		0.00	0.00	0.00	0.00	0.00

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Cat	Year	Bill	Date	Total Unpaid	1 to 30	31 to 60	Billed Amount 61 to 90	Adjustments 91 to 120	Principal Paid Over 120
20229	FISHER, MARK & PATRICIA E	207-283-9214							
UB	2021	421391	06/12/2021				102.24	0.00	101.64
			0.60		0.60	0.00	0.00	0.00	0.00
Customer 20229 Totals:				0.60	0.60	0.00	102.24	0.00	101.64
							0.00	0.00	0.00
20233	JANELLE, ROBERT A & CHERYL M								
UB	2021	412998	02/16/2021				153.36	0.00	0.00
			153.36		0.00	0.00	0.00	0.00	153.36
UB	2021	417642	04/26/2021				121.41	0.00	0.00
			121.41		0.00	0.00	121.41	0.00	0.00
UB	2021	422093	06/02/2021				575.60	9.96	0.00
			585.56		585.56	0.00	0.00	0.00	0.00
UB	2021	422860	07/14/2021				76.68	0.00	0.00
			76.68		0.00	0.00	0.00	0.00	0.00
Customer 20233 Totals:				937.01	585.56	0.00	927.05	9.96	0.00
							121.41	0.00	153.36
20234	O'CONNOR, DAVID & DEBORAH								
UB	2021	417672	04/26/2021				236.43	0.00	236.21
			0.22		0.00	0.00	0.22	0.00	0.00
UB	2021	422890	07/14/2021				191.70	0.00	0.00
			191.70		0.00	0.00	0.00	0.00	0.00
Customer 20234 Totals:				191.92	0.00	0.00	428.13	0.00	236.21
							0.22	0.00	0.00
20238	DUDDY, ANN MARIE								
UB	2021	420486	06/12/2021				55.22	0.00	0.00
			55.22		55.22	0.00	0.00	0.00	0.00
Customer 20238 Totals:				55.22	55.22	0.00	55.22	0.00	0.00
							0.00	0.00	0.00
20243	LAFLAMME, RONNIE G & JUDITH T								
UB	2021	422736	07/14/2021				95.85	0.00	0.00
			95.85		0.00	0.00	0.00	0.00	0.00
Customer 20243 Totals:				95.85	0.00	0.00	95.85	0.00	0.00
							0.00	0.00	0.00
20244	HUOT, RICHARD H & PATRICIA D								
UB	2021	422740	07/14/2021				178.92	0.00	0.00
			178.92		0.00	0.00	0.00	0.00	0.00
Customer 20244 Totals:				178.92	0.00	0.00	178.92	0.00	0.00
							0.00	0.00	0.00
20247	HALLETT, JEFFREY P								
UB	2021	422664	07/14/2021				121.41	0.00	0.00
			121.41		0.00	0.00	0.00	0.00	0.00
Customer 20247 Totals:				121.41	0.00	0.00	121.41	0.00	0.00
							0.00	0.00	0.00

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Cat	Year	Bill	Date	Total Unpaid	1 to 30	31 to 60	Billed Amount 61 to 90	Adjustments 91 to 120	Principal Paid over 120
20248	ASHCRAFT, NANCY A & AARON D								
UB	2021	422639	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 20248 Totals:				55.22			55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
20268	FLEURENT, MICHAEL ANTHONY &								
UB	2021	421467	06/12/2021				382.47	0.00	352.74
			29.73		29.73	0.00	0.00	0.00	0.00
Customer 20268 Totals:				29.73			382.47	0.00	352.74
			29.73		29.73	0.00	0.00	0.00	0.00
20269	CARON, DANIEL								
TL	2017	7000037	06/05/2017		207-252-7691				
			751.22		0.00	0.00	697.86	53.36	0.00
							0.00	0.00	751.22
TL	2019	900048	06/11/2019				1,399.56	6.80	0.00
			1,406.36		0.00	0.00	0.00	0.00	1,406.36
TL	2020	910042	07/24/2020				1,428.86	0.00	0.00
			1,428.86		0.00	0.00	0.00	0.00	1,428.86
Customer 20269 Totals:							3,526.28	60.16	0.00
			3,586.44		0.00	0.00	0.00	0.00	3,586.44
20285	LANGLOIS, LOUIS J								
UB	2021	423268	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 20285 Totals:							55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
20299	PITALE, JEANNINE T								
UB	2021	424135	07/14/2021		207-571-4124				
			76.68		0.00	0.00	76.68	0.00	0.00
							0.00	0.00	0.00
Customer 20299 Totals:							76.68	0.00	0.00
			76.68		0.00	0.00	0.00	0.00	0.00
20304	LAPIERRE, SIMONE								
UB	2021	424092	07/14/2021				108.63	0.00	0.00
			108.63		0.00	0.00	0.00	0.00	0.00
Customer 20304 Totals:							108.63	0.00	0.00
			108.63		0.00	0.00	0.00	0.00	0.00
20307	GRAY, RAYMOND & TINA L								
UB	2021	413415	02/16/2021				121.41	0.00	0.00
			121.41		0.00	0.00	0.00	0.00	121.41
UB	2021	418060	04/26/2021				83.07	0.00	0.00
			83.07		0.00	0.00	83.07	0.00	0.00
UB	2021	423278	07/14/2021				76.68	0.00	0.00
			76.68		0.00	0.00	0.00	0.00	0.00
Customer 20307 Totals:							281.16	0.00	0.00
			281.16		0.00	0.00	83.07	0.00	121.41

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Cat	Year	Bill	Date	Total Unpaid	1 to 30	31 to 60	Billed Amount 61 to 90	Adjustments 91 to 120	Principal Paid Over 120
20314		GUERIN, REBECCA							
UB	2021	422384	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 20314 Totals:				55.22	0.00	0.00	55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
20323		LABBE, LORI							
UB	2021	417253	04/26/2021				140.58	0.00	139.18
			1.40		0.00	0.00	1.40	0.00	0.00
UB	2021	422472	07/14/2021				127.80	0.00	0.00
			127.80		0.00	0.00	0.00	0.00	0.00
Customer 20323 Totals:				129.20	0.00	0.00	268.38	0.00	139.18
			129.20		0.00	0.00	1.40	0.00	0.00
20325		CHARETTE, MICHAEL A & MONIQUE							
UB	2021	412548	02/16/2021				236.43	0.00	235.13
			1.30		0.00	0.00	0.00	0.00	1.30
UB	2021	417192	04/26/2021				191.70	0.00	0.00
			191.70		0.00	0.00	191.70	0.00	0.00
UB	2021	422411	07/14/2021				178.92	0.00	0.00
			178.92		0.00	0.00	0.00	0.00	0.00
Customer 20325 Totals:				371.92	0.00	0.00	607.05	0.00	235.13
			371.92		0.00	0.00	191.70	0.00	1.30
20331		CARRIER, JOSEPH A							
UB	2021	424566	07/25/2021				167.75	-65.69	0.00
			102.06		0.00	0.00	0.00	0.00	0.00
Customer 20331 Totals:				102.06	0.00	0.00	167.75	-65.69	0.00
			102.06		0.00	0.00	0.00	0.00	0.00
20339		STICKLES, ROBERT W JR &							
UB	2021	424351	07/14/2021				95.85	0.00	0.00
			95.85		0.00	0.00	0.00	0.00	0.00
Customer 20339 Totals:				95.85	0.00	0.00	95.85	0.00	0.00
			95.85		0.00	0.00	0.00	0.00	0.00
20349		POIRIER, PAULETTE G							
UB	2021	424342	07/14/2021				134.19	0.00	0.00
			134.19		0.00	0.00	0.00	0.00	0.00
Customer 20349 Totals:				134.19	0.00	0.00	134.19	0.00	0.00
			134.19		0.00	0.00	0.00	0.00	0.00
20350		HODGE, ROBERT R & NANCY M							
UB	2021	424344	07/14/2021				127.80	-72.53	0.00
			55.27		0.00	0.00	0.00	0.00	0.00
Customer 20350 Totals:				55.27	0.00	0.00	127.80	-72.53	0.00
			55.27		0.00	0.00	0.00	0.00	0.00

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Cat	Year	Bill	Date			Billed Amount	Adjustments	Principal Paid
			Unpaid	1 to 30	31 to 60	61 to 90	91 to 120	Over 120
20351		GUERTIN, GERARD R & LUCILLE D						
UB	2021	424346	07/14/2021			95.85	0.00	0.00
			95.85	0.00	0.00	0.00	0.00	0.00
Customer 20351 Totals:				95.85	0.00	95.85	0.00	0.00
						0.00	0.00	0.00
20358		SEAVER, GILMAN R & LAURA A 207-571-4376						
UB	2021	420481	06/12/2021			55.22	0.00	0.00
			55.22	55.22	0.00	0.00	0.00	0.00
Customer 20358 Totals:				55.22	0.00	55.22	0.00	0.00
						0.00	0.00	0.00
20366		KERRICK, NELSON R						
UB	2021	423320	07/14/2021			76.68	0.00	0.00
			76.68	0.00	0.00	0.00	0.00	0.00
Customer 20366 Totals:				76.68	0.00	76.68	0.00	0.00
						0.00	0.00	0.00
20372		MARTIN, TIMOTHY H & KATHRYN B						
UB	2021	424554	07/25/2021			96.32	0.00	0.00
			96.32	0.00	0.00	0.00	0.00	0.00
Customer 20372 Totals:				96.32	0.00	96.32	0.00	0.00
						0.00	0.00	0.00
20374		CURLEW, JOHN E						
UB	2021	424674	07/25/2021			57.51	0.00	0.00
			57.51	0.00	0.00	0.00	0.00	0.00
Customer 20374 Totals:				57.51	0.00	57.51	0.00	0.00
						0.00	0.00	0.00
20386		JONES, COLLEEN M						
UB	2021	423468	07/14/2021			55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
Customer 20386 Totals:				55.22	0.00	55.22	0.00	0.00
						0.00	0.00	0.00
20390		DEPREY, GUY R						
UB	2021	423454	07/14/2021			254.56	0.00	0.00
			254.56	0.00	0.00	0.00	0.00	0.00
Customer 20390 Totals:				254.56	0.00	254.56	0.00	0.00
						0.00	0.00	0.00
20404		WHITE, DAVID E & ELIZABETH S						
UB	2021	420672	06/12/2021			172.00	0.00	171.00
			1.00	1.00	0.00	0.00	0.00	0.00
Customer 20404 Totals:				1.00	0.00	172.00	0.00	171.00
						0.00	0.00	0.00

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			Unpaid	1 to 30	31 to 60	61 to 90	91 to 120	Over 120
20408		RIVERDALE LLC						
UB	2021	424684	07/25/2021			122.74	0.00	0.00
			122.74	0.00	0.00	0.00	0.00	0.00
Customer 20408 Totals:						122.74	0.00	0.00
			122.74	0.00	0.00	0.00	0.00	0.00
20416		MORRISON, PETER E & JUDITH B						
UB	2021	421232	06/12/2021			166.14	0.00	0.00
			166.14	166.14	0.00	0.00	0.00	0.00
Customer 20416 Totals:						166.14	0.00	0.00
			166.14	166.14	0.00	0.00	0.00	0.00
20423		HOWES, SUSAN B						
UB	2021	422828	07/14/2021			89.46	0.00	0.00
			89.46	0.00	0.00	0.00	0.00	0.00
Customer 20423 Totals:						89.46	0.00	0.00
			89.46	0.00	0.00	0.00	0.00	0.00
20427		GABRYSZEWSKI, THADDEUS P & REBECCA L						
UB	2021	422854	07/14/2021			76.68	0.00	6.29
			70.39	0.00	0.00	0.00	0.00	0.00
Customer 20427 Totals:						76.68	0.00	6.29
			70.39	0.00	0.00	0.00	0.00	0.00
20446		ADAMS, MARTIN						
UB	2021	423285	07/14/2021			166.14	0.00	0.00
			166.14	0.00	0.00	0.00	0.00	0.00
Customer 20446 Totals:						166.14	0.00	0.00
			166.14	0.00	0.00	0.00	0.00	0.00
20461		PARSONS, MERLE R & CYNTHIA A						
UB	2021	421198	06/12/2021			102.24	0.00	101.63
			0.61	0.61	0.00	0.00	0.00	0.00
Customer 20461 Totals:						102.24	0.00	101.63
			0.61	0.61	0.00	0.00	0.00	0.00
20467		CRAIN, MEREDITH L						
UB	2021	420242	06/12/2021			191.70	0.00	189.72
			1.98	1.98	0.00	0.00	0.00	0.00
Customer 20467 Totals:						191.70	0.00	189.72
			1.98	1.98	0.00	0.00	0.00	0.00
20485		DROWN, HELEN						
UB	2021	414744	03/12/2021			249.21	0.00	0.00
			249.21	0.00	0.00	0.00	249.21	0.00
UB	2021	420233	06/12/2021			146.97	0.00	0.00
			146.97	146.97	0.00	0.00	0.00	0.00
Customer 20485 Totals:						396.18	0.00	0.00
			396.18	146.97	0.00	0.00	249.21	0.00

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Cat	Year	Bill	Date	Total Unpaid	1 to 30	31 to 60	Billed Amount 61 to 90	Adjustments 91 to 120	Principal Paid Over 120
20500		MICHAUD, GEORGE L & ELAINE P							
UB	2021	422952	07/14/2021				76.68	0.00	0.00
			76.68		0.00	0.00	0.00	0.00	0.00
Customer 20500 Totals:				76.68	0.00	0.00	76.68	0.00	0.00
							0.00	0.00	0.00
20527		DONOVAN, MARK A & MICHELLE L							
UB	2021	422509	07/14/2021				102.24	0.00	0.00
			102.24		0.00	0.00	0.00	0.00	0.00
Customer 20527 Totals:				102.24	0.00	0.00	102.24	0.00	0.00
							0.00	0.00	0.00
20533		MILLET, ALEXANDER & SUSAN D							
UB	2021	421335	06/12/2021				115.02	0.00	0.00
			115.02		115.02	0.00	0.00	0.00	0.00
Customer 20533 Totals:				115.02	115.02	0.00	115.02	0.00	0.00
							0.00	0.00	0.00
20537		BEAULIEU, SCOTT S							
UB	2021	421103	06/12/2021				191.70	0.00	26.54
			165.16		165.16	0.00	0.00	0.00	0.00
Customer 20537 Totals:				165.16	165.16	0.00	191.70	0.00	26.54
							0.00	0.00	0.00
20559		SULLIVAN, RONNIE T & CHERYL A							
UB	2021	421156	06/12/2021				55.22	0.00	0.00
			55.22		55.22	0.00	0.00	0.00	0.00
Customer 20559 Totals:				55.22	55.22	0.00	55.22	0.00	0.00
							0.00	0.00	0.00
20569		DESROSIERS, KENNETH							
UB	2017	338816	05/05/2017				197.07	90.06	0.00
			287.13		0.00	0.00	0.00	0.00	287.13
UB	2018	361079	06/20/2018				143.72	83.70	0.00
			227.42		0.00	0.00	0.00	0.00	227.42
UB	2019	380491	05/10/2019				50.69	76.43	0.00
			127.12		0.00	0.00	0.00	0.00	127.12
Customer 20569 Totals:							391.48	250.19	0.00
				641.67	0.00	0.00	0.00	0.00	641.67
20573		EHDG DEVELOPMENT PROPERTIES INC							
UB	2019	380396	05/10/2019				17,057.28	2,620.92	5,106.82
			14,571.38		0.00	0.00	0.00	0.00	14,571.38
UB	2020	401686	06/23/2020				16,076.40	1,389.54	0.00
			17,465.94		0.00	0.00	0.00	0.00	17,465.94
UB	2021	411631	01/02/2021				1,200.96	0.00	0.00
			1,200.96		0.00	0.00	0.00	0.00	1,200.96
UB	2021	412067	02/14/2021				1,157.76	0.00	0.00
			1,157.76		0.00	0.00	0.00	0.00	1,157.76
UB	2021	416279	03/25/2021				872.64	0.00	0.00
			872.64		0.00	0.00	0.00	872.64	0.00

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UB	2021	416703	04/24/2021				976.32	0.00	0.00
			976.32		0.00	0.00	976.32	0.00	0.00
UB	2021	419378	05/10/2021				1,028.16	0.00	0.00
			1,028.16		0.00	1,028.16	0.00	0.00	0.00
UB	2021	419802	05/24/2021				855.36	0.00	0.00
			855.36		0.00	855.36	0.00	0.00	0.00
UB	2021	421699	06/26/2021				1,408.32	0.00	0.00
			1,408.32		1,408.32	0.00	0.00	0.00	0.00
UB	2021	422057	06/02/2021				13,584.24	9.96	0.00
			13,594.20		13,594.20	0.00	0.00	0.00	0.00
UB	2021	424597	07/25/2021				1,105.92	0.00	0.00
			1,105.92		0.00	0.00	0.00	0.00	0.00
Customer 20573 Totals:				54,236.96	15,002.52	1,883.52	55,323.36 976.32	4,020.42 872.64	5,106.82 34,396.04
20580 LAROCHELLE, RONALD R									
UB	2021	423472	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 20580 Totals:				55.22	0.00	0.00	55.22 0.00	0.00 0.00	0.00 0.00
20592 MILES, DEBORAH									
UB	2021	420164	06/12/2021				469.70	0.00	0.00
			469.70		469.70	0.00	0.00	0.00	0.00
UB	2021	420617	06/12/2021				599.26	0.00	0.00
			599.26		599.26	0.00	0.00	0.00	0.00
Customer 20592 Totals:				1,068.96	1,068.96	0.00	1,068.96 0.00	0.00 0.00	0.00 0.00
20594 CHRETIEN, GLENN P & ROBYN I									
UB	2021	409189	11/09/2020				240.16	0.00	235.91
			4.25		0.00	0.00	0.00	0.00	4.25
UB	2021	414187	02/16/2021				223.65	0.00	0.00
			223.65		0.00	0.00	0.00	0.00	223.65
UB	2021	418832	04/26/2021				210.87	0.00	0.00
			210.87		0.00	0.00	210.87	0.00	0.00
UB	2021	424049	07/14/2021				172.53	0.00	0.00
			172.53		0.00	0.00	0.00	0.00	0.00
Customer 20594 Totals:				611.30	0.00	0.00	847.21 210.87	0.00 0.00	235.91 227.90
20629 NADEAU, PETER JOHN									
UB	2021	423289	07/14/2021				456.28	0.00	0.00
			456.28		0.00	0.00	0.00	0.00	0.00
UB	2021	423290	07/14/2021				127.80	0.00	0.00
			127.80		0.00	0.00	0.00	0.00	0.00
Customer 20629 Totals:				584.08	0.00	0.00	584.08 0.00	0.00 0.00	0.00 0.00

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			Unpaid	1 to 30	31 to 60	61 to 90	91 to 120	Over 120
20644 BERMINGHAM, PHILIP								
UB	2021	416210	03/12/2021			602.62	0.00	0.00
			602.62	0.00	0.00	0.00	602.62	0.00
Customer 20644 Totals:				602.62	0.00	602.62	0.00	0.00
			602.62	0.00	0.00	0.00	602.62	0.00
20663 CHRETIEN, DONALD R & ARDIS A &								
UB	2021	411428	12/31/2020			82.81	0.00	81.82
			0.99	0.00	0.00	0.00	0.00	0.99
UB	2021	416006	03/12/2021			83.07	0.00	0.00
			83.07	0.00	0.00	0.00	83.07	0.00
UB	2021	421496	06/12/2021			55.22	0.00	0.00
			55.22	55.22	0.00	0.00	0.00	0.00
Customer 20663 Totals:				139.28	55.22	221.10	0.00	81.82
			139.28	55.22	0.00	0.00	83.07	0.99
20685 METCALF, LISA M & DALE B								
UB	2021	413717	02/16/2021			287.55	0.00	0.00
			287.55	0.00	0.00	0.00	0.00	287.55
UB	2021	418362	04/26/2021			375.76	0.00	0.00
			375.76	0.00	0.00	375.76	0.00	0.00
UB	2021	423581	07/14/2021			236.43	0.00	0.00
			236.43	0.00	0.00	0.00	0.00	0.00
Customer 20685 Totals:				899.74	0.00	899.74	0.00	0.00
			899.74	0.00	0.00	375.76	0.00	287.55
20690 CLOUGH, MICHAEL G								
UB	2021	421101	06/12/2021			102.24	0.00	0.00
			102.24	102.24	0.00	0.00	0.00	0.00
Customer 20690 Totals:				102.24	0.00	102.24	0.00	0.00
			102.24	102.24	0.00	0.00	0.00	0.00
20693 CLINE, WILLIAM R								
UB	2021	415682	03/12/2021			95.85	0.00	45.80
			50.05	0.00	0.00	0.00	50.05	0.00
UB	2021	421172	06/12/2021			83.07	0.00	0.00
			83.07	83.07	0.00	0.00	0.00	0.00
Customer 20693 Totals:				133.12	83.07	178.92	0.00	45.80
			133.12	83.07	0.00	0.00	50.05	0.00
20701 ROUSSELLE, DEBRA A & ROBERT D								
				207-710-7130				
UB	2021	422695	07/14/2021			121.41	-66.19	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
Customer 20701 Totals:				55.22	0.00	121.41	-66.19	0.00
			55.22	0.00	0.00	0.00	0.00	0.00

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20702		VIERA, CHRISTOPHER J SR & WENDY J							
UB	2021	417468	04/26/2021				227.04	0.00	225.71
			1.33		0.00	0.00	1.33	0.00	0.00
UB	2021	422687	07/14/2021				227.04	0.00	0.00
			227.04		0.00	0.00	0.00	0.00	0.00
Customer 20702 Totals:				228.37	0.00	0.00	454.08	0.00	225.71
							1.33	0.00	0.00
20722		TEBBENHOFF, ERIC C & LAURIE A							
UB	2021	420448	06/12/2021				55.22	0.00	54.90
			0.32		0.32	0.00	0.00	0.00	0.00
Customer 20722 Totals:				0.32	0.32	0.00	55.22	0.00	54.90
							0.00	0.00	0.00
20735		MARTIN, DAVID NORMAN &							
UB	2021	423567	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 20735 Totals:				55.22	0.00	0.00	55.22	0.00	0.00
							0.00	0.00	0.00
20737		RUEL, RICHARD R & JENNIFER A							
UB	2021	413715	02/16/2021				185.31	0.00	0.00
			185.31		0.00	0.00	0.00	0.00	185.31
UB	2021	418360	04/26/2021				121.41	0.00	0.00
			121.41		0.00	0.00	121.41	0.00	0.00
UB	2021	422145	06/02/2021				877.52	9.96	0.00
			887.48	887.48		0.00	0.00	0.00	0.00
UB	2021	423579	07/14/2021				115.02	0.00	0.00
			115.02		0.00	0.00	0.00	0.00	0.00
Customer 20737 Totals:				1,309.22	887.48	0.00	1,299.26	9.96	0.00
							121.41	0.00	185.31
20765		IFANTIDES, EVANGELIA & IGNATIOS							
UB	2021	423449	07/14/2021				83.07	0.00	0.00
			83.07		0.00	0.00	0.00	0.00	0.00
Customer 20765 Totals:				83.07	0.00	0.00	83.07	0.00	0.00
							0.00	0.00	0.00
20768		MACOMBER, LARRY C & JOYCE L							
UB	2021	423445	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 20768 Totals:				55.22	0.00	0.00	55.22	0.00	0.00
							0.00	0.00	0.00
20780		BARCLAY, GARY R & DEBORAH V							
UB	2021	423153	07/14/2021				108.63	0.00	0.00
			108.63		0.00	0.00	0.00	0.00	0.00
Customer 20780 Totals:				108.63	0.00	0.00	108.63	0.00	0.00
							0.00	0.00	0.00

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Cat	Year	Bill	Date			Billed Amount	Adjustments	Principal Paid
			Unpaid	1 to 30	31 to 60	61 to 90	91 to 120	Over 120
20789		LETENDRE, RITA						
UB	2021	423757	07/14/2021			89.46	0.00	0.00
			89.46	0.00	0.00	0.00	0.00	0.00
Customer 20789 Totals:				89.46	0.00	89.46	0.00	0.00
				0.00	0.00	0.00	0.00	0.00
20810		SCHUYLER, SUSAN N & BRUCE R						
UB	2021	423747	07/14/2021			83.07	0.00	0.00
			83.07	0.00	0.00	0.00	0.00	0.00
Customer 20810 Totals:				83.07	0.00	83.07	0.00	0.00
				0.00	0.00	0.00	0.00	0.00
20853		RUEL, ROGER G						
UB	2021	423975	07/14/2021			76.68	0.00	0.00
			76.68	0.00	0.00	0.00	0.00	0.00
Customer 20853 Totals:				76.68	0.00	76.68	0.00	0.00
				0.00	0.00	0.00	0.00	0.00
20859		THERRIEN, RONALD D &						
UB	2021	424138	07/14/2021			55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
Customer 20859 Totals:				55.22	0.00	55.22	0.00	0.00
				0.00	0.00	0.00	0.00	0.00
20874		NOLETTE, RICHARD F & JULIA						
UB	2021	414829	03/12/2021			89.46	0.00	88.94
			0.52	0.00	0.00	0.00	0.52	0.00
UB	2021	420318	06/12/2021			134.19	0.00	0.00
			134.19	134.19	0.00	0.00	0.00	0.00
Customer 20874 Totals:				134.71	134.19	223.65	0.00	88.94
					0.00	0.00	0.52	0.00
20909		RICE, GEOFFREY I						
UB	2021	421658	06/26/2021			187.88	0.00	186.78
			1.10	1.10	0.00	0.00	0.00	0.00
UB	2021	424555	07/25/2021			194.59	0.00	0.00
			194.59	0.00	0.00	0.00	0.00	0.00
Customer 20909 Totals:				195.69	1.10	382.47	0.00	186.78
					0.00	0.00	0.00	0.00
20911		HARDING, STEPHEN D & LISA C						
UB	2021	421144	06/12/2021			153.36	0.00	153.35
			0.01	0.01	0.00	0.00	0.00	0.00
Customer 20911 Totals:				0.01	0.01	153.36	0.00	153.35
					0.00	0.00	0.00	0.00

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Cat	Year	Bill	Date			Billed Amount	Adjustments	Principal Paid
			Unpaid	1 to 30	31 to 60	61 to 90	91 to 120	Over 120
20920	MARQUIS, DANA W							
UB	2021	421105	06/12/2021			76.68	0.00	0.00
			76.68	76.68	0.00	0.00	0.00	0.00
Customer 20920 Totals:				76.68	0.00	76.68	0.00	0.00
						0.00	0.00	0.00
20932	FARLEY, STEVEN M &							
UB	2021	412526	02/16/2021			83.07	0.00	0.00
			83.07	0.00	0.00	0.00	0.00	83.07
UB	2021	417170	04/26/2021			89.46	0.00	0.00
			89.46	0.00	0.00	89.46	0.00	0.00
UB	2021	422075	06/02/2021			82.00	9.96	0.00
			91.96	91.96	0.00	0.00	0.00	0.00
UB	2021	422389	07/14/2021			83.07	0.00	0.00
			83.07	0.00	0.00	0.00	0.00	0.00
Customer 20932 Totals:				347.56	91.96	337.60	9.96	0.00
						89.46	0.00	83.07
20937	LAUZON, CATHY A							
UB	2021	422797	07/14/2021			233.92	0.00	0.00
			233.92	0.00	0.00	0.00	0.00	0.00
Customer 20937 Totals:				233.92	0.00	233.92	0.00	0.00
						0.00	0.00	0.00
20938	BEAN, MARY H & NATHAN R							
				571-9557/408-8277				
UB	2021	422915	07/14/2021			55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
Customer 20938 Totals:				55.22	0.00	55.22	0.00	0.00
						0.00	0.00	0.00
20945	DAIGNEAULT, GARY R &							
UB	2021	420464	06/12/2021			55.22	0.00	0.00
			55.22	55.22	0.00	0.00	0.00	0.00
Customer 20945 Totals:				55.22	0.00	55.22	0.00	0.00
						0.00	0.00	0.00
20946	MOSES, LINDSEY L &							
GB	2021	7713	04/08/2021			100.00	0.00	0.00
			100.00	0.00	0.00	100.00	0.00	0.00
UB	2021	413004	02/16/2021			295.84	0.00	0.00
			295.84	0.00	0.00	0.00	0.00	295.84
UB	2021	417648	04/26/2021			323.36	0.00	0.00
			323.36	0.00	0.00	323.36	0.00	0.00
UB	2021	422094	06/02/2021			291.84	9.96	0.00
			301.80	301.80	0.00	0.00	0.00	0.00
UB	2021	422866	07/14/2021			418.76	0.00	0.00
			418.76	0.00	0.00	0.00	0.00	0.00
Customer 20946 Totals:				1,439.76	301.80	1,429.80	9.96	0.00
						423.36	0.00	295.84

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Cat	Year	Bill	Date	Total Unpaid	1 to 30	31 to 60	Billed Amount 61 to 90	Adjustments 91 to 120	Principal Paid Over 120
20955		LAMB, GREGORY R & MARINA A							
UB	2021	415931	03/12/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	55.22	0.00
UB	2021	421421	06/12/2021				76.68	0.00	0.00
			76.68		76.68	0.00	0.00	0.00	0.00
Customer 20955 Totals:				131.90	76.68	0.00	131.90	0.00	0.00
							0.00	55.22	0.00
20962		CHRETIEN, JEANNIE &							
UB	2019	380737	05/10/2019				475.47	110.36	0.00
			585.83		0.00	0.00	0.00	0.00	585.83
UB	2020	401924	06/23/2020				294.65	82.19	0.00
			376.84		0.00	0.00	0.00	0.00	376.84
UB	2021	415764	03/12/2021				108.63	0.00	0.00
			108.63		0.00	0.00	0.00	108.63	0.00
UB	2021	421254	06/12/2021				210.87	0.00	0.00
			210.87		210.87	0.00	0.00	0.00	0.00
UB	2021	422269	06/02/2021				336.97	9.96	0.00
			346.93		346.93	0.00	0.00	0.00	0.00
Customer 20962 Totals:				1,629.10	557.80	0.00	1,426.59	202.51	0.00
							0.00	108.63	962.67
20990		AMES, SHAWN R							
UB	2021	415223	03/12/2021				55.22	0.00	6.21
			49.01		0.00	0.00	0.00	49.01	0.00
UB	2021	420711	06/12/2021				76.68	0.00	0.00
			76.68		76.68	0.00	0.00	0.00	0.00
Customer 20990 Totals:				125.69	76.68	0.00	131.90	0.00	6.21
							0.00	49.01	0.00
20994		DOWNES, GARY C							
UB	2021	420945	06/12/2021				55.22	0.00	0.00
			55.22		55.22	0.00	0.00	0.00	0.00
Customer 20994 Totals:				55.22	55.22	0.00	55.22	0.00	0.00
							0.00	0.00	0.00
20998		PETRIN, KRIS A							
UB	2021	415392	03/12/2021				76.68	0.00	0.00
			76.68		0.00	0.00	0.00	76.68	0.00
UB	2021	420881	06/12/2021				55.22	0.00	0.00
			55.22		55.22	0.00	0.00	0.00	0.00
Customer 20998 Totals:				131.90	55.22	0.00	131.90	0.00	0.00
							0.00	76.68	0.00
21029		BAYLEY, EDWARD J							
UB	2021	423883	07/14/2021				134.19	0.00	0.00
			134.19		0.00	0.00	0.00	0.00	0.00
Customer 21029 Totals:				134.19	0.00	0.00	134.19	0.00	0.00
							0.00	0.00	0.00

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21040		RIOUX, CARIANNE R							
UB	2021	415894	03/12/2021				115.02	0.00	0.00
			115.02		0.00	0.00	0.00	115.02	0.00
UB	2021	421384	06/12/2021				89.46	0.00	0.00
			89.46		89.46	0.00	0.00	0.00	0.00
Customer 21040 Totals:				204.48	89.46	0.00	204.48	0.00	0.00
							0.00	115.02	0.00
21045		LABRECQUE, GLENN R & CHERYL A							
UB	2021	423831	07/14/2021				127.80	0.00	0.00
			127.80		0.00	0.00	0.00	0.00	0.00
Customer 21045 Totals:				127.80	0.00	0.00	127.80	0.00	0.00
							0.00	0.00	0.00
21062		WYMAN, JANICE M							
UB	2021	423855	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 21062 Totals:				55.22	0.00	0.00	55.22	0.00	0.00
							0.00	0.00	0.00
21079		PERRON, PAUL E & ROBERT D							
UB	2021	424727	07/25/2021				144.40	0.00	0.00
			144.40		0.00	0.00	0.00	0.00	0.00
Customer 21079 Totals:				144.40	0.00	0.00	144.40	0.00	0.00
							0.00	0.00	0.00
21104		AUDIE, DAVID R							
UB	2021	423286	07/14/2021				89.46	0.00	0.00
			89.46		0.00	0.00	0.00	0.00	0.00
Customer 21104 Totals:				89.46	0.00	0.00	89.46	0.00	0.00
							0.00	0.00	0.00
21111		LETOURNEAU, RENE R & DOROTHY							
UB	2020	401688	06/23/2020				774.51	116.45	54.25
			836.71		0.00	0.00	0.00	0.00	836.71
UB	2020	401689	06/23/2020				417.12	88.03	75.11
			430.04		0.00	0.00	0.00	0.00	430.04
UB	2021	411650	01/02/2021				44.73	0.00	0.00
			44.73		0.00	0.00	0.00	0.00	44.73
UB	2021	411651	01/02/2021				18.43	0.00	0.00
			18.43		0.00	0.00	0.00	0.00	18.43
UB	2021	412086	02/14/2021				44.73	0.00	0.00
			44.73		0.00	0.00	0.00	0.00	44.73
UB	2021	412087	02/14/2021				18.43	0.00	0.00
			18.43		0.00	0.00	0.00	0.00	18.43
UB	2021	416298	03/25/2021				51.21	0.00	0.00
			51.21		0.00	0.00	0.00	51.21	0.00
UB	2021	416299	03/25/2021				25.56	0.00	0.00
			25.56		0.00	0.00	0.00	25.56	0.00
UB	2021	416722	04/24/2021				76.68	0.00	0.00
			76.68		0.00	0.00	76.68	0.00	0.00

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UB	2021	416723	04/24/2021				44.73	0.00	0.00
			44.73		0.00	0.00	44.73	0.00	0.00
UB	2021	419397	05/10/2021				76.68	0.00	0.00
			76.68		0.00	76.68	0.00	0.00	0.00
UB	2021	419398	05/10/2021				18.43	0.00	0.00
			18.43		0.00	18.43	0.00	0.00	0.00
UB	2021	419821	05/24/2021				89.46	0.00	0.00
			89.46		0.00	89.46	0.00	0.00	0.00
UB	2021	419822	05/24/2021				18.43	0.00	0.00
			18.43		0.00	18.43	0.00	0.00	0.00
UB	2021	421718	06/26/2021				89.46	0.00	0.00
			89.46		89.46	0.00	0.00	0.00	0.00
UB	2021	421719	06/26/2021				18.43	0.00	0.00
			18.43		18.43	0.00	0.00	0.00	0.00
UB	2021	422058	06/02/2021				751.17	9.96	0.00
			761.13		761.13	0.00	0.00	0.00	0.00
UB	2021	422059	06/02/2021				457.00	9.96	0.00
			466.96		466.96	0.00	0.00	0.00	0.00
UB	2021	424616	07/25/2021				95.85	0.00	0.00
			95.85		0.00	0.00	0.00	0.00	0.00
UB	2021	424617	07/25/2021				18.43	0.00	0.00
			18.43		0.00	0.00	0.00	0.00	0.00
Customer 21111 Totals:				3,244.51	1,335.98	203.00	3,149.47 121.41	224.40 76.77	129.36 1,393.07
21118 EATON, PHILIP B & KIMBERLY									
UB	2021	421742	06/26/2021				275.11	0.00	0.00
			275.11		275.11	0.00	0.00	0.00	0.00
UB	2021	424640	07/25/2021				402.60	0.00	0.00
			402.60		0.00	0.00	0.00	0.00	0.00
Customer 21118 Totals:				677.71	275.11	0.00	677.71 0.00	0.00 0.00	0.00 0.00
21140 GANONG, PATRICK & JANIS									
UB	2021	423332	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 21140 Totals:				55.22	0.00	0.00	55.22 0.00	0.00 0.00	0.00 0.00
21151 PAQUETTE, RICHARD R &									
UB	2021	424538	07/25/2021				18.43	0.00	0.00
			18.43		0.00	0.00	0.00	0.00	0.00
Customer 21151 Totals:				18.43	0.00	0.00	18.43 0.00	0.00 0.00	0.00 0.00
21161 GAUTHIER, DEIDRA A									
UB	2021	422947	07/14/2021				102.24	0.00	55.71
			46.53		0.00	0.00	0.00	0.00	0.00
Customer 21161 Totals:				46.53	0.00	0.00	102.24 0.00	0.00 0.00	55.71 0.00

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21162		KRAUS, RAMONA M							
UB	2021	418034	04/26/2021				55.22	0.00	0.00
			55.22		0.00	0.00	55.22	0.00	0.00
Customer 21162 Totals:				55.22	0.00	0.00	55.22	0.00	0.00
			55.22		0.00	0.00	55.22	0.00	0.00
21168		BRADY, PAUL A & ANGELOU NICHOLAS							
UB	2021	423259	07/14/2021				153.36	0.00	0.00
			153.36		0.00	0.00	0.00	0.00	0.00
Customer 21168 Totals:				153.36	0.00	0.00	153.36	0.00	0.00
			153.36		0.00	0.00	0.00	0.00	0.00
21176		LAVERTU, ED							
UB	2021	423293	07/14/2021				316.48	0.00	0.00
			316.48		0.00	0.00	0.00	0.00	0.00
Customer 21176 Totals:				316.48	0.00	0.00	316.48	0.00	0.00
			316.48		0.00	0.00	0.00	0.00	0.00
21188		MATTEAU, JAMES J & CRYSTAL A							
UB	2019	365192	09/06/2018				234.80	-0.98	166.96
			66.86		0.00	0.00	0.00	0.00	66.86
Customer 21188 Totals:				66.86	0.00	0.00	234.80	-0.98	166.96
			66.86		0.00	0.00	0.00	0.00	66.86
21198		LABRECQUE, RYAN M							
UB	2021	423502	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 21198 Totals:				55.22	0.00	0.00	55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
21217		FOURNIER, DENIS D & SHERYL L							
UB	2021	415831	03/12/2021				55.22	0.00	54.22
			1.00		0.00	0.00	0.00	1.00	0.00
UB	2021	421321	06/12/2021				55.22	0.00	0.00
			55.22		55.22	0.00	0.00	0.00	0.00
Customer 21217 Totals:				56.22	55.22	0.00	110.44	0.00	54.22
			56.22		55.22	0.00	0.00	1.00	0.00
21229		PARKER, GARY P							
UB	2021	418813	04/26/2021				55.22	0.00	54.90
			0.32		0.00	0.00	0.32	0.00	0.00
UB	2021	424030	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 21229 Totals:				55.54	0.00	0.00	110.44	0.00	54.90
			55.54		0.00	0.00	0.32	0.00	0.00

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Cat	Year	Bill	Date	Total Unpaid	1 to 30	31 to 60	Billed Amount 61 to 90	Adjustments 91 to 120	Principal Paid Over 120
21232		GUAY, KEVIN G & JULIE J							
UB	2021	422398	07/14/2021				178.92	0.00	0.00
			178.92		0.00	0.00	0.00	0.00	0.00
Customer 21232 Totals:				178.92	0.00	0.00	178.92	0.00	0.00
			178.92		0.00	0.00	0.00	0.00	0.00
21242		LUNT, JULIE L							
UB	2021	422436	07/14/2021				577.60	0.00	0.00
			577.60		0.00	0.00	0.00	0.00	0.00
Customer 21242 Totals:				577.60	0.00	0.00	577.60	0.00	0.00
			577.60		0.00	0.00	0.00	0.00	0.00
21247		THY, CHHOEUN							
UB	2021	412517	02/16/2021				108.63	0.00	0.00
			108.63		0.00	0.00	0.00	0.00	108.63
UB	2021	417161	04/26/2021				115.02	0.00	0.00
			115.02		0.00	0.00	115.02	0.00	0.00
UB	2021	422380	07/14/2021				89.46	0.00	0.00
			89.46		0.00	0.00	0.00	0.00	0.00
Customer 21247 Totals:				313.11	0.00	0.00	313.11	0.00	0.00
			313.11		0.00	0.00	115.02	0.00	108.63
21266		DION, RICHARD A & CATHERINE D							
UB	2021	423995	07/14/2021				198.09	0.00	0.00
			198.09		0.00	0.00	0.00	0.00	0.00
Customer 21266 Totals:				198.09	0.00	0.00	198.09	0.00	0.00
			198.09		0.00	0.00	0.00	0.00	0.00
21290		WILLETT, MICHAEL B & KATHLEEN E							
UB	2021	421319	06/12/2021				55.22	0.00	55.21
			0.01		0.01	0.00	0.00	0.00	0.00
Customer 21290 Totals:				0.01	0.01	0.00	55.22	0.00	55.21
			0.01		0.01	0.00	0.00	0.00	0.00
21296		PAQUET, BRIAN & ANN							
UB	2021	423671	07/14/2021				110.08	0.00	0.00
			110.08		0.00	0.00	0.00	0.00	0.00
Customer 21296 Totals:				110.08	0.00	0.00	110.08	0.00	0.00
			110.08		0.00	0.00	0.00	0.00	0.00
21305		TOURIGNY, NEIL C & MICHELE A							
UB	2021	423652	07/14/2021				527.06	0.00	0.00
			527.06		0.00	0.00	0.00	0.00	0.00
Customer 21305 Totals:				527.06	0.00	0.00	527.06	0.00	0.00
			527.06		0.00	0.00	0.00	0.00	0.00

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Cat	Year	Bill	Date			Billed Amount	Adjustments	Principal Paid
			Unpaid	1 to 30	31 to 60	61 to 90	91 to 120	Over 120
21318		TOMPKINS, CATON E & LISA P						
UB	2021	423630	07/14/2021			210.87	0.00	0.00
			210.87	0.00	0.00	0.00	0.00	0.00
Customer 21318 Totals:				210.87	0.00	210.87	0.00	0.00
			210.87	0.00	0.00	0.00	0.00	0.00
21319		BOURGEOIS, NICOLE R						
UB	2021	423485	07/14/2021			76.68	0.00	0.00
			76.68	0.00	0.00	0.00	0.00	0.00
Customer 21319 Totals:				76.68	0.00	76.68	0.00	0.00
			76.68	0.00	0.00	0.00	0.00	0.00
21323		DION, GUY R & TAMMY A						
UB	2021	415947	03/12/2021			121.41	0.00	0.00
			121.41	0.00	0.00	0.00	121.41	0.00
UB	2021	421437	06/12/2021			140.58	0.00	0.00
			140.58	140.58	0.00	0.00	0.00	0.00
Customer 21323 Totals:				261.99	0.00	261.99	0.00	0.00
			261.99	140.58	0.00	0.00	121.41	0.00
21328		LYONS, PAUL M & LORI J						
UB	2021	420361	06/12/2021			185.31	0.00	0.00
			185.31	185.31	0.00	0.00	0.00	0.00
Customer 21328 Totals:				185.31	0.00	185.31	0.00	0.00
			185.31	185.31	0.00	0.00	0.00	0.00
21340		LITALIEN, DENIS J & DEBORAH E						
UB	2021	419050	04/26/2021			55.22	0.00	53.91
			1.31	0.00	0.00	1.31	0.00	0.00
UB	2021	424267	07/14/2021			55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
Customer 21340 Totals:				56.53	0.00	110.44	0.00	53.91
			56.53	0.00	0.00	1.31	0.00	0.00
21362		LAMONTAGNE, DAVID R						
UB	2021	424197	07/14/2021			140.58	0.00	0.00
			140.58	0.00	0.00	0.00	0.00	0.00
Customer 21362 Totals:				140.58	0.00	140.58	0.00	0.00
			140.58	0.00	0.00	0.00	0.00	0.00
21364		HILLMAN, SUZANNE & CHARLES						
UB	2021	424195	07/14/2021			55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
Customer 21364 Totals:				55.22	0.00	55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00

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Cat	Year	Bill	Date	Total Unpaid	1 to 30	31 to 60	Billed Amount 61 to 90	Adjustments 91 to 120	Principal Paid Over 120
21367		SEVIGNY, CONSTANCE A ET AL							
UB	2021	424216	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 21367 Totals:				55.22	0.00	0.00	55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
21368		DUBOIS, JUNE D							
UB	2021	424207	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 21368 Totals:				55.22	0.00	0.00	55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
21370		EMERSON, STEVEN G							
UB	2021	424208	07/14/2021				83.07	0.00	0.00
			83.07		0.00	0.00	0.00	0.00	0.00
Customer 21370 Totals:				83.07	0.00	0.00	83.07	0.00	0.00
			83.07		0.00	0.00	0.00	0.00	0.00
21371		LAFHAMME, KIMBERLIE A &							
UB	2021	424206	07/14/2021				83.07	0.00	0.00
			83.07		0.00	0.00	0.00	0.00	0.00
Customer 21371 Totals:				83.07	0.00	0.00	83.07	0.00	0.00
			83.07		0.00	0.00	0.00	0.00	0.00
21373		DORAN, JOHN & JUDITH							
UB	2021	424204	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 21373 Totals:				55.22	0.00	0.00	55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
21419		ROGER'S BARBER SHOP							
PP	2020	2500469	10/09/2019				31.97	0.00	15.99
			15.98		0.00	0.00	0.00	0.00	15.98
Customer 21419 Totals:				15.98	0.00	0.00	31.97	0.00	15.99
			15.98		0.00	0.00	0.00	0.00	15.98
21421		S & S SUPER SUB							
PP	2021	2500468	10/14/2020				114.29	0.00	0.00
			114.29		0.00	0.00	0.00	57.14	57.15
Customer 21421 Totals:				114.29	0.00	0.00	114.29	0.00	0.00
			114.29		0.00	0.00	0.00	57.14	57.15
21483		BEBE'S							
PP	2015	2000060	08/27/2014				343.72	0.00	0.00
			343.72		0.00	0.00	0.00	0.00	343.72
Customer 21483 Totals:				343.72	0.00	0.00	343.72	0.00	0.00
			343.72		0.00	0.00	0.00	0.00	343.72

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			Total Unpaid	1 to 30	31 to 60	61 to 90	91 to 120	Over 120
21496		THE SHAW HOUSE						
PP	2021	2500533	10/14/2020			800.00	0.00	796.93
			3.07	0.00	0.00	0.00	3.07	0.00
Customer 21496 Totals:				0.00	0.00	800.00	0.00	796.93
			3.07	0.00	0.00	0.00	3.07	0.00
21585		LANGEVIN, ANITA						
UB	2021	423610	07/14/2021			55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
Customer 21585 Totals:				0.00	0.00	55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
21631		SCREAMING EAGLE AVIATION						
UB	2021	421512	06/12/2021			92.16	0.00	0.00
			92.16	92.16	0.00	0.00	0.00	0.00
Customer 21631 Totals:				92.16	0.00	92.16	0.00	0.00
			92.16	92.16	0.00	0.00	0.00	0.00
21644		PEPPERELL BANK & TRUST						
UB	2021	423188	07/14/2021			92.16	0.00	0.00
			92.16	0.00	0.00	0.00	0.00	0.00
Customer 21644 Totals:				0.00	0.00	92.16	0.00	0.00
			92.16	0.00	0.00	0.00	0.00	0.00
21728		MONTEMBEAU, DANIEL						
UB	2021	423363	07/14/2021			55.22	0.00	8.86
			46.36	0.00	0.00	0.00	0.00	0.00
Customer 21728 Totals:				0.00	0.00	55.22	0.00	8.86
			46.36	0.00	0.00	0.00	0.00	0.00
21824		CAMIRE, STEVEN M & DEBORAH L						
UB	2021	420929	06/12/2021			55.22	0.00	0.00
			55.22	55.22	0.00	0.00	0.00	0.00
Customer 21824 Totals:				55.22	0.00	55.22	0.00	0.00
			55.22	55.22	0.00	0.00	0.00	0.00
21930		BRIDGEWATER, MARK J						
				590-1775				
UB	2020	401821	06/23/2020			573.62	105.64	0.00
			679.26	0.00	0.00	0.00	0.00	679.26
UB	2021	414066	02/16/2021			121.41	0.00	0.00
			121.41	0.00	0.00	0.00	0.00	121.41
UB	2021	418711	04/26/2021			127.80	0.00	0.00
			127.80	0.00	0.00	127.80	0.00	0.00
UB	2021	422165	06/02/2021			557.76	9.96	0.00
			567.72	567.72	0.00	0.00	0.00	0.00
UB	2021	423930	07/14/2021			108.63	0.00	0.00
			108.63	0.00	0.00	0.00	0.00	0.00
Customer 21930 Totals:				567.72	0.00	1,489.22	115.60	0.00
			1,604.82	567.72	0.00	127.80	0.00	800.67

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Cat	Year	Bill	Date			Billed Amount	Adjustments	Principal Paid
			Unpaid	1 to 30	31 to 60	61 to 90	91 to 120	Over 120
22073 DAIGNEAULT, GARY								
UB	2021	422771	07/14/2021			159.75	0.00	0.00
			159.75	0.00	0.00	0.00	0.00	0.00
Customer 22073 Totals:						159.75	0.00	0.00
			159.75	0.00	0.00	0.00	0.00	0.00
22134 DRISCOLL, JANARD J & LINDA L								
UB	2021	423571	07/14/2021			55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
Customer 22134 Totals:						55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
22300 TURGEON ENTERPRISES, LLC								
UB	2021	423314	07/14/2021			108.63	0.00	0.00
			108.63	0.00	0.00	0.00	0.00	0.00
UB	2021	423317	07/14/2021			130.72	0.00	0.00
			130.72	0.00	0.00	0.00	0.00	0.00
UB	2021	423744	07/14/2021			172.53	0.00	0.00
			172.53	0.00	0.00	0.00	0.00	0.00
Customer 22300 Totals:						411.88	0.00	0.00
			411.88	0.00	0.00	0.00	0.00	0.00
22376 MOREAU, PAUL C & MELODY J								
UB	2021	415011	03/12/2021			108.63	0.00	0.00
			108.63	0.00	0.00	0.00	108.63	0.00
UB	2021	420500	06/12/2021			102.24	0.00	0.00
			102.24	102.24	0.00	0.00	0.00	0.00
Customer 22376 Totals:						210.87	0.00	0.00
			210.87	102.24	0.00	0.00	108.63	0.00
22449 404 ELM ST LLC								
UB	2021	413932	02/16/2021			55.22	0.00	55.21
			0.01	0.00	0.00	0.00	0.00	0.01
UB	2021	418577	04/26/2021			76.68	0.00	0.00
			76.68	0.00	0.00	76.68	0.00	0.00
UB	2021	423796	07/14/2021			121.41	0.00	0.00
			121.41	0.00	0.00	0.00	0.00	0.00
Customer 22449 Totals:						253.31	0.00	55.21
			198.10	0.00	0.00	76.68	0.00	0.01
22653 GRAY, JOAN P								
TL	2008	700119	07/22/2008			4,315.54	45.00	0.00
			4,360.54	0.00	0.00	0.00	0.00	4,360.54
TL	2010	700123	07/13/2010			4,390.98	45.00	0.00
			4,435.98	0.00	0.00	0.00	0.00	4,435.98
TL	2012	700133	07/13/2012			4,577.34	6.00	0.00
			4,583.34	0.00	0.00	0.00	0.00	4,583.34
TL	2018	8000067	07/20/2018			5,419.19	6.80	0.00
			5,425.99	0.00	0.00	0.00	0.00	5,425.99
Customer 22653 Totals:						18,703.05	102.80	0.00
			18,805.85	0.00	0.00	0.00	0.00	18,805.85

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			Unpaid	Total			61 to 90	91 to 120	Over 120
22679 LAROSE, BERNARD A									
UB	2021	423944	07/14/2021				127.80	0.00	0.00
			127.80		0.00	0.00	0.00	0.00	0.00
UB	2021	424387	07/14/2021				102.24	0.00	0.00
			102.24		0.00	0.00	0.00	0.00	0.00
Customer 22679 Totals:							230.04	0.00	0.00
			230.04		0.00	0.00	0.00	0.00	0.00
22733 CREDIT, PAUL R									
UB	2021	422807	07/14/2021				159.75	0.00	0.00
			159.75		0.00	0.00	0.00	0.00	0.00
Customer 22733 Totals:							159.75	0.00	0.00
			159.75		0.00	0.00	0.00	0.00	0.00
22823 ZUKE, ROBERT JULIAN									
UB	2021	408168	11/09/2020				126.25	0.00	118.66
			7.59		0.00	0.00	0.00	0.00	7.59
UB	2021	413165	02/16/2021				146.97	0.00	0.00
			146.97		0.00	0.00	0.00	0.00	146.97
UB	2021	417810	04/26/2021				127.80	0.00	0.00
			127.80		0.00	0.00	127.80	0.00	0.00
UB	2021	423028	07/14/2021				108.63	0.00	0.00
			108.63		0.00	0.00	0.00	0.00	0.00
Customer 22823 Totals:							509.65	0.00	118.66
			390.99		0.00	0.00	127.80	0.00	154.56
23092 ASSELIN, RACHAEL S & NICHOLAS P									
UB	2021	422592	07/14/2021				95.85	0.00	0.00
			95.85		0.00	0.00	0.00	0.00	0.00
Customer 23092 Totals:							95.85	0.00	0.00
			95.85		0.00	0.00	0.00	0.00	0.00
23314 RHEAULT, ALBERT R									
TL	2018	8000131	07/20/2018				1,541.11	13.60	0.00
			1,554.71		0.00	0.00	0.00	0.00	1,554.71
Customer 23314 Totals:							1,541.11	13.60	0.00
			1,554.71		0.00	0.00	0.00	0.00	1,554.71
23474 BURTCHELL, PAUL L &									
TL	2018	8000027	07/20/2018				2,069.56	13.60	0.00
			2,083.16		0.00	0.00	0.00	0.00	2,083.16
Customer 23474 Totals:							2,069.56	13.60	0.00
			2,083.16		0.00	0.00	0.00	0.00	2,083.16
23524 TPS PROPERTIES, LLC									
UB	2021	417087	04/26/2021				476.52	0.00	476.51
			0.01		0.00	0.00	0.01	0.00	0.00
UB	2021	417670	04/26/2021				178.92	0.00	178.91
			0.01		0.00	0.00	0.01	0.00	0.00
UB	2021	422306	07/14/2021				418.76	0.00	0.00
			418.76		0.00	0.00	0.00	0.00	0.00

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			Total Unpaid			61 to 90	91 to 120	Over 120
UB	2021	422888	07/14/2021			121.41	0.00	0.00
			121.41	0.00	0.00	0.00	0.00	0.00
Customer 23524 Totals:				0.00	0.00	1,195.61	0.00	655.42
			540.19	0.00	0.00	0.02	0.00	0.00
23809 B AND D REAL ESTATE, LLC								
UB	2021	423208	07/14/2021			137.37	0.00	0.00
			137.37	0.00	0.00	0.00	0.00	0.00
Customer 23809 Totals:				0.00	0.00	137.37	0.00	0.00
			137.37	0.00	0.00	0.00	0.00	0.00
23866 SEXTON, GRADY L & SUZANNE Y								
UB	2021	424604	07/25/2021			79.53	0.00	0.00
			79.53	0.00	0.00	0.00	0.00	0.00
UB	2021	424660	07/25/2021			61.92	0.00	0.00
			61.92	0.00	0.00	0.00	0.00	0.00
Customer 23866 Totals:				0.00	0.00	141.45	0.00	0.00
			141.45	0.00	0.00	0.00	0.00	0.00
24040 MERRITT, LAUREN E & DREW, HEIDI N								
UB	2021	422451	07/14/2021			55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
Customer 24040 Totals:				0.00	0.00	55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
24082 CARRIER, ANTHONY R								
UB	2021	423154	07/14/2021			55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
Customer 24082 Totals:				0.00	0.00	55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
24088 CARON, DANIEL								
TL	2018	8000030	07/20/2018			1,385.08	13.60	0.00
			1,398.68	0.00	0.00	0.00	0.00	1,398.68
Customer 24088 Totals:				0.00	0.00	1,385.08	13.60	0.00
			1,398.68	0.00	0.00	0.00	0.00	1,398.68
24173 ST JAMES HALL								
UB	2021	424532	07/25/2021			30.72	0.00	0.00
			30.72	0.00	0.00	0.00	0.00	0.00
Customer 24173 Totals:				0.00	0.00	30.72	0.00	0.00
			30.72	0.00	0.00	0.00	0.00	0.00
24201 QUATTRONE, JESSICA J & 207-282-6345								
UB	2021	418890	04/26/2021			127.80	0.00	126.31
			1.49	0.00	0.00	1.49	0.00	0.00
UB	2021	424106	07/14/2021			55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
Customer 24201 Totals:				0.00	0.00	183.02	0.00	126.31
			56.71	0.00	0.00	1.49	0.00	0.00

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			Unpaid	1 to 30	31 to 60	61 to 90	91 to 120	Over 120
24299		LIGHTFOOT, DARIN J & KATHRYN A						
UB	2021	422549	07/14/2021			134.19	0.00	0.00
			134.19	0.00	0.00	0.00	0.00	0.00
Customer 24299 Totals:				134.19	0.00	134.19	0.00	0.00
			134.19	0.00	0.00	0.00	0.00	0.00
24478		FLETCHER, JESSICA 207-602-6566						
UB	2021	423442	07/14/2021			55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
Customer 24478 Totals:				55.22	0.00	55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
24503		DOUGLASS, ROGER L III & LINDA A 207-284-9359						
UB	2021	424105	07/14/2021			83.07	0.00	0.00
			83.07	0.00	0.00	0.00	0.00	0.00
Customer 24503 Totals:				83.07	0.00	83.07	0.00	0.00
			83.07	0.00	0.00	0.00	0.00	0.00
24516		PIERSON LINCOLN 2 LIMITED						
UB	2021	424795	07/25/2021			409.31	0.00	0.00
			409.31	0.00	0.00	0.00	0.00	0.00
UB	2021	424800	07/25/2021			75.68	0.00	0.00
			75.68	0.00	0.00	0.00	0.00	0.00
UB	2021	424801	07/25/2021			194.94	0.00	0.00
			194.94	0.00	0.00	0.00	0.00	0.00
UB	2021	424830	07/25/2021			34.40	0.00	0.00
			34.40	0.00	0.00	0.00	0.00	0.00
Customer 24516 Totals:				714.33	0.00	714.33	0.00	0.00
			714.33	0.00	0.00	0.00	0.00	0.00
24573		PRESIDENTIAL APTS HOUSING						
UB	2021	424587	07/25/2021			1,046.76	0.00	0.00
			1,046.76	0.00	0.00	0.00	0.00	0.00
UB	2021	424590	07/25/2021			254.98	0.00	0.00
			254.98	0.00	0.00	0.00	0.00	0.00
UB	2021	424591	07/25/2021			18.43	0.00	0.00
			18.43	0.00	0.00	0.00	0.00	0.00
UB	2021	424771	07/25/2021			25.56	0.00	0.00
			25.56	0.00	0.00	0.00	0.00	0.00
Customer 24573 Totals:				1,345.73	0.00	1,345.73	0.00	0.00
			1,345.73	0.00	0.00	0.00	0.00	0.00
24613		DREGER, DEBRA						
TL	2008	700071	07/22/2008			405.14	45.00	93.07
			357.07	0.00	0.00	0.00	0.00	357.07
TL	2010	700079	07/13/2010			421.46	45.00	0.00
			466.46	0.00	0.00	0.00	0.00	466.46
TL	2012	700098	07/13/2012			474.56	6.00	0.00
			480.56	0.00	0.00	0.00	0.00	480.56
Customer 24613 Totals:				1,304.09	0.00	1,301.16	96.00	93.07
			1,304.09	0.00	0.00	0.00	0.00	1,304.09

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24649		FORCIER PROPERTIES, LLC							
UB	2021	424562	07/25/2021				122.74	0.00	0.00
			122.74		0.00	0.00	0.00	0.00	0.00
Customer 24649 Totals:				122.74	0.00	0.00	122.74	0.00	0.00
							0.00	0.00	0.00
24960		BOISVERT, GARY L & KIMBERLY D							
UB	2021	415655	03/12/2021				153.36	0.00	152.47
			0.89		0.00	0.00	0.00	0.89	0.00
UB	2021	421145	06/12/2021				146.97	0.00	0.00
			146.97		146.97	0.00	0.00	0.00	0.00
Customer 24960 Totals:				147.86	146.97	0.00	300.33	0.00	152.47
							0.00	0.89	0.00
24964		COBB, MARLIN E & LAURA L							
TL	2019	900049	06/11/2019				17,500.75	6.80	2,886.34
			14,621.21		0.00	0.00	0.00	0.00	14,621.21
TL	2020	910046	07/24/2020				17,881.64	0.00	0.00
			17,881.64		0.00	0.00	0.00	0.00	17,881.64
Customer 24964 Totals:				32,502.85	0.00	0.00	35,382.39	6.80	2,886.34
							0.00	0.00	32,502.85
25001		CROTEAU, JEFFREY							
UB	2021	418355	04/26/2021				115.02	0.00	115.01
			0.01		0.00	0.00	0.01	0.00	0.00
UB	2021	423574	07/14/2021				102.24	0.00	0.00
			102.24		0.00	0.00	0.00	0.00	0.00
Customer 25001 Totals:				102.25	0.00	0.00	217.26	0.00	115.01
							0.01	0.00	0.00
25099		MORIN-ROY, THERESA							
UB	2021	422580	07/14/2021				76.68	-17.96	0.00
			58.72		0.00	0.00	0.00	0.00	0.00
Customer 25099 Totals:				58.72	0.00	0.00	76.68	-17.96	0.00
							0.00	0.00	0.00
25344		DE LA TORRE, STACY & JOSE							
UB	2021	417538	04/26/2021				127.80	0.00	127.79
			0.01		0.00	0.00	0.01	0.00	0.00
UB	2021	422757	07/14/2021				121.41	0.00	0.00
			121.41		0.00	0.00	0.00	0.00	0.00
Customer 25344 Totals:				121.42	0.00	0.00	249.21	0.00	127.79
							0.01	0.00	0.00
25377		DSM REALTY INC							
UB	2021	424913	07/25/2021				30.72	0.00	0.00
			30.72		0.00	0.00	0.00	0.00	0.00
UB	2021	424920	07/25/2021				72.30	0.00	0.00
			72.30		0.00	0.00	0.00	0.00	0.00
UB	2021	424921	07/25/2021				30.72	0.00	0.00
			30.72		0.00	0.00	0.00	0.00	0.00

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Customer	25377	Totals:		133.74	0.00	0.00	133.74 0.00	0.00 0.00	0.00 0.00
25386		LINDSAY, ANDREW S D &							
UB	2021	416158	03/12/2021	53.98	0.00	0.00	53.98 0.00	0.00 53.98	0.00 0.00
Customer	25386	Totals:		53.98	0.00	0.00	53.98 0.00	0.00 53.98	0.00 0.00
25571		VERENEAU, LINDA R							
UB	2021	423677	07/14/2021	55.22	0.00	0.00	55.22 0.00	0.00 0.00	0.00 0.00
Customer	25571	Totals:		55.22	0.00	0.00	55.22 0.00	0.00 0.00	0.00 0.00
25730		LEVI, ALICE B							
UB	2021	423693	07/14/2021	55.22	0.00	0.00	55.22 0.00	0.00 0.00	0.00 0.00
Customer	25730	Totals:		55.22	0.00	0.00	55.22 0.00	0.00 0.00	0.00 0.00
25746		LEGROS, LAURENDA HEIRS OF							
UB	2019	380663	05/10/2019	746.74	0.00	0.00	628.09 0.00	118.65 0.00	0.00 746.74
UB	2020	401866	06/23/2020	645.74	0.00	0.00	546.71 0.00	99.03 0.00	0.00 645.74
UB	2021	415050	03/12/2021	191.70	0.00	0.00	191.70 0.00	0.00 191.70	0.00 0.00
UB	2021	420539	06/12/2021	127.80	127.80	0.00	127.80 0.00	0.00 0.00	0.00 0.00
UB	2021	422219	06/02/2021	582.37	582.37	0.00	572.41 0.00	9.96 0.00	0.00 0.00
Customer	25746	Totals:		2,294.35	710.17	0.00	2,066.71 0.00	227.64 191.70	0.00 1,392.48
25867		BISHOP, CAROL L							
UB	2021	421896	06/26/2021	38.34	38.34	0.00	38.34 0.00	0.00 0.00	0.00 0.00
UB	2021	424794	07/25/2021	51.12	0.00	0.00	51.12 0.00	0.00 0.00	0.00 0.00
Customer	25867	Totals:		89.46	38.34	0.00	89.46 0.00	0.00 0.00	0.00 0.00
25875		THOMPSON, DAVID M & WENDY T							
UB	2021	424420	07/14/2021	60.07	0.00	0.00	83.07 0.00	0.00 0.00	23.00 0.00
Customer	25875	Totals:		60.07	0.00	0.00	83.07 0.00	0.00 0.00	23.00 0.00

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26179		LESSARD, MARC P & DENISE M							
GB	2021	7704	04/08/2021				75.00	0.00	0.00
			75.00		0.00	0.00	75.00	0.00	0.00
Customer 26179 Totals:				75.00	0.00	0.00	75.00	0.00	0.00
							75.00	0.00	0.00
26238		HOLLYDAY MULTI, LLC							
UB	2021	424714	07/25/2021				245.48	0.00	0.00
			245.48		0.00	0.00	0.00	0.00	0.00
Customer 26238 Totals:				245.48	0.00	0.00	245.48	0.00	0.00
							0.00	0.00	0.00
26394		FONTAINE, MARK							
UB	2021	423530	07/14/2021				83.07	0.00	0.00
			83.07		0.00	0.00	0.00	0.00	0.00
Customer 26394 Totals:				83.07	0.00	0.00	83.07	0.00	0.00
							0.00	0.00	0.00
26419		SCOTT, ARTHUR MERLE JR							
UB	2021	422763	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 26419 Totals:				55.22	0.00	0.00	55.22	0.00	0.00
							0.00	0.00	0.00
26449		THIBODEAU, MARC R							
UB	2021	424016	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 26449 Totals:				55.22	0.00	0.00	55.22	0.00	0.00
							0.00	0.00	0.00
26454		BOMBARO, DONALD J JR & CINDY							
GB	2021	7875	04/08/2021				75.00	0.00	0.00
			75.00		0.00	0.00	75.00	0.00	0.00
Customer 26454 Totals:				75.00	0.00	0.00	75.00	0.00	0.00
							75.00	0.00	0.00
26573		SMILEY, KAREN							
UB	2021	422992	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 26573 Totals:				55.22	0.00	0.00	55.22	0.00	0.00
							0.00	0.00	0.00
26609		LONG, KIMBERLEY J							
UB	2021	418533	04/26/2021				89.46	0.00	86.23
			3.23		0.00	0.00	3.23	0.00	0.00
UB	2021	423752	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 26609 Totals:				58.45	0.00	0.00	144.68	0.00	86.23
							3.23	0.00	0.00

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26719		MOLLEUR, JAMES F., LLC							
UB	2021	421069	06/12/2021				92.16	0.00	84.88
			7.28		7.28	0.00	0.00	0.00	0.00
Customer 26719 Totals:				7.28	7.28	0.00	92.16	0.00	84.88
							0.00	0.00	0.00
26830		BIDDEFORD AUTO WASH LLC							
UB	2021	424924	07/25/2021				2,764.52	0.00	0.00
			2,764.52		0.00	0.00	0.00	0.00	0.00
Customer 26830 Totals:				2,764.52	0.00	0.00	2,764.52	0.00	0.00
							0.00	0.00	0.00
26858		RYDER, STEVEN P.							
UB	2021	423578	07/14/2021				115.02	0.00	0.00
			115.02		0.00	0.00	0.00	0.00	0.00
Customer 26858 Totals:				115.02	0.00	0.00	115.02	0.00	0.00
							0.00	0.00	0.00
26875		YORK COUNTY FEDERAL CREDIT UNION							
UB	2021	424905	07/25/2021				30.72	0.00	0.00
			30.72		0.00	0.00	0.00	0.00	0.00
Customer 26875 Totals:				30.72	0.00	0.00	30.72	0.00	0.00
							0.00	0.00	0.00
26917		TOWN FAIR TIRE CENTERS INC.							
UB	2021	424925	07/25/2021				30.72	0.00	0.00
			30.72		0.00	0.00	0.00	0.00	0.00
Customer 26917 Totals:				30.72	0.00	0.00	30.72	0.00	0.00
							0.00	0.00	0.00
26976		VALMET, INC							
GB	2021	8303	07/16/2021				504.60	0.00	0.00
			504.60		0.00	0.00	0.00	0.00	0.00
Customer 26976 Totals:				504.60	0.00	0.00	504.60	0.00	0.00
							0.00	0.00	0.00
26990		POIRIER, MARK P							
UB	2021	424009	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 26990 Totals:				55.22	0.00	0.00	55.22	0.00	0.00
							0.00	0.00	0.00
26996		GUIDA, FRANK R & MICHELLE							
UB	2021	424762	07/25/2021				57.51	0.00	0.00
			57.51		0.00	0.00	0.00	0.00	0.00
Customer 26996 Totals:				57.51	0.00	0.00	57.51	0.00	0.00
							0.00	0.00	0.00

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			Unpaid	1 to 30	31 to 60	61 to 90	91 to 120	Over 120
26997 GREGOIRE, FRANCIS M								
UB	2021	415271	03/12/2021			55.22	0.00	54.27
			0.95	0.00	0.00	0.00	0.95	0.00
UB	2021	418219	04/26/2021			55.22	0.00	40.75
			14.47	0.00	0.00	14.47	0.00	0.00
UB	2021	420760	06/12/2021			55.22	0.00	0.00
			55.22	55.22	0.00	0.00	0.00	0.00
UB	2021	422132	06/02/2021			136.09	9.96	0.00
			146.05	146.05	0.00	0.00	0.00	0.00
Customer 26997 Totals:						301.75	9.96	95.02
			216.69	201.27	0.00	14.47	0.95	0.00
26999 MATHERNE, KEITH								
UB	2021	424248	07/14/2021			115.02	0.00	0.00
			115.02	0.00	0.00	0.00	0.00	0.00
Customer 26999 Totals:						115.02	0.00	0.00
			115.02	0.00	0.00	0.00	0.00	0.00
27021 COUGHLIN, DAWN								
TL	2009	700060	07/14/2009			644.94	45.00	0.00
			689.94	0.00	0.00	0.00	0.00	689.94
Customer 27021 Totals:						644.94	45.00	0.00
			689.94	0.00	0.00	0.00	0.00	689.94
27025 WERTHNER, DENISE M								
UB	2021	422576	07/14/2021			83.07	0.00	0.00
			83.07	0.00	0.00	0.00	0.00	0.00
Customer 27025 Totals:						83.07	0.00	0.00
			83.07	0.00	0.00	0.00	0.00	0.00
27028 MCCURRY, JOHN III & JENNIFER								
UB	2021	415388	03/12/2021			76.68	0.00	0.00
			76.68	0.00	0.00	0.00	76.68	0.00
UB	2021	420877	06/12/2021			55.22	0.00	0.00
			55.22	55.22	0.00	0.00	0.00	0.00
UB	2021	422245	06/02/2021			142.52	9.96	0.00
			152.48	152.48	0.00	0.00	0.00	0.00
Customer 27028 Totals:						274.42	9.96	0.00
			284.38	207.70	0.00	0.00	76.68	0.00
27057 LARIVIERE, PAUL B								
UB	2021	421489	06/12/2021			92.16	0.00	92.15
			0.01	0.01	0.00	0.00	0.00	0.00
Customer 27057 Totals:						92.16	0.00	92.15
			0.01	0.01	0.00	0.00	0.00	0.00

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			Total Unpaid	1 to 30	31 to 60	61 to 90	91 to 120	Over 120
27101 SILVA, LINDA								
UB	2021	414863	03/12/2021			55.22	0.00	0.00
			55.22	0.00	0.00	0.00	55.22	0.00
UB	2021	420352	06/12/2021			55.22	0.00	0.00
			55.22	55.22	0.00	0.00	0.00	0.00
UB	2021	422207	06/02/2021			82.66	9.96	0.00
			92.62	92.62	0.00	0.00	0.00	0.00
Customer 27101 Totals:						193.10	9.96	0.00
			203.06	147.84	0.00	0.00	55.22	0.00
27119 GOULET, JOHN R & MONICA L								
UB	2021	424301	07/14/2021			55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
Customer 27119 Totals:						55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
27172 COURT SQUARE PROPERTIES LLC								
UB	2021	424581	07/25/2021			30.72	0.00	0.00
			30.72	0.00	0.00	0.00	0.00	0.00
Customer 27172 Totals:						30.72	0.00	0.00
			30.72	0.00	0.00	0.00	0.00	0.00
27251 EATON, KIMBERLY N								
UB	2021	422439	07/14/2021			469.30	0.00	0.00
			469.30	0.00	0.00	0.00	0.00	0.00
Customer 27251 Totals:						469.30	0.00	0.00
			469.30	0.00	0.00	0.00	0.00	0.00
27254 COOLEY, KENNETH								
TL	2020	910051	07/24/2020			1,069.14	0.00	464.36
			604.78	0.00	0.00	0.00	0.00	604.78
UB	2021	413572	02/16/2021			368.22	0.00	0.00
			368.22	0.00	0.00	0.00	0.00	368.22
UB	2021	418217	04/26/2021			330.24	0.00	0.00
			330.24	0.00	0.00	0.00	0.00	0.00
UB	2021	422131	06/02/2021			753.24	9.96	0.00
			763.20	763.20	0.00	0.00	0.00	0.00
UB	2021	423436	07/14/2021			302.72	0.00	0.00
			302.72	0.00	0.00	0.00	0.00	0.00
Customer 27254 Totals:						2,823.56	9.96	464.36
			2,369.16	763.20	0.00	330.24	0.00	973.00
27284 BEANE, GREGORY C								
UB	2021	424612	07/25/2021			335.50	0.00	0.00
			335.50	0.00	0.00	0.00	0.00	0.00
Customer 27284 Totals:						335.50	0.00	0.00
			335.50	0.00	0.00	0.00	0.00	0.00

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27293 WHELAN, JANET C									
UB	2021	422789	07/14/2021				55.22	0.00	1.12
			54.10		0.00	0.00	0.00	0.00	0.00
UB	2021	422790	07/14/2021				55.22	0.00	3.06
			52.16		0.00	0.00	0.00	0.00	0.00
Customer 27293 Totals:							110.44	0.00	4.18
			106.26		0.00	0.00	0.00	0.00	0.00
27315 ULTIMATE VALUE PROPERTIES, LLC									
UB	2021	423313	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 27315 Totals:							55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
27324 JANSON, KENNETH D &									
UB	2021	417107	04/26/2021				134.19	0.00	133.41
			0.78		0.00	0.00	0.78	0.00	0.00
UB	2021	422326	07/14/2021				115.02	0.00	0.00
			115.02		0.00	0.00	0.00	0.00	0.00
Customer 27324 Totals:							249.21	0.00	133.41
			115.80		0.00	0.00	0.78	0.00	0.00
27357 TARDIF, RODNEY A & JENNIFER L									
UB	2021	422861	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 27357 Totals:							55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
27363 DUBE, RAYMOND I									
UB	2021	413540	02/16/2021				92.16	0.00	0.00
			92.16		0.00	0.00	0.00	0.00	92.16
UB	2021	418185	04/26/2021				92.16	0.00	0.00
			92.16		0.00	0.00	92.16	0.00	0.00
UB	2021	422126	06/02/2021				180.49	9.96	0.00
			190.45	190.45	0.00	0.00	0.00	0.00	0.00
UB	2021	423404	07/14/2021				92.16	0.00	0.00
			92.16		0.00	0.00	0.00	0.00	0.00
Customer 27363 Totals:							456.97	9.96	0.00
			466.93	190.45	0.00	0.00	92.16	0.00	92.16
27381 ASALI, GEORGE A JR & STACY L									
UB	2021	413282	02/16/2021				191.70	0.00	0.00
			191.70		0.00	0.00	0.00	0.00	191.70
UB	2021	417927	04/26/2021				236.43	0.00	0.00
			236.43		0.00	0.00	236.43	0.00	0.00
UB	2021	422114	06/02/2021				441.28	9.96	0.00
			451.24	451.24	0.00	0.00	0.00	0.00	0.00
UB	2021	423145	07/14/2021				223.65	0.00	0.00
			223.65		0.00	0.00	0.00	0.00	0.00
Customer 27381 Totals:							1,093.06	9.96	0.00
			1,103.02	451.24	0.00	0.00	236.43	0.00	191.70

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27392		GENDRON REALTY							
UB	2021	424764	07/25/2021				115.68	0.00	0.00
			115.68		0.00	0.00	0.00	0.00	0.00
Customer 27392 Totals:				115.68	0.00	0.00	115.68	0.00	0.00
							0.00	0.00	0.00
27394		BELANGER, ANGELA J							
UB	2021	421518	06/12/2021				108.63	0.00	0.95
			107.68		107.68	0.00	0.00	0.00	0.00
Customer 27394 Totals:				107.68	107.68	0.00	108.63	0.00	0.95
							0.00	0.00	0.00
27411		THOMAS, KEVIN							
UB	2021	424601	07/25/2021				30.72	0.00	0.00
			30.72		0.00	0.00	0.00	0.00	0.00
Customer 27411 Totals:				30.72	0.00	0.00	30.72	0.00	0.00
							0.00	0.00	0.00
27414		NORTHERN N E TELEPHONE OPERATIONS, LLC							
UB	2021	424535	07/25/2021				30.72	0.00	0.00
			30.72		0.00	0.00	0.00	0.00	0.00
Customer 27414 Totals:				30.72	0.00	0.00	30.72	0.00	0.00
							0.00	0.00	0.00
27418		462 MAIN STREET, LLC							
UB	2021	420288	06/12/2021				159.75	0.00	0.00
			159.75		159.75	0.00	0.00	0.00	0.00
Customer 27418 Totals:				159.75	159.75	0.00	159.75	0.00	0.00
							0.00	0.00	0.00
27419		PETRIN, BLANCHE HEIRS OF							
UB	2021	423216	07/14/2021				123.84	0.00	0.00
			123.84		0.00	0.00	0.00	0.00	0.00
Customer 27419 Totals:				123.84	0.00	0.00	123.84	0.00	0.00
							0.00	0.00	0.00
27468		DEERING LUMBER							
UB	2021	420210	06/12/2021				173.52	0.00	172.51
			1.01		1.01	0.00	0.00	0.00	0.00
Customer 27468 Totals:				1.01	1.01	0.00	173.52	0.00	172.51
							0.00	0.00	0.00
27474		ST ONGE, DONALD R & BARBARA A							
UB	2021	422723	07/14/2021				108.63	0.00	0.00
			108.63		0.00	0.00	0.00	0.00	0.00
Customer 27474 Totals:				108.63	0.00	0.00	108.63	0.00	0.00
							0.00	0.00	0.00

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Cat	Year	Bill	Date			Billed Amount	Adjustments	Principal Paid
			Total Unpaid	1 to 30	31 to 60	61 to 90	91 to 120	Over 120
27484 ADAMS, DANIEL								
TL	2019	900009	06/11/2019			655.83	0.00	0.00
			655.83	0.00	0.00	0.00	0.00	655.83
UB	2021	420627	06/12/2021			355.63	0.00	355.61
			0.02	0.02	0.00	0.00	0.00	0.00
Customer 27484 Totals:						1,011.46	0.00	355.61
			655.85	0.02	0.00	0.00	0.00	655.83
27489 MCLEAN, MARY								
UB	2021	412449	02/16/2021			281.16	0.00	0.00
			281.16	0.00	0.00	0.00	0.00	281.16
UB	2021	417093	04/26/2021			382.47	0.00	0.00
			382.47	0.00	0.00	382.47	0.00	0.00
UB	2021	422312	07/14/2021			389.18	0.00	0.00
			389.18	0.00	0.00	0.00	0.00	0.00
Customer 27489 Totals:						1,052.81	0.00	0.00
			1,052.81	0.00	0.00	382.47	0.00	281.16
27494 GAGNON ASSOCIATES								
UB	2021	421668	06/26/2021			187.88	0.00	0.00
			187.88	187.88	0.00	0.00	0.00	0.00
UB	2021	424565	07/25/2021			208.01	0.00	0.00
			208.01	0.00	0.00	0.00	0.00	0.00
Customer 27494 Totals:						395.89	0.00	0.00
			395.89	187.88	0.00	0.00	0.00	0.00
27497 HURLIN, NICHOLAS E								
UB	2021	424654	07/25/2021			18.43	0.00	0.00
			18.43	0.00	0.00	0.00	0.00	0.00
Customer 27497 Totals:						18.43	0.00	0.00
			18.43	0.00	0.00	0.00	0.00	0.00
27503 JOY, ALLEN M & SHERRY A								
UB	2021	420475	06/12/2021			55.22	0.00	0.00
			55.22	55.22	0.00	0.00	0.00	0.00
Customer 27503 Totals:						55.22	0.00	0.00
			55.22	55.22	0.00	0.00	0.00	0.00
27565 PICTURE ME PORTRAIT STUDIO								
PP	2015	2000415	08/27/2014			136.73	0.00	0.00
			136.73	0.00	0.00	0.00	0.00	136.73
PP	2016	2000377	10/14/2015			140.18	0.00	0.00
			140.18	0.00	0.00	0.00	0.00	140.18
Customer 27565 Totals:						276.91	0.00	0.00
			276.91	0.00	0.00	0.00	0.00	276.91

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Cat	Year	Bill	Date		1 to 30	31 to 60	Billed Amount	Adjustments	Principal Paid
			Total Unpaid				61 to 90	91 to 120	Over 120
27619 CIRCLE "K" MACS									
UB	2021	424866	07/25/2021				215.73	0.00	0.00
			215.73		0.00	0.00	0.00	0.00	0.00
Customer 27619 Totals:							215.73	0.00	0.00
			215.73		0.00	0.00	0.00	0.00	0.00
27656 METHOT, BRIAN									
UB	2021	421157	06/12/2021				55.22	0.00	54.89
			0.33		0.33	0.00	0.00	0.00	0.00
Customer 27656 Totals:							55.22	0.00	54.89
			0.33		0.33	0.00	0.00	0.00	0.00
27664 SRA VARIETIES, INC									
UB	2021	412434	02/16/2021				92.16	0.00	0.00
			92.16		0.00	0.00	0.00	0.00	92.16
UB	2021	413352	02/16/2021				92.16	0.00	0.00
			92.16		0.00	0.00	0.00	0.00	92.16
UB	2021	417078	04/26/2021				92.16	0.00	0.00
			92.16		0.00	0.00	92.16	0.00	0.00
UB	2021	417997	04/26/2021				92.16	0.00	0.00
			92.16		0.00	0.00	92.16	0.00	0.00
UB	2021	422297	07/14/2021				92.16	0.00	0.00
			92.16		0.00	0.00	0.00	0.00	0.00
UB	2021	423215	07/14/2021				92.16	0.00	0.00
			92.16		0.00	0.00	0.00	0.00	0.00
Customer 27664 Totals:							552.96	0.00	0.00
			552.96		0.00	0.00	184.32	0.00	184.32
27668 WORCESTER, WAYNE									
UB	2021	422366	07/14/2021				319.50	0.00	0.00
			319.50		0.00	0.00	0.00	0.00	0.00
Customer 27668 Totals:							319.50	0.00	0.00
			319.50		0.00	0.00	0.00	0.00	0.00
27719 WILKINS, TERRY & ALANA 283-0292/251-8818									
UB	2021	417062	04/24/2021				110.36	0.00	0.00
			110.36		0.00	0.00	110.36	0.00	0.00
Customer 27719 Totals:							110.36	0.00	0.00
			110.36		0.00	0.00	110.36	0.00	0.00
27751 SOUTHERN MAINE MEDICAL CENTER									
UB	2021	424895	07/25/2021				397.44	0.00	0.00
			397.44		0.00	0.00	0.00	0.00	0.00
Customer 27751 Totals:							397.44	0.00	0.00
			397.44		0.00	0.00	0.00	0.00	0.00

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Cat	Year	Bill	Date	Total Unpaid	1 to 30	31 to 60	Billed Amount 61 to 90	Adjustments 91 to 120	Principal Paid Over 120
27783 OUELLETTE, JOHN									
UB	2021	415035	03/12/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	55.22	0.00
UB	2021	420524	06/12/2021				55.22	0.00	0.00
			55.22		55.22	0.00	0.00	0.00	0.00
Customer 27783 Totals:				110.44	55.22	0.00	110.44	0.00	0.00
							0.00	55.22	0.00
27793 MORIN, DOLORES & NORMAND									
UB	2021	412799	02/16/2021				375.76	0.00	0.00
			375.76		0.00	0.00	0.00	0.00	375.76
UB	2021	417443	04/26/2021				369.05	0.00	0.00
			369.05		0.00	0.00	369.05	0.00	0.00
UB	2021	422662	07/14/2021				369.05	0.00	0.00
			369.05		0.00	0.00	0.00	0.00	0.00
Customer 27793 Totals:				1,113.86	0.00	0.00	1,113.86	0.00	0.00
							369.05	0.00	375.76
27800 LAVERRIERE, DAVID R &									
UB	2020	401913	06/23/2020				206.05	73.93	0.00
			279.98		0.00	0.00	0.00	0.00	279.98
Customer 27800 Totals:				279.98	0.00	0.00	206.05	73.93	0.00
							0.00	0.00	279.98
27825 DEFAYETTE, SAMUEL JAMES									
TL	2019	900063	06/11/2019				1,456.58	6.80	801.41
			661.97		0.00	0.00	0.00	0.00	661.97
TL	2020	910062	07/24/2020				1,487.12	0.00	0.00
			1,487.12		0.00	0.00	0.00	0.00	1,487.12
TL	2020	910063	07/24/2020				2,600.20	0.00	0.00
			2,600.20		0.00	0.00	0.00	0.00	2,600.20
Customer 27825 Totals:				4,749.29	0.00	0.00	5,543.90	6.80	801.41
							0.00	0.00	4,749.29
27826 PALLAS, ANGELIKE									
UB	2021	412688	02/16/2021				55.22	0.00	54.90
			0.32		0.00	0.00	0.00	0.00	0.32
UB	2021	417332	04/26/2021				55.22	0.00	0.00
			55.22		0.00	0.00	55.22	0.00	0.00
UB	2021	422551	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 27826 Totals:				110.76	0.00	0.00	165.66	0.00	54.90
							55.22	0.00	0.32
27829 BOUTHILLETTE, JANICE POIRIER									
UB	2021	422561	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 27829 Totals:				55.22	0.00	0.00	55.22	0.00	0.00
							0.00	0.00	0.00

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Cat	Year	Bill	Date	Total Unpaid	1 to 30	31 to 60	Billed Amount 61 to 90	Adjustments 91 to 120	Principal Paid Over 120
27846		LAMOTHE, SUSAN M 2006 TRUST							
UB	2021	417374	04/26/2021				115.02	0.00	107.29
			7.73		0.00	0.00	7.73	0.00	0.00
UB	2021	422593	07/14/2021				108.63	0.00	0.00
			108.63		0.00	0.00	0.00	0.00	0.00
Customer 27846 Totals:							223.65	0.00	107.29
			116.36		0.00	0.00	7.73	0.00	0.00
27847		BIDDEFORD PLAZA INVESTMENTS LLC							
UB	2021	424880	07/25/2021				30.72	0.00	0.00
			30.72		0.00	0.00	0.00	0.00	0.00
Customer 27847 Totals:							30.72	0.00	0.00
			30.72		0.00	0.00	0.00	0.00	0.00
27883		WILSON, CECILE A							
UB	2021	424232	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 27883 Totals:							55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
27889		COTE, RAYMOND J & LORRAINE							
UB	2021	424239	07/14/2021				166.14	0.00	0.00
			166.14		0.00	0.00	0.00	0.00	0.00
Customer 27889 Totals:							166.14	0.00	0.00
			166.14		0.00	0.00	0.00	0.00	0.00
27898		HOWE, PHISONN							
UB	2021	422844	07/14/2021				402.60	0.00	0.00
			402.60		0.00	0.00	0.00	0.00	0.00
Customer 27898 Totals:							402.60	0.00	0.00
			402.60		0.00	0.00	0.00	0.00	0.00
27906		WALTZ, JAMES							
UB	2021	418828	04/26/2021				55.22	0.00	54.90
			0.32		0.00	0.00	0.32	0.00	0.00
UB	2021	424045	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 27906 Totals:							110.44	0.00	54.90
			55.54		0.00	0.00	0.32	0.00	0.00
27911		BERGERON, KEVIN A							
UB	2021	424726	07/25/2021				51.12	0.00	0.00
			51.12		0.00	0.00	0.00	0.00	0.00
Customer 27911 Totals:							51.12	0.00	0.00
			51.12		0.00	0.00	0.00	0.00	0.00

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Cat	Year	Bill	Date	Total Unpaid	1 to 30	31 to 60	Billed Amount 61 to 90	Adjustments 91 to 120	Principal Paid Over 120
27950		SKILLIN, ROBERT W & JOAN M							
UB	2021	413180	02/16/2021				153.36	0.00	0.00
			153.36		0.00	0.00	0.00	0.00	153.36
UB	2021	417825	04/26/2021				159.75	0.00	0.00
			159.75		0.00	0.00	159.75	0.00	0.00
UB	2021	423043	07/14/2021				76.68	0.00	0.00
			76.68		0.00	0.00	0.00	0.00	0.00
Customer 27950 Totals:				389.79	0.00	0.00	389.79	0.00	0.00
							159.75	0.00	153.36
27961		LEBEL, JEFFREY J							
UB	2021	423643	07/14/2021				541.50	0.00	0.00
			541.50		0.00	0.00	0.00	0.00	0.00
Customer 27961 Totals:				541.50	0.00	0.00	541.50	0.00	0.00
							0.00	0.00	0.00
27966		UNION OIL CO OF MAINE							
TL	2012	700289	07/13/2012				797.03	6.00	0.00
			803.03		0.00	0.00	0.00	0.00	803.03
TL	2013	700394	07/12/2013				851.22	6.00	0.00
			857.22		0.00	0.00	0.00	0.00	857.22
TL	2014	700254	07/25/2014				913.86	0.00	0.00
			913.86		0.00	0.00	0.00	0.00	913.86
TL	2015	7000235	07/27/2015				870.29	0.00	0.00
			870.29		0.00	0.00	0.00	0.00	870.29
TL	2016	7000225	07/01/2016				885.78	0.00	0.00
			885.78		0.00	0.00	0.00	0.00	885.78
TL	2017	7000229	06/05/2017				898.76	0.00	0.00
			898.76		0.00	0.00	0.00	0.00	898.76
TL	2018	8000163	07/20/2018				1,395.47	0.00	0.00
			1,395.47		0.00	0.00	0.00	0.00	1,395.47
TL	2019	900220	06/11/2019				1,366.99	0.00	0.00
			1,366.99		0.00	0.00	0.00	0.00	1,366.99
Customer 27966 Totals:				7,991.40	0.00	0.00	7,979.40	12.00	0.00
							0.00	0.00	7,991.40
27974		BUSBY, ARCHIBALD H							
TL	2020	910035	07/24/2020				10,974.31	0.00	0.00
			10,974.31		0.00	0.00	0.00	0.00	10,974.31
Customer 27974 Totals:				10,974.31	0.00	0.00	10,974.31	0.00	0.00
							0.00	0.00	10,974.31
27981		SAMOILOV, BONNIE J							
UB	2021	419244	04/26/2021				76.68	0.00	0.00
			76.68		0.00	0.00	76.68	0.00	0.00
UB	2021	424463	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 27981 Totals:				131.90	0.00	0.00	131.90	0.00	0.00
							76.68	0.00	0.00

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Cat	Year	Bill	Date		1 to 30	31 to 60	Billed Amount	Adjustments	Principal Paid
			Unpaid	Total			61 to 90	91 to 120	Over 120
28026		GILLIS, RICHARD N							
UB	2021	423119	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 28026 Totals:				55.22	0.00	0.00	55.22	0.00	0.00
							0.00	0.00	0.00
28039		HURLIN, PAYTON							
UB	2021	424806	07/25/2021				174.46	0.00	0.00
			174.46		0.00	0.00	0.00	0.00	0.00
Customer 28039 Totals:				174.46	0.00	0.00	174.46	0.00	0.00
							0.00	0.00	0.00
28040		HURLIN, PAYTON E							
UB	2021	424680	07/25/2021				167.75	0.00	0.00
			167.75		0.00	0.00	0.00	0.00	0.00
Customer 28040 Totals:				167.75	0.00	0.00	167.75	0.00	0.00
							0.00	0.00	0.00
28043		WILLIAMS, FLORENCE "HEIRS OF"							
TL	2009	700297	07/14/2009				1,863.10	45.00	754.65
			1,153.45		0.00	0.00	0.00	0.00	1,153.45
TL	2011	700318	07/15/2011				2,143.94	6.00	0.00
			2,149.94		0.00	0.00	0.00	0.00	2,149.94
Customer 28043 Totals:				3,303.39	0.00	0.00	4,007.04	51.00	754.65
							0.00	0.00	3,303.39
28050		PEOPLES CHOICE CREDIT UNION							
UB	2021	422654	07/14/2021				151.83	0.00	0.00
			151.83		0.00	0.00	0.00	0.00	0.00
Customer 28050 Totals:				151.83	0.00	0.00	151.83	0.00	0.00
							0.00	0.00	0.00
28072		MADORE, MICHAEL L							
UB	2021	423141	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 28072 Totals:				55.22	0.00	0.00	55.22	0.00	0.00
							0.00	0.00	0.00
28080		MCLEAN-SMITH LLC							
UB	2021	424610	07/25/2021				175.78	0.00	0.00
			175.78		0.00	0.00	0.00	0.00	0.00
Customer 28080 Totals:				175.78	0.00	0.00	175.78	0.00	0.00
							0.00	0.00	0.00
28089		ABERLE, KOREY & NICOLE R							
UB	2021	413690	02/16/2021				287.55	0.00	0.00
			287.55		0.00	0.00	0.00	0.00	287.55
UB	2021	418335	04/26/2021				355.63	0.00	0.00
			355.63		0.00	0.00	355.63	0.00	0.00
UB	2021	422143	06/02/2021				529.15	9.96	0.00
			539.11		539.11	0.00	0.00	0.00	0.00

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Cat	Year	Bill	Date	Total Unpaid	1 to 30	31 to 60	Billed Amount 61 to 90	Adjustments 91 to 120	Principal Paid Over 120
UB	2021	423554	07/14/2021				306.72	0.00	0.00
				306.72	0.00	0.00	0.00	0.00	0.00
Customer 28089 Totals:				1,489.01	539.11	0.00	1,479.05	9.96	0.00
							355.63	0.00	287.55
28095 DEROCHE, DEIDRE D 207-415-8596									
UB	2021	420346	06/12/2021				55.22	0.00	44.93
				10.29	10.29	0.00	0.00	0.00	0.00
Customer 28095 Totals:				10.29	10.29	0.00	55.22	0.00	44.93
							0.00	0.00	0.00
28100 HARKNESS, SETH S									
UB	2021	423263	07/14/2021				302.72	0.00	0.00
				302.72	0.00	0.00	0.00	0.00	0.00
Customer 28100 Totals:				302.72	0.00	0.00	302.72	0.00	0.00
							0.00	0.00	0.00
28103 MARTEL, BRIAN R									
UB	2021	421168	06/12/2021				134.19	0.00	0.00
				134.19	134.19	0.00	0.00	0.00	0.00
Customer 28103 Totals:				134.19	134.19	0.00	134.19	0.00	0.00
							0.00	0.00	0.00
28108 TRAHAN APARTMENTS - BIDDEFORD, LLC									
UB	2021	422313	07/14/2021				563.16	0.00	0.00
				563.16	0.00	0.00	0.00	0.00	0.00
Customer 28108 Totals:				563.16	0.00	0.00	563.16	0.00	0.00
							0.00	0.00	0.00
28117 ST JOHN, JAY & MAUREEN									
UB	2021	418104	04/26/2021				302.72	0.00	302.71
				0.01	0.00	0.00	0.01	0.00	0.00
UB	2021	423322	07/14/2021				240.80	0.00	0.00
				240.80	0.00	0.00	0.00	0.00	0.00
Customer 28117 Totals:				240.81	0.00	0.00	543.52	0.00	302.71
							0.01	0.00	0.00
28137 VENNO, NATHAN P &									
UB	2021	423366	07/14/2021				165.12	0.00	34.40
				130.72	0.00	0.00	0.00	0.00	0.00
Customer 28137 Totals:				130.72	0.00	0.00	165.12	0.00	34.40
							0.00	0.00	0.00
28138 LAVERRIERE, BRYAN H									
UB	2021	424137	07/14/2021				55.22	0.00	0.00
				55.22	0.00	0.00	0.00	0.00	0.00
Customer 28138 Totals:				55.22	0.00	0.00	55.22	0.00	0.00
							0.00	0.00	0.00

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Cat	Year	Bill	Date	Total Unpaid	1 to 30	31 to 60	Billed Amount 61 to 90	Adjustments 91 to 120	Principal Paid Over 120
28163		CANTARA, CHRISTINE L & BENJAMIN J			207-423-0718				
UB	2020	401860	06/23/2020				507.31	97.26	0.00
			604.57	0.00	0.00	0.00	0.00	0.00	604.57
UB	2021	415002	03/12/2021				159.75	0.00	0.00
			159.75	0.00	0.00	0.00	0.00	159.75	0.00
UB	2021	420491	06/12/2021				153.36	0.00	0.00
			153.36	153.36	0.00	0.00	0.00	0.00	0.00
UB	2021	422214	06/02/2021				646.92	9.96	0.00
			656.88	656.88	0.00	0.00	0.00	0.00	0.00
Customer 28163 Totals:				1,574.56	810.24	0.00	1,467.34	107.22	0.00
							0.00	159.75	604.57
28167		COMMONS HOUSING CORP							
UB	2021	424630	07/25/2021				281.82	0.00	0.00
			281.82	0.00	0.00	0.00	0.00	0.00	0.00
Customer 28167 Totals:				281.82	0.00	0.00	281.82	0.00	0.00
							0.00	0.00	0.00
28168		ETZ CHAIN HEBREW SYNAGOGUE							
UB	2021	423238	07/14/2021				92.16	0.00	0.00
			92.16	0.00	0.00	0.00	0.00	0.00	0.00
Customer 28168 Totals:				92.16	0.00	0.00	92.16	0.00	0.00
							0.00	0.00	0.00
28169		ARCH GLOBAL PRECISION - ARUNDEL							
UB	2021	419869	05/24/2021				30.72	0.00	30.54
			0.18	0.00	0.18	0.00	0.00	0.00	0.00
UB	2021	421766	06/26/2021				30.72	0.00	0.00
			30.72	30.72	0.00	0.00	0.00	0.00	0.00
UB	2021	424663	07/25/2021				72.30	0.00	0.00
			72.30	0.00	0.00	0.00	0.00	0.00	0.00
Customer 28169 Totals:				103.20	30.72	0.18	133.74	0.00	30.54
							0.00	0.00	0.00
28175		DUBE, GERVAIS J & DIANE							
UB	2021	421502	06/12/2021				55.22	0.00	0.00
			55.22	55.22	0.00	0.00	0.00	0.00	0.00
Customer 28175 Totals:				55.22	55.22	0.00	55.22	0.00	0.00
							0.00	0.00	0.00
28183		JONES, STEVEN							
UB	2021	424637	07/25/2021				103.20	0.00	68.72
			34.48	0.00	0.00	0.00	0.00	0.00	0.00
Customer 28183 Totals:				34.48	0.00	0.00	103.20	0.00	68.72
							0.00	0.00	0.00

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Cat	Year	Bill	Date		1 to 30	31 to 60	Billed Amount 61 to 90	Adjustments 91 to 120	Principal Paid Over 120
			Total Unpaid						
28204 AVX CORPORATION									
UB	2021	424835	07/25/2021				2,488.32	0.00	0.00
			2,488.32		0.00	0.00	0.00	0.00	0.00
UB	2021	424836	07/25/2021				1,935.36	0.00	0.00
			1,935.36		0.00	0.00	0.00	0.00	0.00
Customer 28204 Totals:							4,423.68	0.00	0.00
			4,423.68		0.00	0.00	0.00	0.00	0.00
28259 45 WESTERN AVE CONDO ASSOCIATION									
UB	2021	424689	07/25/2021				587.52	0.00	0.00
			587.52		0.00	0.00	0.00	0.00	0.00
Customer 28259 Totals:							587.52	0.00	0.00
			587.52		0.00	0.00	0.00	0.00	0.00
28372 COMMUNITY HOUSING OF ME INC.									
UB	2021	423181	07/14/2021				288.96	0.00	0.00
			288.96		0.00	0.00	0.00	0.00	0.00
Customer 28372 Totals:							288.96	0.00	0.00
			288.96		0.00	0.00	0.00	0.00	0.00
28422 BOSTON CONNECTION									
PP	2015	2000094	08/27/2014				216.49	0.00	0.00
			216.49		0.00	0.00	0.00	0.00	216.49
PP	2016	2000039	10/14/2015				221.96	0.00	0.00
			221.96		0.00	0.00	0.00	0.00	221.96
Customer 28422 Totals:							438.45	0.00	0.00
			438.45		0.00	0.00	0.00	0.00	438.45
28454 SENTRY FINANCIAL CORP									
PP	2016	2000253	10/14/2015				31.15	0.00	15.58
			15.57		0.00	0.00	0.00	0.00	15.57
Customer 28454 Totals:							31.15	0.00	15.58
			15.57		0.00	0.00	0.00	0.00	15.57
28457 TWIN CITY GOLD									
PP	2021	2500553	10/14/2020				62.16	0.00	62.08
			0.08		0.00	0.00	0.00	0.08	0.00
Customer 28457 Totals:							62.16	0.00	62.08
			0.08		0.00	0.00	0.00	0.08	0.00
28521 HOGLUNDS									
PP	2020	2500269	10/09/2019				727.27	0.00	0.00
			727.27		0.00	0.00	0.00	0.00	727.27
PP	2021	2500267	10/14/2020				729.82	0.00	0.00
			729.82		0.00	0.00	0.00	364.91	364.91
Customer 28521 Totals:							1,457.09	0.00	0.00
			1,457.09		0.00	0.00	0.00	364.91	1,092.18

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			Unpaid	Total			61 to 90	91 to 120	Over 120
28527		DAVID WOOD ATTORNEY AT LAW							
PP	2019	168	10/10/2018				27.58	0.00	0.00
			27.58		0.00	0.00	0.00	0.00	27.58
Customer 28527 Totals:				27.58	0.00	0.00	27.58	0.00	0.00
							0.00	0.00	27.58
28600		DOYON ANN MARIE							
UB	2021	422725	07/14/2021				230.04	0.00	0.01
			230.03		0.00	0.00	0.00	0.00	0.00
Customer 28600 Totals:				230.03	0.00	0.00	230.04	0.00	0.01
							0.00	0.00	0.00
28619		BERGERON, ROBERT J							
UB	2021	412691	02/16/2021				268.38	0.00	0.00
			268.38		0.00	0.00	0.00	0.00	268.38
UB	2021	417335	04/26/2021				362.34	0.00	0.00
			362.34		0.00	0.00	362.34	0.00	0.00
UB	2021	422084	06/02/2021				737.06	9.96	0.00
			747.02		747.02	0.00	0.00	0.00	0.00
UB	2021	422554	07/14/2021				255.60	0.00	0.00
			255.60		0.00	0.00	0.00	0.00	0.00
Customer 28619 Totals:				1,633.34	747.02	0.00	1,623.38	9.96	0.00
							362.34	0.00	268.38
28635		COUGHLIN, DAWN							
TL	2010	700057	07/13/2010				637.61	45.00	0.00
			682.61		0.00	0.00	0.00	0.00	682.61
TL	2011	700086	07/15/2011				667.73	6.00	0.00
			673.73		0.00	0.00	0.00	0.00	673.73
TL	2012	700078	07/13/2012				698.06	6.00	0.00
			704.06		0.00	0.00	0.00	0.00	704.06
TL	2013	700078	07/12/2013				745.04	-739.04	0.00
			6.00		0.00	0.00	0.00	0.00	6.00
TL	2013	700192	07/12/2013				745.04	0.00	0.00
			745.04		0.00	0.00	0.00	0.00	745.04
TL	2014	700048	07/25/2014				806.50	0.00	0.00
			806.50		0.00	0.00	0.00	0.00	806.50
TL	2015	7000056	07/27/2015				556.71	0.00	0.00
			556.71		0.00	0.00	0.00	0.00	556.71
TL	2016	7000058	07/01/2016				566.11	0.00	0.00
			566.11		0.00	0.00	0.00	0.00	566.11
TL	2017	7000049	06/05/2017				574.20	6.67	0.00
			580.87		0.00	0.00	0.00	0.00	580.87
TL	2018	8000035	07/20/2018				584.07	6.80	0.00
			590.87		0.00	0.00	0.00	0.00	590.87
TL	2019	900055	06/11/2019				601.43	6.80	0.00
			608.23		0.00	0.00	0.00	0.00	608.23
TL	2020	910054	07/24/2020				613.31	0.00	0.00
			613.31		0.00	0.00	0.00	0.00	613.31
Customer 28635 Totals:				7,134.04	0.00	0.00	7,795.81	-661.77	0.00
							0.00	0.00	7,134.04

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			Unpaid	1 to 30	31 to 60	61 to 90	91 to 120	Over 120
28641		BUDD, MELANIE						
UB	2021	424160	07/14/2021			127.80	0.00	0.00
			127.80	0.00	0.00	0.00	0.00	0.00
Customer 28641 Totals:						127.80	0.00	0.00
			127.80	0.00	0.00	0.00	0.00	0.00
28653		GRENIER, CLAUDE						
UB	2021	423896	07/14/2021			95.85	0.00	0.00
			95.85	0.00	0.00	0.00	0.00	0.00
Customer 28653 Totals:						95.85	0.00	0.00
			95.85	0.00	0.00	0.00	0.00	0.00
28655		COSGRIFF, CHANDRA F						
UB	2021	424237	07/14/2021			55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
Customer 28655 Totals:						55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
28692		PROVENCHER, JODI L &						
UB	2021	422776	07/14/2021			108.63	0.00	0.00
			108.63	0.00	0.00	0.00	0.00	0.00
Customer 28692 Totals:						108.63	0.00	0.00
			108.63	0.00	0.00	0.00	0.00	0.00
28708		KANDO, GEORGE						
				207-632-4872				
UB	2021	413843	02/16/2021			102.24	0.00	0.00
			102.24	0.00	0.00	0.00	0.00	102.24
UB	2021	418488	04/26/2021			134.19	0.00	0.00
			134.19	0.00	0.00	134.19	0.00	0.00
UB	2021	423707	07/14/2021			204.48	0.00	0.00
			204.48	0.00	0.00	0.00	0.00	0.00
Customer 28708 Totals:						440.91	0.00	0.00
			440.91	0.00	0.00	134.19	0.00	102.24
28712		WITTFOTH, JEROME S & JUNE G						
UB	2021	424373	07/14/2021			55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
Customer 28712 Totals:						55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
28718		FARLEY, JAMESON						
UB	2021	418265	04/26/2021			55.22	0.00	0.00
			55.22	0.00	0.00	55.22	0.00	0.00
UB	2021	423484	07/14/2021			55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
Customer 28718 Totals:						110.44	0.00	0.00
			110.44	0.00	0.00	55.22	0.00	0.00

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Cat	Year	Bill	Date			Billed Amount	Adjustments	Principal Paid
			Unpaid	1 to 30	31 to 60	61 to 90	91 to 120	Over 120
28722 WAGNER, JOSHUA P								
UB	2021	418280	04/26/2021			397.10	0.00	246.24
			150.86	0.00	0.00	150.86	0.00	0.00
UB	2021	423499	07/14/2021			397.10	0.00	0.00
			397.10	0.00	0.00	0.00	0.00	0.00
Customer 28722 Totals:						794.20	0.00	246.24
			547.96	0.00	0.00	150.86	0.00	0.00
28750 WORCESTER, WAYNE								
UB	2021	423503	07/14/2021			402.60	0.00	0.00
			402.60	0.00	0.00	0.00	0.00	0.00
Customer 28750 Totals:						402.60	0.00	0.00
			402.60	0.00	0.00	0.00	0.00	0.00
28751 CALDWELL, CEIL								
UB	2021	405067	08/29/2020			127.19	0.00	126.52
			0.67	0.00	0.00	0.00	0.00	0.67
UB	2021	416173	03/12/2021			774.84	0.00	0.00
			774.84	0.00	0.00	0.00	774.84	0.00
Customer 28751 Totals:						902.03	0.00	126.52
			775.51	0.00	0.00	0.00	774.84	0.67
28788 TLC BRADBURY LLC								
UB	2021	424665	07/25/2021			159.80	0.00	0.00
			159.80	0.00	0.00	0.00	0.00	0.00
Customer 28788 Totals:						159.80	0.00	0.00
			159.80	0.00	0.00	0.00	0.00	0.00
28789 HASEY, SEAN W								
UB	2021	423542	07/14/2021			55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
Customer 28789 Totals:						55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
28805 BOUCHER, BRIAN D & LISA MARIE								
UB	2021	423229	07/14/2021			108.63	0.00	0.00
			108.63	0.00	0.00	0.00	0.00	0.00
Customer 28805 Totals:						108.63	0.00	0.00
			108.63	0.00	0.00	0.00	0.00	0.00
28833 BRACKETT, DANIEL S & APRIL M 229-0946								
UB	2021	414354	02/16/2021			55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	55.22
UB	2021	418999	04/26/2021			83.07	0.00	0.00
			83.07	0.00	0.00	83.07	0.00	0.00
UB	2021	424215	07/14/2021			55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
Customer 28833 Totals:						193.51	0.00	0.00
			193.51	0.00	0.00	83.07	0.00	55.22

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Cat	Year	Bill	Date	Total Unpaid	1 to 30	31 to 60	Billed Amount 61 to 90	Adjustments 91 to 120	Principal Paid Over 120
28843		YOUNG, MICHAEL D & PHEUNCHIT J							
UB	2021	423447	07/14/2021				76.68	0.00	0.00
			76.68		0.00	0.00	0.00	0.00	0.00
Customer 28843 Totals:				76.68	0.00	0.00	76.68	0.00	0.00
							0.00	0.00	0.00
28873		SOULIERE, DONALD							
TL	2020	910161	07/24/2020				1,914.91	0.00	784.93
			1,129.98		0.00	0.00	0.00	0.00	1,129.98
Customer 28873 Totals:				1,129.98	0.00	0.00	1,914.91	0.00	784.93
							0.00	0.00	1,129.98
28875		VERMETTE, STEPHEN E & MICHELLE R							
UB	2021	423420	07/14/2021				95.85	0.00	0.00
			95.85		0.00	0.00	0.00	0.00	0.00
Customer 28875 Totals:				95.85	0.00	0.00	95.85	0.00	0.00
							0.00	0.00	0.00
28876		BOUCOUVALAS, LORINA J & EVERETT G							
UB	2021	422330	07/14/2021				83.07	0.00	0.00
			83.07		0.00	0.00	0.00	0.00	0.00
Customer 28876 Totals:				83.07	0.00	0.00	83.07	0.00	0.00
							0.00	0.00	0.00
28884		FIBER MATERIALS INC							
UB	2021	424739	07/25/2021				79.53	0.00	0.00
			79.53		0.00	0.00	0.00	0.00	0.00
UB	2021	424741	07/25/2021				1,183.68	0.00	0.00
			1,183.68		0.00	0.00	0.00	0.00	0.00
Customer 28884 Totals:				1,263.21	0.00	0.00	1,263.21	0.00	0.00
							0.00	0.00	0.00
28896		SUMMERTIDE PROPERTY LLC							
UB	2021	416145	03/12/2021				273.97	0.00	0.00
			273.97		0.00	0.00	0.00	273.97	0.00
Customer 28896 Totals:				273.97	0.00	0.00	273.97	0.00	0.00
							0.00	273.97	0.00
28900		COPELAND, ADAM S							
UB	2021	413741	02/16/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	55.22
UB	2021	418386	04/26/2021				55.22	0.00	0.00
			55.22		0.00	0.00	55.22	0.00	0.00
UB	2021	422149	06/02/2021				26.77	9.96	0.00
			36.73	36.73	0.00	0.00	0.00	0.00	0.00
UB	2021	423605	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 28900 Totals:				202.39	36.73	0.00	192.43	9.96	0.00
							55.22	0.00	55.22

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Cat	Year	Bill	Date		1 to 30	31 to 60	Billed Amount	Adjustments	Principal Paid
			Unpaid	Total			61 to 90	91 to 120	Over 120
28902 WOLFAHRT, DEAN P									
UB	2021	424803	07/25/2021				151.81	0.00	0.00
			151.81		0.00	0.00	0.00	0.00	0.00
Customer 28902 Totals:				151.81	0.00	0.00	151.81	0.00	0.00
							0.00	0.00	0.00
28935 MOSES, LYNDSEY									
UB	2021	415009	03/12/2021				102.24	0.00	0.00
			102.24		0.00	0.00	0.00	102.24	0.00
UB	2021	420498	06/12/2021				121.41	0.00	0.00
			121.41		121.41	0.00	0.00	0.00	0.00
UB	2021	422215	06/02/2021				120.83	9.96	0.00
			130.79		130.79	0.00	0.00	0.00	0.00
Customer 28935 Totals:				354.44	252.20	0.00	344.48	9.96	0.00
							0.00	102.24	0.00
28939 ELLIOTT, AMBER									
UB	2021	413614	02/16/2021				242.82	0.00	0.00
			242.82		0.00	0.00	0.00	0.00	242.82
UB	2021	418259	04/26/2021				306.72	0.00	0.00
			306.72		0.00	0.00	306.72	0.00	0.00
UB	2021	423478	07/14/2021				204.48	0.00	0.00
			204.48		0.00	0.00	0.00	0.00	0.00
Customer 28939 Totals:				754.02	0.00	0.00	754.02	0.00	0.00
							306.72	0.00	242.82
28947 CAIN, MALLORY ANNE 207-205-2237									
UB	2021	420492	06/12/2021				55.22	0.00	0.00
			55.22		55.22	0.00	0.00	0.00	0.00
Customer 28947 Totals:				55.22	55.22	0.00	55.22	0.00	0.00
							0.00	0.00	0.00
28955 SHUN LU, QUI									
UB	2021	421771	06/26/2021				143.82	0.00	0.00
			143.82		143.82	0.00	0.00	0.00	0.00
UB	2021	424669	07/25/2021				167.79	0.00	0.00
			167.79		0.00	0.00	0.00	0.00	0.00
Customer 28955 Totals:				311.61	143.82	0.00	311.61	0.00	0.00
							0.00	0.00	0.00
28975 SARAM-WATER LLC 281-4384									
UB	2021	424651	07/25/2021				154.33	0.00	0.00
			154.33		0.00	0.00	0.00	0.00	0.00
Customer 28975 Totals:				154.33	0.00	0.00	154.33	0.00	0.00
							0.00	0.00	0.00

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Cat	Year	Bill	Date	Total Unpaid	1 to 30	31 to 60	Billed Amount 61 to 90	Adjustments 91 to 120	Principal Paid Over 120
28979 DALEY, CHAD &									
UB	2021	418857	04/26/2021				76.68	0.00	54.33
			22.35		0.00	0.00	22.35	0.00	0.00
UB	2021	424073	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 28979 Totals:							131.90	0.00	54.33
			77.57		0.00	0.00	22.35	0.00	0.00
28994 PERRY, DANA, SR.									
UB	2021	422980	07/14/2021				95.85	0.00	0.00
			95.85		0.00	0.00	0.00	0.00	0.00
Customer 28994 Totals:							95.85	0.00	0.00
			95.85		0.00	0.00	0.00	0.00	0.00
28996 POIRIER, DORIS									
UB	2021	408181	11/09/2020				54.53	0.00	53.90
			0.63		0.00	0.00	0.00	0.00	0.63
UB	2021	413178	02/16/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	55.22
UB	2021	417823	04/26/2021				55.22	0.00	0.00
			55.22		0.00	0.00	55.22	0.00	0.00
UB	2021	423041	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 28996 Totals:							220.19	0.00	53.90
			166.29		0.00	0.00	55.22	0.00	55.85
29006 BROPHY, SAMUEL									
UB	2021	420931	06/12/2021				76.68	0.00	76.42
			0.26		0.26	0.00	0.00	0.00	0.00
Customer 29006 Totals:							76.68	0.00	76.42
			0.26		0.26	0.00	0.00	0.00	0.00
29037 PULOS, SHANNON									
205-1987/229-0129									
UB	2020	401887	06/23/2020				252.69	77.29	0.00
			329.98		0.00	0.00	0.00	0.00	329.98
UB	2021	415274	03/12/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	55.22	0.00
UB	2021	420763	06/12/2021				55.22	0.00	0.00
			55.22		55.22	0.00	0.00	0.00	0.00
UB	2021	422239	06/02/2021				320.39	9.96	0.00
			330.35		330.35	0.00	0.00	0.00	0.00
Customer 29037 Totals:							683.52	87.25	0.00
			770.77		385.57	0.00	0.00	55.22	329.98
29062 FORTIER, RICHARD & BETHANY									
UB	2021	417838	04/26/2021				191.70	0.00	0.00
			191.70		0.00	0.00	191.70	0.00	0.00
UB	2021	423056	07/14/2021				159.75	0.00	0.00
			159.75		0.00	0.00	0.00	0.00	0.00
Customer 29062 Totals:							351.45	0.00	0.00
			351.45		0.00	0.00	191.70	0.00	0.00

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			Total Unpaid				61 to 90	91 to 120	Over 120
29101 JOHNSON, AMANDA									
UB	2021	414963	03/12/2021				76.68	0.00	16.68
			60.00		0.00	0.00	0.00	60.00	0.00
UB	2021	420452	06/12/2021				55.22	0.00	0.00
			55.22		55.22	0.00	0.00	0.00	0.00
Customer 29101 Totals:							131.90	0.00	16.68
			115.22		55.22	0.00	0.00	60.00	0.00
29102 SCHMATJEN, SHERYL									
UB	2021	423358	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 29102 Totals:							55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
29143 GRANT, TIMOTHY									
UB	2021	422706	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 29143 Totals:							55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
29154 CHASSE, LEECHAD &									
UB	2021	422683	07/14/2021				121.41	0.00	0.00
			121.41		0.00	0.00	0.00	0.00	0.00
Customer 29154 Totals:							121.41	0.00	0.00
			121.41		0.00	0.00	0.00	0.00	0.00
29167 SAHEBJAM, RAMIN									
UB	2021	423064	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 29167 Totals:							55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
29168 WILLIAMS, OWEN 408-6318									
UB	2021	422985	07/14/2021				140.58	0.00	0.00
			140.58		0.00	0.00	0.00	0.00	0.00
Customer 29168 Totals:							140.58	0.00	0.00
			140.58		0.00	0.00	0.00	0.00	0.00
29169 COTE, WILLIAM & CARI									
UB	2021	414155	02/16/2021				121.41	0.00	96.84
			24.57		0.00	0.00	0.00	0.00	24.57
UB	2021	418800	04/26/2021				76.68	0.00	0.00
			76.68		0.00	0.00	76.68	0.00	0.00
UB	2021	424017	07/14/2021				76.68	0.00	0.00
			76.68		0.00	0.00	0.00	0.00	0.00
Customer 29169 Totals:							274.77	0.00	96.84
			177.93		0.00	0.00	76.68	0.00	24.57

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29641		WILLIAMS, FLORENCE	"HEIRS OF"						
TL	2010	700288	07/13/2010				2,135.26	45.00	0.00
				2,180.26	0.00	0.00	0.00	0.00	2,180.26
Customer 29641 Totals:				2,180.26	0.00	0.00	2,135.26	45.00	0.00
							0.00	0.00	2,180.26
29699		THOMAS, KEVIN							
GB	2021	8019	04/08/2021				250.00	0.00	0.00
				250.00	0.00	0.00	250.00	0.00	0.00
Customer 29699 Totals:				250.00	0.00	0.00	250.00	0.00	0.00
							250.00	0.00	0.00
29856		SANGILLO, THOMAS							
TL	2020	910149	07/24/2020				2,240.12	0.00	0.00
				2,240.12	0.00	0.00	0.00	0.00	2,240.12
Customer 29856 Totals:				2,240.12	0.00	0.00	2,240.12	0.00	0.00
							0.00	0.00	2,240.12
29910		CADORETTE ELAINE							
UB	2021	424439	07/14/2021				89.46	0.00	0.00
				89.46	0.00	0.00	0.00	0.00	0.00
Customer 29910 Totals:				89.46	0.00	0.00	89.46	0.00	0.00
							0.00	0.00	0.00
29911		KELLER JOSHUA G & JENNIFER L							
UB	2021	416055	03/12/2021				55.22	0.00	0.00
				55.22	0.00	0.00	0.00	55.22	0.00
UB	2021	421545	06/12/2021				121.41	0.00	0.00
				121.41	121.41	0.00	0.00	0.00	0.00
UB	2021	422278	06/02/2021				348.56	9.96	0.00
				358.52	358.52	0.00	0.00	0.00	0.00
Customer 29911 Totals:				535.15	479.93	0.00	525.19	9.96	0.00
							0.00	55.22	0.00
29921		CASEY TERRY & ANNA							
UB	2021	421549	06/12/2021				55.22	0.00	54.90
				0.32	0.32	0.00	0.00	0.00	0.00
Customer 29921 Totals:				0.32	0.32	0.00	55.22	0.00	54.90
							0.00	0.00	0.00
29933		SANGILLO, THOMAS							
UB	2021	414765	03/12/2021				93.99	0.00	93.39
				0.60	0.00	0.00	0.00	0.60	0.00
UB	2021	420254	06/12/2021				101.22	0.00	0.00
				101.22	101.22	0.00	0.00	0.00	0.00
Customer 29933 Totals:				101.82	101.22	0.00	195.21	0.00	93.39
							0.00	0.60	0.00

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Cat	Year	Bill	Date			Billed Amount	Adjustments	Principal Paid
			Unpaid	1 to 30	31 to 60	61 to 90	91 to 120	Over 120
29935		CVS PHARMACY						
UB	2021	424470	07/14/2021			137.37	0.00	0.00
			137.37	0.00	0.00	0.00	0.00	0.00
Customer 29935 Totals:				137.37	0.00	137.37	0.00	0.00
						0.00	0.00	0.00
29937		KOSSOW, SANDRA						
UB	2021	423473	07/14/2021			103.20	0.00	0.00
			103.20	0.00	0.00	0.00	0.00	0.00
Customer 29937 Totals:				103.20	0.00	103.20	0.00	0.00
						0.00	0.00	0.00
29938		STONE, CRYSTAL &						
UB	2021	417852	04/26/2021			159.75	0.00	0.01
			159.74	0.00	0.00	159.74	0.00	0.00
UB	2021	423070	07/14/2021			108.63	0.00	0.00
			108.63	0.00	0.00	0.00	0.00	0.00
Customer 29938 Totals:				268.37	0.00	268.38	0.00	0.01
						159.74	0.00	0.00
29943		FORCIER PROPERTIES, LLC						
UB	2021	422813	07/14/2021			213.28	0.00	0.00
			213.28	0.00	0.00	0.00	0.00	0.00
Customer 29943 Totals:				213.28	0.00	213.28	0.00	0.00
						0.00	0.00	0.00
29951		RAYBINE CHARLES & LORI						
UB	2021	418681	04/26/2021			55.22	0.00	0.39
			54.83	0.00	0.00	54.83	0.00	0.00
UB	2021	423900	07/14/2021			55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
Customer 29951 Totals:				110.05	0.00	110.44	0.00	0.39
						54.83	0.00	0.00
29954		HARKNESS SETH						
UB	2021	423780	07/14/2021			268.32	0.00	0.00
			268.32	0.00	0.00	0.00	0.00	0.00
Customer 29954 Totals:				268.32	0.00	268.32	0.00	0.00
						0.00	0.00	0.00
29956		JACKSON EDWARD & JEANNE						
UB	2021	423783	07/14/2021			382.66	0.00	0.00
			382.66	0.00	0.00	0.00	0.00	0.00
Customer 29956 Totals:				382.66	0.00	382.66	0.00	0.00
						0.00	0.00	0.00

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Cat	Year	Bill	Date			Billed	Adjustments	Principal
			Unpaid	1 to 30	31 to 60	Amount	91 to 120	Paid
						61 to 90		Over
								120
29968	CARON STEPHEN & CAROL							
UB	2021	420304	06/12/2021			397.10	0.00	0.00
			397.10	397.10	0.00	0.00	0.00	0.00
Customer 29968 Totals:						397.10	0.00	0.00
			397.10	397.10	0.00	0.00	0.00	0.00
29981	WALTON SHAWN & JENA							
UB	2021	423452	07/14/2021			102.24	0.00	0.00
			102.24	0.00	0.00	0.00	0.00	0.00
Customer 29981 Totals:						102.24	0.00	0.00
			102.24	0.00	0.00	0.00	0.00	0.00
30020	STATE OF MAINE ADMINISTRATION							
UB	2021	424872	07/25/2021			86.76	0.00	0.00
			86.76	0.00	0.00	0.00	0.00	0.00
Customer 30020 Totals:						86.76	0.00	0.00
			86.76	0.00	0.00	0.00	0.00	0.00
30045	CUMBERLAND FARMS, INC							
UB	2021	424926	07/25/2021			199.75	0.00	0.00
			199.75	0.00	0.00	0.00	0.00	0.00
Customer 30045 Totals:						199.75	0.00	0.00
			199.75	0.00	0.00	0.00	0.00	0.00
30053	JONATHAN & JASON DUPUIS							
UB	2021	423123	07/14/2021			102.24	0.00	38.34
			63.90	0.00	0.00	0.00	0.00	0.00
Customer 30053 Totals:						102.24	0.00	38.34
			63.90	0.00	0.00	0.00	0.00	0.00
30055	DUBAR, LUCY							
UB	2021	422401	07/14/2021			108.63	0.00	0.00
			108.63	0.00	0.00	0.00	0.00	0.00
Customer 30055 Totals:						108.63	0.00	0.00
			108.63	0.00	0.00	0.00	0.00	0.00
30061	DUBOIS, SOPHIA							
UB	2021	424199	07/14/2021			55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
Customer 30061 Totals:						55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
30062	LIZOTTE, JASON							
UB	2021	423044	07/14/2021			55.22	0.00	0.10
			55.12	0.00	0.00	0.00	0.00	0.00
Customer 30062 Totals:						55.22	0.00	0.10
			55.12	0.00	0.00	0.00	0.00	0.00

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Cat	Year	Bill	Date			Billed Amount	Adjustments	Principal Paid
			Total Unpaid	1 to 30	31 to 60	61 to 90	91 to 120	Over 120
30069 TPS PROPERTIES, LLC								
UB	2021	416715	04/24/2021			967.68	0.00	961.97
			5.71	0.00	0.00	5.71	0.00	0.00
UB	2021	419390	05/10/2021			872.64	0.00	0.00
			872.64	0.00	872.64	0.00	0.00	0.00
UB	2021	419814	05/24/2021			829.44	0.00	0.00
			829.44	0.00	829.44	0.00	0.00	0.00
UB	2021	421711	06/26/2021			457.92	0.00	0.00
			457.92	457.92	0.00	0.00	0.00	0.00
UB	2021	424609	07/25/2021			279.65	0.00	0.00
			279.65	0.00	0.00	0.00	0.00	0.00
Customer 30069 Totals:				457.92	1,702.08	3,407.33	0.00	961.97
			2,445.36			5.71	0.00	0.00
30074 LAGASSE, KRIS								
UB	2021	417942	04/26/2021			144.48	0.00	137.60
			6.88	0.00	0.00	6.88	0.00	0.00
UB	2021	423160	07/14/2021			158.24	0.00	0.00
			158.24	0.00	0.00	0.00	0.00	0.00
Customer 30074 Totals:				0.00	0.00	302.72	0.00	137.60
			165.12			6.88	0.00	0.00
30075 FOGG, JILL & BENJAMIN								
UB	2021	422880	07/14/2021			140.58	0.00	0.00
			140.58	0.00	0.00	0.00	0.00	0.00
Customer 30075 Totals:				0.00	0.00	140.58	0.00	0.00
			140.58			0.00	0.00	0.00
30077 NEVEUX, BERNARD & JUDI								
UB	2021	422832	07/14/2021			95.85	0.00	0.20
			95.65	0.00	0.00	0.00	0.00	0.00
Customer 30077 Totals:				0.00	0.00	95.85	0.00	0.20
			95.65			0.00	0.00	0.00
30079 DUBE, LESTER & CLAIRE								
UB	2021	423357	07/14/2021			55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
Customer 30079 Totals:				0.00	0.00	55.22	0.00	0.00
			55.22			0.00	0.00	0.00
30082 ROUSSEAU, ERIC & KENDRA								
UB	2021	424313	07/14/2021			418.76	0.00	0.00
			418.76	0.00	0.00	0.00	0.00	0.00
Customer 30082 Totals:				0.00	0.00	418.76	0.00	0.00
			418.76			0.00	0.00	0.00

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Cat	Year	Bill	Date			Billed Amount	Adjustments	Principal Paid
			Unpaid	1 to 30	31 to 60	61 to 90	91 to 120	Over 120
30089		RAMIREZ, ERNEST & BETSAIDA						
UB	2020	401916	06/23/2020			799.88	126.01	0.00
			925.89	0.00	0.00	0.00	0.00	925.89
UB	2021	415629	03/12/2021			55.22	0.00	0.00
			55.22	0.00	0.00	0.00	55.22	0.00
UB	2021	421119	06/12/2021			76.68	0.00	0.00
			76.68	76.68	0.00	0.00	0.00	0.00
UB	2021	422260	06/02/2021			693.25	9.96	0.00
			703.21	703.21	0.00	0.00	0.00	0.00
Customer 30089 Totals:						1,625.03	135.97	0.00
			1,761.00	779.89	0.00	0.00	55.22	925.89
30090		CHEN, ANDY						
UB	2021	424908	07/25/2021			751.68	0.00	0.00
			751.68	0.00	0.00	0.00	0.00	0.00
Customer 30090 Totals:						751.68	0.00	0.00
			751.68	0.00	0.00	0.00	0.00	0.00
30094		BLACK, MARK & KATHLEEN						
				282-2652				
UB	2021	424004	07/14/2021			166.14	0.00	0.00
			166.14	0.00	0.00	0.00	0.00	0.00
Customer 30094 Totals:						166.14	0.00	0.00
			166.14	0.00	0.00	0.00	0.00	0.00
30118		MORIN, SHARON						
UB	2021	412256	02/14/2021			31.95	0.00	6.26
			25.69	0.00	0.00	0.00	0.00	25.69
UB	2021	416468	03/25/2021			31.95	0.00	0.00
			31.95	0.00	0.00	0.00	31.95	0.00
UB	2021	416892	04/24/2021			31.95	0.00	0.00
			31.95	0.00	0.00	31.95	0.00	0.00
UB	2021	419567	05/10/2021			31.95	0.00	0.00
			31.95	0.00	31.95	0.00	0.00	0.00
UB	2021	419991	05/24/2021			25.56	0.00	0.00
			25.56	0.00	25.56	0.00	0.00	0.00
UB	2021	421888	06/26/2021			31.95	0.00	0.00
			31.95	31.95	0.00	0.00	0.00	0.00
UB	2021	424786	07/25/2021			38.34	0.00	0.00
			38.34	0.00	0.00	0.00	0.00	0.00
Customer 30118 Totals:						223.65	0.00	6.26
			217.39	31.95	57.51	31.95	31.95	25.69
30129		265 MAIN ST LLC						
UB	2021	417957	04/26/2021			332.58	0.00	328.68
			3.90	0.00	0.00	3.90	0.00	0.00
UB	2021	423175	07/14/2021			310.89	0.00	0.00
			310.89	0.00	0.00	0.00	0.00	0.00
Customer 30129 Totals:						643.47	0.00	328.68
			314.79	0.00	0.00	3.90	0.00	0.00

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Cat	Year	Bill	Date			Billed Amount	Adjustments	Principal Paid
			Total Unpaid	1 to 30	31 to 60	61 to 90	91 to 120	Over 120
30176 GADBOIS, DAVID								
UB	2021	422929	07/14/2021			76.68	0.00	76.35
			0.33	0.00	0.00	0.00	0.00	0.00
Customer 30176 Totals:				0.33	0.00	76.68	0.00	76.35
						0.00	0.00	0.00
30198 GOULD BRETT								
UB	2021	414576	02/16/2021			134.19	0.00	0.00
			134.19	0.00	0.00	0.00	0.00	134.19
UB	2021	419217	04/26/2021			140.58	0.00	0.00
			140.58	0.00	0.00	140.58	0.00	0.00
UB	2021	424436	07/14/2021			121.41	0.00	0.00
			121.41	0.00	0.00	0.00	0.00	0.00
Customer 30198 Totals:				396.18	0.00	396.18	0.00	0.00
						140.58	0.00	134.19
30202 LINDSAY, PETER								
UB	2021	416159	03/12/2021			109.20	0.00	108.56
			0.64	0.00	0.00	0.00	0.64	0.00
Customer 30202 Totals:				0.64	0.00	109.20	0.00	108.56
						0.00	0.64	0.00
30211 COLE ROAD CAFE								
UB	2021	418587	04/26/2021			215.73	0.00	0.00
			215.73	0.00	0.00	215.73	0.00	0.00
UB	2021	423806	07/14/2021			255.68	0.00	0.00
			255.68	0.00	0.00	0.00	0.00	0.00
Customer 30211 Totals:				471.41	0.00	471.41	0.00	0.00
						215.73	0.00	0.00
30220 BIDDEFORD ZEIBART TIDY CAR								
PP	2021	2500079	10/14/2020			206.52	0.00	203.69
			2.83	0.00	0.00	0.00	2.83	0.00
Customer 30220 Totals:				2.83	0.00	206.52	0.00	203.69
						0.00	2.83	0.00
30282 SMARTSTYLE #2114								
PP	2020	2500497	10/09/2019			281.72	0.00	280.12
			1.60	0.00	0.00	0.00	0.00	1.60
Customer 30282 Totals:				1.60	0.00	281.72	0.00	280.12
						0.00	0.00	1.60
30310 MAJESTIC FLOWER SHOP								
PP	2019	358	10/10/2018			246.25	0.00	123.13
			123.12	0.00	0.00	0.00	0.00	123.12
Customer 30310 Totals:				123.12	0.00	246.25	0.00	123.13
						0.00	0.00	123.12

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Cat	Year	Bill	Date		1 to 30	31 to 60	Billed Amount	Adjustments	Principal Paid
			Total Unpaid				61 to 90	91 to 120	Over 120
30316 CORE-LOGIX									
PP	2021	2500131	10/14/2020				100.25	0.00	50.00
			50.25		0.00	0.00	0.00	50.12	0.13
Customer 30316 Totals:							100.25	0.00	50.00
			50.25		0.00	0.00	0.00	50.12	0.13
30328 TWIN CITY TAXI/SERVICE GARAGE									
PP	2015	2000559	08/27/2014				81.66	0.00	0.00
			81.66		0.00	0.00	0.00	0.00	81.66
PP	2016	2000433	10/14/2015				83.72	0.00	0.00
			83.72		0.00	0.00	0.00	0.00	83.72
PP	2017	2000587	10/12/2016				85.40	0.00	0.00
			85.40		0.00	0.00	0.00	0.00	85.40
PP	2018	2000585	10/11/2017				86.30	0.00	0.00
			86.30		0.00	0.00	0.00	0.00	86.30
Customer 30328 Totals:							337.08	0.00	0.00
			337.08		0.00	0.00	0.00	0.00	337.08
30346 HAMMOND ACCOUNTING SOL LLC									
PP	2015	2000258	08/27/2014				470.95	0.00	0.00
			470.95		0.00	0.00	0.00	0.00	470.95
Customer 30346 Totals:							470.95	0.00	0.00
			470.95		0.00	0.00	0.00	0.00	470.95
30416 WOOD, RUSSELL C									
TL	2012	700301	07/13/2012				423.48	6.00	0.00
			429.48		0.00	0.00	0.00	0.00	429.48
Customer 30416 Totals:							423.48	6.00	0.00
			429.48		0.00	0.00	0.00	0.00	429.48
30577 MURANO, PAULA M									
TL	2020	910120	07/24/2020				1,453.07	0.00	810.68
			642.39		0.00	0.00	0.00	0.00	642.39
Customer 30577 Totals:							1,453.07	0.00	810.68
			642.39		0.00	0.00	0.00	0.00	642.39
30749 SHALOM HOUSE INC									
UB	2021	422292	07/14/2021				254.56	0.00	0.00
			254.56		0.00	0.00	0.00	0.00	0.00
UB	2021	424531	07/25/2021				95.85	0.00	0.00
			95.85		0.00	0.00	0.00	0.00	0.00
Customer 30749 Totals:							350.41	0.00	0.00
			350.41		0.00	0.00	0.00	0.00	0.00
30770 BROUILLARD, JAMIE & SARA 207-468-4280									
UB	2021	413809	02/16/2021				159.75	0.00	0.00
			159.75		0.00	0.00	0.00	0.00	159.75
UB	2021	418454	04/26/2021				70.29	0.00	0.00
			70.29		0.00	0.00	0.00	0.00	0.00
Customer 30770 Totals:							230.04	0.00	0.00
			230.04		0.00	0.00	70.29	0.00	159.75

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Cat	Year	Bill	Date	Total Unpaid	1 to 30	31 to 60	Billed Amount 61 to 90	Adjustments 91 to 120	Principal Paid Over 120
30773		GIRAULO, LINDSAY E & ANGELO A							
UB	2021	412650	02/16/2021				108.63	0.00	0.00
			108.63		0.00	0.00	0.00	0.00	108.63
UB	2021	417294	04/26/2021				115.02	0.00	0.00
			115.02		0.00	0.00	115.02	0.00	0.00
UB	2021	422082	06/02/2021				197.35	9.96	0.00
			207.31		207.31	0.00	0.00	0.00	0.00
UB	2021	422513	07/14/2021				83.07	0.00	0.00
			83.07		0.00	0.00	0.00	0.00	0.00
Customer 30773 Totals:				514.03	207.31	0.00	504.07	9.96	0.00
							115.02	0.00	108.63
30800		JURGIEWICH, PAUL							
UB	2021	415233	03/12/2021				102.24	0.00	0.00
			102.24		0.00	0.00	0.00	102.24	0.00
UB	2021	420721	06/12/2021				115.02	0.00	0.00
			115.02		115.02	0.00	0.00	0.00	0.00
Customer 30800 Totals:				217.26	115.02	0.00	217.26	0.00	0.00
							0.00	102.24	0.00
30801		HENRY, REBECCA &							
UB	2021	423985	07/14/2021				95.85	0.00	0.00
			95.85		0.00	0.00	0.00	0.00	0.00
Customer 30801 Totals:				95.85	0.00	0.00	95.85	0.00	0.00
							0.00	0.00	0.00
30802		10 MIDDLE STREET LLC							
UB	2021	424625	07/25/2021				267.14	0.00	0.00
			267.14		0.00	0.00	0.00	0.00	0.00
Customer 30802 Totals:				267.14	0.00	0.00	267.14	0.00	0.00
							0.00	0.00	0.00
30804		CARRIER, KENNETH							
UB	2021	423546	07/14/2021				123.84	0.00	0.00
			123.84		0.00	0.00	0.00	0.00	0.00
Customer 30804 Totals:				123.84	0.00	0.00	123.84	0.00	0.00
							0.00	0.00	0.00
30838		RICH, JOHN P							
UB	2021	418872	04/26/2021				55.22	0.00	0.00
			55.22		0.00	0.00	55.22	0.00	0.00
UB	2021	424088	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 30838 Totals:				110.44	0.00	0.00	110.44	0.00	0.00
							55.22	0.00	0.00

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Cat	Year	Bill	Date		1 to 30	31 to 60	Billed Amount	Adjustments	Principal Paid
			Total Unpaid				61 to 90	91 to 120	Over 120
30842		VIVAR, RUDY							
UB	2021	422583	07/14/2021				95.85	0.00	0.00
			95.85		0.00	0.00	0.00	0.00	0.00
Customer 30842 Totals:				95.85	0.00	0.00	95.85	0.00	0.00
							0.00	0.00	0.00
30853		LAFLAMME, LINDA J.							
UB	2021	423656	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 30853 Totals:				55.22	0.00	0.00	55.22	0.00	0.00
							0.00	0.00	0.00
30859		HODGE, HALLIE							
UB	2021	413012	02/16/2021				140.58	0.00	140.01
			0.57		0.00	0.00	0.00	0.00	0.57
UB	2021	417656	04/26/2021				146.97	0.00	0.00
			146.97		0.00	0.00	146.97	0.00	0.00
UB	2021	422874	07/14/2021				146.97	0.00	0.00
			146.97		0.00	0.00	0.00	0.00	0.00
Customer 30859 Totals:				294.51	0.00	0.00	434.52	0.00	140.01
							146.97	0.00	0.57
30861		EATON, KIMBERLY							
UB	2021	423558	07/14/2021				953.04	0.00	0.00
			953.04		0.00	0.00	0.00	0.00	0.00
Customer 30861 Totals:				953.04	0.00	0.00	953.04	0.00	0.00
							0.00	0.00	0.00
30863		CHENEY, NICHOLAS							
UB	2021	423115	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 30863 Totals:				55.22	0.00	0.00	55.22	0.00	0.00
							0.00	0.00	0.00
30864		CHENEY, NICHOLAS							
UB	2021	423116	07/14/2021				95.85	0.00	0.00
			95.85		0.00	0.00	0.00	0.00	0.00
Customer 30864 Totals:				95.85	0.00	0.00	95.85	0.00	0.00
							0.00	0.00	0.00
30878		PENSCO TRUST CO FBO S. THOMPSON IRA							
UB	2021	416458	03/25/2021				19.82	0.00	0.00
			19.82		0.00	0.00	0.00	19.82	0.00
UB	2021	416882	04/24/2021				27.52	0.00	0.00
			27.52		0.00	0.00	27.52	0.00	0.00
UB	2021	419557	05/10/2021				19.82	0.00	0.00
			19.82		0.00	19.82	0.00	0.00	0.00
UB	2021	419981	05/24/2021				34.40	0.00	0.00
			34.40		0.00	34.40	0.00	0.00	0.00
UB	2021	421878	06/26/2021				61.92	0.00	0.00
			61.92		61.92	0.00	0.00	0.00	0.00

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Cat	Year	Bill	Date	1 to 30	31 to 60	Billed Amount	Adjustments	Principal Paid
			Total Unpaid			61 to 90	91 to 120	Over 120
UB	2021	424776	07/25/2021			61.92	0.00	0.00
			61.92	0.00	0.00	0.00	0.00	0.00
Customer 30878 Totals:						225.40	0.00	0.00
			225.40	61.92	54.22	27.52	19.82	0.00
30931 HAMEL, RICK & JANET								
UB	2021	418580	04/26/2021			146.97	0.00	0.00
			146.97	0.00	0.00	146.97	0.00	0.00
UB	2021	423799	07/14/2021			140.58	0.00	0.00
			140.58	0.00	0.00	0.00	0.00	0.00
Customer 30931 Totals:						287.55	0.00	0.00
			287.55	0.00	0.00	146.97	0.00	0.00
30936 HARKNESS, SETH								
UB	2021	422298	07/14/2021			316.48	0.00	0.00
			316.48	0.00	0.00	0.00	0.00	0.00
Customer 30936 Totals:						316.48	0.00	0.00
			316.48	0.00	0.00	0.00	0.00	0.00
30946 DESMOND, NICOLE								
UB	2021	421111	06/12/2021			83.07	0.00	83.06
			0.01	0.01	0.00	0.00	0.00	0.00
Customer 30946 Totals:						83.07	0.00	83.06
			0.01	0.01	0.00	0.00	0.00	0.00
30983 GIDDINGS, LAUREN & HARVEY								
UB	2021	413979	02/16/2021			102.24	0.00	66.65
			35.59	0.00	0.00	0.00	0.00	35.59
UB	2021	418624	04/26/2021			102.24	0.00	0.00
			102.24	0.00	0.00	102.24	0.00	0.00
UB	2021	423843	07/14/2021			89.46	0.00	0.00
			89.46	0.00	0.00	0.00	0.00	0.00
Customer 30983 Totals:						293.94	0.00	66.65
			227.29	0.00	0.00	102.24	0.00	35.59
30988 HALLETT, JEFFERY								
UB	2021	422663	07/14/2021			76.68	0.00	0.00
			76.68	0.00	0.00	0.00	0.00	0.00
Customer 30988 Totals:						76.68	0.00	0.00
			76.68	0.00	0.00	0.00	0.00	0.00
31005 ELLSMORE, MICHAEL & LEANNE								
UB	2021	422563	07/14/2021			55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
Customer 31005 Totals:						55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00

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			Unpaid	Total			61 to 90	91 to 120	Over 120
31033 LAVERRIERE, DAVID R									
TL	2020	910098	07/24/2020				3,865.16	0.00	0.00
			3,865.16		0.00	0.00	0.00	0.00	3,865.16
Customer 31033 Totals:				3,865.16	0.00	0.00	3,865.16	0.00	0.00
							0.00	0.00	3,865.16
31265 TURGEON, RITA P (LIFE ESTATE)									
GB	2021	7784	04/08/2021				75.00	0.00	0.00
			75.00		0.00	0.00	75.00	0.00	0.00
Customer 31265 Totals:				75.00	0.00	0.00	75.00	0.00	0.00
							75.00	0.00	0.00
31536 SHELTRA, T. JANET									
UB	2016	317034	05/31/2016				166.54	80.86	3.64
			243.76		0.00	0.00	0.00	0.00	243.76
UB	2017	338731	05/05/2017				241.12	88.04	0.00
			329.16		0.00	0.00	0.00	0.00	329.16
UB	2018	361025	06/20/2018				248.04	91.98	0.00
			340.02		0.00	0.00	0.00	0.00	340.02
UB	2019	380404	05/10/2019				186.12	103.16	0.00
			289.28		0.00	0.00	0.00	0.00	289.28
UB	2020	401691	06/23/2020				206.34	75.00	0.00
			281.34		0.00	0.00	0.00	0.00	281.34
UB	2021	411686	01/02/2021				18.43	0.00	0.00
			18.43		0.00	0.00	0.00	0.00	18.43
UB	2021	412122	02/14/2021				18.43	0.00	0.00
			18.43		0.00	0.00	0.00	0.00	18.43
UB	2021	416334	03/25/2021				18.43	0.00	0.00
			18.43		0.00	0.00	0.00	18.43	0.00
UB	2021	416758	04/24/2021				18.43	0.00	0.00
			18.43		0.00	0.00	18.43	0.00	0.00
UB	2021	419433	05/10/2021				18.43	0.00	0.00
			18.43		0.00	18.43	0.00	0.00	0.00
UB	2021	419857	05/24/2021				18.43	0.00	0.00
			18.43		0.00	18.43	0.00	0.00	0.00
UB	2021	421754	06/26/2021				18.43	0.00	0.00
			18.43		18.43	0.00	0.00	0.00	0.00
UB	2021	422061	06/02/2021				199.04	9.96	0.00
			209.00		209.00	0.00	0.00	0.00	0.00
UB	2021	424652	07/25/2021				18.43	0.00	0.00
			18.43		0.00	0.00	0.00	0.00	0.00
Customer 31536 Totals:				1,840.00	227.43	36.86	1,394.64	449.00	3.64
							18.43	18.43	1,520.42
31537 SHELTRA, JANET									
UB	2021	411795	01/02/2021				44.73	0.00	0.00
			44.73		0.00	0.00	0.00	0.00	44.73
UB	2021	412231	02/14/2021				51.12	0.00	0.00
			51.12		0.00	0.00	0.00	0.00	51.12
UB	2021	416443	03/25/2021				51.12	0.00	0.00
			51.12		0.00	0.00	0.00	51.12	0.00

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UB	2021	416867	04/24/2021				57.51	0.00	0.00
			57.51		0.00	0.00	57.51	0.00	0.00
UB	2021	419542	05/10/2021				44.73	0.00	0.00
			44.73		0.00	44.73	0.00	0.00	0.00
UB	2021	419966	05/24/2021				44.73	0.00	0.00
			44.73		0.00	44.73	0.00	0.00	0.00
UB	2021	421863	06/26/2021				38.34	0.00	0.00
			38.34		38.34	0.00	0.00	0.00	0.00
UB	2021	422076	06/02/2021				164.88	9.96	0.00
			174.84		174.84	0.00	0.00	0.00	0.00
UB	2021	424761	07/25/2021				63.90	0.00	0.00
			63.90		0.00	0.00	0.00	0.00	0.00
Customer 31537 Totals:				571.02	213.18	89.46	561.06	9.96	0.00
							57.51	51.12	95.85
31541 CARON, STEVEN & CAROL									
UB	2021	422390	07/14/2021				330.24	0.00	0.00
			330.24		0.00	0.00	0.00	0.00	0.00
Customer 31541 Totals:				330.24	0.00	0.00	330.24	0.00	0.00
							0.00	0.00	0.00
31550 SCALLY, JAMES									
UB	2019	380635	05/10/2019				2,260.72	232.19	0.00
			2,492.91		0.00	0.00	0.00	0.00	2,492.91
UB	2020	401844	06/23/2020				1,629.60	183.15	0.00
			1,812.75		0.00	0.00	0.00	0.00	1,812.75
UB	2021	414736	03/12/2021				606.48	0.00	0.00
			606.48		0.00	0.00	0.00	606.48	0.00
UB	2021	420225	06/12/2021				808.64	-83.88	0.00
			724.76		724.76	0.00	0.00	0.00	0.00
UB	2021	422194	06/02/2021				2,014.16	9.96	0.00
			2,024.12		2,024.12	0.00	0.00	0.00	0.00
Customer 31550 Totals:				7,661.02	2,748.88	0.00	7,319.60	341.42	0.00
							0.00	606.48	4,305.66
31553 CHERMAK, ANNA MARIE									
UB	2021	421556	06/12/2021				146.97	0.00	86.64
			60.33		60.33	0.00	0.00	0.00	0.00
Customer 31553 Totals:				60.33	60.33	0.00	146.97	0.00	86.64
							0.00	0.00	0.00
31559 GONNEVILLE, WILLIAM & DANIELLE									
UB	2021	414507	02/16/2021				102.24	0.00	0.00
			102.24		0.00	0.00	0.00	0.00	102.24
UB	2021	419148	04/26/2021				89.46	0.00	0.00
			89.46		0.00	0.00	89.46	0.00	0.00
UB	2021	422261	06/02/2021				787.78	9.96	0.00
			797.74		797.74	0.00	0.00	0.00	0.00
UB	2021	424367	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 31559 Totals:				1,044.66	797.74	0.00	1,034.70	9.96	0.00
							89.46	0.00	102.24

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31565		PENSCO TRUST CO. FBO							
UB	2021	414696	03/12/2021				555.94	0.00	0.00
			555.94		0.00	0.00	0.00	555.94	0.00
UB	2021	420185	06/12/2021				375.44	0.00	0.00
			375.44		375.44	0.00	0.00	0.00	0.00
UB	2021	422187	06/02/2021				3,164.00	-867.27	0.00
			2,296.73		2,296.73	0.00	0.00	0.00	0.00
Customer 31565 Totals:				3,228.11	2,672.17	0.00	4,095.38	-867.27	0.00
							0.00	555.94	0.00
31619		DANIS, SHARON							
UB	2021	422724	07/14/2021				55.22	0.00	30.23
			24.99		0.00	0.00	0.00	0.00	0.00
Customer 31619 Totals:				24.99	0.00	0.00	55.22	0.00	30.23
							0.00	0.00	0.00
31628		THE MILL AT SACO FALLS LP							
UB	2021	424933	07/25/2021				1,395.68	0.00	0.00
			1,395.68		0.00	0.00	0.00	0.00	0.00
Customer 31628 Totals:				1,395.68	0.00	0.00	1,395.68	0.00	0.00
							0.00	0.00	0.00
31634		QUIMBY, DALE & LANI							
UB	2021	420859	06/12/2021				55.22	0.00	7.50
			47.72		47.72	0.00	0.00	0.00	0.00
Customer 31634 Totals:				47.72	47.72	0.00	55.22	0.00	7.50
							0.00	0.00	0.00
31642		BIDDEFORD HOUSING AUTHORITY							
UB	2021	424799	07/25/2021				295.24	0.00	0.00
			295.24		0.00	0.00	0.00	0.00	0.00
Customer 31642 Totals:				295.24	0.00	0.00	295.24	0.00	0.00
							0.00	0.00	0.00
31643		LESIEUR, KERRI & CHRIS							
UB	2021	423933	07/14/2021				95.85	0.00	0.00
			95.85		0.00	0.00	0.00	0.00	0.00
Customer 31643 Totals:				95.85	0.00	0.00	95.85	0.00	0.00
							0.00	0.00	0.00
31663		SMITH, BREE M. & SHAWN P.							
UB	2021	413204	02/16/2021				102.24	0.00	44.61
			57.63		0.00	0.00	0.00	0.00	57.63
UB	2021	417849	04/26/2021				55.22	0.00	0.00
			55.22		0.00	0.00	55.22	0.00	0.00
UB	2021	423067	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 31663 Totals:				168.07	0.00	0.00	212.68	0.00	44.61
							55.22	0.00	57.63

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			Unpaid	Total			61 to 90	91 to 120	Over 120
31665 BERNIER, GERALD									
UB	2021	422780	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 31665 Totals:				55.22	0.00	0.00	55.22	0.00	0.00
							0.00	0.00	0.00
31689 WEISMEYER, GEORGE									
UB	2021	423767	07/14/2021				140.58	0.00	0.00
			140.58		0.00	0.00	0.00	0.00	0.00
Customer 31689 Totals:				140.58	0.00	0.00	140.58	0.00	0.00
							0.00	0.00	0.00
31709 OUELLETTE, CHRISTOPHER 590-4356									
UB	2021	418358	04/26/2021				115.02	0.00	63.77
			51.25		0.00	0.00	51.25	0.00	0.00
UB	2021	423577	07/14/2021				95.85	0.00	0.00
			95.85		0.00	0.00	0.00	0.00	0.00
Customer 31709 Totals:				147.10	0.00	0.00	210.87	0.00	63.77
							51.25	0.00	0.00
31712 TAYLOR, STUART JR									
UB	2021	423953	07/14/2021				95.85	0.00	0.00
			95.85		0.00	0.00	0.00	0.00	0.00
Customer 31712 Totals:				95.85	0.00	0.00	95.85	0.00	0.00
							0.00	0.00	0.00
31765 MANTON, RICHARD W HEIRS OF									
TL	2012	700181	07/13/2012				477.76	6.00	0.00
			483.76		0.00	0.00	0.00	0.00	483.76
TL	2013	700292	07/12/2013				508.74	6.00	0.00
			514.74		0.00	0.00	0.00	0.00	514.74
TL	2014	700140	07/25/2014				549.95	0.00	0.00
			549.95		0.00	0.00	0.00	0.00	549.95
Customer 31765 Totals:				1,548.45	0.00	0.00	1,536.45	12.00	0.00
							0.00	0.00	1,548.45
31773 ABBODD, GEORGE E									
TL	2020	910009	07/24/2020				7,300.09	0.00	0.00
			7,300.09		0.00	0.00	0.00	0.00	7,300.09
Customer 31773 Totals:				7,300.09	0.00	0.00	7,300.09	0.00	0.00
							0.00	0.00	7,300.09
31923 FULLI, MAHFUZ A									
TL	2020	910074	07/24/2020				6,990.11	0.00	0.00
			6,990.11		0.00	0.00	0.00	0.00	6,990.11
Customer 31923 Totals:				6,990.11	0.00	0.00	6,990.11	0.00	0.00
							0.00	0.00	6,990.11

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31933		WILLIAMS, FLORENCE HEIRS OF							
TL	2012	700297	07/13/2012				2,243.39	6.00	0.00
			2,249.39		0.00	0.00	0.00	0.00	2,249.39
TL	2013	700402	07/12/2013				2,402.61	6.00	0.00
			2,408.61		0.00	0.00	0.00	0.00	2,408.61
TL	2014	700263	07/25/2014				2,562.39	6.74	0.00
			2,569.13		0.00	0.00	0.00	0.00	2,569.13
TL	2015	7000239	07/27/2015				2,680.77	6.46	0.00
			2,687.23		0.00	0.00	0.00	0.00	2,687.23
TL	2016	7000231	07/01/2016				2,731.40	6.77	0.00
			2,738.17		0.00	0.00	0.00	0.00	2,738.17
TL	2017	7000234	06/05/2017				2,772.60	6.67	0.00
			2,779.27		0.00	0.00	0.00	0.00	2,779.27
TL	2018	8000171	07/20/2018				2,824.79	6.80	0.00
			2,831.59		0.00	0.00	0.00	0.00	2,831.59
TL	2019	900229	06/11/2019				2,963.26	6.80	0.00
			2,970.06		0.00	0.00	0.00	0.00	2,970.06
TL	2020	910181	07/24/2020				3,026.71	0.00	0.00
			3,026.71		0.00	0.00	0.00	0.00	3,026.71
Customer 31933 Totals:							24,207.92	52.24	0.00
			24,260.16		0.00	0.00	0.00	0.00	24,260.16
32057		THAI ME							
PP	2021	2500527	10/14/2020				300.75	0.00	150.38
			150.37		0.00	0.00	0.00	150.37	0.00
Customer 32057 Totals:							300.75	0.00	150.38
			150.37		0.00	0.00	0.00	150.37	0.00
32066		SPRINT NEXTEL COMMUNICATIONS							
PP	2015	2000512	08/27/2014				142.43	0.00	0.00
			142.43		0.00	0.00	0.00	0.00	142.43
Customer 32066 Totals:							142.43	0.00	0.00
			142.43		0.00	0.00	0.00	0.00	142.43
32105		QUALITY AUTO CENTER							
PP	2016	2000449	10/14/2015				389.40	0.00	0.00
			389.40		0.00	0.00	0.00	0.00	389.40
PP	2017	2000459	10/12/2016				397.20	0.00	0.00
			397.20		0.00	0.00	0.00	0.00	397.20
PP	2018	2000456	10/11/2017				401.40	0.00	0.00
			401.40		0.00	0.00	0.00	0.00	401.40
Customer 32105 Totals:							1,188.00	0.00	0.00
			1,188.00		0.00	0.00	0.00	0.00	1,188.00
32142		WONG, GEORGE							
UB	2021	423501	07/14/2021				55.22	0.00	13.77
			41.45		0.00	0.00	0.00	0.00	0.00
Customer 32142 Totals:							55.22	0.00	13.77
			41.45		0.00	0.00	0.00	0.00	0.00

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			Total Unpaid				61 to 90	91 to 120	Over 120
32146		HOANG CAO							
UB	2021	416003	03/12/2021				144.60	0.00	0.00
			144.60		0.00	0.00	0.00	144.60	0.00
UB	2021	421493	06/12/2021				151.83	0.00	0.00
			151.83		151.83	0.00	0.00	0.00	0.00
Customer	32146	Totals:					296.43	0.00	0.00
			296.43		151.83	0.00	0.00	144.60	0.00
32149		DESCHAMBAULT, ISAIHA & KHALEDA							
UB	2021	423384	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer	32149	Totals:					55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
32151		CAMPBELL, CHRISTOPHER & KATE							
UB	2021	422471	07/14/2021				172.53	0.00	154.33
			18.20		0.00	0.00	0.00	0.00	0.00
Customer	32151	Totals:					172.53	0.00	154.33
			18.20		0.00	0.00	0.00	0.00	0.00
32191		MARCHAND, PHILIP & DOROTHY							
UB	2021	423864	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer	32191	Totals:					55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
32213		STETSON, KARYN							
UB	2021	423086	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer	32213	Totals:					55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
32216		MAILMAN, WAYNE							
UB	2021	424013	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer	32216	Totals:					55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
32268		WHITEHOUSE, ROBIN							
UB	2021	414246	02/16/2021				369.05	0.00	0.00
			369.05		0.00	0.00	0.00	0.00	369.05
UB	2021	418891	04/26/2021				55.22	0.00	0.00
			55.22		0.00	0.00	55.22	0.00	0.00
UB	2021	424107	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer	32268	Totals:					479.49	0.00	0.00
			479.49		0.00	0.00	55.22	0.00	369.05

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			Unpaid	Total					
32292		MICHAELS STORES INC MS #2							
UB	2021	424911	07/25/2021				30.72	0.00	0.00
			30.72		0.00	0.00	0.00	0.00	0.00
Customer 32292 Totals:				30.72	0.00	0.00	30.72	0.00	0.00
							0.00	0.00	0.00
32303		COUNSELING SERVICES INC.							
UB	2021	423254	07/14/2021				505.40	0.00	0.00
			505.40		0.00	0.00	0.00	0.00	0.00
Customer 32303 Totals:				505.40	0.00	0.00	505.40	0.00	0.00
							0.00	0.00	0.00
32313		MCLASKEY, ANDREA							
						207-423-4105			
UB	2021	418285	04/26/2021				191.70	0.00	18.74
			172.96		0.00	0.00	172.96	0.00	0.00
UB	2021	423504	07/14/2021				159.75	0.00	0.00
			159.75		0.00	0.00	0.00	0.00	0.00
Customer 32313 Totals:							351.45	0.00	18.74
			332.71		0.00	0.00	172.96	0.00	0.00
32330		MARIN, NICHOLAS							
UB	2021	417481	04/26/2021				348.92	0.00	346.87
			2.05		0.00	0.00	2.05	0.00	0.00
UB	2021	422700	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 32330 Totals:							404.14	0.00	346.87
			57.27		0.00	0.00	2.05	0.00	0.00
32332		SHELTRA, PAUL							
UB	2021	423340	07/14/2021				89.46	0.00	0.00
			89.46		0.00	0.00	0.00	0.00	0.00
Customer 32332 Totals:							89.46	0.00	0.00
			89.46		0.00	0.00	0.00	0.00	0.00
32334		APPLE NEW ENGLAND, LLC							
UB	2021	424901	07/25/2021				1,244.16	0.00	0.00
			1,244.16		0.00	0.00	0.00	0.00	0.00
Customer 32334 Totals:							1,244.16	0.00	0.00
			1,244.16		0.00	0.00	0.00	0.00	0.00
32346		SEVIGNY, BRUCE R.							
UB	2021	422972	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 32346 Totals:							55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00

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32349		BOISSONNEAULT, TAMMY							
UB	2021	424418	07/14/2021				76.68	0.00	0.00
			76.68		0.00	0.00	0.00	0.00	0.00
Customer 32349 Totals:				76.68	0.00	0.00	76.68	0.00	0.00
							0.00	0.00	0.00
32351		MATHIEU, KEVIN & KAREN							
UB	2019	370220	12/21/2018				281.76	-137.36	74.02
			70.38		0.00	0.00	0.00	0.00	70.38
Customer 32351 Totals:				70.38	0.00	0.00	281.76	-137.36	74.02
							0.00	0.00	70.38
32575		ROUSSEAU, RICHARD J							
GB	2021	8288	05/02/2021				572.68	0.00	0.00
			572.68		0.00	572.68	0.00	0.00	0.00
Customer 32575 Totals:				572.68	0.00	572.68	572.68	0.00	0.00
							0.00	0.00	0.00
32592		DUBE, LYNDA							
UB	2021	424442	07/14/2021				134.19	-67.35	0.00
			66.84		0.00	0.00	0.00	0.00	0.00
Customer 32592 Totals:				66.84	0.00	0.00	134.19	-67.35	0.00
							0.00	0.00	0.00
32709		FOLEY, MICHAEL W							
UB	2021	422431	07/14/2021				127.80	0.00	0.40
			127.40		0.00	0.00	0.00	0.00	0.00
Customer 32709 Totals:				127.40	0.00	0.00	127.80	0.00	0.40
							0.00	0.00	0.00
33021		OUCH, ATH							
UB	2021	424061	07/14/2021				146.97	0.00	0.00
			146.97		0.00	0.00	0.00	0.00	0.00
Customer 33021 Totals:				146.97	0.00	0.00	146.97	0.00	0.00
							0.00	0.00	0.00
33026		LABBE, ROBYN							
UB	2021	418393	04/26/2021				76.68	0.00	4.14
			72.54		0.00	0.00	72.54	0.00	0.00
UB	2021	423612	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 33026 Totals:				127.76	0.00	0.00	131.90	0.00	4.14
							72.54	0.00	0.00
33031		JACKSON, ED & JEANNE							
UB	2021	423627	07/14/2021				153.36	0.00	0.00
			153.36		0.00	0.00	0.00	0.00	0.00
Customer 33031 Totals:				153.36	0.00	0.00	153.36	0.00	0.00
							0.00	0.00	0.00

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			Unpaid	1 to 30	31 to 60	61 to 90	91 to 120	Over 120
33037		BUSHWOOD EQUITY, LLC						
UB	2021	422343	07/14/2021			462.08	0.00	0.00
			462.08	0.00	0.00	0.00	0.00	0.00
Customer	33037	Totals:				462.08	0.00	0.00
			462.08	0.00	0.00	0.00	0.00	0.00
33042		BIDDEFORD HOUSING AUTHORITY						
UB	2021	424536	07/25/2021			44.73	0.00	0.00
			44.73	0.00	0.00	0.00	0.00	0.00
Customer	33042	Totals:				44.73	0.00	0.00
			44.73	0.00	0.00	0.00	0.00	0.00
33045		FOURNIER, DENINE						
UB	2021	422692	07/14/2021			55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
Customer	33045	Totals:				55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
33046		PARADIS, NATHAN						
UB	2021	420295	06/12/2021			95.85	0.00	0.00
			95.85	95.85	0.00	0.00	0.00	0.00
Customer	33046	Totals:				95.85	0.00	0.00
			95.85	95.85	0.00	0.00	0.00	0.00
33085		HAUSLEIN, RUTH & JOHN DAWSON III						
UB	2021	413877	02/16/2021			55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	55.22
UB	2021	418522	04/26/2021			55.22	0.00	0.00
			55.22	0.00	0.00	55.22	0.00	0.00
Customer	33085	Totals:				110.44	0.00	0.00
			110.44	0.00	0.00	55.22	0.00	55.22
33094		LIZOTTE, RICHARD & FERNANDE						
UB	2021	424454	07/14/2021			55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
Customer	33094	Totals:				55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
33107		BIDDEFORD HOUSING AUTHORITY						
UB	2021	424934	07/25/2021			76.68	0.00	0.00
			76.68	0.00	0.00	0.00	0.00	0.00
Customer	33107	Totals:				76.68	0.00	0.00
			76.68	0.00	0.00	0.00	0.00	0.00
33108		HICKORY HOUSE, LLC						
UB	2021	424725	07/25/2021			194.94	0.00	0.00
			194.94	0.00	0.00	0.00	0.00	0.00
Customer	33108	Totals:				194.94	0.00	0.00
			194.94	0.00	0.00	0.00	0.00	0.00

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Cat	Year	Bill	Date			Billed Amount	Adjustments	Principal Paid
			Total Unpaid	1 to 30	31 to 60	61 to 90	91 to 120	Over 120
33109 SOLERAS LTD								
UB	2021	419956	05/24/2021			30.72	0.00	30.00
			0.72	0.00	0.72	0.00	0.00	0.00
UB	2021	421853	06/26/2021			30.72	0.00	0.00
			30.72	30.72	0.00	0.00	0.00	0.00
UB	2021	424751	07/25/2021			30.72	0.00	0.00
			30.72	0.00	0.00	0.00	0.00	0.00
Customer 33109 Totals:						92.16	0.00	30.00
			62.16	30.72	0.72	0.00	0.00	0.00
33110 SLIGER, PAMELA &								
UB	2021	422445	07/14/2021			89.46	0.00	0.00
			89.46	0.00	0.00	0.00	0.00	0.00
Customer 33110 Totals:						89.46	0.00	0.00
			89.46	0.00	0.00	0.00	0.00	0.00
33115 FORBES, LORI								
UB	2021	423996	07/14/2021			55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
Customer 33115 Totals:						55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
33118 HALLCZUK, PATRICIA								
UB	2021	420468	06/12/2021			55.22	0.00	54.90
			0.32	0.32	0.00	0.00	0.00	0.00
Customer 33118 Totals:						55.22	0.00	54.90
			0.32	0.32	0.00	0.00	0.00	0.00
33127 HARKNESS, SETH								
UB	2021	423781	07/14/2021			185.76	0.00	0.00
			185.76	0.00	0.00	0.00	0.00	0.00
Customer 33127 Totals:						185.76	0.00	0.00
			185.76	0.00	0.00	0.00	0.00	0.00
33156 GUIMOND, RAY J.								
GB	2021	8226	04/08/2021			100.00	0.00	0.00
			100.00	0.00	0.00	100.00	0.00	0.00
Customer 33156 Totals:						100.00	0.00	0.00
			100.00	0.00	0.00	100.00	0.00	0.00
33157 GUIMOND, RAY J.								
UB	2021	416749	04/24/2021			151.62	0.00	37.86
			113.76	0.00	0.00	113.76	0.00	0.00
UB	2021	419424	05/10/2021			137.18	0.00	0.00
			137.18	0.00	137.18	0.00	0.00	0.00
UB	2021	419848	05/24/2021			129.96	0.00	0.00
			129.96	0.00	129.96	0.00	0.00	0.00
UB	2021	421745	06/26/2021			137.18	0.00	0.00
			137.18	137.18	0.00	0.00	0.00	0.00
UB	2021	424643	07/25/2021			151.62	0.00	0.00
			151.62	0.00	0.00	0.00	0.00	0.00

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Cat	Year	Bill	Date	1 to 30	31 to 60	Billed Amount	Adjustments	Principal Paid
			Unpaid			61 to 90	91 to 120	Over 120
Customer	33157	Totals:						
			669.70	137.18	267.14	707.56	0.00	37.86
						113.76	0.00	0.00
33162	EATON, KIMBERLY							
UB	2021	421920	06/26/2021			70.29	0.00	0.00
			70.29	70.29	0.00	0.00	0.00	0.00
UB	2021	424818	07/25/2021			57.51	0.00	0.00
			57.51	0.00	0.00	0.00	0.00	0.00
Customer	33162	Totals:				127.80	0.00	0.00
			127.80	70.29	0.00	0.00	0.00	0.00
33167	SHAI PROPERTY MANAGEMENT, LLC							
UB	2020	401807	06/23/2020			331.44	85.27	0.00
			416.71	0.00	0.00	0.00	0.00	416.71
UB	2021	413933	02/16/2021			92.16	0.00	0.00
			92.16	0.00	0.00	0.00	0.00	92.16
UB	2021	418578	04/26/2021			92.16	0.00	0.00
			92.16	0.00	0.00	92.16	0.00	0.00
UB	2021	422157	06/02/2021			359.79	9.96	0.00
			369.75	369.75	0.00	0.00	0.00	0.00
UB	2021	423797	07/14/2021			92.16	0.00	0.00
			92.16	0.00	0.00	0.00	0.00	0.00
Customer	33167	Totals:				967.71	95.23	0.00
			1,062.94	369.75	0.00	92.16	0.00	508.87
33173	LIBBY, SARAHBETH							
UB	2018	361134	06/20/2018			598.13	123.21	0.00
			721.34	0.00	0.00	0.00	0.00	721.34
UB	2019	380573	05/10/2019			698.53	123.62	0.00
			822.15	0.00	0.00	0.00	0.00	822.15
UB	2020	401803	06/23/2020			496.50	99.57	0.00
			596.07	0.00	0.00	0.00	0.00	596.07
UB	2021	413913	02/16/2021			89.46	0.00	0.00
			89.46	0.00	0.00	0.00	0.00	89.46
UB	2021	418558	04/26/2021			102.24	0.00	0.00
			102.24	0.00	0.00	102.24	0.00	0.00
UB	2021	422155	06/02/2021			463.62	9.96	0.00
			473.58	473.58	0.00	0.00	0.00	0.00
UB	2021	423777	07/14/2021			83.07	0.00	0.00
			83.07	0.00	0.00	0.00	0.00	0.00
Customer	33173	Totals:				2,531.55	356.36	0.00
			2,887.91	473.58	0.00	102.24	0.00	2,229.02
33195	WIRTZ, JANICE							
				207-283-0841				
TL	2020	910182	07/24/2020			4,127.30	0.00	870.27
			3,257.03	0.00	0.00	0.00	0.00	3,257.03
Customer	33195	Totals:				4,127.30	0.00	870.27
			3,257.03	0.00	0.00	0.00	0.00	3,257.03

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			Total Unpaid	1 to 30	31 to 60	61 to 90	91 to 120	Over 120
33205		CLOUTIER, GREG						
UB	2021	418491	04/26/2021			584.82	0.00	581.41
			3.41	0.00	0.00	3.41	0.00	0.00
UB	2021	423710	07/14/2021			548.72	0.00	0.00
			548.72	0.00	0.00	0.00	0.00	0.00
Customer	33205	Totals:				1,133.54	0.00	581.41
			552.13	0.00	0.00	3.41	0.00	0.00
33212		SACCAL, LLC			282-9093			
UB	2021	423717	07/14/2021			534.28	0.00	0.00
			534.28	0.00	0.00	0.00	0.00	0.00
Customer	33212	Totals:				534.28	0.00	0.00
			534.28	0.00	0.00	0.00	0.00	0.00
33217		HARKNESS, SETH						
UB	2021	422422	07/14/2021			268.32	0.00	0.00
			268.32	0.00	0.00	0.00	0.00	0.00
Customer	33217	Totals:				268.32	0.00	0.00
			268.32	0.00	0.00	0.00	0.00	0.00
33231		BERRY PARKS APARTMENTS, LLC						
UB	2021	424162	07/14/2021			82.56	0.00	0.00
			82.56	0.00	0.00	0.00	0.00	0.00
Customer	33231	Totals:				82.56	0.00	0.00
			82.56	0.00	0.00	0.00	0.00	0.00
33232		BERRY PARK APARTMENTS, LLC						
UB	2021	424163	07/14/2021			382.66	0.00	0.00
			382.66	0.00	0.00	0.00	0.00	0.00
Customer	33232	Totals:				382.66	0.00	0.00
			382.66	0.00	0.00	0.00	0.00	0.00
33233		BERRY PARK APARTMENTS, LLC						
UB	2021	424164	07/14/2021			240.80	0.00	0.00
			240.80	0.00	0.00	0.00	0.00	0.00
Customer	33233	Totals:				240.80	0.00	0.00
			240.80	0.00	0.00	0.00	0.00	0.00
33234		BERRY PARK APARTMENTS						
UB	2021	424165	07/14/2021			288.96	0.00	0.00
			288.96	0.00	0.00	0.00	0.00	0.00
Customer	33234	Totals:				288.96	0.00	0.00
			288.96	0.00	0.00	0.00	0.00	0.00
33235		BERRY PARK APARTMENTS						
UB	2021	424166	07/14/2021			254.56	0.00	0.00
			254.56	0.00	0.00	0.00	0.00	0.00
Customer	33235	Totals:				254.56	0.00	0.00
			254.56	0.00	0.00	0.00	0.00	0.00

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			Unpaid	1 to 30	31 to 60	Amount	91 to 120	Paid
						61 to 90		Over
								120
33236	BERRY PARK APARTMENTS							
UB	2021	424167	07/14/2021			240.80	0.00	0.00
			240.80	0.00	0.00	0.00	0.00	0.00
Customer 33236 Totals:			240.80	0.00	0.00	240.80	0.00	0.00
						0.00	0.00	0.00
33237	BERRY PARK APARTMENTS, LLC							
UB	2021	424168	07/14/2021			220.16	0.00	0.00
			220.16	0.00	0.00	0.00	0.00	0.00
Customer 33237 Totals:			220.16	0.00	0.00	220.16	0.00	0.00
						0.00	0.00	0.00
33239	BERRY PARK APARTMENTS, LLC							
UB	2021	424169	07/14/2021			192.64	0.00	0.00
			192.64	0.00	0.00	0.00	0.00	0.00
Customer 33239 Totals:			192.64	0.00	0.00	192.64	0.00	0.00
						0.00	0.00	0.00
33240	BERRY PARK APARTMENTS, LLC							
UB	2021	424170	07/14/2021			555.94	0.00	0.00
			555.94	0.00	0.00	0.00	0.00	0.00
Customer 33240 Totals:			555.94	0.00	0.00	555.94	0.00	0.00
						0.00	0.00	0.00
33241	BERRY PARK APARTMENTS							
UB	2021	424171	07/14/2021			178.88	0.00	0.00
			178.88	0.00	0.00	0.00	0.00	0.00
Customer 33241 Totals:			178.88	0.00	0.00	178.88	0.00	0.00
						0.00	0.00	0.00
33242	BERRY PARK APARTMENTS, LLC							
UB	2021	424172	07/14/2021			199.52	0.00	0.00
			199.52	0.00	0.00	0.00	0.00	0.00
Customer 33242 Totals:			199.52	0.00	0.00	199.52	0.00	0.00
						0.00	0.00	0.00
33243	BERRY PARK APARTMENTS, LLC							
UB	2021	424173	07/14/2021			158.24	0.00	0.00
			158.24	0.00	0.00	0.00	0.00	0.00
Customer 33243 Totals:			158.24	0.00	0.00	158.24	0.00	0.00
						0.00	0.00	0.00
33244	BERRY PARK APARTMENTS, LLC							
UB	2021	424174	07/14/2021			323.36	0.00	0.00
			323.36	0.00	0.00	0.00	0.00	0.00
Customer 33244 Totals:			323.36	0.00	0.00	323.36	0.00	0.00
						0.00	0.00	0.00

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			Unpaid	1 to 30	31 to 60	61 to 90	91 to 120	Over 120
33245		BERRY PARK APARTMENTS, LLC						
UB	2021	424175	07/14/2021			158.24	0.00	0.00
			158.24	0.00	0.00	0.00	0.00	0.00
Customer 33245 Totals:						158.24	0.00	0.00
			158.24	0.00	0.00	0.00	0.00	0.00
33246		BERRY PARK APARTMENTS						
UB	2021	424176	07/14/2021			404.32	0.00	0.00
			404.32	0.00	0.00	0.00	0.00	0.00
Customer 33246 Totals:						404.32	0.00	0.00
			404.32	0.00	0.00	0.00	0.00	0.00
33248		BERRY PARK APARTMENTS, LLC						
UB	2021	424177	07/14/2021			172.00	0.00	0.00
			172.00	0.00	0.00	0.00	0.00	0.00
Customer 33248 Totals:						172.00	0.00	0.00
			172.00	0.00	0.00	0.00	0.00	0.00
33249		BERRY PARK APARTMENTS, LLC						
UB	2021	424178	07/14/2021			123.84	0.00	0.00
			123.84	0.00	0.00	0.00	0.00	0.00
Customer 33249 Totals:						123.84	0.00	0.00
			123.84	0.00	0.00	0.00	0.00	0.00
33250		BERRY PARK APARTMENTS, LLC						
UB	2021	424179	07/14/2021			261.44	0.00	0.00
			261.44	0.00	0.00	0.00	0.00	0.00
Customer 33250 Totals:						261.44	0.00	0.00
			261.44	0.00	0.00	0.00	0.00	0.00
33285		TIN-TIN-BUFFET						
PP	2021	2500540	10/14/2020			1,084.71	0.00	0.00
			1,084.71	0.00	0.00	0.00	542.35	542.36
Customer 33285 Totals:						1,084.71	0.00	0.00
			1,084.71	0.00	0.00	0.00	542.35	542.36
33324		BOOKS REVISITED						
PP	2015	2000093	08/27/2014			20.89	0.00	0.00
			20.89	0.00	0.00	0.00	0.00	20.89
Customer 33324 Totals:						20.89	0.00	0.00
			20.89	0.00	0.00	0.00	0.00	20.89
33328		ART SUPPLY GUY						
PP	2015	2000037	08/27/2014			70.26	0.00	0.00
			70.26	0.00	0.00	0.00	0.00	70.26
Customer 33328 Totals:						70.26	0.00	0.00
			70.26	0.00	0.00	0.00	0.00	70.26

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33331 BARNEYS SEAFOOD									
PP	2015	2000053	08/27/2014				127.23	0.00	3.75
			123.48		0.00	0.00	0.00	0.00	123.48
PP	2016	2000470	10/14/2015				130.45	0.00	0.00
			130.45		0.00	0.00	0.00	0.00	130.45
PP	2017	2000054	10/12/2016				133.06	0.00	0.00
			133.06		0.00	0.00	0.00	0.00	133.06
Customer 33331 Totals:							390.74	0.00	3.75
			386.99		0.00	0.00	0.00	0.00	386.99
33336 SALON 171									
PP	2020	2500483	10/09/2019				59.94	0.00	59.36
			0.58		0.00	0.00	0.00	0.00	0.58
Customer 33336 Totals:							59.94	0.00	59.36
			0.58		0.00	0.00	0.00	0.00	0.58
33337 LOS TAPATIOS MEXICAN RESTAURNT									
PP	2021	2500321	10/14/2020				94.24	25.00	46.42
			72.82		0.00	0.00	0.00	47.12	25.70
Customer 33337 Totals:							94.24	25.00	46.42
			72.82		0.00	0.00	0.00	47.12	25.70
33339 FIVE POINTS SMOKE SHOP									
PP	2021	2500218	10/14/2020				360.90	0.00	180.45
			180.45		0.00	0.00	0.00	180.45	0.00
Customer 33339 Totals:							360.90	0.00	180.45
			180.45		0.00	0.00	0.00	180.45	0.00
33421 TAYLOR, EVELYN HEIRS OF									
TL	2019	900214	06/11/2019				1,741.62	13.60	0.00
			1,755.22		0.00	0.00	0.00	0.00	1,755.22
TL	2020	910165	07/24/2020				1,778.39	0.00	0.00
			1,778.39		0.00	0.00	0.00	0.00	1,778.39
Customer 33421 Totals:							3,520.01	13.60	0.00
			3,533.61		0.00	0.00	0.00	0.00	3,533.61
33631 386 MAIN STREET, LLC									
TL	2020	910005	07/24/2020				3,580.12	0.00	0.00
			3,580.12		0.00	0.00	0.00	0.00	3,580.12
Customer 33631 Totals:							3,580.12	0.00	0.00
			3,580.12		0.00	0.00	0.00	0.00	3,580.12
33747 ABOUD GEORGE MD									
PP	2019	12	10/10/2018				301.41	0.00	0.00
			301.41		0.00	0.00	0.00	0.00	301.41
PP	2020	2500011	10/09/2019				305.69	0.00	0.00
			305.69		0.00	0.00	0.00	0.00	305.69
Customer 33747 Totals:							607.10	0.00	0.00
			607.10		0.00	0.00	0.00	0.00	607.10

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33767 BAILY, JOEL & MARY									
UB	2021	414340	02/16/2021				236.43	0.00	225.13
			11.30		0.00	0.00	0.00	0.00	11.30
UB	2021	418985	04/26/2021				274.77	0.00	0.00
			274.77		0.00	0.00	274.77	0.00	0.00
UB	2021	424201	07/14/2021				236.43	0.00	0.00
			236.43		0.00	0.00	0.00	0.00	0.00
Customer 33767 Totals:				522.50	0.00	0.00	747.63	0.00	225.13
							274.77	0.00	11.30
33774 MARTIN, GREGORY & MARILLA									
UB	2021	423126	07/14/2021				255.60	0.00	0.00
			255.60		0.00	0.00	0.00	0.00	0.00
Customer 33774 Totals:				255.60	0.00	0.00	255.60	0.00	0.00
							0.00	0.00	0.00
33777 DUBE, JEREMY & NICKOLE									
UB	2021	418877	04/26/2021				223.65	0.00	0.00
			223.65		0.00	0.00	223.65	0.00	0.00
UB	2021	424093	07/14/2021				204.48	0.00	0.00
			204.48		0.00	0.00	0.00	0.00	0.00
Customer 33777 Totals:				428.13	0.00	0.00	428.13	0.00	0.00
							223.65	0.00	0.00
33778 GILBERT, KATHERINE									
UB	2021	415449	03/12/2021				76.68	0.00	0.00
			76.68		0.00	0.00	0.00	76.68	0.00
UB	2021	420938	06/12/2021				76.68	0.00	0.00
			76.68		76.68	0.00	0.00	0.00	0.00
Customer 33778 Totals:				153.36	76.68	0.00	153.36	0.00	0.00
							0.00	76.68	0.00
33779 CASEY, TAMMY M									
UB	2021	423961	07/14/2021				76.68	0.00	2.43
			74.25		0.00	0.00	0.00	0.00	0.00
Customer 33779 Totals:				74.25	0.00	0.00	76.68	0.00	2.43
							0.00	0.00	0.00
33783 GILMAN, JESSICA									
UB	2021	417740	04/26/2021				55.22	0.00	0.00
			55.22		0.00	0.00	55.22	0.00	0.00
UB	2021	422958	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 33783 Totals:				110.44	0.00	0.00	110.44	0.00	0.00
							55.22	0.00	0.00

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Cat	Year	Bill	Date			Billed Amount	Adjustments	Principal Paid
			Total Unpaid	1 to 30	31 to 60	61 to 90	91 to 120	Over 120
33784 HUY, KEA								
UB	2021	417157	04/26/2021			127.80	0.00	0.00
			127.80	0.00	0.00	127.80	0.00	0.00
UB	2021	422376	07/14/2021			83.07	0.00	0.00
			83.07	0.00	0.00	0.00	0.00	0.00
Customer 33784 Totals:						210.87	0.00	0.00
			210.87	0.00	0.00	127.80	0.00	0.00
33835 MONTES DE ORA, ALBERTO								
UB	2021	422515	07/14/2021			281.16	0.00	0.00
			281.16	0.00	0.00	0.00	0.00	0.00
Customer 33835 Totals:						281.16	0.00	0.00
			281.16	0.00	0.00	0.00	0.00	0.00
33839 WRATTEN, MARY								
UB	2021	422645	07/14/2021			166.14	0.00	0.00
			166.14	0.00	0.00	0.00	0.00	0.00
Customer 33839 Totals:						166.14	0.00	0.00
			166.14	0.00	0.00	0.00	0.00	0.00
33842 HALL, CHRISTOPHER A & LUCY M								
UB	2021	418573	04/26/2021			89.46	0.00	33.47
			55.99	0.00	0.00	55.99	0.00	0.00
UB	2021	423792	07/14/2021			191.70	0.00	0.00
			191.70	0.00	0.00	0.00	0.00	0.00
Customer 33842 Totals:						281.16	0.00	33.47
			247.69	0.00	0.00	55.99	0.00	0.00
33882 SHAI PROPERTY MANAGEMENT LLC								
UB	2020	401692	06/23/2020			409.96	90.47	0.00
			500.43	0.00	0.00	0.00	0.00	500.43
UB	2021	411702	01/02/2021			50.61	0.00	0.00
			50.61	0.00	0.00	0.00	0.00	50.61
UB	2021	412138	02/14/2021			36.15	0.00	0.00
			36.15	0.00	0.00	0.00	0.00	36.15
UB	2021	416350	03/25/2021			159.80	0.00	0.00
			159.80	0.00	0.00	0.00	159.80	0.00
UB	2021	416774	04/24/2021			159.80	0.00	0.00
			159.80	0.00	0.00	159.80	0.00	0.00
UB	2021	419449	05/10/2021			159.80	0.00	0.00
			159.80	0.00	159.80	0.00	0.00	0.00
UB	2021	419873	05/24/2021			159.80	0.00	0.00
			159.80	0.00	159.80	0.00	0.00	0.00
UB	2021	421770	06/26/2021			159.80	0.00	0.00
			159.80	159.80	0.00	0.00	0.00	0.00
UB	2021	422062	06/02/2021			1,283.13	9.96	0.00
			1,293.09	1,293.09	0.00	0.00	0.00	0.00
UB	2021	424668	07/25/2021			159.80	0.00	0.00
			159.80	0.00	0.00	0.00	0.00	0.00
Customer 33882 Totals:						2,738.65	100.43	0.00
			2,839.08	1,452.89	319.60	159.80	159.80	587.19

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Cat	Year	Bill	Date	Total Unpaid	1 to 30	31 to 60	Billed Amount 61 to 90	Adjustments 91 to 120	Principal Paid Over 120
33899		PRUNEAU, JOHN							
UB	2021	423519	07/14/2021				302.72	0.00	0.00
			302.72		0.00	0.00	0.00	0.00	0.00
Customer 33899 Totals:				302.72	0.00	0.00	302.72	0.00	0.00
							0.00	0.00	0.00
33901		GRANT, ERIC							
UB	2021	423387	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 33901 Totals:				55.22	0.00	0.00	55.22	0.00	0.00
							0.00	0.00	0.00
33903		GUERTIN, GERARD							
UB	2021	423625	07/14/2021				185.76	0.00	0.00
			185.76		0.00	0.00	0.00	0.00	0.00
Customer 33903 Totals:				185.76	0.00	0.00	185.76	0.00	0.00
							0.00	0.00	0.00
33905		PAQUETTE, BRIAN & SUZANNE							
UB	2021	423759	07/14/2021				440.42	0.00	0.00
			440.42		0.00	0.00	0.00	0.00	0.00
Customer 33905 Totals:				440.42	0.00	0.00	440.42	0.00	0.00
							0.00	0.00	0.00
33908		DORE III, ERNEST							
UB	2021	423129	07/14/2021				146.97	0.00	0.00
			146.97		0.00	0.00	0.00	0.00	0.00
Customer 33908 Totals:				146.97	0.00	0.00	146.97	0.00	0.00
							0.00	0.00	0.00
33919		PELLETIER, MICHELLE							
UB	2021	415723	03/12/2021				83.07	0.00	83.06
			0.01		0.00	0.00	0.00	0.01	0.00
UB	2021	421213	06/12/2021				55.22	0.00	0.00
			55.22		55.22	0.00	0.00	0.00	0.00
Customer 33919 Totals:				55.23	55.22	0.00	138.29	0.00	83.06
							0.00	0.01	0.00
33920		SANGILLO, TOM & KAREN							
UB	2021	418600	04/26/2021				127.80	0.00	127.50
			0.30		0.00	0.00	0.30	0.00	0.00
UB	2021	423819	07/14/2021				134.19	0.00	0.00
			134.19		0.00	0.00	0.00	0.00	0.00
Customer 33920 Totals:				134.49	0.00	0.00	261.99	0.00	127.50
							0.30	0.00	0.00

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Cat	Year	Bill	Date			Billed Amount	Adjustments	Principal Paid
			Total Unpaid	1 to 30	31 to 60	61 to 90	91 to 120	Over 120
33922	CHAN, ROTH							
UB	2021	422479	07/14/2021			199.52	0.00	199.51
			0.01	0.00	0.00	0.00	0.00	0.00
Customer 33922 Totals:				0.01	0.00	199.52	0.00	199.51
						0.00	0.00	0.00
33940	SHAI PROPERTY MANAGEMENT							
				766-1648				
UB	2020	401912	06/23/2020			1,224.46	145.36	0.00
			1,369.82	0.00	0.00	0.00	0.00	1,369.82
UB	2021	411877	01/02/2021			57.84	0.00	0.00
			57.84	0.00	0.00	0.00	0.00	57.84
UB	2021	412313	02/14/2021			65.07	0.00	0.00
			65.07	0.00	0.00	0.00	0.00	65.07
UB	2021	416525	03/25/2021			30.72	0.00	0.00
			30.72	0.00	0.00	0.00	30.72	0.00
UB	2021	416950	04/24/2021			30.72	0.00	0.00
			30.72	0.00	0.00	30.72	0.00	0.00
UB	2021	419624	05/10/2021			30.72	0.00	0.00
			30.72	0.00	30.72	0.00	0.00	0.00
UB	2021	420048	05/24/2021			30.72	0.00	0.00
			30.72	0.00	30.72	0.00	0.00	0.00
UB	2021	421945	06/26/2021			36.15	0.00	0.00
			36.15	36.15	0.00	0.00	0.00	0.00
UB	2021	422257	06/02/2021			884.25	9.96	0.00
			894.21	894.21	0.00	0.00	0.00	0.00
UB	2021	424843	07/25/2021			30.72	0.00	0.00
			30.72	0.00	0.00	0.00	0.00	0.00
Customer 33940 Totals:				2,576.69	930.36	2,421.37	155.32	0.00
						30.72	30.72	1,492.73
33951	BEAUPRE LUCILLE R.							
UB	2021	424438	07/14/2021			55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
Customer 33951 Totals:				55.22	0.00	55.22	0.00	0.00
						0.00	0.00	0.00
33963	LABBE, DENISE							
UB	2021	423011	07/14/2021			134.19	0.00	133.37
			0.82	0.00	0.00	0.00	0.00	0.00
Customer 33963 Totals:				0.82	0.00	134.19	0.00	133.37
						0.00	0.00	0.00
33968	LESSARD, JOSHUA & MELINDA							
				590-3974				
UB	2021	423915	07/14/2021			108.63	0.00	0.00
			108.63	0.00	0.00	0.00	0.00	0.00
Customer 33968 Totals:				108.63	0.00	108.63	0.00	0.00
						0.00	0.00	0.00

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Cat	Year	Bill	Date		1 to 30	31 to 60	Billed Amount	Adjustments	Principal Paid
			Total Unpaid				61 to 90	91 to 120	Over 120
33970		PETIT, ROGER							
UB	2021	417099	04/26/2021				102.24	0.00	0.00
			102.24		0.00	0.00	102.24	0.00	0.00
UB	2021	422318	07/14/2021				89.46	0.00	0.00
			89.46		0.00	0.00	0.00	0.00	0.00
Customer 33970 Totals:							191.70	0.00	0.00
			191.70		0.00	0.00	102.24	0.00	0.00
33971		WENDCO OF MAINE, LLC							
UB	2021	424865	07/25/2021				449.28	0.00	0.00
			449.28		0.00	0.00	0.00	0.00	0.00
Customer 33971 Totals:							449.28	0.00	0.00
			449.28		0.00	0.00	0.00	0.00	0.00
34072		WOOD, RUSSELL C							
TL	2013	700406	07/12/2013				450.52	6.00	0.00
			456.52		0.00	0.00	0.00	0.00	456.52
Customer 34072 Totals:							450.52	6.00	0.00
			456.52		0.00	0.00	0.00	0.00	456.52
34181		FLAHERTY, KEVIN S &							
TL	2020	910073	07/24/2020				4,039.92	0.00	0.00
			4,039.92		0.00	0.00	0.00	0.00	4,039.92
Customer 34181 Totals:							4,039.92	0.00	0.00
			4,039.92		0.00	0.00	0.00	0.00	4,039.92
34611		FABISH, ALEXANDER							
UB	2021	424534	07/25/2021				140.91	0.00	0.00
			140.91		0.00	0.00	0.00	0.00	0.00
Customer 34611 Totals:							140.91	0.00	0.00
			140.91		0.00	0.00	0.00	0.00	0.00
34614		LAMBERT, KYLE R.							
UB	2021	420981	06/12/2021				108.63	0.00	108.00
			0.63		0.63	0.00	0.00	0.00	0.00
Customer 34614 Totals:							108.63	0.00	108.00
			0.63		0.63	0.00	0.00	0.00	0.00
34630		CLOUTIER, GREG							
UB	2021	418388	04/26/2021				1,299.60	0.00	1,292.02
			7.58		0.00	0.00	7.58	0.00	0.00
UB	2021	423607	07/14/2021				1,256.28	0.00	0.00
			1,256.28		0.00	0.00	0.00	0.00	0.00
Customer 34630 Totals:							2,555.88	0.00	1,292.02
			1,263.86		0.00	0.00	7.58	0.00	0.00

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			Unpaid	1 to 30	31 to 60	61 to 90	91 to 120	Over 120
34633		PLANTE, SHELLY		229-6092				
UB	2021	423023	07/14/2021			76.68	0.00	9.40
			67.28	0.00	0.00	0.00	0.00	0.00
Customer 34633 Totals:				67.28	0.00	76.68	0.00	9.40
						0.00	0.00	0.00
34645		KORETSKY, STUART						
UB	2021	424104	07/14/2021			89.46	0.00	1.41
			88.05	0.00	0.00	0.00	0.00	0.00
Customer 34645 Totals:				88.05	0.00	89.46	0.00	1.41
						0.00	0.00	0.00
34646		STAGG, SAMUEL						
UB	2021	422817	07/14/2021			127.80	0.00	0.00
			127.80	0.00	0.00	0.00	0.00	0.00
Customer 34646 Totals:				127.80	0.00	127.80	0.00	0.00
						0.00	0.00	0.00
34652		LAFRANCE, RICK		229-1044				
UB	2021	410218	12/31/2020			108.07	0.00	99.85
			8.22	0.00	0.00	0.00	0.00	8.22
UB	2021	414793	03/12/2021			102.24	0.00	0.00
			102.24	0.00	0.00	0.00	102.24	0.00
UB	2021	420282	06/12/2021			95.85	0.00	0.00
			95.85	95.85	0.00	0.00	0.00	0.00
Customer 34652 Totals:				206.31	95.85	306.16	0.00	99.85
						0.00	102.24	8.22
34654		FEATHERCHUK, FRANCES						
UB	2021	423122	07/14/2021			127.80	0.00	0.00
			127.80	0.00	0.00	0.00	0.00	0.00
Customer 34654 Totals:				127.80	0.00	127.80	0.00	0.00
						0.00	0.00	0.00
34672		LORANGER, MICHAEL						
UB	2021	418637	04/26/2021			242.82	0.00	241.40
			1.42	0.00	0.00	1.42	0.00	0.00
UB	2021	423856	07/14/2021			236.43	0.00	0.00
			236.43	0.00	0.00	0.00	0.00	0.00
Customer 34672 Totals:				237.85	0.00	479.25	0.00	241.40
						1.42	0.00	0.00
34685		CYR, ROGER & CATHERINE		207-494-8186				
UB	2021	423412	07/14/2021			217.26	0.00	0.00
			217.26	0.00	0.00	0.00	0.00	0.00
Customer 34685 Totals:				217.26	0.00	217.26	0.00	0.00
						0.00	0.00	0.00

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34688									
UB	2021	MANZO, III, EUGENE & ILLINGWORTH, SHAWNA	412964	02/16/2021			127.80	0.00	0.00
				127.80	0.00	0.00	0.00	0.00	127.80
UB	2021	417608	04/26/2021				102.24	0.00	0.00
				102.24	0.00	0.00	102.24	0.00	0.00
UB	2021	422091	06/02/2021				321.04	9.96	0.00
				331.00	331.00	0.00	0.00	0.00	0.00
UB	2021	422826	07/14/2021				83.07	0.00	0.00
				83.07	0.00	0.00	0.00	0.00	0.00
Customer 34688 Totals:				644.11	331.00	0.00	634.15	9.96	0.00
							102.24	0.00	127.80
34691									
UB	2021	HARKNESS, SETH	422302	07/14/2021			144.48	0.00	0.00
				144.48	0.00	0.00	0.00	0.00	0.00
Customer 34691 Totals:				144.48	0.00	0.00	144.48	0.00	0.00
							0.00	0.00	0.00
34704									
UB	2021	BOLDUC, DR. ROBERT	424897	07/25/2021			30.72	0.00	0.00
				30.72	0.00	0.00	0.00	0.00	0.00
Customer 34704 Totals:				30.72	0.00	0.00	30.72	0.00	0.00
							0.00	0.00	0.00
34719									
UB	2021	SOUTHERN MAINE AFFORDABLE HOUSING	424567	07/25/2021			724.68	0.00	0.00
				724.68	0.00	0.00	0.00	0.00	0.00
Customer 34719 Totals:				724.68	0.00	0.00	724.68	0.00	0.00
							0.00	0.00	0.00
34729									
UB	2021	CARY, JAMES R.	415269	03/12/2021			153.36	0.00	0.00
				153.36	0.00	0.00	0.00	153.36	0.00
UB	2021	420758	06/12/2021				140.58	0.00	0.00
				140.58	140.58	0.00	0.00	0.00	0.00
UB	2021	422238	06/02/2021				441.51	9.96	0.00
				451.47	451.47	0.00	0.00	0.00	0.00
Customer 34729 Totals:				745.41	592.05	0.00	735.45	9.96	0.00
							0.00	153.36	0.00
34780									
UB	2021	SMITH, WILLIAM C & AMANDA	417737	04/26/2021			198.09	0.00	0.00
				198.09	0.00	0.00	198.09	0.00	0.00
UB	2021	422955	07/14/2021				191.70	0.00	0.00
				191.70	0.00	0.00	0.00	0.00	0.00
Customer 34780 Totals:				389.79	0.00	0.00	389.79	0.00	0.00
							198.09	0.00	0.00

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Cat	Year	Bill	Date	Total Unpaid	1 to 30	31 to 60	Billed Amount 61 to 90	Adjustments 91 to 120	Principal Paid Over 120
34781		BETTERS, APRIL & PATRICK							
UB	2021	414942	03/12/2021				76.68	0.00	0.00
			76.68		0.00	0.00	0.00	76.68	0.00
UB	2021	420431	06/12/2021				89.46	0.00	0.00
			89.46		89.46	0.00	0.00	0.00	0.00
Customer 34781 Totals:				166.14	89.46	0.00	166.14	0.00	0.00
							0.00	76.68	0.00
34783		SHAW, WILLIAM P.							
UB	2021	424352	07/14/2021				55.22	0.00	12.40
			42.82		0.00	0.00	0.00	0.00	0.00
Customer 34783 Totals:				42.82	0.00	0.00	55.22	0.00	12.40
							0.00	0.00	0.00
34787		MOTES, ALICE							
UB	2021	423549	07/14/2021				76.68	0.00	0.00
			76.68		0.00	0.00	0.00	0.00	0.00
Customer 34787 Totals:				76.68	0.00	0.00	76.68	0.00	0.00
							0.00	0.00	0.00
34797		PELLETIER, ALBERT							
UB	2021	423984	07/14/2021				115.02	0.00	0.00
			115.02		0.00	0.00	0.00	0.00	0.00
Customer 34797 Totals:				115.02	0.00	0.00	115.02	0.00	0.00
							0.00	0.00	0.00
34799		DSM REALTY INC							
UB	2021	424907	07/25/2021				30.72	0.00	0.00
			30.72		0.00	0.00	0.00	0.00	0.00
Customer 34799 Totals:				30.72	0.00	0.00	30.72	0.00	0.00
							0.00	0.00	0.00
34802		DSM REALTY INC							
UB	2021	424910	07/25/2021				30.72	0.00	0.00
			30.72		0.00	0.00	0.00	0.00	0.00
Customer 34802 Totals:				30.72	0.00	0.00	30.72	0.00	0.00
							0.00	0.00	0.00
34803		DSM REALTY INC							
UB	2021	424912	07/25/2021				1,010.88	0.00	0.00
			1,010.88		0.00	0.00	0.00	0.00	0.00
Customer 34803 Totals:				1,010.88	0.00	0.00	1,010.88	0.00	0.00
							0.00	0.00	0.00
34804		SLINKER, RONALD & ANGELA							
UB	2021	423009	07/14/2021				89.46	0.00	0.00
			89.46		0.00	0.00	0.00	0.00	0.00
Customer 34804 Totals:				89.46	0.00	0.00	89.46	0.00	0.00
							0.00	0.00	0.00

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Cat	Year	Bill	Date	Total Unpaid	1 to 30	31 to 60	Billed Amount 61 to 90	Adjustments 91 to 120	Principal Paid Over 120
34805 RIVERWALK CONDO ASSOC.									
UB	2021	424932	07/25/2021				120.78	-102.35	0.00
			18.43		0.00	0.00	0.00	0.00	0.00
Customer 34805 Totals:				18.43	0.00	0.00	120.78	-102.35	0.00
							0.00	0.00	0.00
34808 WENTWORTH, ZACHARY & TRICIA									
UB	2021	415626	03/12/2021				140.58	0.00	30.45
			110.13		0.00	0.00	0.00	110.13	0.00
UB	2021	421116	06/12/2021				140.58	0.00	0.00
			140.58		140.58	0.00	0.00	0.00	0.00
Customer 34808 Totals:				250.71	140.58	0.00	281.16	0.00	30.45
							0.00	110.13	0.00
34809 DEFOE, DARREN									
UB	2021	422417	07/14/2021				302.72	0.00	0.10
			302.62		0.00	0.00	0.00	0.00	0.00
Customer 34809 Totals:				302.62	0.00	0.00	302.72	0.00	0.10
							0.00	0.00	0.00
34812 CLIFFORD, BARRY & DEBRA									
UB	2021	421442	06/12/2021				83.07	0.00	82.58
			0.49		0.49	0.00	0.00	0.00	0.00
Customer 34812 Totals:				0.49	0.49	0.00	83.07	0.00	82.58
							0.00	0.00	0.00
34848 WOOD, MIKE									
TL	2014	700264	07/25/2014				662.75	0.00	0.00
			662.75		0.00	0.00	0.00	0.00	662.75
TL	2015	7000244	07/27/2015				249.04	0.00	0.00
			249.04		0.00	0.00	0.00	0.00	249.04
TL	2016	7000234	07/01/2016				252.48	0.00	0.00
			252.48		0.00	0.00	0.00	0.00	252.48
TL	2017	7000237	06/05/2017				153.70	6.67	0.00
			160.37		0.00	0.00	0.00	0.00	160.37
TL	2019	900231	06/11/2019				74.09	6.80	0.00
			80.89		0.00	0.00	0.00	0.00	80.89
TL	2020	910183	07/24/2020				82.77	0.00	0.00
			82.77		0.00	0.00	0.00	0.00	82.77
Customer 34848 Totals:				1,488.30	0.00	0.00	1,474.83	13.47	0.00
							0.00	0.00	1,488.30
34984 MARCHAR, LLC									
TL	2019	900135	06/11/2019				2,837.03	20.40	322.05
			2,535.38		0.00	0.00	0.00	0.00	2,535.38
TL	2020	910111	07/24/2020				2,897.72	0.00	0.00
			2,897.72		0.00	0.00	0.00	0.00	2,897.72
Customer 34984 Totals:				5,433.10	0.00	0.00	5,734.75	20.40	322.05
							0.00	0.00	5,433.10

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35006 ROBERTSON, WILFRED K & LINDA M									
TL	2016	7000192	07/01/2016				250.47	6.77	0.00
			257.24	0.00	0.00	0.00	0.00	0.00	257.24
TL	2017	7000196	06/05/2017				253.73	6.67	0.00
			260.40	0.00	0.00	0.00	0.00	0.00	260.40
TL	2018	8000134	07/20/2018				257.43	6.80	0.00
			264.23	0.00	0.00	0.00	0.00	0.00	264.23
Customer 35006 Totals:				781.87	0.00	0.00	761.63	20.24	0.00
							0.00	0.00	781.87
35122 ELM STREET HARDWARE									
PP	2018	2000208	10/11/2017				124.43	0.00	0.00
			124.43	0.00	0.00	0.00	0.00	0.00	124.43
Customer 35122 Totals:				124.43	0.00	0.00	124.43	0.00	0.00
							0.00	0.00	124.43
35129 MAXYM TECHNOLOGIES									
PP	2021	2500350	10/14/2020				276.69	0.00	275.99
			0.70	0.00	0.00	0.00	0.00	0.70	0.00
Customer 35129 Totals:				0.70	0.00	0.00	276.69	0.00	275.99
							0.00	0.70	0.00
35137 CASELLA WASTE SYSTEMS INC									
PP	2018	2000112	10/11/2017				455.59	0.00	0.00
			455.59	0.00	0.00	0.00	0.00	0.00	455.59
Customer 35137 Totals:				455.59	0.00	0.00	455.59	0.00	0.00
							0.00	0.00	455.59
35142 RIVERS EDGE WOOD PRODUCTS									
PP	2020	2500467	10/09/2019				469.53	0.00	468.84
			0.69	0.00	0.00	0.00	0.00	0.00	0.69
Customer 35142 Totals:				0.69	0.00	0.00	469.53	0.00	468.84
							0.00	0.00	0.69
35158 THE LAW OFFICE OF SCOTT GIESE									
PP	2015	2000540	08/27/2014				26.59	0.00	0.00
			26.59	0.00	0.00	0.00	0.00	0.00	26.59
Customer 35158 Totals:				26.59	0.00	0.00	26.59	0.00	0.00
							0.00	0.00	26.59
35181 MAIN MOTORS									
PP	2015	2000323	08/27/2014				66.47	0.00	0.00
			66.47	0.00	0.00	0.00	0.00	0.00	66.47
PP	2016	2000492	10/14/2015				68.15	0.00	0.00
			68.15	0.00	0.00	0.00	0.00	0.00	68.15
PP	2017	2000338	10/12/2016				69.51	0.00	0.00
			69.51	0.00	0.00	0.00	0.00	0.00	69.51
PP	2018	2000341	10/11/2017				70.25	0.00	0.00
			70.25	0.00	0.00	0.00	0.00	0.00	70.25
Customer 35181 Totals:				274.38	0.00	0.00	274.38	0.00	0.00
							0.00	0.00	274.38

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			Total Unpaid	1 to 30	31 to 60	61 to 90	91 to 120	Over 120
35184 COASTERS								
PP	2018	2000132	10/11/2017			905.16	0.00	0.00
			905.16	0.00	0.00	0.00	0.00	905.16
Customer 35184 Totals:						905.16	0.00	0.00
			905.16	0.00	0.00	0.00	0.00	905.16
35188 DAHLIA'S DELIGHTS								
PP	2015	2000153	08/27/2014			142.43	0.00	0.00
			142.43	0.00	0.00	0.00	0.00	142.43
Customer 35188 Totals:						142.43	0.00	0.00
			142.43	0.00	0.00	0.00	0.00	142.43
35194 A THERAPEUTIC TOUCH								
PP	2016	2000503	10/14/2015			19.47	0.00	0.00
			19.47	0.00	0.00	0.00	0.00	19.47
Customer 35194 Totals:						19.47	0.00	0.00
			19.47	0.00	0.00	0.00	0.00	19.47
35209 MUZAK LLC								
PP	2016	2000514	10/14/2015			64.25	0.00	0.00
			64.25	0.00	0.00	0.00	0.00	64.25
Customer 35209 Totals:						64.25	0.00	0.00
			64.25	0.00	0.00	0.00	0.00	64.25
35212 JANIA , JANUSZ								
UB	2021	424647	07/25/2021			252.70	0.00	0.00
			252.70	0.00	0.00	0.00	0.00	0.00
Customer 35212 Totals:						252.70	0.00	0.00
			252.70	0.00	0.00	0.00	0.00	0.00
35226 HARVEY PROPERTIES LLC								
GB	2021	7833	04/08/2021			150.00	0.00	0.00
			150.00	0.00	0.00	150.00	0.00	0.00
Customer 35226 Totals:						150.00	0.00	0.00
			150.00	0.00	0.00	150.00	0.00	0.00
35263 CARON, STEPHEN & CAROL								
UB	2021	422358	07/14/2021			59.38	0.00	0.00
			59.38	0.00	0.00	0.00	0.00	0.00
Customer 35263 Totals:						59.38	0.00	0.00
			59.38	0.00	0.00	0.00	0.00	0.00
35276 LILAC PROPERTIES								
UB	2021	421783	06/26/2021			173.28	0.00	4.09
			169.19	169.19	0.00	0.00	0.00	0.00
UB	2021	424681	07/25/2021			180.50	0.00	0.00
			180.50	0.00	0.00	0.00	0.00	0.00
Customer 35276 Totals:						353.78	0.00	4.09
			349.69	169.19	0.00	0.00	0.00	0.00

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			Unpaid	1 to 30	31 to 60	61 to 90	91 to 120	Over 120
35277		ADVESTA EMERY SCHOOL LP						
UB	2021	424937	07/25/2021			382.47	0.00	0.00
			382.47	0.00	0.00	0.00	0.00	0.00
Customer 35277 Totals:						382.47	0.00	0.00
			382.47	0.00	0.00	0.00	0.00	0.00
35279		BIDDEFORD SAVINGS BANK						
UB	2021	424939	07/25/2021			159.80	0.00	0.00
			159.80	0.00	0.00	0.00	0.00	0.00
Customer 35279 Totals:						159.80	0.00	0.00
			159.80	0.00	0.00	0.00	0.00	0.00
35280		PLAY IT AGAIN SPORTS						
UB	2021	419719	05/10/2021			30.72	0.00	30.54
			0.18	0.00	0.18	0.00	0.00	0.00
UB	2021	420143	05/24/2021			30.72	0.00	0.00
			30.72	0.00	30.72	0.00	0.00	0.00
UB	2021	422040	06/26/2021			30.72	0.00	0.00
			30.72	30.72	0.00	0.00	0.00	0.00
UB	2021	424938	07/25/2021			30.72	0.00	0.00
			30.72	0.00	0.00	0.00	0.00	0.00
Customer 35280 Totals:						122.88	0.00	30.54
			92.34	30.72	30.90	0.00	0.00	0.00
35281		MARKET BASKET						
UB	2021	422038	06/26/2021			2,315.52	0.00	2,047.68
			267.84	267.84	0.00	0.00	0.00	0.00
UB	2021	424936	07/25/2021			2,704.32	0.00	0.00
			2,704.32	0.00	0.00	0.00	0.00	0.00
Customer 35281 Totals:						5,019.84	0.00	2,047.68
			2,972.16	267.84	0.00	0.00	0.00	0.00
35288		CURTIS, LORRAINE						
UB	2021	423045	07/14/2021			55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
Customer 35288 Totals:						55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
35311		WILEY, SUSAN						
UB	2021	422562	07/14/2021			102.24	-8.56	0.00
			93.68	0.00	0.00	0.00	0.00	0.00
Customer 35311 Totals:						102.24	-8.56	0.00
			93.68	0.00	0.00	0.00	0.00	0.00
35316		SMITH, JAMES & MINDY						
UB	2021	420513	06/12/2021			127.80	0.00	0.00
			127.80	127.80	0.00	0.00	0.00	0.00
Customer 35316 Totals:						127.80	0.00	0.00
			127.80	127.80	0.00	0.00	0.00	0.00

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			Unpaid	Total			61 to 90	91 to 120	Over 120
35317 MCCROSSIN, BRYCE									
UB	2021	412553	02/16/2021				300.33	0.00	177.55
			122.78		0.00	0.00	0.00	0.00	122.78
UB	2021	417197	04/26/2021				355.63	0.00	0.00
			355.63		0.00	0.00	355.63	0.00	0.00
UB	2021	422416	07/14/2021				287.55	0.00	0.00
			287.55		0.00	0.00	0.00	0.00	0.00
Customer 35317 Totals:							943.51	0.00	177.55
			765.96		0.00	0.00	355.63	0.00	122.78
35328 ROBITAILLE RICKY &									
UB	2021	421070	06/12/2021				159.75	0.00	0.00
			159.75		159.75	0.00	0.00	0.00	0.00
Customer 35328 Totals:							159.75	0.00	0.00
			159.75		159.75	0.00	0.00	0.00	0.00
35341 RYDER, ERIK									
UB	2021	424265	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 35341 Totals:							55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
35345 KING, DOUGLAS									
UB	2021	423458	07/14/2021				89.46	0.00	0.00
			89.46		0.00	0.00	0.00	0.00	0.00
Customer 35345 Totals:							89.46	0.00	0.00
			89.46		0.00	0.00	0.00	0.00	0.00
35349 LESSARD, MARK									
				2941172					
UB	2021	417735	04/26/2021				102.24	0.00	101.64
			0.60		0.00	0.00	0.60	0.00	0.00
UB	2021	422953	07/14/2021				102.24	0.00	0.00
			102.24		0.00	0.00	0.00	0.00	0.00
Customer 35349 Totals:							204.48	0.00	101.64
			102.84		0.00	0.00	0.60	0.00	0.00
35361 GAGNE, TREY									
UB	2021	418699	04/26/2021				185.31	0.00	0.00
			185.31		0.00	0.00	185.31	0.00	0.00
UB	2021	423918	07/14/2021				185.31	0.00	0.00
			185.31		0.00	0.00	0.00	0.00	0.00
Customer 35361 Totals:							370.62	0.00	0.00
			370.62		0.00	0.00	185.31	0.00	0.00
35362 POLLOCK, MICHAEL									
UB	2021	423267	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 35362 Totals:							55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00

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35363		MCLAIN, TIM & MARHON							
UB	2021	423291	07/14/2021				210.87	0.00	0.00
			210.87		0.00	0.00	0.00	0.00	0.00
Customer 35363 Totals:				210.87	0.00	0.00	210.87	0.00	0.00
							0.00	0.00	0.00
35365		MONROE, RODNEY							
UB	2021	423099	07/14/2021				95.85	0.00	0.00
			95.85		0.00	0.00	0.00	0.00	0.00
Customer 35365 Totals:				95.85	0.00	0.00	95.85	0.00	0.00
							0.00	0.00	0.00
35854		BOOTHBY, RYAN							
GB	2021	7907	04/08/2021				75.00	0.00	0.00
			75.00		0.00	0.00	75.00	0.00	0.00
Customer 35854 Totals:				75.00	0.00	0.00	75.00	0.00	0.00
							75.00	0.00	0.00
35857		BLACKBERRY PROPERTIES, LLC							
UB	2021	414613	02/16/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	55.22
UB	2021	419254	04/26/2021				55.22	0.00	0.00
			55.22		0.00	0.00	55.22	0.00	0.00
UB	2021	422281	06/02/2021				162.56	9.96	0.00
			172.52		172.52	0.00	0.00	0.00	0.00
UB	2021	424473	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 35857 Totals:				338.18	172.52	0.00	328.22	9.96	0.00
							55.22	0.00	55.22
35858		BLACKBERRY PROPERTIES, LLC							
UB	2019	368910	11/29/2018				76.31	0.00	74.41
			1.90		0.00	0.00	0.00	0.00	1.90
UB	2020	401947	06/23/2020				262.15	79.86	0.00
			342.01		0.00	0.00	0.00	0.00	342.01
UB	2021	414614	02/16/2021				108.63	0.00	0.00
			108.63		0.00	0.00	0.00	0.00	108.63
UB	2021	419255	04/26/2021				115.02	0.00	0.00
			115.02		0.00	0.00	115.02	0.00	0.00
UB	2021	422282	06/02/2021				309.02	9.96	0.00
			318.98		318.98	0.00	0.00	0.00	0.00
UB	2021	424474	07/14/2021				83.07	0.00	0.00
			83.07		0.00	0.00	0.00	0.00	0.00
Customer 35858 Totals:				969.61	318.98	0.00	954.20	89.82	74.41
							115.02	0.00	452.54

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			Total Unpaid	1 to 30	31 to 60	61 to 90	91 to 120	Over 120
35859	JW GROUP LLC							
UB	2019	368911	11/29/2018			99.79	0.00	96.84
			2.95	0.00	0.00	0.00	0.00	2.95
Customer 35859 Totals:						99.79	0.00	96.84
			2.95	0.00	0.00	0.00	0.00	2.95
35864	BRAISTED, VALERIE							
UB	2021	423487	07/14/2021			76.68	0.00	27.85
			48.83	0.00	0.00	0.00	0.00	0.00
Customer 35864 Totals:						76.68	0.00	27.85
			48.83	0.00	0.00	0.00	0.00	0.00
35865	BIDDEFORD HOUSING							
UB	2021	424820	07/25/2021			82.56	0.00	0.00
			82.56	0.00	0.00	0.00	0.00	0.00
Customer 35865 Totals:						82.56	0.00	0.00
			82.56	0.00	0.00	0.00	0.00	0.00
35868	DUBE CLAIRE & BERTRAND							
UB	2021	422863	07/14/2021			55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
Customer 35868 Totals:						55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
35877	THIBEAU, JAY							
UB	2021	420228	06/12/2021			55.22	0.00	54.90
			0.32	0.32	0.00	0.00	0.00	0.00
Customer 35877 Totals:						55.22	0.00	54.90
			0.32	0.32	0.00	0.00	0.00	0.00
35898	TANGUAY, RALPH							
UB	2021	423380	07/14/2021			55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
Customer 35898 Totals:						55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
35900	RICHARDS, STEVEN							
UB	2021	415048	03/12/2021			2,808.00	0.00	2,511.04
			296.96	0.00	0.00	0.00	296.96	0.00
UB	2021	420537	06/12/2021			2,687.04	0.00	0.00
			2,687.04	2,687.04	0.00	0.00	0.00	0.00
Customer 35900 Totals:						5,495.04	0.00	2,511.04
			2,984.00	2,687.04	0.00	0.00	296.96	0.00
35902	NOLETTE, VALERIE							
UB	2021	415198	03/12/2021			55.22	0.00	0.00
			55.22	0.00	0.00	0.00	55.22	0.00
UB	2021	420688	06/12/2021			55.22	0.00	0.00
			55.22	55.22	0.00	0.00	0.00	0.00
Customer 35902 Totals:						110.44	0.00	0.00
			110.44	55.22	0.00	0.00	55.22	0.00

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35903 NOLETTE, VALERIE									
UB	2021	415199	03/12/2021				313.11	0.00	0.00
			313.11		0.00	0.00	0.00	313.11	0.00
UB	2021	420689	06/12/2021				121.41	0.00	0.00
			121.41		121.41	0.00	0.00	0.00	0.00
Customer 35903 Totals:				434.52	121.41	0.00	434.52	0.00	0.00
							0.00	313.11	0.00
35908 NIELSON, LUKE									
UB	2021	422784	07/14/2021				146.97	0.00	0.00
			146.97		0.00	0.00	0.00	0.00	0.00
Customer 35908 Totals:				146.97	0.00	0.00	146.97	0.00	0.00
							0.00	0.00	0.00
35915 ROY, RAYMOND									
UB	2021	422697	07/14/2021				55.22	0.00	32.24
			22.98		0.00	0.00	0.00	0.00	0.00
Customer 35915 Totals:				22.98	0.00	0.00	55.22	0.00	32.24
							0.00	0.00	0.00
35917 TRUMAN, MILTON									
UB	2021	423166	07/14/2021				159.75	0.00	0.00
			159.75		0.00	0.00	0.00	0.00	0.00
Customer 35917 Totals:				159.75	0.00	0.00	159.75	0.00	0.00
							0.00	0.00	0.00
35918 MENAA PROPERTIES, LLC									
GB	2021	8015	04/08/2021				75.00	0.00	0.00
			75.00		0.00	0.00	75.00	0.00	0.00
UB	2021	423196	07/14/2021				178.88	0.00	0.00
			178.88		0.00	0.00	0.00	0.00	0.00
Customer 35918 Totals:				253.88	0.00	0.00	253.88	0.00	0.00
							75.00	0.00	0.00
35929 JOHNSON, JESSICA									
UB	2021	422909	07/14/2021				153.36	0.00	0.00
			153.36		0.00	0.00	0.00	0.00	0.00
Customer 35929 Totals:				153.36	0.00	0.00	153.36	0.00	0.00
							0.00	0.00	0.00
35936 HEROLD, ELISABETH									
UB	2021	421258	06/12/2021				55.22	0.00	0.00
			55.22		55.22	0.00	0.00	0.00	0.00
Customer 35936 Totals:				55.22	55.22	0.00	55.22	0.00	0.00
							0.00	0.00	0.00

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35948 MALAYEV, ANDREY & IRINA									
UB	2021	417933	04/26/2021				375.76	0.00	0.00
				375.76	0.00	0.00	375.76	0.00	0.00
UB	2021	423151	07/14/2021				319.50	0.00	0.00
				319.50	0.00	0.00	0.00	0.00	0.00
Customer 35948 Totals:				695.26	0.00	0.00	695.26	0.00	0.00
							375.76	0.00	0.00
35954 3 HARVEY PROPERTIES, LLC									
GB	2021	7832	04/08/2021				100.00	0.00	0.00
				100.00	0.00	0.00	100.00	0.00	0.00
Customer 35954 Totals:				100.00	0.00	0.00	100.00	0.00	0.00
							100.00	0.00	0.00
35955 BRIDGES, DAVID									
UB	2021	414764	03/12/2021				55.22	0.00	0.00
				55.22	0.00	0.00	0.00	55.22	0.00
UB	2021	420253	06/12/2021				55.22	0.00	0.00
				55.22	55.22	0.00	0.00	0.00	0.00
UB	2021	422198	06/02/2021				175.72	9.96	116.10
				69.58	69.58	0.00	0.00	0.00	0.00
Customer 35955 Totals:				180.02	124.80	0.00	286.16	9.96	116.10
							0.00	55.22	0.00
35963 O'BRIEN, KEITH									
UB	2021	415732	03/12/2021				55.22	0.00	54.90
				0.32	0.00	0.00	0.00	0.32	0.00
UB	2021	421222	06/12/2021				55.22	0.00	0.00
				55.22	55.22	0.00	0.00	0.00	0.00
Customer 35963 Totals:				55.54	55.22	0.00	110.44	0.00	54.90
							0.00	0.32	0.00
35965 LANGLOIS, MICHELE									
UB	2021	415604	03/12/2021				153.36	0.00	152.45
				0.91	0.00	0.00	0.00	0.91	0.00
UB	2021	421093	06/12/2021				159.75	0.00	0.00
				159.75	159.75	0.00	0.00	0.00	0.00
Customer 35965 Totals:				160.66	159.75	0.00	313.11	0.00	152.45
							0.00	0.91	0.00
35969 GREENLEAF, RYAN									
UB	2021	419243	04/26/2021				55.22	0.00	0.00
				55.22	0.00	0.00	55.22	0.00	0.00
UB	2021	424462	07/14/2021				55.22	0.00	0.00
				55.22	0.00	0.00	0.00	0.00	0.00
Customer 35969 Totals:				110.44	0.00	0.00	110.44	0.00	0.00
							55.22	0.00	0.00

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35978	PEARCE JUDITH								
UB	2021	416084	03/12/2021				121.41	0.00	120.70
			0.71		0.00	0.00	0.00	0.71	0.00
UB	2021	421575	06/12/2021				55.22	0.00	0.00
			55.22		55.22	0.00	0.00	0.00	0.00
Customer 35978 Totals:				55.93	55.22	0.00	176.63	0.00	120.70
							0.00	0.71	0.00
36005	READY, CRAIG								
UB	2021	422587	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 36005 Totals:				55.22	0.00	0.00	55.22	0.00	0.00
							0.00	0.00	0.00
36007	LU, QUI SHUN								
UB	2021	408485	11/09/2020				530.41	0.00	523.34
			7.07		0.00	0.00	0.00	0.00	7.07
UB	2021	413482	02/16/2021				375.76	0.00	0.00
			375.76		0.00	0.00	0.00	0.00	375.76
UB	2021	418127	04/26/2021				483.12	0.00	0.00
			483.12		0.00	0.00	483.12	0.00	0.00
UB	2021	423345	07/14/2021				409.31	0.00	0.00
			409.31		0.00	0.00	0.00	0.00	0.00
Customer 36007 Totals:				1,275.26	0.00	0.00	1,798.60	0.00	523.34
							483.12	0.00	382.83
36013	FORCIER PROPERTIES, LLC								
UB	2021	424631	07/25/2021				55.04	0.00	0.00
			55.04		0.00	0.00	0.00	0.00	0.00
Customer 36013 Totals:				55.04	0.00	0.00	55.04	0.00	0.00
							0.00	0.00	0.00
36048	SHAW, FRANKE								
UB	2021	424788	07/25/2021				89.44	0.00	0.00
			89.44		0.00	0.00	0.00	0.00	0.00
Customer 36048 Totals:				89.44	0.00	0.00	89.44	0.00	0.00
							0.00	0.00	0.00
36079	FABISH, ALEXANDER & BENJAMIN								
UB	2021	424839	07/25/2021				127.49	0.00	0.00
			127.49		0.00	0.00	0.00	0.00	0.00
Customer 36079 Totals:				127.49	0.00	0.00	127.49	0.00	0.00
							0.00	0.00	0.00
36080	FABISH, ALEXANDER & BENJAMIN								
UB	2021	424542	07/25/2021				181.17	0.00	0.00
			181.17		0.00	0.00	0.00	0.00	0.00
Customer 36080 Totals:				181.17	0.00	0.00	181.17	0.00	0.00
							0.00	0.00	0.00

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			Unpaid	Total			61 to 90	91 to 120	Over 120
36081		ARVELO, ADRIANNA							
UB	2021	422712	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 36081 Totals:				55.22	0.00	0.00	55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
36086		DOYON, TYLER							
UB	2021	423628	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 36086 Totals:				55.22	0.00	0.00	55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
36088		AUDIE, DAVID & JANE							
UB	2021	424415	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 36088 Totals:				55.22	0.00	0.00	55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
36098		BENN, JEREMY							
UB	2021	424715	07/25/2021				44.73	0.00	0.00
			44.73		0.00	0.00	0.00	0.00	0.00
Customer 36098 Totals:				44.73	0.00	0.00	44.73	0.00	0.00
			44.73		0.00	0.00	0.00	0.00	0.00
36109		HUOT, THOMAS							
UB	2021	417974	04/26/2021				178.92	0.00	176.82
			2.10		0.00	0.00	2.10	0.00	0.00
UB	2021	423192	07/14/2021				166.14	0.00	0.00
			166.14		0.00	0.00	0.00	0.00	0.00
Customer 36109 Totals:				168.24	0.00	0.00	345.06	0.00	176.82
			168.24		0.00	0.00	2.10	0.00	0.00
36113		TRUMPLER, NICHOLAS							
UB	2021	414716	03/12/2021				191.70	0.00	39.86
			151.84		0.00	0.00	0.00	151.84	0.00
UB	2021	420205	06/12/2021				159.75	0.00	0.00
			159.75		159.75	0.00	0.00	0.00	0.00
Customer 36113 Totals:				311.59	159.75	0.00	351.45	0.00	39.86
			311.59		159.75	0.00	0.00	151.84	0.00
36115		HENRY, JERMAIN & MELISSA							
UB	2021	420499	06/12/2021				89.46	0.00	0.00
			89.46		89.46	0.00	0.00	0.00	0.00
Customer 36115 Totals:				89.46	89.46	0.00	89.46	0.00	0.00
			89.46		89.46	0.00	0.00	0.00	0.00

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			Total Unpaid						
36173 MANTON, RICHARD W HEIRS OF									
TL	2015	7000142	07/27/2015				726.32	0.00	0.00
			726.32		0.00	0.00	0.00	0.00	726.32
TL	2016	7000145	07/01/2016				739.01	0.00	0.00
			739.01		0.00	0.00	0.00	0.00	739.01
TL	2017	7000145	06/05/2017				749.75	0.00	0.00
			749.75		0.00	0.00	0.00	0.00	749.75
TL	2018	8000102	07/20/2018				762.99	0.00	0.00
			762.99		0.00	0.00	0.00	0.00	762.99
TL	2019	900133	06/11/2019				748.03	6.80	0.00
			754.83		0.00	0.00	0.00	0.00	754.83
TL	2020	910109	07/24/2020				763.09	0.00	0.00
			763.09		0.00	0.00	0.00	0.00	763.09
Customer 36173 Totals:							4,489.19	6.80	0.00
			4,495.99		0.00	0.00	0.00	0.00	4,495.99
36239 LAGASSE, KRIS P & BRIANA L									
GB	2021	8039	04/08/2021				100.00	0.00	0.00
			100.00		0.00	0.00	100.00	0.00	0.00
Customer 36239 Totals:							100.00	0.00	0.00
			100.00		0.00	0.00	100.00	0.00	0.00
36245 SHAI PROPERTY MANAGEMENT, LLC									
TL	2020	910153	07/24/2020				14,400.92	0.00	0.00
			14,400.92		0.00	0.00	0.00	0.00	14,400.92
TL	2020	910154	07/24/2020				813.02	0.00	389.54
			423.48		0.00	0.00	0.00	0.00	423.48
Customer 36245 Totals:							15,213.94	0.00	389.54
			14,824.40		0.00	0.00	0.00	0.00	14,824.40
36250 BOURQUE, DEBRA A									
RE	2021	2100952	10/14/2020				3,151.86	9.96	1,575.93
			1,585.89		0.00	0.00	1,575.93	0.00	9.96
Customer 36250 Totals:							3,151.86	9.96	1,575.93
			1,585.89		0.00	0.00	1,575.93	0.00	9.96
36455 SHAI PROPERTY MANAGEMENT LLC									
TL	2020	910152	07/24/2020				5,038.57	0.00	0.00
			5,038.57		0.00	0.00	0.00	0.00	5,038.57
Customer 36455 Totals:							5,038.57	0.00	0.00
			5,038.57		0.00	0.00	0.00	0.00	5,038.57
36506 BIDDEFORD HOUSE OF PIZZA									
PP	2017	2000069	10/12/2016				335.63	0.00	309.36
			26.27		0.00	0.00	0.00	0.00	26.27
Customer 36506 Totals:							335.63	0.00	309.36
			26.27		0.00	0.00	0.00	0.00	26.27

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			Unpaid	1 to 30	31 to 60	61 to 90	91 to 120	Over 120
36508	NORTHERN LEASING SYSTEMS INC							
PP	2019	409	10/10/2018			49.25	0.00	24.63
			24.62	0.00	0.00	0.00	0.00	24.62
Customer 36508 Totals:						49.25	0.00	24.63
			24.62	0.00	0.00	0.00	0.00	24.62
36543	REGAL NAILS							
PP	2020	2500452	10/09/2019			247.75	0.00	100.70
			147.05	0.00	0.00	0.00	0.00	147.05
PP	2021	2500445	10/14/2020			248.62	0.00	0.00
			248.62	0.00	0.00	0.00	124.31	124.31
Customer 36543 Totals:						496.37	0.00	100.70
			395.67	0.00	0.00	0.00	124.31	271.36
36546	MAINE INDOOR GARDEN SUPPLY							
PP	2015	2000325	08/27/2014			115.84	0.00	0.00
			115.84	0.00	0.00	0.00	0.00	115.84
Customer 36546 Totals:						115.84	0.00	0.00
			115.84	0.00	0.00	0.00	0.00	115.84
36547	MAINE INTERNATIONAL TEXTILES							
PP	2016	2000524	10/14/2015			1,775.66	0.00	1,735.22
			40.44	0.00	0.00	0.00	0.00	40.44
PP	2017	2000341	10/12/2016			1,811.23	0.00	0.00
			1,811.23	0.00	0.00	0.00	0.00	1,811.23
Customer 36547 Totals:						3,586.89	0.00	1,735.22
			1,851.67	0.00	0.00	0.00	0.00	1,851.67
36548	FLUX INTEGRATION LLC							
PP	2021	2500223	10/14/2020			20.05	0.00	0.00
			20.05	0.00	0.00	0.00	10.02	10.03
Customer 36548 Totals:						20.05	0.00	0.00
			20.05	0.00	0.00	0.00	10.02	10.03
36549	GREENLIFE GARDEN SUPPLY							
PP	2020	2500250	10/09/2019			43.96	0.00	0.00
			43.96	0.00	0.00	0.00	0.00	43.96
PP	2021	2500249	10/14/2020			44.11	0.00	0.00
			44.11	0.00	0.00	0.00	22.05	22.06
Customer 36549 Totals:						88.07	0.00	0.00
			88.07	0.00	0.00	0.00	22.05	66.02
36550	COBBLESTONE RESTAURANT							
PP	2016	2000571	10/14/2015			146.03	0.00	0.00
			146.03	0.00	0.00	0.00	0.00	146.03
Customer 36550 Totals:						146.03	0.00	0.00
			146.03	0.00	0.00	0.00	0.00	146.03

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			Unpaid	1 to 30	31 to 60	61 to 90	91 to 120	Over 120
36551		NEW ENGLAND DENTURE CENTER						
PP	2017	2000388	10/12/2016			210.52	0.00	0.00
			210.52	0.00	0.00	0.00	0.00	210.52
Customer 36551 Totals:						210.52	0.00	0.00
			210.52	0.00	0.00	0.00	0.00	210.52
36552		PERK COFFEE BAR & CAFE						
PP	2015	2000412	08/27/2014			206.99	0.00	0.00
			206.99	0.00	0.00	0.00	0.00	206.99
Customer 36552 Totals:						206.99	0.00	0.00
			206.99	0.00	0.00	0.00	0.00	206.99
36554		RED ROCKET SMOKE SHOP						
PP	2020	2500450	10/09/2019			19.98	0.00	0.00
			19.98	0.00	0.00	0.00	0.00	19.98
PP	2021	2500443	10/14/2020			20.05	0.00	0.00
			20.05	0.00	0.00	0.00	10.02	10.03
Customer 36554 Totals:						40.03	0.00	0.00
			40.03	0.00	0.00	0.00	10.02	30.01
36556		BANDED HORN BREWING COMPANY						
GB	2021	8300	07/30/2021			2,695.50	0.00	0.00
			2,695.50	0.00	0.00	0.00	0.00	0.00
Customer 36556 Totals:						2,695.50	0.00	0.00
			2,695.50	0.00	0.00	0.00	0.00	0.00
36559		FORESIDE HOME/GARDEN						
PP	2017	2000229	10/12/2016			148.95	0.00	0.00
			148.95	0.00	0.00	0.00	0.00	148.95
Customer 36559 Totals:						148.95	0.00	0.00
			148.95	0.00	0.00	0.00	0.00	148.95
36560		LAW CALIBRATION						
PP	2017	2000323	10/12/2016			19.86	0.00	0.00
			19.86	0.00	0.00	0.00	0.00	19.86
Customer 36560 Totals:						19.86	0.00	0.00
			19.86	0.00	0.00	0.00	0.00	19.86
36563		RABELAIS						
PP	2017	2000464	10/12/2016			156.89	0.00	25.30
			131.59	0.00	0.00	0.00	0.00	131.59
PP	2018	2000462	10/11/2017			158.55	0.00	0.00
			158.55	0.00	0.00	0.00	0.00	158.55
PP	2019	467	10/10/2018			155.63	0.00	0.00
			155.63	0.00	0.00	0.00	0.00	155.63
PP	2020	2500443	10/09/2019			157.84	0.00	0.00
			157.84	0.00	0.00	0.00	0.00	157.84
Customer 36563 Totals:						628.91	0.00	25.30
			603.61	0.00	0.00	0.00	0.00	603.61

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36564 MAINE INSURANCE CONNECTIONS									
PP	2016	2000538	10/14/2015				19.47	0.00	0.00
			19.47		0.00	0.00	0.00	0.00	19.47
PP	2017	2000340	10/12/2016				19.86	0.00	0.00
			19.86		0.00	0.00	0.00	0.00	19.86
Customer 36564 Totals:				39.33	0.00	0.00	39.33	0.00	0.00
				39.33	0.00	0.00	0.00	0.00	39.33
36567 NORTHEAST CARPET TILE									
PP	2017	2000397	10/12/2016				101.29	0.00	49.84
			51.45		0.00	0.00	0.00	0.00	51.45
PP	2018	2000397	10/11/2017				102.36	0.00	0.00
			102.36		0.00	0.00	0.00	0.00	102.36
Customer 36567 Totals:				153.81	0.00	0.00	203.65	0.00	49.84
				153.81	0.00	0.00	0.00	0.00	153.81
36568 HEAD LINES BARBERSHOP									
PP	2016	2000542	10/14/2015				31.15	0.00	0.00
			31.15		0.00	0.00	0.00	0.00	31.15
Customer 36568 Totals:				31.15	0.00	0.00	31.15	0.00	0.00
				31.15	0.00	0.00	0.00	0.00	31.15
36569 MCKENNEY PHOTOGRAPHY									
PP	2015	2000345	08/27/2014				75.96	0.00	0.00
			75.96		0.00	0.00	0.00	0.00	75.96
Customer 36569 Totals:				75.96	0.00	0.00	75.96	0.00	0.00
				75.96	0.00	0.00	0.00	0.00	75.96
36584 T & D TIMBER PRODUCTS									
PP	2017	2000551	10/12/2016				397.20	0.00	0.00
			397.20		0.00	0.00	0.00	0.00	397.20
Customer 36584 Totals:				397.20	0.00	0.00	397.20	0.00	0.00
				397.20	0.00	0.00	0.00	0.00	397.20
36587 BERNAICHE, MARY & DARRELL									
UB	2021	410322	12/31/2020				120.82	0.00	120.11
			0.71		0.00	0.00	0.00	0.00	0.71
UB	2021	414898	03/12/2021				127.80	0.00	0.00
			127.80		0.00	0.00	0.00	127.80	0.00
UB	2021	420387	06/12/2021				127.80	0.00	0.00
			127.80	127.80	0.00	0.00	0.00	0.00	0.00
Customer 36587 Totals:				256.31	127.80	0.00	376.42	0.00	120.11
				256.31	127.80	0.00	0.00	127.80	0.71
36591 SMITH, MICHELLE & 590-4968									
UB	2021	421032	06/12/2021				108.63	0.00	0.00
			108.63	108.63	0.00	0.00	0.00	0.00	0.00
Customer 36591 Totals:				108.63	108.63	0.00	108.63	0.00	0.00
				108.63	108.63	0.00	0.00	0.00	0.00

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Cat	Year	Bill	Date	Total Unpaid	1 to 30	31 to 60	Billed Amount 61 to 90	Adjustments 91 to 120	Principal Paid Over 120
36592 EATON, KIMBERLY									
UB	2021	421646	06/26/2021				180.50	0.00	0.00
			180.50		180.50	0.00	0.00	0.00	0.00
UB	2021	424543	07/25/2021				209.38	0.00	0.00
			209.38		0.00	0.00	0.00	0.00	0.00
Customer 36592 Totals:				389.88	180.50	0.00	389.88	0.00	0.00
							0.00	0.00	0.00
36603 MORTON, CLAUDIA									
UB	2021	423228	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 36603 Totals:				55.22	0.00	0.00	55.22	0.00	0.00
							0.00	0.00	0.00
36607 GENTLE DENTAL									
UB	2021	424941	07/25/2021				30.72	0.00	0.00
			30.72		0.00	0.00	0.00	0.00	0.00
Customer 36607 Totals:				30.72	0.00	0.00	30.72	0.00	0.00
							0.00	0.00	0.00
36610 SOUTHERN MAINE HEALTHCARE									
UB	2021	421994	06/26/2021				175.78	0.00	127.16
			48.62		48.62	0.00	0.00	0.00	0.00
UB	2021	424892	07/25/2021				466.56	0.00	0.00
			466.56		0.00	0.00	0.00	0.00	0.00
Customer 36610 Totals:				515.18	48.62	0.00	642.34	0.00	127.16
							0.00	0.00	0.00
36629 SANTOS, HEATHER									
UB	2021	413570	02/16/2021				55.22	0.00	11.08
			44.14		0.00	0.00	0.00	0.00	44.14
UB	2021	418215	04/26/2021				55.22	0.00	0.00
			55.22		0.00	0.00	55.22	0.00	0.00
UB	2021	423434	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 36629 Totals:				154.58	0.00	0.00	165.66	0.00	11.08
							55.22	0.00	44.14
36632 ALCOTT, CRYSTAL									
UB	2021	413414	02/16/2021				1,494.54	0.00	0.00
			1,494.54		0.00	0.00	0.00	0.00	1,494.54
UB	2021	418059	04/26/2021				165.12	0.00	0.00
			165.12		0.00	0.00	165.12	0.00	0.00
UB	2021	423277	07/14/2021				178.88	0.00	0.00
			178.88		0.00	0.00	0.00	0.00	0.00
Customer 36632 Totals:				1,838.54	0.00	0.00	1,838.54	0.00	0.00
							165.12	0.00	1,494.54

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			Unpaid	1 to 30	31 to 60	61 to 90	91 to 120	Over 120
36635		MANN, ROBERT						
UB	2021	423062	07/14/2021			83.07	0.00	0.00
			83.07	0.00	0.00	0.00	0.00	0.00
Customer 36635 Totals:						83.07	0.00	0.00
			83.07	0.00	0.00	0.00	0.00	0.00
36638		LABELLE, RONALD B.						
UB	2021	422968	07/14/2021			55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
Customer 36638 Totals:						55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
36640		OGUINN, SANDRA						
UB	2021	422835	07/14/2021			134.19	0.00	0.00
			134.19	0.00	0.00	0.00	0.00	0.00
Customer 36640 Totals:						134.19	0.00	0.00
			134.19	0.00	0.00	0.00	0.00	0.00
36641		BELL, JENNIFER						
UB	2021	417336	04/26/2021			140.58	0.00	0.00
			140.58	0.00	0.00	140.58	0.00	0.00
UB	2021	422555	07/14/2021			108.63	0.00	0.00
			108.63	0.00	0.00	0.00	0.00	0.00
Customer 36641 Totals:						249.21	0.00	0.00
			249.21	0.00	0.00	140.58	0.00	0.00
36642		HASKELL, JAYSON & CRISTA						
UB	2021	417362	04/26/2021			89.46	0.00	88.94
			0.52	0.00	0.00	0.52	0.00	0.00
UB	2021	422581	07/14/2021			76.68	0.00	0.00
			76.68	0.00	0.00	0.00	0.00	0.00
Customer 36642 Totals:						166.14	0.00	88.94
			77.20	0.00	0.00	0.52	0.00	0.00
36643		GOSSELIN, WADE D. &						
UB	2021	422616	07/14/2021			76.68	0.00	0.00
			76.68	0.00	0.00	0.00	0.00	0.00
Customer 36643 Totals:						76.68	0.00	0.00
			76.68	0.00	0.00	0.00	0.00	0.00
36656		NASON, JR, DONALD E						
UB	2021	424375	07/14/2021			108.63	0.00	0.00
			108.63	0.00	0.00	0.00	0.00	0.00
Customer 36656 Totals:						108.63	0.00	0.00
			108.63	0.00	0.00	0.00	0.00	0.00

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36661		QML PROFESSIONALS, LLC							
UB	2021	423329	07/14/2021				375.76	0.00	0.00
				375.76	0.00	0.00	0.00	0.00	0.00
Customer 36661 Totals:				375.76	0.00	0.00	375.76	0.00	0.00
							0.00	0.00	0.00
36662		LAMBERT, DIANE							
UB	2021	423040	07/14/2021				55.22	0.00	0.00
				55.22	0.00	0.00	0.00	0.00	0.00
Customer 36662 Totals:				55.22	0.00	0.00	55.22	0.00	0.00
							0.00	0.00	0.00
36663		CARON, CARMEN M.							
UB	2021	413176	02/16/2021				55.22	0.00	0.00
				55.22	0.00	0.00	0.00	0.00	55.22
UB	2021	417821	04/26/2021				55.22	0.00	0.00
				55.22	0.00	0.00	55.22	0.00	0.00
UB	2021	422106	06/02/2021				165.34	9.96	0.00
				175.30	175.30	0.00	0.00	0.00	0.00
UB	2021	423039	07/14/2021				55.22	0.00	0.00
				55.22	0.00	0.00	0.00	0.00	0.00
Customer 36663 Totals:				340.96	175.30	0.00	331.00	9.96	0.00
							55.22	0.00	55.22
36665		JEFFERS, ERIK							
UB	2020	387736	11/04/2019				90.44	-65.44	0.00
				25.00	0.00	0.00	0.00	0.00	25.00
UB	2021	413101	02/16/2021				83.07	0.00	0.00
				83.07	0.00	0.00	0.00	0.00	83.07
UB	2021	417746	04/26/2021				83.07	0.00	0.00
				83.07	0.00	0.00	83.07	0.00	0.00
UB	2021	422100	06/02/2021				323.60	9.96	0.00
				333.56	333.56	0.00	0.00	0.00	0.00
UB	2021	422964	07/14/2021				83.07	0.00	0.00
				83.07	0.00	0.00	0.00	0.00	0.00
Customer 36665 Totals:				607.77	333.56	0.00	663.25	-55.48	0.00
							83.07	0.00	108.07
36666		GIPSON, JESSICA							
UB	2021	422949	07/14/2021				134.19	0.00	0.00
				134.19	0.00	0.00	0.00	0.00	0.00
Customer 36666 Totals:				134.19	0.00	0.00	134.19	0.00	0.00
							0.00	0.00	0.00
36668		LESSARD, MARC & DENISE							
UB	2021	417068	04/26/2021				83.07	0.00	82.59
				0.48	0.00	0.00	0.48	0.00	0.00
UB	2021	422287	07/14/2021				83.07	0.00	0.00
				83.07	0.00	0.00	0.00	0.00	0.00
Customer 36668 Totals:				83.55	0.00	0.00	166.14	0.00	82.59
							0.48	0.00	0.00

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			Total Unpaid	1 to 30	31 to 60	61 to 90	91 to 120	Over 120
36670		TARPEY, SEAN						
UB	2021	423727	07/14/2021			55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
Customer 36670 Totals:						55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
36679		MARTIN, LISA & RYAN						
UB	2021	424198	07/14/2021			1,155.20	0.00	0.00
			1,155.20	0.00	0.00	0.00	0.00	0.00
Customer 36679 Totals:						1,155.20	0.00	0.00
			1,155.20	0.00	0.00	0.00	0.00	0.00
36680		SWANSON, ADAM & ALICIA						
UB	2021	424445	07/14/2021			55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
Customer 36680 Totals:						55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
36681		FRAIOLI, LOUISE						
UB	2021	424020	07/14/2021			55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
Customer 36681 Totals:						55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
36682		TO MEAN THY						
UB	2021	424000	07/14/2021			121.41	0.00	0.00
			121.41	0.00	0.00	0.00	0.00	0.00
Customer 36682 Totals:						121.41	0.00	0.00
			121.41	0.00	0.00	0.00	0.00	0.00
36720		OUELLETTE-BUFFUM, LYNN						
UB	2021	421320	06/12/2021			76.68	0.00	0.00
			76.68	76.68	0.00	0.00	0.00	0.00
Customer 36720 Totals:						76.68	0.00	0.00
			76.68	76.68	0.00	0.00	0.00	0.00
36729		THERMOFORMED PLASTICS OF NEW ENGLAND						
UB	2021	421147	06/12/2021			92.16	0.00	91.62
			0.54	0.54	0.00	0.00	0.00	0.00
Customer 36729 Totals:						92.16	0.00	91.62
			0.54	0.54	0.00	0.00	0.00	0.00
36744		BLAIS, JOSEPH & AMY						
UB	2021	421436	06/12/2021			127.80	0.00	127.05
			0.75	0.75	0.00	0.00	0.00	0.00
Customer 36744 Totals:						127.80	0.00	127.05
			0.75	0.75	0.00	0.00	0.00	0.00

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36747		WYATTE, MICHAEL & MIRANDA							
UB	2021	420434	06/12/2021				172.53	0.00	0.00
			172.53		172.53	0.00	0.00	0.00	0.00
Customer 36747 Totals:				172.53	172.53	0.00	172.53	0.00	0.00
							0.00	0.00	0.00
36789		BINETTE, KYLE							
UB	2021	417766	04/26/2021				76.68	0.00	75.79
			0.89		0.00	0.00	0.89	0.00	0.00
UB	2021	422984	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 36789 Totals:				56.11	0.00	0.00	131.90	0.00	75.79
							0.89	0.00	0.00
36798		NICOLL, DELANCEY & JOCELYN							
UB	2021	412472	02/16/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	55.22
UB	2021	422335	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 36798 Totals:				110.44	0.00	0.00	110.44	0.00	0.00
							0.00	0.00	55.22
36799		CARON, CAROL							
UB	2021	422359	07/14/2021				220.16	0.00	0.00
			220.16		0.00	0.00	0.00	0.00	0.00
Customer 36799 Totals:				220.16	0.00	0.00	220.16	0.00	0.00
							0.00	0.00	0.00
36801		WATERHOUSE, JESSICA							
UB	2021	422483	07/14/2021				108.63	0.00	0.00
			108.63		0.00	0.00	0.00	0.00	0.00
Customer 36801 Totals:				108.63	0.00	0.00	108.63	0.00	0.00
							0.00	0.00	0.00
36802		DEFOE, DARREN D							
UB	2021	422545	07/14/2021				268.32	0.00	0.00
			268.32		0.00	0.00	0.00	0.00	0.00
Customer 36802 Totals:				268.32	0.00	0.00	268.32	0.00	0.00
							0.00	0.00	0.00
36807		ZUKE, LINDA							
UB	2021	408172	11/09/2020				54.53	0.00	51.06
			3.47		0.00	0.00	0.00	0.00	3.47
UB	2021	413169	02/16/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	55.22
UB	2021	417814	04/26/2021				55.22	0.00	0.00
			55.22		0.00	0.00	55.22	0.00	0.00
UB	2021	423032	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 36807 Totals:				169.13	0.00	0.00	220.19	0.00	51.06
							55.22	0.00	58.69

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36808 DZABIER, LEYLA									
UB	2021	417951	04/26/2021				158.24	0.00	158.23
			0.01		0.00	0.00	0.01	0.00	0.00
UB	2021	423169	07/14/2021				165.12	0.00	0.00
			165.12		0.00	0.00	0.00	0.00	0.00
Customer 36808 Totals:				165.13	0.00	0.00	323.36	0.00	158.23
							0.01	0.00	0.00
36817 WATSON, TINA									
UB	2021	424269	07/14/2021				55.22	0.00	36.03
			19.19		0.00	0.00	0.00	0.00	0.00
Customer 36817 Totals:				19.19	0.00	0.00	55.22	0.00	36.03
							0.00	0.00	0.00
36861 BIDDEFORD ESTATES									
UB	2021	424548	07/25/2021				1,373.76	0.00	0.00
			1,373.76		0.00	0.00	0.00	0.00	0.00
Customer 36861 Totals:				1,373.76	0.00	0.00	1,373.76	0.00	0.00
							0.00	0.00	0.00
36945 CARON, CARMEN M									
TL	2020	910041	07/24/2020				3,723.69	0.00	2,614.86
			1,108.83		0.00	0.00	0.00	0.00	1,108.83
Customer 36945 Totals:				1,108.83	0.00	0.00	3,723.69	0.00	2,614.86
							0.00	0.00	1,108.83
36967 HOAK, DANIEL EDWARD									
UB	2021	424079	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 36967 Totals:				55.22	0.00	0.00	55.22	0.00	0.00
							0.00	0.00	0.00
37021 ST MICHEL, ANDREW R									
GB	2020	3574	04/30/2020				75.00	0.00	0.00
			75.00		0.00	0.00	0.00	0.00	75.00
GB	2021	7667	04/08/2021				75.00	0.00	0.00
			75.00		0.00	0.00	75.00	0.00	0.00
Customer 37021 Totals:				150.00	0.00	0.00	150.00	0.00	0.00
							75.00	0.00	75.00
37110 M & F INVESTMENTS LLC									
GB	2021	7781	04/08/2021				125.00	0.00	0.00
			125.00		0.00	0.00	125.00	0.00	0.00
Customer 37110 Totals:				125.00	0.00	0.00	125.00	0.00	0.00
							125.00	0.00	0.00

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Cat	Year	Bill	Date			Billed Amount	Adjustments	Principal Paid
			Unpaid	1 to 30	31 to 60	61 to 90	91 to 120	Over 120
37131 SHELTRA, JANET C E 818-821-9510								
TL	2019	900203	06/11/2019			10,612.75	13.60	0.00
			10,626.35	0.00	0.00	0.00	0.00	10,626.35
TL	2019	900204	06/11/2019			5,976.63	13.60	290.38
			5,699.85	0.00	0.00	0.00	0.00	5,699.85
TL	2020	910155	07/24/2020			10,843.22	0.00	0.00
			10,843.22	0.00	0.00	0.00	0.00	10,843.22
TL	2020	910156	07/24/2020			6,105.88	0.00	0.00
			6,105.88	0.00	0.00	0.00	0.00	6,105.88
Customer 37131 Totals:						33,538.48	27.20	290.38
			33,275.30	0.00	0.00	0.00	0.00	33,275.30
37182 MCLEAN-SMITH LLC								
GB	2021	8022	04/08/2021			175.00	0.00	0.00
			175.00	0.00	0.00	175.00	0.00	0.00
Customer 37182 Totals:						175.00	0.00	0.00
			175.00	0.00	0.00	175.00	0.00	0.00
37257 TARGET CORPORATION - T-2166								
UB	2021	422018	06/26/2021			561.60	0.00	560.16
			1.44	1.44	0.00	0.00	0.00	0.00
UB	2021	424916	07/25/2021			751.68	0.00	0.00
			751.68	0.00	0.00	0.00	0.00	0.00
Customer 37257 Totals:						1,313.28	0.00	560.16
			753.12	1.44	0.00	0.00	0.00	0.00
37282 BURNHAM, TRACY & CHAD								
UB	2021	414152	02/16/2021			121.41	0.00	0.00
			121.41	0.00	0.00	0.00	0.00	121.41
UB	2021	418797	04/26/2021			108.63	0.00	0.00
			108.63	0.00	0.00	108.63	0.00	0.00
UB	2021	424014	07/14/2021			89.46	0.00	0.00
			89.46	0.00	0.00	0.00	0.00	0.00
Customer 37282 Totals:						319.50	0.00	0.00
			319.50	0.00	0.00	108.63	0.00	121.41
37290 PERREAULT, GERALD								
UB	2021	422903	07/14/2021			115.02	0.00	0.00
			115.02	0.00	0.00	0.00	0.00	0.00
Customer 37290 Totals:						115.02	0.00	0.00
			115.02	0.00	0.00	0.00	0.00	0.00
37291 TWO HARRISON LLC								
UB	2021	423082	07/14/2021			505.40	0.00	0.00
			505.40	0.00	0.00	0.00	0.00	0.00
Customer 37291 Totals:						505.40	0.00	0.00
			505.40	0.00	0.00	0.00	0.00	0.00

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Cat	Year	Bill	Date		1 to 30	31 to 60	Billed Amount	Adjustments	Principal Paid
			Total Unpaid				61 to 90	91 to 120	Over 120
37300 MEDLEY PROPERTIES, LLC									
UB	2021	413931	02/16/2021				455.43	0.00	0.00
			455.43		0.00	0.00	0.00	0.00	455.43
UB	2021	418576	04/26/2021				439.45	0.00	0.00
			439.45		0.00	0.00	439.45	0.00	0.00
UB	2021	423795	07/14/2021				289.20	0.00	0.00
			289.20		0.00	0.00	0.00	0.00	0.00
Customer 37300 Totals:							1,184.08	0.00	0.00
			1,184.08		0.00	0.00	439.45	0.00	455.43
37302 PELLETIER, JASON									
UB	2021	422850	07/14/2021				102.24	0.00	97.93
			4.31		0.00	0.00	0.00	0.00	0.00
Customer 37302 Totals:							102.24	0.00	97.93
			4.31		0.00	0.00	0.00	0.00	0.00
37304 EATON, KIMBERLY									
UB	2021	422444	07/14/2021				1,032.46	0.00	0.00
			1,032.46		0.00	0.00	0.00	0.00	0.00
Customer 37304 Totals:							1,032.46	0.00	0.00
			1,032.46		0.00	0.00	0.00	0.00	0.00
37310 MELO, NATHAN									
UB	2021	416896	04/24/2021				83.07	0.00	66.93
			16.14		0.00	0.00	16.14	0.00	0.00
UB	2021	419571	05/10/2021				51.12	0.00	0.00
			51.12		0.00	51.12	0.00	0.00	0.00
UB	2021	419995	05/24/2021				51.12	0.00	0.00
			51.12		0.00	51.12	0.00	0.00	0.00
UB	2021	421892	06/26/2021				44.73	0.00	0.00
			44.73		44.73	0.00	0.00	0.00	0.00
UB	2021	424790	07/25/2021				63.90	0.00	0.00
			63.90		0.00	0.00	0.00	0.00	0.00
Customer 37310 Totals:							293.94	0.00	66.93
			227.01		44.73	102.24	16.14	0.00	0.00
37311 MEDLEY PROPERTIES, LLC									
UB	2021	424659	07/25/2021				57.84	0.00	0.00
			57.84		0.00	0.00	0.00	0.00	0.00
Customer 37311 Totals:							57.84	0.00	0.00
			57.84		0.00	0.00	0.00	0.00	0.00
37313 EATON, KIMBERLY									
UB	2021	421884	06/26/2021				166.06	0.00	0.00
			166.06		166.06	0.00	0.00	0.00	0.00
UB	2021	424782	07/25/2021				180.50	0.00	0.00
			180.50		0.00	0.00	0.00	0.00	0.00
Customer 37313 Totals:							346.56	0.00	0.00
			346.56		166.06	0.00	0.00	0.00	0.00

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37323		ST ANDREAS SCHOOL AT MISSION HILL							
UB	2021	424874	07/25/2021				375.76	0.00	348.92
			26.84		0.00	0.00	0.00	0.00	0.00
Customer 37323 Totals:				26.84	0.00	0.00	375.76	0.00	348.92
							0.00	0.00	0.00
37326		L'HEUREUX, ROLAND							
UB	2021	411999	02/14/2021				120.78	0.00	0.00
			120.78		0.00	0.00	0.00	0.00	120.78
UB	2021	416211	03/25/2021				120.78	0.00	0.00
			120.78		0.00	0.00	0.00	120.78	0.00
UB	2021	416635	04/24/2021				161.04	0.00	0.00
			161.04		0.00	0.00	161.04	0.00	0.00
UB	2021	419310	05/10/2021				95.85	0.00	0.00
			95.85		0.00	95.85	0.00	0.00	0.00
UB	2021	419734	05/24/2021				114.07	0.00	0.00
			114.07		0.00	114.07	0.00	0.00	0.00
UB	2021	421632	06/26/2021				114.07	0.00	0.00
			114.07		114.07	0.00	0.00	0.00	0.00
UB	2021	424529	07/25/2021				127.49	0.00	0.00
			127.49		0.00	0.00	0.00	0.00	0.00
Customer 37326 Totals:				854.08	114.07	209.92	854.08	0.00	0.00
							161.04	120.78	120.78
37340		DREW, MICHAEL R							
UB	2021	423292	07/14/2021				55.22	0.00	27.60
			27.62		0.00	0.00	0.00	0.00	0.00
Customer 37340 Totals:				27.62	0.00	0.00	55.22	0.00	27.60
							0.00	0.00	0.00
37342		THOMPSON, KURT H							
UB	2021	412536	02/16/2021				300.33	0.00	0.00
			300.33		0.00	0.00	0.00	0.00	300.33
UB	2021	417180	04/26/2021				185.31	0.00	0.00
			185.31		0.00	0.00	185.31	0.00	0.00
UB	2021	422399	07/14/2021				121.41	0.00	0.00
			121.41		0.00	0.00	0.00	0.00	0.00
Customer 37342 Totals:				607.05	0.00	0.00	607.05	0.00	0.00
							185.31	0.00	300.33
37345		TMAT PROPERTIES, LLC							
UB	2021	415689	03/12/2021				92.16	0.00	92.15
			0.01		0.00	0.00	0.00	0.01	0.00
UB	2021	421179	06/12/2021				92.16	0.00	0.00
			92.16		92.16	0.00	0.00	0.00	0.00
Customer 37345 Totals:				92.17	92.16	0.00	184.32	0.00	92.15
							0.00	0.01	0.00

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Cat	Year	Bill	Date		1 to 30	31 to 60	Billed Amount	Adjustments	Principal Paid
			Unpaid	Total			61 to 90	91 to 120	Over 120
37349 COSENZA, JONATHAN									
UB	2021	424084	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 37349 Totals:				55.22	0.00	0.00	55.22	0.00	0.00
							0.00	0.00	0.00
37355 HUOT, THOMAS									
UB	2021	418547	04/26/2021				261.44	0.00	258.34
			3.10		0.00	0.00	3.10	0.00	0.00
UB	2021	423766	07/14/2021				268.32	0.00	0.00
			268.32		0.00	0.00	0.00	0.00	0.00
Customer 37355 Totals:				271.42	0.00	0.00	529.76	0.00	258.34
							3.10	0.00	0.00
37356 SAVAGE, KIM & KENNETH									
UB	2021	413549	02/16/2021				115.02	0.00	103.61
			11.41		0.00	0.00	0.00	0.00	11.41
UB	2021	418194	04/26/2021				146.97	0.00	0.00
			146.97		0.00	0.00	146.97	0.00	0.00
UB	2021	423413	07/14/2021				127.80	0.00	0.00
			127.80		0.00	0.00	0.00	0.00	0.00
Customer 37356 Totals:				286.18	0.00	0.00	389.79	0.00	103.61
							146.97	0.00	11.41
37373 PRESTIGE MOTEL MGMNT INC									
UB	2021	424858	07/25/2021				167.79	0.00	0.00
			167.79		0.00	0.00	0.00	0.00	0.00
Customer 37373 Totals:				167.79	0.00	0.00	167.79	0.00	0.00
							0.00	0.00	0.00
37381 GENDRON, JEFFREY M & HEATHER									
UB	2021	419229	04/26/2021				153.36	0.00	0.00
			153.36		0.00	0.00	153.36	0.00	0.00
UB	2021	424448	07/14/2021				198.09	0.00	0.00
			198.09		0.00	0.00	0.00	0.00	0.00
Customer 37381 Totals:				351.45	0.00	0.00	351.45	0.00	0.00
							153.36	0.00	0.00
37383 BARRA ROAD PROFESSIONAL OFFICE									
UB	2021	424928	07/25/2021				57.84	0.00	0.00
			57.84		0.00	0.00	0.00	0.00	0.00
Customer 37383 Totals:				57.84	0.00	0.00	57.84	0.00	0.00
							0.00	0.00	0.00
37386 PHILLIPS, CHRISTOPHER 207-636-0522									
UB	2021	423963	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 37386 Totals:				55.22	0.00	0.00	55.22	0.00	0.00
							0.00	0.00	0.00

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Cat	Year	Bill	Date		1 to 30	31 to 60	Billed Amount	Adjustments	Principal Paid
			Unpaid	Total			61 to 90	91 to 120	Over 120
37387 SHEEDY, BRYAN									
UB	2021	418972	04/26/2021				102.24	0.00	0.00
			102.24		0.00	0.00	102.24	0.00	0.00
UB	2021	424188	07/14/2021				108.63	0.00	0.00
			108.63		0.00	0.00	0.00	0.00	0.00
Customer 37387 Totals:							210.87	0.00	0.00
				210.87	0.00	0.00	102.24	0.00	0.00
37388 SHANDELL, LLC									
UB	2021	414794	03/12/2021				462.99	0.00	460.16
			2.83		0.00	0.00	0.00	2.83	0.00
UB	2021	420283	06/12/2021				476.41	0.00	0.00
			476.41		476.41	0.00	0.00	0.00	0.00
Customer 37388 Totals:							939.40	0.00	460.16
				479.24	476.41	0.00	0.00	2.83	0.00
37394 JANI, JANUSZ									
UB	2021	418035	04/26/2021				678.68	0.00	674.72
			3.96		0.00	0.00	3.96	0.00	0.00
UB	2021	423253	07/14/2021				425.98	0.00	0.00
			425.98		0.00	0.00	0.00	0.00	0.00
Customer 37394 Totals:							1,104.66	0.00	674.72
				429.94	0.00	0.00	3.96	0.00	0.00
37397 BREWER, SHARI									
UB	2021	422993	07/14/2021				89.46	0.00	0.00
			89.46		0.00	0.00	0.00	0.00	0.00
Customer 37397 Totals:							89.46	0.00	0.00
				89.46	0.00	0.00	0.00	0.00	0.00
37399 STECKINO, DAVID									
UB	2021	413163	02/16/2021				108.63	0.00	0.00
			108.63		0.00	0.00	0.00	0.00	108.63
UB	2021	417808	04/26/2021				55.22	0.00	0.00
			55.22		0.00	0.00	55.22	0.00	0.00
UB	2021	422103	06/02/2021				315.63	9.96	0.00
			325.59		325.59	0.00	0.00	0.00	0.00
UB	2021	423026	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 37399 Totals:							534.70	9.96	0.00
				544.66	325.59	0.00	55.22	0.00	108.63
37402 CARLETON, MICHAEL D.									
UB	2021	424317	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 37402 Totals:							55.22	0.00	0.00
				55.22	0.00	0.00	0.00	0.00	0.00

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37405 BECHARD, MICHELLE									
UB	2021	424693	07/25/2021				95.85	0.00	0.00
				95.85	0.00	0.00	0.00	0.00	0.00
Customer 37405 Totals:				95.85	0.00	0.00	95.85	0.00	0.00
							0.00	0.00	0.00
37415 SPURWICK CORDAGE INC									
UB	2021	411782	01/02/2021				65.07	0.00	0.00
				65.07	0.00	0.00	0.00	0.00	65.07
UB	2021	412218	02/14/2021				43.38	0.00	0.00
				43.38	0.00	0.00	0.00	0.00	43.38
UB	2021	416430	03/25/2021				30.72	0.00	0.00
				30.72	0.00	0.00	0.00	30.72	0.00
UB	2021	416854	04/24/2021				30.72	0.00	0.00
				30.72	0.00	0.00	30.72	0.00	0.00
UB	2021	419529	05/10/2021				30.72	0.00	0.00
				30.72	0.00	30.72	0.00	0.00	0.00
UB	2021	419953	05/24/2021				30.72	0.00	0.00
				30.72	0.00	30.72	0.00	0.00	0.00
UB	2021	421850	06/26/2021				30.72	0.00	0.00
				30.72	30.72	0.00	0.00	0.00	0.00
UB	2021	422065	06/02/2021				169.17	9.96	0.00
				179.13	179.13	0.00	0.00	0.00	0.00
UB	2021	424748	07/25/2021				30.72	0.00	0.00
				30.72	0.00	0.00	0.00	0.00	0.00
Customer 37415 Totals:				471.90	209.85	61.44	461.94	9.96	0.00
							30.72	30.72	108.45
37439 DUPUIS, JONATHAN &									
UB	2021	423325	07/14/2021				476.52	0.00	0.00
				476.52	0.00	0.00	0.00	0.00	0.00
Customer 37439 Totals:				476.52	0.00	0.00	476.52	0.00	0.00
							0.00	0.00	0.00
37444 THE MILLS @ PEPPERELL LLC									
UB	2021	424887	07/25/2021				6,808.32	0.00	0.00
				6,808.32	0.00	0.00	0.00	0.00	0.00
Customer 37444 Totals:				6,808.32	0.00	0.00	6,808.32	0.00	0.00
							0.00	0.00	0.00
37454 FABISH, ALEX & BENJAMIN									
UB	2021	424583	07/25/2021				82.56	0.00	0.00
				82.56	0.00	0.00	0.00	0.00	0.00
Customer 37454 Totals:				82.56	0.00	0.00	82.56	0.00	0.00
							0.00	0.00	0.00

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Cat	Year	Bill	Date			Billed Amount	Adjustments	Principal Paid
			Total Unpaid	1 to 30	31 to 60	61 to 90	91 to 120	Over 120
37488	PRAXAIR							
UB	2021	424834	07/25/2021			734.40	0.00	0.00
			734.40	0.00	0.00	0.00	0.00	0.00
Customer 37488 Totals:			734.40	0.00	0.00	734.40	0.00	0.00
						0.00	0.00	0.00
37587	RUMERY, CRAIG M & STACEY L							
GB	2021	7689	04/08/2021			75.00	0.00	0.00
			75.00	0.00	0.00	75.00	0.00	0.00
Customer 37587 Totals:			75.00	0.00	0.00	75.00	0.00	0.00
						75.00	0.00	0.00
37783	PAVLOS, JOHN MCKIRACHAN, TRUSTEE							
RE	2021	2105859	10/14/2020			4,932.30	9.96	2,454.26
			2,488.00	0.00	0.00	2,466.15	0.00	21.85
Customer 37783 Totals:			2,488.00	0.00	0.00	4,932.30	9.96	2,454.26
						2,466.15	0.00	21.85
37843	KEYBANK NATIONAL ASSOCIATION							
PP	2018	2000321	10/11/2017			26.09	0.00	0.00
			26.09	0.00	0.00	0.00	0.00	26.09
Customer 37843 Totals:			26.09	0.00	0.00	26.09	0.00	0.00
						0.00	0.00	26.09
37864	BIDDEFORD PAWN & LOAN							
PP	2021	2500071	10/14/2020			74.19	0.00	37.10
			37.09	0.00	0.00	0.00	37.09	0.00
Customer 37864 Totals:			37.09	0.00	0.00	74.19	0.00	37.10
						0.00	37.09	0.00
37869	PLAY IT AGAIN SPORTS							
PP	2021	2500415	10/14/2020			1,443.60	0.00	1,431.27
			12.33	0.00	0.00	0.00	12.33	0.00
Customer 37869 Totals:			12.33	0.00	0.00	1,443.60	0.00	1,431.27
						0.00	12.33	0.00
37874	QUALITY UPHOLSTERY							
PP	2018	2000457	10/11/2017			20.07	0.00	0.00
			20.07	0.00	0.00	0.00	0.00	20.07
PP	2019	464	10/10/2018			19.70	0.00	0.00
			19.70	0.00	0.00	0.00	0.00	19.70
Customer 37874 Totals:			39.77	0.00	0.00	39.77	0.00	0.00
						0.00	0.00	39.77
37884	BIDDEFORD MARKET							
PP	2021	2500069	10/14/2020			200.50	0.00	100.25
			100.25	0.00	0.00	0.00	100.25	0.00
Customer 37884 Totals:			100.25	0.00	0.00	200.50	0.00	100.25
						0.00	100.25	0.00

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			Unpaid	1 to 30	31 to 60	61 to 90	91 to 120	Over 120
37885		KARENS ON POOL STREET						
PP	2017	2000315	10/12/2016			297.90	0.00	148.95
			148.95	0.00	0.00	0.00	0.00	148.95
Customer 37885 Totals:			148.95	0.00	0.00	297.90	0.00	148.95
						0.00	0.00	148.95
37888		BISCUITS & COMPANY						
PP	2021	2500084	10/14/2020			106.27	0.00	53.14
			53.13	0.00	0.00	0.00	53.13	0.00
Customer 37888 Totals:			53.13	0.00	0.00	106.27	0.00	53.14
						0.00	53.13	0.00
37897		HFTV						
PP	2018	2000277	10/11/2017			20.07	0.00	16.83
			3.24	0.00	0.00	0.00	0.00	3.24
PP	2019	280	10/10/2018			19.70	0.00	0.00
			19.70	0.00	0.00	0.00	0.00	19.70
Customer 37897 Totals:			22.94	0.00	0.00	39.77	0.00	16.83
						0.00	0.00	22.94
37898		INTEGRAL PIPELINE TECHNOLOGIES						
PP	2019	303	10/10/2018			19.70	0.00	19.37
			0.33	0.00	0.00	0.00	0.00	0.33
Customer 37898 Totals:			0.33	0.00	0.00	19.70	0.00	19.37
						0.00	0.00	0.33
37907		HOBSON & COMPANY						
PP	2021	2500266	10/14/2020			20.05	0.00	19.90
			0.15	0.00	0.00	0.00	0.15	0.00
Customer 37907 Totals:			0.15	0.00	0.00	20.05	0.00	19.90
						0.00	0.15	0.00
37909		LAW OFFICE OF SCOTT HOUE						
PP	2021	2500315	10/14/2020			20.05	0.00	10.96
			9.09	0.00	0.00	0.00	9.09	0.00
Customer 37909 Totals:			9.09	0.00	0.00	20.05	0.00	10.96
						0.00	9.09	0.00
37912		MC CELLULAR						
PP	2017	2000361	10/12/2016			33.76	0.00	16.74
			17.02	0.00	0.00	0.00	0.00	17.02
Customer 37912 Totals:			17.02	0.00	0.00	33.76	0.00	16.74
						0.00	0.00	17.02
37913		SEACOAST SEWING & QUILTING						
PP	2018	2000511	10/11/2017			60.21	0.00	30.11
			30.10	0.00	0.00	0.00	0.00	30.10
Customer 37913 Totals:			30.10	0.00	0.00	60.21	0.00	30.11
						0.00	0.00	30.10

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37915 BACK TO BASICS									
PP	2016	2000596	10/14/2015				212.22	0.00	0.00
			212.22		0.00	0.00	0.00	0.00	212.22
PP	2017	2000049	10/12/2016				216.47	0.00	0.00
			216.47		0.00	0.00	0.00	0.00	216.47
Customer 37915 Totals:				428.69	0.00	0.00	428.69	0.00	0.00
							0.00	0.00	428.69
37950 VOLUNTEERS OF AMERICA									
UB	2021	424638	07/25/2021				115.68	0.00	0.00
			115.68		0.00	0.00	0.00	0.00	0.00
Customer 37950 Totals:				115.68	0.00	0.00	115.68	0.00	0.00
							0.00	0.00	0.00
37952 BANDED HORN BREWING COMPANY									
UB	2021	411994	01/22/2021				9,820.48	0.00	0.00
			9,820.48		0.00	0.00	0.00	0.00	9,820.48
Customer 37952 Totals:				9,820.48	0.00	0.00	9,820.48	0.00	0.00
							0.00	0.00	9,820.48
37963 COTE CARRIE									
UB	2021	419224	04/26/2021				83.07	0.00	82.59
			0.48		0.00	0.00	0.48	0.00	0.00
UB	2021	424443	07/14/2021				159.75	0.00	0.00
			159.75		0.00	0.00	0.00	0.00	0.00
Customer 37963 Totals:				160.23	0.00	0.00	242.82	0.00	82.59
							0.48	0.00	0.00
37972 FIVE STAR HOLDINGS, LLC									
UB	2021	409894	11/30/2020				30.72	0.00	27.87
			2.85		0.00	0.00	0.00	0.00	2.85
UB	2021	411788	01/02/2021				30.72	0.00	0.00
			30.72		0.00	0.00	0.00	0.00	30.72
UB	2021	412224	02/14/2021				30.72	0.00	0.00
			30.72		0.00	0.00	0.00	0.00	30.72
UB	2021	416436	03/25/2021				30.72	0.00	0.00
			30.72		0.00	0.00	0.00	30.72	0.00
UB	2021	416860	04/24/2021				30.72	0.00	0.00
			30.72		0.00	0.00	0.00	0.00	0.00
UB	2021	419535	05/10/2021				30.72	0.00	0.00
			30.72		0.00	30.72	0.00	0.00	0.00
UB	2021	419959	05/24/2021				30.72	0.00	0.00
			30.72		0.00	30.72	0.00	0.00	0.00
UB	2021	421856	06/26/2021				30.72	0.00	0.00
			30.72		30.72	0.00	0.00	0.00	0.00
UB	2021	424754	07/25/2021				30.72	0.00	0.00
			30.72		0.00	0.00	0.00	0.00	0.00
Customer 37972 Totals:				248.61	30.72	61.44	276.48	0.00	27.87
							30.72	30.72	64.29

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37979		LEMAY, MATTHEW							
UB	2021	422825	07/14/2021				108.63	0.00	0.00
			108.63		0.00	0.00	0.00	0.00	0.00
Customer 37979 Totals:				108.63	0.00	0.00	108.63	0.00	0.00
			108.63		0.00	0.00	0.00	0.00	0.00
37980		LABONTE, CAROL D.							
UB	2021	422624	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 37980 Totals:				55.22	0.00	0.00	55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
37982		REGGEP, LORRAINE							
UB	2021	423029	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 37982 Totals:				55.22	0.00	0.00	55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
37983		FLEURANT, BRIAN							
UB	2021	423093	07/14/2021				146.97	0.00	0.00
			146.97		0.00	0.00	0.00	0.00	0.00
Customer 37983 Totals:				146.97	0.00	0.00	146.97	0.00	0.00
			146.97		0.00	0.00	0.00	0.00	0.00
37986		BURNS, RICHARD & EMMA							
UB	2021	418176	04/26/2021				83.07	0.00	0.00
			83.07		0.00	0.00	83.07	0.00	0.00
UB	2021	423395	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 37986 Totals:				138.29	0.00	0.00	138.29	0.00	0.00
			138.29		0.00	0.00	83.07	0.00	0.00
37987		BERG, CHARLES T.							
UB	2021	423480	07/14/2021				319.50	0.00	0.00
			319.50		0.00	0.00	0.00	0.00	0.00
Customer 37987 Totals:				319.50	0.00	0.00	319.50	0.00	0.00
			319.50		0.00	0.00	0.00	0.00	0.00
37988		RATTE II, HENRY							
UB	2021	423494	07/14/2021				198.09	0.00	0.00
			198.09		0.00	0.00	0.00	0.00	0.00
Customer 37988 Totals:				198.09	0.00	0.00	198.09	0.00	0.00
			198.09		0.00	0.00	0.00	0.00	0.00
37991		DAVIS, JOANNA & ANTHONY							
UB	2021	423606	07/14/2021				89.46	0.00	0.00
			89.46		0.00	0.00	0.00	0.00	0.00
Customer 37991 Totals:				89.46	0.00	0.00	89.46	0.00	0.00
			89.46		0.00	0.00	0.00	0.00	0.00

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37997 EAGLE, ROBERT & NICOLE									
UB	2021	420349	06/12/2021				134.19	0.00	133.41
				0.78	0.78	0.00	0.00	0.00	0.00
Customer 37997 Totals:				0.78	0.78	0.00	134.19	0.00	133.41
							0.00	0.00	0.00
38007 LALLY, COLLEEN & DAVID DOIRON									
UB	2021	414064	02/16/2021				83.07	0.00	0.00
				83.07	0.00	0.00	0.00	0.00	83.07
UB	2021	418709	04/26/2021				55.22	0.00	0.00
				55.22	0.00	0.00	55.22	0.00	0.00
UB	2021	423928	07/14/2021				55.22	0.00	0.00
				55.22	0.00	0.00	0.00	0.00	0.00
Customer 38007 Totals:				193.51	0.00	0.00	193.51	0.00	0.00
							55.22	0.00	83.07
38011 MARCHAND, DAVID									
UB	2021	424311	07/14/2021				55.22	0.00	0.00
				55.22	0.00	0.00	0.00	0.00	0.00
Customer 38011 Totals:				55.22	0.00	0.00	55.22	0.00	0.00
							0.00	0.00	0.00
38034 P & C HOLDINGS, LLC									
UB	2021	424576	07/25/2021				30.72	0.00	0.00
				30.72	0.00	0.00	0.00	0.00	0.00
Customer 38034 Totals:				30.72	0.00	0.00	30.72	0.00	0.00
							0.00	0.00	0.00
38054 SWEETSER, JUSTNA & ALLEN									
UB	2021	423027	07/14/2021				89.46	0.00	0.00
				89.46	0.00	0.00	0.00	0.00	0.00
Customer 38054 Totals:				89.46	0.00	0.00	89.46	0.00	0.00
							0.00	0.00	0.00
38055 SAAR RENTAL, LLC									
UB	2021	422311	07/14/2021				165.12	0.00	0.00
				165.12	0.00	0.00	0.00	0.00	0.00
Customer 38055 Totals:				165.12	0.00	0.00	165.12	0.00	0.00
							0.00	0.00	0.00
38059 ANTHONY CLEMONS									
UB	2021	417126	04/26/2021				191.70	0.00	0.00
				191.70	0.00	0.00	191.70	0.00	0.00
UB	2021	422345	07/14/2021				166.14	0.00	0.00
				166.14	0.00	0.00	0.00	0.00	0.00
Customer 38059 Totals:				357.84	0.00	0.00	357.84	0.00	0.00
							191.70	0.00	0.00

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			Unpaid	Total			61 to 90	91 to 120	Over 120
38061 MARTIN, LINDA									
UB	2021	422538	07/14/2021				55.22	0.00	0.24
			54.98		0.00	0.00	0.00	0.00	0.00
Customer 38061 Totals:				54.98	0.00	0.00	55.22	0.00	0.24
							0.00	0.00	0.00
38071 CORRIGAN, CAITLIN									
UB	2021	420493	06/12/2021				172.53	0.00	0.00
			172.53		172.53	0.00	0.00	0.00	0.00
Customer 38071 Totals:				172.53	172.53	0.00	172.53	0.00	0.00
							0.00	0.00	0.00
38082 POITRAS, MONYA									
UB	2021	415341	03/12/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	55.22	0.00
UB	2021	420830	06/12/2021				55.22	0.00	0.00
			55.22		55.22	0.00	0.00	0.00	0.00
Customer 38082 Totals:				110.44	55.22	0.00	110.44	0.00	0.00
							0.00	55.22	0.00
38084 GAGNE, NORMAN									
UB	2021	420755	06/12/2021				83.07	0.00	0.00
			83.07		83.07	0.00	0.00	0.00	0.00
Customer 38084 Totals:				83.07	83.07	0.00	83.07	0.00	0.00
							0.00	0.00	0.00
38086 FLANDERS, LAUREL									
UB	2020	401762	06/23/2020				884.34	143.01	0.00
			1,027.35		0.00	0.00	0.00	0.00	1,027.35
UB	2021	413478	02/16/2021				348.92	0.00	0.00
			348.92		0.00	0.00	0.00	0.00	348.92
UB	2021	418123	04/26/2021				242.82	0.00	0.00
			242.82		0.00	0.00	242.82	0.00	0.00
UB	2021	422122	06/02/2021				1,324.92	9.96	0.00
			1,334.88		1,334.88	0.00	0.00	0.00	0.00
UB	2021	423341	07/14/2021				198.09	0.00	0.00
			198.09		0.00	0.00	0.00	0.00	0.00
Customer 38086 Totals:				3,152.06	1,334.88	0.00	2,999.09	152.97	0.00
							242.82	0.00	1,376.27
38087 MESSINA, MARK C.									
UB	2021	423476	07/14/2021				55.22	0.00	36.72
			18.50		0.00	0.00	0.00	0.00	0.00
Customer 38087 Totals:				18.50	0.00	0.00	55.22	0.00	36.72
							0.00	0.00	0.00

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38089 12 HILL ST, LLC									
UB	2021	424802	07/25/2021				173.28	0.00	0.00
			173.28		0.00	0.00	0.00	0.00	0.00
Customer 38089 Totals:				173.28	0.00	0.00	173.28	0.00	0.00
							0.00	0.00	0.00
38090 BASTOW, AMANDA									
UB	2021	418626	04/26/2021				210.87	0.00	0.00
			210.87		0.00	0.00	210.87	0.00	0.00
UB	2021	423845	07/14/2021				198.09	0.00	0.00
			198.09		0.00	0.00	0.00	0.00	0.00
Customer 38090 Totals:				408.96	0.00	0.00	408.96	0.00	0.00
							210.87	0.00	0.00
38091 CORMIER, DAWN									
UB	2021	423938	07/14/2021				55.22	0.00	0.45
			54.77		0.00	0.00	0.00	0.00	0.00
Customer 38091 Totals:				54.77	0.00	0.00	55.22	0.00	0.45
							0.00	0.00	0.00
38093 MOZZICATO, RICHARD									
UB	2021	409298	11/09/2020				54.60	0.00	53.95
			0.65		0.00	0.00	0.00	0.00	0.65
UB	2021	414296	02/16/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	55.22
UB	2021	418941	04/26/2021				55.22	0.00	0.00
			55.22		0.00	0.00	55.22	0.00	0.00
UB	2021	424157	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 38093 Totals:				166.31	0.00	0.00	220.26	0.00	53.95
							55.22	0.00	55.87
38094 MOZZICATO, RICHARD									
UB	2021	409300	11/09/2020				158.02	0.00	156.16
			1.86		0.00	0.00	0.00	0.00	1.86
UB	2021	414298	02/16/2021				166.14	0.00	0.00
			166.14		0.00	0.00	0.00	0.00	166.14
UB	2021	418943	04/26/2021				178.92	0.00	0.00
			178.92		0.00	0.00	178.92	0.00	0.00
UB	2021	424159	07/14/2021				178.92	0.00	0.00
			178.92		0.00	0.00	0.00	0.00	0.00
Customer 38094 Totals:				525.84	0.00	0.00	682.00	0.00	156.16
							178.92	0.00	168.00
38103 SAYER, RYAN									
UB	2021	413374	02/16/2021				496.54	0.00	0.00
			496.54		0.00	0.00	0.00	0.00	496.54
UB	2021	418019	04/26/2021				300.33	0.00	0.00
			300.33		0.00	0.00	300.33	0.00	0.00
UB	2021	422117	06/02/2021				376.28	9.96	0.00
			386.24	386.24		0.00	0.00	0.00	0.00

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Customer	38103	Totals:		1,183.11	386.24	0.00	1,173.15 300.33	9.96 0.00	0.00 496.54
38107	HUSSEY, CORY								
UB	2021	418202	04/26/2021	2.00	0.00	0.00	342.21 2.00	0.00 0.00	340.21 0.00
UB	2021	423421	07/14/2021	255.60	0.00	0.00	255.60 0.00	0.00 0.00	0.00 0.00
Customer	38107	Totals:		257.60	0.00	0.00	597.81 2.00	0.00 0.00	340.21 0.00
38118	BURLEY, DAVID F								
UB	2021	418621	04/26/2021	0.60	0.00	0.00	102.24 0.60	0.00 0.00	101.64 0.00
UB	2021	423840	07/14/2021	95.85	0.00	0.00	95.85 0.00	0.00 0.00	0.00 0.00
Customer	38118	Totals:		96.45	0.00	0.00	198.09 0.60	0.00 0.00	101.64 0.00
38146	QUINT, CHRISTOPHER & KIMBERLY								
UB	2021	424444	07/14/2021	127.80	0.00	0.00	127.80 0.00	0.00 0.00	0.00 0.00
Customer	38146	Totals:		127.80	0.00	0.00	127.80 0.00	0.00 0.00	0.00 0.00
38147	MARTINS POINT HEALTHCARE								
UB	2021	420099	05/24/2021	0.42	0.00	0.42	36.15 0.00	0.00 0.00	35.73 0.00
UB	2021	421996	06/26/2021	43.38	43.38	0.00	43.38 0.00	0.00 0.00	0.00 0.00
UB	2021	424894	07/25/2021	115.68	0.00	0.00	115.68 0.00	0.00 0.00	0.00 0.00
Customer	38147	Totals:		159.48	43.38	0.42	195.21 0.00	0.00 0.00	35.73 0.00
38148	DMC ENTERPRISES, LLC								
GB	2021	8304	07/16/2021	500.00	0.00	0.00	500.00 0.00	0.00 0.00	0.00 0.00
Customer	38148	Totals:		500.00	0.00	0.00	500.00 0.00	0.00 0.00	0.00 0.00
38155	BERGERON, JOHN								
UB	2021	423640	07/14/2021	22.02	0.00	0.00	55.22 0.00	0.00 0.00	33.20 0.00
Customer	38155	Totals:		22.02	0.00	0.00	55.22 0.00	0.00 0.00	33.20 0.00

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38232		461-463 ELM STREET, LLC							
RE	2021	2100083	10/14/2020				3,336.32	9.96	3,346.19
			0.09		0.00	0.00	0.09	0.00	0.00
Customer 38232 Totals:				0.09	0.00	0.00	3,336.32	9.96	3,346.19
							0.09	0.00	0.00
38237		SWAKA, JAMES K & BUHORO, JULIENNE							
GB	2021	7692	04/08/2021				100.00	0.00	0.00
			100.00		0.00	0.00	100.00	0.00	0.00
Customer 38237 Totals:				100.00	0.00	0.00	100.00	0.00	0.00
							100.00	0.00	0.00
38259		BROTHER, LLC							
TL	2020	910033	07/24/2020				1,479.33	0.00	0.00
			1,479.33		0.00	0.00	0.00	0.00	1,479.33
Customer 38259 Totals:				1,479.33	0.00	0.00	1,479.33	0.00	0.00
							0.00	0.00	1,479.33
38315		ARUNDEL AUTO SERVICE, INC							
TL	2020	910013	07/24/2020				20,170.21	0.00	0.00
			20,170.21		0.00	0.00	0.00	0.00	20,170.21
Customer 38315 Totals:				20,170.21	0.00	0.00	20,170.21	0.00	0.00
							0.00	0.00	20,170.21
38536		SAYER, RYAN S							
GB	2021	8077	04/08/2021				75.00	0.00	0.00
			75.00		0.00	0.00	75.00	0.00	0.00
Customer 38536 Totals:				75.00	0.00	0.00	75.00	0.00	0.00
							75.00	0.00	0.00
38692		JOHNSON, JUDITH A & BRUCE L							
GB	2021	8052	04/08/2021				75.00	0.00	0.00
			75.00		0.00	0.00	75.00	0.00	0.00
Customer 38692 Totals:				75.00	0.00	0.00	75.00	0.00	0.00
							75.00	0.00	0.00
38711		LANGAN, MICHAEL L & DIONE L							
TL	2017	7000123	06/05/2017				3,989.18	13.34	1,710.82
			2,291.70		0.00	0.00	0.00	0.00	2,291.70
TL	2018	8000084	07/20/2018				4,064.78	6.80	0.00
			4,071.58		0.00	0.00	0.00	0.00	4,071.58
TL	2019	900108	06/11/2019				4,050.52	6.80	0.00
			4,057.32		0.00	0.00	0.00	0.00	4,057.32
TL	2020	910097	07/24/2020				4,137.70	0.00	0.00
			4,137.70		0.00	0.00	0.00	0.00	4,137.70
Customer 38711 Totals:				14,558.30	0.00	0.00	16,242.18	26.94	1,710.82
							0.00	0.00	14,558.30

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			Unpaid	Total					
38760		MARTIN, MICHAEL							
UB	2021	422510	07/14/2021				121.41	0.00	0.00
			121.41		0.00	0.00	0.00	0.00	0.00
Customer 38760 Totals:				121.41	0.00	0.00	121.41	0.00	0.00
							0.00	0.00	0.00
38762		LOVEJOY, KEITH & AUDREY							
UB	2021	422529	07/14/2021				153.36	0.00	0.00
			153.36		0.00	0.00	0.00	0.00	0.00
Customer 38762 Totals:				153.36	0.00	0.00	153.36	0.00	0.00
							0.00	0.00	0.00
38769		BOISSELLE, JON							
UB	2021	417650	04/26/2021				55.22	0.00	0.00
			55.22		0.00	0.00	55.22	0.00	0.00
UB	2021	422868	07/14/2021				76.68	0.00	0.00
			76.68		0.00	0.00	0.00	0.00	0.00
Customer 38769 Totals:				131.90	0.00	0.00	131.90	0.00	0.00
							55.22	0.00	0.00
38771		KARLSEN PROPERTIES, LLC							
UB	2021	423161	07/14/2021				204.48	0.00	0.00
			204.48		0.00	0.00	0.00	0.00	0.00
Customer 38771 Totals:				204.48	0.00	0.00	204.48	0.00	0.00
							0.00	0.00	0.00
38772		DEVEAU, JOSH							
UB	2021	417141	04/26/2021				55.22	0.00	1.28
			53.94		0.00	0.00	53.94	0.00	0.00
UB	2021	422360	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 38772 Totals:				109.16	0.00	0.00	110.44	0.00	1.28
							53.94	0.00	0.00
38774		15 ORCHARD ST LLC							
UB	2021	422873	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 38774 Totals:				55.22	0.00	0.00	55.22	0.00	0.00
							0.00	0.00	0.00
38775		POTVIN, ASHLEY							
UB	2021	422457	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 38775 Totals:				55.22	0.00	0.00	55.22	0.00	0.00
							0.00	0.00	0.00

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			Total Unpaid	1 to 30	31 to 60	61 to 90	91 to 120	Over 120
38776		DUMONT, NEIL						
UB	2021	423046	07/14/2021			127.80	0.00	0.00
			127.80	0.00	0.00	0.00	0.00	0.00
Customer 38776 Totals:						127.80	0.00	0.00
			127.80	0.00	0.00	0.00	0.00	0.00
38780		MAYER, KATHERINE						
UB	2021	422999	07/14/2021			127.80	0.00	0.00
			127.80	0.00	0.00	0.00	0.00	0.00
Customer 38780 Totals:						127.80	0.00	0.00
			127.80	0.00	0.00	0.00	0.00	0.00
38785		LANE, AARON, M.						
UB	2021	422775	07/14/2021			83.07	0.00	0.00
			83.07	0.00	0.00	0.00	0.00	0.00
Customer 38785 Totals:						83.07	0.00	0.00
			83.07	0.00	0.00	0.00	0.00	0.00
38795		SMITH, JEFFREY K						
UB	2021	413456	02/16/2021			102.24	0.00	0.00
			102.24	0.00	0.00	0.00	0.00	102.24
UB	2021	418101	04/26/2021			108.63	0.00	0.00
			108.63	0.00	0.00	108.63	0.00	0.00
UB	2021	423319	07/14/2021			83.07	0.00	0.00
			83.07	0.00	0.00	0.00	0.00	0.00
Customer 38795 Totals:						293.94	0.00	0.00
			293.94	0.00	0.00	108.63	0.00	102.24
38806		KARLSEN PROPERTIES, LLC						
UB	2021	420317	06/12/2021			206.40	0.00	205.19
			1.21	1.21	0.00	0.00	0.00	0.00
Customer 38806 Totals:						206.40	0.00	205.19
			1.21	1.21	0.00	0.00	0.00	0.00
38808		CURTIS, ALEX						
UB	2021	424456	07/14/2021			95.85	0.00	0.00
			95.85	0.00	0.00	0.00	0.00	0.00
Customer 38808 Totals:						95.85	0.00	0.00
			95.85	0.00	0.00	0.00	0.00	0.00
38815		TWOMEY, CHRISTOPHER & KRISTIN						
UB	2021	415478	03/12/2021			115.02	0.00	0.00
			115.02	0.00	0.00	0.00	115.02	0.00
UB	2021	420967	06/12/2021			108.63	0.00	0.00
			108.63	108.63	0.00	0.00	0.00	0.00
Customer 38815 Totals:						223.65	0.00	0.00
			223.65	108.63	0.00	0.00	115.02	0.00

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38818		SCOTT, JOSHUA & CARLY							
UB	2021	420875	06/12/2021				83.07	0.00	0.00
			83.07		83.07	0.00	0.00	0.00	0.00
Customer 38818 Totals:				83.07	83.07	0.00	83.07	0.00	0.00
							0.00	0.00	0.00
38821		IRELAND, CHARLES							
UB	2021	415067	03/12/2021				95.85	0.00	95.29
			0.56		0.00	0.00	0.00	0.56	0.00
UB	2021	420556	06/12/2021				89.46	0.00	0.00
			89.46		89.46	0.00	0.00	0.00	0.00
Customer 38821 Totals:				90.02	89.46	0.00	185.31	0.00	95.29
							0.00	0.56	0.00
38822		KASSA, JAMES							
UB	2021	414776	03/12/2021				697.84	0.00	0.00
			697.84		0.00	0.00	0.00	697.84	0.00
UB	2021	420265	06/12/2021				342.21	0.00	0.00
			342.21		342.21	0.00	0.00	0.00	0.00
UB	2021	422200	06/02/2021				1,422.81	9.96	0.00
			1,432.77		1,432.77	0.00	0.00	0.00	0.00
Customer 38822 Totals:				2,472.82	1,774.98	0.00	2,462.86	9.96	0.00
							0.00	697.84	0.00
38826		COTE, MANDI							
UB	2021	414326	02/16/2021				95.85	0.00	93.56
			2.29		0.00	0.00	0.00	0.00	2.29
UB	2021	418971	04/26/2021				115.02	0.00	0.00
			115.02		0.00	0.00	115.02	0.00	0.00
UB	2021	424187	07/14/2021				83.07	0.00	0.00
			83.07		0.00	0.00	0.00	0.00	0.00
Customer 38826 Totals:				200.38	0.00	0.00	293.94	0.00	93.56
							115.02	0.00	2.29
38828		SARGENT, TIMOTHY							
UB	2021	424094	07/14/2021				166.14	0.00	0.00
			166.14		0.00	0.00	0.00	0.00	0.00
Customer 38828 Totals:				166.14	0.00	0.00	166.14	0.00	0.00
							0.00	0.00	0.00
38833		R & V PROPERTIES LLC							
UB	2021	423639	07/14/2021				115.02	0.00	0.00
			115.02		0.00	0.00	0.00	0.00	0.00
Customer 38833 Totals:				115.02	0.00	0.00	115.02	0.00	0.00
							0.00	0.00	0.00

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			Unpaid	1 to 30	31 to 60	61 to 90	91 to 120	Over 120
38837		COCHRANE, KIMBERLY						
UB	2021	423688	07/14/2021			108.63	0.00	0.00
			108.63	0.00	0.00	0.00	0.00	0.00
Customer 38837 Totals:						108.63	0.00	0.00
			108.63	0.00	0.00	0.00	0.00	0.00
38839		HEBERT, LISA A.						
UB	2021	423462	07/14/2021			134.19	0.00	0.00
			134.19	0.00	0.00	0.00	0.00	0.00
Customer 38839 Totals:						134.19	0.00	0.00
			134.19	0.00	0.00	0.00	0.00	0.00
38846		NCT PROPERTIES, LLC						
UB	2021	424850	07/25/2021			268.40	0.00	26.84
			241.56	0.00	0.00	0.00	0.00	0.00
Customer 38846 Totals:						268.40	0.00	26.84
			241.56	0.00	0.00	0.00	0.00	0.00
38847		NCT PROPERTIES, LLC						
UB	2021	424856	07/25/2021			103.20	0.00	0.00
			103.20	0.00	0.00	0.00	0.00	0.00
Customer 38847 Totals:						103.20	0.00	0.00
			103.20	0.00	0.00	0.00	0.00	0.00
38848		IMPERATOR, LLC						
UB	2021	424658	07/25/2021			166.06	0.00	0.00
			166.06	0.00	0.00	0.00	0.00	0.00
Customer 38848 Totals:						166.06	0.00	0.00
			166.06	0.00	0.00	0.00	0.00	0.00
38849		ABBY, LLC						
UB	2021	424816	07/25/2021			505.40	0.00	0.00
			505.40	0.00	0.00	0.00	0.00	0.00
Customer 38849 Totals:						505.40	0.00	0.00
			505.40	0.00	0.00	0.00	0.00	0.00
38869		LE CRETIN, LLC						
UB	2021	421024	06/12/2021			92.16	0.00	91.62
			0.54	0.54	0.00	0.00	0.00	0.00
Customer 38869 Totals:						92.16	0.00	91.62
			0.54	0.54	0.00	0.00	0.00	0.00
38870		BOLLMAN, SUSAN & JOHN						
UB	2021	424289	07/14/2021			95.85	0.00	0.00
			95.85	0.00	0.00	0.00	0.00	0.00
Customer 38870 Totals:						95.85	0.00	0.00
			95.85	0.00	0.00	0.00	0.00	0.00

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38873		MORAWIEC, TOMMY							
UB	2021	418154	04/26/2021				223.65	0.00	222.35
			1.30		0.00	0.00	1.30	0.00	0.00
UB	2021	423373	07/14/2021				210.87	0.00	0.00
			210.87		0.00	0.00	0.00	0.00	0.00
Customer 38873 Totals:				212.17	0.00	0.00	434.52	0.00	222.35
							1.30	0.00	0.00
38878		WHITNEY, MARK							
UB	2021	422667	07/14/2021				159.75	0.00	0.00
			159.75		0.00	0.00	0.00	0.00	0.00
Customer 38878 Totals:				159.75	0.00	0.00	159.75	0.00	0.00
							0.00	0.00	0.00
38879		HURLIN, NICHOLAS							
UB	2021	424655	07/25/2021				397.44	0.00	0.00
			397.44		0.00	0.00	0.00	0.00	0.00
Customer 38879 Totals:				397.44	0.00	0.00	397.44	0.00	0.00
							0.00	0.00	0.00
38908		NCT PROPERTIES, LLC							
UB	2021	423659	07/14/2021				121.41	0.00	0.00
			121.41		0.00	0.00	0.00	0.00	0.00
Customer 38908 Totals:				121.41	0.00	0.00	121.41	0.00	0.00
							0.00	0.00	0.00
38909		KARLSEN PROPERTIES, LLC							
UB	2021	423586	07/14/2021				736.44	0.00	0.00
			736.44		0.00	0.00	0.00	0.00	0.00
Customer 38909 Totals:				736.44	0.00	0.00	736.44	0.00	0.00
							0.00	0.00	0.00
38912		CASSIDY, EVAN							
UB	2021	423015	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 38912 Totals:				55.22	0.00	0.00	55.22	0.00	0.00
							0.00	0.00	0.00
38913		ARSENAULT, ANTHONY & KATIE							
UB	2021	422800	07/14/2021				83.07	0.00	0.00
			83.07		0.00	0.00	0.00	0.00	0.00
Customer 38913 Totals:				83.07	0.00	0.00	83.07	0.00	0.00
							0.00	0.00	0.00
38921		WATERHOUSE, JAKE							
UB	2020	401944	06/23/2020				369.26	86.74	0.00
			456.00		0.00	0.00	0.00	0.00	456.00
Customer 38921 Totals:				456.00	0.00	0.00	369.26	86.74	0.00
							0.00	0.00	456.00

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38943		CALEB DEVELOPMENT CORP							
UB	2021	424876	07/25/2021				697.84	0.00	0.00
			697.84		0.00	0.00	0.00	0.00	0.00
Customer 38943 Totals:				697.84	0.00	0.00	697.84	0.00	0.00
							0.00	0.00	0.00
38944		CALEB DEVELOPMENT CORP							
UB	2021	424875	07/25/2021				476.41	0.00	0.00
			476.41		0.00	0.00	0.00	0.00	0.00
Customer 38944 Totals:				476.41	0.00	0.00	476.41	0.00	0.00
							0.00	0.00	0.00
38945		SIMPSON, THOMAS							
UB	2021	424815	07/25/2021				166.06	0.00	0.00
			166.06		0.00	0.00	0.00	0.00	0.00
Customer 38945 Totals:				166.06	0.00	0.00	166.06	0.00	0.00
							0.00	0.00	0.00
38955		DRAPEAU JOSEPH							
UB	2021	421584	06/12/2021				172.53	0.00	0.00
			172.53		172.53	0.00	0.00	0.00	0.00
Customer 38955 Totals:				172.53	172.53	0.00	172.53	0.00	0.00
							0.00	0.00	0.00
38959		PRESCOTT METALS							
UB	2021	424743	07/25/2021				135.83	0.00	0.00
			135.83		0.00	0.00	0.00	0.00	0.00
Customer 38959 Totals:				135.83	0.00	0.00	135.83	0.00	0.00
							0.00	0.00	0.00
38960		VENATOR, LLC							
UB	2021	424686	07/25/2021				89.44	0.00	0.00
			89.44		0.00	0.00	0.00	0.00	0.00
Customer 38960 Totals:				89.44	0.00	0.00	89.44	0.00	0.00
							0.00	0.00	0.00
38962		NEWELL, JACK E & ALYSIA M							
UB	2021	420832	06/12/2021				55.22	0.00	0.00
			55.22		55.22	0.00	0.00	0.00	0.00
Customer 38962 Totals:				55.22	55.22	0.00	55.22	0.00	0.00
							0.00	0.00	0.00
38971		HOPKINS, DOROTHY							
UB	2021	421159	06/12/2021				55.22	0.00	0.00
			55.22		55.22	0.00	0.00	0.00	0.00
Customer 38971 Totals:				55.22	55.22	0.00	55.22	0.00	0.00
							0.00	0.00	0.00

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			Unpaid	1 to 30	31 to 60	61 to 90	91 to 120	Over 120
38974	FAKORY, SYED							
UB	2021	420773	06/12/2021			159.75	0.00	0.00
			159.75	159.75	0.00	0.00	0.00	0.00
Customer 38974 Totals:				159.75	0.00	159.75	0.00	0.00
						0.00	0.00	0.00
39007	RICHARDS, TIMOTHY H							
TL	2019	900183	06/11/2019			372.49	6.80	0.00
			379.29	0.00	0.00	0.00	0.00	379.29
Customer 39007 Totals:				379.29	0.00	372.49	6.80	0.00
						0.00	0.00	379.29
39131	EATON, MARLENE R							
GB	2021	8133	04/08/2021			75.00	0.00	0.00
			75.00	0.00	0.00	75.00	0.00	0.00
Customer 39131 Totals:				75.00	0.00	75.00	0.00	0.00
						75.00	0.00	0.00
39158	SMORCZEWSKI, JEFFREY P							
TL	2018	8000155	07/20/2018			898.45	6.80	0.00
			905.25	0.00	0.00	0.00	0.00	905.25
TL	2018	8000156	07/20/2018			4,557.78	6.80	0.00
			4,564.58	0.00	0.00	0.00	0.00	4,564.58
TL	2019	900208	06/11/2019			1,698.87	6.80	0.00
			1,705.67	0.00	0.00	0.00	0.00	1,705.67
TL	2019	900209	06/11/2019			9,273.02	6.80	0.00
			9,279.82	0.00	0.00	0.00	0.00	9,279.82
TL	2020	910159	07/24/2020			1,734.70	0.00	0.00
			1,734.70	0.00	0.00	0.00	0.00	1,734.70
TL	2020	910160	07/24/2020			9,482.56	0.00	0.00
			9,482.56	0.00	0.00	0.00	0.00	9,482.56
Customer 39158 Totals:				27,672.58	0.00	27,645.38	27.20	0.00
						0.00	0.00	27,672.58
39385	BOSTON CONNECTION							
PP	2017	2000094	10/12/2016			226.40	0.00	0.00
			226.40	0.00	0.00	0.00	0.00	226.40
Customer 39385 Totals:				226.40	0.00	226.40	0.00	0.00
						0.00	0.00	226.40
39395	MICHAEL J QUIGLEY MD							
PP	2018	2000367	10/11/2017			150.53	0.00	75.27
			75.26	0.00	0.00	0.00	0.00	75.26
PP	2019	376	10/10/2018			147.75	0.00	0.00
			147.75	0.00	0.00	0.00	0.00	147.75
Customer 39395 Totals:				223.01	0.00	298.28	0.00	75.27
						0.00	0.00	223.01

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			Unpaid	Total			61 to 90	91 to 120	Over 120
39425		BANDED HORN BREWING COMPANY							
PP	2021	2500052	10/14/2020				1,180.95	0.00	547.40
			633.55		0.00	0.00	0.00	590.47	43.08
Customer 39425 Totals:			633.55		0.00	0.00	1,180.95	0.00	547.40
							0.00	590.47	43.08
39428		TIMEPAYMENT CORP							
PP	2021	2500539	10/14/2020				204.51	0.00	0.00
			204.51		0.00	0.00	0.00	102.25	102.26
Customer 39428 Totals:			204.51		0.00	0.00	204.51	0.00	0.00
							0.00	102.25	102.26
39440		EDGE BAR							
PP	2018	2000205	10/11/2017				218.76	0.00	0.00
			218.76		0.00	0.00	0.00	0.00	218.76
Customer 39440 Totals:			218.76		0.00	0.00	218.76	0.00	0.00
							0.00	0.00	218.76
39441		7-B CORNER STORE							
PP	2019	6	10/10/2018				49.25	0.00	35.32
			13.93		0.00	0.00	0.00	0.00	13.93
PP	2020	2500005	10/09/2019				49.95	0.00	0.00
			49.95		0.00	0.00	0.00	0.00	49.95
PP	2021	2500004	10/14/2020				50.13	0.00	0.00
			50.13		0.00	0.00	0.00	25.06	25.07
Customer 39441 Totals:			149.33		0.00	0.00	149.33	0.00	35.32
			114.01		0.00	0.00	0.00	25.06	88.95
39443		CUSTOM DELUXE							
PP	2017	2000152	10/12/2016				297.90	0.00	0.00
			297.90		0.00	0.00	0.00	0.00	297.90
PP	2018	2000155	10/11/2017				301.05	0.00	0.00
			301.05		0.00	0.00	0.00	0.00	301.05
Customer 39443 Totals:			598.95		0.00	0.00	598.95	0.00	0.00
							0.00	0.00	598.95
39444		DIRTY DOZEN DONUTS							
PP	2019	184	10/10/2018				98.50	0.00	0.00
			98.50		0.00	0.00	0.00	0.00	98.50
Customer 39444 Totals:			98.50		0.00	0.00	98.50	0.00	0.00
							0.00	0.00	98.50
39450		CUTTING EDGE HAIR SALON							
PP	2020	2500150	10/09/2019				19.98	0.00	0.00
			19.98		0.00	0.00	0.00	0.00	19.98
PP	2021	2500147	10/14/2020				20.05	0.00	0.00
			20.05		0.00	0.00	0.00	10.02	10.03
Customer 39450 Totals:			40.03		0.00	0.00	40.03	0.00	0.00
							0.00	10.02	30.01

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			Total Unpaid				61 to 90	91 to 120	Over 120
39454 ZYM									
PP	2017	2000628	10/12/2016				19.86	0.00	0.00
			19.86		0.00	0.00	0.00	0.00	19.86
PP	2018	2000626	10/11/2017				20.07	0.00	0.00
			20.07		0.00	0.00	0.00	0.00	20.07
Customer 39454 Totals:							39.93	0.00	0.00
			39.93		0.00	0.00	0.00	0.00	39.93
39455 WHOLLY CROW GALLERY									
PP	2018	2000610	10/11/2017				20.07	0.00	20.00
			0.07		0.00	0.00	0.00	0.00	0.07
Customer 39455 Totals:							20.07	0.00	20.00
			0.07		0.00	0.00	0.00	0.00	0.07
39459 PORTAL STUDIO									
PP	2017	2000443	10/12/2016				19.86	0.00	0.00
			19.86		0.00	0.00	0.00	0.00	19.86
PP	2018	2000440	10/11/2017				20.07	0.00	0.00
			20.07		0.00	0.00	0.00	0.00	20.07
Customer 39459 Totals:							39.93	0.00	0.00
			39.93		0.00	0.00	0.00	0.00	39.93
39460 KAICOS ART									
PP	2017	2000314	10/12/2016				19.86	0.00	0.00
			19.86		0.00	0.00	0.00	0.00	19.86
Customer 39460 Totals:							19.86	0.00	0.00
			19.86		0.00	0.00	0.00	0.00	19.86
39462 MCKENNEY PHOTOGRAPHY									
PP	2017	2000363	10/12/2016				79.44	0.00	0.00
			79.44		0.00	0.00	0.00	0.00	79.44
PP	2018	2000364	10/11/2017				80.28	0.00	0.00
			80.28		0.00	0.00	0.00	0.00	80.28
PP	2019	374	10/10/2018				78.80	0.00	0.00
			78.80		0.00	0.00	0.00	0.00	78.80
PP	2020	2500353	10/09/2019				79.92	0.00	0.00
			79.92		0.00	0.00	0.00	0.00	79.92
PP	2021	2500353	10/14/2020				80.20	0.00	0.00
			80.20		0.00	0.00	0.00	40.10	40.10
Customer 39462 Totals:							398.64	0.00	0.00
			398.64		0.00	0.00	0.00	40.10	358.54
39490 REGIONS EQUIPMENT FINANCE									
PP	2018	2000471	10/11/2017				240.84	0.00	0.00
			240.84		0.00	0.00	0.00	0.00	240.84
PP	2019	478	10/10/2018				258.07	0.00	0.00
			258.07		0.00	0.00	0.00	0.00	258.07
PP	2020	2500454	10/09/2019				261.74	0.00	0.00
			261.74		0.00	0.00	0.00	0.00	261.74
Customer 39490 Totals:							760.65	0.00	0.00
			760.65		0.00	0.00	0.00	0.00	760.65

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			Total Unpaid				61 to 90	91 to 120	Over 120
39491 NORTHERN MATRLS HANDLING GROUP									
PP	2017	2000402	10/12/2016				258.18	0.00	0.00
			258.18		0.00	0.00	0.00	0.00	258.18
Customer 39491 Totals:							258.18	0.00	0.00
			258.18		0.00	0.00	0.00	0.00	258.18
39493 NADEAU'S DELI & VARIETY									
PP	2017	2000380	10/12/2016				49.65	0.00	0.00
			49.65		0.00	0.00	0.00	0.00	49.65
PP	2018	2000381	10/11/2017				50.18	0.00	0.00
			50.18		0.00	0.00	0.00	0.00	50.18
PP	2019	390	10/10/2018				49.25	0.00	0.00
			49.25		0.00	0.00	0.00	0.00	49.25
PP	2020	2500370	10/09/2019				49.95	0.00	0.00
			49.95		0.00	0.00	0.00	0.00	49.95
PP	2021	2500368	10/14/2020				50.13	0.00	0.00
			50.13		0.00	0.00	0.00	25.06	25.07
Customer 39493 Totals:							249.16	0.00	0.00
			249.16		0.00	0.00	0.00	25.06	224.10
39516 60 BACON ST, LLC									
UB	2021	424781	07/25/2021				187.72	0.00	0.00
			187.72		0.00	0.00	0.00	0.00	0.00
Customer 39516 Totals:							187.72	0.00	0.00
			187.72		0.00	0.00	0.00	0.00	0.00
39518 O'LEARY, JOSEPH & BRENDA 207-494-7634									
UB	2021	422852	07/14/2021				89.46	0.00	0.00
			89.46		0.00	0.00	0.00	0.00	0.00
Customer 39518 Totals:							89.46	0.00	0.00
			89.46		0.00	0.00	0.00	0.00	0.00
39520 MASON, RODNEY									
UB	2021	422322	07/14/2021				76.68	0.00	0.00
			76.68		0.00	0.00	0.00	0.00	0.00
Customer 39520 Totals:							76.68	0.00	0.00
			76.68		0.00	0.00	0.00	0.00	0.00
39521 LEHOUILIER, CHANDLER									
UB	2021	423422	07/14/2021				83.07	0.00	0.00
			83.07		0.00	0.00	0.00	0.00	0.00
Customer 39521 Totals:							83.07	0.00	0.00
			83.07		0.00	0.00	0.00	0.00	0.00
39523 PAQUETTE, SARA M.									
UB	2021	422595	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 39523 Totals:							55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00

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			Total Unpaid	1 to 30	31 to 60	61 to 90	91 to 120	Over 120
39524		HUON, THARIN						
UB	2021	423824	07/14/2021			55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
Customer 39524 Totals:						55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
39526		CRONKHITE, CHRISTOPHER						
UB	2021	423496	07/14/2021			55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
Customer 39526 Totals:						55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
39531		LUMENELLO, NICHOLAS						
UB	2021	422824	07/14/2021			55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
Customer 39531 Totals:						55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
39532		BRADY, JOHN						
UB	2021	422945	07/14/2021			76.68	0.00	7.20
			69.48	0.00	0.00	0.00	0.00	0.00
Customer 39532 Totals:						76.68	0.00	7.20
			69.48	0.00	0.00	0.00	0.00	0.00
39534		BEAULIEU, STEPHANIE						
UB	2021	423033	07/14/2021			55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
Customer 39534 Totals:						55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
39535		LESSARD, JOSHUA						
UB	2021	423047	07/14/2021			134.19	0.00	0.00
			134.19	0.00	0.00	0.00	0.00	0.00
Customer 39535 Totals:						134.19	0.00	0.00
			134.19	0.00	0.00	0.00	0.00	0.00
39541		MAILMAN, GARON &						
UB	2021	423755	07/14/2021			144.48	0.00	0.00
			144.48	0.00	0.00	0.00	0.00	0.00
Customer 39541 Totals:						144.48	0.00	0.00
			144.48	0.00	0.00	0.00	0.00	0.00
39545		CASAVANT, JEFFREY						
UB	2021	423660	07/14/2021			185.31	0.00	0.00
			185.31	0.00	0.00	0.00	0.00	0.00
Customer 39545 Totals:						185.31	0.00	0.00
			185.31	0.00	0.00	0.00	0.00	0.00

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			Total Unpaid	1 to 30	31 to 60	61 to 90	91 to 120	Over 120
39547 HANBURY, LUKE								
UB	2021	418570	04/26/2021			76.68	0.00	26.41
			50.27	0.00	0.00	50.27	0.00	0.00
UB	2021	423789	07/14/2021			95.85	0.00	0.00
			95.85	0.00	0.00	0.00	0.00	0.00
Customer 39547 Totals:						172.53	0.00	26.41
			146.12	0.00	0.00	50.27	0.00	0.00
39548 FOLEY, TIMOTHY								
UB	2021	413974	02/16/2021			108.63	0.00	0.00
			108.63	0.00	0.00	0.00	0.00	108.63
UB	2021	418619	04/26/2021			95.85	0.00	0.00
			95.85	0.00	0.00	95.85	0.00	0.00
UB	2021	422159	06/02/2021			151.63	9.96	0.00
			161.59	161.59	0.00	0.00	0.00	0.00
UB	2021	423838	07/14/2021			76.68	0.00	0.00
			76.68	0.00	0.00	0.00	0.00	0.00
Customer 39548 Totals:						432.79	9.96	0.00
			442.75	161.59	0.00	95.85	0.00	108.63
39550 ROGERS, DAVID								
UB	2021	423895	07/14/2021			121.41	0.00	0.00
			121.41	0.00	0.00	0.00	0.00	0.00
Customer 39550 Totals:						121.41	0.00	0.00
			121.41	0.00	0.00	0.00	0.00	0.00
39553 JONES, ROBERT								
UB	2021	409188	11/09/2020			221.12	0.00	216.83
			4.29	0.00	0.00	0.00	0.00	4.29
UB	2021	414186	02/16/2021			55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	55.22
UB	2021	418831	04/26/2021			55.22	0.00	0.00
			55.22	0.00	0.00	55.22	0.00	0.00
UB	2021	424048	07/14/2021			76.68	0.00	0.00
			76.68	0.00	0.00	0.00	0.00	0.00
Customer 39553 Totals:						408.24	0.00	216.83
			191.41	0.00	0.00	55.22	0.00	59.51
39554 DUPLISEA, NANCY								
UB	2021	418884	04/26/2021			55.22	0.00	54.58
			0.64	0.00	0.00	0.64	0.00	0.00
UB	2021	424100	07/14/2021			55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
Customer 39554 Totals:						110.44	0.00	54.58
			55.86	0.00	0.00	0.64	0.00	0.00

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39560 GILBERT, CATHERINE									
UB	2021	420798	06/12/2021				134.19	0.00	0.00
				134.19	134.19	0.00	0.00	0.00	0.00
Customer 39560 Totals:				134.19	134.19	0.00	134.19	0.00	0.00
							0.00	0.00	0.00
39563 MILLIKEN, SCOTT									
UB	2021	414195	02/16/2021				140.58	0.00	44.86
				95.72	0.00	0.00	0.00	0.00	95.72
UB	2021	418840	04/26/2021				140.58	0.00	0.00
				140.58	0.00	0.00	140.58	0.00	0.00
UB	2021	424056	07/14/2021				127.80	0.00	0.00
				127.80	0.00	0.00	0.00	0.00	0.00
Customer 39563 Totals:				364.10	0.00	0.00	408.96	0.00	44.86
							140.58	0.00	95.72
39568 HOGG, PHILIP									
UB	2021	422901	07/14/2021				55.22	0.00	32.20
				23.02	0.00	0.00	0.00	0.00	0.00
Customer 39568 Totals:				23.02	0.00	0.00	55.22	0.00	32.20
							0.00	0.00	0.00
39572 THE HAMBURGER STAND									
UB	2021	420176	06/12/2021				92.16	0.00	92.15
				0.01	0.01	0.00	0.00	0.00	0.00
Customer 39572 Totals:				0.01	0.01	0.00	92.16	0.00	92.15
							0.00	0.00	0.00
39588 GRABARZ PROPERTIES, LLC									
GB	2021	7921	04/08/2021				200.00	0.00	0.00
				200.00	0.00	0.00	200.00	0.00	0.00
Customer 39588 Totals:				200.00	0.00	0.00	200.00	0.00	0.00
							200.00	0.00	0.00
39595 LENG, MALLYSSA									
UB	2021	420276	06/12/2021				89.46	0.00	80.23
				9.23	9.23	0.00	0.00	0.00	0.00
Customer 39595 Totals:				9.23	9.23	0.00	89.46	0.00	80.23
							0.00	0.00	0.00
39599 LAURIE & DAVID, LLC									
UB	2021	411866	01/02/2021				342.21	0.00	0.00
				342.21	0.00	0.00	0.00	0.00	342.21
UB	2021	412302	02/14/2021				375.76	0.00	0.00
				375.76	0.00	0.00	0.00	0.00	375.76
UB	2021	416514	03/25/2021				342.21	0.00	0.00
				342.21	0.00	0.00	0.00	342.21	0.00
UB	2021	416939	04/24/2021				416.02	0.00	0.00
				416.02	0.00	0.00	416.02	0.00	0.00
UB	2021	419613	05/10/2021				348.92	0.00	0.00
				348.92	0.00	348.92	0.00	0.00	0.00

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UB	2021	420037	05/24/2021				328.79	0.00	0.00
			328.79		0.00	328.79	0.00	0.00	0.00
UB	2021	421934	06/26/2021				315.37	0.00	0.00
			315.37		315.37	0.00	0.00	0.00	0.00
UB	2021	424832	07/25/2021				295.24	0.00	0.00
			295.24		0.00	0.00	0.00	0.00	0.00
Customer 39599 Totals:				2,764.52	315.37	677.71	2,764.52 416.02	0.00 342.21	0.00 717.97
39601 MAURICE, JENNIFER									
UB	2021	415571	03/12/2021				217.26	0.00	213.43
			3.83		0.00	0.00	0.00	3.83	0.00
UB	2021	421060	06/12/2021				166.14	0.00	0.00
			166.14		166.14	0.00	0.00	0.00	0.00
Customer 39601 Totals:				169.97	166.14	0.00	383.40 0.00	0.00 3.83	213.43 0.00
39603 PITT, DAVID									
UB	2021	415651	03/12/2021				204.48	0.00	0.00
			204.48		0.00	0.00	0.00	204.48	0.00
UB	2021	421141	06/12/2021				55.22	0.00	0.00
			55.22		55.22	0.00	0.00	0.00	0.00
Customer 39603 Totals:				259.70	55.22	0.00	259.70 0.00	0.00 204.48	0.00 0.00
39605 OLSON, AMANDA									
UB	2021	415500	03/12/2021				89.46	0.00	88.90
			0.56		0.00	0.00	0.00	0.56	0.00
UB	2021	420989	06/12/2021				76.68	0.00	0.00
			76.68		76.68	0.00	0.00	0.00	0.00
Customer 39605 Totals:				77.24	76.68	0.00	166.14 0.00	0.00 0.56	88.90 0.00
39607 DULAC, MARCIA									
UB	2021	420419	06/12/2021				108.63	0.00	0.00
			108.63		108.63	0.00	0.00	0.00	0.00
Customer 39607 Totals:				108.63	108.63	0.00	108.63 0.00	0.00 0.00	0.00 0.00
39613 COTE, TINA									
UB	2021	420501	06/12/2021				76.68	0.00	0.00
			76.68		76.68	0.00	0.00	0.00	0.00
Customer 39613 Totals:				76.68	76.68	0.00	76.68 0.00	0.00 0.00	0.00 0.00
39621 LABRECK, ARNIE									
UB	2021	413474	02/16/2021				429.44	0.00	237.51
			191.93		0.00	0.00	0.00	0.00	191.93
UB	2021	418119	04/26/2021				287.55	0.00	0.00
			287.55		0.00	0.00	287.55	0.00	0.00
UB	2021	423337	07/14/2021				172.53	0.00	0.00
			172.53		0.00	0.00	0.00	0.00	0.00

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Customer	39621	Totals:		652.01	0.00	0.00	889.52 287.55	0.00 0.00	237.51 191.93
39625		FIREHOUSE SUB							
UB	2021	424947	07/25/2021	86.76	0.00	0.00	86.76 0.00	0.00 0.00	0.00 0.00
Customer	39625	Totals:		86.76	0.00	0.00	86.76 0.00	0.00 0.00	0.00 0.00
39626		701000 MATTRESS FIRM, MAIL STOP #2							
UB	2021	424948	07/25/2021	30.72	0.00	0.00	30.72 0.00	0.00 0.00	0.00 0.00
Customer	39626	Totals:		30.72	0.00	0.00	30.72 0.00	0.00 0.00	0.00 0.00
39628		ORACLE MGMT XV INC							
UB	2021	424946	07/25/2021	93.99	0.00	0.00	93.99 0.00	0.00 0.00	0.00 0.00
Customer	39628	Totals:		93.99	0.00	0.00	93.99 0.00	0.00 0.00	0.00 0.00
39629		S C NEW ENGLAND, LLC							
UB	2021	424943	07/25/2021	50.61	0.00	0.00	50.61 0.00	0.00 0.00	0.00 0.00
Customer	39629	Totals:		50.61	0.00	0.00	50.61 0.00	0.00 0.00	0.00 0.00
39630		NEW ENGLAND WIRELESS, LLC							
UB	2021	424945	07/25/2021	30.72	0.00	0.00	30.72 0.00	0.00 0.00	0.00 0.00
Customer	39630	Totals:		30.72	0.00	0.00	30.72 0.00	0.00 0.00	0.00 0.00
39631		FED EX GROUND							
UB	2021	424873	07/25/2021	406.08	0.00	0.00	406.08 0.00	0.00 0.00	0.00 0.00
Customer	39631	Totals:		406.08	0.00	0.00	406.08 0.00	0.00 0.00	0.00 0.00
39632		GAME STOP							
UB	2021	422046	06/26/2021	0.18	0.18	0.00	30.72 0.00	0.00 0.00	30.54 0.00
UB	2021	424944	07/25/2021	30.72	0.00	0.00	30.72 0.00	0.00 0.00	0.00 0.00
Customer	39632	Totals:		30.90	0.18	0.00	61.44 0.00	0.00 0.00	30.54 0.00

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			Total Unpaid	1 to 30	31 to 60	61 to 90	91 to 120	Over 120
39633 PRAETORIUM, LLC								
UB	2021	424606	07/25/2021			108.45	0.00	0.00
			108.45	0.00	0.00	0.00	0.00	0.00
Customer 39633 Totals:				108.45	0.00	108.45	0.00	0.00
						0.00	0.00	0.00
39637 MARCHAR, LLC								
UB	2021	411830	01/02/2021			57.51	0.00	0.00
			57.51	0.00	0.00	0.00	0.00	57.51
UB	2021	412266	02/14/2021			57.51	0.00	0.00
			57.51	0.00	0.00	0.00	0.00	57.51
UB	2021	416478	03/25/2021			57.51	0.00	0.00
			57.51	0.00	0.00	0.00	57.51	0.00
UB	2021	416902	04/24/2021			70.29	0.00	0.00
			70.29	0.00	0.00	70.29	0.00	0.00
UB	2021	419577	05/10/2021			44.73	0.00	0.00
			44.73	0.00	44.73	0.00	0.00	0.00
UB	2021	420001	05/24/2021			44.73	0.00	0.00
			44.73	0.00	44.73	0.00	0.00	0.00
UB	2021	421898	06/26/2021			38.34	0.00	0.00
			38.34	38.34	0.00	0.00	0.00	0.00
UB	2021	422154	06/02/2021			345.37	9.96	0.00
			355.33	355.33	0.00	0.00	0.00	0.00
UB	2021	424796	07/25/2021			51.12	0.00	0.00
			51.12	0.00	0.00	0.00	0.00	0.00
Customer 39637 Totals:				777.07	393.67	767.11	9.96	0.00
						70.29	57.51	115.02
39652 JANELLE, APRIL								
UB	2021	417850	04/26/2021			108.63	0.00	0.00
			108.63	0.00	0.00	108.63	0.00	0.00
UB	2021	423068	07/14/2021			108.63	0.00	0.00
			108.63	0.00	0.00	0.00	0.00	0.00
Customer 39652 Totals:				217.26	0.00	217.26	0.00	0.00
						108.63	0.00	0.00
39655 LIBBY, ELIZABETH & FRED								
UB	2021	418811	04/26/2021			89.46	0.00	0.00
			89.46	0.00	0.00	89.46	0.00	0.00
UB	2021	424028	07/14/2021			76.68	0.00	0.00
			76.68	0.00	0.00	0.00	0.00	0.00
Customer 39655 Totals:				166.14	0.00	166.14	0.00	0.00
						89.46	0.00	0.00
39659 EDMOND, SHANNUE								
				207-219-4143				
UB	2021	413566	02/16/2021			115.02	0.00	0.00
			115.02	0.00	0.00	0.00	0.00	115.02
UB	2021	418211	04/26/2021			134.19	0.00	0.00
			134.19	0.00	0.00	134.19	0.00	0.00
UB	2021	423430	07/14/2021			134.19	0.00	0.00
			134.19	0.00	0.00	0.00	0.00	0.00

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			Unpaid	Total			61 to 90	91 to 120	Over 120
Customer	39659	Totals:		383.40	0.00	0.00	383.40 134.19	0.00 0.00	0.00 115.02
39664	EDWARDS, STEPHANIE								
UB	2021	423003	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer	39664	Totals:		55.22	0.00	0.00	55.22 0.00	0.00 0.00	0.00 0.00
39669	NICOLAS, BRET J.								
UB	2021	413634	02/16/2021				108.63	0.00	0.00
			108.63		0.00	0.00	0.00	0.00	108.63
UB	2021	418279	04/26/2021				108.63	0.00	0.00
			108.63		0.00	0.00	108.63	0.00	0.00
UB	2021	423498	07/14/2021				121.41	0.00	0.00
			121.41		0.00	0.00	0.00	0.00	0.00
Customer	39669	Totals:		338.67	0.00	0.00	338.67 108.63	0.00 0.00	0.00 108.63
39671	FARLEY, ISABELLE								
UB	2021	422604	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer	39671	Totals:		55.22	0.00	0.00	55.22 0.00	0.00 0.00	0.00 0.00
39675	BESANKO, BEN & LAUREN								
UB	2021	423261	07/14/2021				185.31	0.00	108.63
			76.68		0.00	0.00	0.00	0.00	0.00
Customer	39675	Totals:		76.68	0.00	0.00	185.31 0.00	0.00 0.00	108.63 0.00
39676	CARON, STEVE & CAROL								
UB	2021	422656	07/14/2021				227.04	0.00	0.00
			227.04		0.00	0.00	0.00	0.00	0.00
Customer	39676	Totals:		227.04	0.00	0.00	227.04 0.00	0.00 0.00	0.00 0.00
39681	BOUTHILETTE, JULIE								
UB	2021	424011	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer	39681	Totals:		55.22	0.00	0.00	55.22 0.00	0.00 0.00	0.00 0.00
39683	MCKEOWN, NATHAN								
UB	2021	423754	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer	39683	Totals:		55.22	0.00	0.00	55.22 0.00	0.00 0.00	0.00 0.00

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			Total Unpaid	1 to 30	31 to 60	61 to 90	91 to 120	Over 120
39684	BENN, JEREMY							
UB	2021	423765	07/14/2021			811.91	0.00	0.00
			811.91	0.00	0.00	0.00	0.00	0.00
Customer 39684 Totals:						811.91	0.00	0.00
			811.91	0.00	0.00	0.00	0.00	0.00
39685	LABRECQUE, ROBERT & DORIS							
UB	2021	422760	07/14/2021			55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
Customer 39685 Totals:						55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
39686	GRENIER, CAROL A.							
UB	2021	422816	07/14/2021			55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
Customer 39686 Totals:						55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
39687	MOUZAS, KATIE							
UB	2021	414030	02/16/2021			121.41	0.00	0.00
			121.41	0.00	0.00	0.00	0.00	121.41
UB	2021	418675	04/26/2021			134.19	0.00	0.00
			134.19	0.00	0.00	134.19	0.00	0.00
UB	2021	422162	06/02/2021			551.77	9.96	166.06
			395.67	395.67	0.00	0.00	0.00	0.00
UB	2021	423894	07/14/2021			146.97	0.00	0.00
			146.97	0.00	0.00	0.00	0.00	0.00
Customer 39687 Totals:						954.34	9.96	166.06
			798.24	395.67	0.00	134.19	0.00	121.41
39691	SCHNEIDER, DONALD							
UB	2019	368759	11/29/2018			50.69	0.00	50.68
			0.01	0.00	0.00	0.00	0.00	0.01
UB	2020	401910	06/23/2020			152.07	71.69	0.00
			223.76	0.00	0.00	0.00	0.00	223.76
Customer 39691 Totals:						202.76	71.69	50.68
			223.77	0.00	0.00	0.00	0.00	223.77
39693	CRONKHITE, CHRIS							
UB	2021	424194	07/14/2021			55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
Customer 39693 Totals:						55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
39705	LAFLAMME JASON							
UB	2021	416100	03/12/2021			146.97	0.00	0.00
			146.97	0.00	0.00	0.00	146.97	0.00
UB	2021	421591	06/12/2021			89.46	0.00	0.00
			89.46	89.46	0.00	0.00	0.00	0.00
Customer 39705 Totals:						236.43	0.00	0.00
			236.43	89.46	0.00	0.00	146.97	0.00

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Cat	Year	Bill	Date			Billed Amount	Adjustments	Principal Paid
			Total Unpaid	1 to 30	31 to 60	61 to 90	91 to 120	Over 120
39720 SHANDEL, LLC								
UB	2021	414798	03/12/2021			108.63	0.00	108.00
			0.63	0.00	0.00	0.00	0.63	0.00
UB	2021	420287	06/12/2021			102.24	0.00	0.00
			102.24	102.24	0.00	0.00	0.00	0.00
Customer 39720 Totals:						210.87	0.00	108.00
			102.87	102.24	0.00	0.00	0.63	0.00
39747 VENATOR, LLC								
UB	2021	424722	07/25/2021			129.96	0.00	0.00
			129.96	0.00	0.00	0.00	0.00	0.00
Customer 39747 Totals:						129.96	0.00	0.00
			129.96	0.00	0.00	0.00	0.00	0.00
39763 TRU NORTH, LLC								
UB	2021	419831	05/24/2021			144.40	0.00	143.26
			1.14	0.00	1.14	0.00	0.00	0.00
UB	2021	421728	06/26/2021			158.84	0.00	0.00
			158.84	158.84	0.00	0.00	0.00	0.00
UB	2021	424626	07/25/2021			187.72	0.00	0.00
			187.72	0.00	0.00	0.00	0.00	0.00
Customer 39763 Totals:						490.96	0.00	143.26
			347.70	158.84	1.14	0.00	0.00	0.00
39764 TRU NORTH, LLC								
UB	2021	419832	05/24/2021			167.75	0.00	166.89
			0.86	0.00	0.86	0.00	0.00	0.00
UB	2021	421729	06/26/2021			181.17	0.00	0.00
			181.17	181.17	0.00	0.00	0.00	0.00
UB	2021	424627	07/25/2021			181.17	0.00	0.00
			181.17	0.00	0.00	0.00	0.00	0.00
Customer 39764 Totals:						530.09	0.00	166.89
			363.20	181.17	0.86	0.00	0.00	0.00
39789 WARE, ERIN								
UB	2021	417204	04/26/2021			121.41	0.00	0.00
			121.41	0.00	0.00	121.41	0.00	0.00
UB	2021	422423	07/14/2021			102.24	0.00	0.00
			102.24	0.00	0.00	0.00	0.00	0.00
Customer 39789 Totals:						223.65	0.00	0.00
			223.65	0.00	0.00	121.41	0.00	0.00
39790 GUAY, JASON & TWILA								
UB	2021	423809	07/14/2021			121.41	0.00	0.00
			121.41	0.00	0.00	0.00	0.00	0.00
Customer 39790 Totals:						121.41	0.00	0.00
			121.41	0.00	0.00	0.00	0.00	0.00

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			Unpaid	Total			61 to 90	91 to 120	Over 120
39791 GUAY, JASON & TWILA									
UB	2021	423810	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 39791 Totals:				55.22	0.00	0.00	55.22	0.00	0.00
							0.00	0.00	0.00
39792 LUDINGTON, DANIELLE & ZACHARY									
UB	2021	424280	07/14/2021				159.75	0.00	0.00
			159.75		0.00	0.00	0.00	0.00	0.00
Customer 39792 Totals:				159.75	0.00	0.00	159.75	0.00	0.00
							0.00	0.00	0.00
39796 PERKINS, JAMES									
UB	2021	413155	02/16/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	55.22
UB	2021	417800	04/26/2021				76.68	0.00	0.00
			76.68		0.00	0.00	76.68	0.00	0.00
UB	2021	423018	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 39796 Totals:				187.12	0.00	0.00	187.12	0.00	0.00
							76.68	0.00	55.22
39797 STILPHEN, JESSE J.									
UB	2021	417842	04/26/2021				83.07	0.00	0.00
			83.07		0.00	0.00	83.07	0.00	0.00
UB	2021	423060	07/14/2021				83.07	0.00	0.00
			83.07		0.00	0.00	0.00	0.00	0.00
Customer 39797 Totals:				166.14	0.00	0.00	166.14	0.00	0.00
							83.07	0.00	0.00
39798 ALBANI, ADANI									
UB	2020	401840	06/23/2020				443.44	95.34	0.00
			538.78		0.00	0.00	0.00	0.00	538.78
UB	2021	414363	02/16/2021				191.70	0.00	0.00
			191.70		0.00	0.00	0.00	0.00	191.70
UB	2021	419008	04/26/2021				95.85	0.00	0.00
			95.85		0.00	0.00	95.85	0.00	0.00
UB	2021	422182	06/02/2021				520.80	9.96	0.00
			530.76	530.76	0.00	0.00	0.00	0.00	0.00
UB	2021	424224	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 39798 Totals:				1,412.31	530.76	0.00	1,307.01	105.30	0.00
							95.85	0.00	730.48
39799 BOUCHER, DEBRA									
UB	2021	417516	04/26/2021				55.22	0.00	0.00
			55.22		0.00	0.00	55.22	0.00	0.00
UB	2021	422735	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 39799 Totals:				110.44	0.00	0.00	110.44	0.00	0.00
							55.22	0.00	0.00

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39806		VOLLKOMMER, CATHERINE &							
UB	2021	424111	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 39806 Totals:				55.22	0.00	0.00	55.22	0.00	0.00
							0.00	0.00	0.00
39807		FREEMAN, ANTHONY &							
UB	2021	417600	04/26/2021				95.85	0.00	0.00
			95.85		0.00	0.00	95.85	0.00	0.00
UB	2021	422818	07/14/2021				121.41	0.00	0.00
			121.41		0.00	0.00	0.00	0.00	0.00
Customer 39807 Totals:				217.26	0.00	0.00	217.26	0.00	0.00
							95.85	0.00	0.00
39810		BARCHE, EDWARD &							
UB	2021	424447	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 39810 Totals:				55.22	0.00	0.00	55.22	0.00	0.00
							0.00	0.00	0.00
39814		ST. LAURENT, JADE							
UB	2021	423828	07/14/2021				255.60	0.00	89.46
			166.14		0.00	0.00	0.00	0.00	0.00
Customer 39814 Totals:				166.14	0.00	0.00	255.60	0.00	89.46
							0.00	0.00	0.00
39815		POWER, NICHOLAS							
UB	2021	423993	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 39815 Totals:				55.22	0.00	0.00	55.22	0.00	0.00
							0.00	0.00	0.00
39821		MISSION HILL 2 (CONVENT)							
UB	2021	424950	07/25/2021				161.04	0.00	134.20
			26.84		0.00	0.00	0.00	0.00	0.00
Customer 39821 Totals:				26.84	0.00	0.00	161.04	0.00	134.20
							0.00	0.00	0.00
40016		RAYMOND, BRYAN							
TL	2020	910138	07/24/2020				726.64	0.00	0.00
			726.64		0.00	0.00	0.00	0.00	726.64
Customer 40016 Totals:				726.64	0.00	0.00	726.64	0.00	0.00
							0.00	0.00	726.64
40117		113 SOUTH STREET, LLC							
GB	2021	7863	04/08/2021				150.00	0.00	0.00
			150.00		0.00	0.00	150.00	0.00	0.00
Customer 40117 Totals:				150.00	0.00	0.00	150.00	0.00	0.00
							150.00	0.00	0.00

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Cat	Year	Bill	Date	Total Unpaid	1 to 30	31 to 60	Billed Amount 61 to 90	Adjustments 91 to 120	Principal Paid Over 120
40185		BEAL, JEANNE E HEIRS OF							
TL	2020	910014	07/24/2020				2,829.06	0.00	1,903.41
			925.65		0.00	0.00	0.00	0.00	925.65
Customer 40185 Totals:				925.65	0.00	0.00	2,829.06	0.00	1,903.41
							0.00	0.00	925.65
40281		BESANKO, BENJAMIN K. & LAUREN M.							
GB	2021	8103	04/08/2021				75.00	0.00	0.00
			75.00		0.00	0.00	75.00	0.00	0.00
Customer 40281 Totals:				75.00	0.00	0.00	75.00	0.00	0.00
							75.00	0.00	0.00
40330		17 ALFRED, LLC							
UB	2021	419280	04/26/2021				255.60	0.00	255.59
			0.01		0.00	0.00	0.01	0.00	0.00
UB	2021	424499	07/14/2021				274.77	0.00	0.00
			274.77		0.00	0.00	0.00	0.00	0.00
Customer 40330 Totals:				274.78	0.00	0.00	530.37	0.00	255.59
							0.01	0.00	0.00
40390		LESSARD, MARC							
UB	2021	418389	04/26/2021				115.02	0.00	114.35
			0.67		0.00	0.00	0.67	0.00	0.00
UB	2021	423608	07/14/2021				108.63	0.00	0.00
			108.63		0.00	0.00	0.00	0.00	0.00
Customer 40390 Totals:				109.30	0.00	0.00	223.65	0.00	114.35
							0.67	0.00	0.00
40391		ANAYTAK LLC							
UB	2021	424694	07/25/2021				103.20	0.00	0.00
			103.20		0.00	0.00	0.00	0.00	0.00
Customer 40391 Totals:				103.20	0.00	0.00	103.20	0.00	0.00
							0.00	0.00	0.00
40394		PEACO, MATTHEW							
UB	2021	412673	02/16/2021				166.14	0.00	163.94
			2.20		0.00	0.00	0.00	0.00	2.20
UB	2021	417317	04/26/2021				178.92	0.00	0.00
			178.92		0.00	0.00	178.92	0.00	0.00
UB	2021	422536	07/14/2021				159.75	0.00	0.00
			159.75		0.00	0.00	0.00	0.00	0.00
Customer 40394 Totals:				340.87	0.00	0.00	504.81	0.00	163.94
							178.92	0.00	2.20
40395		FREY, KELLY							
UB	2021	422815	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 40395 Totals:				55.22	0.00	0.00	55.22	0.00	0.00
							0.00	0.00	0.00

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40396		DEJU VU SALON & SPA							
UB	2021	417638	04/26/2021				55.22	0.00	0.00
			55.22		0.00	0.00	55.22	0.00	0.00
UB	2021	422856	07/14/2021				83.07	0.00	0.00
			83.07		0.00	0.00	0.00	0.00	0.00
Customer 40396 Totals:				138.29	0.00	0.00	138.29	0.00	0.00
							55.22	0.00	0.00
40397		BOUTHOT, BRIAN							
UB	2021	423042	07/14/2021				76.68	0.00	0.00
			76.68		0.00	0.00	0.00	0.00	0.00
Customer 40397 Totals:				76.68	0.00	0.00	76.68	0.00	0.00
							0.00	0.00	0.00
40399		CAIN, JOHN							
UB	2021	422597	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 40399 Totals:				55.22	0.00	0.00	55.22	0.00	0.00
							0.00	0.00	0.00
40434		CLEAVES, DANA							
UB	2021	415950	03/12/2021				108.63	0.00	107.99
			0.64		0.00	0.00	0.00	0.64	0.00
UB	2021	421440	06/12/2021				95.85	0.00	0.00
			95.85		95.85	0.00	0.00	0.00	0.00
Customer 40434 Totals:				96.49	95.85	0.00	204.48	0.00	107.99
							0.00	0.64	0.00
40452		WATER LOFTS, LLC							
UB	2021	421590	06/12/2021				527.34	0.00	0.00
			527.34		527.34	0.00	0.00	0.00	0.00
Customer 40452 Totals:				527.34	527.34	0.00	527.34	0.00	0.00
							0.00	0.00	0.00
40469		TRAN, DAT							
UB	2021	418008	04/26/2021				102.24	0.00	0.00
			102.24		0.00	0.00	102.24	0.00	0.00
UB	2021	423226	07/14/2021				89.46	0.00	0.00
			89.46		0.00	0.00	0.00	0.00	0.00
Customer 40469 Totals:				191.70	0.00	0.00	191.70	0.00	0.00
							102.24	0.00	0.00
40471		MENAA PROPERTIES, LLC							
UB	2021	423214	07/14/2021				559.30	0.00	0.00
			559.30		0.00	0.00	0.00	0.00	0.00
Customer 40471 Totals:				559.30	0.00	0.00	559.30	0.00	0.00
							0.00	0.00	0.00

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			Unpaid	1 to 30	31 to 60	61 to 90	91 to 120	Over 120
40472		TANGUAY, SHAWN C						
UB	2021	423758	07/14/2021			76.68	0.00	0.00
			76.68	0.00	0.00	0.00	0.00	0.00
Customer 40472 Totals:				76.68	0.00	76.68	0.00	0.00
						0.00	0.00	0.00
40474		KATANA CORP						
UB	2021	418227	04/26/2021			153.36	0.00	153.35
			0.01	0.00	0.00	0.01	0.00	0.00
UB	2021	423446	07/14/2021			121.41	0.00	0.00
			121.41	0.00	0.00	0.00	0.00	0.00
Customer 40474 Totals:				121.42	0.00	274.77	0.00	153.35
						0.01	0.00	0.00
40488		CARVELLI PAUL & PATRICIA						
UB	2021	424483	07/14/2021			55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
Customer 40488 Totals:				55.22	0.00	55.22	0.00	0.00
						0.00	0.00	0.00
40509		COCHRANE, PATRICK & NORA						
UB	2021	422897	07/14/2021			172.53	0.00	0.00
			172.53	0.00	0.00	0.00	0.00	0.00
Customer 40509 Totals:				172.53	0.00	172.53	0.00	0.00
						0.00	0.00	0.00
40511		SWAIN, ROBERT						
UB	2021	418138	04/26/2021			151.36	0.00	128.95
			22.41	0.00	0.00	22.41	0.00	0.00
UB	2021	423356	07/14/2021			130.72	0.00	0.00
			130.72	0.00	0.00	0.00	0.00	0.00
Customer 40511 Totals:				153.13	0.00	282.08	0.00	128.95
						22.41	0.00	0.00
40518		ALNUAIMI, AHMED						
UB	2021	418518	04/26/2021			932.69	0.00	234.85
			697.84	0.00	0.00	697.84	0.00	0.00
UB	2021	423737	07/14/2021			4,415.18	0.00	0.00
			4,415.18	0.00	0.00	0.00	0.00	0.00
Customer 40518 Totals:				5,113.02	0.00	5,347.87	0.00	234.85
						697.84	0.00	0.00
40522		THOMAS, ANTHONY						
UB	2021	413484	02/16/2021			121.41	0.00	0.00
			121.41	0.00	0.00	0.00	0.00	121.41
UB	2021	418129	04/26/2021			121.41	0.00	0.00
			121.41	0.00	0.00	121.41	0.00	0.00
UB	2021	423347	07/14/2021			95.85	0.00	0.00
			95.85	0.00	0.00	0.00	0.00	0.00
Customer 40522 Totals:				338.67	0.00	338.67	0.00	0.00
						121.41	0.00	121.41

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40531		CRONKHITE CHRIS P.							
UB	2021	423300	07/14/2021				198.09	0.00	0.00
			198.09		0.00	0.00	0.00	0.00	0.00
Customer 40531 Totals:				198.09	0.00	0.00	198.09	0.00	0.00
			198.09		0.00	0.00	0.00	0.00	0.00
40583		JOHNSON, BRUCE & JUDITH							
UB	2021	424632	07/25/2021				75.68	0.00	0.00
			75.68		0.00	0.00	0.00	0.00	0.00
Customer 40583 Totals:				75.68	0.00	0.00	75.68	0.00	0.00
			75.68		0.00	0.00	0.00	0.00	0.00
40584		GWI							
UB	2021	424749	07/25/2021				30.72	0.00	0.00
			30.72		0.00	0.00	0.00	0.00	0.00
Customer 40584 Totals:				30.72	0.00	0.00	30.72	0.00	0.00
			30.72		0.00	0.00	0.00	0.00	0.00
40591		GAGNE, DON & DEBORAH							
UB	2021	421527	06/12/2021				83.07	0.00	0.00
			83.07		83.07	0.00	0.00	0.00	0.00
Customer 40591 Totals:				83.07	83.07	0.00	83.07	0.00	0.00
			83.07		83.07	0.00	0.00	0.00	0.00
40596		R&V PROPERTIES LLC							
UB	2021	420680	06/12/2021				199.52	0.00	198.36
			1.16		1.16	0.00	0.00	0.00	0.00
Customer 40596 Totals:				1.16	1.16	0.00	199.52	0.00	198.36
			1.16		1.16	0.00	0.00	0.00	0.00
40598		OFFICE RENTALS LLC							
UB	2021	414669	03/12/2021				198.09	0.00	0.00
			198.09		0.00	0.00	0.00	198.09	0.00
UB	2021	420158	06/12/2021				319.50	0.00	0.00
			319.50		319.50	0.00	0.00	0.00	0.00
UB	2021	422063	06/02/2021				213.12	9.96	0.00
			223.08		223.08	0.00	0.00	0.00	0.00
Customer 40598 Totals:				740.67	542.58	0.00	730.71	9.96	0.00
			740.67		542.58	0.00	0.00	198.09	0.00
40601		TREMBLAY, MATTHEW							
UB	2021	420336	06/12/2021				127.80	0.00	0.00
			127.80		127.80	0.00	0.00	0.00	0.00
Customer 40601 Totals:				127.80	127.80	0.00	127.80	0.00	0.00
			127.80		127.80	0.00	0.00	0.00	0.00

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40606	ALEGRE, ROBERT								
UB	2021	414742	03/12/2021				230.04	0.00	0.00
			230.04		0.00	0.00	0.00	230.04	0.00
UB	2021	420231	06/12/2021				236.43	0.00	0.00
			236.43		236.43	0.00	0.00	0.00	0.00
Customer 40606 Totals:				466.47	236.43	0.00	466.47	0.00	0.00
							0.00	230.04	0.00
40652	LYCAN, MARSHA F.								
UB	2021	414474	02/16/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	55.22
UB	2021	419116	04/26/2021				55.22	0.00	0.00
			55.22		0.00	0.00	55.22	0.00	0.00
UB	2021	422259	06/02/2021				162.55	9.96	0.00
			172.51		172.51	0.00	0.00	0.00	0.00
UB	2021	424334	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 40652 Totals:				338.17	172.51	0.00	328.21	9.96	0.00
							55.22	0.00	55.22
40653	BOLGER, MATTHEW								
UB	2021	423245	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 40653 Totals:				55.22	0.00	0.00	55.22	0.00	0.00
							0.00	0.00	0.00
40660	JONES, BONNIE & MORRISEY ANNE								
UB	2021	418638	04/26/2021				115.02	0.00	114.34
			0.68		0.00	0.00	0.68	0.00	0.00
UB	2021	423857	07/14/2021				115.02	0.00	0.00
			115.02		0.00	0.00	0.00	0.00	0.00
Customer 40660 Totals:				115.70	0.00	0.00	230.04	0.00	114.34
							0.68	0.00	0.00
40662	SBE LLC								
UB	2021	423785	07/14/2021				240.80	0.00	0.00
			240.80		0.00	0.00	0.00	0.00	0.00
Customer 40662 Totals:				240.80	0.00	0.00	240.80	0.00	0.00
							0.00	0.00	0.00
40666	COLE, CASEY C								
UB	2021	413859	02/16/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	55.22
UB	2021	418504	04/26/2021				55.22	0.00	0.00
			55.22		0.00	0.00	55.22	0.00	0.00
UB	2021	423723	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 40666 Totals:				165.66	0.00	0.00	165.66	0.00	0.00
							55.22	0.00	55.22

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40668		HOLT, KRISTEN & TIM							
UB	2021	423561	07/14/2021				76.68	0.00	56.35
			20.33		0.00	0.00	0.00	0.00	0.00
Customer 40668 Totals:				20.33	0.00	0.00	76.68	0.00	56.35
							0.00	0.00	0.00
40673		MILLER, GERALD							
UB	2021	423464	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 40673 Totals:				55.22	0.00	0.00	55.22	0.00	0.00
							0.00	0.00	0.00
40678		PINETTE, MARK							
UB	2021	423110	07/14/2021				83.07	0.00	0.00
			83.07		0.00	0.00	0.00	0.00	0.00
Customer 40678 Totals:				83.07	0.00	0.00	83.07	0.00	0.00
							0.00	0.00	0.00
40681		STREEM LLC							
UB	2021	422299	07/14/2021				418.76	0.00	0.00
			418.76		0.00	0.00	0.00	0.00	0.00
Customer 40681 Totals:				418.76	0.00	0.00	418.76	0.00	0.00
							0.00	0.00	0.00
40683		BROUILLETTE, REBECCA							
UB	2021	423197	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 40683 Totals:				55.22	0.00	0.00	55.22	0.00	0.00
							0.00	0.00	0.00
40685		LAUSIER, PAMELA							
UB	2021	422350	07/14/2021				134.19	0.00	0.00
			134.19		0.00	0.00	0.00	0.00	0.00
Customer 40685 Totals:				134.19	0.00	0.00	134.19	0.00	0.00
							0.00	0.00	0.00
40686		OLIVER, KATHERINE M.							
UB	2021	422383	07/14/2021				76.68	0.00	0.00
			76.68		0.00	0.00	0.00	0.00	0.00
Customer 40686 Totals:				76.68	0.00	0.00	76.68	0.00	0.00
							0.00	0.00	0.00
40688		MERCER, DONALD & LABBE, DANIEL							
UB	2021	423048	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 40688 Totals:				55.22	0.00	0.00	55.22	0.00	0.00
							0.00	0.00	0.00

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			Total Unpaid				61 to 90	91 to 120	Over 120
40689 BROWN, JOSH									
UB	2021	417872	04/26/2021				178.92	0.00	0.00
			178.92		0.00	0.00	178.92	0.00	0.00
UB	2021	423090	07/14/2021				172.53	0.00	0.00
			172.53		0.00	0.00	0.00	0.00	0.00
Customer 40689 Totals:							351.45	0.00	0.00
			351.45		0.00	0.00	178.92	0.00	0.00
40691 PLOTKIN, ALEXA & CLEARWATER, AMY									
UB	2021	423167	07/14/2021				153.36	0.00	0.00
			153.36		0.00	0.00	0.00	0.00	0.00
Customer 40691 Totals:							153.36	0.00	0.00
			153.36		0.00	0.00	0.00	0.00	0.00
40697 AKJ PROPERTIES LLC									
UB	2021	418272	04/26/2021				330.24	0.00	0.00
			330.24		0.00	0.00	330.24	0.00	0.00
UB	2021	418485	04/26/2021				2,584.76	-1,927.74	0.00
			657.02		0.00	0.00	657.02	0.00	0.00
UB	2021	418487	04/26/2021				642.58	0.00	0.00
			642.58		0.00	0.00	642.58	0.00	0.00
UB	2021	418490	04/26/2021				342.21	0.00	0.00
			342.21		0.00	0.00	342.21	0.00	0.00
UB	2021	418494	04/26/2021				505.40	0.00	0.00
			505.40		0.00	0.00	505.40	0.00	0.00
UB	2021	420605	06/12/2021				102.24	0.00	101.64
			0.60		0.60	0.00	0.00	0.00	0.00
UB	2021	423491	07/14/2021				302.72	0.00	0.00
			302.72		0.00	0.00	0.00	0.00	0.00
UB	2021	423704	07/14/2021				584.82	0.00	0.00
			584.82		0.00	0.00	0.00	0.00	0.00
UB	2021	423706	07/14/2021				534.28	0.00	0.00
			534.28		0.00	0.00	0.00	0.00	0.00
UB	2021	423709	07/14/2021				342.21	0.00	0.00
			342.21		0.00	0.00	0.00	0.00	0.00
UB	2021	423713	07/14/2021				505.40	0.00	0.00
			505.40		0.00	0.00	0.00	0.00	0.00
Customer 40697 Totals:							6,776.86	-1,927.74	101.64
			4,747.48		0.60	0.00	2,477.45	0.00	0.00
40702 DOCKS BOATHOUSE									
UB	2021	423820	07/14/2021				92.16	0.00	0.00
			92.16		0.00	0.00	0.00	0.00	0.00
Customer 40702 Totals:							92.16	0.00	0.00
			92.16		0.00	0.00	0.00	0.00	0.00

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			Unpaid	1 to 30	31 to 60	61 to 90	91 to 120	Over 120
40710		DESROSIER, DOUGLAS						
UB	2021	421603	06/12/2021			55.22	0.00	54.90
			0.32	0.32	0.00	0.00	0.00	0.00
Customer 40710 Totals:				0.32	0.00	55.22	0.00	54.90
				0.32	0.00	0.00	0.00	0.00
40719		BERGERON, JOHN						
UB	2021	423718	07/14/2021			59.38	0.00	0.00
			59.38	0.00	0.00	0.00	0.00	0.00
Customer 40719 Totals:				59.38	0.00	59.38	0.00	0.00
				59.38	0.00	0.00	0.00	0.00
40728		160 ELM ST LLC						
UB	2021	424667	07/25/2021			30.72	0.00	0.00
			30.72	0.00	0.00	0.00	0.00	0.00
Customer 40728 Totals:				30.72	0.00	30.72	0.00	0.00
				30.72	0.00	0.00	0.00	0.00
40729		WRIGHT, PETER S.						
UB	2021	424472	07/14/2021			55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
Customer 40729 Totals:				55.22	0.00	55.22	0.00	0.00
				55.22	0.00	0.00	0.00	0.00
40741		BOULAY, JACKIE						
UB	2021	421106	06/12/2021			55.22	0.00	0.00
			55.22	55.22	0.00	0.00	0.00	0.00
Customer 40741 Totals:				55.22	0.00	55.22	0.00	0.00
				55.22	0.00	0.00	0.00	0.00
40750		ALBESHIRE, SAAD						
UB	2021	420161	06/12/2021			519.84	0.00	0.01
			519.83	519.83	0.00	0.00	0.00	0.00
Customer 40750 Totals:				519.83	0.00	519.84	0.00	0.01
				519.83	0.00	0.00	0.00	0.00
40938		OSBORN, JOHN & SHREVE, ANITA						
UB	2021	416197	03/12/2021			482.29	0.00	0.00
			482.29	0.00	0.00	0.00	482.29	0.00
Customer 40938 Totals:				482.29	0.00	482.29	0.00	0.00
				482.29	0.00	0.00	482.29	0.00
41015		A BOWL, LLC						
GB	2021	7970	04/08/2021			100.00	0.00	0.00
			100.00	0.00	0.00	100.00	0.00	0.00
Customer 41015 Totals:				100.00	0.00	100.00	0.00	0.00
				100.00	0.00	100.00	0.00	0.00

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Cat	Year	Bill	Date			Billed Amount	Adjustments	Principal Paid
			Unpaid	1 to 30	31 to 60	61 to 90	91 to 120	Over 120
41026	VIRGILIO, STEPHEN PD & JONATHAN							
GB	2021	8008	04/08/2021			75.00	0.00	0.00
			75.00	0.00	0.00	75.00	0.00	0.00
Customer 41026 Totals:				75.00	0.00	75.00	0.00	0.00
			75.00	0.00	0.00	75.00	0.00	0.00
41233	SM & A PROPERTIES, LLC							
GB	2021	7767	04/08/2021			150.00	0.00	0.00
			150.00	0.00	0.00	150.00	0.00	0.00
GB	2021	7794	04/08/2021			100.00	0.00	0.00
			100.00	0.00	0.00	100.00	0.00	0.00
GB	2021	7899	04/08/2021			100.00	0.00	0.00
			100.00	0.00	0.00	100.00	0.00	0.00
Customer 41233 Totals:				350.00	0.00	350.00	0.00	0.00
			350.00	0.00	0.00	350.00	0.00	0.00
41276	45 SOUTH STREET, LLC							
GB	2021	7968	04/08/2021			125.00	0.00	0.00
			125.00	0.00	0.00	125.00	0.00	0.00
Customer 41276 Totals:				125.00	0.00	125.00	0.00	0.00
			125.00	0.00	0.00	125.00	0.00	0.00
41304	SCREENTECH							
PP	2018	2000505	10/11/2017			457.60	0.00	0.00
			457.60	0.00	0.00	0.00	0.00	457.60
PP	2019	514	10/10/2018			449.16	0.00	0.00
			449.16	0.00	0.00	0.00	0.00	449.16
PP	2020	2500487	10/09/2019			455.54	0.00	0.00
			455.54	0.00	0.00	0.00	0.00	455.54
Customer 41304 Totals:				1,362.30	0.00	1,362.30	0.00	0.00
			1,362.30	0.00	0.00	0.00	0.00	1,362.30
41305	SUPERIOR SIGN CO							
PP	2021	2500514	10/14/2020			186.47	0.00	183.75
			2.72	0.00	0.00	0.00	2.72	0.00
Customer 41305 Totals:				2.72	0.00	186.47	0.00	183.75
			2.72	0.00	0.00	0.00	2.72	0.00
41307	VIOLENCE NO MORE							
PP	2021	2500566	10/14/2020			64.16	0.00	64.05
			0.11	0.00	0.00	0.00	0.11	0.00
Customer 41307 Totals:				0.11	0.00	64.16	0.00	64.05
			0.11	0.00	0.00	0.00	0.11	0.00
41314	AT&T MOBILITY LLC							
PP	2021	2500042	10/14/2020			471.18	0.00	340.71
			130.47	0.00	0.00	0.00	130.47	0.00
Customer 41314 Totals:				130.47	0.00	471.18	0.00	340.71
			130.47	0.00	0.00	0.00	130.47	0.00

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41327 NORTH STAR LEASING									
PP	2021	2500380	10/14/2020				3,011.51	0.00	1,496.84
				1,514.67	0.00	0.00	0.00	1,505.75	8.92
Customer 41327 Totals:							3,011.51	0.00	1,496.84
				1,514.67	0.00	0.00	0.00	1,505.75	8.92
41328 HAIR CARE N DESIGN									
PP	2021	2500253	10/14/2020				44.11	0.00	0.00
				44.11	0.00	0.00	0.00	22.05	22.06
Customer 41328 Totals:							44.11	0.00	0.00
				44.11	0.00	0.00	0.00	22.05	22.06
41329 LAW CALIBRATION									
PP	2018	2000327	10/11/2017				20.07	0.00	0.00
				20.07	0.00	0.00	0.00	0.00	20.07
Customer 41329 Totals:							20.07	0.00	0.00
				20.07	0.00	0.00	0.00	0.00	20.07
41334 BACK TO BASICS									
PP	2018	2000052	10/11/2017				218.76	0.00	0.00
				218.76	0.00	0.00	0.00	0.00	218.76
Customer 41334 Totals:							218.76	0.00	0.00
				218.76	0.00	0.00	0.00	0.00	218.76
41352 BOTTOM OF THE RIVER SOUND									
PP	2018	2000094	10/11/2017				20.07	0.00	0.00
				20.07	0.00	0.00	0.00	0.00	20.07
PP	2019	96	10/10/2018				19.70	0.00	0.00
				19.70	0.00	0.00	0.00	0.00	19.70
Customer 41352 Totals:							39.77	0.00	0.00
				39.77	0.00	0.00	0.00	0.00	39.77
41353 NORTH DAM QUILTS									
PP	2019	404	10/10/2018				19.70	0.00	18.49
				1.21	0.00	0.00	0.00	0.00	1.21
PP	2020	2500385	10/09/2019				19.98	0.00	0.00
				19.98	0.00	0.00	0.00	0.00	19.98
Customer 41353 Totals:							39.68	0.00	18.49
				21.19	0.00	0.00	0.00	0.00	21.19
41357 COLLETTI'S PIZZA FACTORY									
PP	2021	2500128	10/14/2020				46.12	0.00	23.06
				23.06	0.00	0.00	0.00	23.06	0.00
Customer 41357 Totals:							46.12	0.00	23.06
				23.06	0.00	0.00	0.00	23.06	0.00

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41359 DIONNE'S AUTO									
PP	2018	2000182	10/11/2017				88.31	0.00	0.00
			88.31		0.00	0.00	0.00	0.00	88.31
Customer 41359 Totals:				88.31	0.00	0.00	88.31	0.00	0.00
							0.00	0.00	88.31
41360 BYRON'S AUTO SERVICE									
PP	2021	2500100	10/14/2020				210.53	0.00	105.27
			105.26		0.00	0.00	0.00	105.26	0.00
Customer 41360 Totals:				105.26	0.00	0.00	210.53	0.00	105.27
							0.00	105.26	0.00
41361 SWEETCREAM DAIRY									
PP	2020	2500530	10/09/2019				49.95	0.00	0.00
			49.95		0.00	0.00	0.00	0.00	49.95
PP	2021	2500515	10/14/2020				50.13	0.00	0.00
			50.13		0.00	0.00	0.00	25.06	25.07
Customer 41361 Totals:				100.08	0.00	0.00	100.08	0.00	0.00
							0.00	25.06	75.02
41362 UNCORKED WINE BAR									
PP	2020	2500571	10/09/2019				181.82	0.00	90.91
			90.91		0.00	0.00	0.00	0.00	90.91
PP	2021	2500556	10/14/2020				182.46	0.00	0.00
			182.46		0.00	0.00	0.00	91.23	91.23
Customer 41362 Totals:				273.37	0.00	0.00	364.28	0.00	90.91
							0.00	91.23	182.14
41363 BARN FRESH CLASSICS									
PP	2021	2500054	10/14/2020				144.36	0.00	0.00
			144.36		0.00	0.00	0.00	72.18	72.18
Customer 41363 Totals:				144.36	0.00	0.00	144.36	0.00	0.00
							0.00	72.18	72.18
41366 ARCADE BAR									
PP	2018	2000038	10/11/2017				401.40	0.00	0.00
			401.40		0.00	0.00	0.00	0.00	401.40
Customer 41366 Totals:				401.40	0.00	0.00	401.40	0.00	0.00
							0.00	0.00	401.40
41370 DAD'S SMOKE SHOP									
PP	2021	2500154	10/14/2020				228.57	0.00	0.00
			228.57		0.00	0.00	0.00	114.28	114.29
Customer 41370 Totals:				228.57	0.00	0.00	228.57	0.00	0.00
							0.00	114.28	114.29

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41382		HYDE PARK VENTURES, LLC							
UB	2021	424942	07/25/2021				388.80	0.00	0.00
				388.80	0.00	0.00	0.00	0.00	0.00
Customer 41382 Totals:				388.80	0.00	0.00	388.80	0.00	0.00
							0.00	0.00	0.00
41388		STONE FORT DISTILLERY							
PP	2020	2500521	10/09/2019				199.80	0.00	198.79
				1.01	0.00	0.00	0.00	0.00	1.01
PP	2021	2500506	10/14/2020				200.50	0.00	0.00
				200.50	0.00	0.00	0.00	100.25	100.25
Customer 41388 Totals:				201.51	0.00	0.00	400.30	0.00	198.79
							0.00	100.25	101.26
41395		IMPERATOR LLC							
UB	2021	424797	07/25/2021				27.52	0.00	0.00
				27.52	0.00	0.00	0.00	0.00	0.00
Customer 41395 Totals:				27.52	0.00	0.00	27.52	0.00	0.00
							0.00	0.00	0.00
41396		IMPERATOR LLC							
UB	2021	424798	07/25/2021				27.52	0.00	0.00
				27.52	0.00	0.00	0.00	0.00	0.00
Customer 41396 Totals:				27.52	0.00	0.00	27.52	0.00	0.00
							0.00	0.00	0.00
41398		BANGOR SAVINGS BANK							
UB	2021	423179	07/14/2021				260.28	0.00	0.00
				260.28	0.00	0.00	0.00	0.00	0.00
Customer 41398 Totals:				260.28	0.00	0.00	260.28	0.00	0.00
							0.00	0.00	0.00
41400		27 WASHINGTON LLC							
UB	2021	424592	07/25/2021				30.72	0.00	0.00
				30.72	0.00	0.00	0.00	0.00	0.00
Customer 41400 Totals:				30.72	0.00	0.00	30.72	0.00	0.00
							0.00	0.00	0.00
41427		T&P PROPERTIES, LLC							
UB	2021	424471	07/14/2021				173.52	0.00	0.00
				173.52	0.00	0.00	0.00	0.00	0.00
Customer 41427 Totals:				173.52	0.00	0.00	173.52	0.00	0.00
							0.00	0.00	0.00
41429		HPB APTS							
UB	2021	422467	07/14/2021				121.41	0.00	0.00
				121.41	0.00	0.00	0.00	0.00	0.00
UB	2021	424328	07/14/2021				610.61	0.00	0.00
				610.61	0.00	0.00	0.00	0.00	0.00
Customer 41429 Totals:				732.02	0.00	0.00	732.02	0.00	0.00
							0.00	0.00	0.00

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Cat	Year	Bill	Date		1 to 30	31 to 60	Billed Amount	Adjustments	Principal Paid
			Unpaid	Total			61 to 90	91 to 120	Over 120
41432		MICHAUD, DOUGLAS							
UB	2021	424765	07/25/2021				83.07	0.00	0.00
			83.07		0.00	0.00	0.00	0.00	0.00
Customer 41432 Totals:				83.07	0.00	0.00	83.07	0.00	0.00
							0.00	0.00	0.00
41433		BINETTE, JEREMY							
UB	2021	424769	07/25/2021				27.52	0.00	0.00
			27.52		0.00	0.00	0.00	0.00	0.00
Customer 41433 Totals:				27.52	0.00	0.00	27.52	0.00	0.00
							0.00	0.00	0.00
41435		MAINE TOP CHOICE LLC							
UB	2021	423120	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 41435 Totals:				55.22	0.00	0.00	55.22	0.00	0.00
							0.00	0.00	0.00
41437		CHRETIEN, DIANE							
UB	2021	422400	07/14/2021				210.87	0.00	0.00
			210.87		0.00	0.00	0.00	0.00	0.00
Customer 41437 Totals:				210.87	0.00	0.00	210.87	0.00	0.00
							0.00	0.00	0.00
41438		GALKOWSKI, JESSE							
						207-502-4104			
UB	2021	418824	04/26/2021				76.68	0.00	0.00
			76.68		0.00	0.00	76.68	0.00	0.00
UB	2021	424041	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 41438 Totals:				131.90	0.00	0.00	131.90	0.00	0.00
							76.68	0.00	0.00
41440		23 JEFFERSON ST LLC							
UB	2021	422324	07/14/2021				146.97	0.00	0.00
			146.97		0.00	0.00	0.00	0.00	0.00
Customer 41440 Totals:				146.97	0.00	0.00	146.97	0.00	0.00
							0.00	0.00	0.00
41441		LINDEMANN, JEREMY							
UB	2021	423218	07/14/2021				83.07	0.00	0.00
			83.07		0.00	0.00	0.00	0.00	0.00
Customer 41441 Totals:				83.07	0.00	0.00	83.07	0.00	0.00
							0.00	0.00	0.00
41445		BARASH, MARSHA							
UB	2021	422960	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 41445 Totals:				55.22	0.00	0.00	55.22	0.00	0.00
							0.00	0.00	0.00

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			Unpaid	Total			61 to 90	91 to 120	Over 120
41446	PAQUETTE, ALEXANDER								
UB	2021	423078	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 41446 Totals:				55.22	0.00	0.00	55.22	0.00	0.00
							0.00	0.00	0.00
41447	ROZEK, CHRIS S.								
UB	2021	417841	04/26/2021				115.02	0.00	0.00
			115.02		0.00	0.00	115.02	0.00	0.00
UB	2021	423059	07/14/2021				115.02	0.00	0.00
			115.02		0.00	0.00	0.00	0.00	0.00
Customer 41447 Totals:				230.04	0.00	0.00	230.04	0.00	0.00
							115.02	0.00	0.00
41448	MEYER, LISA D.								
UB	2021	423221	07/14/2021				172.00	0.00	0.00
			172.00		0.00	0.00	0.00	0.00	0.00
Customer 41448 Totals:				172.00	0.00	0.00	172.00	0.00	0.00
							0.00	0.00	0.00
41452	LIDO MANAGEMENT								
GB	2021	7780	04/08/2021				100.00	0.00	0.00
			100.00		0.00	0.00	100.00	0.00	0.00
UB	2021	422936	07/14/2021				512.62	0.00	0.00
			512.62		0.00	0.00	0.00	0.00	0.00
Customer 41452 Totals:				612.62	0.00	0.00	612.62	0.00	0.00
							100.00	0.00	0.00
41454	NEPTUNE, NOEL								
UB	2021	422716	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 41454 Totals:				55.22	0.00	0.00	55.22	0.00	0.00
							0.00	0.00	0.00
41455	HASTINGS, PATRICK A.								
UB	2021	422584	07/14/2021				76.68	0.00	0.00
			76.68		0.00	0.00	0.00	0.00	0.00
Customer 41455 Totals:				76.68	0.00	0.00	76.68	0.00	0.00
							0.00	0.00	0.00
41457	ALTMAN, AARON & DANA								
UB	2021	417134	04/26/2021				275.20	0.00	0.00
			275.20		0.00	0.00	275.20	0.00	0.00
UB	2021	422353	07/14/2021				261.44	0.00	0.00
			261.44		0.00	0.00	0.00	0.00	0.00
Customer 41457 Totals:				536.64	0.00	0.00	536.64	0.00	0.00
							275.20	0.00	0.00

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41461		BRADBURY, ELLIOT							
UB	2021	422344	07/14/2021				134.19	0.00	0.00
			134.19		0.00	0.00	0.00	0.00	0.00
Customer 41461 Totals:				134.19	0.00	0.00	134.19	0.00	0.00
			134.19		0.00	0.00	0.00	0.00	0.00
41462		LUCE, BENJAMIN & LUCE, JESSICA AUSTIN							
UB	2021	422801	07/14/2021				108.63	0.00	0.00
			108.63		0.00	0.00	0.00	0.00	0.00
Customer 41462 Totals:				108.63	0.00	0.00	108.63	0.00	0.00
			108.63		0.00	0.00	0.00	0.00	0.00
41463		GOTT, JENNIFER							
UB	2021	422783	07/14/2021				217.26	0.00	0.00
			217.26		0.00	0.00	0.00	0.00	0.00
Customer 41463 Totals:				217.26	0.00	0.00	217.26	0.00	0.00
			217.26		0.00	0.00	0.00	0.00	0.00
41466		FITZGERALD, TOM							
UB	2021	424220	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 41466 Totals:				55.22	0.00	0.00	55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
41473		TOMAH, JENNIFER & PHILIP							
UB	2021	423052	07/14/2021				134.19	0.00	0.00
			134.19		0.00	0.00	0.00	0.00	0.00
Customer 41473 Totals:				134.19	0.00	0.00	134.19	0.00	0.00
			134.19		0.00	0.00	0.00	0.00	0.00
41476		WHITING, SCOTT							
UB	2021	423533	07/14/2021				55.22	0.00	0.46
			54.76		0.00	0.00	0.00	0.00	0.00
Customer 41476 Totals:				54.76	0.00	0.00	55.22	0.00	0.46
			54.76		0.00	0.00	0.00	0.00	0.00
41478		CHANTIGNY, MARC & SUE							
UB	2021	424482	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 41478 Totals:				55.22	0.00	0.00	55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
41482		SAMMARCO, RACHEL M.							
UB	2021	419271	04/26/2021				55.22	0.00	54.90
			0.32		0.00	0.00	0.32	0.00	0.00
UB	2021	424490	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 41482 Totals:				55.54	0.00	0.00	110.44	0.00	54.90
			55.54		0.00	0.00	0.32	0.00	0.00

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Cat	Year	Bill	Date	Total Unpaid	1 to 30	31 to 60	Billed Amount 61 to 90	Adjustments 91 to 120	Principal Paid Over 120
41484									
UB	2021	418628	04/26/2021				83.07	0.00	82.59
			0.48		0.00	0.00	0.48	0.00	0.00
UB	2021	423847	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 41484 Totals:							138.29	0.00	82.59
			55.70		0.00	0.00	0.48	0.00	0.00
41485									
UB	2021	424274	07/14/2021				95.85	0.00	0.00
			95.85		0.00	0.00	0.00	0.00	0.00
Customer 41485 Totals:							95.85	0.00	0.00
			95.85		0.00	0.00	0.00	0.00	0.00
41486									
UB	2021	418627	04/26/2021				102.24	0.00	101.64
			0.60		0.00	0.00	0.60	0.00	0.00
UB	2021	423846	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 41486 Totals:							157.46	0.00	101.64
			55.82		0.00	0.00	0.60	0.00	0.00
41487									
UB	2021	422602	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 41487 Totals:							55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
41508									
UB	2020	401808	06/23/2020				462.18	95.47	0.00
			557.65		0.00	0.00	0.00	0.00	557.65
UB	2021	413952	02/16/2021				134.19	0.00	0.00
			134.19		0.00	0.00	0.00	0.00	134.19
UB	2021	418597	04/26/2021				134.19	0.00	0.00
			134.19		0.00	0.00	134.19	0.00	0.00
UB	2021	422158	06/02/2021				551.86	9.96	0.00
			561.82		561.82	0.00	0.00	0.00	0.00
UB	2021	423816	07/14/2021				89.46	0.00	0.00
			89.46		0.00	0.00	0.00	0.00	0.00
Customer 41508 Totals:							1,371.88	105.43	0.00
			1,477.31		561.82	0.00	134.19	0.00	691.84
41524									
UB	2021	424772	07/25/2021				18.43	0.00	0.00
			18.43		0.00	0.00	0.00	0.00	0.00
Customer 41524 Totals:							18.43	0.00	0.00
			18.43		0.00	0.00	0.00	0.00	0.00

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41525		SAFARI, SHAHRAM							
UB	2021	424556	07/25/2021				38.34	0.00	0.00
			38.34		0.00	0.00	0.00	0.00	0.00
Customer 41525 Totals:				38.34	0.00	0.00	38.34	0.00	0.00
							0.00	0.00	0.00
41527		BERTHIAUME, MARC							
UB	2021	421020	06/12/2021				55.22	0.00	0.00
			55.22		55.22	0.00	0.00	0.00	0.00
Customer 41527 Totals:				55.22	55.22	0.00	55.22	0.00	0.00
							0.00	0.00	0.00
41531		CHOEPHEL, JAMYANG							
UB	2021	415158	03/12/2021				191.70	0.00	190.58
			1.12		0.00	0.00	0.00	1.12	0.00
UB	2021	420648	06/12/2021				300.33	0.00	0.00
			300.33		300.33	0.00	0.00	0.00	0.00
Customer 41531 Totals:				301.45	300.33	0.00	492.03	0.00	190.58
							0.00	1.12	0.00
41534		GAGNON, SCOTT M.							
UB	2021	414874	03/12/2021				95.85	0.00	0.00
			95.85		0.00	0.00	0.00	95.85	0.00
UB	2021	420363	06/12/2021				83.07	0.00	0.00
			83.07		83.07	0.00	0.00	0.00	0.00
Customer 41534 Totals:				178.92	83.07	0.00	178.92	0.00	0.00
							0.00	95.85	0.00
41544		WARNER, CHARLOTTE							
UB	2021	421522	06/12/2021				55.22	0.00	0.00
			55.22		55.22	0.00	0.00	0.00	0.00
Customer 41544 Totals:				55.22	55.22	0.00	55.22	0.00	0.00
							0.00	0.00	0.00
41545		HASAN, AHMED K							
GB	2021	7862	04/08/2021				75.00	0.00	0.00
			75.00		0.00	0.00	75.00	0.00	0.00
Customer 41545 Totals:				75.00	0.00	0.00	75.00	0.00	0.00
							75.00	0.00	0.00
41547		DRAPEAU, CHARLES							
UB	2021	421606	06/12/2021				55.22	0.00	0.00
			55.22		55.22	0.00	0.00	0.00	0.00
Customer 41547 Totals:				55.22	55.22	0.00	55.22	0.00	0.00
							0.00	0.00	0.00

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Cat	Year	Bill	Date	Total Unpaid	1 to 30	31 to 60	Billed Amount 61 to 90	Adjustments 91 to 120	Principal Paid Over 120
41556		WENTWORTH REALTY LLC							
UB	2021	420595	06/12/2021				55.22	0.00	0.00
			55.22		55.22	0.00	0.00	0.00	0.00
Customer 41556 Totals:				55.22	55.22	0.00	55.22	0.00	0.00
							0.00	0.00	0.00
41598		PAQUETTE, CAROLE & RANDY							
UB	2021	423611	07/14/2021				83.07	0.00	0.00
			83.07		0.00	0.00	0.00	0.00	0.00
Customer 41598 Totals:				83.07	0.00	0.00	83.07	0.00	0.00
							0.00	0.00	0.00
41604		RANSON, CONSTANCE M.							
UB	2021	424493	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 41604 Totals:				55.22	0.00	0.00	55.22	0.00	0.00
							0.00	0.00	0.00
41606		CADORETTE, GUY							
UB	2021	424497	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 41606 Totals:				55.22	0.00	0.00	55.22	0.00	0.00
							0.00	0.00	0.00
41610		BOURQUE, MICHAEL							
UB	2021	423379	07/14/2021				140.58	0.00	0.00
			140.58		0.00	0.00	0.00	0.00	0.00
Customer 41610 Totals:				140.58	0.00	0.00	140.58	0.00	0.00
							0.00	0.00	0.00
41617		SIXTY BRADBURY LLC							
UB	2021	424710	07/25/2021				55.04	0.00	0.00
			55.04		0.00	0.00	0.00	0.00	0.00
Customer 41617 Totals:				55.04	0.00	0.00	55.04	0.00	0.00
							0.00	0.00	0.00
41632		OSJ OF BIDDEFORD LLC							
UB	2021	424869	07/25/2021				535.68	0.00	0.00
			535.68		0.00	0.00	0.00	0.00	0.00
Customer 41632 Totals:				535.68	0.00	0.00	535.68	0.00	0.00
							0.00	0.00	0.00
41635		CRONKITE, CHRIS							
UB	2021	423683	07/14/2021				153.36	0.00	0.00
			153.36		0.00	0.00	0.00	0.00	0.00
Customer 41635 Totals:				153.36	0.00	0.00	153.36	0.00	0.00
							0.00	0.00	0.00

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			Total Unpaid				61 to 90	91 to 120	Over 120
41636 BREEZE, TRICIA									
UB	2021	423884	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 41636 Totals:				55.22	0.00	0.00	55.22	0.00	0.00
							0.00	0.00	0.00
41637 COLLINS, DIANA & DAVID									
UB	2021	423888	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 41637 Totals:				55.22	0.00	0.00	55.22	0.00	0.00
							0.00	0.00	0.00
41638 MCCURRY, KRISTINA									
UB	2021	424063	07/14/2021				83.07	0.00	0.00
			83.07		0.00	0.00	0.00	0.00	0.00
Customer 41638 Totals:				83.07	0.00	0.00	83.07	0.00	0.00
							0.00	0.00	0.00
41640 KUNI, ROBERT									
UB	2021	422394	07/14/2021				83.07	0.00	0.00
			83.07		0.00	0.00	0.00	0.00	0.00
Customer 41640 Totals:				83.07	0.00	0.00	83.07	0.00	0.00
							0.00	0.00	0.00
41641 MARIELLO, RICHARD									
UB	2021	412574	02/16/2021				650.87	0.00	0.00
			650.87		0.00	0.00	0.00	0.00	650.87
UB	2021	417218	04/26/2021				306.72	0.00	0.00
			306.72		0.00	0.00	306.72	0.00	0.00
UB	2021	422077	06/02/2021				1,259.89	9.96	0.00
			1,269.85	1,269.85		0.00	0.00	0.00	0.00
UB	2021	422437	07/14/2021				210.87	0.00	0.00
			210.87	0.00	0.00	0.00	0.00	0.00	0.00
Customer 41641 Totals:				2,438.31	1,269.85	0.00	2,428.35	9.96	0.00
							306.72	0.00	650.87
41642 BOUCHARD, LISA									
UB	2021	417407	04/26/2021				108.45	0.00	108.44
			0.01	0.00	0.00	0.00	0.01	0.00	0.00
UB	2021	422626	07/14/2021				92.16	0.00	0.00
			92.16	0.00	0.00	0.00	0.00	0.00	0.00
Customer 41642 Totals:				92.17	0.00	0.00	200.61	0.00	108.44
							0.01	0.00	0.00
41643 ELDEKNAWAY, ASHRAF B									
UB	2021	413673	02/16/2021				287.55	0.00	0.00
			287.55	0.00	0.00	0.00	0.00	0.00	287.55
UB	2021	418318	04/26/2021				550.22	0.00	0.00
			550.22	0.00	0.00	0.00	550.22	0.00	0.00
UB	2021	423537	07/14/2021				348.92	0.00	0.00
			348.92	0.00	0.00	0.00	0.00	0.00	0.00

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Customer	41643	Totals:		1,186.69	0.00	0.00	1,186.69 550.22	0.00 0.00	0.00 287.55
41644	RYDER, STEVEN								
UB	2021	423583	07/14/2021	55.22	0.00	0.00	55.22 0.00	0.00 0.00	0.00 0.00
Customer	41644	Totals:		55.22	0.00	0.00	55.22 0.00	0.00 0.00	0.00 0.00
41645	GAGNON ASSOCIATES								
UB	2021	423623	07/14/2021	55.22	0.00	0.00	55.22 0.00	0.00 0.00	0.00 0.00
Customer	41645	Totals:		55.22	0.00	0.00	55.22 0.00	0.00 0.00	0.00 0.00
41647	TENG, BARRY								
GB	2021	8206	04/08/2021	75.00	0.00	0.00	75.00 75.00	0.00 0.00	0.00 0.00
UB	2021	418513	04/26/2021	230.04	0.00	0.00	230.04 230.04	0.00 0.00	0.00 0.00
UB	2021	423732	07/14/2021	159.75	0.00	0.00	159.75 0.00	0.00 0.00	0.00 0.00
Customer	41647	Totals:		464.79	0.00	0.00	464.79 305.04	0.00 0.00	0.00 0.00
41648	DASILVA, LORI								
UB	2021	412736	02/16/2021	76.68	0.00	0.00	76.68 0.00	0.00 0.00	0.00 76.68
UB	2021	417380	04/26/2021	102.24	0.00	0.00	102.24 102.24	0.00 0.00	0.00 0.00
UB	2021	422085	06/02/2021	373.31	373.31	0.00	363.35 0.00	9.96 0.00	0.00 0.00
UB	2021	422599	07/14/2021	55.22	0.00	0.00	55.22 0.00	0.00 0.00	0.00 0.00
Customer	41648	Totals:		607.45	373.31	0.00	597.49 102.24	9.96 0.00	0.00 76.68
41649	TURGEON, RONALD & RITA								
UB	2021	422779	07/14/2021	159.75	0.00	0.00	159.75 0.00	0.00 0.00	0.00 0.00
Customer	41649	Totals:		159.75	0.00	0.00	159.75 0.00	0.00 0.00	0.00 0.00
41650	LESSARD, MARK								
UB	2021	417592	04/26/2021	1.93	0.00	0.00	330.24 1.93	0.00 0.00	328.31 0.00
UB	2021	422810	07/14/2021	309.60	0.00	0.00	309.60 0.00	0.00 0.00	0.00 0.00
Customer	41650	Totals:		311.53	0.00	0.00	639.84 1.93	0.00 0.00	328.31 0.00

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41659		LEGASSIE, MONALEE							
UB	2021	422427	07/14/2021				165.12	0.00	0.00
			165.12		0.00	0.00	0.00	0.00	0.00
Customer 41659 Totals:				165.12	0.00	0.00	165.12	0.00	0.00
			165.12		0.00	0.00	0.00	0.00	0.00
41661		REDO LLC							
UB	2021	423185	07/14/2021				122.91	0.00	0.00
			122.91		0.00	0.00	0.00	0.00	0.00
Customer 41661 Totals:				122.91	0.00	0.00	122.91	0.00	0.00
			122.91		0.00	0.00	0.00	0.00	0.00
41665		DAIGLE, CHELSEA							
UB	2021	413567	02/16/2021				102.24	0.00	73.51
			28.73		0.00	0.00	0.00	0.00	28.73
UB	2021	418212	04/26/2021				83.07	0.00	0.00
			83.07		0.00	0.00	83.07	0.00	0.00
UB	2021	423431	07/14/2021				76.68	0.00	0.00
			76.68		0.00	0.00	0.00	0.00	0.00
Customer 41665 Totals:				188.48	0.00	0.00	261.99	0.00	73.51
			188.48		0.00	0.00	83.07	0.00	28.73
41667		DROUIN, KRISTEN							
UB	2021	423912	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 41667 Totals:				55.22	0.00	0.00	55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
41671		HARRELL, JUNE							
UB	2021	422913	07/14/2021				185.31	0.00	0.00
			185.31		0.00	0.00	0.00	0.00	0.00
Customer 41671 Totals:				185.31	0.00	0.00	185.31	0.00	0.00
			185.31		0.00	0.00	0.00	0.00	0.00
41673		BERNAICHE, RYAN							
UB	2021	417263	04/26/2021				134.19	0.00	0.00
			134.19		0.00	0.00	134.19	0.00	0.00
UB	2021	422482	07/14/2021				121.41	0.00	0.00
			121.41		0.00	0.00	0.00	0.00	0.00
Customer 41673 Totals:				255.60	0.00	0.00	255.60	0.00	0.00
			255.60		0.00	0.00	134.19	0.00	0.00
41681		BICKFORD, JAMES							
UB	2021	424327	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 41681 Totals:				55.22	0.00	0.00	55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00

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41682		LANGLAIS, CHRISTOPHER P.							
UB	2021	424308	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 41682 Totals:				55.22	0.00	0.00	55.22	0.00	0.00
41687		PEREZ, GABRIEL							
UB	2021	418306	04/26/2021				76.68	0.00	0.00
			76.68		0.00	0.00	76.68	0.00	0.00
UB	2021	423525	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 41687 Totals:				131.90	0.00	0.00	131.90	0.00	0.00
							76.68	0.00	0.00
41688		ERICKSON, TABATHA							
UB	2021	423666	07/14/2021				178.92	0.00	0.00
			178.92		0.00	0.00	0.00	0.00	0.00
Customer 41688 Totals:				178.92	0.00	0.00	178.92	0.00	0.00
							0.00	0.00	0.00
41689		ROBERGE, DAVID							
UB	2021	423698	07/14/2021				293.94	0.00	0.00
			293.94		0.00	0.00	0.00	0.00	0.00
Customer 41689 Totals:				293.94	0.00	0.00	293.94	0.00	0.00
							0.00	0.00	0.00
41693		LACHANCE, DEBORAH							
UB	2020	401746	06/23/2020				420.01	92.46	0.00
			512.47		0.00	0.00	0.00	0.00	512.47
UB	2021	413190	02/16/2021				140.58	0.00	0.00
			140.58		0.00	0.00	0.00	0.00	140.58
UB	2021	417835	04/26/2021				55.22	0.00	0.00
			55.22		0.00	0.00	55.22	0.00	0.00
UB	2021	422107	06/02/2021				695.76	9.96	0.00
			705.72		705.72	0.00	0.00	0.00	0.00
UB	2021	423053	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 41693 Totals:				1,469.21	705.72	0.00	1,366.79	102.42	0.00
							55.22	0.00	653.05
41697		GLIGORA, STEFANIE							
UB	2021	422334	07/14/2021				134.19	0.00	0.00
			134.19		0.00	0.00	0.00	0.00	0.00
Customer 41697 Totals:				134.19	0.00	0.00	134.19	0.00	0.00
							0.00	0.00	0.00

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			Total Unpaid	1 to 30	31 to 60	61 to 90	91 to 120	Over 120
41698 DAUDIER, AMY								
UB	2021	412498	02/16/2021			268.38	0.00	238.74
			29.64	0.00	0.00	0.00	0.00	29.64
UB	2021	417142	04/26/2021			306.72	0.00	0.00
			306.72	0.00	0.00	306.72	0.00	0.00
UB	2021	422361	07/14/2021			204.48	0.00	0.00
			204.48	0.00	0.00	0.00	0.00	0.00
Customer 41698 Totals:						779.58	0.00	238.74
			540.84	0.00	0.00	306.72	0.00	29.64
41700 SEIDL, CRAIG								
UB	2021	423638	07/14/2021			121.41	0.00	0.00
			121.41	0.00	0.00	0.00	0.00	0.00
Customer 41700 Totals:						121.41	0.00	0.00
			121.41	0.00	0.00	0.00	0.00	0.00
41701 YIN, DALIN								
UB	2021	422629	07/14/2021			115.02	0.00	0.00
			115.02	0.00	0.00	0.00	0.00	0.00
Customer 41701 Totals:						115.02	0.00	0.00
			115.02	0.00	0.00	0.00	0.00	0.00
41827 TF REAL ESTATE GROUP, LLC								
TL	2020	910166	07/24/2020			24,747.36	0.00	557.66
			24,189.70	0.00	0.00	0.00	0.00	24,189.70
Customer 41827 Totals:						24,747.36	0.00	557.66
			24,189.70	0.00	0.00	0.00	0.00	24,189.70
41919 DEFAYETTE, SAMUEL JAMES								
TL	2019	900064	06/11/2019			2,537.72	6.80	648.25
			1,896.27	0.00	0.00	0.00	0.00	1,896.27
Customer 41919 Totals:						2,537.72	6.80	648.25
			1,896.27	0.00	0.00	0.00	0.00	1,896.27
41952 BELL, KENNETH								
GB	2021	7938	04/08/2021			75.00	0.00	0.00
			75.00	0.00	0.00	75.00	0.00	0.00
Customer 41952 Totals:						75.00	0.00	0.00
			75.00	0.00	0.00	75.00	0.00	0.00
41966 PATEL, SOYEB								
TL	2020	910128	07/24/2020			6,174.53	0.00	0.00
			6,174.53	0.00	0.00	0.00	0.00	6,174.53
Customer 41966 Totals:						6,174.53	0.00	0.00
			6,174.53	0.00	0.00	0.00	0.00	6,174.53

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Cat	Year	Bill	Date			Billed Amount	Adjustments	Principal Paid
			Unpaid	1 to 30	31 to 60	61 to 90	91 to 120	Over 120
42020		SM&A PROPERTIES, LLC						
GB	2021	7896	04/08/2021			75.00	0.00	0.00
			75.00	0.00	0.00	75.00	0.00	0.00
Customer 42020 Totals:				75.00	0.00	75.00	0.00	0.00
			75.00	0.00	0.00	75.00	0.00	0.00
42047		LEGROS, LAURENDA HEIRS OF						
TL	2019	900116	06/11/2019			2,869.61	27.20	0.00
			2,896.81	0.00	0.00	0.00	0.00	2,896.81
TL	2020	910099	07/24/2020			2,931.00	0.00	0.00
			2,931.00	0.00	0.00	0.00	0.00	2,931.00
Customer 42047 Totals:				5,827.81	0.00	5,800.61	27.20	0.00
			5,827.81	0.00	0.00	0.00	0.00	5,827.81
42071		DOEUR, CHENDA & MEAS SARITH						
GB	2021	8078	04/08/2021			75.00	0.00	0.00
			75.00	0.00	0.00	75.00	0.00	0.00
Customer 42071 Totals:				75.00	0.00	75.00	0.00	0.00
			75.00	0.00	0.00	75.00	0.00	0.00
42103		CAOQUETTE, RENEE C						
TL	2020	910039	07/24/2020			1,572.42	0.00	0.00
			1,572.42	0.00	0.00	0.00	0.00	1,572.42
Customer 42103 Totals:				1,572.42	0.00	1,572.42	0.00	0.00
			1,572.42	0.00	0.00	0.00	0.00	1,572.42
42217		ALNUAIMI, AHMED						
GB	2021	8208	04/08/2021			100.00	0.00	0.00
			100.00	0.00	0.00	100.00	0.00	0.00
Customer 42217 Totals:				100.00	0.00	100.00	0.00	0.00
			100.00	0.00	0.00	100.00	0.00	0.00
42231		CELCE, FEDERICK						
GB	2021	8263	05/02/2021			408.85	0.00	0.00
			408.85	0.00	408.85	0.00	0.00	0.00
Customer 42231 Totals:				408.85	408.85	408.85	0.00	0.00
			408.85	0.00	408.85	0.00	0.00	0.00
42233		KEEGAN CUSTOM HOMES, LLC						
GB	2021	8127	04/08/2021			100.00	0.00	0.00
			100.00	0.00	0.00	100.00	0.00	0.00
Customer 42233 Totals:				100.00	0.00	100.00	0.00	0.00
			100.00	0.00	0.00	100.00	0.00	0.00
42371		BAKCHOS, LLC						
GB	2021	7925	04/08/2021			75.00	0.00	0.00
			75.00	0.00	0.00	75.00	0.00	0.00
Customer 42371 Totals:				75.00	0.00	75.00	0.00	0.00
			75.00	0.00	0.00	75.00	0.00	0.00

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Cat	Year	Bill	Date	Total Unpaid	1 to 30	31 to 60	Billed Amount 61 to 90	Adjustments 91 to 120	Principal Paid Over 120
42491		NALLI REAL ESTATE LLC							
UB	2021	424585	07/25/2021				75.68	0.00	0.00
			75.68		0.00	0.00	0.00	0.00	0.00
Customer 42491 Totals:				75.68	0.00	0.00	75.68	0.00	0.00
							0.00	0.00	0.00
42494		SIXTY BRADBURY LLC							
UB	2021	424646	07/25/2021				259.92	0.00	0.00
			259.92		0.00	0.00	0.00	0.00	0.00
Customer 42494 Totals:				259.92	0.00	0.00	259.92	0.00	0.00
							0.00	0.00	0.00
42498		MEAS, NAVANN							
UB	2021	420248	06/12/2021				108.63	0.00	0.00
			108.63		108.63	0.00	0.00	0.00	0.00
Customer 42498 Totals:				108.63	108.63	0.00	108.63	0.00	0.00
							0.00	0.00	0.00
42499		5 WELLSRING LLC							
UB	2021	421561	06/12/2021				92.16	0.00	91.60
			0.56		0.56	0.00	0.00	0.00	0.00
Customer 42499 Totals:				0.56	0.56	0.00	92.16	0.00	91.60
							0.00	0.00	0.00
42503		CUNNINGHAM, JOSHUA							
UB	2020	390866	10/26/2019				53.98	0.00	53.38
			0.60		0.00	0.00	0.00	0.00	0.60
UB	2021	415765	03/12/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	55.22	0.00
UB	2021	421255	06/12/2021				55.22	0.00	0.00
			55.22		55.22	0.00	0.00	0.00	0.00
Customer 42503 Totals:				111.04	55.22	0.00	164.42	0.00	53.38
							0.00	55.22	0.60
42504		FOURNIER, JOSEPH & MEGAN							
UB	2021	415879	03/12/2021				146.97	0.00	19.06
			127.91		0.00	0.00	0.00	127.91	0.00
UB	2021	421369	06/12/2021				121.41	0.00	0.00
			121.41		121.41	0.00	0.00	0.00	0.00
Customer 42504 Totals:				249.32	121.41	0.00	268.38	0.00	19.06
							0.00	127.91	0.00
42505		MILLICK, BENJAMIN							
UB	2021	421153	06/12/2021				55.22	0.00	0.00
			55.22		55.22	0.00	0.00	0.00	0.00
Customer 42505 Totals:				55.22	55.22	0.00	55.22	0.00	0.00
							0.00	0.00	0.00

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			Total Unpaid	1 to 30	31 to 60	61 to 90	91 to 120	Over 120
42509 BAKCHOS, LLC								
UB	2021	415093	03/12/2021			288.96	0.00	0.00
			288.96	0.00	0.00	0.00	288.96	0.00
UB	2021	420582	06/12/2021			295.84	0.00	0.00
			295.84	295.84	0.00	0.00	0.00	0.00
UB	2021	422222	06/02/2021			295.84	9.96	234.65
			71.15	71.15	0.00	0.00	0.00	0.00
Customer 42509 Totals:						880.64	9.96	234.65
			655.95	366.99	0.00	0.00	288.96	0.00
42511 MURCH, MICHAEL & SAMANTHA								
UB	2021	420467	06/12/2021			55.22	0.00	0.00
			55.22	55.22	0.00	0.00	0.00	0.00
Customer 42511 Totals:						55.22	0.00	0.00
			55.22	55.22	0.00	0.00	0.00	0.00
42514 CADORETTE, NATHAN								
UB	2021	415686	03/12/2021			83.07	0.00	0.00
			83.07	0.00	0.00	0.00	83.07	0.00
UB	2021	421176	06/12/2021			55.22	0.00	0.00
			55.22	55.22	0.00	0.00	0.00	0.00
UB	2021	422265	06/02/2021			294.17	9.96	0.00
			304.13	304.13	0.00	0.00	0.00	0.00
Customer 42514 Totals:						432.46	9.96	0.00
			442.42	359.35	0.00	0.00	83.07	0.00
42522 STONER, MORGAN								
UB	2021	415762	03/12/2021			663.17	0.00	0.00
			663.17	0.00	0.00	0.00	663.17	0.00
UB	2021	421252	06/12/2021			687.14	0.00	0.00
			687.14	687.14	0.00	0.00	0.00	0.00
UB	2021	422268	06/02/2021			731.56	9.96	0.00
			741.52	741.52	0.00	0.00	0.00	0.00
Customer 42522 Totals:						2,081.87	9.96	0.00
			2,091.83	1,428.66	0.00	0.00	663.17	0.00
42524 PLASTIC SUPPLY INC OF MAINE								
UB	2021	420738	06/12/2021			92.16	0.00	0.00
			92.16	92.16	0.00	0.00	0.00	0.00
Customer 42524 Totals:						92.16	0.00	0.00
			92.16	92.16	0.00	0.00	0.00	0.00
42538 LAFLAMME, SHARON								
UB	2021	419282	04/26/2021			55.22	0.00	54.90
			0.32	0.00	0.00	0.32	0.00	0.00
UB	2021	424501	07/14/2021			55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
Customer 42538 Totals:						110.44	0.00	54.90
			55.54	0.00	0.00	0.32	0.00	0.00

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			Total Unpaid				61 to 90	91 to 120	Over 120
42545		CHANDLER, BRIAN							
UB	2021	424706	07/25/2021				89.44	0.00	0.00
			89.44		0.00	0.00	0.00	0.00	0.00
Customer 42545 Totals:							89.44	0.00	0.00
			89.44		0.00	0.00	0.00	0.00	0.00
42547		DELANEY, PAT							
UB	2021	414821	03/12/2021				108.63	0.00	108.00
			0.63		0.00	0.00	0.00	0.63	0.00
UB	2021	420310	06/12/2021				55.22	0.00	0.00
			55.22		55.22	0.00	0.00	0.00	0.00
Customer 42547 Totals:							163.85	0.00	108.00
			55.85		55.22	0.00	0.00	0.63	0.00
42549		TRUNORTH TROIS LLC							
UB	2021	417089	04/26/2021				342.21	0.00	339.90
			2.31		0.00	0.00	2.31	0.00	0.00
UB	2021	422308	07/14/2021				313.11	0.00	0.00
			313.11		0.00	0.00	0.00	0.00	0.00
Customer 42549 Totals:							655.32	0.00	339.90
			315.42		0.00	0.00	2.31	0.00	0.00
42552		CURRY, STEVE							
UB	2021	423085	07/14/2021				59.38	0.00	0.00
			59.38		0.00	0.00	0.00	0.00	0.00
Customer 42552 Totals:							59.38	0.00	0.00
			59.38		0.00	0.00	0.00	0.00	0.00
42554		LEBEL PROPERTIES LLC							
UB	2021	424672	07/25/2021				19.82	0.00	0.00
			19.82		0.00	0.00	0.00	0.00	0.00
Customer 42554 Totals:							19.82	0.00	0.00
			19.82		0.00	0.00	0.00	0.00	0.00
42564		238 HILL ST LLC							
UB	2021	424070	07/14/2021				76.68	0.00	0.00
			76.68		0.00	0.00	0.00	0.00	0.00
Customer 42564 Totals:							76.68	0.00	0.00
			76.68		0.00	0.00	0.00	0.00	0.00
42568		GIANCOLA, JOH							
UB	2019	380619	05/10/2019				169.95	81.11	0.00
			251.06		0.00	0.00	0.00	0.00	251.06
Customer 42568 Totals:							169.95	81.11	0.00
			251.06		0.00	0.00	0.00	0.00	251.06

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42571		HURLIN, NICHOLAS E.							
UB	2021	423133	07/14/2021				369.05	0.00	0.00
				369.05	0.00	0.00	0.00	0.00	0.00
Customer 42571 Totals:				369.05	0.00	0.00	369.05	0.00	0.00
							0.00	0.00	0.00
42575		KRAUS, SANDRA							
UB	2020	401800	06/23/2020				541.18	102.72	345.83
				298.07	0.00	0.00	0.00	0.00	298.07
UB	2021	413886	02/16/2021				102.24	0.00	0.00
				102.24	0.00	0.00	0.00	0.00	102.24
UB	2021	418531	04/26/2021				159.75	0.00	0.00
				159.75	0.00	0.00	159.75	0.00	0.00
UB	2021	422152	06/02/2021				401.26	9.96	0.00
				411.22	411.22	0.00	0.00	0.00	0.00
UB	2021	423750	07/14/2021				115.02	0.00	0.00
				115.02	0.00	0.00	0.00	0.00	0.00
Customer 42575 Totals:				1,086.30	411.22	0.00	1,319.45	112.68	345.83
							159.75	0.00	400.31
42576		SWOTE, GLADE							
UB	2021	423768	07/14/2021				55.22	0.00	0.00
				55.22	0.00	0.00	0.00	0.00	0.00
Customer 42576 Totals:				55.22	0.00	0.00	55.22	0.00	0.00
							0.00	0.00	0.00
42577		LARGEY, KIMBERLY							
UB	2021	423541	07/14/2021				95.85	0.00	0.00
				95.85	0.00	0.00	0.00	0.00	0.00
Customer 42577 Totals:				95.85	0.00	0.00	95.85	0.00	0.00
							0.00	0.00	0.00
42579		POLLARD, EVAN							
UB	2021	423482	07/14/2021				76.68	0.00	0.00
				76.68	0.00	0.00	0.00	0.00	0.00
Customer 42579 Totals:				76.68	0.00	0.00	76.68	0.00	0.00
							0.00	0.00	0.00
42580		CRONKITE, CHRISTOPHER							
UB	2021	423488	07/14/2021				159.75	0.00	0.00
				159.75	0.00	0.00	0.00	0.00	0.00
Customer 42580 Totals:				159.75	0.00	0.00	159.75	0.00	0.00
							0.00	0.00	0.00
42587		JENKINS, MICHELLE & JORY							
UB	2021	423008	07/14/2021				185.31	0.00	0.00
				185.31	0.00	0.00	0.00	0.00	0.00
Customer 42587 Totals:				185.31	0.00	0.00	185.31	0.00	0.00
							0.00	0.00	0.00

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42588		290 ELM ST LLC							
UB	2021	422864	07/14/2021				671.00	0.00	397.97
			273.03		0.00	0.00	0.00	0.00	0.00
Customer 42588 Totals:				273.03	0.00	0.00	671.00	0.00	397.97
							0.00	0.00	0.00
42592		LAUGHLIN, NICHOLAS							
UB	2021	422698	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 42592 Totals:				55.22	0.00	0.00	55.22	0.00	0.00
							0.00	0.00	0.00
42594		COOK, NATHALIE A.							
UB	2021	422409	07/14/2021				223.65	0.00	0.00
			223.65		0.00	0.00	0.00	0.00	0.00
Customer 42594 Totals:				223.65	0.00	0.00	223.65	0.00	0.00
							0.00	0.00	0.00
42595		KOHARIAN, ELIZABETH							
UB	2021	417153	04/26/2021				55.22	0.00	0.00
			55.22		0.00	0.00	55.22	0.00	0.00
UB	2021	422372	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 42595 Totals:				110.44	0.00	0.00	110.44	0.00	0.00
							55.22	0.00	0.00
42629		POIRIER, THEODORE							
UB	2021	421615	06/12/2021				92.16	0.00	91.62
			0.54		0.54	0.00	0.00	0.00	0.00
Customer 42629 Totals:				0.54	0.54	0.00	92.16	0.00	91.62
							0.00	0.00	0.00
42636		HUOT, THOMAS							
UB	2021	420480	06/12/2021				102.24	0.00	0.00
			102.24		102.24	0.00	0.00	0.00	0.00
Customer 42636 Totals:				102.24	102.24	0.00	102.24	0.00	0.00
							0.00	0.00	0.00
42640		FEINANDS, JOSHUA							
UB	2021	420442	06/12/2021				76.68	0.00	0.00
			76.68		76.68	0.00	0.00	0.00	0.00
Customer 42640 Totals:				76.68	76.68	0.00	76.68	0.00	0.00
							0.00	0.00	0.00
42685		THE LOFTS AT SACO FALLS LP							
UB	2021	424951	07/25/2021				1,624.32	0.00	0.00
			1,624.32		0.00	0.00	0.00	0.00	0.00
Customer 42685 Totals:				1,624.32	0.00	0.00	1,624.32	0.00	0.00
							0.00	0.00	0.00

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			Unpaid	1 to 30	31 to 60	61 to 90	91 to 120	Over 120
42704		FALZONE REALTY LLC						
UB	2021	424720	07/25/2021			241.56	0.00	0.00
			241.56	0.00	0.00	0.00	0.00	0.00
Customer 42704 Totals:				241.56	0.00	241.56	0.00	0.00
						0.00	0.00	0.00
42705		BROWN, VANESSA						
UB	2021	424675	07/25/2021			134.20	0.00	0.00
			134.20	0.00	0.00	0.00	0.00	0.00
Customer 42705 Totals:				134.20	0.00	134.20	0.00	0.00
						0.00	0.00	0.00
42706		GREEN STREET REALTY LLC						
UB	2021	421862	06/26/2021			173.28	0.00	69.59
			103.69	103.69	0.00	0.00	0.00	0.00
UB	2021	424760	07/25/2021			180.50	0.00	0.00
			180.50	0.00	0.00	0.00	0.00	0.00
Customer 42706 Totals:				284.19	103.69	353.78	0.00	69.59
						0.00	0.00	0.00
42709		GRACE POINT CHURCH						
UB	2021	424809	07/25/2021			30.72	0.00	0.00
			30.72	0.00	0.00	0.00	0.00	0.00
Customer 42709 Totals:				30.72	0.00	30.72	0.00	0.00
						0.00	0.00	0.00
42711		JIM GODBOUT PLUMBING & HEATING						
UB	2021	423897	07/14/2021			130.14	0.00	0.00
			130.14	0.00	0.00	0.00	0.00	0.00
Customer 42711 Totals:				130.14	0.00	130.14	0.00	0.00
						0.00	0.00	0.00
42712		LEWIS, NATHAN						
UB	2021	424508	07/14/2021			123.84	0.00	0.00
			123.84	0.00	0.00	0.00	0.00	0.00
Customer 42712 Totals:				123.84	0.00	123.84	0.00	0.00
						0.00	0.00	0.00
42785		ROLNICK, ELEANOR L						
UB	2021	422465	07/14/2021			130.72	0.00	0.00
			130.72	0.00	0.00	0.00	0.00	0.00
Customer 42785 Totals:				130.72	0.00	130.72	0.00	0.00
						0.00	0.00	0.00
42793		SHELTRA, JANET C E						
GB	2020	3383	04/30/2020			150.00	0.00	0.00
			150.00	0.00	0.00	0.00	0.00	150.00
Customer 42793 Totals:				150.00	0.00	150.00	0.00	0.00
						0.00	0.00	150.00

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			Unpaid	Total			61 to 90	91 to 120	Over 120
42812 FITTS HOLDINGS, LLC									
GB	2021	8255	04/08/2021				100.00	0.00	0.00
			100.00		0.00	0.00	100.00	0.00	0.00
Customer 42812 Totals:				100.00	0.00	0.00	100.00	0.00	0.00
			100.00		0.00	0.00	100.00	0.00	0.00
42883 CHANDLER, BRIAN									
GB	2021	7865	04/08/2021				100.00	0.00	0.00
			100.00		0.00	0.00	100.00	0.00	0.00
Customer 42883 Totals:				100.00	0.00	0.00	100.00	0.00	0.00
			100.00		0.00	0.00	100.00	0.00	0.00
42887 ROCKY BEACH ONE, LLC									
UB	2021	423957	07/14/2021				293.94	0.00	0.00
			293.94		0.00	0.00	0.00	0.00	0.00
UB	2021	424384	07/14/2021				550.22	0.00	0.00
			550.22		0.00	0.00	0.00	0.00	0.00
Customer 42887 Totals:				844.16	0.00	0.00	844.16	0.00	0.00
			844.16		0.00	0.00	0.00	0.00	0.00
42977 NALLI REAL ESTATE, LLC									
GB	2021	8013	04/08/2021				100.00	0.00	0.00
			100.00		0.00	0.00	100.00	0.00	0.00
Customer 42977 Totals:				100.00	0.00	0.00	100.00	0.00	0.00
			100.00		0.00	0.00	100.00	0.00	0.00
43027 LOUIS PIZZA									
PP	2021	2500322	10/14/2020				531.33	0.00	265.67
			265.66		0.00	0.00	0.00	265.66	0.00
Customer 43027 Totals:				265.66	0.00	0.00	531.33	0.00	265.67
			265.66		0.00	0.00	0.00	265.66	0.00
43044 GETUP-N-DANCE									
PP	2019	254	10/10/2018				49.25	0.00	0.00
			49.25		0.00	0.00	0.00	0.00	49.25
Customer 43044 Totals:				49.25	0.00	0.00	49.25	0.00	0.00
			49.25		0.00	0.00	0.00	0.00	49.25
43049 QUALITY AUTO CENTER									
PP	2019	463	10/10/2018				394.00	0.00	0.00
			394.00		0.00	0.00	0.00	0.00	394.00
PP	2020	2500440	10/09/2019				399.60	0.00	0.00
			399.60		0.00	0.00	0.00	0.00	399.60
PP	2021	2500435	10/14/2020				401.00	0.00	0.00
			401.00		0.00	0.00	0.00	200.50	200.50
Customer 43049 Totals:				1,194.60	0.00	0.00	1,194.60	0.00	0.00
			1,194.60		0.00	0.00	0.00	200.50	994.10

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43062									
PP	2019	226	10/10/2018				72.89	0.00	0.00
				72.89	0.00	0.00	0.00	0.00	72.89
Customer 43062 Totals:				72.89	0.00	0.00	72.89	0.00	0.00
							0.00	0.00	72.89
43064									
PP	2019	623	10/10/2018				19.70	0.00	0.00
				19.70	0.00	0.00	0.00	0.00	19.70
Customer 43064 Totals:				19.70	0.00	0.00	19.70	0.00	0.00
							0.00	0.00	19.70
43065									
PP	2019	439	10/10/2018				37.43	0.00	0.00
				37.43	0.00	0.00	0.00	0.00	37.43
Customer 43065 Totals:				37.43	0.00	0.00	37.43	0.00	0.00
							0.00	0.00	37.43
43069									
PP	2021	2500213	10/14/2020				411.03	0.00	410.94
				0.09	0.00	0.00	0.00	0.09	0.00
Customer 43069 Totals:				0.09	0.00	0.00	411.03	0.00	410.94
							0.00	0.09	0.00
43079									
PP	2020	2500332	10/09/2019				1,560.44	0.00	1,542.92
				17.52	0.00	0.00	0.00	0.00	17.52
PP	2021	2500329	10/14/2020				1,565.91	0.00	0.00
				1,565.91	0.00	0.00	0.00	782.95	782.96
Customer 43079 Totals:				1,583.43	0.00	0.00	3,126.35	0.00	1,542.92
							0.00	782.95	800.48
43087									
PP	2019	565	10/10/2018				1,449.92	0.00	0.00
				1,449.92	0.00	0.00	0.00	0.00	1,449.92
PP	2020	2500536	10/09/2019				1,470.53	0.00	0.00
				1,470.53	0.00	0.00	0.00	0.00	1,470.53
PP	2021	2500521	10/14/2020				1,475.68	0.00	0.00
				1,475.68	0.00	0.00	0.00	737.84	737.84
Customer 43087 Totals:				4,396.13	0.00	0.00	4,396.13	0.00	0.00
							0.00	737.84	3,658.29
43090									
PP	2019	206	10/10/2018				147.75	0.00	0.00
				147.75	0.00	0.00	0.00	0.00	147.75
PP	2020	2500198	10/09/2019				149.85	0.00	0.00
				149.85	0.00	0.00	0.00	0.00	149.85
PP	2021	2500194	10/14/2020				150.38	0.00	0.00
				150.38	0.00	0.00	0.00	75.19	75.19
Customer 43090 Totals:				447.98	0.00	0.00	447.98	0.00	0.00
							0.00	75.19	372.79

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			Total Unpaid	1 to 30	31 to 60	61 to 90	91 to 120	Over 120
43094 THE PIT STOP								
PP	2019	576	10/10/2018			147.75	0.00	0.00
			147.75	0.00	0.00	0.00	0.00	147.75
PP	2020	2500547	10/09/2019			149.85	0.00	0.00
			149.85	0.00	0.00	0.00	0.00	149.85
PP	2021	2500532	10/14/2020			150.38	0.00	0.00
			150.38	0.00	0.00	0.00	75.19	75.19
Customer 43094 Totals:						447.98	0.00	0.00
			447.98	0.00	0.00	0.00	75.19	372.79
43096 YETO'S								
PP	2021	2500593	10/14/2020			150.38	0.00	0.00
			150.38	0.00	0.00	0.00	75.19	75.19
Customer 43096 Totals:						150.38	0.00	0.00
			150.38	0.00	0.00	0.00	75.19	75.19
43097 ROVER BAGELS								
PP	2020	2500474	10/09/2019			149.85	0.00	0.00
			149.85	0.00	0.00	0.00	0.00	149.85
Customer 43097 Totals:						149.85	0.00	0.00
			149.85	0.00	0.00	0.00	0.00	149.85
43099 RINALDI ENERGY								
PP	2021	2500459	10/14/2020			288.72	0.00	144.36
			144.36	0.00	0.00	0.00	144.36	0.00
Customer 43099 Totals:						288.72	0.00	144.36
			144.36	0.00	0.00	0.00	144.36	0.00
43103 NUTS & BOLTS BREWING								
PP	2020	2500393	10/09/2019			105.89	0.00	52.60
			53.29	0.00	0.00	0.00	0.00	53.29
PP	2021	2500389	10/14/2020			106.27	0.00	0.00
			106.27	0.00	0.00	0.00	53.13	53.14
Customer 43103 Totals:						212.16	0.00	52.60
			159.56	0.00	0.00	0.00	53.13	106.43
43105 LAKONIA GREEK PRODUCTS								
PP	2019	335	10/10/2018			49.25	0.00	0.00
			49.25	0.00	0.00	0.00	0.00	49.25
PP	2020	2500316	10/09/2019			49.95	0.00	0.00
			49.95	0.00	0.00	0.00	0.00	49.95
PP	2021	2500313	10/14/2020			50.13	0.00	0.00
			50.13	0.00	0.00	0.00	25.06	25.07
Customer 43105 Totals:						149.33	0.00	0.00
			149.33	0.00	0.00	0.00	25.06	124.27

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43109 STACEY KANE PHOTOGRAPHY									
PP	2019	540	10/10/2018				29.55	0.00	0.00
			29.55		0.00	0.00	0.00	0.00	29.55
PP	2020	2500511	10/09/2019				29.97	0.00	0.00
			29.97		0.00	0.00	0.00	0.00	29.97
PP	2021	2500496	10/14/2020				30.08	0.00	0.00
			30.08		0.00	0.00	0.00	15.04	15.04
Customer 43109 Totals:							89.60	0.00	0.00
			89.60		0.00	0.00	0.00	15.04	74.56
43110 SWIMLIDS & FRONT STREET DESIGN									
PP	2019	560	10/10/2018				19.70	0.00	0.00
			19.70		0.00	0.00	0.00	0.00	19.70
PP	2020	2500531	10/09/2019				19.98	0.00	0.00
			19.98		0.00	0.00	0.00	0.00	19.98
Customer 43110 Totals:							39.68	0.00	0.00
			39.68		0.00	0.00	0.00	0.00	39.68
43111 PORT LIVING CO									
PP	2019	447	10/10/2018				19.70	0.00	0.00
			19.70		0.00	0.00	0.00	0.00	19.70
Customer 43111 Totals:							19.70	0.00	0.00
			19.70		0.00	0.00	0.00	0.00	19.70
43112 MICHAEL MOLARSKY									
PP	2019	377	10/10/2018				19.70	0.00	0.00
			19.70		0.00	0.00	0.00	0.00	19.70
Customer 43112 Totals:							19.70	0.00	0.00
			19.70		0.00	0.00	0.00	0.00	19.70
43113 MAINE JUICE CO									
PP	2019	351	10/10/2018				19.70	0.00	0.00
			19.70		0.00	0.00	0.00	0.00	19.70
Customer 43113 Totals:							19.70	0.00	0.00
			19.70		0.00	0.00	0.00	0.00	19.70
43116 BEST OF MAINE PRINTING									
PP	2019	67	10/10/2018				169.42	0.00	0.00
			169.42		0.00	0.00	0.00	0.00	169.42
PP	2020	2500063	10/09/2019				171.83	0.00	0.00
			171.83		0.00	0.00	0.00	0.00	171.83
Customer 43116 Totals:							341.25	0.00	0.00
			341.25		0.00	0.00	0.00	0.00	341.25
43117 MULLIGAN'S									
PP	2020	2500367	10/09/2019				761.24	0.00	699.30
			61.94		0.00	0.00	0.00	0.00	61.94
PP	2021	2500365	10/14/2020				763.91	0.00	0.00
			763.91		0.00	0.00	0.00	381.95	381.96
Customer 43117 Totals:							1,525.15	0.00	699.30
			825.85		0.00	0.00	0.00	381.95	443.90

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			Total Unpaid				61 to 90	91 to 120	Over 120
43119	B-DRY								
PP	2019	52	10/10/2018				57.13	0.00	0.00
			57.13		0.00	0.00	0.00	0.00	57.13
Customer 43119 Totals:							57.13	0.00	0.00
			57.13		0.00	0.00	0.00	0.00	57.13
43120	A - Z ENTERPRISES, INC								
PP	2020	2500008	10/09/2019				285.71	0.00	246.32
			39.39		0.00	0.00	0.00	0.00	39.39
PP	2021	2500007	10/14/2020				286.72	0.00	0.00
			286.72		0.00	0.00	0.00	143.36	143.36
Customer 43120 Totals:							572.43	0.00	246.32
			326.11		0.00	0.00	0.00	143.36	182.75
43126	HAIR EXCITEMENT								
PP	2021	2500254	10/14/2020				134.34	0.00	0.00
			134.34		0.00	0.00	0.00	67.17	67.17
Customer 43126 Totals:							134.34	0.00	0.00
			134.34		0.00	0.00	0.00	67.17	67.17
43153	ARCHAMBAULT, DEBBIE								
UB	2021	421100	06/12/2021				55.22	0.00	54.90
			0.32		0.32	0.00	0.00	0.00	0.00
Customer 43153 Totals:							55.22	0.00	54.90
			0.32		0.32	0.00	0.00	0.00	0.00
43157	PART AND PARCEL								
UB	2021	422295	07/14/2021				115.68	0.00	0.00
			115.68		0.00	0.00	0.00	0.00	0.00
Customer 43157 Totals:							115.68	0.00	0.00
			115.68		0.00	0.00	0.00	0.00	0.00
43158	FOOTE, SAMANTHA								
UB	2021	420251	06/12/2021				55.22	0.00	0.00
			55.22		55.22	0.00	0.00	0.00	0.00
Customer 43158 Totals:							55.22	0.00	0.00
			55.22		55.22	0.00	0.00	0.00	0.00
43161	KNIFFIN, KATELYN								
UB	2021	420590	06/12/2021				89.46	0.00	0.00
			89.46		89.46	0.00	0.00	0.00	0.00
Customer 43161 Totals:							89.46	0.00	0.00
			89.46		89.46	0.00	0.00	0.00	0.00
43162	SE, JEFFREY								
UB	2021	415123	03/12/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	55.22	0.00
UB	2021	420612	06/12/2021				55.22	0.00	0.00
			55.22		55.22	0.00	0.00	0.00	0.00
UB	2021	422225	06/02/2021				170.34	9.96	0.00
			180.30		180.30	0.00	0.00	0.00	0.00

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Customer	43162	Totals:		290.74	235.52	0.00	280.78 0.00	9.96 55.22	0.00 0.00
43163		LUNNIE, DOUGLAS							
UB	2021	415075	03/12/2021	95.85	0.00	0.00	95.85 0.00	0.00 95.85	0.00 0.00
UB	2021	420564	06/12/2021	121.41	121.41	0.00	121.41 0.00	0.00 0.00	0.00 0.00
Customer	43163	Totals:		217.26	121.41	0.00	217.26 0.00	0.00 95.85	0.00 0.00
43178		GREEN STREET REALTY LLC							
UB	2021	412501	02/16/2021	206.40	0.00	0.00	206.40 0.00	0.00 0.00	0.00 206.40
UB	2021	417145	04/26/2021	1,090.22	0.00	0.00	1,090.22 1,090.22	0.00 0.00	0.00 0.00
UB	2021	422073	06/02/2021	917.90	917.90	0.00	907.94 0.00	9.96 0.00	0.00 0.00
UB	2021	422364	07/14/2021	158.24	0.00	0.00	158.24 0.00	0.00 0.00	0.00 0.00
Customer	43178	Totals:		2,372.76	917.90	0.00	2,362.80 1,090.22	9.96 0.00	0.00 206.40
43180		AUGEER, JOSEPH 111							
UB	2021	422315	07/14/2021	185.76	0.00	0.00	185.76 0.00	0.00 0.00	0.00 0.00
Customer	43180	Totals:		185.76	0.00	0.00	185.76 0.00	0.00 0.00	0.00 0.00
43184		CHUTE, BRIANNA							
UB	2021	422420	07/14/2021	108.63	0.00	0.00	108.63 0.00	0.00 0.00	0.00 0.00
Customer	43184	Totals:		108.63	0.00	0.00	108.63 0.00	0.00 0.00	0.00 0.00
43185		GIAMMARINO, JOCELYN							
UB	2021	422425	07/14/2021	89.46	0.00	0.00	89.46 0.00	0.00 0.00	0.00 0.00
Customer	43185	Totals:		89.46	0.00	0.00	89.46 0.00	0.00 0.00	0.00 0.00
43188		BOISSONNEAULT, TRACY							
UB	2021	422812	07/14/2021	185.31	0.00	0.00	185.31 0.00	0.00 0.00	0.00 0.00
Customer	43188	Totals:		185.31	0.00	0.00	185.31 0.00	0.00 0.00	0.00 0.00

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			Total Unpaid				61 to 90	91 to 120	Over 120
43191 DUMOULIN, JOHN									
UB	2021	413198	02/16/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	55.22
UB	2021	417843	04/26/2021				55.22	0.00	0.00
			55.22		0.00	0.00	55.22	0.00	0.00
UB	2021	423061	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 43191 Totals:							165.66	0.00	0.00
			165.66		0.00	0.00	55.22	0.00	55.22
43192 LESSARD, MARC & DENISE									
UB	2021	417863	04/26/2021				295.84	0.00	294.11
			1.73		0.00	0.00	1.73	0.00	0.00
UB	2021	423081	07/14/2021				295.84	0.00	0.00
			295.84		0.00	0.00	0.00	0.00	0.00
Customer 43192 Totals:							591.68	0.00	294.11
			297.57		0.00	0.00	1.73	0.00	0.00
43194 YD HOLDINGS LLC									
UB	2021	413373	02/16/2021				548.72	0.00	0.00
			548.72		0.00	0.00	0.00	0.00	548.72
UB	2021	418018	04/26/2021				2,238.20	0.00	0.00
			2,238.20		0.00	0.00	2,238.20	0.00	0.00
UB	2021	423236	07/14/2021				880.84	0.00	0.00
			880.84		0.00	0.00	0.00	0.00	0.00
Customer 43194 Totals:							3,667.76	0.00	0.00
			3,667.76		0.00	0.00	2,238.20	0.00	548.72
43195 LAVERTU, CURTIS									
UB	2021	423276	07/14/2021				102.24	0.00	0.00
			102.24		0.00	0.00	0.00	0.00	0.00
Customer 43195 Totals:							102.24	0.00	0.00
			102.24		0.00	0.00	0.00	0.00	0.00
43196 HIGGINS, HOLLY M.									
UB	2021	423389	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 43196 Totals:							55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
43199 CASSETTE, KAREN									
UB	2021	423616	07/14/2021				83.07	0.00	0.00
			83.07		0.00	0.00	0.00	0.00	0.00
Customer 43199 Totals:							83.07	0.00	0.00
			83.07		0.00	0.00	0.00	0.00	0.00

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			Total Unpaid				61 to 90	91 to 120	Over 120
43201 NICOLL, ROBERT									
UB	2021	418470	04/26/2021				55.22	0.00	0.00
			55.22		0.00	0.00	55.22	0.00	0.00
UB	2021	423689	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 43201 Totals:							110.44	0.00	0.00
			110.44		0.00	0.00	55.22	0.00	0.00
43203 MILES OF SMILES DAYCARE									
UB	2021	418588	04/26/2021				711.26	0.00	707.11
			4.15		0.00	0.00	4.15	0.00	0.00
UB	2021	423807	07/14/2021				121.41	0.00	0.00
			121.41		0.00	0.00	0.00	0.00	0.00
Customer 43203 Totals:							832.67	0.00	707.11
			125.56		0.00	0.00	4.15	0.00	0.00
43204 CAREY, GERARD & KAREN									
UB	2021	423104	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 43204 Totals:							55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
43205 NADEAU, LINDA									
UB	2021	424507	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 43205 Totals:							55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
43206 LACHANCE, STEVEN									
UB	2021	424506	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 43206 Totals:							55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
43207 DOWTY, KARYN									
UB	2021	414358	02/16/2021				76.68	0.00	10.30
			66.38		0.00	0.00	0.00	0.00	66.38
UB	2021	419003	04/26/2021				55.22	0.00	0.00
			55.22		0.00	0.00	55.22	0.00	0.00
UB	2021	424219	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 43207 Totals:							187.12	0.00	10.30
			176.82		0.00	0.00	55.22	0.00	66.38
43210 NEWTON, SEAN D.									
UB	2021	419017	04/26/2021				108.63	0.00	108.00
			0.63		0.00	0.00	0.63	0.00	0.00
UB	2021	424233	07/14/2021				76.68	0.00	0.00
			76.68		0.00	0.00	0.00	0.00	0.00
Customer 43210 Totals:							185.31	0.00	108.00
			77.31		0.00	0.00	0.63	0.00	0.00

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			Unpaid	1 to 30	31 to 60	61 to 90	91 to 120	Over 120
43213 PORTER, JOSHUA								
UB	2021	413896	02/16/2021			134.19	0.00	106.28
			27.91	0.00	0.00	0.00	0.00	27.91
UB	2021	418541	04/26/2021			102.24	0.00	0.00
			102.24	0.00	0.00	102.24	0.00	0.00
UB	2021	423760	07/14/2021			108.63	0.00	0.00
			108.63	0.00	0.00	0.00	0.00	0.00
Customer 43213 Totals:						345.06	0.00	106.28
			238.78	0.00	0.00	102.24	0.00	27.91
43216 ABBAS, ABBAS								
UB	2021	413479	02/16/2021			402.60	0.00	0.00
			402.60	0.00	0.00	0.00	0.00	402.60
UB	2021	413480	02/16/2021			204.48	0.00	0.00
			204.48	0.00	0.00	0.00	0.00	204.48
UB	2021	418124	04/26/2021			191.70	0.00	0.00
			191.70	0.00	0.00	191.70	0.00	0.00
UB	2021	418125	04/26/2021			223.65	0.00	0.00
			223.65	0.00	0.00	223.65	0.00	0.00
UB	2021	422123	06/02/2021			230.82	9.96	0.00
			240.78	240.78	0.00	0.00	0.00	0.00
UB	2021	423342	07/14/2021			134.19	0.00	0.00
			134.19	0.00	0.00	0.00	0.00	0.00
UB	2021	423343	07/14/2021			159.75	0.00	0.00
			159.75	0.00	0.00	0.00	0.00	0.00
Customer 43216 Totals:						1,547.19	9.96	0.00
			1,557.15	240.78	0.00	415.35	0.00	607.08
43217 FRANCIS, MERRY & RICHARD								
UB	2021	423355	07/14/2021			76.68	0.00	0.00
			76.68	0.00	0.00	0.00	0.00	0.00
Customer 43217 Totals:						76.68	0.00	0.00
			76.68	0.00	0.00	0.00	0.00	0.00
43222 HARKNESS, SETH								
UB	2021	424952	07/25/2021			30.72	0.00	0.00
			30.72	0.00	0.00	0.00	0.00	0.00
Customer 43222 Totals:						30.72	0.00	0.00
			30.72	0.00	0.00	0.00	0.00	0.00
43229 ALALBUHATAI, KADHIM								
UB	2021	412277	02/14/2021			167.75	0.00	34.90
			132.85	0.00	0.00	0.00	0.00	132.85
UB	2021	416489	03/25/2021			154.33	0.00	0.00
			154.33	0.00	0.00	0.00	154.33	0.00
UB	2021	416913	04/24/2021			127.49	0.00	0.00
			127.49	0.00	0.00	127.49	0.00	0.00
UB	2021	419588	05/10/2021			76.68	0.00	0.00
			76.68	0.00	76.68	0.00	0.00	0.00
UB	2021	420012	05/24/2021			102.24	0.00	0.00
			102.24	0.00	102.24	0.00	0.00	0.00

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UB	2021	421909	06/26/2021				76.68	0.00	0.00
			76.68		76.68	0.00	0.00	0.00	0.00
UB	2021	424807	07/25/2021				114.07	0.00	0.00
			114.07		0.00	0.00	0.00	0.00	0.00
Customer 43229 Totals:				784.34	76.68	178.92	819.24	0.00	34.90
							127.49	154.33	132.85
43231 43 NORTH LLC									
GB	2021	8281	05/02/2021				831.59	0.00	0.00
			831.59		0.00	831.59	0.00	0.00	0.00
Customer 43231 Totals:				831.59	0.00	831.59	831.59	0.00	0.00
							0.00	0.00	0.00
43233 OAK PROPERTY HOLDINGS LLC									
UB	2021	424628	07/25/2021				324.90	0.00	0.00
			324.90		0.00	0.00	0.00	0.00	0.00
Customer 43233 Totals:				324.90	0.00	0.00	324.90	0.00	0.00
							0.00	0.00	0.00
43234 GOLD PROPERTIES									
UB	2021	424709	07/25/2021				173.28	0.00	0.00
			173.28		0.00	0.00	0.00	0.00	0.00
Customer 43234 Totals:				173.28	0.00	0.00	173.28	0.00	0.00
							0.00	0.00	0.00
43235 NANO LLC									
UB	2021	424822	07/25/2021				650.87	0.00	0.00
			650.87		0.00	0.00	0.00	0.00	0.00
Customer 43235 Totals:				650.87	0.00	0.00	650.87	0.00	0.00
							0.00	0.00	0.00
43236 BARRETTE OUTDOOR LIVING INC									
UB	2021	424742	07/25/2021				16,666.56	-2,892.02	0.00
			13,774.54		0.00	0.00	0.00	0.00	0.00
Customer 43236 Totals:				13,774.54	0.00	0.00	16,666.56	-2,892.02	0.00
							0.00	0.00	0.00
43239 ROY, CYNTHIA									
UB	2021	412848	02/16/2021				55.22	0.00	54.59
			0.63		0.00	0.00	0.00	0.00	0.63
UB	2021	417492	04/26/2021				55.22	0.00	0.00
			55.22		0.00	0.00	55.22	0.00	0.00
UB	2021	422711	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 43239 Totals:				111.07	0.00	0.00	165.66	0.00	54.59
							55.22	0.00	0.63

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			Total Unpaid	1 to 30	31 to 60	61 to 90	91 to 120	Over 120
43242		BURKE, PHILIP						
UB	2021	420607	06/12/2021			375.44	0.00	0.00
			375.44	375.44	0.00	0.00	0.00	0.00
Customer 43242 Totals:				375.44	0.00	375.44	0.00	0.00
						0.00	0.00	0.00
43246		52 ALFRED ST LLC						
UB	2021	413348	02/16/2021			180.75	0.00	104.96
			75.79	0.00	0.00	0.00	0.00	75.79
UB	2021	417993	04/26/2021			238.59	0.00	0.00
			238.59	0.00	0.00	238.59	0.00	0.00
UB	2021	423211	07/14/2021			195.21	0.00	0.00
			195.21	0.00	0.00	0.00	0.00	0.00
Customer 43246 Totals:				509.59	0.00	614.55	0.00	104.96
						238.59	0.00	75.79
43272		WHEATON, JILL						
UB	2021	424623	07/25/2021			462.99	0.00	0.00
			462.99	0.00	0.00	0.00	0.00	0.00
Customer 43272 Totals:				462.99	0.00	462.99	0.00	0.00
						0.00	0.00	0.00
43278		HALLETT, MICHAEL / MELISSA						
UB	2021	422594	07/14/2021			55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
Customer 43278 Totals:				55.22	0.00	55.22	0.00	0.00
						0.00	0.00	0.00
43280		REAGLE, JONAH BREESE & SIMA OUCH						
UB	2021	417366	04/26/2021			115.02	0.00	0.00
			115.02	0.00	0.00	115.02	0.00	0.00
UB	2021	422585	07/14/2021			115.02	0.00	0.00
			115.02	0.00	0.00	0.00	0.00	0.00
Customer 43280 Totals:				230.04	0.00	230.04	0.00	0.00
						115.02	0.00	0.00
43284		PAUL, SHARON						
UB	2021	422688	07/14/2021			55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
Customer 43284 Totals:				55.22	0.00	55.22	0.00	0.00
						0.00	0.00	0.00
43285		BROWN, CURTIS						
UB	2021	422691	07/14/2021			89.46	0.00	0.00
			89.46	0.00	0.00	0.00	0.00	0.00
Customer 43285 Totals:				89.46	0.00	89.46	0.00	0.00
						0.00	0.00	0.00

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			Total Unpaid				61 to 90	91 to 120	Over 120
43286		JOHNSON, GUSTA							
UB	2021	422715	07/14/2021				83.07	0.00	0.00
			83.07		0.00	0.00	0.00	0.00	0.00
Customer 43286 Totals:							83.07	0.00	0.00
			83.07		0.00	0.00	0.00	0.00	0.00
43287		O'KENY, MARK							
UB	2021	412901	02/16/2021				178.92	0.00	0.00
			178.92		0.00	0.00	0.00	0.00	178.92
UB	2021	417545	04/26/2021				172.53	0.00	0.00
			172.53		0.00	0.00	172.53	0.00	0.00
UB	2021	422764	07/14/2021				140.58	0.00	0.00
			140.58		0.00	0.00	0.00	0.00	0.00
Customer 43287 Totals:							492.03	0.00	0.00
			492.03		0.00	0.00	172.53	0.00	178.92
43288		GAGNON, RAYMOND							
UB	2021	422845	07/14/2021				83.07	0.00	0.00
			83.07		0.00	0.00	0.00	0.00	0.00
Customer 43288 Totals:							83.07	0.00	0.00
			83.07		0.00	0.00	0.00	0.00	0.00
43291		DITOMASSO, LOUIS							
UB	2021	422875	07/14/2021				127.80	0.00	0.00
			127.80		0.00	0.00	0.00	0.00	0.00
Customer 43291 Totals:							127.80	0.00	0.00
			127.80		0.00	0.00	0.00	0.00	0.00
43292		PAINTED NUMBERS LLC							
UB	2021	422918	07/14/2021				447.64	0.00	0.00
			447.64		0.00	0.00	0.00	0.00	0.00
Customer 43292 Totals:							447.64	0.00	0.00
			447.64		0.00	0.00	0.00	0.00	0.00
43293		WESTLEIGH, FRANKLIN							
UB	2021	413065	02/16/2021				115.02	0.00	0.00
			115.02		0.00	0.00	0.00	0.00	115.02
UB	2021	417710	04/26/2021				95.85	0.00	0.00
			95.85		0.00	0.00	95.85	0.00	0.00
UB	2021	422928	07/14/2021				89.46	0.00	0.00
			89.46		0.00	0.00	0.00	0.00	0.00
Customer 43293 Totals:							300.33	0.00	0.00
			300.33		0.00	0.00	95.85	0.00	115.02
43297		LEGGE, RYAN							
UB	2021	423036	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 43297 Totals:							55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00

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43301		CHICOINE, RYAN							
UB	2021	423193	07/14/2021				134.19	0.00	0.00
				134.19	0.00	0.00	0.00	0.00	0.00
Customer 43301 Totals:				134.19	0.00	0.00	134.19	0.00	0.00
							0.00	0.00	0.00
43304		J. PARISON HOLDINGS LLC							
UB	2021	423204	07/14/2021				92.16	0.00	0.00
				92.16	0.00	0.00	0.00	0.00	0.00
Customer 43304 Totals:				92.16	0.00	0.00	92.16	0.00	0.00
							0.00	0.00	0.00
43306		GOLIKE, JILL							
UB	2021	423239	07/14/2021				213.28	0.00	0.00
				213.28	0.00	0.00	0.00	0.00	0.00
Customer 43306 Totals:				213.28	0.00	0.00	213.28	0.00	0.00
							0.00	0.00	0.00
43307		54 SULLIVAN LLC							
UB	2021	418037	04/26/2021				55.22	0.00	0.00
				55.22	0.00	0.00	55.22	0.00	0.00
UB	2021	423255	07/14/2021				83.07	0.00	0.00
				83.07	0.00	0.00	0.00	0.00	0.00
Customer 43307 Totals:				138.29	0.00	0.00	138.29	0.00	0.00
							55.22	0.00	0.00
43308		PHILLIPS, PATRICIA A.							
UB	2021	423266	07/14/2021				137.60	0.00	0.00
				137.60	0.00	0.00	0.00	0.00	0.00
Customer 43308 Totals:				137.60	0.00	0.00	137.60	0.00	0.00
							0.00	0.00	0.00
43310		CAVAGNARO, COLBY							
UB	2021	423362	07/14/2021				178.92	0.00	0.00
				178.92	0.00	0.00	0.00	0.00	0.00
Customer 43310 Totals:				178.92	0.00	0.00	178.92	0.00	0.00
							0.00	0.00	0.00
43321		LEBEL PROPERTIES, LLC							
UB	2021	423784	07/14/2021				323.36	0.00	0.00
				323.36	0.00	0.00	0.00	0.00	0.00
UB	2021	424774	07/25/2021				214.72	0.00	0.00
				214.72	0.00	0.00	0.00	0.00	0.00
Customer 43321 Totals:				538.08	0.00	0.00	538.08	0.00	0.00
							0.00	0.00	0.00

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			Unpaid	Total			61 to 90	91 to 120	Over 120
43322 ATLAS MEMORIAL INC									
UB	2021	423821	07/14/2021				583.27	0.00	0.00
			583.27		0.00	0.00	0.00	0.00	0.00
Customer 43322 Totals:				583.27	0.00	0.00	583.27	0.00	0.00
			583.27		0.00	0.00	0.00	0.00	0.00
43323 BATES, JOHN GRAVES									
UB	2021	414041	02/16/2021				95.85	0.00	52.39
			43.46		0.00	0.00	0.00	0.00	43.46
UB	2021	418686	04/26/2021				55.22	0.00	0.00
			55.22		0.00	0.00	55.22	0.00	0.00
UB	2021	423905	07/14/2021				146.97	0.00	0.00
			146.97		0.00	0.00	0.00	0.00	0.00
Customer 43323 Totals:				245.65	0.00	0.00	298.04	0.00	52.39
			245.65		0.00	0.00	55.22	0.00	43.46
43325 DUBOIS, MATTHEW									
UB	2021	424042	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 43325 Totals:				55.22	0.00	0.00	55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
43327 SAVAGE, JOHN									
UB	2021	424268	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 43327 Totals:				55.22	0.00	0.00	55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
43328 CIOFFI, ABIGAIL									
UB	2021	417798	04/26/2021				55.22	0.00	0.00
			55.22		0.00	0.00	55.22	0.00	0.00
UB	2021	423016	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 43328 Totals:				110.44	0.00	0.00	110.44	0.00	0.00
			110.44		0.00	0.00	55.22	0.00	0.00
43329 MOREAU, ANNETTE									
UB	2021	424386	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 43329 Totals:				55.22	0.00	0.00	55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
43331 COTE, BLAIR									
UB	2021	424458	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 43331 Totals:				55.22	0.00	0.00	55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00

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			Unpaid	Total			61 to 90	91 to 120	Over 120
43338 GOBEIL, MARGARET									
UB	2021	424514	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 43338 Totals:				55.22	0.00	0.00	55.22	0.00	0.00
							0.00	0.00	0.00
43354 PELONE LLC									
UB	2021	420194	06/12/2021				92.16	0.00	0.00
			92.16		92.16	0.00	0.00	0.00	0.00
Customer 43354 Totals:				92.16	92.16	0.00	92.16	0.00	0.00
							0.00	0.00	0.00
43356 YD HOLDINGS LLC									
UB	2021	414711	03/12/2021				185.31	0.00	0.00
			185.31		0.00	0.00	0.00	185.31	0.00
UB	2021	420200	06/12/2021				210.87	0.00	0.00
			210.87		210.87	0.00	0.00	0.00	0.00
UB	2021	422189	06/02/2021				95.35	9.96	0.00
			105.31		105.31	0.00	0.00	0.00	0.00
Customer 43356 Totals:				501.49	316.18	0.00	491.53	9.96	0.00
							0.00	185.31	0.00
43365 MCFARLAND, RICHARD									
UB	2021	414713	03/12/2021				204.48	0.00	0.00
			204.48		0.00	0.00	0.00	204.48	0.00
UB	2021	420202	06/12/2021				185.31	0.00	0.00
			185.31		185.31	0.00	0.00	0.00	0.00
Customer 43365 Totals:				389.79	185.31	0.00	389.79	0.00	0.00
							0.00	204.48	0.00
43375 MEDEIROS, RANDALL R									
UB	2021	415525	03/12/2021				115.02	0.00	0.00
			115.02		0.00	0.00	0.00	115.02	0.00
UB	2021	421014	06/12/2021				134.19	0.00	0.00
			134.19		134.19	0.00	0.00	0.00	0.00
Customer 43375 Totals:				249.21	134.19	0.00	249.21	0.00	0.00
							0.00	115.02	0.00
43389 PIERCE, APRIL & ROBERT									
UB	2021	415466	03/12/2021				172.53	0.00	0.00
			172.53		0.00	0.00	0.00	172.53	0.00
UB	2021	420955	06/12/2021				159.75	0.00	0.00
			159.75		159.75	0.00	0.00	0.00	0.00
Customer 43389 Totals:				332.28	159.75	0.00	332.28	0.00	0.00
							0.00	172.53	0.00

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			Total Unpaid	1 to 30	31 to 60	61 to 90	91 to 120	Over 120
43392		MABUR, MALUAL						
UB	2021	421443	06/12/2021			236.43	0.00	0.00
			236.43	236.43	0.00	0.00	0.00	0.00
Customer 43392 Totals:						236.43	0.00	0.00
			236.43	236.43	0.00	0.00	0.00	0.00
43393		MURPHY, LUDMILA & DAVID						
UB	2021	422459	07/14/2021			146.97	0.00	0.00
			146.97	0.00	0.00	0.00	0.00	0.00
Customer 43393 Totals:						146.97	0.00	0.00
			146.97	0.00	0.00	0.00	0.00	0.00
43394		GASTELUM, CHRYSTINA						
UB	2021	423774	07/14/2021			172.53	0.00	0.00
			172.53	0.00	0.00	0.00	0.00	0.00
Customer 43394 Totals:						172.53	0.00	0.00
			172.53	0.00	0.00	0.00	0.00	0.00
43399		NGUYEN, DAVID						
UB	2021	410534	12/31/2020			613.70	0.00	605.96
			7.74	0.00	0.00	0.00	0.00	7.74
UB	2021	415110	03/12/2021			389.88	0.00	0.00
			389.88	0.00	0.00	0.00	389.88	0.00
UB	2021	420599	06/12/2021			309.60	0.00	0.00
			309.60	309.60	0.00	0.00	0.00	0.00
Customer 43399 Totals:						1,313.18	0.00	605.96
			707.22	309.60	0.00	0.00	389.88	7.74
43413		AMAN, JACOB						
UB	2021	420825	06/12/2021			76.68	0.00	0.00
			76.68	76.68	0.00	0.00	0.00	0.00
Customer 43413 Totals:						76.68	0.00	0.00
			76.68	76.68	0.00	0.00	0.00	0.00
43417		IMPERATOR LLC						
UB	2021	424649	07/25/2021			137.18	0.00	0.00
			137.18	0.00	0.00	0.00	0.00	0.00
Customer 43417 Totals:						137.18	0.00	0.00
			137.18	0.00	0.00	0.00	0.00	0.00
43418		PRAETORIUM, LLC						
UB	2021	424596	07/25/2021			295.63	0.00	0.00
			295.63	0.00	0.00	0.00	0.00	0.00
Customer 43418 Totals:						295.63	0.00	0.00
			295.63	0.00	0.00	0.00	0.00	0.00

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43422		GOLD PROPERTIES LLC							
UB	2021	424759	07/25/2021				296.02	0.00	0.00
			296.02		0.00	0.00	0.00	0.00	0.00
Customer 43422 Totals:				296.02	0.00	0.00	296.02	0.00	0.00
							0.00	0.00	0.00
43423		JUNORA LTD							
UB	2021	420095	05/24/2021				30.72	0.00	1.76
			28.96		0.00	28.96	0.00	0.00	0.00
UB	2021	421992	06/26/2021				30.72	0.00	0.00
			30.72		30.72	0.00	0.00	0.00	0.00
UB	2021	424890	07/25/2021				30.72	0.00	0.00
			30.72		0.00	0.00	0.00	0.00	0.00
Customer 43423 Totals:				90.40	30.72	28.96	92.16	0.00	1.76
							0.00	0.00	0.00
43425		SMC PROPERTIES LLC							
UB	2021	421716	06/26/2021				18.43	0.00	0.00
			18.43		18.43	0.00	0.00	0.00	0.00
UB	2021	424614	07/25/2021				31.95	0.00	0.00
			31.95		0.00	0.00	0.00	0.00	0.00
Customer 43425 Totals:				50.38	18.43	0.00	50.38	0.00	0.00
							0.00	0.00	0.00
43426		BERRY-SPRAGUE, DYLAN							
UB	2021	422365	07/14/2021				108.63	0.00	0.00
			108.63		0.00	0.00	0.00	0.00	0.00
Customer 43426 Totals:				108.63	0.00	0.00	108.63	0.00	0.00
							0.00	0.00	0.00
43429		WOODS, JOSEPH							
UB	2021	414859	03/12/2021				242.82	0.00	0.00
			242.82		0.00	0.00	0.00	242.82	0.00
UB	2021	420348	06/12/2021				236.43	0.00	0.00
			236.43		236.43	0.00	0.00	0.00	0.00
UB	2021	422206	06/02/2021				973.43	9.96	0.00
			983.39		983.39	0.00	0.00	0.00	0.00
Customer 43429 Totals:				1,462.64	1,219.82	0.00	1,452.68	9.96	0.00
							0.00	242.82	0.00
43431		AKJ PROPERTIES LLC							
UB	2021	420589	06/12/2021				447.64	0.00	445.03
			2.61		2.61	0.00	0.00	0.00	0.00
Customer 43431 Totals:				2.61	2.61	0.00	447.64	0.00	445.03
							0.00	0.00	0.00

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43471	63-65	SOUTH, LLC							
UB	2021	421819	06/26/2021				259.92	0.00	0.00
			259.92	259.92	0.00		0.00	0.00	0.00
UB	2021	424717	07/25/2021				259.92	0.00	0.00
			259.92	0.00	0.00		0.00	0.00	0.00
Customer 43471 Totals:				519.84	259.92	0.00	519.84	0.00	0.00
							0.00	0.00	0.00
43480	MENAA PROPERTIES LLC								
UB	2021	423305	07/14/2021				153.36	0.00	0.00
			153.36	0.00	0.00		0.00	0.00	0.00
Customer 43480 Totals:				153.36	0.00	0.00	153.36	0.00	0.00
							0.00	0.00	0.00
43530	JIM GODBOUT PLUMBING & HEATING								
UB	2021	423823	07/14/2021				115.68	0.00	0.00
			115.68	0.00	0.00		0.00	0.00	0.00
Customer 43530 Totals:				115.68	0.00	0.00	115.68	0.00	0.00
							0.00	0.00	0.00
43531	YEE, TIMOTHY								
UB	2021	424399	07/14/2021				55.22	0.00	0.00
			55.22	0.00	0.00		0.00	0.00	0.00
Customer 43531 Totals:				55.22	0.00	0.00	55.22	0.00	0.00
							0.00	0.00	0.00
43532	DEMERS, DONNA								
UB	2021	423989	07/14/2021				55.22	0.00	0.00
			55.22	0.00	0.00		0.00	0.00	0.00
Customer 43532 Totals:				55.22	0.00	0.00	55.22	0.00	0.00
							0.00	0.00	0.00
43533	JOHNSON, TERRA								
UB	2021	424047	07/14/2021				153.36	0.00	0.00
			153.36	0.00	0.00		0.00	0.00	0.00
Customer 43533 Totals:				153.36	0.00	0.00	153.36	0.00	0.00
							0.00	0.00	0.00
43537	PARENTEAU, RICHARD								
UB	2021	424516	07/14/2021				55.22	0.00	0.00
			55.22	0.00	0.00		0.00	0.00	0.00
Customer 43537 Totals:				55.22	0.00	0.00	55.22	0.00	0.00
							0.00	0.00	0.00
43540	LETELLIER, TRAVIS								
UB	2021	422354	07/14/2021				121.41	0.00	0.00
			121.41	0.00	0.00		0.00	0.00	0.00
Customer 43540 Totals:				121.41	0.00	0.00	121.41	0.00	0.00
							0.00	0.00	0.00

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			Unpaid	1 to 30	31 to 60	61 to 90	91 to 120	Over 120
43541		ANDRADE RIVERO, JOSEFINA DEL CARMEN						
UB	2021	423256	07/14/2021			192.64	0.00	0.00
			192.64	0.00	0.00	0.00	0.00	0.00
Customer 43541 Totals:				192.64	0.00	192.64	0.00	0.00
			192.64	0.00	0.00	0.00	0.00	0.00
43542		FOLEY, VICTORIA						
UB	2021	423390	07/14/2021			76.68	0.00	0.00
			76.68	0.00	0.00	0.00	0.00	0.00
Customer 43542 Totals:				76.68	0.00	76.68	0.00	0.00
			76.68	0.00	0.00	0.00	0.00	0.00
43545		NGOURN, SAMNANG & NICHOLE						
UB	2021	413836	02/16/2021			503.25	0.00	483.66
			19.59	0.00	0.00	0.00	0.00	19.59
UB	2021	418481	04/26/2021			146.97	0.00	0.00
			146.97	0.00	0.00	146.97	0.00	0.00
UB	2021	423700	07/14/2021			274.77	0.00	0.00
			274.77	0.00	0.00	0.00	0.00	0.00
Customer 43545 Totals:				441.33	0.00	924.99	0.00	483.66
			441.33	0.00	0.00	146.97	0.00	19.59
43546		JUDSON, TASHA						
UB	2021	422660	07/14/2021			115.68	0.00	0.00
			115.68	0.00	0.00	0.00	0.00	0.00
Customer 43546 Totals:				115.68	0.00	115.68	0.00	0.00
			115.68	0.00	0.00	0.00	0.00	0.00
43547		ADAMS, WILLIAM						
UB	2021	407801	11/09/2020			90.74	0.00	85.58
			5.16	0.00	0.00	0.00	0.00	5.16
Customer 43547 Totals:				5.16	0.00	90.74	0.00	85.58
			5.16	0.00	0.00	0.00	0.00	5.16
43548		SOULIERE, JAMES						
UB	2021	422758	07/14/2021			55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
Customer 43548 Totals:				55.22	0.00	55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
43554		YD HOLDINGS LLC						
UB	2021	415113	03/12/2021			123.84	0.00	0.00
			123.84	0.00	0.00	0.00	123.84	0.00
UB	2021	420602	06/12/2021			103.20	0.00	0.00
			103.20	103.20	0.00	0.00	0.00	0.00
UB	2021	422223	06/02/2021			165.12	9.96	0.00
			175.08	175.08	0.00	0.00	0.00	0.00
Customer 43554 Totals:				402.12	278.28	392.16	9.96	0.00
			402.12	278.28	0.00	0.00	123.84	0.00

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			Unpaid	1 to 30	31 to 60	61 to 90	91 to 120	Over 120
43555 YD HOLDINGS LLC								
UB	2021	413907	02/16/2021			144.48	0.00	0.00
			144.48	0.00	0.00	0.00	0.00	144.48
UB	2021	418552	04/26/2021			192.64	0.00	0.00
			192.64	0.00	0.00	192.64	0.00	0.00
UB	2021	423771	07/14/2021			206.40	0.00	0.00
			206.40	0.00	0.00	0.00	0.00	0.00
Customer 43555 Totals:						543.52	0.00	0.00
			543.52	0.00	0.00	192.64	0.00	144.48
43570 MUSTAFA, MAGDY S.								
UB	2021	423991	07/14/2021			166.14	0.00	0.00
			166.14	0.00	0.00	0.00	0.00	0.00
Customer 43570 Totals:						166.14	0.00	0.00
			166.14	0.00	0.00	0.00	0.00	0.00
43571 ROY, JEFFREY & RHONDA								
UB	2021	424372	07/14/2021			134.19	0.00	0.00
			134.19	0.00	0.00	0.00	0.00	0.00
Customer 43571 Totals:						134.19	0.00	0.00
			134.19	0.00	0.00	0.00	0.00	0.00
43573 WAYNE, STEVEN & MARY								
UB	2021	423818	07/14/2021			55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
Customer 43573 Totals:						55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
43574 FAUCHER, PIERRE								
UB	2021	424378	07/14/2021			102.24	0.00	0.00
			102.24	0.00	0.00	0.00	0.00	0.00
Customer 43574 Totals:						102.24	0.00	0.00
			102.24	0.00	0.00	0.00	0.00	0.00
43575 GLENCROSS, KATI								
UB	2021	424142	07/14/2021			55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
Customer 43575 Totals:						55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
43578 CHANTIGNY, DORIS & GERARD								
UB	2021	424511	07/14/2021			55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
Customer 43578 Totals:						55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00

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			Total Unpaid						
43584		WALGREENS CO							
UB	2021	422644	07/14/2021				92.16	0.00	0.00
			92.16		0.00	0.00	0.00	0.00	0.00
Customer 43584 Totals:							92.16	0.00	0.00
			92.16		0.00	0.00	0.00	0.00	0.00
43588		HAMMOND, ALEX F.							
UB	2021	422607	07/14/2021				76.68	0.00	0.00
			76.68		0.00	0.00	0.00	0.00	0.00
Customer 43588 Totals:							76.68	0.00	0.00
			76.68		0.00	0.00	0.00	0.00	0.00
43589		BOTTO, CERI & GRAHAM							
UB	2021	422321	07/14/2021				140.58	0.00	0.00
			140.58		0.00	0.00	0.00	0.00	0.00
Customer 43589 Totals:							140.58	0.00	0.00
			140.58		0.00	0.00	0.00	0.00	0.00
43590		LEBLOND, RENEE							
UB	2021	418169	04/26/2021				55.22	0.00	54.90
			0.32		0.00	0.00	0.32	0.00	0.00
UB	2021	423388	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 43590 Totals:							110.44	0.00	54.90
			55.54		0.00	0.00	0.32	0.00	0.00
43592		ALRAMMAHI, ZAINAB ZOHER							
UB	2021	423168	07/14/2021				2,006.29	0.00	0.00
			2,006.29		0.00	0.00	0.00	0.00	0.00
Customer 43592 Totals:							2,006.29	0.00	0.00
			2,006.29		0.00	0.00	0.00	0.00	0.00
43692		VINAJERO, ALBA Y & HERNANDEZ, ALVAREZ							
TL	2020	910176	07/24/2020				232.56	0.00	170.36
			62.20		0.00	0.00	0.00	0.00	62.20
Customer 43692 Totals:							232.56	0.00	170.36
			62.20		0.00	0.00	0.00	0.00	62.20
43859		STAPLES, THERESA A							
GB	2021	7789	04/08/2021				75.00	0.00	0.00
			75.00		0.00	0.00	75.00	0.00	0.00
Customer 43859 Totals:							75.00	0.00	0.00
			75.00		0.00	0.00	75.00	0.00	0.00
43882		ALABUHAIAT, KADHIM &							
GB	2021	7881	04/08/2021				100.00	0.00	0.00
			100.00		0.00	0.00	100.00	0.00	0.00
Customer 43882 Totals:							100.00	0.00	0.00
			100.00		0.00	0.00	100.00	0.00	0.00

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			Unpaid	1 to 30	31 to 60	61 to 90	91 to 120	Over 120
43910	NGUYEN, DAVID V							
GB	2021	7978	04/08/2021			100.00	0.00	0.00
			100.00	0.00	0.00	100.00	0.00	0.00
Customer 43910 Totals:						100.00	0.00	0.00
			100.00	0.00	0.00	100.00	0.00	0.00
43930	BREAKTHROUGH INVESTMENT PROPERTIES, LLC							
GB	2021	7930	04/08/2021			100.00	0.00	0.00
			100.00	0.00	0.00	100.00	0.00	0.00
Customer 43930 Totals:						100.00	0.00	0.00
			100.00	0.00	0.00	100.00	0.00	0.00
43952	DOHERTY, MICHAEL J & POIRIER, DENISE P							
TL	2019	900072	06/11/2019			3,411.20	13.60	3,083.54
			341.26	0.00	0.00	0.00	0.00	341.26
TL	2020	910068	07/24/2020			3,484.42	0.00	0.00
			3,484.42	0.00	0.00	0.00	0.00	3,484.42
Customer 43952 Totals:						6,895.62	13.60	3,083.54
			3,825.68	0.00	0.00	0.00	0.00	3,825.68
44052	ROBERTSON, WILFRED K & LINDA M							
TL	2019	900185	06/11/2019			253.27	6.80	0.00
			260.07	0.00	0.00	0.00	0.00	260.07
TL	2020	910141	07/24/2020			257.53	0.00	0.00
			257.53	0.00	0.00	0.00	0.00	257.53
Customer 44052 Totals:						510.80	6.80	0.00
			517.60	0.00	0.00	0.00	0.00	517.60
44098	SALVAS, NORMAND							
TL	2020	910147	07/24/2020			1,636.91	0.00	0.00
			1,636.91	0.00	0.00	0.00	0.00	1,636.91
Customer 44098 Totals:						1,636.91	0.00	0.00
			1,636.91	0.00	0.00	0.00	0.00	1,636.91
44146	BLACKBERRY PROPERTIES, LLC							
TL	2020	910027	07/24/2020			1,398.51	0.00	0.00
			1,398.51	0.00	0.00	0.00	0.00	1,398.51
TL	2020	910028	07/24/2020			1,398.51	0.00	0.00
			1,398.51	0.00	0.00	0.00	0.00	1,398.51
TL	2020	910029	07/24/2020			1,341.44	0.00	0.00
			1,341.44	0.00	0.00	0.00	0.00	1,341.44
Customer 44146 Totals:						4,138.46	0.00	0.00
			4,138.46	0.00	0.00	0.00	0.00	4,138.46
44213	IMPERATOR LLC							
GB	2021	8291	06/02/2021			100.00	0.00	0.00
			100.00	100.00	0.00	0.00	0.00	0.00
Customer 44213 Totals:						100.00	0.00	0.00
			100.00	100.00	0.00	0.00	0.00	0.00

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44230 LUNT JULIE L									
GB	2019	1696	03/15/2019				100.00	0.00	0.00
			100.00		0.00	0.00	0.00	0.00	100.00
GB	2019	2656	05/09/2019				250.00	0.00	0.00
			250.00		0.00	0.00	0.00	0.00	250.00
Customer 44230 Totals:				350.00	0.00	0.00	350.00	0.00	0.00
				350.00			0.00	0.00	350.00
44250 JJWZ LLC									
GB	2019	1717	03/15/2019				200.00	0.00	0.00
			200.00		0.00	0.00	0.00	0.00	200.00
GB	2019	2649	05/09/2019				250.00	0.00	0.00
			250.00		0.00	0.00	0.00	0.00	250.00
Customer 44250 Totals:				450.00	0.00	0.00	450.00	0.00	0.00
				450.00			0.00	0.00	450.00
44292 ST MICHEL ANDREW R									
GB	2019	1764	03/15/2019				75.00	0.00	0.00
			75.00		0.00	0.00	0.00	0.00	75.00
GB	2019	2671	05/09/2019				250.00	0.00	0.00
			250.00		0.00	0.00	0.00	0.00	250.00
Customer 44292 Totals:				325.00	0.00	0.00	325.00	0.00	0.00
				325.00			0.00	0.00	325.00
44428 BOLDUC, RYAN									
UB	2021	423138	07/14/2021				275.20	0.00	0.00
			275.20		0.00	0.00	0.00	0.00	0.00
Customer 44428 Totals:				275.20	0.00	0.00	275.20	0.00	0.00
				275.20			0.00	0.00	0.00
44434 DEOLIVEIRA, WEBERTH									
UB	2021	414689	03/12/2021				476.41	0.00	0.00
			476.41		0.00	0.00	0.00	476.41	0.00
UB	2021	420178	06/12/2021				523.38	0.00	0.00
			523.38		523.38	0.00	0.00	0.00	0.00
Customer 44434 Totals:				999.79	523.38	0.00	999.79	0.00	0.00
				999.79	523.38		0.00	476.41	0.00
44437 EGE, CAMDEN R.									
UB	2021	414741	03/12/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	55.22	0.00
UB	2021	420230	06/12/2021				55.22	0.00	0.00
			55.22		55.22	0.00	0.00	0.00	0.00
UB	2021	422195	06/02/2021				108.91	9.96	0.00
			118.87		118.87	0.00	0.00	0.00	0.00
Customer 44437 Totals:				229.31	174.09	0.00	219.35	9.96	0.00
				229.31	174.09		0.00	55.22	0.00

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			Unpaid	1 to 30	31 to 60	61 to 90	91 to 120	Over 120
44439		CONLEY, ZACHARY W.						
UB	2021	421120	06/12/2021			76.68	0.00	0.00
			76.68	76.68	0.00	0.00	0.00	0.00
Customer 44439 Totals:				76.68	0.00	76.68	0.00	0.00
			76.68	76.68	0.00	0.00	0.00	0.00
44441		145 MAIN STREET, LLC						
UB	2021	421700	06/26/2021			432.00	0.00	429.53
			2.47	2.47	0.00	0.00	0.00	0.00
UB	2021	424598	07/25/2021			501.12	0.00	0.00
			501.12	0.00	0.00	0.00	0.00	0.00
Customer 44441 Totals:				503.59	0.00	933.12	0.00	429.53
			503.59	2.47	0.00	0.00	0.00	0.00
44442		72 FOSS STREET, LLC						
UB	2021	412438	02/16/2021			425.98	0.00	421.01
			4.97	0.00	0.00	0.00	0.00	4.97
UB	2021	417082	04/26/2021			316.48	0.00	0.00
			316.48	0.00	0.00	316.48	0.00	0.00
UB	2021	422301	07/14/2021			316.48	0.00	0.00
			316.48	0.00	0.00	0.00	0.00	0.00
Customer 44442 Totals:				637.93	0.00	1,058.94	0.00	421.01
			637.93	0.00	0.00	316.48	0.00	4.97
44443		TALE WIND, LLC						
UB	2021	424653	07/25/2021			76.68	0.00	0.00
			76.68	0.00	0.00	0.00	0.00	0.00
Customer 44443 Totals:				76.68	0.00	76.68	0.00	0.00
			76.68	0.00	0.00	0.00	0.00	0.00
44447		RICCI, SHARON						
UB	2021	423596	07/14/2021			108.63	0.00	0.00
			108.63	0.00	0.00	0.00	0.00	0.00
Customer 44447 Totals:				108.63	0.00	108.63	0.00	0.00
			108.63	0.00	0.00	0.00	0.00	0.00
44448		CRONKHITE, CHRISTOPHER						
UB	2021	423761	07/14/2021			95.85	0.00	0.00
			95.85	0.00	0.00	0.00	0.00	0.00
Customer 44448 Totals:				95.85	0.00	95.85	0.00	0.00
			95.85	0.00	0.00	0.00	0.00	0.00
44453		THAYER, MAURICE S.						
UB	2021	417880	04/26/2021			115.02	0.00	113.51
			1.51	0.00	0.00	1.51	0.00	0.00
UB	2021	423098	07/14/2021			159.75	0.00	0.00
			159.75	0.00	0.00	0.00	0.00	0.00
Customer 44453 Totals:				161.26	0.00	274.77	0.00	113.51
			161.26	0.00	0.00	1.51	0.00	0.00

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44454 KENNEDY, SHAUN & LORI									
UB	2021	415700	03/12/2021				55.22	0.00	55.21
			0.01		0.00	0.00	0.00	0.01	0.00
UB	2021	421190	06/12/2021				115.02	0.00	0.00
			115.02		115.02	0.00	0.00	0.00	0.00
Customer 44454 Totals:				115.03	115.02	0.00	170.24	0.00	55.21
							0.00	0.01	0.00
44458 DUBE, ANTHONY P. & JACLYN M.									
UB	2021	415401	03/12/2021				95.85	0.00	0.00
			95.85		0.00	0.00	0.00	95.85	0.00
UB	2021	420890	06/12/2021				55.22	0.00	0.00
			55.22		55.22	0.00	0.00	0.00	0.00
Customer 44458 Totals:				151.07	55.22	0.00	151.07	0.00	0.00
							0.00	95.85	0.00
44461 LEGALLEE FAMILY, LLC									
UB	2021	422635	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 44461 Totals:				55.22	0.00	0.00	55.22	0.00	0.00
							0.00	0.00	0.00
44462 CLARK, JOSEPH & KRISTI									
UB	2021	417930	04/26/2021				108.63	0.00	108.61
			0.02		0.00	0.00	0.02	0.00	0.00
UB	2021	423148	07/14/2021				89.46	0.00	0.00
			89.46		0.00	0.00	0.00	0.00	0.00
Customer 44462 Totals:				89.48	0.00	0.00	198.09	0.00	108.61
							0.02	0.00	0.00
44464 HART, ALYSSA J									
UB	2021	423250	07/14/2021				220.16	0.00	0.00
			220.16		0.00	0.00	0.00	0.00	0.00
Customer 44464 Totals:				220.16	0.00	0.00	220.16	0.00	0.00
							0.00	0.00	0.00
44465 BOURQUE, SEAN									
UB	2020	401863	06/23/2020				447.87	87.20	521.72
			13.35		0.00	0.00	0.00	0.00	13.35
UB	2021	415041	03/12/2021				108.63	0.00	0.00
			108.63		0.00	0.00	0.00	108.63	0.00
UB	2021	420530	06/12/2021				127.80	0.00	0.00
			127.80		127.80	0.00	0.00	0.00	0.00
UB	2021	422218	06/02/2021				533.36	9.96	0.00
			543.32		543.32	0.00	0.00	0.00	0.00
Customer 44465 Totals:				793.10	671.12	0.00	1,217.66	97.16	521.72
							0.00	108.63	13.35

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			Unpaid			61 to 90	91 to 120	Over 120
44481 ANDREWS, KEVIN & NINA								
UB	2020	401836	06/23/2020			304.75	84.00	0.00
			388.75	0.00	0.00	0.00	0.00	388.75
UB	2021	414328	02/16/2021			83.07	0.00	0.00
			83.07	0.00	0.00	0.00	0.00	83.07
UB	2021	418973	04/26/2021			95.85	0.00	0.00
			95.85	0.00	0.00	95.85	0.00	0.00
UB	2021	422178	06/02/2021			290.27	9.96	0.00
			300.23	300.23	0.00	0.00	0.00	0.00
UB	2021	424189	07/14/2021			83.07	0.00	0.00
			83.07	0.00	0.00	0.00	0.00	0.00
Customer 44481 Totals:						857.01	93.96	0.00
			950.97	300.23	0.00	95.85	0.00	471.82
44659 LEGION, LLC								
UB	2021	424605	07/25/2021			432.00	0.00	0.00
			432.00	0.00	0.00	0.00	0.00	0.00
Customer 44659 Totals:						432.00	0.00	0.00
			432.00	0.00	0.00	0.00	0.00	0.00
44672 GO N, JOHN JASON								
UB	2021	424810	07/25/2021			55.04	0.00	41.26
			13.78	0.00	0.00	0.00	0.00	0.00
Customer 44672 Totals:						55.04	0.00	41.26
			13.78	0.00	0.00	0.00	0.00	0.00
44826 YD HOLDINGS, LLC								
UB	2021	411853	01/02/2021			151.62	0.00	0.00
			151.62	0.00	0.00	0.00	0.00	151.62
UB	2021	412289	02/14/2021			158.84	0.00	0.00
			158.84	0.00	0.00	0.00	0.00	158.84
UB	2021	416501	03/25/2021			151.62	0.00	0.00
			151.62	0.00	0.00	0.00	151.62	0.00
UB	2021	416925	04/24/2021			89.44	0.00	0.00
			89.44	0.00	0.00	89.44	0.00	0.00
UB	2021	419600	05/10/2021			75.68	0.00	0.00
			75.68	0.00	75.68	0.00	0.00	0.00
UB	2021	420024	05/24/2021			68.80	0.00	0.00
			68.80	0.00	68.80	0.00	0.00	0.00
UB	2021	421921	06/26/2021			89.44	0.00	0.00
			89.44	89.44	0.00	0.00	0.00	0.00
UB	2021	424819	07/25/2021			96.32	0.00	0.00
			96.32	0.00	0.00	0.00	0.00	0.00
Customer 44826 Totals:						881.76	0.00	0.00
			881.76	89.44	144.48	89.44	151.62	310.46

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			Unpaid	1 to 30	31 to 60	61 to 90	91 to 120	Over 120
44827 YD HOLDINGS, LLC								
UB	2021	411855	01/02/2021			63.90	0.00	0.00
			63.90	0.00	0.00	0.00	0.00	63.90
UB	2021	412291	02/14/2021			63.90	0.00	0.00
			63.90	0.00	0.00	0.00	0.00	63.90
UB	2021	416503	03/25/2021			63.90	0.00	0.00
			63.90	0.00	0.00	0.00	63.90	0.00
UB	2021	416927	04/24/2021			63.90	0.00	0.00
			63.90	0.00	0.00	63.90	0.00	0.00
UB	2021	419602	05/10/2021			76.68	0.00	0.00
			76.68	0.00	76.68	0.00	0.00	0.00
UB	2021	420026	05/24/2021			57.51	0.00	0.00
			57.51	0.00	57.51	0.00	0.00	0.00
UB	2021	421923	06/26/2021			89.46	0.00	0.00
			89.46	89.46	0.00	0.00	0.00	0.00
UB	2021	424821	07/25/2021			95.85	0.00	0.00
			95.85	0.00	0.00	0.00	0.00	0.00
Customer 44827 Totals:				89.46	134.19	575.10	0.00	0.00
			575.10			63.90	63.90	127.80
44830 MCCARTHY, JON N.								
UB	2021	423257	07/14/2021			55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
Customer 44830 Totals:				0.00	0.00	55.22	0.00	0.00
			55.22			0.00	0.00	0.00
44832 BARRY, THOMAS								
UB	2021	418346	04/26/2021			76.68	0.00	0.00
			76.68	0.00	0.00	76.68	0.00	0.00
UB	2021	423565	07/14/2021			121.41	0.00	0.00
			121.41	0.00	0.00	0.00	0.00	0.00
Customer 44832 Totals:				0.00	0.00	198.09	0.00	0.00
			198.09			76.68	0.00	0.00
44833 BROOKS, RUDOLPH S. JR & LINDA J.								
UB	2021	424312	07/14/2021			55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
Customer 44833 Totals:				0.00	0.00	55.22	0.00	0.00
			55.22			0.00	0.00	0.00
44837 POLAKEWICH BLOCK, LLC								
UB	2021	423203	07/14/2021			151.83	0.00	0.00
			151.83	0.00	0.00	0.00	0.00	0.00
Customer 44837 Totals:				0.00	0.00	151.83	0.00	0.00
			151.83			0.00	0.00	0.00

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44838		WILSON, LINDSEY							
UB	2021	418486	04/26/2021				55.22	0.00	0.00
			55.22		0.00	0.00	55.22	0.00	0.00
UB	2021	423705	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 44838 Totals:				110.44	0.00	0.00	110.44	0.00	0.00
							55.22	0.00	0.00
44840		MINIUTTI, ROBERT							
UB	2021	424520	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 44840 Totals:				55.22	0.00	0.00	55.22	0.00	0.00
							0.00	0.00	0.00
44842		BAKER, JACQUELINE M.							
UB	2021	422950	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 44842 Totals:				55.22	0.00	0.00	55.22	0.00	0.00
							0.00	0.00	0.00
44843		GELINAS, LINDA							
UB	2021	424522	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 44843 Totals:				55.22	0.00	0.00	55.22	0.00	0.00
							0.00	0.00	0.00
44844		ROY, ROBERT & DIANE							
UB	2021	424526	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 44844 Totals:				55.22	0.00	0.00	55.22	0.00	0.00
							0.00	0.00	0.00
44845		BROTHER, LLC							
UB	2021	422363	07/14/2021				55.22	0.00	36.80
			18.42		0.00	0.00	0.00	0.00	0.00
Customer 44845 Totals:				18.42	0.00	0.00	55.22	0.00	36.80
							0.00	0.00	0.00
44847		MICHAEL, STEVEN E. & JESSICA M.							
UB	2021	422886	07/14/2021				223.65	0.00	0.00
			223.65		0.00	0.00	0.00	0.00	0.00
Customer 44847 Totals:				223.65	0.00	0.00	223.65	0.00	0.00
							0.00	0.00	0.00
44849		FRENCH, CARA							
UB	2021	423633	07/14/2021				102.24	0.00	0.00
			102.24		0.00	0.00	0.00	0.00	0.00
Customer 44849 Totals:				102.24	0.00	0.00	102.24	0.00	0.00
							0.00	0.00	0.00

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			Total Unpaid	1 to 30	31 to 60	61 to 90	91 to 120	Over 120
44851		LA CASA, LLC						
UB	2021	417977	04/26/2021			337.12	0.00	319.43
			17.69	0.00	0.00	17.69	0.00	0.00
UB	2021	423195	07/14/2021			323.36	0.00	0.00
			323.36	0.00	0.00	0.00	0.00	0.00
Customer 44851 Totals:						660.48	0.00	319.43
			341.05	0.00	0.00	17.69	0.00	0.00
44856		JEFFREY T. PIAMPIANO						
UB	2021	412482	02/16/2021			671.00	0.00	0.00
			671.00	0.00	0.00	0.00	0.00	671.00
UB	2021	422070	06/02/2021			430.70	9.96	0.00
			440.66	440.66	0.00	0.00	0.00	0.00
Customer 44856 Totals:						1,101.70	9.96	0.00
			1,111.66	440.66	0.00	0.00	0.00	671.00
44864		GOODNESS, CASEY D.						
UB	2021	424551	07/25/2021			61.92	0.00	0.00
			61.92	0.00	0.00	0.00	0.00	0.00
Customer 44864 Totals:						61.92	0.00	0.00
			61.92	0.00	0.00	0.00	0.00	0.00
44870		ABERLE, EDWARD & CAROL						
UB	2021	421043	06/12/2021			95.85	0.00	0.00
			95.85	95.85	0.00	0.00	0.00	0.00
Customer 44870 Totals:						95.85	0.00	0.00
			95.85	95.85	0.00	0.00	0.00	0.00
44874		RICHARDS, TAMMY K.						
UB	2021	424530	07/25/2021			61.92	0.00	56.97
			4.95	0.00	0.00	0.00	0.00	0.00
Customer 44874 Totals:						61.92	0.00	56.97
			4.95	0.00	0.00	0.00	0.00	0.00
44879		BIDDEFORD CAMPUS, LLC						
UB	2021	424553	07/25/2021			492.48	0.00	0.00
			492.48	0.00	0.00	0.00	0.00	0.00
Customer 44879 Totals:						492.48	0.00	0.00
			492.48	0.00	0.00	0.00	0.00	0.00
44893		HERSEY ENTERPRISES, LLC						
UB	2021	424054	07/14/2021			102.24	0.00	70.29
			31.95	0.00	0.00	0.00	0.00	0.00
Customer 44893 Totals:						102.24	0.00	70.29
			31.95	0.00	0.00	0.00	0.00	0.00

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Cat	Year	Bill	Date			Billed Amount	Adjustments	Principal Paid
			Unpaid	1 to 30	31 to 60	61 to 90	91 to 120	Over 120
44899		386 MAIN STREET, LLC						
GB	2021	7835	04/08/2021			75.00	0.00	0.00
			75.00	0.00	0.00	75.00	0.00	0.00
Customer 44899 Totals:				75.00	0.00	75.00	0.00	0.00
				0.00	0.00	75.00	0.00	0.00
44903		VILLANDRY, CHRISTOPHER M						
UB	2020	401829	06/23/2020			577.09	102.07	549.89
			129.27	0.00	0.00	0.00	0.00	129.27
UB	2021	414230	02/16/2021			134.19	0.00	0.00
			134.19	0.00	0.00	0.00	0.00	134.19
UB	2021	418875	04/26/2021			127.80	0.00	0.00
			127.80	0.00	0.00	127.80	0.00	0.00
UB	2021	422174	06/02/2021			663.91	9.96	0.00
			673.87	673.87	0.00	0.00	0.00	0.00
UB	2021	424091	07/14/2021			108.63	0.00	0.00
			108.63	0.00	0.00	0.00	0.00	0.00
Customer 44903 Totals:				1,173.76	673.87	1,611.62	112.03	549.89
					0.00	127.80	0.00	263.46
44905		BLACKBERRY PROPERTIES, LLC						
UB	2021	416069	03/12/2021			89.46	0.00	0.00
			89.46	0.00	0.00	0.00	89.46	0.00
UB	2021	421559	06/12/2021			102.24	0.00	0.00
			102.24	102.24	0.00	0.00	0.00	0.00
UB	2021	422279	06/02/2021			383.24	9.96	0.00
			393.20	393.20	0.00	0.00	0.00	0.00
Customer 44905 Totals:				584.90	495.44	574.94	9.96	0.00
					0.00	0.00	89.46	0.00
44906		BLACKBERRY PROPERTIES, LLC						
UB	2020	401948	06/23/2020			402.40	91.15	0.00
			493.55	0.00	0.00	0.00	0.00	493.55
UB	2021	414615	02/16/2021			55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	55.22
UB	2021	419256	04/26/2021			55.22	0.00	0.00
			55.22	0.00	0.00	55.22	0.00	0.00
UB	2021	422283	06/02/2021			256.31	9.96	0.00
			266.27	266.27	0.00	0.00	0.00	0.00
UB	2021	424475	07/14/2021			55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
Customer 44906 Totals:				925.48	266.27	824.37	101.11	0.00
					0.00	55.22	0.00	548.77
44909		FOURNIER, TYLER						
UB	2021	420167	06/12/2021			242.82	0.00	0.00
			242.82	242.82	0.00	0.00	0.00	0.00
Customer 44909 Totals:				242.82	0.00	242.82	0.00	0.00
					0.00	0.00	0.00	0.00

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44922		CARON, BERNARD & ROLNICK, ELEANOR							
UB	2021	421477	06/12/2021				55.22	0.00	54.90
			0.32		0.32	0.00	0.00	0.00	0.00
Customer 44922 Totals:				0.32	0.32	0.00	55.22	0.00	54.90
							0.00	0.00	0.00
44931		BURKE, PHILIP							
UB	2021	420562	06/12/2021				55.22	0.00	0.00
			55.22		55.22	0.00	0.00	0.00	0.00
Customer 44931 Totals:				55.22	55.22	0.00	55.22	0.00	0.00
							0.00	0.00	0.00
44937		HAMMOOD, JABER							
UB	2021	420533	06/12/2021				89.46	0.00	0.00
			89.46		89.46	0.00	0.00	0.00	0.00
Customer 44937 Totals:				89.46	89.46	0.00	89.46	0.00	0.00
							0.00	0.00	0.00
44943		NELSON, JOHN							
UB	2021	421336	06/12/2021				55.22	0.00	0.00
			55.22		55.22	0.00	0.00	0.00	0.00
Customer 44943 Totals:				55.22	55.22	0.00	55.22	0.00	0.00
							0.00	0.00	0.00
44944		PRENTICE, FRAN							
UB	2021	421194	06/12/2021				102.24	0.00	0.00
			102.24		102.24	0.00	0.00	0.00	0.00
Customer 44944 Totals:				102.24	102.24	0.00	102.24	0.00	0.00
							0.00	0.00	0.00
44953		TUTTLE, MARK							
UB	2021	421019	06/12/2021				121.41	0.00	121.40
			0.01		0.01	0.00	0.00	0.00	0.00
Customer 44953 Totals:				0.01	0.01	0.00	121.41	0.00	121.40
							0.00	0.00	0.00
44954		CARRIAGE HOUSE COMM. CENTER- OWNER ASSOC							
UB	2021	424504	07/14/2021				102.24	0.00	101.91
			0.33		0.00	0.00	0.00	0.00	0.00
Customer 44954 Totals:				0.33	0.00	0.00	102.24	0.00	101.91
							0.00	0.00	0.00
44961		LEE, CHRISTOPHER							
UB	2021	424685	07/25/2021				122.74	0.00	0.00
			122.74		0.00	0.00	0.00	0.00	0.00
Customer 44961 Totals:				122.74	0.00	0.00	122.74	0.00	0.00
							0.00	0.00	0.00

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44968	JJWZ, LLC								
GB	2020	3663	04/30/2020				200.00	0.00	0.00
			200.00		0.00	0.00	0.00	0.00	200.00
GB	2021	7671	04/08/2021				200.00	0.00	0.00
			200.00		0.00	0.00	200.00	0.00	0.00
Customer 44968 Totals:				400.00	0.00	0.00	400.00	0.00	0.00
				400.00			200.00	0.00	200.00
44970	DANIS, LUCY J								
UB	2021	423083	07/14/2021				389.18	0.00	0.00
			389.18		0.00	0.00	0.00	0.00	0.00
Customer 44970 Totals:				389.18	0.00	0.00	389.18	0.00	0.00
				389.18			0.00	0.00	0.00
44974	PICARD, THERESA								
UB	2021	420909	06/12/2021				198.09	0.00	196.93
			1.16		1.16	0.00	0.00	0.00	0.00
Customer 44974 Totals:				1.16	1.16	0.00	198.09	0.00	196.93
				1.16			0.00	0.00	0.00
45002	AYOTTE, IRIS								
UB	2021	423772	07/14/2021				121.41	0.00	0.00
			121.41		0.00	0.00	0.00	0.00	0.00
Customer 45002 Totals:				121.41	0.00	0.00	121.41	0.00	0.00
				121.41			0.00	0.00	0.00
45015	BERGERON, DAVID R.								
710-6032									
UB	2021	417736	04/26/2021				55.22	0.00	0.00
			55.22		0.00	0.00	55.22	0.00	0.00
UB	2021	422954	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 45015 Totals:				110.44	0.00	0.00	110.44	0.00	0.00
				110.44			55.22	0.00	0.00
45017	FULLI, MAHFUZ A								
GB	2021	7836	04/08/2021				150.00	0.00	0.00
			150.00		0.00	0.00	150.00	0.00	0.00
UB	2020	401695	06/23/2020				451.14	85.26	0.00
			536.40		0.00	0.00	0.00	0.00	536.40
UB	2021	411762	01/02/2021				144.40	0.00	0.00
			144.40		0.00	0.00	0.00	0.00	144.40
UB	2021	412198	02/14/2021				103.20	0.00	0.00
			103.20		0.00	0.00	0.00	0.00	103.20
UB	2021	416410	03/25/2021				89.44	0.00	0.00
			89.44		0.00	0.00	0.00	89.44	0.00
UB	2021	416834	04/24/2021				122.74	0.00	0.00
			122.74		0.00	0.00	122.74	0.00	0.00
UB	2021	419509	05/10/2021				96.32	0.00	0.00
			96.32		0.00	96.32	0.00	0.00	0.00
UB	2021	419933	05/24/2021				82.56	0.00	0.00
			82.56		0.00	82.56	0.00	0.00	0.00

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UB	2021	421830	06/26/2021				89.44	0.00	0.00
			89.44		89.44	0.00	0.00	0.00	0.00
UB	2021	422064	06/02/2021				1,309.42	9.96	0.00
			1,319.38		1,319.38	0.00	0.00	0.00	0.00
UB	2021	424728	07/25/2021				75.68	0.00	0.00
			75.68		0.00	0.00	0.00	0.00	0.00
Customer 45017 Totals:				2,809.56	1,408.82	178.88	2,714.34	95.22	0.00
							272.74	89.44	784.00
45019 CARON, MATTHEW									
UB	2021	422341	07/14/2021				199.52	0.00	0.00
			199.52		0.00	0.00	0.00	0.00	0.00
Customer 45019 Totals:				199.52	0.00	0.00	199.52	0.00	0.00
							0.00	0.00	0.00
45020 LAVALEE, KEVIN & ALLISON									
UB	2021	422428	07/14/2021				121.41	0.00	0.00
			121.41		0.00	0.00	0.00	0.00	0.00
Customer 45020 Totals:				121.41	0.00	0.00	121.41	0.00	0.00
							0.00	0.00	0.00
45021 RIECK, JEFFREY									
UB	2021	424263	07/14/2021				55.22	0.00	31.95
			23.27		0.00	0.00	0.00	0.00	0.00
Customer 45021 Totals:				23.27	0.00	0.00	55.22	0.00	31.95
							0.00	0.00	0.00
45025 TAYLOR, ZACHARY									
UB	2021	422546	07/14/2021				300.33	0.00	0.00
			300.33		0.00	0.00	0.00	0.00	0.00
Customer 45025 Totals:				300.33	0.00	0.00	300.33	0.00	0.00
							0.00	0.00	0.00
45027 KEEGAN, CUSTOM HOMES									
UB	2021	413642	02/16/2021				165.12	0.00	0.00
			165.12		0.00	0.00	0.00	0.00	165.12
UB	2021	418287	04/26/2021				199.52	0.00	0.00
			199.52		0.00	0.00	199.52	0.00	0.00
UB	2021	422138	06/02/2021				901.22	9.96	0.00
			911.18		911.18	0.00	0.00	0.00	0.00
UB	2021	423506	07/14/2021				254.56	0.00	0.00
			254.56		0.00	0.00	0.00	0.00	0.00
Customer 45027 Totals:				1,530.38	911.18	0.00	1,520.42	9.96	0.00
							199.52	0.00	165.12
45034 BURGESS, KELLY									
UB	2021	423598	07/14/2021				140.58	0.00	0.00
			140.58		0.00	0.00	0.00	0.00	0.00
Customer 45034 Totals:				140.58	0.00	0.00	140.58	0.00	0.00
							0.00	0.00	0.00

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			Unpaid	1 to 30	31 to 60	61 to 90	91 to 120	Over 120
45035		VALANTINO, ANNZARH						
UB	2021	414480	02/16/2021			717.97	0.00	0.00
			717.97	0.00	0.00	0.00	0.00	717.97
UB	2021	419122	04/26/2021			134.19	0.00	0.00
			134.19	0.00	0.00	134.19	0.00	0.00
UB	2021	424340	07/14/2021			89.46	0.00	0.00
			89.46	0.00	0.00	0.00	0.00	0.00
Customer 45035 Totals:						941.62	0.00	0.00
			941.62	0.00	0.00	134.19	0.00	717.97
45038		TOUSIGNANT, JON & DOROTHY						
UB	2021	424525	07/14/2021			55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
Customer 45038 Totals:						55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
45039		ADAMS, ABIGAIL						
UB	2021	423599	07/14/2021			55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
Customer 45039 Totals:						55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
45040		30 GEORGE STREET LLC						
UB	2021	423634	07/14/2021			159.75	0.00	0.00
			159.75	0.00	0.00	0.00	0.00	0.00
Customer 45040 Totals:						159.75	0.00	0.00
			159.75	0.00	0.00	0.00	0.00	0.00
45041		KIMBALL, DAVID & BRANDICA						
UB	2021	418839	04/26/2021			223.65	0.00	223.64
			0.01	0.00	0.00	0.01	0.00	0.00
UB	2021	424055	07/14/2021			300.33	0.00	0.00
			300.33	0.00	0.00	0.00	0.00	0.00
Customer 45041 Totals:						523.98	0.00	223.64
			300.34	0.00	0.00	0.01	0.00	0.00
45043		SWEETSER, RYAN						
UB	2021	424062	07/14/2021			55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
Customer 45043 Totals:						55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
45044		POULIN, TAYLOR						
UB	2021	424129	07/14/2021			76.68	0.00	0.00
			76.68	0.00	0.00	0.00	0.00	0.00
Customer 45044 Totals:						76.68	0.00	0.00
			76.68	0.00	0.00	0.00	0.00	0.00

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			Unpaid	Total			61 to 90	91 to 120	Over 120
45047		CANNON, LINDSAY							
UB	2021	423348	07/14/2021				220.16	0.00	0.00
			220.16		0.00	0.00	0.00	0.00	0.00
Customer 45047 Totals:				220.16	0.00	0.00	220.16	0.00	0.00
							0.00	0.00	0.00
45048		CURRY, STEVEN							
UB	2021	423629	07/14/2021				275.20	0.00	0.00
			275.20		0.00	0.00	0.00	0.00	0.00
Customer 45048 Totals:				275.20	0.00	0.00	275.20	0.00	0.00
							0.00	0.00	0.00
45049		BOLDUC, GARY							
UB	2021	418482	04/26/2021				55.22	0.00	54.01
			1.21		0.00	0.00	1.21	0.00	0.00
UB	2021	423701	07/14/2021				76.68	0.00	0.00
			76.68		0.00	0.00	0.00	0.00	0.00
Customer 45049 Totals:							131.90	0.00	54.01
				77.89	0.00	0.00	1.21	0.00	0.00
45052		KINGDOM TRUST FBO MICHAEL HASS							
UB	2021	422923	07/14/2021				134.19	0.00	0.00
			134.19		0.00	0.00	0.00	0.00	0.00
Customer 45052 Totals:							134.19	0.00	0.00
				134.19	0.00	0.00	0.00	0.00	0.00
45053		GUILHERME, ANDRE							
UB	2021	422926	07/14/2021				570.35	0.00	0.00
			570.35		0.00	0.00	0.00	0.00	0.00
Customer 45053 Totals:							570.35	0.00	0.00
				570.35	0.00	0.00	0.00	0.00	0.00
45054		ROBBINS, TIM							
UB	2021	417794	04/26/2021				102.24	0.00	0.00
			102.24		0.00	0.00	102.24	0.00	0.00
UB	2021	423012	07/14/2021				89.46	0.00	0.00
			89.46		0.00	0.00	0.00	0.00	0.00
Customer 45054 Totals:							191.70	0.00	0.00
				191.70	0.00	0.00	102.24	0.00	0.00
45055		HOWELL, ABIGALE							
UB	2021	418901	04/26/2021				108.63	0.00	108.00
			0.63		0.00	0.00	0.63	0.00	0.00
UB	2021	424117	07/14/2021				115.02	0.00	0.00
			115.02		0.00	0.00	0.00	0.00	0.00
Customer 45055 Totals:							223.65	0.00	108.00
				115.65	0.00	0.00	0.63	0.00	0.00

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			Unpaid	1 to 30	31 to 60	61 to 90	91 to 120	Over 120
45056		SCILIANO, TIMOTHY & LAURA						
UB	2021	424450	07/14/2021			55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
Customer 45056 Totals:						55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
45058		PAINTED NUMBERS LLC						
UB	2021	422925	07/14/2021			116.96	0.00	0.00
			116.96	0.00	0.00	0.00	0.00	0.00
Customer 45058 Totals:						116.96	0.00	0.00
			116.96	0.00	0.00	0.00	0.00	0.00
45061		GAGNON, RAYMOND						
UB	2021	423852	07/14/2021			55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
Customer 45061 Totals:						55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
45062		MARQUIS, LYNN B						
UB	2021	423962	07/14/2021			76.68	0.00	76.35
			0.33	0.00	0.00	0.00	0.00	0.00
Customer 45062 Totals:						76.68	0.00	76.35
			0.33	0.00	0.00	0.00	0.00	0.00
45068		MCEL RATH, SABINE						
UB	2021	424708	07/25/2021			75.68	0.00	0.00
			75.68	0.00	0.00	0.00	0.00	0.00
Customer 45068 Totals:						75.68	0.00	0.00
			75.68	0.00	0.00	0.00	0.00	0.00
45074		CLAYTON, IAN						
UB	2021	423532	07/14/2021			55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
Customer 45074 Totals:						55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
45085		ALNUAIMI, AHMED						
UB	2021	423762	07/14/2021			185.31	0.00	76.68
			108.63	0.00	0.00	0.00	0.00	0.00
Customer 45085 Totals:						185.31	0.00	76.68
			108.63	0.00	0.00	0.00	0.00	0.00
45094		MARTIN, JAMES						
UB	2021	414831	03/12/2021			313.11	0.00	0.00
			313.11	0.00	0.00	0.00	313.11	0.00
UB	2021	420320	06/12/2021			102.24	0.00	0.00
			102.24	102.24	0.00	0.00	0.00	0.00
UB	2021	422203	06/02/2021			589.87	9.96	0.00
			599.83	599.83	0.00	0.00	0.00	0.00
Customer 45094 Totals:						1,005.22	9.96	0.00
			1,015.18	702.07	0.00	0.00	313.11	0.00

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Cat	Year	Bill	Date		1 to 30	31 to 60	Billed Amount	Adjustments	Principal Paid
			Unpaid	Total			61 to 90	91 to 120	Over 120
45099 CAROLL, ALLISON									
UB	2021	421152	06/12/2021				55.22	0.00	0.00
			55.22		55.22	0.00	0.00	0.00	0.00
Customer 45099 Totals:				55.22	55.22	0.00	55.22	0.00	0.00
							0.00	0.00	0.00
45122 CARAVEL I LLC									
UB	2021	424673	07/25/2021				348.92	0.00	0.00
			348.92		0.00	0.00	0.00	0.00	0.00
Customer 45122 Totals:				348.92	0.00	0.00	348.92	0.00	0.00
							0.00	0.00	0.00
45124 BELLEFEUILLE, TODD									
UB	2021	413739	02/16/2021				495.38	0.00	492.49
			2.89		0.00	0.00	0.00	0.00	2.89
UB	2021	418384	04/26/2021				187.98	0.00	0.00
			187.98		0.00	0.00	187.98	0.00	0.00
UB	2021	423603	07/14/2021				159.06	0.00	0.00
			159.06		0.00	0.00	0.00	0.00	0.00
Customer 45124 Totals:				349.93	0.00	0.00	842.42	0.00	492.49
							187.98	0.00	2.89
45132 NORTHEAST CORNEAL CONSULTANTS									
PP	2020	2500386	10/09/2019				217.78	0.00	0.00
			217.78		0.00	0.00	0.00	0.00	217.78
Customer 45132 Totals:				217.78	0.00	0.00	217.78	0.00	0.00
							0.00	0.00	217.78
45140 DYNASTY DANCE CENTRE									
PP	2020	2500192	10/09/2019				49.95	0.00	0.00
			49.95		0.00	0.00	0.00	0.00	49.95
PP	2021	2500188	10/14/2020				50.13	0.00	0.00
			50.13		0.00	0.00	0.00	25.06	25.07
Customer 45140 Totals:				100.08	0.00	0.00	100.08	0.00	0.00
							0.00	25.06	75.02
45141 VAPOR CITY									
PP	2021	2500564	10/14/2020				32.08	0.00	16.00
			16.08		0.00	0.00	0.00	16.04	0.04
Customer 45141 Totals:				16.08	0.00	0.00	32.08	0.00	16.00
							0.00	16.04	0.04
45152 STANLEY CONVERGENT SECURITY									
PP	2020	2500512	10/09/2019				157.84	0.00	78.92
			78.92		0.00	0.00	0.00	0.00	78.92
PP	2021	2500497	10/14/2020				116.29	0.00	0.00
			116.29		0.00	0.00	0.00	58.14	58.15
Customer 45152 Totals:				195.21	0.00	0.00	274.13	0.00	78.92
							0.00	58.14	137.07

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Cat	Year	Bill	Date		1 to 30	31 to 60	Billed Amount	Adjustments	Principal Paid
			Total Unpaid				61 to 90	91 to 120	Over 120
45153 ACUEDGE									
PP	2021	2500013	10/14/2020				234.59	0.00	5.15
			229.44		0.00	0.00	0.00	117.29	112.15
Customer 45153 Totals:							234.59	0.00	5.15
			229.44		0.00	0.00	0.00	117.29	112.15
45155 FIVE GUYS									
PP	2020	2500220	10/09/2019				2,431.57	0.00	299.32
			2,132.25		0.00	0.00	0.00	0.00	2,132.25
PP	2021	2500217	10/14/2020				2,440.09	0.00	0.00
			2,440.09		0.00	0.00	0.00	1,220.04	1,220.05
Customer 45155 Totals:							4,871.66	0.00	299.32
			4,572.34		0.00	0.00	0.00	1,220.04	3,352.30
45156 JOSEPH WEBSTER GLASS									
PP	2021	2500300	10/14/2020				320.80	0.00	159.61
			161.19		0.00	0.00	0.00	160.40	0.79
Customer 45156 Totals:							320.80	0.00	159.61
			161.19		0.00	0.00	0.00	160.40	0.79
45161 MILES OF SMILES CHILDCARE									
PP	2020	2500359	10/09/2019				99.90	0.00	91.94
			7.96		0.00	0.00	0.00	0.00	7.96
PP	2021	2500357	10/14/2020				100.25	0.00	0.00
			100.25		0.00	0.00	0.00	50.12	50.13
Customer 45161 Totals:							200.15	0.00	91.94
			108.21		0.00	0.00	0.00	50.12	58.09
45165 AUTOSPORT LLC									
PP	2020	2500046	10/09/2019				299.70	0.00	0.00
			299.70		0.00	0.00	0.00	0.00	299.70
Customer 45165 Totals:							299.70	0.00	0.00
			299.70		0.00	0.00	0.00	0.00	299.70
45166 ROYAL NAILS & SPA									
PP	2021	2500465	10/14/2020				449.12	0.00	210.56
			238.56		0.00	0.00	0.00	224.56	14.00
Customer 45166 Totals:							449.12	0.00	210.56
			238.56		0.00	0.00	0.00	224.56	14.00
45171 160 MAIN ST VENTURES LLC									
PP	2020	2500001	10/09/2019				199.80	0.00	0.00
			199.80		0.00	0.00	0.00	0.00	199.80
PP	2021	2500000	10/14/2020				200.50	0.00	0.00
			200.50		0.00	0.00	0.00	100.25	100.25
Customer 45171 Totals:							400.30	0.00	0.00
			400.30		0.00	0.00	0.00	100.25	300.05

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Cat	Year	Bill	Date			Billed Amount	Adjustments	Principal Paid
			Unpaid	1 to 30	31 to 60	61 to 90	91 to 120	Over 120
45172 OEU INSTALLATIONS								
PP	2021	2500394	10/14/2020			200.50	0.00	89.94
			110.56	0.00	0.00	0.00	100.25	10.31
Customer 45172 Totals:						200.50	0.00	89.94
			110.56	0.00	0.00	0.00	100.25	10.31
45176 HOOK, LINE & CABLE SECURITIES								
PP	2020	2500272	10/09/2019			199.80	0.00	0.00
			199.80	0.00	0.00	0.00	0.00	199.80
Customer 45176 Totals:						199.80	0.00	0.00
			199.80	0.00	0.00	0.00	0.00	199.80
45179 BEALS' FINE FINISHING AND (RE)								
PP	2020	2500058	10/09/2019			39.96	0.00	19.98
			19.98	0.00	0.00	0.00	0.00	19.98
PP	2021	2500058	10/14/2020			40.10	0.00	0.00
			40.10	0.00	0.00	0.00	20.05	20.05
Customer 45179 Totals:						80.06	0.00	19.98
			60.08	0.00	0.00	0.00	20.05	40.03
45180 FARM TO COAST CAFE								
PP	2020	2500210	10/09/2019			19.98	0.00	0.00
			19.98	0.00	0.00	0.00	0.00	19.98
PP	2021	2500206	10/14/2020			20.05	0.00	0.00
			20.05	0.00	0.00	0.00	10.02	10.03
Customer 45180 Totals:						40.03	0.00	0.00
			40.03	0.00	0.00	0.00	10.02	30.01
45181 ELEMENTS COFFEE ROASTER								
PP	2021	2500196	10/14/2020			200.50	0.00	197.84
			2.66	0.00	0.00	0.00	2.66	0.00
Customer 45181 Totals:						200.50	0.00	197.84
			2.66	0.00	0.00	0.00	2.66	0.00
45192 ECOATM								
PP	2021	2500191	10/14/2020			1,000.50	0.00	0.00
			1,000.50	0.00	0.00	0.00	500.25	500.25
Customer 45192 Totals:						1,000.50	0.00	0.00
			1,000.50	0.00	0.00	0.00	500.25	500.25
45215 CLOW, LEONARD G.								
GB	2021	8260	05/02/2021			428.31	0.00	428.21
			0.10	0.00	0.10	0.00	0.00	0.00
Customer 45215 Totals:						428.31	0.00	428.21
			0.10	0.00	0.10	0.00	0.00	0.00

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Cat	Year	Bill	Date	Total Unpaid	1 to 30	31 to 60	Billed Amount 61 to 90	Adjustments 91 to 120	Principal Paid Over 120
45406		3 UNION STREET, LLC							
GB	2021	7721	04/08/2021				100.00	0.00	0.00
				100.00	0.00	0.00	100.00	0.00	0.00
Customer 45406 Totals:				100.00	0.00	0.00	100.00	0.00	0.00
							100.00	0.00	0.00
45473		XL PROPERTIES LLC							
GB	2021	7967	04/08/2021				75.00	0.00	0.00
				75.00	0.00	0.00	75.00	0.00	0.00
GB	2021	8037	04/08/2021				125.00	0.00	0.00
				125.00	0.00	0.00	125.00	0.00	0.00
Customer 45473 Totals:				200.00	0.00	0.00	200.00	0.00	0.00
							200.00	0.00	0.00
45489		MCFARLAND, RICHARD A							
GB	2021	8178	04/08/2021				75.00	0.00	0.00
				75.00	0.00	0.00	75.00	0.00	0.00
Customer 45489 Totals:				75.00	0.00	0.00	75.00	0.00	0.00
							75.00	0.00	0.00
45545		STANVICK DONNA L & MARK J & C/O MARK STA							
TL	2020	910162	07/24/2020				6,230.30	0.00	5,605.50
				624.80	0.00	0.00	0.00	0.00	624.80
Customer 45545 Totals:				624.80	0.00	0.00	6,230.30	0.00	5,605.50
							0.00	0.00	624.80
45654		BLAIS, DAVID & ANNE							
UB	2021	421626	06/12/2021				55.22	0.00	0.97
				54.25	54.25	0.00	0.00	0.00	0.00
Customer 45654 Totals:				54.25	54.25	0.00	55.22	0.00	0.97
							0.00	0.00	0.00
45665		4 A PROPERTY LLC							
UB	2021	424645	07/25/2021				187.72	0.00	0.00
				187.72	0.00	0.00	0.00	0.00	0.00
Customer 45665 Totals:				187.72	0.00	0.00	187.72	0.00	0.00
							0.00	0.00	0.00
45666		VARODOMH PROPERTIES LLC							
UB	2021	424539	07/25/2021				27.52	0.00	19.82
				7.70	0.00	0.00	0.00	0.00	0.00
Customer 45666 Totals:				7.70	0.00	0.00	27.52	0.00	19.82
							0.00	0.00	0.00
45667		HIG 96 SOUTH STREET LLC							
UB	2021	419917	05/24/2021				44.73	0.00	0.00
				44.73	0.00	44.73	0.00	0.00	0.00
UB	2021	421814	06/26/2021				63.90	0.00	0.00
				63.90	63.90	0.00	0.00	0.00	0.00
UB	2021	424712	07/25/2021				57.51	0.00	0.00
				57.51	0.00	0.00	0.00	0.00	0.00

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Cat	Year	Bill	Date	1 to 30	31 to 60	Billed Amount	Adjustments	Principal Paid
			Unpaid			61 to 90	91 to 120	Over 120
Customer	45667	Totals:						
			166.14	63.90	44.73	166.14	0.00	0.00
						0.00	0.00	0.00
45668	BOSLAND PROPERTIES LLC							
UB	2021	424719	07/25/2021			127.49	0.00	0.00
			127.49	0.00	0.00	0.00	0.00	0.00
Customer	45668	Totals:				127.49	0.00	0.00
			127.49	0.00	0.00	0.00	0.00	0.00
45678	PELLETIER BROS. ENTERPRISE INC.							
UB	2021	424255	07/14/2021			92.16	0.00	0.00
			92.16	0.00	0.00	0.00	0.00	0.00
Customer	45678	Totals:				92.16	0.00	0.00
			92.16	0.00	0.00	0.00	0.00	0.00
45680	FOREST AVE INVESTMENTS LLC							
UB	2021	423198	07/14/2021			122.91	0.00	0.00
			122.91	0.00	0.00	0.00	0.00	0.00
Customer	45680	Totals:				122.91	0.00	0.00
			122.91	0.00	0.00	0.00	0.00	0.00
45691	FLORA, RICHARD 207-245-4934							
UB	2021	424455	07/14/2021			102.24	0.00	0.00
			102.24	0.00	0.00	0.00	0.00	0.00
Customer	45691	Totals:				102.24	0.00	0.00
			102.24	0.00	0.00	0.00	0.00	0.00
45696	HIG 96 SOUTH STREET LLC							
UB	2021	419916	05/24/2021			57.51	0.00	0.00
			57.51	0.00	57.51	0.00	0.00	0.00
UB	2021	421813	06/26/2021			70.29	0.00	0.00
			70.29	70.29	0.00	0.00	0.00	0.00
UB	2021	424711	07/25/2021			76.68	0.00	0.00
			76.68	0.00	0.00	0.00	0.00	0.00
Customer	45696	Totals:				204.48	0.00	0.00
			204.48	70.29	57.51	0.00	0.00	0.00
45698	SWETT, JUSTIN							
UB	2021	422609	07/14/2021			95.85	0.00	0.00
			95.85	0.00	0.00	0.00	0.00	0.00
Customer	45698	Totals:				95.85	0.00	0.00
			95.85	0.00	0.00	0.00	0.00	0.00
45701	STRYCHARZ, JASON & LISA							
UB	2021	413127	02/16/2021			76.68	0.00	0.00
			76.68	0.00	0.00	0.00	0.00	76.68
UB	2021	417772	04/26/2021			76.68	0.00	0.00
			76.68	0.00	0.00	76.68	0.00	0.00
UB	2021	422990	07/14/2021			55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
Customer	45701	Totals:				208.58	0.00	0.00
			208.58	0.00	0.00	76.68	0.00	76.68

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Cat	Year	Bill	Date	Total Unpaid	1 to 30	31 to 60	Billed Amount 61 to 90	Adjustments 91 to 120	Principal Paid Over 120
45704 WEAVER, NICOLE & SCOTT									
UB	2021	412651	02/16/2021				102.24	0.00	0.00
			102.24		0.00	0.00	0.00	0.00	102.24
UB	2021	417295	04/26/2021				115.02	0.00	0.00
			115.02		0.00	0.00	115.02	0.00	0.00
UB	2021	422514	07/14/2021				95.85	0.00	0.00
			95.85		0.00	0.00	0.00	0.00	0.00
Customer 45704 Totals:				313.11	0.00	0.00	313.11	0.00	0.00
							115.02	0.00	102.24
45707 S&J CAPITAL LLC									
UB	2021	412514	02/16/2021				236.43	0.00	0.00
			236.43		0.00	0.00	0.00	0.00	236.43
UB	2021	417158	04/26/2021				293.94	0.00	0.00
			293.94		0.00	0.00	293.94	0.00	0.00
UB	2021	422074	06/02/2021				372.31	9.96	0.00
			382.27	382.27		0.00	0.00	0.00	0.00
UB	2021	422377	07/14/2021				375.76	0.00	0.00
			375.76		0.00	0.00	0.00	0.00	0.00
Customer 45707 Totals:				1,288.40	382.27	0.00	1,278.44	9.96	0.00
							293.94	0.00	236.43
45709 IN JOY PROPERTIES, LLC									
UB	2021	422632	07/14/2021				92.16	0.00	0.00
			92.16		0.00	0.00	0.00	0.00	0.00
Customer 45709 Totals:				92.16	0.00	0.00	92.16	0.00	0.00
							0.00	0.00	0.00
45711 CAMPBELL, AIDEN									
UB	2021	423481	07/14/2021				95.85	0.00	0.00
			95.85		0.00	0.00	0.00	0.00	0.00
Customer 45711 Totals:				95.85	0.00	0.00	95.85	0.00	0.00
							0.00	0.00	0.00
45712 MANGES, JERRY									
UB	2021	422617	07/14/2021				83.07	0.00	0.00
			83.07		0.00	0.00	0.00	0.00	0.00
Customer 45712 Totals:				83.07	0.00	0.00	83.07	0.00	0.00
							0.00	0.00	0.00
45713 KELLEHER, IRINA									
UB	2021	423075	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 45713 Totals:				55.22	0.00	0.00	55.22	0.00	0.00
							0.00	0.00	0.00

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Cat	Year	Bill	Date			Billed Amount	Adjustments	Principal Paid
			Unpaid	1 to 30	31 to 60	61 to 90	91 to 120	Over 120
45714		XL PROPERTIES						
UB	2021	413299	02/16/2021			275.20	0.00	0.00
			275.20	0.00	0.00	0.00	0.00	275.20
UB	2021	417944	04/26/2021			275.20	0.00	0.00
			275.20	0.00	0.00	275.20	0.00	0.00
UB	2021	422116	06/02/2021			656.46	9.96	0.00
			666.42	666.42	0.00	0.00	0.00	0.00
UB	2021	423162	07/14/2021			425.98	0.00	0.00
			425.98	0.00	0.00	0.00	0.00	0.00
Customer 45714 Totals:				1,642.80	666.42	1,632.84	9.96	0.00
					0.00	275.20	0.00	275.20
45715		50 WASHINGTON ST. LLC						
UB	2021	423199	07/14/2021			92.16	0.00	0.00
			92.16	0.00	0.00	0.00	0.00	0.00
Customer 45715 Totals:				92.16	0.00	92.16	0.00	0.00
					0.00	0.00	0.00	0.00
45716		OHMEIS, SARA						
UB	2021	423310	07/14/2021			55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
Customer 45716 Totals:				55.22	0.00	55.22	0.00	0.00
					0.00	0.00	0.00	0.00
45717		HASHIEM, SAIF						
UB	2021	423326	07/14/2021			166.14	0.00	0.00
			166.14	0.00	0.00	0.00	0.00	0.00
Customer 45717 Totals:				166.14	0.00	166.14	0.00	0.00
					0.00	0.00	0.00	0.00
45718		GEORGES, SASHA						
UB	2021	423401	07/14/2021			89.46	0.00	0.00
			89.46	0.00	0.00	0.00	0.00	0.00
Customer 45718 Totals:				89.46	0.00	89.46	0.00	0.00
					0.00	0.00	0.00	0.00
45720		DOMENIE, CHARLES & TRISHA						
UB	2021	422579	07/14/2021			55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
Customer 45720 Totals:				55.22	0.00	55.22	0.00	0.00
					0.00	0.00	0.00	0.00
45725		KELLER, JOSHUA						
				NEED NEW PHONE #				
UB	2021	418786	04/26/2021			55.22	0.00	0.00
			55.22	0.00	0.00	55.22	0.00	0.00
Customer 45725 Totals:				55.22	0.00	55.22	0.00	0.00
					0.00	55.22	0.00	0.00

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			Total Unpaid				61 to 90	91 to 120	Over 120
45727		BOSS, NICHOLAS							
UB	2021	418297	04/26/2021				102.24	0.00	0.00
			102.24		0.00	0.00	102.24	0.00	0.00
UB	2021	423516	07/14/2021				140.58	0.00	0.00
			140.58		0.00	0.00	0.00	0.00	0.00
Customer 45727 Totals:							242.82	0.00	0.00
			242.82		0.00	0.00	102.24	0.00	0.00
45729		MB POST ROAD PROPERTY, LLC							
UB	2021	424257	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 45729 Totals:							55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
45732		HAINES, MITCHELL D							
UB	2021	423486	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 45732 Totals:							55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
45734		HARDACRE, JOSEPH J							
UB	2021	423834	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 45734 Totals:							55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
45736		KANY, WILLIAM							
UB	2021	417281	04/26/2021				76.68	0.00	75.15
			1.53		0.00	0.00	1.53	0.00	0.00
UB	2021	422500	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 45736 Totals:							131.90	0.00	75.15
			56.75		0.00	0.00	1.53	0.00	0.00
45752		LEGRAND, CANNON							
UB	2021	420258	06/12/2021				302.72	0.00	300.95
			1.77		1.77	0.00	0.00	0.00	0.00
Customer 45752 Totals:							302.72	0.00	300.95
			1.77		1.77	0.00	0.00	0.00	0.00
45754		JOSLYN, TAMMY							
UB	2021	421095	06/12/2021				102.24	0.00	0.00
			102.24		102.24	0.00	0.00	0.00	0.00
Customer 45754 Totals:							102.24	0.00	0.00
			102.24		102.24	0.00	0.00	0.00	0.00

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			Unpaid	1 to 30	31 to 60	61 to 90	91 to 120	Over 120
45759 CARTER, DYLAN								
UB	2021	416079	03/12/2021			55.22	0.00	0.00
			55.22	0.00	0.00	0.00	55.22	0.00
UB	2021	421570	06/12/2021			55.22	0.00	0.00
			55.22	55.22	0.00	0.00	0.00	0.00
UB	2021	422280	06/02/2021			129.96	9.96	0.00
			139.92	139.92	0.00	0.00	0.00	0.00
Customer 45759 Totals:						240.40	9.96	0.00
			250.36	195.14	0.00	0.00	55.22	0.00
45774 GREGOIRE, GARIN								
UB	2021	418530	04/26/2021			306.72	0.00	132.87
			173.85	0.00	0.00	173.85	0.00	0.00
UB	2021	423749	07/14/2021			293.94	0.00	0.00
			293.94	0.00	0.00	0.00	0.00	0.00
Customer 45774 Totals:						600.66	0.00	132.87
			467.79	0.00	0.00	173.85	0.00	0.00
45791 1-3A BEACON STREET LLC								
UB	2021	424577	07/25/2021			207.74	0.00	0.00
			207.74	0.00	0.00	0.00	0.00	0.00
Customer 45791 Totals:						207.74	0.00	0.00
			207.74	0.00	0.00	0.00	0.00	0.00
45793 MAINE PROPERTIES, LLC								
UB	2021	424595	07/25/2021			239.70	0.00	0.00
			239.70	0.00	0.00	0.00	0.00	0.00
Customer 45793 Totals:						239.70	0.00	0.00
			239.70	0.00	0.00	0.00	0.00	0.00
45811 PORT PROPERTY MANAGEMENT								
UB	2021	424527	07/14/2021			92.16	0.00	0.00
			92.16	0.00	0.00	0.00	0.00	0.00
Customer 45811 Totals:						92.16	0.00	0.00
			92.16	0.00	0.00	0.00	0.00	0.00
45814 KUHS, DANIAL								
UB	2021	422991	07/14/2021			55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
Customer 45814 Totals:						55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
45816 4A PROPERTY LLC								
UB	2021	413385	02/16/2021			570.38	0.00	0.00
			570.38	0.00	0.00	0.00	0.00	570.38
UB	2021	418030	04/26/2021			454.86	0.00	0.00
			454.86	0.00	0.00	454.86	0.00	0.00
UB	2021	423248	07/14/2021			462.08	0.00	0.00
			462.08	0.00	0.00	0.00	0.00	0.00
Customer 45816 Totals:						1,487.32	0.00	0.00
			1,487.32	0.00	0.00	454.86	0.00	570.38

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			Unpaid	1 to 30	31 to 60	61 to 90	91 to 120	Over 120
45819	LYNCH, ANTONIO							
UB	2021	423441	07/14/2021			102.24	0.00	0.00
			102.24	0.00	0.00	0.00	0.00	0.00
Customer 45819 Totals:				102.24	0.00	102.24	0.00	0.00
						0.00	0.00	0.00
45821	PHILLIPS, SETH							
UB	2021	423664	07/14/2021			395.89	0.00	0.00
			395.89	0.00	0.00	0.00	0.00	0.00
Customer 45821 Totals:				395.89	0.00	395.89	0.00	0.00
						0.00	0.00	0.00
45829	MONDOR, MARIAH							
UB	2021	421142	06/12/2021			55.22	0.00	0.00
			55.22	55.22	0.00	0.00	0.00	0.00
Customer 45829 Totals:				55.22	0.00	55.22	0.00	0.00
						0.00	0.00	0.00
45831	PSIAKIS, JOHN							
UB	2021	420558	06/12/2021			159.75	0.00	0.00
			159.75	159.75	0.00	0.00	0.00	0.00
Customer 45831 Totals:				159.75	0.00	159.75	0.00	0.00
						0.00	0.00	0.00
45834	SOLIMAN, MARGEN							
UB	2021	420722	06/12/2021			89.46	0.00	88.94
			0.52	0.52	0.00	0.00	0.00	0.00
Customer 45834 Totals:				0.52	0.00	89.46	0.00	88.94
						0.00	0.00	0.00
45837	KRASSE, JENNIFER							
UB	2021	423945	07/14/2021			55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
Customer 45837 Totals:				55.22	0.00	55.22	0.00	0.00
						0.00	0.00	0.00
45839	LAKE CABINS, LLC							
UB	2021	409221	11/09/2020			54.57	0.00	54.21
			0.36	0.00	0.00	0.00	0.00	0.36
UB	2021	414219	02/16/2021			55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	55.22
UB	2021	418864	04/26/2021			23.00	0.00	0.00
			23.00	0.00	0.00	23.00	0.00	0.00
Customer 45839 Totals:				78.58	0.00	132.79	0.00	54.21
						23.00	0.00	55.58

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			Total Unpaid	1 to 30	31 to 60	61 to 90	91 to 120	Over 120
45843		HART, ALYSSA						
UB	2021	424185	07/14/2021			55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
Customer 45843 Totals:						55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
45844		WILSON, KRISTINA						
UB	2021	424261	07/14/2021			217.26	0.00	0.00
			217.26	0.00	0.00	0.00	0.00	0.00
Customer 45844 Totals:						217.26	0.00	0.00
			217.26	0.00	0.00	0.00	0.00	0.00
45846		XL PROPERTIES						
UB	2021	412470	02/16/2021			59.38	0.00	0.00
			59.38	0.00	0.00	0.00	0.00	59.38
UB	2021	417114	04/26/2021			59.38	0.00	0.00
			59.38	0.00	0.00	59.38	0.00	0.00
UB	2021	422068	06/02/2021			57.49	9.96	0.00
			67.45	67.45	0.00	0.00	0.00	0.00
UB	2021	422333	07/14/2021			59.38	0.00	0.00
			59.38	0.00	0.00	0.00	0.00	0.00
Customer 45846 Totals:						235.63	9.96	0.00
			245.59	67.45	0.00	59.38	0.00	59.38
45854		208 MAIN BIDDEFORD						
UB	2021	423201	07/14/2021			108.45	0.00	0.00
			108.45	0.00	0.00	0.00	0.00	0.00
Customer 45854 Totals:						108.45	0.00	0.00
			108.45	0.00	0.00	0.00	0.00	0.00
45855		208 MAIN BIDDEFORD, LLC						
UB	2021	422294	07/14/2021			92.16	0.00	0.00
			92.16	0.00	0.00	0.00	0.00	0.00
Customer 45855 Totals:						92.16	0.00	0.00
			92.16	0.00	0.00	0.00	0.00	0.00
45858		DUNLAY, WILLIAM						
UB	2021	418466	04/26/2021			55.22	0.00	54.90
			0.32	0.00	0.00	0.32	0.00	0.00
UB	2021	423685	07/14/2021			55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
Customer 45858 Totals:						110.44	0.00	54.90
			55.54	0.00	0.00	0.32	0.00	0.00
45860		331 ELM STREET, LLC						
UB	2021	422796	07/14/2021			127.80	0.00	0.00
			127.80	0.00	0.00	0.00	0.00	0.00
Customer 45860 Totals:						127.80	0.00	0.00
			127.80	0.00	0.00	0.00	0.00	0.00

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45864 LAVERRIERE, DAVID									
UB	2021	415596	03/12/2021				159.75	0.00	0.00
			159.75		0.00	0.00	0.00	159.75	0.00
UB	2021	421085	06/12/2021				83.07	0.00	0.00
			83.07		83.07	0.00	0.00	0.00	0.00
UB	2021	422258	06/02/2021				216.93	9.96	0.00
			226.89		226.89	0.00	0.00	0.00	0.00
Customer 45864 Totals:				469.71	309.96	0.00	459.75	9.96	0.00
							0.00	159.75	0.00
45866 PAPA DRDR, LLC									
UB	2021	410522	12/31/2020				301.98	0.00	295.26
			6.72		0.00	0.00	0.00	0.00	6.72
UB	2021	415098	03/12/2021				245.82	0.00	0.00
			245.82		0.00	0.00	0.00	245.82	0.00
UB	2021	420587	06/12/2021				195.21	0.00	0.00
			195.21		195.21	0.00	0.00	0.00	0.00
Customer 45866 Totals:				447.75	195.21	0.00	743.01	0.00	295.26
							0.00	245.82	6.72
45873 GUAY, CHAD									
UB	2021	423697	07/14/2021				127.80	0.00	0.00
			127.80		0.00	0.00	0.00	0.00	0.00
Customer 45873 Totals:				127.80	0.00	0.00	127.80	0.00	0.00
							0.00	0.00	0.00
45889 PEARSALL, TERRY									
UB	2021	420572	06/12/2021				89.46	0.00	0.00
			89.46		89.46	0.00	0.00	0.00	0.00
Customer 45889 Totals:				89.46	89.46	0.00	89.46	0.00	0.00
							0.00	0.00	0.00
46000 ROBINS TABLE									
UB	2021	423803	07/14/2021				92.16	0.00	0.00
			92.16		0.00	0.00	0.00	0.00	0.00
Customer 46000 Totals:				92.16	0.00	0.00	92.16	0.00	0.00
							0.00	0.00	0.00
46003 FEDCAP REHABILITATION SERVICES									
UB	2021	420727	06/12/2021				92.16	0.00	92.15
			0.01		0.01	0.00	0.00	0.00	0.00
Customer 46003 Totals:				0.01	0.01	0.00	92.16	0.00	92.15
							0.00	0.00	0.00
46009 CADORETTE, RYAN									
UB	2021	414203	02/16/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	55.22
UB	2021	418848	04/26/2021				55.22	0.00	0.00
			55.22		0.00	0.00	55.22	0.00	0.00
UB	2021	424064	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00

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Customer	46009	Totals:		165.66	0.00	0.00	165.66 55.22	0.00 0.00	0.00 55.22
46013		CHASSE, LINDA							
UB	2021	422623	07/14/2021	92.16	0.00	0.00	92.16 0.00	0.00 0.00	0.00 0.00
Customer	46013	Totals:		92.16	0.00	0.00	92.16 0.00	0.00 0.00	0.00 0.00
46070		PHILLIPS SETH AARON							
GB	2021	8234	04/08/2021	75.00	0.00	0.00	75.00 75.00	0.00 0.00	0.00 0.00
Customer	46070	Totals:		75.00	0.00	0.00	75.00 75.00	0.00 0.00	0.00 0.00
46083		PACK KRISTIN D							
GB	2021	8128	04/08/2021	75.00	0.00	0.00	75.00 75.00	0.00 0.00	0.00 0.00
Customer	46083	Totals:		75.00	0.00	0.00	75.00 75.00	0.00 0.00	0.00 0.00
46084		GREGOIRE GARIN L							
GB	2020	3379	04/30/2020	75.00	0.00	0.00	75.00 0.00	0.00 0.00	0.00 75.00
Customer	46084	Totals:		75.00	0.00	0.00	75.00 0.00	0.00 0.00	0.00 75.00
46089		BUSHEY TYLER T							
GB	2021	7657	04/08/2021	75.00	0.00	0.00	75.00 75.00	0.00 0.00	0.00 0.00
Customer	46089	Totals:		75.00	0.00	0.00	75.00 75.00	0.00 0.00	0.00 0.00
46100		SHELTRA JANET CE							
GB	2020	3471	04/30/2020	175.00	0.00	0.00	175.00 0.00	0.00 0.00	0.00 175.00
Customer	46100	Totals:		175.00	0.00	0.00	175.00 0.00	0.00 0.00	0.00 175.00
46186		TRUE NORTH LLC							
UB	2021	419838	05/24/2021	0.76	0.00	0.76	129.96 0.00	0.00 0.00	129.20 0.00
UB	2021	421735	06/26/2021	166.06	166.06	0.00	166.06 0.00	0.00 0.00	0.00 0.00
UB	2021	424633	07/25/2021	180.50	0.00	0.00	180.50 0.00	0.00 0.00	0.00 0.00
Customer	46186	Totals:		347.32	166.06	0.76	476.52 0.00	0.00 0.00	129.20 0.00

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46188 TRUE NORTH LLC									
UB	2021	419839	05/24/2021				151.62	0.00	150.69
			0.93		0.00	0.93	0.00	0.00	0.00
UB	2021	421736	06/26/2021				180.50	0.00	0.00
			180.50		180.50	0.00	0.00	0.00	0.00
UB	2021	424634	07/25/2021				187.72	0.00	0.00
			187.72		0.00	0.00	0.00	0.00	0.00
Customer 46188 Totals:				369.15	180.50	0.93	519.84	0.00	150.69
							0.00	0.00	0.00
46189 KOPISTECKI, DAVID									
UB	2021	411593	01/02/2021				194.59	0.00	0.00
			194.59		0.00	0.00	0.00	0.00	194.59
UB	2021	412029	02/14/2021				221.43	0.00	0.00
			221.43		0.00	0.00	0.00	0.00	221.43
UB	2021	416241	03/25/2021				187.88	0.00	0.00
			187.88		0.00	0.00	0.00	187.88	0.00
UB	2021	416665	04/24/2021				261.69	0.00	0.00
			261.69		0.00	0.00	261.69	0.00	0.00
UB	2021	419340	05/10/2021				221.43	0.00	0.00
			221.43		0.00	221.43	0.00	0.00	0.00
UB	2021	419764	05/24/2021				221.43	0.00	0.00
			221.43		0.00	221.43	0.00	0.00	0.00
UB	2021	421662	06/26/2021				221.43	0.00	0.00
			221.43		221.43	0.00	0.00	0.00	0.00
UB	2021	422055	06/02/2021				180.30	9.96	0.00
			190.26		190.26	0.00	0.00	0.00	0.00
UB	2021	424559	07/25/2021				201.30	0.00	0.00
			201.30		0.00	0.00	0.00	0.00	0.00
Customer 46189 Totals:				1,921.44	411.69	442.86	1,911.48	9.96	0.00
							261.69	187.88	416.02
46190 LEGION LLC									
UB	2021	424586	07/25/2021				174.46	0.00	0.00
			174.46		0.00	0.00	0.00	0.00	0.00
Customer 46190 Totals:				174.46	0.00	0.00	174.46	0.00	0.00
							0.00	0.00	0.00
46205 VAN CLIEF, JACQUELINE									
UB	2021	415549	03/12/2021				76.68	0.00	75.66
			1.02		0.00	0.00	0.00	1.02	0.00
UB	2021	421038	06/12/2021				89.46	0.00	0.00
			89.46		89.46	0.00	0.00	0.00	0.00
Customer 46205 Totals:				90.48	89.46	0.00	166.14	0.00	75.66
							0.00	1.02	0.00

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46221		RED LINE PROPERTIES, LLC							
UB	2021	417285	04/26/2021				76.68	0.00	27.60
			49.08		0.00	0.00	49.08	0.00	0.00
Customer 46221 Totals:				49.08	0.00	0.00	76.68	0.00	27.60
							49.08	0.00	0.00
46224		ALSADOON, SAHAD							
UB	2021	413240	02/16/2021				249.21	0.00	194.19
			55.02		0.00	0.00	0.00	0.00	55.02
UB	2021	417885	04/26/2021				306.72	0.00	0.00
			306.72		0.00	0.00	306.72	0.00	0.00
UB	2021	423103	07/14/2021				223.65	0.00	0.00
			223.65		0.00	0.00	0.00	0.00	0.00
Customer 46224 Totals:				585.39	0.00	0.00	779.58	0.00	194.19
							306.72	0.00	55.02
46225		PICKERING, MARGARET & RICHARD							
UB	2021	423377	07/14/2021				293.94	0.00	0.00
			293.94		0.00	0.00	0.00	0.00	0.00
Customer 46225 Totals:				293.94	0.00	0.00	293.94	0.00	0.00
							0.00	0.00	0.00
46226		LEDOUX, LISA							
UB	2021	415327	03/12/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	55.22	0.00
UB	2021	420816	06/12/2021				55.22	0.00	0.00
			55.22		55.22	0.00	0.00	0.00	0.00
Customer 46226 Totals:				110.44	55.22	0.00	110.44	0.00	0.00
							0.00	55.22	0.00
46227		LEVASSEUR, MICHELLE							
UB	2021	414061	02/16/2021				83.07	0.00	63.55
			19.52		0.00	0.00	0.00	0.00	19.52
UB	2021	418706	04/26/2021				89.46	0.00	0.00
			89.46		0.00	0.00	89.46	0.00	0.00
UB	2021	423925	07/14/2021				76.68	0.00	0.00
			76.68		0.00	0.00	0.00	0.00	0.00
Customer 46227 Totals:				185.66	0.00	0.00	249.21	0.00	63.55
							89.46	0.00	19.52
46229		CHRETIEN PROPERTIES LLC							
UB	2021	423352	07/14/2021				729.22	0.00	0.00
			729.22		0.00	0.00	0.00	0.00	0.00
Customer 46229 Totals:				729.22	0.00	0.00	729.22	0.00	0.00
							0.00	0.00	0.00

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Cat	Year	Bill	Date	Total Unpaid	1 to 30	31 to 60	Billed Amount 61 to 90	Adjustments 91 to 120	Principal Paid Over 120
46231		CONLEY, JESSICA & BRYAN							
UB	2021	418289	04/26/2021				146.97	0.00	140.58
			6.39		0.00	0.00	6.39	0.00	0.00
UB	2021	423508	07/14/2021				102.24	0.00	0.00
			102.24		0.00	0.00	0.00	0.00	0.00
Customer 46231 Totals:							249.21	0.00	140.58
			108.63		0.00	0.00	6.39	0.00	0.00
46235		GUDSCHINSKY, STEVEN & JANA							
UB	2021	422678	07/14/2021				76.68	0.00	0.00
			76.68		0.00	0.00	0.00	0.00	0.00
Customer 46235 Totals:							76.68	0.00	0.00
			76.68		0.00	0.00	0.00	0.00	0.00
46239		PICARD, SHAWN & LINDA							
UB	2021	423679	07/14/2021				115.02	0.00	0.00
			115.02		0.00	0.00	0.00	0.00	0.00
Customer 46239 Totals:							115.02	0.00	0.00
			115.02		0.00	0.00	0.00	0.00	0.00
46240		LEVESQUE, MARIS							
UB	2021	424131	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 46240 Totals:							55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
46241		PAN, NYAJOCK							
UB	2021	423308	07/14/2021				233.92	0.00	0.00
			233.92		0.00	0.00	0.00	0.00	0.00
Customer 46241 Totals:							233.92	0.00	0.00
			233.92		0.00	0.00	0.00	0.00	0.00
46277		CITY OF BIDDEFORD							
UB	2021	421074	06/12/2021				30.72	0.00	0.00
			30.72		30.72	0.00	0.00	0.00	0.00
Customer 46277 Totals:							30.72	0.00	0.00
			30.72		30.72	0.00	0.00	0.00	0.00
46287		SEVIGNY, LISA							
UB	2021	422836	07/14/2021				102.24	0.00	0.00
			102.24		0.00	0.00	0.00	0.00	0.00
Customer 46287 Totals:							102.24	0.00	0.00
			102.24		0.00	0.00	0.00	0.00	0.00
46288		BOUFFARD, ASHLEY							
UB	2021	413172	02/16/2021				395.89	0.00	0.00
			395.89		0.00	0.00	0.00	0.00	395.89
UB	2021	417817	04/26/2021				102.24	0.00	0.00
			102.24		0.00	0.00	102.24	0.00	0.00
UB	2021	422104	06/02/2021				877.85	9.96	0.00
			887.81		887.81	0.00	0.00	0.00	0.00

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Cat	Year	Bill	Date	Total Unpaid	1 to 30	31 to 60	Billed Amount 61 to 90	Adjustments 91 to 120	Principal Paid Over 120
UB	2021	423035	07/14/2021	115.02	0.00	0.00	115.02	0.00	0.00
							0.00	0.00	0.00
Customer 46288 Totals:				1,500.96	887.81	0.00	1,491.00	9.96	0.00
							102.24	0.00	395.89
46291 SULTANI, MOHAMMED AL									
UB	2021	420669	06/12/2021	198.09	198.09	0.00	198.09	0.00	0.00
							0.00	0.00	0.00
Customer 46291 Totals:				198.09	198.09	0.00	198.09	0.00	0.00
							0.00	0.00	0.00
46294 SOTO, ANNE									
UB	2021	422498	07/14/2021	89.46	0.00	0.00	89.46	0.00	0.00
							0.00	0.00	0.00
Customer 46294 Totals:				89.46	0.00	0.00	89.46	0.00	0.00
							0.00	0.00	0.00
46299 WRIGHT, KELLY									
UB	2021	424043	07/14/2021	55.22	0.00	0.00	55.22	0.00	0.00
							0.00	0.00	0.00
Customer 46299 Totals:				55.22	0.00	0.00	55.22	0.00	0.00
							0.00	0.00	0.00
46300 ARCIA, JOEL									
UB	2021	424409	07/14/2021	172.53	0.00	0.00	172.53	0.00	0.00
							0.00	0.00	0.00
Customer 46300 Totals:				172.53	0.00	0.00	172.53	0.00	0.00
							0.00	0.00	0.00
46301 GOULD, CHARLES									
UB	2021	424441	07/14/2021	55.22	0.00	0.00	55.22	0.00	0.00
							0.00	0.00	0.00
Customer 46301 Totals:				55.22	0.00	0.00	55.22	0.00	0.00
							0.00	0.00	0.00
46304 GOLDEN HEIGHTS APTS									
UB	2021	424931	07/25/2021	70.29	0.00	0.00	70.29	0.00	0.00
							0.00	0.00	0.00
Customer 46304 Totals:				70.29	0.00	0.00	70.29	0.00	0.00
							0.00	0.00	0.00
46337 SETHI, SHEBA & PRADIP &									
GB	2021	7886	04/08/2021	75.00	0.00	0.00	75.00	0.00	0.00
							75.00	0.00	0.00
Customer 46337 Totals:				75.00	0.00	0.00	75.00	0.00	0.00
							75.00	0.00	0.00

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Cat	Year	Bill	Date			Billed Amount	Adjustments	Principal Paid
			Unpaid	1 to 30	31 to 60	61 to 90	91 to 120	Over 120
46351		UNION OIL CO OF MAINE						
TL	2020	910174	07/24/2020			1,395.58	0.00	0.00
			1,395.58	0.00	0.00	0.00	0.00	1,395.58
Customer 46351 Totals:						1,395.58	0.00	0.00
			1,395.58	0.00	0.00	0.00	0.00	1,395.58
46432		TSFP						
TL	2020	910172	07/24/2020			2,521.14	0.00	0.00
			2,521.14	0.00	0.00	0.00	0.00	2,521.14
Customer 46432 Totals:						2,521.14	0.00	0.00
			2,521.14	0.00	0.00	0.00	0.00	2,521.14
46458		BLACKBERRY PROPERTIES, LLC						
TL	2020	910026	07/24/2020			2,608.94	0.00	0.00
			2,608.94	0.00	0.00	0.00	0.00	2,608.94
Customer 46458 Totals:						2,608.94	0.00	0.00
			2,608.94	0.00	0.00	0.00	0.00	2,608.94
46571		LY, TIM Q						
TL	2020	910105	07/24/2020			7,364.60	0.00	3,511.90
			3,852.70	0.00	0.00	0.00	0.00	3,852.70
Customer 46571 Totals:						7,364.60	0.00	3,511.90
			3,852.70	0.00	0.00	0.00	0.00	3,852.70
46587		ANDRE, GUILHERME N.						
GB	2021	7762	04/08/2021			75.00	0.00	0.00
			75.00	0.00	0.00	75.00	0.00	0.00
Customer 46587 Totals:						75.00	0.00	0.00
			75.00	0.00	0.00	75.00	0.00	0.00
46652		BERARD, DANIEL & LYNN						
TL	2020	910018	07/24/2020			2,304.77	0.00	683.34
			1,621.43	0.00	0.00	0.00	0.00	1,621.43
Customer 46652 Totals:						2,304.77	0.00	683.34
			1,621.43	0.00	0.00	0.00	0.00	1,621.43
46713		QUINN, RENE M &						
GB	2021	8201	04/08/2021			75.00	0.00	0.00
			75.00	0.00	0.00	75.00	0.00	0.00
Customer 46713 Totals:						75.00	0.00	0.00
			75.00	0.00	0.00	75.00	0.00	0.00
46724		BELLEFEUILLE, ANNETTE M						
TL	2020	910017	07/24/2020			3,979.58	0.00	2,905.32
			1,074.26	0.00	0.00	0.00	0.00	1,074.26
Customer 46724 Totals:						3,979.58	0.00	2,905.32
			1,074.26	0.00	0.00	0.00	0.00	1,074.26

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			Unpaid	1 to 30	31 to 60	61 to 90	91 to 120	Over 120
46841		AHERN, THOMAS P.						
RE	2021	2100174	10/14/2020			11,061.59	9.96	11,061.58
			9.97	0.00	0.00	9.97	0.00	0.00
Customer 46841 Totals:						11,061.59	9.96	11,061.58
			9.97	0.00	0.00	9.97	0.00	0.00
46921		BISERUKA, BENJAMIN						
GB	2021	7732	04/08/2021			75.00	0.00	0.00
			75.00	0.00	0.00	75.00	0.00	0.00
Customer 46921 Totals:						75.00	0.00	0.00
			75.00	0.00	0.00	75.00	0.00	0.00
46935		THE UNITED STATES POSTAL SERVICE						
TL	2020	910036	07/24/2020			12,940.54	0.00	0.00
			12,940.54	0.00	0.00	0.00	0.00	12,940.54
Customer 46935 Totals:						12,940.54	0.00	0.00
			12,940.54	0.00	0.00	0.00	0.00	12,940.54
46958		BLAZE BREWING LLC						
UB	2021	420154	05/24/2021			388.80	0.00	384.81
			3.99	0.00	3.99	0.00	0.00	0.00
UB	2021	422051	06/26/2021			501.12	0.00	0.00
			501.12	501.12	0.00	0.00	0.00	0.00
UB	2021	424949	07/25/2021			682.56	0.00	0.00
			682.56	0.00	0.00	0.00	0.00	0.00
Customer 46958 Totals:						1,572.48	0.00	384.81
			1,187.67	501.12	3.99	0.00	0.00	0.00
46964		TTJR, LLC						
UB	2021	422588	07/14/2021			55.22	0.00	41.40
			13.82	0.00	0.00	0.00	0.00	0.00
Customer 46964 Totals:						55.22	0.00	41.40
			13.82	0.00	0.00	0.00	0.00	0.00
46965		GREEN ON THE HILL PROPERTIES						
UB	2021	411603	01/02/2021			18.43	0.00	0.00
			18.43	0.00	0.00	0.00	0.00	18.43
UB	2021	412039	02/14/2021			18.43	0.00	0.00
			18.43	0.00	0.00	0.00	0.00	18.43
UB	2021	416251	03/25/2021			31.95	0.00	0.00
			31.95	0.00	0.00	0.00	31.95	0.00
UB	2021	416675	04/24/2021			38.34	0.00	0.00
			38.34	0.00	0.00	38.34	0.00	0.00
UB	2021	419350	05/10/2021			25.56	0.00	0.00
			25.56	0.00	25.56	0.00	0.00	0.00
UB	2021	419774	05/24/2021			38.34	0.00	0.00
			38.34	0.00	38.34	0.00	0.00	0.00
UB	2021	421672	06/26/2021			44.73	0.00	0.00
			44.73	44.73	0.00	0.00	0.00	0.00
UB	2021	424569	07/25/2021			38.34	0.00	0.00
			38.34	0.00	0.00	0.00	0.00	0.00

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			Unpaid			61 to 90	91 to 120	Over 120
Customer 46965 Totals:			254.12	44.73	63.90	254.12 38.34	0.00 31.95	0.00 36.86
46971	COLLIN, DAN							
UB	2021	422314	07/14/2021			220.16	0.00	0.00
			220.16	0.00	0.00	0.00	0.00	0.00
Customer 46971 Totals:			220.16	0.00	0.00	220.16 0.00	0.00 0.00	0.00 0.00
46990	SHORELINE HOLDINGS FIVE, LLC							
UB	2021	419420	05/10/2021			174.46	0.00	85.56
			88.90	0.00	88.90	0.00	0.00	0.00
UB	2021	419844	05/24/2021			147.62	0.00	0.00
			147.62	0.00	147.62	0.00	0.00	0.00
UB	2021	421741	06/26/2021			154.33	0.00	0.00
			154.33	154.33	0.00	0.00	0.00	0.00
UB	2021	424639	07/25/2021			161.04	0.00	0.00
			161.04	0.00	0.00	0.00	0.00	0.00
Customer 46990 Totals:			551.89	154.33	236.52	637.45 0.00	0.00 0.00	85.56 0.00
46991	ESQUIRO, CHARLENE							
UB	2021	419218	04/26/2021			55.22	0.00	44.06
			11.16	0.00	0.00	11.16	0.00	0.00
UB	2021	424437	07/14/2021			55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
Customer 46991 Totals:			66.38	0.00	0.00	110.44 11.16	0.00 0.00	44.06 0.00
46999	BISERUKA, BEN							
UB	2021	412585	02/16/2021			469.70	0.00	0.00
			469.70	0.00	0.00	0.00	0.00	469.70
UB	2021	417229	04/26/2021			543.51	0.00	0.00
			543.51	0.00	0.00	543.51	0.00	0.00
UB	2021	422078	06/02/2021			545.81	9.96	0.00
			555.77	555.77	0.00	0.00	0.00	0.00
UB	2021	422448	07/14/2021			416.02	0.00	0.00
			416.02	0.00	0.00	0.00	0.00	0.00
Customer 46999 Totals:			1,985.00	555.77	0.00	1,975.04 543.51	9.96 0.00	0.00 469.70
47000	SALEEBY, DIANNA							
UB	2021	422636	07/14/2021			102.24	0.00	0.00
			102.24	0.00	0.00	0.00	0.00	0.00
Customer 47000 Totals:			102.24	0.00	0.00	102.24 0.00	0.00 0.00	0.00 0.00

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Cat	Year	Bill	Date		1 to 30	31 to 60	Billed Amount	Adjustments	Principal Paid
			Total Unpaid				61 to 90	91 to 120	Over 120
47002		JODI, SARA							
UB	2021	417706	04/26/2021				159.75	0.00	0.00
			159.75		0.00	0.00	159.75	0.00	0.00
UB	2021	422924	07/14/2021				178.92	0.00	0.00
			178.92		0.00	0.00	0.00	0.00	0.00
Customer	47002	Totals:					338.67	0.00	0.00
			338.67		0.00	0.00	159.75	0.00	0.00
47003		BACON HILL, LLC							
UB	2021	423242	07/14/2021				577.60	0.00	0.00
			577.60		0.00	0.00	0.00	0.00	0.00
Customer	47003	Totals:					577.60	0.00	0.00
			577.60		0.00	0.00	0.00	0.00	0.00
47004		BACON HILL, LLC							
UB	2021	423246	07/14/2021				527.06	0.00	0.00
			527.06		0.00	0.00	0.00	0.00	0.00
Customer	47004	Totals:					527.06	0.00	0.00
			527.06		0.00	0.00	0.00	0.00	0.00
47006		PACK, KRISTIN							
UB	2021	418291	04/26/2021				268.32	0.00	266.74
			1.58		0.00	0.00	1.58	0.00	0.00
UB	2021	423510	07/14/2021				375.44	0.00	0.00
			375.44		0.00	0.00	0.00	0.00	0.00
Customer	47006	Totals:					643.76	0.00	266.74
			377.02		0.00	0.00	1.58	0.00	0.00
47008		HENSLEY, MARK							
UB	2021	423674	07/14/2021				227.04	0.00	0.00
			227.04		0.00	0.00	0.00	0.00	0.00
Customer	47008	Totals:					227.04	0.00	0.00
			227.04		0.00	0.00	0.00	0.00	0.00
47009		BRITT, KAYLA							
UB	2021	423738	07/14/2021				146.97	0.00	0.00
			146.97		0.00	0.00	0.00	0.00	0.00
Customer	47009	Totals:					146.97	0.00	0.00
			146.97		0.00	0.00	0.00	0.00	0.00
47012		CORBEIL, JENNY							
UB	2021	415635	03/12/2021				255.60	0.00	24.36
			231.24		0.00	0.00	0.00	231.24	0.00
UB	2021	421125	06/12/2021				204.48	0.00	0.00
			204.48		204.48	0.00	0.00	0.00	0.00
Customer	47012	Totals:					460.08	0.00	24.36
			435.72		204.48	0.00	0.00	231.24	0.00

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Cat	Year	Bill	Date			Billed Amount	Adjustments	Principal Paid
			Total Unpaid	1 to 30	31 to 60	61 to 90	91 to 120	Over 120
47017		GRIECCI, JEFF						
UB	2021	422884	07/14/2021			55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
Customer 47017 Totals:						55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
47018		RAICHE, JESSICA						
UB	2021	417831	04/26/2021			255.60	0.00	163.16
			92.44	0.00	0.00	92.44	0.00	0.00
UB	2021	423049	07/14/2021			166.14	0.00	0.00
			166.14	0.00	0.00	0.00	0.00	0.00
Customer 47018 Totals:						421.74	0.00	163.16
			258.58	0.00	0.00	92.44	0.00	0.00
47019		LALIBERTE, NORMAND JR						
UB	2021	423054	07/14/2021			55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
Customer 47019 Totals:						55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
47021		CAUSEY, ADAM						
UB	2021	423304	07/14/2021			115.02	0.00	0.00
			115.02	0.00	0.00	0.00	0.00	0.00
Customer 47021 Totals:						115.02	0.00	0.00
			115.02	0.00	0.00	0.00	0.00	0.00
47022		JACOBSON, CHRISTOPHER						
UB	2021	423312	07/14/2021			108.63	0.00	0.00
			108.63	0.00	0.00	0.00	0.00	0.00
Customer 47022 Totals:						108.63	0.00	0.00
			108.63	0.00	0.00	0.00	0.00	0.00
47023		DUMONT, KATELYN						
UB	2021	423372	07/14/2021			55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
Customer 47023 Totals:						55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
47029		LETTELLIER, MEAGAN						
UB	2021	423077	07/14/2021			55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
Customer 47029 Totals:						55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
47030		MILFORD PROPERTY, LLC						
UB	2021	418405	04/26/2021			206.40	0.00	199.98
			6.42	0.00	0.00	6.42	0.00	0.00
UB	2021	423624	07/14/2021			185.76	0.00	0.00
			185.76	0.00	0.00	0.00	0.00	0.00
Customer 47030 Totals:						392.16	0.00	199.98
			192.18	0.00	0.00	6.42	0.00	0.00

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			Unpaid	1 to 30	31 to 60	61 to 90	91 to 120	Over 120
47032		WHITED, MICHAEL						
UB	2021	422507	07/14/2021			108.63	0.00	0.00
			108.63	0.00	0.00	0.00	0.00	0.00
Customer 47032 Totals:						108.63	0.00	0.00
			108.63	0.00	0.00	0.00	0.00	0.00
47033		ARSENAULT, PATRICIA						
UB	2021	422686	07/14/2021			55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
Customer 47033 Totals:						55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
47034		MECUM, KRYSTAL						
UB	2021	423298	07/14/2021			55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
Customer 47034 Totals:						55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
47038		BANK OF NEW YORK MELLON						
UB	2021	421102	06/12/2021			55.22	0.00	2.02
			53.20	53.20	0.00	0.00	0.00	0.00
Customer 47038 Totals:						55.22	0.00	2.02
			53.20	53.20	0.00	0.00	0.00	0.00
47043		ALSHAMI, AYA						
UB	2021	413094	02/16/2021			249.21	0.00	96.65
			152.56	0.00	0.00	0.00	0.00	152.56
Customer 47043 Totals:						249.21	0.00	96.65
			152.56	0.00	0.00	0.00	0.00	152.56
47045		BAUM, MATTHEW & ABIGAIL						
UB	2021	423131	07/14/2021			236.43	0.00	0.00
			236.43	0.00	0.00	0.00	0.00	0.00
Customer 47045 Totals:						236.43	0.00	0.00
			236.43	0.00	0.00	0.00	0.00	0.00
47046		JACANIN, JAMES						
GB	2021	8198	04/08/2021			100.00	0.00	0.00
			100.00	0.00	0.00	100.00	0.00	0.00
Customer 47046 Totals:						100.00	0.00	0.00
			100.00	0.00	0.00	100.00	0.00	0.00
47047		LEBLOND, WYATT						
UB	2021	423681	07/14/2021			55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
Customer 47047 Totals:						55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00

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			Total Unpaid	1 to 30	31 to 60	61 to 90	91 to 120	Over 120
47051		GARRETT, JOHN						
UB	2021	418707	04/26/2021			83.07	0.00	83.06
			0.01	0.00	0.00	0.01	0.00	0.00
UB	2021	423926	07/14/2021			55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
Customer 47051 Totals:						138.29	0.00	83.06
			55.23	0.00	0.00	0.01	0.00	0.00
47052		PORTLAND SMOKE & VAPE						
UB	2021	422649	07/14/2021			92.16	0.00	0.00
			92.16	0.00	0.00	0.00	0.00	0.00
Customer 47052 Totals:						92.16	0.00	0.00
			92.16	0.00	0.00	0.00	0.00	0.00
47059		AGUILAR ANDRADE, TOMMY FRANCO						
UB	2021	421818	06/26/2021			127.49	0.00	0.00
			127.49	127.49	0.00	0.00	0.00	0.00
UB	2021	424716	07/25/2021			120.78	0.00	0.00
			120.78	0.00	0.00	0.00	0.00	0.00
Customer 47059 Totals:						248.27	0.00	0.00
			248.27	127.49	0.00	0.00	0.00	0.00
47061		BERUBE, LLC						
UB	2021	424823	07/25/2021			68.80	0.00	55.04
			13.76	0.00	0.00	0.00	0.00	0.00
Customer 47061 Totals:						68.80	0.00	55.04
			13.76	0.00	0.00	0.00	0.00	0.00
47062		AUGER, THOMAS						
UB	2021	424718	07/25/2021			110.08	0.00	0.00
			110.08	0.00	0.00	0.00	0.00	0.00
Customer 47062 Totals:						110.08	0.00	0.00
			110.08	0.00	0.00	0.00	0.00	0.00
47064		TENG, STEVEN						
UB	2021	423318	07/14/2021			206.40	0.00	0.00
			206.40	0.00	0.00	0.00	0.00	0.00
Customer 47064 Totals:						206.40	0.00	0.00
			206.40	0.00	0.00	0.00	0.00	0.00
47065		RUSSELL, KATELYNN						
UB	2021	423339	07/14/2021			102.24	0.00	0.00
			102.24	0.00	0.00	0.00	0.00	0.00
Customer 47065 Totals:						102.24	0.00	0.00
			102.24	0.00	0.00	0.00	0.00	0.00

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47068		CARTY, VANESSA & KIRKLAND							
UB	2021	424362	07/14/2021				185.31	0.00	0.00
			185.31		0.00	0.00	0.00	0.00	0.00
Customer 47068 Totals:				185.31	0.00	0.00	185.31	0.00	0.00
			185.31		0.00	0.00	0.00	0.00	0.00
47069		WEISFENFLUH, ALEX & VELENTIA							
UB	2021	423065	07/14/2021				83.07	0.00	0.00
			83.07		0.00	0.00	0.00	0.00	0.00
Customer 47069 Totals:				83.07	0.00	0.00	83.07	0.00	0.00
			83.07		0.00	0.00	0.00	0.00	0.00
47074		DIPUMBE, EVAN							
UB	2021	424827	07/25/2021				63.90	0.00	0.00
			63.90		0.00	0.00	0.00	0.00	0.00
Customer 47074 Totals:				63.90	0.00	0.00	63.90	0.00	0.00
			63.90		0.00	0.00	0.00	0.00	0.00
47095		BERARD, DANIEL & LYNN							
UB	2021	417939	04/26/2021				115.02	0.00	0.00
			115.02		0.00	0.00	115.02	0.00	0.00
UB	2021	423157	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 47095 Totals:				170.24	0.00	0.00	170.24	0.00	0.00
			170.24		0.00	0.00	115.02	0.00	0.00
47096		PERRY-HUDSON, BRANDON K. & JAIMIE L.							
UB	2021	411814	01/02/2021				63.90	0.00	0.00
			63.90		0.00	0.00	0.00	0.00	63.90
UB	2021	412250	02/14/2021				70.29	0.00	0.00
			70.29		0.00	0.00	0.00	0.00	70.29
UB	2021	416462	03/25/2021				57.51	0.00	0.00
			57.51		0.00	0.00	0.00	57.51	0.00
UB	2021	416886	04/24/2021				70.29	0.00	0.00
			70.29		0.00	0.00	70.29	0.00	0.00
UB	2021	419561	05/10/2021				51.12	0.00	0.00
			51.12		0.00	51.12	0.00	0.00	0.00
UB	2021	419985	05/24/2021				51.12	0.00	0.00
			51.12		0.00	51.12	0.00	0.00	0.00
UB	2021	421882	06/26/2021				63.90	0.00	0.00
			63.90		63.90	0.00	0.00	0.00	0.00
UB	2021	422119	06/02/2021				177.66	9.96	0.00
			187.62		187.62	0.00	0.00	0.00	0.00
UB	2021	424780	07/25/2021				63.90	0.00	0.00
			63.90		0.00	0.00	0.00	0.00	0.00
Customer 47096 Totals:				679.65	251.52	102.24	669.69	9.96	0.00
							70.29	57.51	134.19

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47101 AKJ PROPERTIES III, LLC									
GB	2021	8086	04/08/2021				100.00	0.00	0.00
				100.00	0.00	0.00	100.00	0.00	0.00
UB	2021	424619	07/25/2021				75.68	0.00	0.00
				75.68	0.00	0.00	0.00	0.00	0.00
Customer 47101 Totals:				175.68	0.00	0.00	175.68	0.00	0.00
							100.00	0.00	0.00
47102 MCSWEENEY, BRENDAN 857-236-7594									
UB	2021	424814	07/25/2021				103.20	0.00	0.00
				103.20	0.00	0.00	0.00	0.00	0.00
Customer 47102 Totals:				103.20	0.00	0.00	103.20	0.00	0.00
							0.00	0.00	0.00
47109 MORRISSETTE, DANIEL									
UB	2021	422838	07/14/2021				55.22	0.00	0.00
				55.22	0.00	0.00	0.00	0.00	0.00
Customer 47109 Totals:				55.22	0.00	0.00	55.22	0.00	0.00
							0.00	0.00	0.00
47110 DABRIO, EDWARD JR									
UB	2021	418307	04/26/2021				55.22	0.00	54.90
				0.32	0.00	0.00	0.32	0.00	0.00
UB	2021	423526	07/14/2021				55.22	0.00	0.00
				55.22	0.00	0.00	0.00	0.00	0.00
Customer 47110 Totals:				55.54	0.00	0.00	110.44	0.00	54.90
							0.32	0.00	0.00
47112 REYNOLDS, NICHOLAS									
UB	2021	424262	07/14/2021				55.22	0.00	0.08
				55.14	0.00	0.00	0.00	0.00	0.00
Customer 47112 Totals:				55.14	0.00	0.00	55.22	0.00	0.08
							0.00	0.00	0.00
47115 APEX YOUTH CONNECTION									
UB	2021	423443	07/14/2021				92.16	0.00	0.00
				92.16	0.00	0.00	0.00	0.00	0.00
Customer 47115 Totals:				92.16	0.00	0.00	92.16	0.00	0.00
							0.00	0.00	0.00
47116 YD PROPERTIES									
UB	2021	412437	02/16/2021				722.00	0.00	0.00
				722.00	0.00	0.00	0.00	0.00	722.00
UB	2021	417081	04/26/2021				1,176.86	0.00	0.00
				1,176.86	0.00	0.00	1,176.86	0.00	0.00
UB	2021	422060	06/02/2021				606.47	9.96	0.00
				616.43	616.43	0.00	0.00	0.00	0.00
UB	2021	422300	07/14/2021				765.32	0.00	0.00
				765.32	0.00	0.00	0.00	0.00	0.00
Customer 47116 Totals:				3,280.61	616.43	0.00	3,270.65	9.96	0.00
							1,176.86	0.00	722.00

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			Total Unpaid	1 to 30	31 to 60	61 to 90	91 to 120	Over 120	
47119		BATES, CAT							
UB	2021	422896	07/14/2021			55.22	0.00	0.00	
			55.22	0.00	0.00	0.00	0.00	0.00	
Customer 47119 Totals:				55.22	0.00	55.22	0.00	0.00	
				0.00	0.00	0.00	0.00	0.00	
47120		LONG, JOSEPH							
UB	2021	423136	07/14/2021			213.28	0.00	0.00	
			213.28	0.00	0.00	0.00	0.00	0.00	
Customer 47120 Totals:				213.28	0.00	213.28	0.00	0.00	
				0.00	0.00	0.00	0.00	0.00	
47121		SCOTT, STEVEN							
UB	2021	423209	07/14/2021			92.16	0.00	0.00	
			92.16	0.00	0.00	0.00	0.00	0.00	
Customer 47121 Totals:				92.16	0.00	92.16	0.00	0.00	
				0.00	0.00	0.00	0.00	0.00	
47124		ELK, MARTHA							
UB	2021	423712	07/14/2021			55.22	0.00	0.00	
			55.22	0.00	0.00	0.00	0.00	0.00	
Customer 47124 Totals:				55.22	0.00	55.22	0.00	0.00	
				0.00	0.00	0.00	0.00	0.00	
47127		DELAN, MOLLY							
UB	2021	413211	02/16/2021			191.70	0.00	0.00	
			191.70	0.00	0.00	0.00	0.00	191.70	
UB	2021	417856	04/26/2021			76.68	0.00	0.00	
			76.68	0.00	0.00	76.68	0.00	0.00	
UB	2021	423074	07/14/2021			76.68	0.00	0.00	
			76.68	0.00	0.00	0.00	0.00	0.00	
Customer 47127 Totals:				345.06	0.00	345.06	0.00	0.00	
				0.00	0.00	76.68	0.00	191.70	
47128		LOHNES, BEN & KATELYN							
UB	2021	423002	07/14/2021			242.82	0.00	0.00	
			242.82	0.00	0.00	0.00	0.00	0.00	
Customer 47128 Totals:				242.82	0.00	242.82	0.00	0.00	
				0.00	0.00	0.00	0.00	0.00	
47129		MARTEL, JASON							
UB	2021	423425	07/14/2021			55.22	0.00	0.00	
			55.22	0.00	0.00	0.00	0.00	0.00	
Customer 47129 Totals:				55.22	0.00	55.22	0.00	0.00	
				0.00	0.00	0.00	0.00	0.00	

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			Unpaid	1 to 30	31 to 60	61 to 90	91 to 120	Over 120
47143		SOULIERE, COREY						
UB	2021	424405	07/14/2021			185.31	0.00	0.00
			185.31	0.00	0.00	0.00	0.00	0.00
Customer 47143 Totals:				185.31	0.00	185.31	0.00	0.00
				0.00	0.00	0.00	0.00	0.00
47154		CHASE, JOHN						
UB	2021	414973	03/12/2021			102.24	0.00	6.96
			95.28	0.00	0.00	0.00	95.28	0.00
UB	2021	420462	06/12/2021			76.68	0.00	0.00
			76.68	76.68	0.00	0.00	0.00	0.00
Customer 47154 Totals:				171.96	76.68	178.92	0.00	6.96
				0.00	0.00	0.00	95.28	0.00
47157		FREY, AMANDA						
UB	2021	423641	07/14/2021			89.46	0.00	0.00
			89.46	0.00	0.00	0.00	0.00	0.00
Customer 47157 Totals:				89.46	0.00	89.46	0.00	0.00
				0.00	0.00	0.00	0.00	0.00
47159		THOMPSON, KURT HAMILTON						
UB	2021	415040	03/12/2021			617.32	0.00	0.00
			617.32	0.00	0.00	0.00	617.32	0.00
UB	2021	420529	06/12/2021			677.71	0.00	0.00
			677.71	677.71	0.00	0.00	0.00	0.00
UB	2021	422217	06/02/2021			1,099.96	9.96	0.00
			1,109.92	1,109.92	0.00	0.00	0.00	0.00
Customer 47159 Totals:				2,404.95	1,787.63	2,394.99	9.96	0.00
				0.00	0.00	0.00	617.32	0.00
47164		LORD, AMANDA						
UB	2021	410494	12/31/2020			517.90	0.00	514.88
			3.02	0.00	0.00	0.00	0.00	3.02
UB	2021	415070	03/12/2021			166.14	0.00	0.00
			166.14	0.00	0.00	0.00	166.14	0.00
UB	2021	420559	06/12/2021			76.68	0.00	0.00
			76.68	76.68	0.00	0.00	0.00	0.00
Customer 47164 Totals:				245.84	76.68	760.72	0.00	514.88
				0.00	0.00	0.00	166.14	3.02
47170		SANCHEZ, JACQUELINE						
UB	2021	424528	07/14/2021			55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
Customer 47170 Totals:				55.22	0.00	55.22	0.00	0.00
				0.00	0.00	0.00	0.00	0.00

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Cat	Year	Bill	Date	Total Unpaid	1 to 30	31 to 60	Billed Amount 61 to 90	Adjustments 91 to 120	Principal Paid Over 120
47173 MOULISON ELECTRIC, LLC									
UB	2021	424877	07/25/2021				18.43	0.00	0.00
				18.43	0.00	0.00	0.00	0.00	0.00
Customer 47173 Totals:				18.43	0.00	0.00	18.43	0.00	0.00
							0.00	0.00	0.00
47175 BIDDODOM, LLC									
UB	2021	414700	03/12/2021				92.16	0.00	91.62
				0.54	0.00	0.00	0.00	0.54	0.00
UB	2021	420189	06/12/2021				92.16	0.00	0.00
				92.16	92.16	0.00	0.00	0.00	0.00
Customer 47175 Totals:				92.70	92.16	0.00	184.32	0.00	91.62
							0.00	0.54	0.00
47176 ST.OURS, STEVEN									
UB	2021	422204	06/02/2021				108.26	9.96	0.00
				118.22	118.22	0.00	0.00	0.00	0.00
Customer 47176 Totals:				118.22	118.22	0.00	108.26	9.96	0.00
							0.00	0.00	0.00
47177 PARKER, ELISABETH									
UB	2021	420345	06/12/2021				83.07	0.00	0.00
				83.07	83.07	0.00	0.00	0.00	0.00
Customer 47177 Totals:				83.07	83.07	0.00	83.07	0.00	0.00
							0.00	0.00	0.00
47179 MUKAMILIGO, CONSOLEE									
UB	2021	415664	03/12/2021				115.02	0.00	0.00
				115.02	0.00	0.00	0.00	115.02	0.00
UB	2021	421154	06/12/2021				153.36	0.00	0.00
				153.36	153.36	0.00	0.00	0.00	0.00
Customer 47179 Totals:				268.38	153.36	0.00	268.38	0.00	0.00
							0.00	115.02	0.00
47182 PETROVITSIS, JAMES									
UB	2021	421332	06/12/2021				55.22	0.00	54.90
				0.32	0.32	0.00	0.00	0.00	0.00
Customer 47182 Totals:				0.32	0.32	0.00	55.22	0.00	54.90
							0.00	0.00	0.00
47301 THOMPSON, KURT HAMILTON									
GB	2021	7697	04/08/2021				100.00	0.00	0.00
				100.00	0.00	0.00	100.00	0.00	0.00
Customer 47301 Totals:				100.00	0.00	0.00	100.00	0.00	0.00
							100.00	0.00	0.00

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			Unpaid	1 to 30	31 to 60	61 to 90	91 to 120	Over 120
47346	TENG, STEPHEN							
GB	2021	8120	04/08/2021			75.00	0.00	0.00
			75.00	0.00	0.00	75.00	0.00	0.00
Customer 47346 Totals:						75.00	0.00	0.00
			75.00	0.00	0.00	75.00	0.00	0.00
47450	BIDDEFORD RADIATOR							
PP	2021	2500073	10/14/2020			348.87	0.00	0.00
			348.87	0.00	0.00	0.00	174.43	174.44
Customer 47450 Totals:						348.87	0.00	0.00
			348.87	0.00	0.00	0.00	174.43	174.44
47467	FIBER MATERIALS INC							
GB	2021	8297	07/30/2021			3,437.65	0.00	0.00
			3,437.65	0.00	0.00	0.00	0.00	0.00
Customer 47467 Totals:						3,437.65	0.00	0.00
			3,437.65	0.00	0.00	0.00	0.00	0.00
47476	VALMET, INC							
PP	2021	2500563	10/14/2020			44,288.45	0.00	22,178.94
			22,109.51	0.00	0.00	0.00	22,109.51	0.00
Customer 47476 Totals:						44,288.45	0.00	22,178.94
			22,109.51	0.00	0.00	0.00	22,109.51	0.00
47483	PAPA JOHNS							
PP	2021	2500401	10/14/2020			3,069.66	0.00	1,295.68
			1,773.98	0.00	0.00	0.00	1,534.83	239.15
Customer 47483 Totals:						3,069.66	0.00	1,295.68
			1,773.98	0.00	0.00	0.00	1,534.83	239.15
47513	ASPEN DENTAL							
PP	2021	2500041	10/14/2020			870.17	0.00	435.09
			435.08	0.00	0.00	0.00	435.08	0.00
Customer 47513 Totals:						870.17	0.00	435.09
			435.08	0.00	0.00	0.00	435.08	0.00
47523	FIRST AMERICAN COMM BANCORP							
PP	2021	2500214	10/14/2020			24.06	0.00	0.00
			24.06	0.00	0.00	0.00	12.03	12.03
Customer 47523 Totals:						24.06	0.00	0.00
			24.06	0.00	0.00	0.00	12.03	12.03
47531	AMERICAN GREETINGS CORP							
PP	2021	2500030	10/14/2020			74.19	0.00	0.00
			74.19	0.00	0.00	0.00	37.09	37.10
Customer 47531 Totals:						74.19	0.00	0.00
			74.19	0.00	0.00	0.00	37.09	37.10

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			Total Unpaid	1 to 30	31 to 60	61 to 90	91 to 120	Over 120
47536		BROWNE INSURANCE AGENCY						
PP	2021	2500097	10/14/2020			116.29	0.00	116.14
			0.15	0.00	0.00	0.00	0.15	0.00
Customer 47536 Totals:						116.29	0.00	116.14
			0.15	0.00	0.00	0.00	0.15	0.00
47551		WOODWORKING CO-OP						
PP	2021	2500587	10/14/2020			20.05	0.00	19.99
			0.06	0.00	0.00	0.00	0.06	0.00
Customer 47551 Totals:						20.05	0.00	19.99
			0.06	0.00	0.00	0.00	0.06	0.00
47561		PHOTO ITALIA						
PP	2021	2500410	10/14/2020			38.10	0.00	0.00
			38.10	0.00	0.00	0.00	19.05	19.05
Customer 47561 Totals:						38.10	0.00	0.00
			38.10	0.00	0.00	0.00	19.05	19.05
47576		BEST OF MAINE PRINTING						
PP	2021	2500063	10/14/2020			172.43	0.00	0.00
			172.43	0.00	0.00	0.00	86.21	86.22
Customer 47576 Totals:						172.43	0.00	0.00
			172.43	0.00	0.00	0.00	86.21	86.22
47583		JUNORA LTD						
PP	2021	2500303	10/14/2020			493.23	0.00	243.32
			249.91	0.00	0.00	0.00	246.61	3.30
Customer 47583 Totals:						493.23	0.00	243.32
			249.91	0.00	0.00	0.00	246.61	3.30
47584		LUCKY DOG BREWING AND DISTILLE						
PP	2021	2500323	10/14/2020			200.50	0.00	198.82
			1.68	0.00	0.00	0.00	1.68	0.00
Customer 47584 Totals:						200.50	0.00	198.82
			1.68	0.00	0.00	0.00	1.68	0.00
47590		MAINE AUTO LUXURY BARN						
PP	2021	2500327	10/14/2020			409.02	0.00	407.85
			1.17	0.00	0.00	0.00	1.17	0.00
Customer 47590 Totals:						409.02	0.00	407.85
			1.17	0.00	0.00	0.00	1.17	0.00
47593		MAINE ORGANIC THERAPY						
PP	2021	2500331	10/14/2020			1,349.37	0.00	674.69
			674.68	0.00	0.00	0.00	674.68	0.00
Customer 47593 Totals:						1,349.37	0.00	674.69
			674.68	0.00	0.00	0.00	674.68	0.00

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			Unpaid	1 to 30	31 to 60	61 to 90	91 to 120	Over 120
47601 BIDDEFORD1 BAKERS WAY								
PP	2021	2500081	10/14/2020			164.41	0.00	0.00
			164.41	0.00	0.00	0.00	82.20	82.21
Customer 47601 Totals:						164.41	0.00	0.00
			164.41	0.00	0.00	0.00	82.20	82.21
47607 CHIASSON, DAVID JR & CATHERINE								
UB	2021	424211	07/14/2021			185.31	0.00	32.20
			153.11	0.00	0.00	0.00	0.00	0.00
Customer 47607 Totals:						185.31	0.00	32.20
			153.11	0.00	0.00	0.00	0.00	0.00
47608 48 ELM LLC								
UB	2021	422728	07/14/2021			108.63	0.00	0.00
			108.63	0.00	0.00	0.00	0.00	0.00
Customer 47608 Totals:						108.63	0.00	0.00
			108.63	0.00	0.00	0.00	0.00	0.00
47610 CYR, SHAUN								
UB	2021	414693	03/12/2021			369.05	0.00	0.00
			369.05	0.00	0.00	0.00	369.05	0.00
UB	2021	420182	06/12/2021			523.38	0.00	0.00
			523.38	523.38	0.00	0.00	0.00	0.00
UB	2021	422186	06/02/2021			1,308.63	9.96	0.00
			1,318.59	1,318.59	0.00	0.00	0.00	0.00
Customer 47610 Totals:						2,201.06	9.96	0.00
			2,211.02	1,841.97	0.00	0.00	369.05	0.00
47632 MILFORD PROPERTIES, LLC								
UB	2021	418407	04/26/2021			158.24	0.00	151.06
			7.18	0.00	0.00	7.18	0.00	0.00
UB	2021	423626	07/14/2021			337.12	0.00	0.00
			337.12	0.00	0.00	0.00	0.00	0.00
Customer 47632 Totals:						495.36	0.00	151.06
			344.30	0.00	0.00	7.18	0.00	0.00
47640 NEW HOPE ALLIANCE, LLC								
UB	2021	417686	04/26/2021			313.11	0.00	36.18
			276.93	0.00	0.00	276.93	0.00	0.00
UB	2021	422904	07/14/2021			348.92	0.00	0.00
			348.92	0.00	0.00	0.00	0.00	0.00
Customer 47640 Totals:						662.03	0.00	36.18
			625.85	0.00	0.00	276.93	0.00	0.00
47650 COVEY, KELLY 802-989-4180								
UB	2021	424688	07/25/2021			144.40	0.00	0.00
			144.40	0.00	0.00	0.00	0.00	0.00
Customer 47650 Totals:						144.40	0.00	0.00
			144.40	0.00	0.00	0.00	0.00	0.00

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47652		HATT, DANIEL & COLLEEN							
UB	2021	412887	02/16/2021				185.31	0.00	0.00
			185.31		0.00	0.00	0.00		185.31
UB	2021	417531	04/26/2021				121.41	0.00	0.00
			121.41		0.00	0.00	121.41	0.00	0.00
UB	2021	422750	07/14/2021				115.02	0.00	0.00
			115.02		0.00	0.00	0.00	0.00	0.00
Customer 47652 Totals:				421.74	0.00	0.00	421.74	0.00	0.00
							121.41	0.00	185.31
47705		RIVEST, SARAH							
UB	2021	423144	07/14/2021				261.99	0.00	0.00
			261.99		0.00	0.00	0.00	0.00	0.00
Customer 47705 Totals:				261.99	0.00	0.00	261.99	0.00	0.00
							0.00	0.00	0.00
47706		VOGEL, MARK							
UB	2021	422332	07/14/2021				102.24	0.00	0.00
			102.24		0.00	0.00	0.00	0.00	0.00
Customer 47706 Totals:				102.24	0.00	0.00	102.24	0.00	0.00
							0.00	0.00	0.00
47707		KOUANZOUA, MICHELE							
UB	2021	422337	07/14/2021				198.09	0.00	0.00
			198.09		0.00	0.00	0.00	0.00	0.00
Customer 47707 Totals:				198.09	0.00	0.00	198.09	0.00	0.00
							0.00	0.00	0.00
47708		WITT, SEAN & JENNIE							
UB	2021	422438	07/14/2021				102.24	0.00	0.00
			102.24		0.00	0.00	0.00	0.00	0.00
Customer 47708 Totals:				102.24	0.00	0.00	102.24	0.00	0.00
							0.00	0.00	0.00
47709		FOGG, KAREN							
UB	2021	423470	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 47709 Totals:				55.22	0.00	0.00	55.22	0.00	0.00
							0.00	0.00	0.00
47711		NIYONZIMA, ERNEST							
UB	2021	412821	02/16/2021				242.82	0.00	0.00
			242.82		0.00	0.00	0.00	0.00	242.82
UB	2021	417465	04/26/2021				55.22	0.00	0.00
			55.22		0.00	0.00	55.22	0.00	0.00
UB	2021	422684	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 47711 Totals:				353.26	0.00	0.00	353.26	0.00	0.00
							55.22	0.00	242.82

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			Unpaid	Total			61 to 90	91 to 120	Over 120
47712		MORTON, ADDISON							
UB	2021	422795	07/14/2021				89.46	0.00	0.00
			89.46		0.00	0.00	0.00	0.00	0.00
Customer 47712 Totals:				89.46	0.00	0.00	89.46	0.00	0.00
							0.00	0.00	0.00
47725		DONLAN, MOLLY							
UB	2021	422997	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 47725 Totals:				55.22	0.00	0.00	55.22	0.00	0.00
							0.00	0.00	0.00
47726		SCULLY, BENNETT							
UB	2021	424421	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 47726 Totals:				55.22	0.00	0.00	55.22	0.00	0.00
							0.00	0.00	0.00
47727		RUCOGOUA, SAMUEL							
UB	2021	421623	06/12/2021				108.63	0.00	0.00
			108.63		108.63	0.00	0.00	0.00	0.00
Customer 47727 Totals:				108.63	108.63	0.00	108.63	0.00	0.00
							0.00	0.00	0.00
47733		CHINBURG BUILDERS INC.							
UB	2021	424661	07/25/2021				30.72	0.00	0.00
			30.72		0.00	0.00	0.00	0.00	0.00
Customer 47733 Totals:				30.72	0.00	0.00	30.72	0.00	0.00
							0.00	0.00	0.00
47752		MI PUEBLO TACOS							
UB	2021	424904	07/25/2021				101.22	0.00	0.00
			101.22		0.00	0.00	0.00	0.00	0.00
Customer 47752 Totals:				101.22	0.00	0.00	101.22	0.00	0.00
							0.00	0.00	0.00
47753		ALRAMMAHI, MUHAMMED							
UB	2021	424563	07/25/2021				127.49	0.00	0.00
			127.49		0.00	0.00	0.00	0.00	0.00
Customer 47753 Totals:				127.49	0.00	0.00	127.49	0.00	0.00
							0.00	0.00	0.00
47754		YD PROPERTIES							
UB	2021	411747	01/02/2021				151.62	0.00	0.00
			151.62		0.00	0.00	0.00	0.00	151.62
UB	2021	412183	02/14/2021				137.18	0.00	0.00
			137.18		0.00	0.00	0.00	0.00	137.18
UB	2021	416395	03/25/2021				144.40	0.00	0.00
			144.40		0.00	0.00	0.00	144.40	0.00
UB	2021	416819	04/24/2021				151.62	0.00	0.00
			151.62		0.00	0.00	151.62	0.00	0.00

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Cat	Year	Bill	Date	Total Unpaid	1 to 30	31 to 60	Billed Amount 61 to 90	Adjustments 91 to 120	Principal Paid Over 120
UB	2021	419494	05/10/2021				110.08	0.00	0.00
			110.08		0.00	110.08	0.00	0.00	0.00
UB	2021	419918	05/24/2021				68.80	0.00	0.00
			68.80		0.00	68.80	0.00	0.00	0.00
UB	2021	421815	06/26/2021				48.16	0.00	0.00
			48.16		48.16	0.00	0.00	0.00	0.00
UB	2021	424713	07/25/2021				34.40	0.00	0.00
			34.40		0.00	0.00	0.00	0.00	0.00
Customer 47754 Totals:				846.26	48.16	178.88	846.26	0.00	0.00
							151.62	144.40	288.80
47755 TROPICAL SMOOTHIE CAFE									
UB	2021	422029	06/26/2021				72.30	0.00	0.00
			72.30		72.30	0.00	0.00	0.00	0.00
UB	2021	424927	07/25/2021				72.30	0.00	0.00
			72.30		0.00	0.00	0.00	0.00	0.00
Customer 47755 Totals:				144.60	72.30	0.00	144.60	0.00	0.00
							0.00	0.00	0.00
47762 BIDDEFORD PROPERTY ASSOCIATION									
UB	2021	418046	04/26/2021				355.63	0.00	342.53
			13.10		0.00	0.00	13.10	0.00	0.00
UB	2021	423264	07/14/2021				342.21	0.00	0.00
			342.21		0.00	0.00	0.00	0.00	0.00
Customer 47762 Totals:				355.31	0.00	0.00	697.84	0.00	342.53
							13.10	0.00	0.00
47764 DRAFT ROOM LLC									
UB	2021	419272	04/26/2021				108.45	0.00	107.18
			1.27		0.00	0.00	1.27	0.00	0.00
Customer 47764 Totals:				1.27	0.00	0.00	108.45	0.00	107.18
							1.27	0.00	0.00
47814 YORK COUNTY COMMUNITY ACTION									
UB	2021	412798	02/16/2021				92.16	0.00	0.00
			92.16		0.00	0.00	0.00	0.00	92.16
Customer 47814 Totals:				92.16	0.00	0.00	92.16	0.00	0.00
							0.00	0.00	92.16
47816 NUTS AND BOLTS BREWING									
UB	2021	411998	01/22/2021				500.00	0.00	0.00
			500.00		0.00	0.00	0.00	0.00	500.00
Customer 47816 Totals:				500.00	0.00	0.00	500.00	0.00	0.00
							0.00	0.00	500.00
47817 PRAXAIR SURFACE TECHNOLOGIES									
GB	2021	8302	07/16/2021				693.62	0.00	0.00
			693.62		0.00	0.00	0.00	0.00	0.00
Customer 47817 Totals:				693.62	0.00	0.00	693.62	0.00	0.00
							0.00	0.00	0.00

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			Unpaid	Total			61 to 90	91 to 120	Over 120
47818		VOLK PACKAGING CORP							
GB	2021	8298	07/30/2021				2,580.35	0.00	0.00
			2,580.35		0.00	0.00	0.00	0.00	0.00
Customer 47818 Totals:				2,580.35	0.00	0.00	2,580.35	0.00	0.00
							0.00	0.00	0.00
47826		LANE, SARAH							
UB	2021	420604	06/12/2021				76.68	0.00	0.00
			76.68		76.68	0.00	0.00	0.00	0.00
Customer 47826 Totals:				76.68	76.68	0.00	76.68	0.00	0.00
							0.00	0.00	0.00
47828		BLUEBERRY HILL PROPERTY, LLC							
UB	2021	414686	03/12/2021				102.24	0.00	101.05
			1.19		0.00	0.00	0.00	1.19	0.00
UB	2021	420175	06/12/2021				83.07	0.00	0.00
			83.07		83.07	0.00	0.00	0.00	0.00
Customer 47828 Totals:				84.26	83.07	0.00	185.31	0.00	101.05
							0.00	1.19	0.00
47829		PLOURDE, STEPHANIE							
UB	2021	415045	03/12/2021				242.82	0.00	0.00
			242.82		0.00	0.00	0.00	242.82	0.00
UB	2021	420534	06/12/2021				191.70	0.00	0.00
			191.70		191.70	0.00	0.00	0.00	0.00
Customer 47829 Totals:				434.52	191.70	0.00	434.52	0.00	0.00
							0.00	242.82	0.00
47830		WONG, ELLEN							
UB	2021	415353	03/12/2021				108.63	0.00	0.00
			108.63		0.00	0.00	0.00	108.63	0.00
UB	2021	420842	06/12/2021				83.07	0.00	0.00
			83.07		83.07	0.00	0.00	0.00	0.00
Customer 47830 Totals:				191.70	83.07	0.00	191.70	0.00	0.00
							0.00	108.63	0.00
47833		GEBREEGZIABHER, ABRHA							
UB	2021	415524	03/12/2021				395.89	0.00	0.00
			395.89		0.00	0.00	0.00	395.89	0.00
UB	2021	421013	06/12/2021				89.46	0.00	0.00
			89.46		89.46	0.00	0.00	0.00	0.00
Customer 47833 Totals:				485.35	89.46	0.00	485.35	0.00	0.00
							0.00	395.89	0.00
47835		VOIGT, OWEN							
UB	2021	412855	02/16/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	55.22
UB	2021	417499	04/26/2021				76.68	0.00	0.00
			76.68		0.00	0.00	76.68	0.00	0.00
UB	2021	422718	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00

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Aging Date: 06/30/2021
Bill Year Range: 0 to 9999

Cat	Year	Bill	Date	1 to 30	31 to 60	Billed Amount	Adjustments	Principal Paid
			Unpaid			61 to 90	91 to 120	Over 120
Customer 47835 Totals:			187.12	0.00	0.00	187.12	0.00	0.00
						76.68	0.00	55.22
47836 AG207, LLC								
UB 2021		417072	04/26/2021			512.62	0.00	0.00
			512.62	0.00	0.00	512.62	0.00	0.00
UB 2021		422291	07/14/2021			469.30	0.00	0.00
			469.30	0.00	0.00	0.00	0.00	0.00
Customer 47836 Totals:			981.92	0.00	0.00	981.92	0.00	0.00
						512.62	0.00	0.00
47871 KETTLER MARSHALL, LLC								
UB 2021		423273	07/14/2021			121.41	0.00	0.00
			121.41	0.00	0.00	0.00	0.00	0.00
Customer 47871 Totals:			121.41	0.00	0.00	121.41	0.00	0.00
						0.00	0.00	0.00
47872 RICHARDS, COLLEEN								
UB 2021		414832	03/12/2021			140.58	0.00	0.00
			140.58	0.00	0.00	0.00	140.58	0.00
UB 2021		420321	06/12/2021			127.80	0.00	0.00
			127.80	127.80	0.00	0.00	0.00	0.00
Customer 47872 Totals:			268.38	127.80	0.00	268.38	0.00	0.00
						0.00	140.58	0.00
47873 LOVELACE, SHANNA								
UB 2021		415480	03/12/2021			55.22	0.00	0.00
			55.22	0.00	0.00	0.00	55.22	0.00
UB 2021		420969	06/12/2021			55.22	0.00	0.00
			55.22	55.22	0.00	0.00	0.00	0.00
Customer 47873 Totals:			110.44	55.22	0.00	110.44	0.00	0.00
						0.00	55.22	0.00
47878 HILL 419, LLC								
UB 2021		415584	03/12/2021			92.16	0.00	91.63
			0.53	0.00	0.00	0.00	0.53	0.00
UB 2021		421073	06/12/2021			92.16	0.00	0.00
			92.16	92.16	0.00	0.00	0.00	0.00
Customer 47878 Totals:			92.69	92.16	0.00	184.32	0.00	91.63
						0.00	0.53	0.00
47879 WINNOWER, LLC								
UB 2021		424641	07/25/2021			194.94	0.00	0.00
			194.94	0.00	0.00	0.00	0.00	0.00
Customer 47879 Totals:			194.94	0.00	0.00	194.94	0.00	0.00
						0.00	0.00	0.00

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Cat	Year	Bill	Date		1 to 30	31 to 60	Billed Amount	Adjustments	Principal Paid
			Unpaid	Total			61 to 90	91 to 120	Over 120
47880 SPURWINK SERVICES									
UB	2021	424469	07/14/2021				442.86	0.00	0.00
				442.86	0.00	0.00	0.00	0.00	0.00
Customer 47880 Totals:				442.86	0.00	0.00	442.86	0.00	0.00
							0.00	0.00	0.00
47883 YD PROPERTIES LLC									
UB	2021	416467	03/25/2021				82.56	0.00	0.00
				82.56	0.00	0.00	0.00	82.56	0.00
UB	2021	416891	04/24/2021				89.44	0.00	0.00
				89.44	0.00	0.00	89.44	0.00	0.00
UB	2021	419566	05/10/2021				68.80	0.00	0.00
				68.80	0.00	68.80	0.00	0.00	0.00
UB	2021	419990	05/24/2021				68.80	0.00	0.00
				68.80	0.00	68.80	0.00	0.00	0.00
UB	2021	421887	06/26/2021				89.44	0.00	0.00
				89.44	89.44	0.00	0.00	0.00	0.00
UB	2021	424785	07/25/2021				82.56	0.00	0.00
				82.56	0.00	0.00	0.00	0.00	0.00
Customer 47883 Totals:				481.60	89.44	137.60	481.60	0.00	0.00
							89.44	82.56	0.00
47884 PRAETORIUM LLC									
UB	2021	424599	07/25/2021				167.79	0.00	0.00
				167.79	0.00	0.00	0.00	0.00	0.00
Customer 47884 Totals:				167.79	0.00	0.00	167.79	0.00	0.00
							0.00	0.00	0.00
47900 LIDO MANAGEMENT									
UB	2021	424622	07/25/2021				268.40	0.00	0.00
				268.40	0.00	0.00	0.00	0.00	0.00
Customer 47900 Totals:				268.40	0.00	0.00	268.40	0.00	0.00
							0.00	0.00	0.00
47904 NEW ENGLAND INTEGRATED LIVING SUPPORT									
UB	2021	418916	04/26/2021				18.40	0.00	0.00
				18.40	0.00	0.00	18.40	0.00	0.00
UB	2021	424132	07/14/2021				55.22	0.00	0.00
				55.22	0.00	0.00	0.00	0.00	0.00
Customer 47904 Totals:				73.62	0.00	0.00	73.62	0.00	0.00
							18.40	0.00	0.00
47907 CORRIERI, CONNOR									
UB	2021	422710	07/14/2021				95.85	0.00	0.00
				95.85	0.00	0.00	0.00	0.00	0.00
Customer 47907 Totals:				95.85	0.00	0.00	95.85	0.00	0.00
							0.00	0.00	0.00

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Cat	Year	Bill	Date		1 to 30	31 to 60	Billed Amount	Adjustments	Principal Paid
			Total Unpaid				61 to 90	91 to 120	Over 120
47911		ALSHAMI, ENAS							
UB	2021	417739	04/26/2021				172.53	0.00	0.00
			172.53		0.00	0.00	172.53	0.00	0.00
UB	2021	422957	07/14/2021				153.36	0.00	0.00
			153.36		0.00	0.00	0.00	0.00	0.00
Customer 47911 Totals:							325.89	0.00	0.00
			325.89		0.00	0.00	172.53	0.00	0.00
47912		DUMONT, NEIL							
UB	2021	417878	04/26/2021				158.24	0.00	0.00
			158.24		0.00	0.00	158.24	0.00	0.00
UB	2021	423096	07/14/2021				151.36	0.00	0.00
			151.36		0.00	0.00	0.00	0.00	0.00
Customer 47912 Totals:							309.60	0.00	0.00
			309.60		0.00	0.00	158.24	0.00	0.00
47913		CRONKHITE, CHRISTOPHER							
UB	2021	423296	07/14/2021				95.85	0.00	0.00
			95.85		0.00	0.00	0.00	0.00	0.00
Customer 47913 Totals:							95.85	0.00	0.00
			95.85		0.00	0.00	0.00	0.00	0.00
47915		HEUMILLER, ERIK							
UB	2021	423595	07/14/2021				102.24	0.00	0.00
			102.24		0.00	0.00	0.00	0.00	0.00
Customer 47915 Totals:							102.24	0.00	0.00
			102.24		0.00	0.00	0.00	0.00	0.00
47916		LEGREE, ALEXANDRA							
UB	2021	414691	03/12/2021				220.16	0.00	218.87
			1.29		0.00	0.00	0.00	1.29	0.00
UB	2021	420180	06/12/2021				275.20	0.00	0.00
			275.20		275.20	0.00	0.00	0.00	0.00
Customer 47916 Totals:							495.36	0.00	218.87
			276.49		275.20	0.00	0.00	1.29	0.00
47921		JEROME, MATTHEW							
UB	2021	422833	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 47921 Totals:							55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
47922		PLEASANT RIVER ENTERPRISE, LLC							
UB	2021	423306	07/14/2021				140.58	0.00	0.00
			140.58		0.00	0.00	0.00	0.00	0.00
Customer 47922 Totals:							140.58	0.00	0.00
			140.58		0.00	0.00	0.00	0.00	0.00

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Cat	Year	Bill	Date		1 to 30	31 to 60	Billed Amount	Adjustments	Principal Paid
			Total Unpaid				61 to 90	91 to 120	Over 120
47923 CRANS, CHANDLER									
UB	2021	423657	07/14/2021				172.53	0.00	0.00
			172.53		0.00	0.00	0.00	0.00	0.00
Customer 47923 Totals:							172.53	0.00	0.00
			172.53		0.00	0.00	0.00	0.00	0.00
47924 GOODWIN, CHAD									
UB	2021	417159	04/26/2021				247.68	0.00	0.00
			247.68		0.00	0.00	247.68	0.00	0.00
UB	2021	422378	07/14/2021				240.80	0.00	0.00
			240.80		0.00	0.00	0.00	0.00	0.00
Customer 47924 Totals:							488.48	0.00	0.00
			488.48		0.00	0.00	247.68	0.00	0.00
47926 OFFICE RENTALS									
UB	2021	417442	04/26/2021				92.16	0.00	0.00
			92.16		0.00	0.00	92.16	0.00	0.00
UB	2021	422661	07/14/2021				92.16	0.00	0.00
			92.16		0.00	0.00	0.00	0.00	0.00
Customer 47926 Totals:							184.32	0.00	0.00
			184.32		0.00	0.00	92.16	0.00	0.00
47928 HOLMES, CLARE									
UB	2021	422772	07/14/2021				102.24	0.00	0.00
			102.24		0.00	0.00	0.00	0.00	0.00
Customer 47928 Totals:							102.24	0.00	0.00
			102.24		0.00	0.00	0.00	0.00	0.00
47929 THIBAUT, BRANDON									
UB	2021	417663	04/26/2021				127.80	0.00	0.00
			127.80		0.00	0.00	127.80	0.00	0.00
UB	2021	422881	07/14/2021				146.97	0.00	0.00
			146.97		0.00	0.00	0.00	0.00	0.00
Customer 47929 Totals:							274.77	0.00	0.00
			274.77		0.00	0.00	127.80	0.00	0.00
47930 KAHER, NICHOLAS & KAHER, TIMOTHY									
UB	2021	423569	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 47930 Totals:							55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
47931 D'ANDREA-WARD, ZACH									
UB	2021	418476	04/26/2021				55.22	0.00	0.00
			55.22		0.00	0.00	55.22	0.00	0.00
UB	2021	423695	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 47931 Totals:							110.44	0.00	0.00
			110.44		0.00	0.00	55.22	0.00	0.00

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Bill Year Range: 0 to 9999

Cat	Year	Bill	Date	Total Unpaid	1 to 30	31 to 60	Billed Amount 61 to 90	Adjustments 91 to 120	Principal Paid Over 120
47933		GORMAN, JONATHAN							
UB	2021	418790	04/26/2021				95.85	0.00	2.28
			93.57		0.00	0.00	93.57	0.00	0.00
UB	2021	424007	07/14/2021				83.07	0.00	0.00
			83.07		0.00	0.00	0.00	0.00	0.00
Customer 47933 Totals:				176.64	0.00	0.00	178.92	0.00	2.28
							93.57	0.00	0.00
47934		RICHARDS, GRIFFIN							
UB	2021	424096	07/14/2021				247.68	0.00	0.00
			247.68		0.00	0.00	0.00	0.00	0.00
Customer 47934 Totals:				247.68	0.00	0.00	247.68	0.00	0.00
							0.00	0.00	0.00
47936		ALRAMMAHI, RANA							
UB	2021	424184	07/14/2021				389.88	0.00	0.00
			389.88		0.00	0.00	0.00	0.00	0.00
Customer 47936 Totals:				389.88	0.00	0.00	389.88	0.00	0.00
							0.00	0.00	0.00
47937		FOSTER, KIM							
UB	2021	423050	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 47937 Totals:				55.22	0.00	0.00	55.22	0.00	0.00
							0.00	0.00	0.00
47938		HICKS, ANTHONY							
UB	2021	422382	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 47938 Totals:				55.22	0.00	0.00	55.22	0.00	0.00
							0.00	0.00	0.00
47939		KEOHANE, PATRICK							
UB	2021	424433	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 47939 Totals:				55.22	0.00	0.00	55.22	0.00	0.00
							0.00	0.00	0.00
47940		MILLER, PAMELA							
UB	2021	417127	04/26/2021				137.60	0.00	136.80
			0.80		0.00	0.00	0.80	0.00	0.00
UB	2021	422346	07/14/2021				123.84	0.00	0.00
			123.84		0.00	0.00	0.00	0.00	0.00
Customer 47940 Totals:				124.64	0.00	0.00	261.44	0.00	136.80
							0.80	0.00	0.00

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			Unpaid	1 to 30	31 to 60	61 to 90	91 to 120	Over 120
47942	MARTEL, COURTNEY & FROELICH, RICHARD							
UB	2021	422523	07/14/2021			115.02	0.00	0.00
			115.02	0.00	0.00	0.00	0.00	0.00
Customer 47942 Totals:				115.02	0.00	115.02	0.00	0.00
			115.02	0.00	0.00	0.00	0.00	0.00
47943	GAGNE, JILL							
UB	2021	422571	07/14/2021			55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
Customer 47943 Totals:				55.22	0.00	55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
47944	BUKELE, CHRISTIAN & GHIZLALE, MEJJANI							
UB	2021	417346	04/26/2021			55.22	0.00	0.00
			55.22	0.00	0.00	55.22	0.00	0.00
UB	2021	422565	07/14/2021			55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
Customer 47944 Totals:				110.44	0.00	110.44	0.00	0.00
			110.44	0.00	0.00	55.22	0.00	0.00
47945	BMC INVESTMENTS LLC							
UB	2021	417952	04/26/2021			402.60	0.00	397.90
			4.70	0.00	0.00	4.70	0.00	0.00
UB	2021	423170	07/14/2021			348.92	0.00	0.00
			348.92	0.00	0.00	0.00	0.00	0.00
Customer 47945 Totals:				353.62	0.00	751.52	0.00	397.90
			353.62	0.00	0.00	4.70	0.00	0.00
47946	MCKEOWN, RYAN							
UB	2021	423335	07/14/2021			411.54	0.00	0.00
			411.54	0.00	0.00	0.00	0.00	0.00
Customer 47946 Totals:				411.54	0.00	411.54	0.00	0.00
			411.54	0.00	0.00	0.00	0.00	0.00
47947	MAHDI, AHLAM							
UB	2021	423444	07/14/2021			55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
Customer 47947 Totals:				55.22	0.00	55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
47949	KARAM, BHAN							
UB	2021	423779	07/14/2021			166.14	0.00	0.00
			166.14	0.00	0.00	0.00	0.00	0.00
Customer 47949 Totals:				166.14	0.00	166.14	0.00	0.00
			166.14	0.00	0.00	0.00	0.00	0.00

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Cat	Year	Bill	Date			Billed Amount	Adjustments	Principal Paid
			Total Unpaid	1 to 30	31 to 60	61 to 90	91 to 120	Over 120
47950		CARR, JOHN						
UB	2021	424350	07/14/2021			55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
Customer 47950 Totals:						55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
47951		FISETTE, JAMES						
UB	2021	418860	04/26/2021			89.46	0.00	0.00
			89.46	0.00	0.00	89.46	0.00	0.00
UB	2021	424076	07/14/2021			55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
Customer 47951 Totals:						144.68	0.00	0.00
			144.68	0.00	0.00	89.46	0.00	0.00
47952		HOWARD, JODIE						
UB	2021	418923	04/26/2021			55.22	0.00	0.00
			55.22	0.00	0.00	55.22	0.00	0.00
UB	2021	424139	07/14/2021			55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
Customer 47952 Totals:						110.44	0.00	0.00
			110.44	0.00	0.00	55.22	0.00	0.00
47958		ALABRE, HERBERT						
UB	2021	423731	07/14/2021			210.87	0.00	0.00
			210.87	0.00	0.00	0.00	0.00	0.00
Customer 47958 Totals:						210.87	0.00	0.00
			210.87	0.00	0.00	0.00	0.00	0.00
47999		PERREAULT, PAUL						
UB	2021	422582	07/14/2021			198.09	0.00	0.00
			198.09	0.00	0.00	0.00	0.00	0.00
Customer 47999 Totals:						198.09	0.00	0.00
			198.09	0.00	0.00	0.00	0.00	0.00
48827		24 CUTTS ST, LLC						
UB	2021	420631	06/12/2021			236.43	0.00	235.05
			1.38	1.38	0.00	0.00	0.00	0.00
Customer 48827 Totals:						236.43	0.00	235.05
			1.38	1.38	0.00	0.00	0.00	0.00
48828		HARRELL, JANE						
UB	2021	420273	06/12/2021			55.22	0.00	0.00
			55.22	55.22	0.00	0.00	0.00	0.00
Customer 48828 Totals:						55.22	0.00	0.00
			55.22	55.22	0.00	0.00	0.00	0.00

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			Unpaid	1 to 30	31 to 60	61 to 90	91 to 120	Over 120
48829		ALAHASAN, KHULOOD						
UB	2021	420695	06/12/2021			178.92	0.00	0.00
			178.92	178.92	0.00	0.00	0.00	0.00
Customer 48829 Totals:				178.92	0.00	178.92	0.00	0.00
			178.92	178.92	0.00	0.00	0.00	0.00
48830		LAPIERRE, GERALD						
UB	2021	420201	06/12/2021			55.22	0.00	0.00
			55.22	55.22	0.00	0.00	0.00	0.00
Customer 48830 Totals:				55.22	0.00	55.22	0.00	0.00
			55.22	55.22	0.00	0.00	0.00	0.00
48835		STEPPE, CHRISTIAN						
UB	2021	419592	05/10/2021			63.90	0.00	63.45
			0.45	0.00	0.45	0.00	0.00	0.00
UB	2021	420016	05/24/2021			63.90	0.00	0.00
			63.90	0.00	63.90	0.00	0.00	0.00
UB	2021	421913	06/26/2021			57.51	0.00	0.00
			57.51	57.51	0.00	0.00	0.00	0.00
UB	2021	424811	07/25/2021			63.90	0.00	0.00
			63.90	0.00	0.00	0.00	0.00	0.00
Customer 48835 Totals:				185.76	57.51	249.21	0.00	63.45
			185.76	57.51	64.35	0.00	0.00	0.00
48837		VENATOR, LLC						
UB	2021	424733	07/25/2021			154.33	0.00	0.00
			154.33	0.00	0.00	0.00	0.00	0.00
Customer 48837 Totals:				154.33	0.00	154.33	0.00	0.00
			154.33	0.00	0.00	0.00	0.00	0.00
48838		1-3A BEACON ST, LLC						
UB	2021	424824	07/25/2021			70.29	0.00	3.03
			67.26	0.00	0.00	0.00	0.00	0.00
Customer 48838 Totals:				67.26	0.00	70.29	0.00	3.03
			67.26	0.00	0.00	0.00	0.00	0.00
48839		CARAPETA, SOFIA						
UB	2021	424545	07/25/2021			68.80	0.00	0.00
			68.80	0.00	0.00	0.00	0.00	0.00
Customer 48839 Totals:				68.80	0.00	68.80	0.00	0.00
			68.80	0.00	0.00	0.00	0.00	0.00
48840		HONEY TRIBE, LLC						
UB	2021	424724	07/25/2021			1,617.11	0.00	0.00
			1,617.11	0.00	0.00	0.00	0.00	0.00
Customer 48840 Totals:				1,617.11	0.00	1,617.11	0.00	0.00
			1,617.11	0.00	0.00	0.00	0.00	0.00

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Cat	Year	Bill	Date	Total Unpaid	1 to 30	31 to 60	Billed Amount 61 to 90	Adjustments 91 to 120	Principal Paid Over 120
48841		HERSKOVITZ, ELIZABETH							
UB	2021	420581	06/12/2021				55.22	0.00	0.00
			55.22		55.22	0.00	0.00	0.00	0.00
Customer 48841 Totals:				55.22	55.22	0.00	55.22	0.00	0.00
			55.22		55.22	0.00	0.00	0.00	0.00
48846		BUSHEY, TYLER							
UB	2021	420487	06/12/2021				55.22	0.00	0.00
			55.22		55.22	0.00	0.00	0.00	0.00
Customer 48846 Totals:				55.22	55.22	0.00	55.22	0.00	0.00
			55.22		55.22	0.00	0.00	0.00	0.00
48853		GOSSELIN, BENJAMIN & JANICA							
UB	2021	420479	06/12/2021				159.75	0.00	0.00
			159.75		159.75	0.00	0.00	0.00	0.00
Customer 48853 Totals:				159.75	159.75	0.00	159.75	0.00	0.00
			159.75		159.75	0.00	0.00	0.00	0.00
48856		HARMON, STEPHANIE							
UB	2021	423654	07/14/2021				369.05	0.00	0.00
			369.05		0.00	0.00	0.00	0.00	0.00
Customer 48856 Totals:				369.05	0.00	0.00	369.05	0.00	0.00
			369.05		0.00	0.00	0.00	0.00	0.00
48894		CARAVEL I LLC							
GB	2021	7895	04/08/2021				150.00	0.00	0.00
			150.00		0.00	0.00	150.00	0.00	0.00
Customer 48894 Totals:				150.00	0.00	0.00	150.00	0.00	0.00
			150.00		0.00	0.00	150.00	0.00	0.00
48897		PENSCO TRUST CO FBO							
GB	2021	7897	04/08/2021				100.00	0.00	0.00
			100.00		0.00	0.00	100.00	0.00	0.00
GB	2021	8219	04/08/2021				75.00	0.00	0.00
			75.00		0.00	0.00	75.00	0.00	0.00
Customer 48897 Totals:				175.00	0.00	0.00	175.00	0.00	0.00
			175.00		0.00	0.00	175.00	0.00	0.00
49107		ALRAMMAHI, MUHAMMED							
GB	2021	7798	04/08/2021				75.00	0.00	0.00
			75.00		0.00	0.00	75.00	0.00	0.00
Customer 49107 Totals:				75.00	0.00	0.00	75.00	0.00	0.00
			75.00		0.00	0.00	75.00	0.00	0.00
49115		GOODWIN, CHAD M							
GB	2021	7722	04/08/2021				75.00	0.00	0.00
			75.00		0.00	0.00	75.00	0.00	0.00
Customer 49115 Totals:				75.00	0.00	0.00	75.00	0.00	0.00
			75.00		0.00	0.00	75.00	0.00	0.00

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49134		MURPHY, JACQUELYN H &							
GB	2021	7804	04/08/2021				75.00	0.00	0.00
			75.00		0.00	0.00	75.00	0.00	0.00
GB	2021	8148	04/08/2021				75.00	0.00	0.00
			75.00		0.00	0.00	75.00	0.00	0.00
Customer 49134 Totals:				150.00	0.00	0.00	150.00	0.00	0.00
49175		SHELTRA, JANET C E							
GB	2021	8043	04/08/2021				175.00	0.00	0.00
			175.00		0.00	0.00	175.00	0.00	0.00
GB	2021	8220	04/08/2021				150.00	0.00	0.00
			150.00		0.00	0.00	150.00	0.00	0.00
Customer 49175 Totals:				325.00	0.00	0.00	325.00	0.00	0.00
49184		GIANNELLI, ANDREA O							
GB	2021	7929	04/08/2021				75.00	0.00	0.00
			75.00		0.00	0.00	75.00	0.00	0.00
Customer 49184 Totals:				75.00	0.00	0.00	75.00	0.00	0.00
49190		CRAWFORD, ROBB A							
GB	2021	8124	04/08/2021				100.00	0.00	0.00
			100.00		0.00	0.00	100.00	0.00	0.00
Customer 49190 Totals:				100.00	0.00	0.00	100.00	0.00	0.00
49224		GREGOIRE, GARIN L							
GB	2021	8211	04/08/2021				75.00	0.00	0.00
			75.00		0.00	0.00	75.00	0.00	0.00
Customer 49224 Totals:				75.00	0.00	0.00	75.00	0.00	0.00
49483		KNIGHT RIDER LLC							
GB	2021	7790	04/08/2021				75.00	0.00	0.00
			75.00		0.00	0.00	75.00	0.00	0.00
Customer 49483 Totals:				75.00	0.00	0.00	75.00	0.00	0.00
49484		RICHARDS GRIFFIN W							
GB	2021	7800	04/08/2021				100.00	0.00	0.00
			100.00		0.00	0.00	100.00	0.00	0.00
Customer 49484 Totals:				100.00	0.00	0.00	100.00	0.00	0.00

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Cat	Year	Bill	Date		1 to 30	31 to 60	Billed Amount	Adjustments	Principal Paid
			Unpaid	Total			61 to 90	91 to 120	Over 120
49488		LEE CHRISTOPHER W							
GB	2021	7872	04/08/2021				125.00	0.00	0.00
			125.00		0.00	0.00	125.00	0.00	0.00
Customer 49488 Totals:			125.00		0.00	0.00	125.00	0.00	0.00
							125.00	0.00	0.00
49489		DEOLIVEIRA WEBERTH							
GB	2021	7905	04/08/2021				100.00	0.00	0.00
			100.00		0.00	0.00	100.00	0.00	0.00
Customer 49489 Totals:			100.00		0.00	0.00	100.00	0.00	0.00
							100.00	0.00	0.00
49499		BIDDEFORD PROPERTY ASSOCIATES LLC							
GB	2021	8088	04/08/2021				300.00	0.00	0.00
			300.00		0.00	0.00	300.00	0.00	0.00
Customer 49499 Totals:			300.00		0.00	0.00	300.00	0.00	0.00
							300.00	0.00	0.00
49502		COMO ROBERT J & MARCIA J							
GB	2021	8147	04/08/2021				100.00	0.00	0.00
			100.00		0.00	0.00	100.00	0.00	0.00
Customer 49502 Totals:			100.00		0.00	0.00	100.00	0.00	0.00
							100.00	0.00	0.00
49506		FORTIER TROY C & STACY L							
GB	2021	8240	04/08/2021				75.00	0.00	0.00
			75.00		0.00	0.00	75.00	0.00	0.00
Customer 49506 Totals:			75.00		0.00	0.00	75.00	0.00	0.00
							75.00	0.00	0.00
49522		PORT PROPERTY MANAGEMENT							
UB	2021	421764	06/26/2021				30.72	0.00	30.54
			0.18		0.18	0.00	0.00	0.00	0.00
UB	2021	424662	07/25/2021				30.72	0.00	0.00
			30.72		0.00	0.00	0.00	0.00	0.00
Customer 49522 Totals:							61.44	0.00	30.54
			30.90		0.18	0.00	0.00	0.00	0.00
49523		YD PROPERTIES, LLC							
UB	2021	419349	05/10/2021				122.74	0.00	0.00
			122.74		0.00	122.74	0.00	0.00	0.00
UB	2021	419773	05/24/2021				129.96	0.00	0.00
			129.96		0.00	129.96	0.00	0.00	0.00
UB	2021	421671	06/26/2021				137.18	0.00	0.00
			137.18		137.18	0.00	0.00	0.00	0.00
UB	2021	424568	07/25/2021				110.08	0.00	0.00
			110.08		0.00	0.00	0.00	0.00	0.00
Customer 49523 Totals:							499.96	0.00	0.00
			499.96		137.18	252.70	0.00	0.00	0.00

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Cat	Year	Bill	Date			Billed Amount	Adjustments	Principal Paid
			Unpaid	1 to 30	31 to 60	61 to 90	91 to 120	Over 120
49536		HARTMAN, SHANE & KELLEY						
UB	2021	424451	07/14/2021			121.41	0.00	0.00
			121.41	0.00	0.00	0.00	0.00	0.00
Customer 49536 Totals:						121.41	0.00	0.00
			121.41	0.00	0.00	0.00	0.00	0.00
49537		LESSARD, MIRANDA						
UB	2021	424080	07/14/2021			55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
Customer 49537 Totals:						55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
49538		SCHULTZ, BENJAMIN						
UB	2021	422642	07/14/2021			247.68	0.00	0.00
			247.68	0.00	0.00	0.00	0.00	0.00
Customer 49538 Totals:						247.68	0.00	0.00
			247.68	0.00	0.00	0.00	0.00	0.00
49540		MAURICE TIFFANY & MIKE						
UB	2021	422738	07/14/2021			153.36	0.00	0.00
			153.36	0.00	0.00	0.00	0.00	0.00
Customer 49540 Totals:						153.36	0.00	0.00
			153.36	0.00	0.00	0.00	0.00	0.00
49542		MCGONIGLE, TIMOTHY						
UB	2021	423235	07/14/2021			59.38	0.00	0.00
			59.38	0.00	0.00	0.00	0.00	0.00
Customer 49542 Totals:						59.38	0.00	0.00
			59.38	0.00	0.00	0.00	0.00	0.00
49543		GERVAIS, SPENCER						
UB	2021	423301	07/14/2021			108.63	0.00	0.00
			108.63	0.00	0.00	0.00	0.00	0.00
Customer 49543 Totals:						108.63	0.00	0.00
			108.63	0.00	0.00	0.00	0.00	0.00
49544		HASSOON, GHASSAN						
UB	2021	423336	07/14/2021			268.32	0.00	245.00
			23.32	0.00	0.00	0.00	0.00	0.00
Customer 49544 Totals:						268.32	0.00	245.00
			23.32	0.00	0.00	0.00	0.00	0.00
49545		MOHAMMED, HATEM OBAID						
RE	2021	2190002	05/27/2021			108.27	0.00	0.00
			108.27	0.00	108.27	0.00	0.00	0.00
Customer 49545 Totals:						108.27	0.00	0.00
			108.27	0.00	108.27	0.00	0.00	0.00

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Cat	Year	Bill	Date	Total Unpaid	1 to 30	31 to 60	Billed Amount 61 to 90	Adjustments 91 to 120	Principal Paid Over 120
49548		YD PROPERTIES, LLC							
UB	2021	423741	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 49548 Totals:				55.22	0.00	0.00	55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
49551		ANMAR HADI							
UB	2021	423112	07/14/2021				275.20	0.00	0.00
			275.20		0.00	0.00	0.00	0.00	0.00
Customer 49551 Totals:				275.20	0.00	0.00	275.20	0.00	0.00
			275.20		0.00	0.00	0.00	0.00	0.00
49555		HILTON, TODD & MYLA							
UB	2021	424259	07/14/2021				95.85	0.00	0.00
			95.85		0.00	0.00	0.00	0.00	0.00
Customer 49555 Totals:				95.85	0.00	0.00	95.85	0.00	0.00
			95.85		0.00	0.00	0.00	0.00	0.00
49557		MUISE, JESSICA							
UB	2021	423001	07/14/2021				348.92	0.00	0.00
			348.92		0.00	0.00	0.00	0.00	0.00
Customer 49557 Totals:				348.92	0.00	0.00	348.92	0.00	0.00
			348.92		0.00	0.00	0.00	0.00	0.00
49597		POWERS, MATTHEW							
UB	2021	423084	07/14/2021				76.68	0.00	0.00
			76.68		0.00	0.00	0.00	0.00	0.00
Customer 49597 Totals:				76.68	0.00	0.00	76.68	0.00	0.00
			76.68		0.00	0.00	0.00	0.00	0.00
49598		VERVILLE, PATRICK							
UB	2021	422573	07/14/2021				137.60	0.00	0.00
			137.60		0.00	0.00	0.00	0.00	0.00
Customer 49598 Totals:				137.60	0.00	0.00	137.60	0.00	0.00
			137.60		0.00	0.00	0.00	0.00	0.00
49600		CRIMMIN, LAUREN							
UB	2021	422603	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 49600 Totals:				55.22	0.00	0.00	55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
49601		RICHARDS, KRYSTAL							
UB	2021	422744	07/14/2021				83.07	0.00	0.00
			83.07		0.00	0.00	0.00	0.00	0.00
Customer 49601 Totals:				83.07	0.00	0.00	83.07	0.00	0.00
			83.07		0.00	0.00	0.00	0.00	0.00

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49604		DURANCEAU, LINDSAY							
UB	2021	423021	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 49604 Totals:				55.22	0.00	0.00	55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
49606		HOPKINS, WILLIAM							
UB	2021	423139	07/14/2021				140.58	0.00	0.00
			140.58		0.00	0.00	0.00	0.00	0.00
Customer 49606 Totals:				140.58	0.00	0.00	140.58	0.00	0.00
			140.58		0.00	0.00	0.00	0.00	0.00
49607		ANTON, CRAIG							
UB	2021	423673	07/14/2021				230.04	0.00	0.00
			230.04		0.00	0.00	0.00	0.00	0.00
Customer 49607 Totals:				230.04	0.00	0.00	230.04	0.00	0.00
			230.04		0.00	0.00	0.00	0.00	0.00
49609		MILLER, ADAM							
UB	2021	423740	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 49609 Totals:				55.22	0.00	0.00	55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
49610		MUANDA, MATHIEU							
UB	2021	422877	07/14/2021				191.70	0.00	0.00
			191.70		0.00	0.00	0.00	0.00	0.00
Customer 49610 Totals:				191.70	0.00	0.00	191.70	0.00	0.00
			191.70		0.00	0.00	0.00	0.00	0.00
49611		KANY, WILLIAM							
UB	2021	423171	07/14/2021				153.36	0.00	0.00
			153.36		0.00	0.00	0.00	0.00	0.00
Customer 49611 Totals:				153.36	0.00	0.00	153.36	0.00	0.00
			153.36		0.00	0.00	0.00	0.00	0.00
49613		AMBROSE, LINDSEY							
UB	2021	423729	07/14/2021				348.92	0.00	0.00
			348.92		0.00	0.00	0.00	0.00	0.00
Customer 49613 Totals:				348.92	0.00	0.00	348.92	0.00	0.00
			348.92		0.00	0.00	0.00	0.00	0.00
49616		TOUSSAINT, AARON							
UB	2021	422504	07/14/2021				55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00
Customer 49616 Totals:				55.22	0.00	0.00	55.22	0.00	0.00
			55.22		0.00	0.00	0.00	0.00	0.00

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Cat	Year	Bill	Date			Billed Amount	Adjustments	Principal Paid
			Unpaid	1 to 30	31 to 60	61 to 90	91 to 120	Over 120
49618		SCHULTZ, BENJAMIN						
UB	2021	422641	07/14/2021			137.60	0.00	0.00
			137.60	0.00	0.00	0.00	0.00	0.00
Customer 49618 Totals:						137.60	0.00	0.00
			137.60	0.00	0.00	0.00	0.00	0.00
49619		MCDONOUGH, PAUL						
UB	2021	423368	07/14/2021			236.43	0.00	0.00
			236.43	0.00	0.00	0.00	0.00	0.00
Customer 49619 Totals:						236.43	0.00	0.00
			236.43	0.00	0.00	0.00	0.00	0.00
49620		CEVI PROP HOLDINGS LLC						
UB	2021	423515	07/14/2021			134.19	0.00	0.00
			134.19	0.00	0.00	0.00	0.00	0.00
Customer 49620 Totals:						134.19	0.00	0.00
			134.19	0.00	0.00	0.00	0.00	0.00
49626		RICH, JOHN						
UB	2021	423252	07/14/2021			55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
Customer 49626 Totals:						55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
49633		BIDD DVLP GROUP LLC						
UB	2021	421709	06/26/2021			30.72	0.00	0.00
			30.72	30.72	0.00	0.00	0.00	0.00
UB	2021	424607	07/25/2021			30.72	0.00	0.00
			30.72	0.00	0.00	0.00	0.00	0.00
Customer 49633 Totals:						61.44	0.00	0.00
			61.44	30.72	0.00	0.00	0.00	0.00
49634		HOWE, ALANA						
UB	2021	421792	06/26/2021			129.96	0.00	0.00
			129.96	129.96	0.00	0.00	0.00	0.00
UB	2021	424690	07/25/2021			122.74	0.00	0.00
			122.74	0.00	0.00	0.00	0.00	0.00
Customer 49634 Totals:						252.70	0.00	0.00
			252.70	129.96	0.00	0.00	0.00	0.00
49635		MAHANEY, PHILIP & YAZMIN						
UB	2021	424544	07/25/2021			18.43	0.00	0.00
			18.43	0.00	0.00	0.00	0.00	0.00
Customer 49635 Totals:						18.43	0.00	0.00
			18.43	0.00	0.00	0.00	0.00	0.00

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Cat	Year	Bill	Date			Billed Amount	Adjustments	Principal Paid
			Unpaid	1 to 30	31 to 60	61 to 90	91 to 120	Over 120
49636		JACANIN, JAMES						
UB	2021	424682	07/25/2021			89.44	0.00	0.00
			89.44	0.00	0.00	0.00	0.00	0.00
Customer 49636 Totals:						89.44	0.00	0.00
			89.44	0.00	0.00	0.00	0.00	0.00
49637		PRAETORIUM LLC						
UB	2021	421678	06/26/2021			115.68	0.00	6.84
			108.84	108.84	0.00	0.00	0.00	0.00
UB	2021	424575	07/25/2021			43.38	0.00	0.00
			43.38	0.00	0.00	0.00	0.00	0.00
Customer 49637 Totals:						159.06	0.00	6.84
			152.22	108.84	0.00	0.00	0.00	0.00
49638		ICEBERG PROPERTIES LLC						
UB	2021	421907	06/26/2021			187.88	0.00	186.78
			1.10	1.10	0.00	0.00	0.00	0.00
UB	2021	424805	07/25/2021			254.98	0.00	0.00
			254.98	0.00	0.00	0.00	0.00	0.00
Customer 49638 Totals:						442.86	0.00	186.78
			256.08	1.10	0.00	0.00	0.00	0.00
49652		CREIGHTON, JESSIE E						
UB	2021	422355	07/14/2021			55.22	0.00	35.85
			19.37	0.00	0.00	0.00	0.00	0.00
Customer 49652 Totals:						55.22	0.00	35.85
			19.37	0.00	0.00	0.00	0.00	0.00
49657		STONE FORT DISTILLERY						
UB	2021	424491	07/14/2021			224.13	0.00	0.00
			224.13	0.00	0.00	0.00	0.00	0.00
Customer 49657 Totals:						224.13	0.00	0.00
			224.13	0.00	0.00	0.00	0.00	0.00
49676		DERBY, KARLY						
UB	2021	424082	07/14/2021			146.97	0.00	59.82
			87.15	0.00	0.00	0.00	0.00	0.00
Customer 49676 Totals:						146.97	0.00	59.82
			87.15	0.00	0.00	0.00	0.00	0.00
49691		MENAA PROPERTIES, LLC						
UB	2021	423237	07/14/2021			469.70	0.00	0.00
			469.70	0.00	0.00	0.00	0.00	0.00
Customer 49691 Totals:						469.70	0.00	0.00
			469.70	0.00	0.00	0.00	0.00	0.00

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Aging Date: 06/30/2021
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Cat	Year	Bill	Date			Billed Amount	Adjustments	Principal Paid
			Unpaid	1 to 30	31 to 60	61 to 90	91 to 120	Over 120
49693		GREGOIRE, SHERRI						
UB	2021	423438	07/14/2021			55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
Customer 49693 Totals:						55.22	0.00	0.00
			55.22	0.00	0.00	0.00	0.00	0.00
49699		MITCH, COREY						
UB	2021	424217	07/14/2021			83.07	0.00	0.00
			83.07	0.00	0.00	0.00	0.00	0.00
Customer 49699 Totals:						83.07	0.00	0.00
			83.07	0.00	0.00	0.00	0.00	0.00
49701		PORT PROPERTY MANAGEMENT						
UB	2021	424664	07/25/2021			30.72	0.00	0.00
			30.72	0.00	0.00	0.00	0.00	0.00
Customer 49701 Totals:						30.72	0.00	0.00
			30.72	0.00	0.00	0.00	0.00	0.00
49750		MAINE LOBSTER NOW						
UB	2021	424837	07/25/2021			36.15	0.00	0.00
			36.15	0.00	0.00	0.00	0.00	0.00
Customer 49750 Totals:						36.15	0.00	0.00
			36.15	0.00	0.00	0.00	0.00	0.00
49914		RHODAS RESORT AT 38 SOUTH STREET						
GB	2021	7965	04/08/2021			75.00	0.00	0.00
			75.00	0.00	0.00	75.00	0.00	0.00
Customer 49914 Totals:						75.00	0.00	0.00
			75.00	0.00	0.00	75.00	0.00	0.00
50512		FIVE POINTS REALTY, LLC						
UB	2021	422651	07/14/2021			325.35	0.00	0.00
			325.35	0.00	0.00	0.00	0.00	0.00
Customer 50512 Totals:						325.35	0.00	0.00
			325.35	0.00	0.00	0.00	0.00	0.00
100558		RICHARDSON, ROBIN L						
UB	2021	423981	07/14/2021			55.22	0.00	53.51
			1.71	0.00	0.00	0.00	0.00	0.00
Customer 100558 Totals:						55.22	0.00	53.51
			1.71	0.00	0.00	0.00	0.00	0.00
100960		T & M PROPERTIES LLC						
UB	2021	423808	07/14/2021			92.16	0.00	0.01
			92.15	0.00	0.00	0.00	0.00	0.00
Customer 100960 Totals:						92.16	0.00	0.01
			92.15	0.00	0.00	0.00	0.00	0.00

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Cat	Year	Bill	Date		1 to 30	31 to 60	Billed Amount 61 to 90	Adjustments 91 to 120	Principal Paid Over 120
		Total	Unpaid						
101022 UPPER MAIN APARTMENTS LLC									
UB	2021	424730	07/25/2021				144.40	0.00	0.00
			144.40		0.00	0.00	0.00	0.00	0.00
UB	2021	424732	07/25/2021				234.85	0.00	0.00
			234.85		0.00	0.00	0.00	0.00	0.00
Customer 101022 Totals:							379.25	0.00	0.00
			379.25		0.00	0.00	0.00	0.00	0.00
101024 ST MARY APARTMENTS LLC									
UB	2021	424731	07/25/2021				166.06	0.00	0.00
			166.06		0.00	0.00	0.00	0.00	0.00
Customer 101024 Totals:							166.06	0.00	0.00
			166.06		0.00	0.00	0.00	0.00	0.00
101210 CITY OF BIDDEFORD									
UB	2021	424862	07/25/2021				414.72	-32.31	354.41
			28.00		0.00	0.00	0.00	0.00	0.00
Customer 101210 Totals:							414.72	-32.31	354.41
			28.00		0.00	0.00	0.00	0.00	0.00
101584 CURRO REALTY TRUST									
TL	2003	700040	06/06/2003				366.73	6.00	0.00
			372.73		0.00	0.00	0.00	0.00	372.73
TL	2004	700034	06/02/2004				341.37	6.00	0.00
			347.37		0.00	0.00	0.00	0.00	347.37
TL	2005	700048	07/22/2005				290.42	6.00	0.00
			296.42		0.00	0.00	0.00	0.00	296.42
TL	2006	700055	07/12/2006				306.07	6.00	0.00
			312.07		0.00	0.00	0.00	0.00	312.07
Customer 101584 Totals:							1,304.59	24.00	0.00
			1,328.59		0.00	0.00	0.00	0.00	1,328.59
101888 1 NORTH PARK COMMON CONDOMINIUM ASSOC.									
UB	2021	424857	07/25/2021				221.43	0.00	0.00
			221.43		0.00	0.00	0.00	0.00	0.00
Customer 101888 Totals:							221.43	0.00	0.00
			221.43		0.00	0.00	0.00	0.00	0.00
102115 EASTWOODS									
UB	2021	424871	07/25/2021				1,026.63	-251.59	0.00
			775.04		0.00	0.00	0.00	0.00	0.00
Customer 102115 Totals:							1,026.63	-251.59	0.00
			775.04		0.00	0.00	0.00	0.00	0.00
102402 FRATERNAL ORDER OF EAGLES									
UB	2021	424770	07/25/2021				108.45	0.00	0.00
			108.45		0.00	0.00	0.00	0.00	0.00
Customer 102402 Totals:							108.45	0.00	0.00
			108.45		0.00	0.00	0.00	0.00	0.00

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Cat	Year	Bill	Date	Total Unpaid	1 to 30	31 to 60	Billed Amount 61 to 90	Adjustments 91 to 120	Principal Paid Over 120
102869		TURGEON, RITA P & NORMAN A							
UB	2021	422469	07/14/2021				83.07	0.00	0.00
				83.07	0.00	0.00	0.00	0.00	0.00
Customer 102869 Totals:				83.07	0.00	0.00	83.07	0.00	0.00
102894		GRAY JOAN P							
TL	1993	700004	06/24/1993				2,548.39	6.00	0.00
				2,554.39	0.00	0.00	0.00	0.00	2,554.39
TL	1994	700004	06/28/1994				2,841.63	6.00	0.00
				2,847.63	0.00	0.00	0.00	0.00	2,847.63
TL	1995	700008	06/28/1995				2,842.60	6.00	0.00
				2,848.60	0.00	0.00	0.00	0.00	2,848.60
TL	1996	700006	06/28/1996				2,855.28	6.00	0.00
				2,861.28	0.00	0.00	0.00	0.00	2,861.28
TL	1997	700007	07/01/1997				2,856.86	6.00	0.00
				2,862.86	0.00	0.00	0.00	0.00	2,862.86
TL	1998	700005	06/15/1998				2,771.07	6.00	0.00
				2,777.07	0.00	0.00	0.00	0.00	2,777.07
TL	1999	700005	06/08/1999				2,819.81	6.00	0.00
				2,825.81	0.00	0.00	0.00	0.00	2,825.81
TL	2000	700005	06/06/2000				2,781.37	6.00	0.00
				2,787.37	0.00	0.00	0.00	0.00	2,787.37
TL	2001	700008	06/06/2001				2,886.22	6.00	0.00
				2,892.22	0.00	0.00	0.00	0.00	2,892.22
TL	2002	700008	06/10/2002				2,938.78	6.00	0.00
				2,944.78	0.00	0.00	0.00	0.00	2,944.78
TL	2003	700046	06/06/2003				2,940.24	6.00	0.00
				2,946.24	0.00	0.00	0.00	0.00	2,946.24
TL	2004	700054	06/02/2004				3,493.19	6.00	0.00
				3,499.19	0.00	0.00	0.00	0.00	3,499.19
TL	2005	700078	07/22/2005				3,619.46	0.00	0.00
				3,619.46	0.00	0.00	0.00	0.00	3,619.46
TL	2006	700090	07/12/2006				3,658.96	6.00	0.00
				3,664.96	0.00	0.00	0.00	0.00	3,664.96
Customer 102894 Totals:				41,931.86	0.00	0.00	41,853.86	78.00	0.00
							0.00	0.00	41,931.86
102923		WARNER, ALFRED G & DENISE A							
UB	2021	423492	07/14/2021				268.38	0.00	0.00
				268.38	0.00	0.00	0.00	0.00	0.00
Customer 102923 Totals:				268.38	0.00	0.00	268.38	0.00	0.00
							0.00	0.00	0.00
104367		SEA OTTER LIMITED LIABILITY CO							
UB	2021	424588	07/25/2021				416.02	0.00	0.00
				416.02	0.00	0.00	0.00	0.00	0.00
Customer 104367 Totals:				416.02	0.00	0.00	416.02	0.00	0.00
							0.00	0.00	0.00

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Cat	Year	Bill	Date		1 to 30	31 to 60	Billed Amount 61 to 90	Adjustments 91 to 120	Principal Paid Over 120
			Total Unpaid						
104433		RIVERVIEW CONDO ASSOC.							
UB	2021	423715	07/14/2021				230.04	0.00	0.00
			230.04		0.00	0.00	0.00	0.00	0.00
Customer 104433 Totals:							230.04	0.00	0.00
			230.04		0.00	0.00	0.00	0.00	0.00
104698		MONDOR, THERESA							
UB	2021	423369	07/14/2021				95.85	0.00	0.00
			95.85		0.00	0.00	0.00	0.00	0.00
Customer 104698 Totals:							95.85	0.00	0.00
			95.85		0.00	0.00	0.00	0.00	0.00
104919		NASON, MICHAEL A & REBECCA J 207-282-5664							
UB	2021	414470	02/16/2021				217.26	0.00	215.99
			1.27		0.00	0.00	0.00	0.00	1.27
UB	2021	419112	04/26/2021				236.43	0.00	0.00
			236.43		0.00	0.00	236.43	0.00	0.00
UB	2021	424330	07/14/2021				166.14	0.00	0.00
			166.14		0.00	0.00	0.00	0.00	0.00
Customer 104919 Totals:							619.83	0.00	215.99
			403.84		0.00	0.00	236.43	0.00	1.27
105014		PARK 111 CONDO ASSOCIATION							
UB	2021	424841	07/25/2021				397.44	0.00	0.00
			397.44		0.00	0.00	0.00	0.00	0.00
Customer 105014 Totals:							397.44	0.00	0.00
			397.44		0.00	0.00	0.00	0.00	0.00
105346		PROMPTO INC							
UB	2021	422650	07/14/2021				93.99	0.00	0.00
			93.99		0.00	0.00	0.00	0.00	0.00
Customer 105346 Totals:							93.99	0.00	0.00
			93.99		0.00	0.00	0.00	0.00	0.00
105654		ROUSSEAU INSURANCE AGENCY							
UB	2021	422669	07/14/2021				92.16	0.00	0.00
			92.16		0.00	0.00	0.00	0.00	0.00
Customer 105654 Totals:							92.16	0.00	0.00
			92.16		0.00	0.00	0.00	0.00	0.00
106103		TSFP							
TL	1993	700009	06/24/1993				289.06	6.00	0.00
			295.06		0.00	0.00	0.00	0.00	295.06
TL	1994	700010	06/28/1994				343.98	6.00	0.00
			349.98		0.00	0.00	0.00	0.00	349.98
TL	1995	700013	06/28/1995				344.29	6.00	0.00
			350.29		0.00	0.00	0.00	0.00	350.29
TL	1996	700013	06/28/1996				345.68	6.00	0.00
			351.68		0.00	0.00	0.00	0.00	351.68
TL	1997	700015	07/01/1997				345.86	6.00	0.00
			351.86		0.00	0.00	0.00	0.00	351.86

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TL	1998	700016	06/15/1998				344.10	6.00	0.00
			350.10		0.00	0.00	0.00	0.00	350.10
TL	1999	700015	06/08/1999				365.26	6.00	0.00
			371.26		0.00	0.00	0.00	0.00	371.26
TL	2000	700016	06/06/2000				360.70	6.00	0.00
			366.70		0.00	0.00	0.00	0.00	366.70
TL	2001	700019	06/06/2001				358.40	6.00	0.00
			364.40		0.00	0.00	0.00	0.00	364.40
TL	2002	700021	06/10/2002				364.52	6.00	0.00
			370.52		0.00	0.00	0.00	0.00	370.52
TL	2003	700030	06/06/2003				364.78	6.00	0.00
			370.78		0.00	0.00	0.00	0.00	370.78
TL	2004	700104	06/02/2004				339.59	6.00	0.00
			345.59		0.00	0.00	0.00	0.00	345.59
TL	2005	700166	07/22/2005				288.62	0.00	0.00
			288.62		0.00	0.00	0.00	0.00	288.62
Customer 106103 Totals:				4,526.84	0.00	0.00	4,454.84	72.00	0.00
							0.00	0.00	4,526.84
106524 HUTCHINS, KENNETH D & CLAIRE N 282-6838									
UB	2021	413681	02/16/2021				115.02	0.00	53.40
			61.62		0.00	0.00	0.00	0.00	61.62
UB	2021	418326	04/26/2021				102.24	0.00	0.00
			102.24		0.00	0.00	0.00	0.00	0.00
UB	2021	423545	07/14/2021				172.53	0.00	0.00
			172.53		0.00	0.00	0.00	0.00	0.00
Customer 106524 Totals:				336.39	0.00	0.00	389.79	0.00	53.40
							102.24	0.00	61.62
106565 WARNER, ALFRED & DENISE									
UB	2021	423703	07/14/2021				210.87	0.00	0.00
			210.87		0.00	0.00	0.00	0.00	0.00
Customer 106565 Totals:				210.87	0.00	0.00	210.87	0.00	0.00
							0.00	0.00	0.00
106566 WARNER, ALFRED G & DENISE A &									
UB	2021	423353	07/14/2021				295.84	0.00	0.00
			295.84		0.00	0.00	0.00	0.00	0.00
Customer 106566 Totals:				295.84	0.00	0.00	295.84	0.00	0.00
							0.00	0.00	0.00
106774 ALBERT'S GARAGE									
PP	2021	2500020	10/14/2020				575.44	0.00	180.38
			395.06		0.00	0.00	0.00	287.72	107.34
Customer 106774 Totals:				395.06	0.00	0.00	575.44	0.00	180.38
							0.00	287.72	107.34

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Cat	Year	Bill	Date		1 to 30	31 to 60	Billed Amount 61 to 90	Adjustments 91 to 120	Principal Paid Over 120
			Total Unpaid						
106790 ARUNDEL AUTO SERVICE									
PP	2020	2500040	10/09/2019				623.38	0.00	271.91
			351.47		0.00	0.00	0.00	0.00	351.47
PP	2021	2500039	10/14/2020				625.56	0.00	0.00
			625.56		0.00	0.00	0.00	312.78	312.78
Customer 106790 Totals:							1,248.94	0.00	271.91
			977.03		0.00	0.00	0.00	312.78	664.25
106825 BIDDEFORD EYE CARE CENTER									
PP	2020	2500066	10/09/2019				615.38	0.00	2.66
			612.72		0.00	0.00	0.00	0.00	612.72
Customer 106825 Totals:							615.38	0.00	2.66
			612.72		0.00	0.00	0.00	0.00	612.72
106833 BIDDEFORD RADIATOR									
PP	2017	2000076	10/12/2016				345.56	0.00	0.00
			345.56		0.00	0.00	0.00	0.00	345.56
PP	2018	2000077	10/11/2017				349.22	0.00	0.00
			349.22		0.00	0.00	0.00	0.00	349.22
PP	2019	78	10/10/2018				342.78	0.00	0.00
			342.78		0.00	0.00	0.00	0.00	342.78
PP	2020	2500074	10/09/2019				347.65	0.00	0.00
			347.65		0.00	0.00	0.00	0.00	347.65
Customer 106833 Totals:							1,385.21	0.00	0.00
			1,385.21		0.00	0.00	0.00	0.00	1,385.21
106962 DAIRY JOY									
PP	2020	2500158	10/09/2019				497.50	0.00	487.83
			9.67		0.00	0.00	0.00	0.00	9.67
PP	2021	2500155	10/14/2020				499.25	0.00	0.00
			499.25		0.00	0.00	0.00	249.62	249.63
Customer 106962 Totals:							996.75	0.00	487.83
			508.92		0.00	0.00	0.00	249.62	259.30
107063 FOLLETT HIGHER EDUCATION GROUP									
PP	2021	2500224	10/14/2020				862.15	0.00	861.02
			1.13		0.00	0.00	0.00	1.13	0.00
Customer 107063 Totals:							862.15	0.00	861.02
			1.13		0.00	0.00	0.00	1.13	0.00
107091 GOLD STAR OF INDIA INC									
PP	2021	2500244	10/14/2020				338.85	0.00	0.00
			338.85		0.00	0.00	0.00	169.42	169.43
Customer 107091 Totals:							338.85	0.00	0.00
			338.85		0.00	0.00	0.00	169.42	169.43

Accounts Receivable Aging

Aging Date: 06/30/2021
 Bill Year Range: 0 to 9999

Cat	Year	Bill	Date			Billed Amount	Adjustments	Principal Paid
			Unpaid	1 to 30	31 to 60	61 to 90	91 to 120	Over 120
107114		HIRST ASSOC, INC.						
PP	2021	2500264	10/14/2020			36.09	0.00	17.90
			18.19	0.00	0.00	0.00	18.04	0.15
Customer 107114 Totals:						36.09	0.00	17.90
			18.19	0.00	0.00	0.00	18.04	0.15
107115		HOLLY'S						
PP	2018	2000285	10/11/2017			289.01	0.00	273.68
			15.33	0.00	0.00	0.00	0.00	15.33
Customer 107115 Totals:						289.01	0.00	273.68
			15.33	0.00	0.00	0.00	0.00	15.33
107204		MACHINE & ELECT CONSULTANTS						
PP	2020	2500328	10/09/2019			199.80	0.00	0.00
			199.80	0.00	0.00	0.00	0.00	199.80
PP	2021	2500325	10/14/2020			200.50	0.00	0.00
			200.50	0.00	0.00	0.00	100.25	100.25
Customer 107204 Totals:						400.30	0.00	0.00
			400.30	0.00	0.00	0.00	100.25	300.05
107243		MUSIC PLUS						
PP	2018	2000379	10/11/2017			86.30	0.00	0.00
			86.30	0.00	0.00	0.00	0.00	86.30
Customer 107243 Totals:						86.30	0.00	0.00
			86.30	0.00	0.00	0.00	0.00	86.30
107254		MOULISON NORTH CORP						
PP	2015	2000354	08/27/2014			1,403.36	0.00	1,150.42
			252.94	0.00	0.00	0.00	0.00	252.94
PP	2017	2000372	10/12/2016			2,881.69	0.00	0.00
			2,881.69	0.00	0.00	0.00	0.00	2,881.69
Customer 107254 Totals:						4,285.05	0.00	1,150.42
			3,134.63	0.00	0.00	0.00	0.00	3,134.63
107262		NEW YORK 90 HAIR SALON						
PP	2015	2000371	08/27/2014			516.53	0.00	258.27
			258.26	0.00	0.00	0.00	0.00	258.26
Customer 107262 Totals:						516.53	0.00	258.27
			258.26	0.00	0.00	0.00	0.00	258.26
107328		PRESTIGE HOUSE OF FLOWERS						
PP	2021	2500428	10/14/2020			198.50	0.00	0.00
			198.50	0.00	0.00	0.00	99.25	99.25
Customer 107328 Totals:						198.50	0.00	0.00
			198.50	0.00	0.00	0.00	99.25	99.25

Accounts Receivable Aging

Aging Date: 06/30/2021
 Bill Year Range: 0 to 9999

Cat	Year	Bill	Date		1 to 30	31 to 60	Billed Amount 61 to 90	Adjustments 91 to 120	Principal Paid Over 120
			Unpaid	Total					
107352 QUINN'S BIKE & FITNESS									
PP	2018	2000460	10/11/2017				38.13	0.00	0.00
				38.13	0.00	0.00	0.00	0.00	38.13
Customer 107352 Totals:				38.13	0.00	0.00	38.13	0.00	0.00
							0.00	0.00	38.13
107360 RAY'S AUTO									
PP	2021	2500438	10/14/2020				314.79	0.00	0.00
				314.79	0.00	0.00	0.00	157.39	157.40
Customer 107360 Totals:				314.79	0.00	0.00	314.79	0.00	0.00
							0.00	157.39	157.40
107373 RICHARDSON ALLEN FURNITURE									
PP	2019	488	10/10/2018				153.66	0.00	153.17
				0.49	0.00	0.00	0.00	0.00	0.49
Customer 107373 Totals:				0.49	0.00	0.00	153.66	0.00	153.17
							0.00	0.00	0.49
107439 SPECTRUM SIGNS									
PP	2017	2000534	10/12/2016				339.61	0.00	169.81
				169.80	0.00	0.00	0.00	0.00	169.80
PP	2018	2000529	10/11/2017				343.20	0.00	0.00
				343.20	0.00	0.00	0.00	0.00	343.20
PP	2019	537	10/10/2018				336.87	0.00	0.00
				336.87	0.00	0.00	0.00	0.00	336.87
PP	2020	2500508	10/09/2019				341.66	0.00	0.00
				341.66	0.00	0.00	0.00	0.00	341.66
PP	2021	2500493	10/14/2020				342.86	0.00	0.00
				342.86	0.00	0.00	0.00	171.43	171.43
Customer 107439 Totals:				1,534.39	0.00	0.00	1,704.20	0.00	169.81
							0.00	171.43	1,362.96
107472 TAN-TONE & DO BEAUTY CENTER									
PP	2019	566	10/10/2018				384.15	0.00	327.04
				57.11	0.00	0.00	0.00	0.00	57.11
PP	2020	2500537	10/09/2019				389.61	0.00	0.00
				389.61	0.00	0.00	0.00	0.00	389.61
PP	2021	2500522	10/14/2020				390.98	0.00	0.00
				390.98	0.00	0.00	0.00	195.49	195.49
Customer 107472 Totals:				837.70	0.00	0.00	1,164.74	0.00	327.04
							0.00	195.49	642.21
107480 THATCHER HOTEL									
GB	2021	8258	04/22/2021				175.00	0.00	0.00
				175.00	0.00	0.00	175.00	0.00	0.00
Customer 107480 Totals:				175.00	0.00	0.00	175.00	0.00	0.00
							175.00	0.00	0.00

Accounts Receivable Aging

Aging Date: 06/30/2021
Bill Year Range: 0 to 9999

Cat	Year	Bill	Date	Total Unpaid	1 to 30	31 to 60	Billed Amount 61 to 90	Adjustments 91 to 120	Principal Paid Over 120
107486 THOM'S TWIN CITY FLORIST									
PP	2015	2000544	08/27/2014				43.68	0.00	0.00
			43.68		0.00	0.00	0.00	0.00	43.68
PP	2016	2000268	10/14/2015				44.78	0.00	0.00
			44.78		0.00	0.00	0.00	0.00	44.78
PP	2017	2000570	10/12/2016				45.68	0.00	0.00
			45.68		0.00	0.00	0.00	0.00	45.68
PP	2018	2000568	10/11/2017				46.16	0.00	0.00
			46.16		0.00	0.00	0.00	0.00	46.16
PP	2019	580	10/10/2018				45.31	0.00	0.00
			45.31		0.00	0.00	0.00	0.00	45.31
PP	2020	2500551	10/09/2019				45.95	0.00	0.00
			45.95		0.00	0.00	0.00	0.00	45.95
PP	2021	2500536	10/14/2020				46.12	0.00	0.00
			46.12		0.00	0.00	0.00	23.06	23.06
Customer 107486 Totals:				317.68	0.00	0.00	317.68	0.00	0.00
							0.00	23.06	294.62
107543 WESTVIEW FRAMING & ART SUPPLY									
PP	2015	2000582	08/27/2014				85.46	0.00	0.00
			85.46		0.00	0.00	0.00	0.00	85.46
PP	2016	2000284	10/14/2015				87.62	0.00	0.00
			87.62		0.00	0.00	0.00	0.00	87.62
Customer 107543 Totals:				173.08	0.00	0.00	173.08	0.00	0.00
							0.00	0.00	173.08
Report Totals									
				Total Unpaid	1 to 30	31 to 60	Billed Amount 61 to 90	Adjustments 91 to 120	Principal Paid Over 120
				1,342,626.47	125,837.38	11,330.24	1,532,809.59	5,311.54	195,494.66
							66,972.90	60,560.16	715,685.66

BALANCE SHEET FOR 2025 13

FUND: 001 General Fund				NET CHANGE FOR PERIOD	ACCOUNT BALANCE
ASSETS					
10011	10100		Cash-Peoples United - City	-1,025,295.07	42,005,607.75
10011	10103	BSD	Cash-Adult Ed Refund-TD Bank	.00	2,000.00
10011	1010C		Camden National Bank	.00	60,750.97
10011	10110		Cash on Hand-Clerk Drawers	.00	375.00
10011	10111		Cash on Hand-Teen Center	.00	40.00
10011	10112		Cash on Hand-School Dept	.00	11,399.19
10011	10113		Cash on Hand-Ambulance	.00	50.00
10011	10115		Cash on Hand-Adult Ed	.00	200.00
10011	10117		Cash on Hand-Codes Drawer	.00	100.00
10011	10121		Petty Cash-Clerk	.00	103.00
10011	10123		Petty Cash-Recreation	.00	508.22
10011	10125		Petty Cash-Voc School	.00	59.92
10011	10126		Petty Cash-Finance Office	.00	250.00
10011	10127		Petty Cash-Fire Dept	.00	250.00
10011	10128		Petty Cash-Police Dept	.00	100.00
10011	10129		Petty Cash-Public Works	.00	281.13
10011	10130		Petty Cash-School Dept	.00	100.00
10011	10132		Petty Cash-Primary School	.00	200.00
10011	10133		Petty Cash-Adult Ed	.00	300.00
10011	10134		Petty Cash-High School	.00	200.00
10011	10135		Cash on Hand-Tax Drawers	.00	70.00
10011	10136		Petty Cash-JFK School	.00	100.00
10011	10140	10142	Investments - CDs	.00	3,957,493.23
10011	10140	10143	Investments - US Treas Notes	.00	3,729,880.00
10011	10140	10148	Investments-People's Choice MM	.00	4,852.56
10011	10140	10150	Investments - MBS Bond Proceed	.00	498,802.50
10011	10147	10142	Accrued Investment Interest	.00	16,776.86
10011	10147	10143	Accrued Investment Interest	.00	54,629.10
10011	10147	10150	Accrued Investment Interest	.00	3,449.47
10011	10148		A/R-School Department	.00	-4,894.70
10011	10149		Cash Short & Over	.00	-11,188.96
10011	10151		Prepaid Insurance-City	.00	774,420.87
10011	10152		Prepaid Insurance-School	.00	813,794.74
10011	10155		Prepaid Expenses	.00	93,060.01
10011	10159		School Washout Account	.00	5,803,358.78
10011	10160		A/R-Adult Education	.00	1,599.70
10011	10162		A/R-Miscellaneous	.00	64,056.06
10011	10163		A/R-PILOT	.00	.02
10011	10176		D/F Other Govts-GA Reimburse	.00	264,513.65
10011	10179		D/F Other Govts-Misc	.00	30,502.53
10011	10181		D/F Other Govts-York County	.00	2,889.04
10011	10183		Note Receivable-Mill at Saco F	.00	465,149.58
10011	10187		Lease Receivable	.00	864,485.00
10011	10215		2014-2015 Taxes Receivable	.00	3,794.65
10011	10216		2015-2016 Taxes Receivable	.00	2,197.72
10011	10217		2016-2017 Taxes Receivable	.00	8,149.47
10011	10218		2017-2018 Taxes Receivable	.00	5,474.67
10011	10219		2018-2019 Taxes Receivable	.00	3,715.47
10011	10220		2019-2020 Taxes Receivable	.00	7,182.97
10011	10221		2020-2021 Taxes Receivable	.00	7,778.15
10011	10222		2021-2022 Taxes Receivable	.00	15,513.05

BALANCE SHEET FOR 2025 13

FUND: 001 General Fund			NET CHANGE FOR PERIOD	ACCOUNT BALANCE
ASSETS				
10011	10223	2022-2023 Taxes Receivable	.00	41,540.45
10011	10224	2023-2024 TAXES RECEIVABLE	.00	38,998.71
10011	10225	2024-25 Taxes Receivable	.00	1,237,344.62
10011	10293	1993 Tax Liens Rec	.00	295.06
10011	10294	1994 Tax Liens Rec	.00	1,966.55
10011	10295	1995 Tax Liens Rec	.00	3,198.89
10011	10296	1996 Tax Liens Rec	.00	3,212.96
10011	10297	1997 Tax Liens Rec	.00	3,214.72
10011	10298	1998 Tax Liens Rec	.00	3,127.17
10011	10299	1999 Tax Liens Rec	.00	3,197.07
10011	10300	2000 Tax Liens Rec	.00	3,154.07
10011	10301	2001 Tax Liens Rec	.00	3,256.62
10011	10302	2002 Tax Liens Rec	.00	3,315.30
10011	10303	2003 Tax Liens Rec	.00	3,689.75
10011	10304	2004 Tax Liens Rec	.00	4,192.15
10011	10305	2005 Tax Liens Rec	.00	4,204.50
10011	10306	2006 Tax Liens Rec	.00	4,287.23
10011	10307	2007 Tax Liens Rec	.00	4,285.70
10011	10308	2008 Tax Liens Rec	.00	7,921.71
10011	10309	2009 Tax Liens Rec	.00	8,246.52
10011	10310	2010 Tax Liens Rec	.00	8,228.90
10011	10311	2011 Tax Liens Rec	.00	8,122.87
10011	10312	2012 Tax Liens Rec	.00	9,266.65
10011	10313	2013 Tax Liens Rec	.00	9,913.95
10011	10314	2014 Tax Liens Rec	.00	10,547.66
10011	10315	2015 Tax Liens Rec	.00	10,316.14
10011	10316	2016 Tax Liens Receivable	.00	10,496.33
10011	10317	2017 Tax Liens Receivable	.00	10,715.95
10011	10318	2018 Tax Liens Receivable	.00	12,257.87
10011	10319	2019 Tax Liens Receivable	.00	18,080.37
10011	10320	2020 Tax Liens Receivable	.00	35,939.53
10011	10321	2021 Tax Liens Receivable	.00	56,464.80
10011	10322	2022 Tax Liens Receivable	.00	69,851.54
10011	10323	2023 Tax Liens Receivable	.00	123,551.36
10011	10324	2024 Taxes Receivable	.00	354,375.05
10011	10380	Inventory-Shop Supplies	271.09	106,807.92
10011	10381	Inventory-Pub Works Parts	15,918.59	284,683.78
10011	10382	Inventory-Diesel Fuel	13,224.38	166,978.87
10011	10383	Inventory-Gasoline	12,316.09	61,392.65
10011	10389	Inventory-PW Leaf Bags	.00	1,788.00
10011	10850	Tax Acquired Property	.00	39,812.06
10013	30500	Due from/to Other Funds	.00	217,192.29
10013	30500	DF003 Due from/to 003	.00	1,312,904.00
10013	30500	DF201 Due from/to 201	.00	12,207.50
10013	30500	DF202 Due from/to 202	.00	-131,889.17
10013	30500	DF203 Due from/to 203	.00	49,257.34
10013	30500	DF204 Due from/to 204	.00	69,301.22
10013	30500	DF206 Due from/to 206	.00	22,114.86
10013	30500	DF207 Due from/to 207	.00	-7,688.00
10013	30500	DF210 Due from/to 210	.00	-2,583.28
10013	30500	DF212 Due from/to 212	.00	385,464.90

BALANCE SHEET FOR 2025 13

FUND: 001 General Fund						NET CHANGE FOR PERIOD	ACCOUNT BALANCE
ASSETS							
10013	30500	DF213	Due from/to	213		.00	141,125.26
10013	30500	DF216	Due from/to	216		9,344.50	1,224,872.81
10013	30500	DF218	Due from/to	218		.00	-135,590.77
10013	30500	DF219	Due from/to	219		.00	-20,383.63
10013	30500	DF221	Due from/to	221		.00	242,453.15
10013	30500	DF224	Due from/to	224		11,866.83	-620,006.31
10013	30500	DF225	Due from/to	225		.00	14,708.20
10013	30500	DF226	Due from/to	226		.00	-1,621.98
10013	30500	DF228	Due from/to	228		411,583.00	4,097,877.64
10013	30500	DF230	Due from/to	230		.00	-26,107.04
10013	30500	DF231	Due from/to	231		.00	-555,715.92
10013	30500	DF240	Due from/to	240		.00	-47,624.78
10013	30500	DF242	Due from/to	242		.00	10,118.16
10013	30500	DF243	Due from/to	243		.00	-5,704.64
10013	30500	DF244	Due from/to	244		.00	66,867.64
10013	30500	DF245	Due from/to	245		.00	51,721.38
10013	30500	DF246	Due from/to	246		.00	97,549.08
10013	30500	DF247	Due from/to	247		.00	128,662.08
10013	30500	DF249	Due from/to	249		.00	-1,127,032.71
10013	30500	DF251	Due from/to	251		.00	100.00
10013	30500	DF252	Due from/to	252		.00	-5,195.00
10013	30500	DF253	Due from/to	253		.00	-16,195.16
10013	30500	DF254	Due from/to	254		.00	154.98
10013	30500	DF255	Due from/to	255		.00	-3,612.21
10013	30500	DF256	Due from/to	256		.00	-29,638.75
10013	30500	DF258	Due from/to	258		.00	10.00
10013	30500	DF259	Due from/to	259		16,926.84	1,073,820.55
10013	30500	DF260	Due from/to	260		.00	-147,057.61
10013	30500	DF261	Due from/to	261		.00	-213,903.87
10013	30500	DF263	Due from/to	263		.00	-2,146,900.63
10013	30500	DF265	Due from/to	265		.00	-30,000.00
10013	30500	DF266	Due from/to	266		.00	246,085.84
10013	30500	DF267	Due from/to Other Funds			.00	-234,332.94
10013	30500	DF268	Due from/to Other Funds			.00	-401,974.14
10013	30500	DF269	Due from/to Other Funds			.00	7,777.46
10013	30500	DF300	Due from/to	300		.00	861,089.64
10013	30500	DF350	Due from/to	350		.00	-94,324.84
10013	30500	DF351	Due from/to	351		.00	-366,200.62
10013	30500	DF352	Due from/to	352		.00	-83,084.56
10013	30500	DF400	Due from/to	400		214,922.04	9,491,248.66
10013	30500	DF404	Due from/to	404		.00	-175,980.08
10013	30500	DF407	Due from/to	407		.00	97,266.23
10013	30500	DF410	Due from/to	410		.00	-50,489.56
10013	30500	DF413	Due from/to	413		.00	-19,975.00
10013	30500	DF416	Due from/to	416		128,448.77	4,053,619.24
10013	30500	DF417	Due from/to	417		.00	38,431.50
10013	30500	DF420	Due from/to	420		.00	-3,229,632.49
10013	30500	DF421	Due from/to	421		.00	432,609.35
10013	30500	DF422	Due from/to	422		.00	7,710,876.94
10013	30500	DF423	Due from/to	423		.00	-12,464,212.27
10013	30500	DF501	Due from/to	501		.00	-39,822.27

BALANCE SHEET FOR 2025 13

FUND: 001 General Fund				NET CHANGE FOR PERIOD	ACCOUNT BALANCE
ASSETS					
	10013	30500	DF601 Due from/to 601	47,591.99	-1,314,952.76
	10013	30500	DF602 Due from/to 602	.00	222,427.98
	10013	30500	DF650 Due from/to 650	313.04	416,676.92
	10013	30500	DF801 Due from/to 801	.00	-488,324.69
	TOTAL ASSETS			-142,567.91	70,915,558.49
LIABILITIES					
	10012	20100	A/P-City	-155,117.36	-504,051.55
	10012	20101	A/P-School	.00	-29,607.24
	10012	20106	A/P-Accrual	.00	-32,125.82
	10012	20110	Accrued Wages-City	.00	-263,553.50
	10012	20111	Accrued Wages-School	.00	-8,167.02
	10012	20115	Credit Card Payable	.00	-16,272.86
	10012	20115	AMAZN Credit Card Payable - Amazon	.00	-8,918.95
	10012	20120	Accrued Teacher Summer Sals	.00	-127,947.65
	10012	20130	Deferred Tax Revenue	.00	-1,105,853.88
	10012	20132	Deferred Inflow - Leases	.00	-832,529.00
	10012	20135	Taxes Paid in Advance	.00	-19,053.56
	10012	20139	Overpayments t/b Refunded	.00	-210,065.50
	10012	20143	DF005 Planning Bd Escrows Held	.00	-994,365.55
	10012	20144	Wellness Prog Funds Held	.00	107.15
	10012	20145	BIS Band Funds Held	.00	-2,607.95
	10012	20148	Performance Escrows Held	.00	-4,000.00
	10012	20149	Code Enf Prof Services Escrow	.00	-1,605.00
	10012	20200	D/T State-Abandoned Property	.00	-21,845.48
	10012	20210	D/T State-Fishing License	656.00	-217.58
	10012	20211	D/T State-Turkey Permit	.00	39.09
	10012	20212	D/T State-Muzzle Load	13.00	-5.00
	10012	20214	D/T State-Pheasant Stamp	.00	-14.50
	10012	20215	D/T State-Duck Stamp	.00	14.50
	10012	20216	D/T State-Res Hunting Lic	52.00	-1,100.73
	10012	20218	D/T State-Archery License	.00	189.00
	10012	20219	D/T State-Res Combo Lic	172.00	1,191.00
	10012	20220	D/T State-Res Serviceman Lic	.00	13.00
	10012	20222	D/T State-Bear License	.00	-20.00
	10012	20230	D/T State-Motor Vehicle Reg	8,736.00	-1,596.13
	10012	20231	D/T State-M V Sales Tax	8,910.75	-2,269.60
	10012	20232	D/T State-M V Title Fee	759.00	-715.59
	10012	20233	D/T State-M V Initial Plate	350.00	-2,705.31
	10012	20234	D/T State-M V Spec Plate	680.00	-1,576.02
	10012	20240	D/T IF&W Registrations	9,825.00	12,671.62
	10012	20241	D/T IF&W Sales Tax	8,254.94	857.75
	10012	20242	D/T IF&W Milfoil Sticker	59.00	-36.25
	10012	20251	D/T State - Weapons Permits	.00	-2,400.00
	10012	20300	Federal Income Tax Withheld	.00	-122,800.33
	10012	20301	State Income Tax Withheld	.00	-16,397.01
	10012	20302	FICA/Medicare Withheld	.00	-56,865.04
	10012	20304	MPERS Contributions W/H-City	.00	-404,763.69
	10012	20305	ICMA Contributions W/H-City	.00	-24,505.04
	10012	20306	Med Reimburse 125 Plan W/H	.00	32,936.11

BALANCE SHEET FOR 2025 13

FUND: 001 General Fund			NET CHANGE FOR PERIOD	ACCOUNT BALANCE
LIABILITIES				
10012	20307	401a Contributions W/H-City	.00	-766.65
10012	20310	HPHC Health Insurance W/H	.00	138,344.10
10012	20311	NNEBT Health Insurance W/H	.00	511,676.50
10012	20313	RHSA Contributions W/H-City	.00	-5,610.00
10012	20320	Firefighter Union Dues W/H	.00	-1,749.77
10012	20321	Teamsters Union Dues W/H-City	.00	-10,486.13
10012	20330	Colonial Life Premiums W/H	386.01	1,520.45
10012	20332	Northeast Delta Dental W/H-Cit	.00	7,191.93
10012	20338	Group/Vol. Benefits Prems. W/H	14,988.75	-26,187.61
10012	20340	PPD Legal Premiums W/H - City	83.70	341.56
10012	20341	MPERS-LD1021 Premiums W/H	.00	-2,063.83
10012	20345	Wage Garn-DHS-City	805.09	-837.91
10012	20348	Wage Garn-Court-City	.00	-567.00
10012	20355	R E Tax Pmts W/H-City	.00	-227.63
10012	20356	Sewer User Pmts W/H-City	.00	-173.00
10012	20357	United Way Contrib-City	.00	-95.65
10012	20358	Natl Drive Contrib W/H-City	.00	8,948.34
10012	20359	Gym Memberships W/H	.00	2,098.40
10012	20399	Misc P/R Deduct-City	.00	-2,684.20
10012	20403	MPERS Contributions W/H-School	.00	-640,665.50
10012	20404	457 Contributions W/H-School	.00	-5,394.85
10012	20406	Med Reimburse 125 Plan W/H	.00	32,224.74
10012	20410	BC/BS Health Ins Tchr W/H	.00	942.19
10012	20411	BC/BS Health Ins Non-Tchr W/H	.00	26,254.11
10012	20420	BEA Union Dues W/H	.00	-636.00
10012	20421	BSSA Union Dues W/H	.00	-262.36
10012	20422	BTA Union Dues W/H	.00	-11,523.90
10012	20423	BSEU Union Dues W/H	.00	-1,033.44
10012	20425	Teamsters Dues W/H-School	.00	-2,694.00
10012	20430	Horace Mann Life W/H	.00	14,171.21
10012	20432	Northeast Delta Dental W/H	.00	-7,249.83
10012	20434	Metlife Mutual Funds W/H	.00	-75,180.12
10012	20435	Workers Comp Ins Premiums W/H	.00	-141,882.37
10012	20447	Wage Garn-State-School	.00	769.00
10012	20449	Wage Garn-Loan-School	.00	-1,171.20
10012	20460	Payroll Adjustments-School	.00	-96.29
10012	20461	Donations-Biddeford School W/H	.00	1,476.96
10012	29999	P-Card Clearing Account	.00	7,661.53
TOTAL LIABILITIES			-100,386.12	-4,958,157.33
FUND BALANCE				
10013	30100	Unassigned Fund Balance	.00	-32,619,496.60
10013	30101	DF002 Assigned Fund Balance	15,000.00	4,035,241.93
10013	30104	Restricted Fund Balance	.00	-3,809,990.45
10013	30109	Reserve for Encumbrances-Schoo	.00	-32,540,310.03
10013	30110	Reserve for Encumbrances	12,777.23	-359,436.37
10013	30111	Nonspendable FB-Note Recble	.00	-447,259.21
10013	30112	Nonspendable FB-Inventory	.00	-220,932.70
10013	30113	Reserve for Prepaids	.00	-635,086.44
10013	30115	Restricted Fund Balance - FSA	.00	-26,115.23

BALANCE SHEET FOR 2025 13

FUND: 001 General Fund			NET CHANGE FOR PERIOD	ACCOUNT BALANCE
FUND BALANCE				
10013	30150	Revenue Control	7,289.90	-76,763,500.30
10013	30160	Expenditure Control	220,664.13	43,778,822.28
10013	30165	Encumbrance Control	-12,777.23	359,436.37
10013	30166	Encumbrance Control-School	.00	32,550,310.03
10013	30170	Overlay & Abatements	.00	351,462.82
TOTAL FUND BALANCE			242,954.03	-66,346,853.90
TOTAL LIABILITIES + FUND BALANCE			142,567.91	-71,305,011.23

BALANCE SHEET FOR 2025 13

FUND: 002 Designated Fund Bal Sub-Fund				NET CHANGE FOR PERIOD	ACCOUNT BALANCE
ASSETS					
	10023	30500	DF001 Due from/to Other Funds	-15,000.00	-4,053,132.30
			TOTAL ASSETS	-15,000.00	-4,053,132.30
LIABILITIES					
	10022	20100	A/P-City	-540.00	-357.76
			TOTAL LIABILITIES	-540.00	-357.76
FUND BALANCE					
	10023	30101	Assigned Fund Balance	.00	372,075.62
	10023	30160	Expenditure Control	15,540.00	3,681,414.44
			TOTAL FUND BALANCE	15,540.00	4,053,490.06
			TOTAL LIABILITIES + FUND BALANCE	15,000.00	4,053,132.30

BALANCE SHEET FOR 2025 13

FUND: 003 Employee Severance Fund				NET CHANGE FOR PERIOD	ACCOUNT BALANCE
ASSETS					
	10033	30500	DF001 Due from/to Other Funds	.00	-28,865.66
			TOTAL ASSETS	.00	-28,865.66
FUND BALANCE					
	10033	30100	Unassigned Fund Balance	.00	22,213.11
	10033	30160	Expenditure Control	.00	6,652.55
			TOTAL FUND BALANCE	.00	28,865.66
			TOTAL LIABILITIES + FUND BALANCE	.00	28,865.66

BALANCE SHEET FOR 2025 13

FUND: 005 Planning Escrows Fund			NET CHANGE FOR PERIOD	ACCOUNT BALANCE
LIABILITIES				
10052	20100	A/P-City	.00	271.10
10052	23000	Planning Escrow Holding Accoun	.00	-491,528.97
10052	23011	BVH Biddeford LLC	.00	-5,250.00
10052	23013	Chretien, J/Landmark Title	.00	-900.00
10052	23021	Dube, Gervais/Stonhill Sudiv	.00	-3,000.00
10052	23024	Eastwood Dev/Wellspring	.00	-1,372.10
10052	23037	Lumb, Wm/Daisy Lane/Liberty Ho	.00	-1,250.00
10052	23050	McPheeters	.00	-611.50
10052	23064	R.P. Lambert Construc/Teaberry	.00	-22,387.50
10052	23072	Smith, Dawn/Misty Mdw Phase II	.00	-15,500.00
10052	23079	Trade Ctr/Digital Dr/Dube & NA	.00	-488.80
10052	23082	Vacation Properties/400 west	.00	-500.00
10052	23084	Wright, Robert & Maura/Pvt Way	.00	-4,800.00
10052	23109	Mike Eon Assoc./Barra Rd.	.00	-3,285.00
10052	23116	So Maine Affordable Housing	.00	-3,234.20
10052	23120	Maine Water/South Street	.00	-4,563.90
10052	23123	Indian Cliff Development	.00	310.00
10052	23128	Van Hertel Jr.-Guinea Rd.	.00	-3,960.00
10052	23129	Laconia House LP	.00	-3,000.00
10052	23133	Nicholas Dussault/Guinea Rd.	.00	-500.00
10052	23140	Buckthorn West Development	.00	-4,000.00
10052	23143	UNE	.00	-3,100.00
10052	23145	Harry Borg Jr.	.00	-500.00
10052	23146	Timothy Black	.00	-460.00
10052	23147	Biddeford School Department	.00	-1.00
10052	23150	Westfield, Inc	.00	-1,322.00
10052	23151	UNE Pool Street	.00	-5,000.00
10052	23154	Water Lofts LLC	.00	-1,000.00
10052	23155	UNE Waterfront Activities	.00	-800.00
10052	23158	15 Bridge Road LLC	.00	-3,000.00
10052	23159	Bedard's Roofing Company, LLC	.00	-3,100.00
10052	23160	Hill 414 LLC	.00	-3,852.72
10052	23161	Grace Point Church	.00	-400.00
10052	23162	JJ & L Corp	.00	-400.00
10052	23163	BH2M - Saxon Partners	.00	-3,641.10
10052	23165	45 Hill Street LLC	.00	-2,895.00
10052	23166	Braley 415 Hill Street	.00	-1,000.00
10052	23167	Bidd Housing Authority	.00	-1,240.00
10052	23168	Alliance Printers LLC	.00	-678.00
10052	23169	Home Innovation LLC	.00	-39,476.79
10052	23171	Acorn Engineering Inc	.00	-5,376.90
10052	23172	Amber Elliott/West	.00	-1,453.60
10052	23174	Richard Cote/Danny's Way	.00	-420.00
10052	23175	ME Governmental Facilities	.00	-702.80
10052	23176	Vafiades	.00	-1,160.70
10052	23177	Biddeford Riverwalk Comm	.00	-4,845.00
10052	23178	Wilkinson/South St	.00	-1,570.00
10052	23179	Labbe/Pool Street	.00	-550.00
10052	23182	Sarah Aldag 185 Wadleigh Falls	.00	-29.70
10052	23183	Spurwink Const - Richards	.00	-495.00
10052	23184	State of ME - York Judicial	.00	-3,000.00

BALANCE SHEET FOR 2025 13

FUND: 005 Planning Escrows Fund			NET CHANGE FOR PERIOD	ACCOUNT BALANCE
LIABILITIES				
10052	23186	Auburn Concrete Escrow	.00	-1,260.00
10052	23187	Custom Concepts Escrow	.00	-100.00
10052	23189	David Dube/Hy-Tech Escrow	.00	-1,363.20
10052	23190	DRAFT ROOM, LLC - Traffic	.00	.10
10052	23191	GODBOUT PLUMBING	.00	-1,074.30
10052	23192	Tom Watson & Co	.00	-1,821.60
10052	23194	E&R Development	.00	-3,849.80
10052	23195	Barrett Outdoor Living	.00	-2,065.60
10052	23196	Pine Point Heights LLC	.00	-500.00
10052	23198	Mills @ Pepperell Traffic	.00	-33,542.00
10052	23200	Ginger Hill Design - Oak Ridge	.00	-3,308.05
10052	23201	Ginger Hill Design - Pool	.00	-3,191.45
10052	23202	CMP - South Street	.00	-1,450.35
10052	23203	Beaupre Gas & Propane	.00	-1,500.00
10052	23204	South St Village LLC	.00	445.30
10052	23205	Joe Engelken	.00	-125.00
10052	23206	Lord & Harrington	.00	602.66
10052	23207	Pepperell Mill Bldg 11	.00	-225,000.00
10052	23208	3 Lincoln LLC	.00	-5,165.00
10052	23209	Steelclad Biddeford	.00	-3,371.10
10052	23211	Devine - 588 & 590 Alfred St	.00	1,073.90
10052	23213	Coastal Oaks, LLC - Newton Rd	.00	-1,960.80
10052	23214	Plan East 69 Elm St - Lavoie	.00	-430.98
10052	23215	Heritage Fin/Take 5 Oil Change	.00	-1,496.20
10052	23216	Travis & Lisa Wing/Moxie Lane	.00	-3,961.70
10052	23217	Brown Dog Carriers	.00	-1,296.50
10052	23218	Beachwood Development	.00	-2,863.20
10052	23221	Diversacorp - 20 Clifford St	.00	-2,144.50
10052	23222	Le Cao - 25 Alfred St.	.00	-4,500.00
TOTAL LIABILITIES			.00	-966,240.55
FUND BALANCE				
10053	30150	Revenue Control	.00	-28,125.00
10053	30501	DF001 Due from/to Sub-funds	.00	994,365.55
TOTAL FUND BALANCE			.00	966,240.55
TOTAL LIABILITIES + FUND BALANCE			.00	.00

BALANCE SHEET FOR 2025 13

FUND: 201 Industrial Park Fund				NET CHANGE FOR PERIOD	ACCOUNT BALANCE
ASSETS					
	12011	10800	Land-City	.00	153,176.00
	12013	30500	DF001 Due from/to Other Funds	.00	-12,207.50
	TOTAL ASSETS			.00	140,968.50
LIABILITIES					
	12012	20100	A/P-City	.00	-4.00
	TOTAL LIABILITIES			.00	-4.00
FUND BALANCE					
	12013	30100	Assigned Fund Balance	.00	8,811.09
	12013	30160	Expenditure Control	.00	3,400.41
	12013	30600	Invested in Fixed Assets-City	.00	-153,176.00
	TOTAL FUND BALANCE			.00	-140,964.50
	TOTAL LIABILITIES + FUND BALANCE			.00	-140,968.50

BALANCE SHEET FOR 2025 13

FUND: 202 Mooring Fees Fund				NET CHANGE FOR PERIOD	ACCOUNT BALANCE
ASSETS					
	12023	30500	DF001 Due from/to Other Funds	.00	131,889.17
			TOTAL ASSETS	.00	131,889.17
FUND BALANCE					
	12023	30100	Assigned Fund Balance	.00	-121,965.88
	12023	30150	Revenue Control	.00	-40,067.69
	12023	30160	Expenditure Control	.00	30,144.40
			TOTAL FUND BALANCE	.00	-131,889.17
			TOTAL LIABILITIES + FUND BALANCE	.00	-131,889.17

BALANCE SHEET FOR 2025 13

FUND: 203 Property Sales Fund				NET CHANGE FOR PERIOD	ACCOUNT BALANCE
ASSETS					
	12033	30500	DF001 Due from/to Other Funds	.00	-49,257.34
			TOTAL ASSETS	.00	-49,257.34
FUND BALANCE					
	12033	30100	Undesignated Fund Balance	.00	49,257.34
			TOTAL FUND BALANCE	.00	49,257.34
			TOTAL LIABILITIES + FUND BALANCE	.00	49,257.34

BALANCE SHEET FOR 2025 13

FUND: 204 Police Special Duty Fund				NET CHANGE FOR PERIOD	ACCOUNT BALANCE
ASSETS					
	12041	10163	A/R-Service Fees	.00	-1,840.00
	12043	30500	DF001 Due from/to Other Funds	.00	-69,301.22
TOTAL ASSETS				.00	-71,141.22
FUND BALANCE					
	12043	30100	Assigned Fund Balance	.00	61,452.48
	12043	30150	Revenue Control	.00	-18,575.00
	12043	30160	Expenditure Control	.00	28,263.74
TOTAL FUND BALANCE				.00	71,141.22
TOTAL LIABILITIES + FUND BALANCE				.00	71,141.22

BALANCE SHEET FOR 2025 13

FUND: 206 Pool Beach Permits Fund				NET CHANGE FOR PERIOD	ACCOUNT BALANCE
ASSETS					
	12063	30500	DF001 Due from/to Other Funds	.00	-22,114.86
			TOTAL ASSETS	.00	-22,114.86
LIABILITIES					
	12062	20100	A/P-City	-57.97	-1,189.34
			TOTAL LIABILITIES	-57.97	-1,189.34
FUND BALANCE					
	12063	30100	Assigned Fund Balance	.00	59,605.47
	12063	30110	Reserve for Encumbrances	.00	-1,227.00
	12063	30150	Revenue Control	.00	-78,593.33
	12063	30160	Expenditure Control	57.97	42,292.06
	12063	30165	Encumbrance Control	.00	1,227.00
			TOTAL FUND BALANCE	57.97	23,304.20
			TOTAL LIABILITIES + FUND BALANCE	.00	22,114.86

BALANCE SHEET FOR 2025 13

FUND: 207 Dog License Fees Fund				NET CHANGE FOR PERIOD	ACCOUNT BALANCE
ASSETS					
	12073	30500	DF001 Due from/to Other Funds	.00	7,688.00
			TOTAL ASSETS	.00	7,688.00
LIABILITIES					
	12072	20201	D/T State-Dog Licenses	.00	-3,770.10
	12072	20202	D/T State-Dog Spay/Neut	.00	-8,093.50
			TOTAL LIABILITIES	.00	-11,863.60
FUND BALANCE					
	12073	30100	Assigned Fund Balance	.00	10,049.85
	12073	30150	Revenue Control	.00	-5,874.25
			TOTAL FUND BALANCE	.00	4,175.60
			TOTAL LIABILITIES + FUND BALANCE	.00	-7,688.00

BALANCE SHEET FOR 2025 13

FUND: 210 Misc Small Projects Fund				NET CHANGE FOR PERIOD	ACCOUNT BALANCE
ASSETS					
	12103	30500	DF001 Due from/to Other Funds	.00	2,583.28
			TOTAL ASSETS	.00	2,583.28
FUND BALANCE					
	12103	30100	Restricted Fund Balance	.00	-2,583.28
			TOTAL FUND BALANCE	.00	-2,583.28
			TOTAL LIABILITIES + FUND BALANCE	.00	-2,583.28

BALANCE SHEET FOR 2025 13

FUND: 212 CDBG Grants Fund				NET CHANGE FOR PERIOD	ACCOUNT BALANCE
ASSETS					
	12121	10179	D/F Other Govts-Misc	.00	16,983.00
	12123	30500	DF001 Due from/to Other Funds	.00	-385,464.90
	TOTAL ASSETS			.00	-368,481.90
LIABILITIES					
	12122	20100	A/P-City	.00	-11,700.00
	TOTAL LIABILITIES			.00	-11,700.00
FUND BALANCE					
	12123	30100	Restricted Fund Balance	.00	180,762.25
	12123	30150	Revenue Control	.00	-500.00
	12123	30160	Expenditure Control	.00	199,919.65
	TOTAL FUND BALANCE			.00	380,181.90
	TOTAL LIABILITIES + FUND BALANCE			.00	368,481.90

BALANCE SHEET FOR 2025 13

FUND: 213 Law Enforcement Grants Fund				NET CHANGE FOR PERIOD	ACCOUNT BALANCE
ASSETS					
	12133	30500	DF001 Due from/to Other Funds	.00	-141,125.26
			TOTAL ASSETS	.00	-141,125.26
LIABILITIES					
	12132	20100	A/P-City	.00	81,255.06
			TOTAL LIABILITIES	.00	81,255.06
FUND BALANCE					
	12133	30100	Restricted Fund Balance	.00	12,126.09
	12133	30160	Expenditure Control	.00	47,744.11
			TOTAL FUND BALANCE	.00	59,870.20
			TOTAL LIABILITIES + FUND BALANCE	.00	141,125.26

BALANCE SHEET FOR 2025 13

FUND: 216 Airport Operating Fund				NET CHANGE FOR PERIOD	ACCOUNT BALANCE
ASSETS					
12161	10116	Petty Cash/on Hand - Airport		.00	200.00
12161	10166	A/R-Hangar Rent		867.51	28,938.72
12161	10174	D/F Other Govts-FAA		.00	865,208.90
12161	10383	Inventory-Fuel		.00	21,046.07
12161	10800	Land-City		.00	363,273.00
12161	10803	Vehicles/Equipment-City		.00	331,093.83
12161	10804	Accum Deprec-Veh/Eqt-City		.00	-263,643.23
12161	10806	Infrastructure-City		.00	1,081,240.89
12161	10807	Accum Deprec-Infrastruc-City		.00	-625,720.70
12163	30500	DF001 Due from/to Other Funds		-9,344.50	-1,224,872.81
TOTAL ASSETS				-8,476.99	576,764.67
LIABILITIES					
12162	20100	A/P-City		-4,811.08	-117,078.42
12162	20115	Credit Card Payable		.00	-14.83
TOTAL LIABILITIES				-4,811.08	-117,093.25
FUND BALANCE					
12163	30100	Assigned Fund Balance		.00	316,894.97
12163	30110	Reserve for Encumbrances		.00	-1,376.48
12163	30150	Revenue Control		-867.51	-255,347.52
12163	30160	Expenditure Control		14,155.58	365,024.92
12163	30165	Encumbrance Control		.00	1,376.48
12163	30600	Invested in Fixed Assets-City		.00	-1,771,803.03
12163	30602	Depreciation Recorded - City		.00	885,559.24
TOTAL FUND BALANCE				13,288.07	-459,671.42
TOTAL LIABILITIES + FUND BALANCE				8,476.99	-576,764.67

BALANCE SHEET FOR 2025 13

FUND: 217 Ice Arena Fund			NET CHANGE FOR PERIOD	ACCOUNT BALANCE
ASSETS				
12171	10800	Land-City	.00	40,952.60
12171	10801	Buildings/Improvements-City	.00	844,406.78
12171	10802	Accum Depreciation-Bldgs-City	.00	-765,348.03
12171	10803	Vehicles/Equipment-City	.00	432,685.00
12171	10804	Accum Deprec-Veh/Eqt-City	.00	-130,810.00
12171	10806	Infrastructure-City	.00	60,833.75
12171	10807	Accum Deprec-Infrastruc-City	.00	-52,970.27
12173	30500	Due from/to Other Funds	.00	-636,331.32
TOTAL ASSETS			.00	-206,581.49
FUND BALANCE				
12173	30100	Assigned Fund Balance	.00	636,331.32
12173	30600	Invested in Fixed Assets-City	.00	-1,396,198.09
12173	30602	Depreciation Recorded - City	.00	966,448.26
TOTAL FUND BALANCE			.00	206,581.49
TOTAL LIABILITIES + FUND BALANCE			.00	206,581.49

BALANCE SHEET FOR 2025 13

FUND: 218 Community TV Center Fund				NET CHANGE FOR PERIOD	ACCOUNT BALANCE
ASSETS					
	12183	30500	DF001 Due from/to Other Funds	.00	135,590.77
			TOTAL ASSETS	.00	135,590.77
FUND BALANCE					
	12183	30100	Assigned Fund Balance	.00	188,636.15
	12183	30111	Reserve for Building Improves	.00	-324,226.92
			TOTAL FUND BALANCE	.00	-135,590.77
			TOTAL LIABILITIES + FUND BALANCE	.00	-135,590.77

BALANCE SHEET FOR 2025 13

FUND: 219 Teen Center Fund				NET CHANGE FOR PERIOD	ACCOUNT BALANCE
ASSETS					
	12193	30500	DF001 Due from/to Other Funds	.00	20,383.63
			TOTAL ASSETS	.00	20,383.63
FUND BALANCE					
	12193	30100	Restricted Fund Balance	.00	-20,383.63
			TOTAL FUND BALANCE	.00	-20,383.63
			TOTAL LIABILITIES + FUND BALANCE	.00	-20,383.63

BALANCE SHEET FOR 2025 13

FUND: 221 River Dam TIF Fund				NET CHANGE FOR PERIOD	ACCOUNT BALANCE
ASSETS					
	12213	30500	DF001 Due from/to Other Funds	.00	-242,453.15
			TOTAL ASSETS	.00	-242,453.15
FUND BALANCE					
	12213	30100	Assigned Fund Balance	.00	106,168.69
	12213	30160	Expenditure Control	.00	136,284.46
			TOTAL FUND BALANCE	.00	242,453.15
			TOTAL LIABILITIES + FUND BALANCE	.00	242,453.15

BALANCE SHEET FOR 2025 13

FUND: 224 Recreation Programs Fund				NET CHANGE FOR PERIOD	ACCOUNT BALANCE
ASSETS					
	12243	30500	DF001 Due from/to Other Funds	-11,866.83	620,006.31
			TOTAL ASSETS	-11,866.83	620,006.31
LIABILITIES					
	12242	20100	A/P-City	-2,560.60	-2,578.30
			TOTAL LIABILITIES	-2,560.60	-2,578.30
FUND BALANCE					
	12243	30100	Assigned Fund Balance	.00	-524,484.46
	12243	30110	Reserve for Encumbrances	.00	-216.00
	12243	30150	Revenue Control	.00	-742,414.53
	12243	30160	Expenditure Control	14,427.43	649,470.98
	12243	30165	Encumbrance Control	.00	216.00
			TOTAL FUND BALANCE	14,427.43	-617,428.01
			TOTAL LIABILITIES + FUND BALANCE	11,866.83	-620,006.31

BALANCE SHEET FOR 2025 13

FUND: 225 Fire Donations/Grants Fund				NET CHANGE FOR PERIOD	ACCOUNT BALANCE
ASSETS					
	12251	10173	D/F Other Govts-FEMA Assistanc	.00	.24
	12253	30500	DF001 Due from/to Other Funds	.00	-14,708.20
TOTAL ASSETS				.00	-14,707.96
FUND BALANCE					
	12253	30100	Restricted Fund Balance	.00	20,995.01
	12253	30150	Revenue Control	.00	-8,618.54
	12253	30160	Expenditure Control	.00	2,331.49
TOTAL FUND BALANCE				.00	14,707.96
TOTAL LIABILITIES + FUND BALANCE				.00	14,707.96

BALANCE SHEET FOR 2025 13

FUND: 226 Tree Planting Fund				NET CHANGE FOR PERIOD	ACCOUNT BALANCE
ASSETS					
	12263	30500	DF001 Due from/to Other Funds	.00	1,621.98
			TOTAL ASSETS	.00	1,621.98
FUND BALANCE					
	12263	30100	Assigned Fund Balance	.00	-1,621.98
			TOTAL FUND BALANCE	.00	-1,621.98
			TOTAL LIABILITIES + FUND BALANCE	.00	-1,621.98

BALANCE SHEET FOR 2025 13

FUND: 228 Rte. 111-Mill RedevelopmentTIF				NET CHANGE FOR PERIOD	ACCOUNT BALANCE
ASSETS					
	12283	30500	DF001 Due from/to Other Funds	-411,583.00	-4,097,877.64
			TOTAL ASSETS	-411,583.00	-4,097,877.64
LIABILITIES					
	12282	20100	A/P-City	.00	-16,666.66
			TOTAL LIABILITIES	.00	-16,666.66
FUND BALANCE					
	12283	30100	Assigned Fund Balance	.00	2,308,162.17
	12283	30160	Expenditure Control	411,583.00	1,806,382.13
			TOTAL FUND BALANCE	411,583.00	4,114,544.30
			TOTAL LIABILITIES + FUND BALANCE	411,583.00	4,097,877.64

BALANCE SHEET FOR 2025 13

FUND: 230 Shellfish Fees Fund				NET CHANGE FOR PERIOD	ACCOUNT BALANCE
ASSETS					
	12303	30500	DF001 Due from/to Other Funds	.00	26,107.04
			TOTAL ASSETS	.00	26,107.04
LIABILITIES					
	12302	20100	A/P-City	-200.00	-200.00
			TOTAL LIABILITIES	-200.00	-200.00
FUND BALANCE					
	12303	30100	Assigned Fund Balance	.00	-20,662.04
	12303	30150	Revenue Control	200.00	-8,045.00
	12303	30160	Expenditure Control	.00	2,800.00
			TOTAL FUND BALANCE	200.00	-25,907.04
			TOTAL LIABILITIES + FUND BALANCE	.00	-26,107.04

BALANCE SHEET FOR 2025 13

FUND: 231 North Dam Mill TIF Fund				NET CHANGE FOR PERIOD	ACCOUNT BALANCE
ASSETS					
	12313	30500	DF001 Due from/to Other Funds	.00	555,715.92
			TOTAL ASSETS	.00	555,715.92
FUND BALANCE					
	12313	30100	Restricted Fund Balance	.00	-555,715.92
			TOTAL FUND BALANCE	.00	-555,715.92
			TOTAL LIABILITIES + FUND BALANCE	.00	-555,715.92

BALANCE SHEET FOR 2025 13

FUND: 240 General Assistance Fund				NET CHANGE FOR PERIOD	ACCOUNT BALANCE
ASSETS					
	12403	30500	DF001 Due from/to Other Funds	.00	47,624.78
			TOTAL ASSETS	.00	47,624.78
FUND BALANCE					
	12403	30100	Assigned Fund Balance	.00	-47,624.78
			TOTAL FUND BALANCE	.00	-47,624.78
			TOTAL LIABILITIES + FUND BALANCE	.00	-47,624.78

BALANCE SHEET FOR 2025 13

FUND: 241 FEMA/MEMA Disaster Assist Fund				NET CHANGE FOR PERIOD	ACCOUNT BALANCE
ASSETS					
	12411	10173	D/F Other Govts-FEMA Assistanc	134,917.35	579,826.74
	12413	30500	Due from/to Other Funds	.00	-670,100.01
	TOTAL ASSETS			134,917.35	-90,273.27
LIABILITIES					
	12412	20100	A/P-City	-134,917.35	-134,917.35
	TOTAL LIABILITIES			-134,917.35	-134,917.35
FUND BALANCE					
	12413	30100	Restricted Fund Balance	.00	145,548.36
	12413	30160	Expenditure Control	.00	79,642.26
	TOTAL FUND BALANCE			.00	225,190.62
	TOTAL LIABILITIES + FUND BALANCE			-134,917.35	90,273.27

BALANCE SHEET FOR 2025 13

FUND: 242 Cartmill Trust Fund				NET CHANGE FOR PERIOD	ACCOUNT BALANCE
ASSETS					
12421	10101	Cartmill Trust Cash Account		.00	32,440.27
12421	10143	Cartmill Trust Principal Acct		.00	1,947,294.11
12423	30500	DF001 Due from/to Other Funds		.00	-10,118.16
TOTAL ASSETS				.00	1,969,616.22
FUND BALANCE					
12423	30100	Assigned Fund Balance		.00	-1,808,431.92
12423	30150	Revenue Control		.00	-195,158.49
12423	30160	Expenditure Control		.00	33,974.19
TOTAL FUND BALANCE				.00	-1,969,616.22
TOTAL LIABILITIES + FUND BALANCE				.00	-1,969,616.22

BALANCE SHEET FOR 2025 13

FUND: 243 Festivals Fund				NET CHANGE FOR PERIOD	ACCOUNT BALANCE
ASSETS					
	12433	30500	DF001 Due from/to Other Funds	.00	5,704.64
			TOTAL ASSETS	.00	5,704.64
FUND BALANCE					
	12433	30100	Reserved Fund Balance	.00	-5,704.64
			TOTAL FUND BALANCE	.00	-5,704.64
			TOTAL LIABILITIES + FUND BALANCE	.00	-5,704.64

BALANCE SHEET FOR 2025 13

FUND: 244 Emery School Housing TIF Fund				NET CHANGE FOR PERIOD	ACCOUNT BALANCE
ASSETS					
	12443	30500	DF001 Due from/to Other Funds	.00	-66,867.64
			TOTAL ASSETS	.00	-66,867.64
FUND BALANCE					
	12443	30100	Restricted Fund Balance	.00	32,088.65
	12443	30160	Expenditure Control	.00	34,778.99
			TOTAL FUND BALANCE	.00	66,867.64
			TOTAL LIABILITIES + FUND BALANCE	.00	66,867.64

BALANCE SHEET FOR 2025 13

FUND: 245 Mission Hill TIF Fund				NET CHANGE FOR PERIOD	ACCOUNT BALANCE
ASSETS					
	12453	30500	DF001 Due from/to Other Funds	.00	-51,721.38
			TOTAL ASSETS	.00	-51,721.38
FUND BALANCE					
	12453	30100	Unassigned Fund Balance	.00	25,616.66
	12453	30160	Expenditure Control	.00	26,104.72
			TOTAL FUND BALANCE	.00	51,721.38
			TOTAL LIABILITIES + FUND BALANCE	.00	51,721.38

BALANCE SHEET FOR 2025 13

FUND: 246 Mission Hill 2 TIF Fund				NET CHANGE FOR PERIOD	ACCOUNT BALANCE
ASSETS					
	12463	30500	DF001 Due from/to Other Funds	.00	-97,549.08
			TOTAL ASSETS	.00	-97,549.08
FUND BALANCE					
	12463	30100	Restricted Fund Balance	.00	24,962.26
	12463	30160	Expenditure Control	.00	72,586.82
			TOTAL FUND BALANCE	.00	97,549.08
			TOTAL LIABILITIES + FUND BALANCE	.00	97,549.08

BALANCE SHEET FOR 2025 13

FUND: 247 Rte 111 Mill Loft TIF				NET CHANGE FOR PERIOD	ACCOUNT BALANCE
ASSETS					
	12473	30500	DF001 Due from/to Other Funds	.00	-128,662.08
			TOTAL ASSETS	.00	-128,662.08
FUND BALANCE					
	12473	30100	Restricted Fund Balance	.00	28,008.77
	12473	30160	Expenditure Control	.00	100,653.31
			TOTAL FUND BALANCE	.00	128,662.08
			TOTAL LIABILITIES + FUND BALANCE	.00	128,662.08

BALANCE SHEET FOR 2025 13

FUND: 249 Ambulance Fund				NET CHANGE FOR PERIOD	ACCOUNT BALANCE
ASSETS					
	12491	10163	A/R-Service Fees	.00	781,105.39
	12491	10195	Reserve for Uncollectible Ambu	.00	-217,900.96
	12493	30500	DF001 Due from/to Other Funds	.00	1,127,032.71
	TOTAL ASSETS			.00	1,690,237.14
LIABILITIES					
	12492	20100	A/P-City	-6,408.25	-6,408.25
	TOTAL LIABILITIES			-6,408.25	-6,408.25
FUND BALANCE					
	12493	30100	Unassigned Fund Balance	.00	-162,174.44
	12493	30150	Revenue Control	.00	-1,592,024.42
	12493	30160	Expenditure Control	6,408.25	70,369.97
	TOTAL FUND BALANCE			6,408.25	-1,683,828.89
	TOTAL LIABILITIES + FUND BALANCE			.00	-1,690,237.14

BALANCE SHEET FOR 2025 13

FUND: 251 Clock Tower Donations				NET CHANGE FOR PERIOD	ACCOUNT BALANCE
ASSETS					
	12513	30500	DF001 Due from/to Other Funds	.00	-100.00
			TOTAL ASSETS	.00	-100.00
FUND BALANCE					
	12513	30100	Unassigned Fund Balance	.00	100.00
			TOTAL FUND BALANCE	.00	100.00
			TOTAL LIABILITIES + FUND BALANCE	.00	100.00

BALANCE SHEET FOR 2025 13

FUND: 252 ShoreUp ME Grant				NET CHANGE FOR PERIOD	ACCOUNT BALANCE
ASSETS					
	12523	30500	DF001 Due from/to Other Funds	.00	5,195.00
			TOTAL ASSETS	.00	5,195.00
FUND BALANCE					
	12523	30100	Unassigned Fund Balance	.00	-5,195.00
			TOTAL FUND BALANCE	.00	-5,195.00
			TOTAL LIABILITIES + FUND BALANCE	.00	-5,195.00

BALANCE SHEET FOR 2025 13

FUND: 253 LINCOLN MILL TIF				NET CHANGE FOR PERIOD	ACCOUNT BALANCE
ASSETS					
	12533	30500	DF001 Due from/to Other Funds	.00	16,195.16
			TOTAL ASSETS	.00	16,195.16
FUND BALANCE					
	12533	30100	Restricted Fund Balance	.00	-166,195.16
	12533	30160	Expenditure Control	.00	150,000.00
			TOTAL FUND BALANCE	.00	-16,195.16
			TOTAL LIABILITIES + FUND BALANCE	.00	-16,195.16

BALANCE SHEET FOR 2025 13

FUND: 254 Broadband Initiative Grant				NET CHANGE FOR PERIOD	ACCOUNT BALANCE
ASSETS					
	12543	30500	DF001 Due from/to Other Funds	.00	-154.98
			TOTAL ASSETS	.00	-154.98
FUND BALANCE					
	12543	30100	Restricted Fund Balance	.00	154.98
			TOTAL FUND BALANCE	.00	154.98
			TOTAL LIABILITIES + FUND BALANCE	.00	154.98

BALANCE SHEET FOR 2025 13

FUND: 255 MDEA Grant				NET CHANGE FOR PERIOD	ACCOUNT BALANCE
ASSETS					
	12553	30500	DF001 Due from/to Other Funds	.00	3,612.21
			TOTAL ASSETS	.00	3,612.21
FUND BALANCE					
	12553	30100	Restricted Fund Balance	.00	6,699.34
	12553	30150	Revenue Control	.00	-10,311.55
			TOTAL FUND BALANCE	.00	-3,612.21
			TOTAL LIABILITIES + FUND BALANCE	.00	-3,612.21

BALANCE SHEET FOR 2025 13

FUND: 256 Peoples Recover				NET CHANGE FOR PERIOD	ACCOUNT BALANCE
ASSETS					
	12563	30500	DF001 Due from/to Other Funds	.00	29,638.75
			TOTAL ASSETS	.00	29,638.75
FUND BALANCE					
	12563	30100	Restricted Fund Balance	.00	-29,638.75
			TOTAL FUND BALANCE	.00	-29,638.75
			TOTAL LIABILITIES + FUND BALANCE	.00	-29,638.75

BALANCE SHEET FOR 2025 13

FUND: 258 Payee Program				NET CHANGE FOR PERIOD	ACCOUNT BALANCE
ASSETS					
	12581	10113	Cash on Hand	.00	93,173.41
	12583	30500	DF001 Due from/to Other Funds	.00	-10.00
	TOTAL ASSETS			.00	93,163.41
FUND BALANCE					
	12583	30100	Restricted Fund Balance	.00	-93,163.41
	TOTAL FUND BALANCE			.00	-93,163.41
	TOTAL LIABILITIES + FUND BALANCE			.00	-93,163.41

BALANCE SHEET FOR 2025 13

FUND: 259 Safe Homes Grant				NET CHANGE FOR PERIOD	ACCOUNT BALANCE
ASSETS					
	12591	10179	D/F Other Govts-Misc	.00	123,796.00
	12593	30500	DF001 Due from/to Other Funds	-16,926.84	-1,073,820.55
	TOTAL ASSETS			-16,926.84	-950,024.55
LIABILITIES					
	12592	20100	A/P-City	.00	5.00
	TOTAL LIABILITIES			.00	5.00
FUND BALANCE					
	12593	30100	Unassigned Fund Balance	.00	541,772.50
	12593	30110	Reserve for Encumbrances-City	13,428.66	-476.00
	12593	30160	Expenditure Control	16,926.84	408,247.05
	12593	30165	Encumbrance Control-City	-13,428.66	476.00
	TOTAL FUND BALANCE			16,926.84	950,019.55
	TOTAL LIABILITIES + FUND BALANCE			16,926.84	950,024.55

BALANCE SHEET FOR 2025 13

FUND: 260 Thatcher Brook Comp Fee				NET CHANGE FOR PERIOD	ACCOUNT BALANCE
ASSETS					
	12603	30500	DF001 Due from/to Other Funds	.00	147,057.61
			TOTAL ASSETS	.00	147,057.61
FUND BALANCE					
	12603	30100	Unassigned Fund Balance	.00	-143,932.61
	12603	30150	Revenue Control	.00	-3,125.00
			TOTAL FUND BALANCE	.00	-147,057.61
			TOTAL LIABILITIES + FUND BALANCE	.00	-147,057.61

BALANCE SHEET FOR 2025 13

FUND: 261 Healthy Homes				NET CHANGE FOR PERIOD	ACCOUNT BALANCE
ASSETS					
	12613	30500	DF001 Due from/to Other Funds	.00	213,903.87
			TOTAL ASSETS	.00	213,903.87
FUND BALANCE					
	12613	30100	Unassigned Fund Balance	.00	-270,853.12
	12613	30110	Reserve for Encumbrances-City	.00	-8,425.00
	12613	30160	Expenditure Control	.00	56,949.25
	12613	30165	Encumbrance Control-City	.00	8,425.00
			TOTAL FUND BALANCE	.00	-213,903.87
			TOTAL LIABILITIES + FUND BALANCE	.00	-213,903.87

BALANCE SHEET FOR 2025 13

FUND: 263 ARPA 2021				NET CHANGE FOR PERIOD	ACCOUNT BALANCE
ASSETS					
	12633	30500	DF001 Due from/to Other Funds	.00	2,146,901.36
			TOTAL ASSETS	.00	2,146,901.36
LIABILITIES					
	12632	20100	A/P-City	.00	140,320.00
	12632	20153	Unearned Revenue	.00	-2,522,642.14
			TOTAL LIABILITIES	.00	-2,382,322.14
FUND BALANCE					
	12633	30100	Unassigned Fund Balance	.00	61,425.56
	12633	30160	Expenditure Control	.00	173,995.22
			TOTAL FUND BALANCE	.00	235,420.78
			TOTAL LIABILITIES + FUND BALANCE	.00	-2,146,901.36

BALANCE SHEET FOR 2025 13

FUND: 265 Donations/Contributions - City				NET CHANGE FOR PERIOD	ACCOUNT BALANCE
ASSETS					
	12653	30500	DF001 Due from/to Other Funds	.00	30,000.00
			TOTAL ASSETS	.00	30,000.00
FUND BALANCE					
	12653	30100	Unassigned Fund Balance	.00	-30,000.00
			TOTAL FUND BALANCE	.00	-30,000.00
			TOTAL LIABILITIES + FUND BALANCE	.00	-30,000.00

BALANCE SHEET FOR 2025 13

FUND: 266 Saco/Lowell TIF				NET CHANGE FOR PERIOD	ACCOUNT BALANCE
ASSETS					
	32660	30500	DF001 Due to/from fund 267	.00	-246,085.84
			TOTAL ASSETS	.00	-246,085.84
FUND BALANCE					
	32660	30100	Restricted Fund Balance	.00	114,465.66
	32660	30160	Expenditure Control	.00	131,620.18
			TOTAL FUND BALANCE	.00	246,085.84
			TOTAL LIABILITIES + FUND BALANCE	.00	246,085.84

BALANCE SHEET FOR 2025 13

FUND: 267 Opioid Settlement Funds				NET CHANGE FOR PERIOD	ACCOUNT BALANCE
ASSETS					
	12670	10162	A/R-Miscellaneous	.00	1,180,467.14
	12670	30500	DF001 Due from/to Other Funds	.00	234,332.94
	TOTAL ASSETS			.00	1,414,800.08
LIABILITIES					
	12670	20131	Deferred Revenue-Other	.00	-1,137,472.47
	TOTAL LIABILITIES			.00	-1,137,472.47
FUND BALANCE					
	12670	30100	Unassigned Fund Balance	.00	-238,515.51
	12670	30150	Revenue Control	.00	-115,126.60
	12670	30160	Expenditure Control	.00	76,314.50
	TOTAL FUND BALANCE			.00	-277,327.61
	TOTAL LIABILITIES + FUND BALANCE			.00	-1,414,800.08

BALANCE SHEET FOR 2025 13

FUND: 268 Police Asset Forfeiture				NET CHANGE FOR PERIOD	ACCOUNT BALANCE
ASSETS					
	12680	10128	Cash on Hand-Police Seizure	.00	1,000.00
	12680	30500 DF001	Due from/to Other Funds	.00	401,974.14
	TOTAL ASSETS			.00	402,974.14
LIABILITIES					
	12680	20100	A/P-City	.00	-81,255.06
	TOTAL LIABILITIES			.00	-81,255.06
FUND BALANCE					
	12680	30100	Restricted Fund Balance	.00	-293,936.83
	12680	30150	Revenue Control	.00	-30,228.77
	12680	30160	Expenditure Control	.00	2,446.52
	TOTAL FUND BALANCE			.00	-321,719.08
	TOTAL LIABILITIES + FUND BALANCE			.00	-402,974.14

BALANCE SHEET FOR 2025 13

FUND: 269 Laconia House TIF				NET CHANGE FOR PERIOD	ACCOUNT BALANCE
ASSETS					
	12268	30500	DF001 Due from/to Other Funds	.00	-7,777.46
			TOTAL ASSETS	.00	-7,777.46
FUND BALANCE					
	12268	30160	Expenditure Control	.00	7,777.46
			TOTAL FUND BALANCE	.00	7,777.46
			TOTAL LIABILITIES + FUND BALANCE	.00	7,777.46

BALANCE SHEET FOR 2025 13

FUND: 300 School Categorical Funds / AREA S2246				NET CHANGE FOR PERIOD	ACCOUNT BALANCE
ASSETS					
	3002246	10179	D/F Other Govts - Misc	.00	-19,591.82
TOTAL ASSETS FOR AREA S2246				.00	-19,591.82
FUND BALANCE					
	3002246	30100	Closing FB	.00	-14,843.94
	3002246	30500	DF001 Due from/to other funds	.00	34,435.76
TOTAL FUND BALANCE FOR AREA S2246				.00	19,591.82
TOTAL LIABILITIES + FUND BALANCE FOR AREA S2246				.00	19,591.82

BALANCE SHEET FOR 2025 13

FUND: 300 School Categorical Funds / AREA S2636			NET CHANGE FOR PERIOD	ACCOUNT BALANCE
ASSETS				
3002636	10179	D/F Other Govts - Misc	.00	19,591.82
TOTAL ASSETS FOR AREA S2636			.00	19,591.82
LIABILITIES				
3002636	20101	A/P-School	.00	-535.57
TOTAL LIABILITIES FOR AREA S2636			.00	-535.57
FUND BALANCE				
3002636	30100	Closing FB	.00	6,903.88
3002636	30109	Reserve for Encumbrance-School	.00	-36,935.13
3002636	30166	Encumbrance Control-School	.00	36,935.13
3002636	30500	DF001 Due from/to other funds	.00	-24,371.48
TOTAL FUND BALANCE FOR AREA S2636			.00	-17,467.60
TOTAL LIABILITIES + FUND BALANCE FOR AREA S2636			.00	-18,003.17
TOTAL ASSETS FOR FUND 300			.00	.00
TOTAL LIABILITIES FOR FUND 300			.00	-535.57
TOTAL FUND BALANCE FOR FUND 300			.00	2,124.22
TOTAL LIABILITIES + FUND BALANCE FOR 300			.00	1,588.65

BALANCE SHEET FOR 2025 13

FUND: 302 Professional Educ. Svcs. Fund				NET CHANGE FOR PERIOD	ACCOUNT BALANCE
ASSETS					
	13023	30500	DF001 Due from/to Other Funds	.00	956.75
			TOTAL ASSETS	.00	956.75
FUND BALANCE					
	13023	30100	Restricted Fund Balance	.00	-956.75
			TOTAL FUND BALANCE	.00	-956.75
			TOTAL LIABILITIES + FUND BALANCE	.00	-956.75

BALANCE SHEET FOR 2025 13

FUND: 303 Cultural Enrichment Grant Fund				NET CHANGE FOR PERIOD	ACCOUNT BALANCE
ASSETS					
	13033	30500	DF001 Due from/to Other Funds	.00	74,956.38
			TOTAL ASSETS	.00	74,956.38
FUND BALANCE					
	13033	30100	Assigned Fund Balance	.00	-74,956.38
	13033	30109	Reserve for Encumbrances-Schoo	.00	-7,692.29
	13033	30166	Encumbrance Control-School	.00	7,692.29
			TOTAL FUND BALANCE	.00	-74,956.38
			TOTAL LIABILITIES + FUND BALANCE	.00	-74,956.38

BALANCE SHEET FOR 2025 13

FUND: 304 MELMAC Grant Fund				NET CHANGE FOR PERIOD	ACCOUNT BALANCE
ASSETS					
	13043	30500	DF001 Due from/to Other Funds	.00	2,933.14
			TOTAL ASSETS	.00	2,933.14
FUND BALANCE					
	13043	30100	Restricted Fund Balance	.00	-2,933.14
			TOTAL FUND BALANCE	.00	-2,933.14
			TOTAL LIABILITIES + FUND BALANCE	.00	-2,933.14

BALANCE SHEET FOR 2025 13

FUND: 307 Communities for Children Grant				NET CHANGE FOR PERIOD	ACCOUNT BALANCE
ASSETS					
	13073	30500	DF001 Due from/to Other Funds	.00	296.34
			TOTAL ASSETS	.00	296.34
FUND BALANCE					
	13073	30100	Restricted Fund Balance	.00	-296.34
			TOTAL FUND BALANCE	.00	-296.34
			TOTAL LIABILITIES + FUND BALANCE	.00	-296.34

BALANCE SHEET FOR 2025 13

FUND: 308 Title I Grant Fund				NET CHANGE FOR PERIOD	ACCOUNT BALANCE
ASSETS					
13083	30500	DF001 Due from/to Other Funds		.00	97,029.32
TOTAL ASSETS				.00	97,029.32
LIABILITIES					
13082	20120	Accrued Teacher Summer Sals		.00	-2,701.53
TOTAL LIABILITIES				.00	-2,701.53
FUND BALANCE					
13083	30100	Restricted Fund Balance		.00	-94,327.79
13083	30109	Reserve for Encumbrances-School		.00	-858,566.93
13083	30166	Encumbrance Control-School		.00	858,566.93
TOTAL FUND BALANCE				.00	-94,327.79
TOTAL LIABILITIES + FUND BALANCE				.00	-97,029.32

BALANCE SHEET FOR 2025 13

FUND: 309 Local Entitlement Grant Fund				NET CHANGE FOR PERIOD	ACCOUNT BALANCE
ASSETS					
	13091	10179	D/F Other Govts-Misc	.00	3,465.67
	13093	30500	DF001 Due from/to Other Funds	.00	-33,310.90
	TOTAL ASSETS			.00	-29,845.23
LIABILITIES					
	13092	20120	Accrued Teacher Summer Sals	.00	.30
	TOTAL LIABILITIES			.00	.30
FUND BALANCE					
	13093	30100	Restricted Fund Balance	.00	29,844.93
	13093	30109	Reserve for Encumbrances-Schoo	.00	-483,244.77
	13093	30166	Encumbrance Control-School	.00	483,244.77
	TOTAL FUND BALANCE			.00	29,844.93
	TOTAL LIABILITIES + FUND BALANCE			.00	29,845.23

BALANCE SHEET FOR 2025 13

FUND: 310 Vocational Basic Skills Grant				NET CHANGE FOR PERIOD	ACCOUNT BALANCE
ASSETS					
	13101	10179	D/F Other Govts-Misc	.00	-19,489.00
	13103	30500	DF001 Due from/to Other Funds	.00	10,942.57
TOTAL ASSETS				.00	-8,546.43
FUND BALANCE					
	13103	30100	Restricted Fund Balance	.00	7,774.23
	13103	30109	Reserve for Encumbrances-Schoo	.00	-758.39
	13103	30166	Encumbrance Control-School	.00	758.39
TOTAL FUND BALANCE				.00	7,774.23
TOTAL LIABILITIES + FUND BALANCE				.00	7,774.23

BALANCE SHEET FOR 2025 13

FUND: 311 Title II Grant Fund				NET CHANGE FOR PERIOD	ACCOUNT BALANCE
ASSETS					
13111	10179	D/F Other Govts-Misc		.00	4,214.00
13113	30500	DF001	Due from/to Other Funds	.00	44,765.58
TOTAL ASSETS				.00	48,979.58
FUND BALANCE					
13113	30100	Restricted Fund Balance		.00	-48,979.58
13113	30109	Reserve for Encumbrances-Schoo		.00	-20,088.12
13113	30166	Encumbrance Control-School		.00	20,088.12
TOTAL FUND BALANCE				.00	-48,979.58
TOTAL LIABILITIES + FUND BALANCE				.00	-48,979.58

BALANCE SHEET FOR 2025 13

FUND: 312 ESL Grant Fund				NET CHANGE FOR PERIOD	ACCOUNT BALANCE
ASSETS					
	13121	10179	D/F Other Govts-Misc	.00	-.80
	13123	30500	DF001 Due from/to Other Funds	.00	-14,087.22
TOTAL ASSETS				.00	-14,088.02
FUND BALANCE					
	13123	30100	Restricted Fund Balance	.00	14,088.02
	13123	30109	Reserve for Encumbrances-Schoo	.00	-784.11
	13123	30166	Encumbrance Control-School	.00	784.11
TOTAL FUND BALANCE				.00	14,088.02
TOTAL LIABILITIES + FUND BALANCE				.00	14,088.02

BALANCE SHEET FOR 2025 13

FUND: 313 Title IV Grants Fund				NET CHANGE FOR PERIOD	ACCOUNT BALANCE
ASSETS					
	13131	10179	D/F Other Govts-Misc	.00	2,009.95
	13133	30500	DF001 Due from/to Other Funds	.00	-8,177.65
TOTAL ASSETS				.00	-6,167.70
FUND BALANCE					
	13133	30100	Restricted Fund Balance	.00	6,167.70
TOTAL FUND BALANCE				.00	6,167.70
TOTAL LIABILITIES + FUND BALANCE				.00	6,167.70

BALANCE SHEET FOR 2025 13

FUND: 314 PAL Grant Fund				NET CHANGE FOR PERIOD	ACCOUNT BALANCE
ASSETS					
	13143	30500	DF001 Due from/to Other Funds	.00	16.25
			TOTAL ASSETS	.00	16.25
FUND BALANCE					
	13143	30100	Restricted Fund Balance	.00	-16.25
			TOTAL FUND BALANCE	.00	-16.25
			TOTAL LIABILITIES + FUND BALANCE	.00	-16.25

BALANCE SHEET FOR 2025 13

FUND: 319 Fast Track Grants				NET CHANGE FOR PERIOD	ACCOUNT BALANCE
ASSETS					
	13193	30500	DF001 Due from/to Other Funds	.00	1,039.48
			TOTAL ASSETS	.00	1,039.48
FUND BALANCE					
	13193	30100	Restricted Fund Balance	.00	-1,039.48
			TOTAL FUND BALANCE	.00	-1,039.48
			TOTAL LIABILITIES + FUND BALANCE	.00	-1,039.48

BALANCE SHEET FOR 2025 13

FUND: 320 Transition Proficiency Based E				NET CHANGE FOR PERIOD	ACCOUNT BALANCE
ASSETS					
	13203	30500	DF001 Due from/to Other Funds	.00	9,960.60
			TOTAL ASSETS	.00	9,960.60
FUND BALANCE					
	13203	30100	Restricted Fund Balance	.00	-9,960.60
			TOTAL FUND BALANCE	.00	-9,960.60
			TOTAL LIABILITIES + FUND BALANCE	.00	-9,960.60

BALANCE SHEET FOR 2025 13

FUND: 321 Adv Place for All Grant Fund				NET CHANGE FOR PERIOD	ACCOUNT BALANCE
ASSETS					
	13213	30500	DF001 Due from/to Other Funds	.00	56.05
			TOTAL ASSETS	.00	56.05
FUND BALANCE					
	13213	30100	Restricted Fund Balance	.00	-56.05
			TOTAL FUND BALANCE	.00	-56.05
			TOTAL LIABILITIES + FUND BALANCE	.00	-56.05

BALANCE SHEET FOR 2025 13

FUND: 323 DHHS H1N1 Vaccine Fund				NET CHANGE FOR PERIOD	ACCOUNT BALANCE
ASSETS					
	13233	30500	DF001 Due from/to Other Funds	.00	3,164.92
			TOTAL ASSETS	.00	3,164.92
FUND BALANCE					
	13233	30100	Restricted Fund Balance	.00	-3,164.92
			TOTAL FUND BALANCE	.00	-3,164.92
			TOTAL LIABILITIES + FUND BALANCE	.00	-3,164.92

BALANCE SHEET FOR 2025 13

FUND: 326 STEM Grants Fund				NET CHANGE FOR PERIOD	ACCOUNT BALANCE
ASSETS					
	13263	30500	DF001 Due from/to Other Funds	.00	11.98
			TOTAL ASSETS	.00	11.98
FUND BALANCE					
	13263	30100	Restricted Fund Balance	.00	-11.98
			TOTAL FUND BALANCE	.00	-11.98
			TOTAL LIABILITIES + FUND BALANCE	.00	-11.98

BALANCE SHEET FOR 2025 13

FUND: 327 Let's Go Grant Fund				NET CHANGE FOR PERIOD	ACCOUNT BALANCE
ASSETS					
	13273	30500	DF001 Due from/to Other Funds	.00	365.95
			TOTAL ASSETS	.00	365.95
FUND BALANCE					
	13273	30100	Restricted Fund Balance	.00	-365.95
			TOTAL FUND BALANCE	.00	-365.95
			TOTAL LIABILITIES + FUND BALANCE	.00	-365.95

BALANCE SHEET FOR 2025 13

FUND: 328 PEPG Grant				NET CHANGE FOR PERIOD	ACCOUNT BALANCE
ASSETS					
	13283	30500	DF001 Due from/to Other Funds	.00	1,576.94
			TOTAL ASSETS	.00	1,576.94
FUND BALANCE					
	13283	30100	Unassigned Fund Balance	.00	-1,576.94
			TOTAL FUND BALANCE	.00	-1,576.94
			TOTAL LIABILITIES + FUND BALANCE	.00	-1,576.94

BALANCE SHEET FOR 2025 13

FUND: 330 CTE Program Improvement Grant				NET CHANGE FOR PERIOD	ACCOUNT BALANCE
ASSETS					
	13303	30500	DF001 Due from/to Other Funds	.00	53,903.43
			TOTAL ASSETS	.00	53,903.43
FUND BALANCE					
	13303	30100	Restricted Fund Balance	.00	-53,903.43
	13303	30109	Reserve for Encumbrances-Schoo	.00	-60,586.66
	13303	30166	Encumbrance Control-School	.00	60,586.66
			TOTAL FUND BALANCE	.00	-53,903.43
			TOTAL LIABILITIES + FUND BALANCE	.00	-53,903.43

BALANCE SHEET FOR 2025 13

FUND: 331 Sam L. Cohen Found. Grant Fund				NET CHANGE FOR PERIOD	ACCOUNT BALANCE
ASSETS					
	13313	30500	DF001 Due from/to Other Funds	.00	3,468.38
			TOTAL ASSETS	.00	3,468.38
FUND BALANCE					
	13313	30100	Unassigned Fund Balance	.00	-3,468.38
			TOTAL FUND BALANCE	.00	-3,468.38
			TOTAL LIABILITIES + FUND BALANCE	.00	-3,468.38

BALANCE SHEET FOR 2025 13

FUND: 338 LMS (Learning Mgmt System)				NET CHANGE FOR PERIOD	ACCOUNT BALANCE
ASSETS					
	13383	30500	DF001 Due from/to Other Funds	.00	621,086.23
			TOTAL ASSETS	.00	621,086.23
FUND BALANCE					
	13383	30100	Unassigned Fund Balance	.00	-621,086.23
	13383	30109	Reserve for Encumbrances-Schoo	.00	-3,581.16
	13383	30166	Encumbrance Control-School	.00	3,581.16
			TOTAL FUND BALANCE	.00	-621,086.23
			TOTAL LIABILITIES + FUND BALANCE	.00	-621,086.23

BALANCE SHEET FOR 2025 13

FUND: 339 ESSER II				NET CHANGE FOR PERIOD	ACCOUNT BALANCE
ASSETS					
	13393	30500	DF001 Due from/to Other Funds	.00	211,942.06
			TOTAL ASSETS	.00	211,942.06
FUND BALANCE					
	13393	30100	Unassigned Fund Balance	.00	-211,942.06
	13393	30109	Reserve for Encumbrances-Schoo	.00	-101,832.81
	13393	30166	Encumbrance Control-School	.00	101,832.81
			TOTAL FUND BALANCE	.00	-211,942.06
			TOTAL LIABILITIES + FUND BALANCE	.00	-211,942.06

BALANCE SHEET FOR 2025 13

FUND: 340 ESSER III				NET CHANGE FOR PERIOD	ACCOUNT BALANCE
ASSETS					
	13401	10148	A/R-School Dept.	.00	443,937.64
	13403	30500	DF001 Due from/to Other Funds	.00	-1,104,274.53
TOTAL ASSETS				.00	-660,336.89
FUND BALANCE					
	13403	30100	Unassigned Fund Balance	.00	1,309,428.23
	13403	30166	Encumbrance Control-School	.00	-38,261.21
TOTAL FUND BALANCE				.00	1,271,167.02
TOTAL LIABILITIES + FUND BALANCE				.00	1,271,167.02

BALANCE SHEET FOR 2025 13

FUND: 341 ARP HOMELESS CHILDREN & YOUTH				NET CHANGE FOR PERIOD	ACCOUNT BALANCE
ASSETS					
	13413	30500	DF001 Due from/to Other Funds	.00	-74,310.73
			TOTAL ASSETS	.00	-74,310.73
FUND BALANCE					
	13413	30100	Unassigned Fund Balance	.00	-256,574.68
	13413	30109	Reserve for Encumbrances-Schoo	.00	-48,800.86
	13413	30166	Encumbrance Control-School	.00	48,800.86
			TOTAL FUND BALANCE	.00	-256,574.68
			TOTAL LIABILITIES + FUND BALANCE	.00	-256,574.68

BALANCE SHEET FOR 2025 13

FUND: 342 ARP Local Entitlement				NET CHANGE FOR PERIOD	ACCOUNT BALANCE
ASSETS					
	13423	30500	DF001 Due from/to Other Funds	.00	-34,715.31
			TOTAL ASSETS	.00	-34,715.31
LIABILITIES					
	13422	20119	ARPA4 ARPA LAND TRUST	.00	34,715.31
			TOTAL LIABILITIES	.00	34,715.31
FUND BALANCE					
	13423	30110	Reserve for Encumbrances-City	.00	-34,715.31
	13423	30165	Encumbrance Control-City	.00	34,715.31
			TOTAL FUND BALANCE	.00	.00
			TOTAL LIABILITIES + FUND BALANCE	.00	34,715.31

BALANCE SHEET FOR 2025 13

FUND: 350 Adult Ed Projects/Grants Fund				NET CHANGE FOR PERIOD	ACCOUNT BALANCE
ASSETS					
	13501	10160	A/R-Adult Education	.00	3,828.48
	13503	30500	DF001 Due from/to Other Funds	.00	96,773.69
TOTAL ASSETS				.00	100,602.17
FUND BALANCE					
	13503	30100	Assigned Fund Balance	.00	-100,602.17
	13503	30109	Reserve for Encumbrances-Schoo	.00	-197,591.09
	13503	30166	Encumbrance Control-School	.00	197,591.09
TOTAL FUND BALANCE				.00	-100,602.17
TOTAL LIABILITIES + FUND BALANCE				.00	-100,602.17

BALANCE SHEET FOR 2025 13

FUND: 351 School Lunch Fund				NET CHANGE FOR PERIOD	ACCOUNT BALANCE
ASSETS					
13511	10179	D/F Other Govts-Misc		.00	93,532.50
13511	10384	Inventory-School Lunch		.00	65,728.46
13513	30500	DF001 Due from/to Other Funds		.00	991,466.07
TOTAL ASSETS				.00	1,150,727.03
LIABILITIES					
13512	20101	A/P-School		.00	-2,070.29
13512	20111	Accrued Wages-School		.00	-872.38
TOTAL LIABILITIES				.00	-2,942.67
FUND BALANCE					
13513	30100	Restricted Fund Balance		.00	-1,082,055.90
13513	30109	Reserve for Encumbrances-School		.00	-1,319,209.37
13513	30112	Reserve for Inventory		.00	-65,728.46
13513	30166	Encumbrance Control-School		.00	1,319,209.37
TOTAL FUND BALANCE				.00	-1,147,784.36
TOTAL LIABILITIES + FUND BALANCE				.00	-1,150,727.03

BALANCE SHEET FOR 2025 13

FUND: 352 School Insurance Claims Fund				NET CHANGE FOR PERIOD	ACCOUNT BALANCE
ASSETS					
	13523	30500	DF001 Due from/to Other Funds	.00	76,523.94
			TOTAL ASSETS	.00	76,523.94
FUND BALANCE					
	13523	30100	Assigned Fund Balance	.00	-76,523.94
	13523	30109	Reserve for Encumbrances-School	.00	-9,623.95
	13523	30166	Encumbrance Control-School	.00	9,623.95
			TOTAL FUND BALANCE	.00	-76,523.94
			TOTAL LIABILITIES + FUND BALANCE	.00	-76,523.94

BALANCE SHEET FOR 2025 13

FUND: 353 School Unemployment Fund				NET CHANGE FOR PERIOD	ACCOUNT BALANCE
ASSETS					
	13531	10106	Cash-School Unemployment	.00	86,989.59
			TOTAL ASSETS	.00	86,989.59
FUND BALANCE					
	13533	30100	Assigned Fund Balance	.00	-86,989.59
			TOTAL FUND BALANCE	.00	-86,989.59
			TOTAL LIABILITIES + FUND BALANCE	.00	-86,989.59

BALANCE SHEET FOR 2025 13

FUND: 354 York Cty Fine Arts Program				NET CHANGE FOR PERIOD	ACCOUNT BALANCE
ASSETS					
	13543	30500	DF001 Due from/to Other Funds	.00	2,133.34
			TOTAL ASSETS	.00	2,133.34
FUND BALANCE					
	13543	30100	Restricted Fund Balance	.00	-2,133.34
			TOTAL FUND BALANCE	.00	-2,133.34
			TOTAL LIABILITIES + FUND BALANCE	.00	-2,133.34

BALANCE SHEET FOR 2025 13

FUND: 355 BIS Playground Fund				NET CHANGE FOR PERIOD	ACCOUNT BALANCE
ASSETS					
	13553	30500	DF001 Due from/to Other Funds	.00	18.89
			TOTAL ASSETS	.00	18.89
FUND BALANCE					
	13553	30100	Assigned Fund Balance	.00	-18.89
			TOTAL FUND BALANCE	.00	-18.89
			TOTAL LIABILITIES + FUND BALANCE	.00	-18.89

BALANCE SHEET FOR 2025 13

FUND: 356 JFK Playground Fund				NET CHANGE FOR PERIOD	ACCOUNT BALANCE
ASSETS					
	13563	30500	DF001 Due from/to Other Funds	.00	12,570.01
			TOTAL ASSETS	.00	12,570.01
FUND BALANCE					
	13563	30100	Assigned Fund Balance	.00	-12,570.01
			TOTAL FUND BALANCE	.00	-12,570.01
			TOTAL LIABILITIES + FUND BALANCE	.00	-12,570.01

BALANCE SHEET FOR 2025 13

FUND: 357 BPS Playground Fund				NET CHANGE FOR PERIOD	ACCOUNT BALANCE
ASSETS					
	13573	30500	DF001 Due from/to Other Funds	.00	29.69
			TOTAL ASSETS	.00	29.69
FUND BALANCE					
	13573	30100	Assigned Fund Balance	.00	-29.69
			TOTAL FUND BALANCE	.00	-29.69
			TOTAL LIABILITIES + FUND BALANCE	.00	-29.69

BALANCE SHEET FOR 2025 13

FUND: 358 Contribution/Gifts Fund				NET CHANGE FOR PERIOD	ACCOUNT BALANCE
ASSETS					
	13583	30500	DF001 Due from/to Other Funds	.00	29,958.22
			TOTAL ASSETS	.00	29,958.22
FUND BALANCE					
	13583	30100	Restricted Fund Balance	.00	-29,958.22
			TOTAL FUND BALANCE	.00	-29,958.22
			TOTAL LIABILITIES + FUND BALANCE	.00	-29,958.22

BALANCE SHEET FOR 2025 13

FUND: 363 Catholic Charities of Maine			NET CHANGE FOR PERIOD	ACCOUNT BALANCE
ASSETS				
13633	30500	Due from/to Other Funds	.00	-5,328.02
TOTAL ASSETS			.00	-5,328.02
FUND BALANCE				
13633	30100	Unassigned Fund Balance	.00	5,328.02
13633	30109	Reserve for Encumbrances-Schoo	.00	-978.98
13633	30166	Encumbrance Control-School	.00	978.98
TOTAL FUND BALANCE			.00	5,328.02
TOTAL LIABILITIES + FUND BALANCE			.00	5,328.02

BALANCE SHEET FOR 2025 13

FUND: 364 SOUTHERN MAINE ADMINISTRATIVE				NET CHANGE FOR PERIOD	ACCOUNT BALANCE
ASSETS					
	13643	30500	DF001 Due from/to Other Funds	.00	160.01
			TOTAL ASSETS	.00	160.01
FUND BALANCE					
	13643	30100	Unassigned Fund Balance	.00	-160.01
			TOTAL FUND BALANCE	.00	-160.01
			TOTAL LIABILITIES + FUND BALANCE	.00	-160.01

BALANCE SHEET FOR 2025 13

FUND: 365 George Briggs CTE Funds				NET CHANGE FOR PERIOD	ACCOUNT BALANCE
ASSETS					
	13653	30500	DF001 Due from/to Other Funds	.00	8,606.41
			TOTAL ASSETS	.00	8,606.41
FUND BALANCE					
	13653	30100	Unassigned Fund Balance	.00	-8,606.41
			TOTAL FUND BALANCE	.00	-8,606.41
			TOTAL LIABILITIES + FUND BALANCE	.00	-8,606.41

BALANCE SHEET FOR 2025 13

FUND: 366 State MLTI Program				NET CHANGE FOR PERIOD	ACCOUNT BALANCE
ASSETS					
	13663	30500	DF001 Due from/to Other Funds	.00	71,749.00
			TOTAL ASSETS	.00	71,749.00
FUND BALANCE					
	13663	30100	Unassigned Fund Balance	.00	-71,749.00
			TOTAL FUND BALANCE	.00	-71,749.00
			TOTAL LIABILITIES + FUND BALANCE	.00	-71,749.00

BALANCE SHEET FOR 2025 13

FUND: 368 Perkins Alignment Grant				NET CHANGE FOR PERIOD	ACCOUNT BALANCE
ASSETS					
	13683	30500	DF001 Due from/to Other Funds	.00	1,427.82
			TOTAL ASSETS	.00	1,427.82
FUND BALANCE					
	13683	30100	Unassigned Fund Balance	.00	-1,427.82
			TOTAL FUND BALANCE	.00	-1,427.82
			TOTAL LIABILITIES + FUND BALANCE	.00	-1,427.82

BALANCE SHEET FOR 2025 13

FUND: 369 Title 1A - Reallocated				NET CHANGE FOR PERIOD	ACCOUNT BALANCE
ASSETS					
	13693	30500	DF001 Due from/to Other Funds	.00	2,435.43
			TOTAL ASSETS	.00	2,435.43
FUND BALANCE					
	13693	30100	Unassigned Fund Balance	.00	-2,435.43
	13693	30109	Reserve for Encumbrances-Schoo	.00	-1,088.18
	13693	30166	Encumbrance Control-School	.00	1,088.18
			TOTAL FUND BALANCE	.00	-2,435.43
			TOTAL LIABILITIES + FUND BALANCE	.00	-2,435.43

BALANCE SHEET FOR 2025 13

FUND: 371 Adult Ed Fiscal Agent				NET CHANGE FOR PERIOD	ACCOUNT BALANCE
ASSETS					
13711	10148	A/R-School Dept.		.00	17,268.95
13713	30500	DF001	Due from/to Other Funds	.00	-19,521.33
TOTAL ASSETS				.00	-2,252.38
FUND BALANCE					
13713	30100	Unassigned Fund Balance		.00	2,252.38
13713	30109	Reserve for Encumbrances-School		.00	-130,437.34
13713	30166	Encumbrance Control-School		.00	130,437.34
TOTAL FUND BALANCE				.00	2,252.38
TOTAL LIABILITIES + FUND BALANCE				.00	2,252.38

BALANCE SHEET FOR 2025 13

FUND: 372 Middle School CTE-State Funded				NET CHANGE FOR PERIOD	ACCOUNT BALANCE
ASSETS					
	13723	30500	DF001 Due from/to Other Funds	.00	-.10
			TOTAL ASSETS	.00	-.10
FUND BALANCE					
	13723	30100	Unassigned Fund Balance	.00	.10
			TOTAL FUND BALANCE	.00	.10
			TOTAL LIABILITIES + FUND BALANCE	.00	.10

BALANCE SHEET FOR 2025 13

FUND: 373 2632 ARP SLFR Grant				NET CHANGE FOR PERIOD	ACCOUNT BALANCE
ASSETS					
	13730	30500	DF001 Due from/to Other Funds	.00	-1,721,933.86
			TOTAL ASSETS	.00	-1,721,933.86
FUND BALANCE					
	13730	30100	Unassigned Fund Balance	.00	1,721,933.86
	13730	30109	Reserve for Encumbrances-Schoo	.00	-442,209.80
	13730	30166	Encumbrance Control-School	.00	442,209.80
			TOTAL FUND BALANCE	.00	1,721,933.86
			TOTAL LIABILITIES + FUND BALANCE	.00	1,721,933.86

BALANCE SHEET FOR 2025 13

FUND: 376 Strengthen Workforce				NET CHANGE FOR PERIOD	ACCOUNT BALANCE
ASSETS					
	13763	30500	Due from/to Other Funds	.00	-1,216.16
			TOTAL ASSETS	.00	-1,216.16
FUND BALANCE					
	13763	30100	Unassigned Fund Balance	.00	-297,937.70
			TOTAL FUND BALANCE	.00	-297,937.70
			TOTAL LIABILITIES + FUND BALANCE	.00	-297,937.70

BALANCE SHEET FOR 2025 13

FUND: 377 Teach With Tech				NET CHANGE FOR PERIOD	ACCOUNT BALANCE
ASSETS					
	13773	30500	Due from/to Other Funds	.00	5,968.53
			TOTAL ASSETS	.00	5,968.53
FUND BALANCE					
	13771	30150	Revenue Control	.00	-5,870.31
	13771	30160	Expenditure Control	.00	-98.22
			TOTAL FUND BALANCE	.00	-5,968.53
			TOTAL LIABILITIES + FUND BALANCE	.00	-5,968.53

BALANCE SHEET FOR 2025 13

FUND: 379 Restorative Practice for SIY				NET CHANGE FOR PERIOD	ACCOUNT BALANCE
ASSETS					
	13793	30500	Due from/to Other Funds	.00	-39,133.39
			TOTAL ASSETS	.00	-39,133.39
FUND BALANCE					
	13793	30100	Unassigned Fund Balance	.00	58,342.53
			TOTAL FUND BALANCE	.00	58,342.53
			TOTAL LIABILITIES + FUND BALANCE	.00	58,342.53

BALANCE SHEET FOR 2025 13

FUND: 381 Preventing Student Homelessnes				NET CHANGE FOR PERIOD	ACCOUNT BALANCE
ASSETS					
	13813	30500	DF001 Due from/to Other Funds	.00	-17,475.98
			TOTAL ASSETS	.00	-17,475.98
FUND BALANCE					
	13813	30100	Unassigned Fund Balance	.00	17,475.98
			TOTAL FUND BALANCE	.00	17,475.98
			TOTAL LIABILITIES + FUND BALANCE	.00	17,475.98

BALANCE SHEET FOR 2025 13

FUND: 400 City Capital Projects				NET CHANGE FOR PERIOD	ACCOUNT BALANCE
ASSETS					
	14001	30500	DF001 Due from/to Other Funds	-214,922.04	-9,491,248.66
	14003	10179	D/F Other Govts-RWwall	.00	1,156,015.00
	TOTAL ASSETS			-214,922.04	-8,335,233.66
LIABILITIES					
	14002	20100	A/P-City	187,858.87	-729,489.05
	14002	20147	Retainage Payable	.00	-255,552.56
	TOTAL LIABILITIES			187,858.87	-985,041.61
FUND BALANCE					
	14003	30100	Assigned Fund Balance	.00	5,879,503.64
	14003	30160	Assigned Fund Balance	27,063.17	3,440,771.63
	TOTAL FUND BALANCE			27,063.17	9,320,275.27
	TOTAL LIABILITIES + FUND BALANCE			214,922.04	8,335,233.66

BALANCE SHEET FOR 2025 13

FUND: 402 CSO Projects 2013 Fund				NET CHANGE FOR PERIOD	ACCOUNT BALANCE
ASSETS					
	14023	30500	Due from/to Other Funds	.00	-54,000.00
			TOTAL ASSETS	.00	-54,000.00
FUND BALANCE					
	14023	30100	Undesignated Fund Balance	.00	54,000.00
			TOTAL FUND BALANCE	.00	54,000.00
			TOTAL LIABILITIES + FUND BALANCE	.00	54,000.00

BALANCE SHEET FOR 2025 13

FUND: 404 Minor School Capital Proj Fund				NET CHANGE FOR PERIOD	ACCOUNT BALANCE
ASSETS					
	14043	30500	DF001 Due from/to Other Funds	.00	163,660.52
			TOTAL ASSETS	.00	163,660.52
FUND BALANCE					
	14043	30100	Restricted Fund Balance	.00	-163,660.52
	14043	30109	Reserve for Encumbrances-Schoo	.00	17,379.56
	14043	30166	Encumbrance Control-School	.00	-17,379.56
			TOTAL FUND BALANCE	.00	-163,660.52
			TOTAL LIABILITIES + FUND BALANCE	.00	-163,660.52

BALANCE SHEET FOR 2025 13

FUND: 407 Public Access Building Fund				NET CHANGE FOR PERIOD	ACCOUNT BALANCE
ASSETS					
	14073	30500	DF001 Due from/to Other Funds	.00	-97,266.23
			TOTAL ASSETS	.00	-97,266.23
FUND BALANCE					
	14073	30100	Assigned Fund Balance	.00	97,266.23
			TOTAL FUND BALANCE	.00	97,266.23
			TOTAL LIABILITIES + FUND BALANCE	.00	97,266.23

BALANCE SHEET FOR 2025 13

FUND: 410 COT Renovation Fund				NET CHANGE FOR PERIOD	ACCOUNT BALANCE
ASSETS					
	14103	30500	DF001 Due from/to Other Funds	.00	357,839.90
			TOTAL ASSETS	.00	357,839.90
LIABILITIES					
	14102	20101	A/P-School	.00	-49,384.21
			TOTAL LIABILITIES	.00	-49,384.21
FUND BALANCE					
	14103	30100	Assigned Fund Balance	.00	-308,455.69
	14103	30109	Reserve for Encumbrances-School	.00	-443,676.96
	14103	30166	Encumbrance Control-School	.00	443,676.96
			TOTAL FUND BALANCE	.00	-308,455.69
			TOTAL LIABILITIES + FUND BALANCE	.00	-357,839.90

BALANCE SHEET FOR 2025 13

FUND: 411 CSO Projects Bond FY10 Fund				NET CHANGE FOR PERIOD	ACCOUNT BALANCE
ASSETS					
	14113	30500	Due from/to Other Funds	.00	-54,000.00
			TOTAL ASSETS	.00	-54,000.00
FUND BALANCE					
	14113	30100	Assigned Fund Balance	.00	54,000.00
			TOTAL FUND BALANCE	.00	54,000.00
			TOTAL LIABILITIES + FUND BALANCE	.00	54,000.00

BALANCE SHEET FOR 2025 13

FUND: 413 Roof Replacement Fund				NET CHANGE FOR PERIOD	ACCOUNT BALANCE
ASSETS					
	14133	30500	DF001 Due from/to Other Funds	.00	19,975.00
			TOTAL ASSETS	.00	19,975.00
FUND BALANCE					
	14133	30100	Assigned Fund Balance	.00	-19,975.00
			TOTAL FUND BALANCE	.00	-19,975.00
			TOTAL LIABILITIES + FUND BALANCE	.00	-19,975.00

BALANCE SHEET FOR 2025 13

FUND: 416 Road Projects Bond 2016				NET CHANGE FOR PERIOD	ACCOUNT BALANCE
ASSETS					
	14163	30500	DF001 Due from/to Other Funds	-128,448.77	-4,053,619.24
			TOTAL ASSETS	-128,448.77	-4,053,619.24
LIABILITIES					
	14162	20100	A/P-City	19,884.00	-220,213.97
			TOTAL LIABILITIES	19,884.00	-220,213.97
FUND BALANCE					
	14163	30100	Assigned Fund Balance	.00	2,397,938.77
	14163	30160	Expenditure Control	108,564.77	1,875,894.44
			TOTAL FUND BALANCE	108,564.77	4,273,833.21
			TOTAL LIABILITIES + FUND BALANCE	128,448.77	4,053,619.24

BALANCE SHEET FOR 2025 13

FUND: 417 CSO FY17 Fund				NET CHANGE FOR PERIOD	ACCOUNT BALANCE
ASSETS					
	14173	30500	DF001 Due from/to Other Funds	.00	-38,431.50
			TOTAL ASSETS	.00	-38,431.50
FUND BALANCE					
	14173	30100	Unassigned Fund Balance	.00	38,431.50
			TOTAL FUND BALANCE	.00	38,431.50
			TOTAL LIABILITIES + FUND BALANCE	.00	38,431.50

BALANCE SHEET FOR 2025 13

FUND: 420 Biddeford Riverwalk Community				NET CHANGE FOR PERIOD	ACCOUNT BALANCE
ASSETS					
	14200	30500	DF001 Due from/to Other Funds	.00	3,229,632.49
			TOTAL ASSETS	.00	3,229,632.49
FUND BALANCE					
	14200	30100	Unassigned Fund Balance	.00	-3,229,632.49
			TOTAL FUND BALANCE	.00	-3,229,632.49
			TOTAL LIABILITIES + FUND BALANCE	.00	-3,229,632.49

BALANCE SHEET FOR 2025 13

FUND: 421 WWTP Clarifier #2 Rehab				NET CHANGE FOR PERIOD	ACCOUNT BALANCE
ASSETS					
	14210	30500	DF001 Due from/to Other Funds	.00	-432,609.35
			TOTAL ASSETS	.00	-432,609.35
FUND BALANCE					
	14210	30100	Unassigned Fund Balance	.00	432,609.35
			TOTAL FUND BALANCE	.00	432,609.35
			TOTAL LIABILITIES + FUND BALANCE	.00	432,609.35

BALANCE SHEET FOR 2025 13

FUND: 422 CSO Projects FY22 & Beyond				NET CHANGE FOR PERIOD	ACCOUNT BALANCE
ASSETS					
	14220	30500	DF001 Due from/to Other Funds	.00	-7,710,876.94
			TOTAL ASSETS	.00	-7,710,876.94
LIABILITIES					
	14220	20100	A/P-City	.00	-432,351.80
	14220	20147	Retainage Payable	.00	-149,503.91
			TOTAL LIABILITIES	.00	-581,855.71
FUND BALANCE					
	14220	30100	Unassigned Fund Balance	.00	5,982,480.70
	14220	30160	Expenditure Control	.00	2,310,251.95
			TOTAL FUND BALANCE	.00	8,292,732.65
			TOTAL LIABILITIES + FUND BALANCE	.00	7,710,876.94

BALANCE SHEET FOR 2025 13

FUND: 423 Bond Projects 2022				NET CHANGE FOR PERIOD	ACCOUNT BALANCE
ASSETS					
	14230	30500	DF001 Due from/to Other Funds	.00	12,464,212.27
			TOTAL ASSETS	.00	12,464,212.27
FUND BALANCE					
	14230	30100	Unassigned Fund Balance	.00	-12,464,212.27
			TOTAL FUND BALANCE	.00	-12,464,212.27
			TOTAL LIABILITIES + FUND BALANCE	.00	-12,464,212.27

BALANCE SHEET FOR 2025 13

FUND: 501 Cemetery Fund				NET CHANGE FOR PERIOD	ACCOUNT BALANCE
ASSETS					
	15013	30500	DF001 Due from/to Other Funds	.00	39,822.27
			TOTAL ASSETS	.00	39,822.27
FUND BALANCE					
	15013	30100	Nonspendable Fund Balance	.00	-39,822.27
			TOTAL FUND BALANCE	.00	-39,822.27
			TOTAL LIABILITIES + FUND BALANCE	.00	-39,822.27

BALANCE SHEET FOR 2025 13

FUND: 558 BMS Student Activity Fund				NET CHANGE FOR PERIOD	ACCOUNT BALANCE
ASSETS					
	15581	10108	Cash-BMS Student Activity Acct	.00	49,956.36
			TOTAL ASSETS	.00	49,956.36
FUND BALANCE					
	15583	30100	Restricted Fund Balance	.00	-49,956.36
			TOTAL FUND BALANCE	.00	-49,956.36
			TOTAL LIABILITIES + FUND BALANCE	.00	-49,956.36

BALANCE SHEET FOR 2025 13

FUND: 601 Sewer Operations Fund			NET CHANGE FOR PERIOD	ACCOUNT BALANCE
ASSETS				
16011	10149	Cash Short & Over	.00	11.28
16011	10162	A/R-Miscellaneous	.00	38.75
16011	10168	A/R-Industrial Pretreatment	.00	24,973.17
16011	10169	A/R-Sewer User Fee Current	.00	1,142,729.05
16011	10170	A/R-Sewer User Fee Unbilled	.00	967,429.13
16011	10412	2012 Sewer Liens Rec	.00	572.55
16011	10414	2014 Sewer Liens Rec	.00	636.36
16011	10415	2015 Sewer Liens Rec	.00	979.88
16011	10416	2016 Sewer Liens Rec	.00	1,481.01
16011	10417	2017 Sewer Liens Rec	.00	1,644.77
16011	10418	2018 Sewer Liens Rec	.00	849.57
16011	10419	2019 Sewer Liens Rec	.00	1,106.14
16011	10420	2020 Sewer Liens Rec	.00	1,759.60
16011	10421	2021 Sewer Liens Receivable	.00	14,965.86
16011	10422	2022 Sewer Liens Receivable	.00	86,580.45
16011	10500	Bond discount to Amortize	.00	13,333.00
16011	10800	Land-City	.00	204,275.19
16011	10801	Buildings/Improvements-City	.00	4,632,483.54
16011	10803	Vehicles/Equipment-City	.00	16,598,391.80
16011	10806	Infrastructure-City	.00	22,314,874.13
16011	10807	Accum Deprec-Infrastruc-City	.00	-21,596,737.84
16011	10940	Deferred Outflow - Pension	.00	284,331.13
16013	30500 DF001	Due from/to Other Funds	-47,591.99	1,309,551.22
TOTAL ASSETS			-47,591.99	26,006,259.74
LIABILITIES				
16012	20100	A/P-City	40,143.01	-22,516.79
16012	20110	ACCRUED PAYROLL	.00	-550.00
16012	20115	Credit Card Payable	.00	-225,283.44
16012	20118	Accrued Interest Payable	.00	-21,258.00
16012	20604	Bond Premium t/b Amortized	.00	-7,500.00
16012	20726	Bond Pay-CSO ARRA 2010	.00	-112,000.00
16012	20734	Bond Pay - 2017 Refunding	.00	-1,830,000.00
16012	20930	Net Pension Liability (Asset)	.00	-405,990.80
16012	20932	OPEB Liability (Asset)-Health	.00	-531,748.93
16012	20940	Deferred Inflow - Pension	.00	-179,386.83
16012	20941	Deferred Inflow - OPEB Health	.00	-59,586.13
TOTAL LIABILITIES			40,143.01	-3,395,820.92
FUND BALANCE				
16013	30100	Unassigned Fund Balance	.00	3,692,511.69
16013	30101	Assigned Fund Balance	.00	-3,245,245.33
16013	30110	Reserve for Encumbrances	.00	-8,414.54
16013	30150	Revenue Control	.00	-3,278,352.16
16013	30160	Expenditure Control	7,448.98	3,615,622.48
16013	30165	Encumbrance Control	.00	8,414.54
16013	30600	Invested in Fixed Assets-City	.00	-23,394,975.50

BALANCE SHEET FOR 2025 13

FUND: 601 Sewer Operations Fund		NET CHANGE FOR PERIOD	ACCOUNT BALANCE
FUND BALANCE			
	TOTAL FUND BALANCE	7,448.98	-22,610,438.82
	TOTAL LIABILITIES + FUND BALANCE	47,591.99	-26,006,259.74

BALANCE SHEET FOR 2025 13

FUND: 602 Sewer Des Fund Bal Sub-fund				NET CHANGE FOR PERIOD	ACCOUNT BALANCE
ASSETS					
	16023	30500	DF001 Due from/to Other Funds	.00	-222,427.98
			TOTAL ASSETS	.00	-222,427.98
FUND BALANCE					
	16023	30101	Assigned Fund Balance	.00	222,427.98
			TOTAL FUND BALANCE	.00	222,427.98
			TOTAL LIABILITIES + FUND BALANCE	.00	222,427.98

BALANCE SHEET FOR 2025 13

FUND: 650 Parking Fund				NET CHANGE FOR PERIOD	ACCOUNT BALANCE
ASSETS					
	16503	30500	DF001 Due from/to Other Funds	-313.04	-416,676.92
			TOTAL ASSETS	-313.04	-416,676.92
LIABILITIES					
	16502	20100	A/P-City	313.04	.00
			TOTAL LIABILITIES	313.04	.00
FUND BALANCE					
	16503	30100	Unassigned Fund Balance	.00	390,297.67
	16503	30160	Expenditure Control	.00	26,379.25
			TOTAL FUND BALANCE	.00	416,676.92
			TOTAL LIABILITIES + FUND BALANCE	313.04	416,676.92

BALANCE SHEET FOR 2025 13

FUND: 801 B-S-008 Transit Agency Fund			NET CHANGE FOR PERIOD	ACCOUNT BALANCE
ASSETS				
18011	10119	Cash on Hand-Transit Drivers	.00	200.00
18011	10137	Cash on Hand-Transi. Center	.00	200.00
18011	10139	Transit Cash - Bangor Savings	.00	1,238,176.56
18011	10162	A/R-Miscellaneous	.00	157,720.26
18011	10179	D/F Other Govts-Misc	.00	487,276.70
18011	10381	Inventory-Pub Works Parts	.00	349,848.81
18011	10382	Inventory-Diesel Fuel	.00	40,956.08
18011	10502	Accumulated Amortizations	.00	-64,506.00
18011	10800	Land-City	.00	45,000.00
18011	10801	Buildings/Improvements-City	.00	1,175,231.96
18011	10802	Accum Depreciation-Bldgs-City	.00	-795,824.73
18011	10803	Vehicles/Equipment-City	.00	6,870,736.71
18011	10804	Accum Deprec-Veh/Eqt-City	.00	-2,414,509.09
18011	10805	Construction in Progress-City	.00	253,003.60
18011	10806	Infrastructure-City	.00	294,757.54
18011	10807	Accum Deprec-Infrastruc-City	.00	-78,571.68
18013	30500 DF001	Due from/to Other Funds	.00	271,162.44
TOTAL ASSETS			.00	7,830,859.16
LIABILITIES				
18012	20114	Accrued Compensated Absences	100,204.19	-84,154.12
18012	20115	Automated Fare Liability	.00	122.14
18012	20310	HPHC Health Insurance W/H	.00	-11,085.05
18012	20331	Dep Life Premiums W/H	.00	-199.69
18012	20334	Dental Premiums W/H	.00	-2,763.01
18012	20338	AFLAC Vol. Premiums W/H-Transi	.00	-227.46
18012	20348	Wage Garn-Court-Transit	.00	320.00
TOTAL LIABILITIES			100,204.19	-97,987.19
FUND BALANCE				
18013	30100	Unrestricted Fund Balance	.00	-5,302,761.32
18013	30101	Restricted Fund Balance	.00	-70,876.58
18013	30110	Reserve for Encumbrances-City	.00	-6,608.00
18013	30112	Reserve for Inventory	.00	-217,613.69
18013	30150	Revenue Control	.00	-7,006,734.98
18013	30160	Expenditure Control	-100,204.19	6,715,146.19
18013	30165	Encumbrance Control-City	.00	6,608.00
18013	30600	Invested in Fixed Assets-Trans	.00	-1,850,031.59
TOTAL FUND BALANCE			-100,204.19	-7,732,871.97
TOTAL LIABILITIES + FUND BALANCE			.00	-7,830,859.16

BALANCE SHEET FOR 2025 13

FUND: 900 457 Trust Fund				NET CHANGE FOR PERIOD	ACCOUNT BALANCE
ASSETS					
	19003	30500	DF001 Due from/to Other Funds	.00	-15.91
			TOTAL ASSETS	.00	-15.91
FUND BALANCE					
	19003	30160	Expenditure Control	.00	15.91
			TOTAL FUND BALANCE	.00	15.91
			TOTAL LIABILITIES + FUND BALANCE	.00	15.91

BALANCE SHEET FOR 2025 13

FUND: 999 Fixed Assets & Debt Fund			NET CHANGE FOR PERIOD	ACCOUNT BALANCE
ASSETS				
19991	10800	Land-City	.00	5,849,219.41
19991	10801	Buildings/Improvements-City	.00	10,311,393.43
19991	10802	Accum Depreciation-Bldgs-City	.00	-6,662,084.54
19991	10803	Vehicles/Equipment-City	.00	21,065,271.30
19991	10804	Accum Deprec-Veh/Eqt-City	.00	-9,577,236.66
19991	10805	Construction in Progress-City	.00	14,018,387.21
19991	10806	Infrastructure-City	.00	73,808,131.96
19991	10807	Accum Deprec-Infrastruc-City	.00	-34,499,935.15
19991	10810	Land-School	.00	827,675.00
19991	10811	Buildings/Improves-School	.00	67,448,755.16
19991	10812	Accum Deprec-Bldg/Impr-School	.00	-28,722,474.87
19991	10813	Vehicles/Equipment-School	.00	4,686,777.41
19991	10814	Accum Deprec-Veh/Eqt-School	.00	-2,891,405.93
19991	10816	Infrastructure-School	.00	526,958.87
19991	10817	Accum Deprec-Infrastruc-School	.00	-427,803.60
19991	10900	Amt t/b Provided-Lease Retire	.00	9,574,098.19
19991	10901	Amt t/b Provided-Bond/Note Ret	.00	44,921,271.17
19991	10902	Amt t/b Provided-Accrue Intrst	.00	473,548.56
19991	10903	Amt t/b Provided-Sick Leave	.00	1,790,914.52
19991	10904	Amt t/b Provided-Comp Time	.00	15,078.62
19991	10905	Amt t/b Provided-Sever Pay	.00	19,262.88
19991	10906	Amt t/b Provided-Landfill Clos	.00	72,000.00
19991	10907	Amt t/b Provided - Vacations	.00	689,354.89
19991	10908	Amt. t/b Provided - Ret Health	.00	15,142,069.00
19991	10909	Amt t/b Provided-Bond Premium	.00	112,211.00
19991	10910	Amt. t/b provided - pensions	.00	7,146,721.00
TOTAL ASSETS			.00	195,718,158.83
LIABILITIES				
19992	20601	Est L-T Landfill Closure Cost	.00	-72,000.00
19992	20602	Est L-T Comp Absence Cost	.00	-2,514,610.91
19992	20603	Est. L-T OPEB Cost	.00	-15,142,069.00
19992	20604	Bond Premium t/b Amortized	.00	-112,211.00
19992	20605	Est l-t pension cost	.00	-7,146,721.00
19992	20700	L-T Debt Accrued Interest	.00	-473,548.56
19992	20701	Bond Pay-SRF16 Pumps-ForceMain	.00	-232,431.00
19992	20702	Note Pay-Bus #13	.00	-17,930.85
19992	20703	Note Pay-Bus #19	.00	-17,260.34
19992	20704	Note Pay-Bus #29	.00	-19,216.31
19992	20705	Note Pay-Bus #21	.00	-17,094.86
19992	20706	Note Pay-Bus #22	.00	-34,954.25
19992	20707	Note Pay-Bus #25	.00	-36,694.88
19992	20708	Bond Pay-Ice Arena 10	.00	-313,430.72
19992	20710	Bond Pay-Middle School 04	.00	-4,556,600.00
19992	20711	Note Pay-Tractor 2020	.00	-29,344.63
19992	20713	Note Pay-Waterhouse Field Turf	.00	-459,785.91
19992	20715	Bond Pay-Road Improvements 06	.00	-1,200,000.00
19992	20717	Bond Pay-CSO ARRA Proj 09	.00	-236,843.50
19992	20727	Bond Pay-12 CSO CWSRF Projects	.00	-172,800.00
19992	20728	Note Pay-MERC Purchase	.00	-3,706,883.92

BALANCE SHEET FOR 2025 13

FUND: 999 Fixed Assets & Debt Fund			NET CHANGE FOR PERIOD	ACCOUNT BALANCE
LIABILITIES				
19992	20729	Bond Pay-BHS Renovation 2	.00	-900,000.00
19992	20730	Bond Pay-13 Roof Replacements	.00	-270,000.00
19992	20731	Bond Pay-13 CSO Projects	.00	-660,000.00
19992	20732	Bond Pay-13 Refunding 02 Bond	.00	-20,000.00
19992	20734	Bond Pay - 2017 Refunding	.00	-3,730,000.00
19992	20735	Bond Pay - 2017 CSO Bond	.00	-3,125,000.00
19992	20736	Bond Pay - 2017 Roads Bond	.00	-4,790,000.00
19992	20741	Bond Pay - 2017 Refunding - Sc	.00	-20,025,000.00
19992	20742	2021 Ice Arena Rev Bond	.00	-350,000.00
19992	20801	Lease Pay-Combination FY15	.00	-149,129.10
19992	20803	Lease Pay-Equipment 2018	.00	-131,814.55
19992	20816	Lease Pay-Energy Upgrade 08	.00	-201,387.30
19992	20818	Lease Pay-Energy Upgrade 09	.00	-31,461.32
19992	20824	Lease Pay-Tower Truck 13	.00	-199,547.38
19992	20826	School Equipment Lease 2016	.00	-645,092.95
19992	20829	Lease Pay - 2017 Equipment 5y	.00	-18,857.15
19992	20831	COB FY21 Radio Lease	.00	-4,476,705.00
19992	20832	Lease Pay - 2020 Equip 7-year	.00	-605,285.67
19992	20833	Lease Pay - 2021 Equipment 8yr	.00	-2,949,823.51
19992	20834	Lease Pay - 2021 Copier	.00	-164,994.26
TOTAL LIABILITIES			.00	-79,956,529.83
FUND BALANCE				
19993	30100	Unassigned Fund Balance	.00	167,965.94
19993	30600	Invested in Fixed Assets-City	.00	-119,913,081.46
19993	30601	Invested in Fixed Assets-Schl	.00	-73,686,659.90
19993	30602	Depreciation Recorded - City	.00	52,694,044.86
19993	30603	Depreciation Recorded - School	.00	32,111,455.64
19993	30604	Invested in Fixed Assets-CIP	.00	-7,135,354.08
TOTAL FUND BALANCE			.00	-115,761,629.00
TOTAL LIABILITIES + FUND BALANCE			.00	-195,718,158.83

** END OF REPORT - Generated by Gerry Matherne **

M & T BANK

Checking Account #8798

Sweep Account #8799

FISCAL 2026 RECONCILIATION

General Ledger 10011-10100	FISCAL YEAR 2026											
	JUL 2025	AUG 2025	SEP 2025	OCT 2025	NOV 2025	DEC 2025	JAN 2026	FEB 2026	MAR 2026	APR 2026	MAY 2026	JUN 2026
Ending Balances												
Checking												
Sweep												
Deposits in Transit												
Bank Deposits												
Credit Card Payments												
Invoice Cloud												
Outstanding Checks												
Accounts Payable												
Payroll												
Reconciling Items												
GL Ending Balance												
Ending Balance												
Variance - G/L vs. Bank												
Status	Reconciled	Reconciled	Reconciled	Reconciled	Reconciled	Reconciled	Reconciled	Reconciled	Reconciled	Reconciled	Reconciled	Reconciled

INVOICE AGING REPORT

AGING DATE: 06/30/2025 FOR ALL BALANCES

VENDOR NAME	BALANCE	CURRENT	30 - 60	60 - 90	90 & OVER	HELD ITEMS
6758 ADAMSON INDUSTRIES CORP	3,295.00	3,295.00				
6779 ADMIRAL FIRE & SAFETY I	408.15	408.15				
10688 AFLAC	14,433.67	14,433.67				
56907 EHRLICH	464.22	464.22				
57344 AUTOZONE STORES, LLC	-0.69				-0.69	
77000 MATTHEW BALDWIN	45.00	45.00				
86520 BERGERON PROTECTIVE CLO	1,005.21	1,005.21				
94390 BIDDEFORD-SACO CHAMBER	12,000.00	12,000.00				
94403 MAINE WATER COMPANY	56,009.97	56,009.97				
100353 MARK WARD	550.00	550.00				
100728 LEXISNEXIS RISK Solutio	245.01	245.01				
100763 SCRUBADUB CAR WASH	250.00				250.00	
101479 SUNBELT RENTALS, INC	200.00	200.00				
101516 YANKEE FORD SALES	299.59	299.59				
101894 DENNIS K. BURKE INC.	25,540.47	25,540.47				
102108 LINDA LAPIERRE	292.88	292.88				
102285 ULINE, INC	1,669.90	1,669.90				
102913 NORTHEAST EMERGENCY APP	770.00	770.00				
103261 QUADIENT LEASING USA, I	312.29	312.29				
103340 BOUND TREE MEDICAL,LLC	139.02	139.02				
103595 CSONE	429.00			429.00		
103602 WASHINGTON NATIONAL INS	140.68	140.68				
104021 AT&T MOBILITY	2,170.11	2,170.11				
104272 ELECTRICAL CONTROLS OF	8,810.00	8,810.00				
104301 MYRECDEPT.COM	2,075.00	2,075.00				
104349 SNAP-ON TOOLS-GREGORY J	146.50				146.50	
104756 W.B. MASON CO., INC.	107.34	107.34				
104843 BILLTRUST	45.38	45.38				
104869 AMERICAN PUBLIC LIFE IN	414.40	226.20		188.20		
104951 UNITED AMBULANCE SERVIC	11,400.00	11,400.00				
105162 LANGUAGE LINE SERVICES	290.63	290.63				
105183 UNITED STATES TREASURY	1,121.80	1,121.80				
105198 SKYTEC, INC.	15,000.00	15,000.00				
105344 WESTON & SAMPSON ENGINE	43,964.10	43,964.10				
105527 PINE TREE WASTE, INC	8,798.85	8,798.85				
105726 O'REILLY AUTO PARTS	1,971.76	726.16	6.68	54.21	1,184.71	
105766 CASCADE ENGINEERING INC	6,652.16	6,652.16				
105966 CASELLA WASTE SYSTEMS,	29,166.67				29,166.67	
106007 MINUTEMAN SECURITY TECH	18,089.14	14,398.91	2,736.00		954.23	
106030 PRATT ABBOTT CLEANERS	32.50	32.50				
106042 BRADY SCREENPRINT, INC.	3,520.10	3,520.10				
106046 BRAND COMPANY INC.	383.00	383.00				
106147 GALE ASSOCIATES, INC	9,097.83	9,097.83				
106392 QUIRK CHEVROLET AUTO GR	570.45	570.45				
106485 ONE TIME	1,550.00	1,550.00				
106931 TIMECLOCK PLUS, LLC	4,320.59	4,320.59				
107201 WITMER PUBLIC SAFETY GR	63.42	63.42				
107289 ADVANCE AUTO PARTS	171.50	171.50				
107341 CALEA	4,595.00	4,595.00				
107456 ANDREW P. SOUZA	-42.00			-42.00		
107547 BRANN & ISAACSON	225.00	225.00				
108116 DEPARTMENT OF MARINE RE	390.00	390.00				
108408 CONSOLIDATED COMMUNICAT	34.15	34.15				

INVOICE AGING REPORT

AGING DATE: 06/30/2025 FOR ALL BALANCES

VENDOR NAME	BALANCE	CURRENT	30 - 60	60 - 90	90 & OVER	HELD ITEMS
108726 DAIGLE LAW GROUP, LLC	2,485.00	1,790.00			695.00	
108824 CALE AMERICA	313.04	313.04				
108968 AMAZON CAPITOL SERVICES	3,889.40	3,889.40				
109027 PACE SYSTEMS INC.	3,810.00	3,810.00				
109492 QUADIENT FINANCE USA, I	2,499.99	2,499.99				
110051 BERRY, DUNN, MCNEIL & P	13,556.00	13,556.00				
110142 AGRI-CYCLE ENERGY, INC	504.72	504.72				
110202 MAINE COMMUNITY BANK LE	93,060.01	93,060.01				
110233 COMSTAR AMBULANCE BILLI	6,408.25	6,408.25				
110539 BIDDEFORD RIVERWALK	411,583.00			411,583.00		
110603 ELDREDGE LUMBER & HARDW	140.40	140.40				
110643 THE MAINE WATER COMPANY	326.24	326.24				
110715 CHARGEPOINT INC.	5,640.00				5,640.00	
110857 NEW ENGLAND POLYGRAPH &	300.00		300.00			
111022 MUHAMMED AL RAMMAHI	1,242.00	1,242.00				
111103 HD SUPPLY, INC.	477.48	477.48				
111150 GALLS, LLC	120.99				120.99	
111205 QUICK DRAIN SERVICES	450.00	450.00				
111216 JESSICA WILSON	3,058.18	3,058.18				
111296 TAMMY-JO GIRARD	85.00	85.00				
111297 DLVEWS	19,884.00		19,884.00			
111311 STEVE SPECKIN	200.00	200.00				
111363 COMMON ROOTS LLC	800.00	800.00				
111515 CONTEXT ARCHITECTURE, I	540.00				540.00	
111518 T2 SYSTEMS, INC.	3,408.00	3,408.00				
111650 MICHAEL KOERNER	440.00	440.00				
111655 ECOMAINE	136.87	136.87				
111657 PETTY CASH	400.00	400.00				
111826 YOUTH FULL MAINE	10,000.00	10,000.00				
111845 ARROWHEAD FORENSICS	220.35			220.35		
111850 TRUSTED TECH TEAM LLC	5,924.80				5,924.80	
111932 BERLIN CITY OF PORTLAND	309.19	309.19				
111933 NEW ENGLAND MARINE AND	439.00	439.00				
112068 VERATHON INC.	245.24	245.24				
112091 ALYSSA C. TIBBETTS	3,810.00	3,810.00				
112099 MAINE REVENUE SERVICES	1,425.00	1,425.00				
112101 RICHARD CAMPBELL	465.00	465.00				
112127 MAINE GOVERNMENT FINANC	125.00			50.00	75.00	
121380 CDW GOVERNMENT, INC.	952.31		682.61		269.70	
122890 CN WOOD ENVIRO, LLC	41.39	41.39				
125100 CAMILLE'S ELECTRIC LLC	230.00	230.00				
134300 CENTRAL MAINE POWER COM	3,343.63		3,343.63			
148480 COASTAL TELEPHONE CORP.	983.50				983.50	
150300 COLONIAL INSURANCE CO.	386.01			386.01		
162890 CUMMINS SALES AND SERVI	1,956.64	1,956.64				
163525 CURRO'S	210.00	210.00				
178000 DAYTON SAND & GRAVEL CO	1,725.42	1,725.42				
180538 TREASURER STATE OF MAIN	6,332.50	6,332.50				
189200 DOMESTIKS CLEANING SERV	4,306.10	4,306.10				
196800 DUPUIS HARDWARE, INC.	1,384.91	1,303.76	41.15	40.00		
197199 DUTCH ELM GOLF COURSE	1,576.00	1,576.00				
199100 MAINEHEALTH OCCUPATIONA	138.00	138.00				
203625 EASTERN FIRE	437.50	437.50				

INVOICE AGING REPORT

AGING DATE: 06/30/2025 FOR ALL BALANCES

VENDOR NAME	BALANCE	CURRENT	30 - 60	60 - 90	90 & OVER	HELD ITEMS
209270 ED'S BATTERIES, INC.	310.00	310.00				
267544 CINTAS/FIRST AID & SAFE	607.85	607.85				
272580 FBI-LEEDA, INC	795.00	795.00				
274938 FASTENAL COMPANY	269.48	269.48				
284116 JOANNE FISK	136.10			136.10		
292920 FREIGHTLINER OF MAINE,	4,574.86	4,574.86				
292973 F.W. WEBB COMPANY	500.00	500.00				
317920 GLOBAL HR RESEARCH LLC	363.16	363.16				
317923 SPRAGUE OPERATING RESOU	509.44	509.44				
318085 JIM GODBOUT PLUMBING &	6,839.89	6,679.89	160.00			
318520 WILLIAM GOOCH	130.00	65.00	65.00			
321000 GRAINGER'S, INC.	129.24	129.24				
327400 GREENWOOD EMERGENCY VEH	751.24	751.24				
341538 HANNAFORD CHARGE SALES	101.98	101.98				
422303 MAINE INFORMATION NETWO	96.00	96.00				
468012 MICHAEL JONES	63.25	63.25				
499770 KNOX COMPANY	2,620.00	2,620.00				
533850 M.B.O.I.A.	90.00	90.00				
543870 MAINEHEALTH	682.43	682.43				
543875 MAINE MUNICIPAL TAX COL	170.00			85.00	85.00	
543912 MAINE OXY-ACETYLENE SUP	2,019.52	2,019.52				
568250 POWERPLAN OIB	-269.41	-269.41				
579450 MODERN PEST SERVICES, L	111.00	111.00				
585550 MOTOROLA SOLUTIONS CRED	18,902.70	18,902.70				
596600 SANEL NAPA	1,115.75	1,135.03	-19.28			
612010 UNITIL	411.90	411.90				
623850 O'CONNOR GMC, INC.	-180.00	-180.00				
623880 ODORITE COMPANY	4,087.53	2,951.45	1,136.08			
671925 OVERHEAD DOOR CO.	390.00	390.00				
673025 GOVCONNECTION, INC.	2,473.96				2,473.96	
712010 PRIMO BRANDS	909.48	909.48				
713807 PORTLAND PLASTIC PIPE	808.70	808.70				
713809 PORTLAND PRESS HERALD	53.69	53.69				
779390 SECRETARY OF STATE	19,072.94	19,072.94				
779402 SECRETARY OF STATE	19,435.75	19,435.75				
781900 SHAW BROTHERS CONSTRUCT	243,326.70	243,326.70				
803670 SOUTHERN MAINE MARINE S	1,436.38				1,436.38	
809542 STAPLES ADVANTAGE	240.37	240.37				
825423 SYSTEMS ENGINEERING, IN	557.37		557.37			
833100 TAYLOR RENTAL CENTER	148.84			133.86	14.98	
842825 THOM'S TWIN CITY FLORIS	60.00	60.00				
845835 CHARTER COMMUNICATIONS	109.12	109.12				
852720 TREASURER, STATE OF MAI	1,017.54	805.09	212.45			
881354 UNIVERSITY OF NEW ENGLA	13,428.66				13,428.66	
926025 W.C. CRESSEY INC.	471.65	471.65				
926940 WASTE MANAGEMENT	7,723.62				7,723.62	
TOTALS:	1,273,964.49	760,482.06	29,105.69	413,263.73	71,113.01	

** END OF REPORT - Generated by Gerry Matherne **

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
001 General Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
21101 Mayor/Council							
60101 Dept Manager Salary Exp							
21101 60101 Dept Manager Salary	10,000	0	10,000	9,998.40	1.60	100.0%	
TOTAL Dept Manager Salary Exp	10,000	0	10,000	9,998.40	1.60	100.0%	
60121 Annual Stipend Pay Expense							
21101 60121 Council/Stipend Exp	10,800	0	10,800	10,900.00	-100.00	100.9%*	
TOTAL Annual Stipend Pay Expense	10,800	0	10,800	10,900.00	-100.00	100.9%	
60251 Conferences/Training Expense							
21101 60251 Conferences/Trainin	1,900	0	1,900	2,683.70	-783.70	141.2%*	
TOTAL Conferences/Training Expense	1,900	0	1,900	2,683.70	-783.70	141.2%	
60256 Dues/Memberships Expense							
21101 60256 Dues/Memberships Ex	3,600	0	3,600	7,295.00	-3,695.00	202.6%*	
TOTAL Dues/Memberships Expense	3,600	0	3,600	7,295.00	-3,695.00	202.6%	
60500 Admin/Office Supp/Eqt Non-Cap							
21101 60500 Admin/Office Supp/E	800	0	800	760.06	39.94	95.0%	
TOTAL Admin/Office Supp/Eqt Non-Cap	800	0	800	760.06	39.94	95.0%	
60797 Miscellaneous Expense							
21101 60797 Miscellaneous Expen	6,260	0	6,260	6,165.22	94.78	98.5%	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
001 General Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
TOTAL Miscellaneous Expense	6,260	0	6,260	6,165.22	94.78	98.5%	
TOTAL Mayor/Council	33,360	0	33,360	37,802.38	-4,442.38	113.3%	
21102 City Manager							
60101 Dept Manager Salary Exp							
21102 60101 Dept Manager Salary	170,654	0	170,654	176,750.04	-6,096.19	103.6%*	
TOTAL Dept Manager Salary Exp	170,654	0	170,654	176,750.04	-6,096.19	103.6%	
60102 Mid Mgmt Hrly Employee Wage Ex							
21102 60102 Mid Mgmt Hrly Emplo	143,260	0	143,260	142,543.76	716.43	99.5%	
TOTAL Mid Mgmt Hrly Employee Wage Ex	143,260	0	143,260	142,543.76	716.43	99.5%	
60105 F-T Employee Wage Exp							
21102 60105 F-T Employee Wage E	77,932	0	77,932	77,454.03	477.86	99.4%	
TOTAL F-T Employee Wage Exp	77,932	0	77,932	77,454.03	477.86	99.4%	
60123 Car Allowance Expense							
21102 60123 Car Allowance Expen	8,224	0	8,224	8,408.24	-184.61	102.2%*	
TOTAL Car Allowance Expense	8,224	0	8,224	8,408.24	-184.61	102.2%	
60251 Conferences/Training Expense							
21102 60251 Conferences/Trainin	15,956	0	15,956	3,715.39	12,240.56	23.3%	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR: 001 General Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL	
TOTAL Conferences/Training Expense	15,956	0	15,956	3,715.39	12,240.56	23.3%	
60252 Travel/Mileage Expense							
21102 60252 Travel/Mileage Expe	600	0	600	1,037.12	-437.12	172.9%*	
TOTAL Travel/Mileage Expense	600	0	600	1,037.12	-437.12	172.9%	
60253 Food/Lodging Expense							
21102 60253 Food/Lodging Expens	875	0	875	2,072.61	-1,197.61	236.9%*	
TOTAL Food/Lodging Expense	875	0	875	2,072.61	-1,197.61	236.9%	
60256 Dues/Memberships Expense							
21102 60256 Dues/Memberships Ex	4,731	0	4,731	2,998.43	1,732.57	63.4%	
TOTAL Dues/Memberships Expense	4,731	0	4,731	2,998.43	1,732.57	63.4%	
60402 Phone/Celular/Paging Exp							
21102 60402 Phone/Celular/Pagin	4,800	0	4,800	550.00	4,250.00	11.5%	
TOTAL Phone/Celular/Paging Exp	4,800	0	4,800	550.00	4,250.00	11.5%	
60500 Admin/Office Supp/Eqt Non-Cap							
21102 60500 Admin/Office Supp/E	2,928	0	2,928	9,791.64	-6,863.64	334.4%*	
TOTAL Admin/Office Supp/Eqt Non-Cap	2,928	0	2,928	9,791.64	-6,863.64	334.4%	
60501 Operating Supp/Eqt Non-Cap							
21102 60501 Operating Supp/Eqt	800	0	800	331.81	468.19	41.5%	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR: 001 General Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL	
TOTAL Operating Supp/Eqt Non-Cap	800	0	800	331.81	468.19	41.5%	
TOTAL City Manager	430,760	0	430,760	425,653.07	5,106.44	98.8%	
21103 City Clerk							
60101 Dept Manager Salary Exp							
21103 60101 Dept Manager Salary	90,472	0	90,472	90,074.41	397.17	99.6%	
TOTAL Dept Manager Salary Exp	90,472	0	90,472	90,074.41	397.17	99.6%	
60105 F-T Employee Wage Exp							
21103 60105 F-T Employee Wage E	253,256	0	253,256	245,351.14	7,904.89	96.9%	
TOTAL F-T Employee Wage Exp	253,256	0	253,256	245,351.14	7,904.89	96.9%	
60251 Conferences/Training Expense							
21103 60251 Conferences/Trainin	1,200	0	1,200	590.00	610.00	49.2%	
TOTAL Conferences/Training Expense	1,200	0	1,200	590.00	610.00	49.2%	
60252 Travel/Mileage Expense							
21103 60252 Travel/Mileage Expe	438	0	438	444.40	-6.40	101.5%*	
TOTAL Travel/Mileage Expense	438	0	438	444.40	-6.40	101.5%	
60256 Dues/Memberships Expense							
21103 60256 Dues/Memberships Ex	120	0	120	45.00	75.00	37.5%	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR: 001 General Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL	
TOTAL Dues/Memberships Expense	120	0	120	45.00	75.00	37.5%	
60500 Admin/Office Supp/Eqt Non-Cap							
21103 60500 Admin/Office Supp/E	3,500	0	3,500	2,871.34	628.66	82.0%	
TOTAL Admin/Office Supp/Eqt Non-Cap	3,500	0	3,500	2,871.34	628.66	82.0%	
60501 Operating Supp/Eqt Non-Cap							
21103 60501 Operating Supp/Eqt	0	0	0	4,355.47	-4,355.47	100.0%*	
TOTAL Operating Supp/Eqt Non-Cap	0	0	0	4,355.47	-4,355.47	100.0%	
60502 Printing & Copying Expense							
21103 60502 Printing & Copying	10,500	0	10,500	8,880.79	1,619.21	84.6%	
TOTAL Printing & Copying Expense	10,500	0	10,500	8,880.79	1,619.21	84.6%	
TOTAL City Clerk	359,486	0	359,486	352,612.55	6,873.06	98.1%	
21104 Elections/Voter Registration							
60107 Temp/Seasonal Emp Wage Exp							
21104 60107 Temp Employee Wage	12,500	0	12,500	32,911.94	-20,411.94	263.3%*	
TOTAL Temp/Seasonal Emp Wage Exp	12,500	0	12,500	32,911.94	-20,411.94	263.3%	
60252 Travel/Mileage Expense							
21104 60252 Travel/Mileage Expe	50	0	50	.00	50.00	.0%	

BUDGET VS ACTUAL

FOR 2025 13						
ACCOUNTS FOR: 001 General Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL
TOTAL Travel/Mileage Expense	50	0	50	.00	50.00	.0%
60500 Admin/Office Supp/Eqt Non-Cap						
21104 60500 Admin/Office Supp/E	1,000	0	1,000	1,224.95	-224.95	122.5%*
TOTAL Admin/Office Supp/Eqt Non-Cap	1,000	0	1,000	1,224.95	-224.95	122.5%
60502 Printing & Copying Expense						
21104 60502 Printing & Copying	7,000	0	7,000	1,445.70	5,554.30	20.7%
TOTAL Printing & Copying Expense	7,000	0	7,000	1,445.70	5,554.30	20.7%
TOTAL Elections/Voter Registration	20,550	0	20,550	35,582.59	-15,032.59	173.2%
21105 Assessing						
60101 Dept Manager Salary Exp						
21105 60101 Dept Manager Salary	104,156	0	104,156	193,648.61	-89,493.11	185.9%*
TOTAL Dept Manager Salary Exp	104,156	0	104,156	193,648.61	-89,493.11	185.9%
60102 Mid Mgmt Hrly Employee Wage Ex						
21105 60102 Mid Mgmt Hrly Emplo	85,510	0	85,510	.00	85,509.86	.0%
TOTAL Mid Mgmt Hrly Employee Wage Ex	85,510	0	85,510	.00	85,509.86	.0%
60105 F-T Employee Wage Exp						
21105 60105 F-T Employee Wage E	57,582	0	57,582	34,231.47	23,350.56	59.4%

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR: 001 General Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL	
TOTAL F-T Employee Wage Exp	57,582	0	57,582	34,231.47	23,350.56	59.4%	
60251 Conferences/Training Expense							
21105 60251 Conferences/Trainin	3,500	0	3,500	4,752.82	-1,252.82	135.8%*	
TOTAL Conferences/Training Expense	3,500	0	3,500	4,752.82	-1,252.82	135.8%	
60253 Food/Lodging Expense							
21105 60253 Food/Lodging Expens	3,300	0	3,300	920.06	2,379.94	27.9%	
TOTAL Food/Lodging Expense	3,300	0	3,300	920.06	2,379.94	27.9%	
60256 Dues/Memberships Expense							
21105 60256 Dues/Memberships Ex	960	0	960	240.00	720.00	25.0%	
TOTAL Dues/Memberships Expense	960	0	960	240.00	720.00	25.0%	
60303 Appraisal Services Expense							
21105 60303 Appraisal Services	0	0	0	58.00	-58.00	100.0%*	
TOTAL Appraisal Services Expense	0	0	0	58.00	-58.00	100.0%	
60306 Other Prof/Consult Srvs Exp							
21105 60306 Other Prof/Consult	0	0	0	6,314.00	-6,314.00	100.0%*	
TOTAL Other Prof/Consult Srvs Exp	0	0	0	6,314.00	-6,314.00	100.0%	
60453 Vehicle Repair/Tires/Oil Exp							
21105 60453 Vehicle Repair/Tire	500	0	500	55.00	445.00	11.0%	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR: 001 General Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL	
TOTAL Vehicle Repair/Tires/Oil Exp	500	0	500	55.00	445.00	11.0%	
60500 Admin/Office Supp/Eqt Non-Cap							
21105 60500 Admin/Office Supp/E	500	0	500	912.12	-412.12	182.4%*	
TOTAL Admin/Office Supp/Eqt Non-Cap	500	0	500	912.12	-412.12	182.4%	
60501 Operating Supp/Eqt Non-Cap							
21105 60501 Operating Supp/Eqt	1,500	0	1,500	1,405.51	94.49	93.7%	
TOTAL Operating Supp/Eqt Non-Cap	1,500	0	1,500	1,405.51	94.49	93.7%	
60502 Printing & Copying Expense							
21105 60502 Printing & Copying	200	0	200	.00	200.00	.0%	
TOTAL Printing & Copying Expense	200	0	200	.00	200.00	.0%	
TOTAL Assessing	257,707	0	257,707	242,537.59	15,169.80	94.1%	
21106 Finance							
60101 Dept Manager Salary Exp							
21106 60101 Dept Manager Salary	135,030	0	135,030	137,610.00	-2,579.88	101.9%*	
TOTAL Dept Manager Salary Exp	135,030	0	135,030	137,610.00	-2,579.88	101.9%	
60102 Mid Mgmt Hrly Employee Wage Ex							
21106 60102 Mid Mgmt Hrly Emplo	96,369	0	96,369	99,946.24	-3,577.24	103.7%*	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR: 001 General Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL	
TOTAL Mid Mgmt Hrly Employee Wage Ex	96,369	0	96,369	99,946.24	-3,577.24	103.7%	
60105 F-T Employee Wage Exp							
21106 60105 F-T Employee Wage E	188,579	0	188,579	189,566.23	-987.47	100.5%*	
TOTAL F-T Employee Wage Exp	188,579	0	188,579	189,566.23	-987.47	100.5%	
60251 Conferences/Training Expense							
21106 60251 Conferences/Trainin	9,000	5,551	14,551	1,845.00	7,155.00	50.8%	
TOTAL Conferences/Training Expense	9,000	5,551	14,551	1,845.00	7,155.00	12.7%	
60252 Travel/Mileage Expense							
21106 60252 Travel/Mileage Expe	0	0	0	334.32	-334.32	100.0%*	
TOTAL Travel/Mileage Expense	0	0	0	334.32	-334.32	100.0%	
60253 Food/Lodging Expense							
21106 60253 Food/Lodging Expens	0	0	0	227.08	-227.08	100.0%*	
TOTAL Food/Lodging Expense	0	0	0	227.08	-227.08	100.0%	
60256 Dues/Memberships Expense							
21106 60256 Dues/Memberships Ex	1,875	0	1,875	60.00	1,815.00	3.2%	
TOTAL Dues/Memberships Expense	1,875	0	1,875	60.00	1,815.00	3.2%	
60306 Other Prof/Consult Srvs Exp							
21106 60306 other Prof/Consult	16,425	0	16,425	91,474.31	-75,049.31	556.9%*	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR: 001 General Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL	
TOTAL Other Prof/Consult Svcs Exp	16,425	0	16,425	91,474.31	-75,049.31	556.9%	
60500 Admin/Office Supp/Eqt Non-Cap							
21106 60500 Admin/Office Supp/E	2,800	0	2,800	7,553.71	-4,753.71	269.8%*	
TOTAL Admin/Office Supp/Eqt Non-Cap	2,800	0	2,800	7,553.71	-4,753.71	269.8%	
TOTAL Finance	450,078	5,551	455,629	528,616.89	-78,539.01	116.0%	
21107 Computer Services							
60101 Dept Manager Salary Exp							
21107 60101 Dept Manager Salary	113,724	0	113,724	113,150.03	573.73	99.5%	
TOTAL Dept Manager Salary Exp	113,724	0	113,724	113,150.03	573.73	99.5%	
60251 Conferences/Training Expense							
21107 60251 Conferences/Trainin	11,500	0	11,500	60.11	11,439.89	.5%	
TOTAL Conferences/Training Expense	11,500	0	11,500	60.11	11,439.89	.5%	
60252 Travel/Mileage Expense							
21107 60252 Travel/Mileage Expe	335	0	335	.00	335.00	.0%	
TOTAL Travel/Mileage Expense	335	0	335	.00	335.00	.0%	
60253 Food/Lodging Expense							
21107 60253 Food/Lodging Expens	0	0	0	243.71	-243.71	100.0%*	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
001 General Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
TOTAL Food/Lodging Expense	0	0	0	243.71	-243.71	100.0%	
60256 Dues/Memberships Expense							
21107 60256 Dues/Memberships Ex	150	125	275	125.00	150.00	45.5%	
TOTAL Dues/Memberships Expense	150	125	275	125.00	150.00	45.5%	
60305 Computer Support/Service Exp							
21107 60305 Computer Support/Se	15,000	1,575	16,575	10,125.76	4,474.24	73.0%	
TOTAL Computer Support/Service Exp	15,000	1,575	16,575	10,125.76	4,474.24	61.1%	
60452 Operating Equip Repair Exp							
21107 60452 Operating Equip Rep	5,000	8,251	13,251	1,769.99	3,230.01	75.6%	
TOTAL Operating Equip Repair Exp	5,000	8,251	13,251	1,769.99	3,230.01	13.4%	
60500 Admin/Office Supp/Eqt Non-Cap							
21107 60500 Admin/Office Supp/E	300	0	300	268.41	31.59	89.5%	
TOTAL Admin/Office Supp/Eqt Non-Cap	300	0	300	268.41	31.59	89.5%	
60501 Operating Supp/Eqt Non-Cap							
21107 60501 Operating Supp/Eqt	1,460	0	1,460	56,378.80	-60,034.83	4212.0%*	
TOTAL Operating Supp/Eqt Non-Cap	1,460	0	1,460	56,378.80	-60,034.83	3861.6%	
TOTAL Computer Services	147,469	9,951	157,419	182,121.81	-40,044.08	115.7%	
21108 Personnel							

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
001 General Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
60101 Dept Manager Salary Exp							
21108 60101 Dept Manager Salary	111,444	0	111,444	180,429.55	-68,985.06	161.9%*	
TOTAL Dept Manager Salary Exp	111,444	0	111,444	180,429.55	-68,985.06	161.9%	
60105 F-T Employee Wage Exp							
21108 60105 F-T Employee Wage E	205,618	0	205,618	137,741.07	67,877.03	67.0%	
TOTAL F-T Employee Wage Exp	205,618	0	205,618	137,741.07	67,877.03	67.0%	
60106 P-T Employee Wage Exp							
21108 60106 P-T Employee Wage E	31,886	0	31,886	38,511.25	-6,625.32	120.8%*	
TOTAL P-T Employee Wage Exp	31,886	0	31,886	38,511.25	-6,625.32	120.8%	
60219 Incident Initiative							
21108 60219 Incident Initiative	30,000	0	30,000	25,982.91	4,017.09	86.6%	
TOTAL Incident Initiative	30,000	0	30,000	25,982.91	4,017.09	86.6%	
60251 Conferences/Training Expense							
21108 60251 Conferences/Trainin	9,815	133,393	143,208	143,899.18	-691.43	100.5%*	
TOTAL Conferences/Training Expense	9,815	133,393	143,208	143,899.18	-691.43	100.5%	
60252 Travel/Mileage Expense							
21108 60252 Travel/Mileage Expe	0	0	0	212.22	-212.22	100.0%*	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR: 001 General Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL	
TOTAL Travel/Mileage Expense	0	0	0	212.22	-212.22	100.0%	
60253 Food/Lodging Expense							
21108 60253 Food/Lodging Expens	0	0	0	279.56	-279.56	100.0%*	
TOTAL Food/Lodging Expense	0	0	0	279.56	-279.56	100.0%	
60254 E2E Leadership Training							
21108 60254 E2E Leadership Trai	15,550	0	15,550	7,984.95	7,565.05	51.4%	
TOTAL E2E Leadership Training	15,550	0	15,550	7,984.95	7,565.05	51.4%	
60255 Other Training							
21108 60255 Other Training	20,000	0	20,000	8,933.36	11,066.64	44.7%	
TOTAL Other Training	20,000	0	20,000	8,933.36	11,066.64	44.7%	
60256 Dues/Memberships Expense							
21108 60256 Dues/Memberships Ex	0	0	0	451.92	-451.92	100.0%*	
TOTAL Dues/Memberships Expense	0	0	0	451.92	-451.92	100.0%	
60320 Advertising							
21108 60320 Advertising	19,000	0	19,000	62,008.39	-43,008.39	326.4%*	
TOTAL Advertising	19,000	0	19,000	62,008.39	-43,008.39	326.4%	
60500 Admin/Office Supp/Eqt Non-Cap							
21108 60500 Admin/Office Supp/E	2,200	0	2,200	1,858.10	341.90	84.5%	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR: 001 General Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL	
TOTAL Admin/Office Supp/Eqt Non-Cap	2,200	0	2,200	1,858.10	341.90	84.5%	
TOTAL Personnel	445,514	133,393	578,906	608,292.46	-29,386.19	105.1%	
21109 Planning/Economic Development							
60101 Dept Manager Salary Exp							
21109 60101 Dept Manager Salary	129,144	0	129,144	128,598.28	545.56	99.6%	
TOTAL Dept Manager Salary Exp	129,144	0	129,144	128,598.28	545.56	99.6%	
60102 Mid Mgmt Hrly Employee Wage Ex							
21109 60102 Mid Mgmt Hrly Emplo	105,404	0	105,404	102,247.96	3,155.95	97.0%	
TOTAL Mid Mgmt Hrly Employee Wage Ex	105,404	0	105,404	102,247.96	3,155.95	97.0%	
60105 F-T Employee Wage Exp							
21109 60105 F-T Employee Wage E	198,865	0	198,865	202,323.96	-3,458.66	101.7%*	
TOTAL F-T Employee Wage Exp	198,865	0	198,865	202,323.96	-3,458.66	101.7%	
60251 Conferences/Training Expense							
21109 60251 Conferences/Trainin	4,000	0	4,000	310.00	3,690.00	7.8%	
TOTAL Conferences/Training Expense	4,000	0	4,000	310.00	3,690.00	7.8%	
60252 Travel/Mileage Expense							
21109 60252 Travel/Mileage Expe	1,000	0	1,000	455.61	544.39	45.6%	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR: 001 General Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL	
TOTAL Travel/Mileage Expense	1,000	0	1,000	455.61	544.39	45.6%	
60253 Food/Lodging Expense							
21109 60253 Food/Lodging Expens	1,250	0	1,250	76.96	1,173.04	6.2%	
TOTAL Food/Lodging Expense	1,250	0	1,250	76.96	1,173.04	6.2%	
60256 Dues/Memberships Expense							
21109 60256 Dues/Memberships Ex	1,658	0	1,658	390.00	1,268.00	23.5%	
TOTAL Dues/Memberships Expense	1,658	0	1,658	390.00	1,268.00	23.5%	
60306 Other Prof/Consult Srvs Exp							
21109 60306 other Prof/Consult	43,075	45,790	88,865	14,502.66	28,572.34	67.8%	
TOTAL Other Prof/Consult Srvs Exp	43,075	45,790	88,865	14,502.66	28,572.34	16.3%	
60500 Admin/Office Supp/Eqt Non-Cap							
21109 60500 Admin/Office Supp/E	1,000	0	1,000	951.19	48.81	95.1%	
TOTAL Admin/Office Supp/Eqt Non-Cap	1,000	0	1,000	951.19	48.81	95.1%	
60501 Operating Supp/Eqt Non-Cap							
21109 60501 Operating Supp/Eqt	0	0	0	323.33	-323.33	100.0%*	
TOTAL Operating Supp/Eqt Non-Cap	0	0	0	323.33	-323.33	100.0%	
TOTAL Planning/Economic Development	485,396	45,790	531,186	450,179.95	35,216.10	84.7%	
21110 Code Enforcement/Inspections							

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
001 General Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
60101 Dept Manager Salary Exp							
21110 60101 Dept Manager Salary	97,129	0	97,129	103,256.65	-6,127.57	106.3%*	
TOTAL Dept Manager Salary Exp	97,129	0	97,129	103,256.65	-6,127.57	106.3%	
60102 Mid Mgmt Hrly Employee Wage Ex							
21110 60102 Mid Mgmt Hrly Emplo	73,212	0	73,212	77,750.72	-4,538.55	106.2%*	
TOTAL Mid Mgmt Hrly Employee Wage Ex	73,212	0	73,212	77,750.72	-4,538.55	106.2%	
60105 F-T Employee Wage Exp							
21110 60105 F-T Employee Wage E	314,516	0	314,516	290,527.30	23,988.61	92.4%	
TOTAL F-T Employee Wage Exp	314,516	0	314,516	290,527.30	23,988.61	92.4%	
60111 Overtime Wage Expense							
21110 60111 Overtime Wage Expen	3,000	0	3,000	1,039.51	1,960.49	34.7%	
TOTAL Overtime Wage Expense	3,000	0	3,000	1,039.51	1,960.49	34.7%	
60230 Clothing/Uniforms Expense							
21110 60230 Clothing/Uniforms E	3,000	0	3,000	322.04	2,677.96	10.7%	
TOTAL Clothing/Uniforms Expense	3,000	0	3,000	322.04	2,677.96	10.7%	
60251 Conferences/Training Expense							
21110 60251 Conferences/Trainin	2,500	0	2,500	1,620.36	879.64	64.8%	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR: 001 General Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL	
TOTAL Conferences/Training Expense	2,500	0	2,500	1,620.36	879.64	64.8%	
60256 Dues/Memberships Expense							
21110 60256 Dues/Memberships Ex	520	0	520	280.00	240.00	53.8%	
TOTAL Dues/Memberships Expense	520	0	520	280.00	240.00	53.8%	
60306 Other Prof/Consult Srvs Exp							
21110 60306 Other Prof/Consult	1,000	0	1,000	.00	1,000.00	.0%	
TOTAL Other Prof/Consult Srvs Exp	1,000	0	1,000	.00	1,000.00	.0%	
60411 Gasoline Expense							
21110 60411 Gasoline Expense	2,000	0	2,000	1,365.13	634.87	68.3%	
TOTAL Gasoline Expense	2,000	0	2,000	1,365.13	634.87	68.3%	
60453 Vehicle Repair/Tires/Oil Exp							
21110 60453 Vehicle Repair/Tire	4,000	0	4,000	8,954.34	-4,954.34	223.9%*	
TOTAL Vehicle Repair/Tires/Oil Exp	4,000	0	4,000	8,954.34	-4,954.34	223.9%	
60500 Admin/Office Supp/Eqt Non-Cap							
21110 60500 Admin/Office Supp/E	1,800	0	1,800	822.38	977.62	45.7%	
TOTAL Admin/Office Supp/Eqt Non-Cap	1,800	0	1,800	822.38	977.62	45.7%	
60501 Operating Supp/Eqt Non-Cap							
21110 60501 Operating Supp/Eqt	500	0	500	675.17	-175.17	135.0%*	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR: 001 General Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL	
TOTAL Operating Supp/Eqt Non-Cap	500	0	500	675.17	-175.17	135.0%	
60797 Miscellaneous Expense							
21110 60797 Miscellaneous Expen	500	0	500	137.13	362.87	27.4%	
TOTAL Miscellaneous Expense	500	0	500	137.13	362.87	27.4%	
TOTAL Code Enforcement/Inspections	503,677	0	503,677	486,750.73	16,926.43	96.6%	
21111 General Administration							
60107 Temp/Seasonal Emp Wage Exp							
21111 60107 Temp Employee Wage	0	0	0	1,277.50	-1,277.50	100.0%*	
TOTAL Temp/Seasonal Emp Wage Exp	0	0	0	1,277.50	-1,277.50	100.0%	
60214 Retiree Health Premiums Expens							
21111 60214 Retiree Health Prem	203,760	18,348	222,108	224,024.71	-15,965.59	107.2%*	
TOTAL Retiree Health Premiums Expens	203,760	18,348	222,108	224,024.71	-15,965.59	100.9%	
60251 Conferences/Training Expense							
21111 60251 Conferences/Trainin	0	0	0	-286.26	286.26	100.0%	
TOTAL Conferences/Training Expense	0	0	0	-286.26	286.26	100.0%	
60256 Dues/Memberships Expense							
21111 60256 Dues/Memberships Ex	43,854	0	43,854	31,157.25	12,696.75	71.0%	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR: 001 General Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL	
TOTAL Dues/Memberships Expense	43,854	0	43,854	31,157.25	12,696.75	71.0%	
60259 Unemployment Comp Exp							
21111 60259 Unemployment Comp E	7,500	0	7,500	28,564.61	-21,064.61	380.9%*	
TOTAL Unemployment Comp Exp	7,500	0	7,500	28,564.61	-21,064.61	380.9%	
60301 Legal Services Expense							
21111 60301 Legal Services Expe	82,000	0	82,000	136,763.61	-54,763.61	166.8%*	
TOTAL Legal Services Expense	82,000	0	82,000	136,763.61	-54,763.61	166.8%	
60302 Audit Services Expense							
21111 60302 Audit Services Expe	50,880	0	50,880	36,608.00	14,272.00	71.9%	
TOTAL Audit Services Expense	50,880	0	50,880	36,608.00	14,272.00	71.9%	
60304 Registry of Deeds Fee Expense							
21111 60304 Registry of Deeds F	9,870	0	9,870	6,840.50	2,983.50	69.8%	
TOTAL Registry of Deeds Fee Expense	9,870	0	9,870	6,840.50	2,983.50	69.3%	
60306 Other Prof/Consult Srvs Exp							
21111 60306 Other Prof/Consult	10,000	0	10,000	405,953.00	-395,953.00	4059.5%*	
TOTAL Other Prof/Consult Srvs Exp	10,000	0	10,000	405,953.00	-395,953.00	4059.5%	
60308 Actuarial Expense							
21111 60308 Actuarial Expense	8,000	0	8,000	.00	8,000.00	.0%	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
001 General Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
TOTAL Actuarial Expense	8,000	0	8,000	.00	8,000.00	.0%	
60310 Service Contracts Expense							
21111 60310 Service Contracts E	17,400	1,173	18,573	29,724.61	-12,084.61	165.1%*	
TOTAL Service Contracts Expense	17,400	1,173	18,573	29,724.61	-12,084.61	160.0%	
60315 User License Expense							
21111 60315 User License Expens	565,478	40,388	605,866	450,904.44	119,637.36	80.3%	
TOTAL User License Expense	565,478	40,388	605,866	450,904.44	119,637.36	74.4%	
60319 Employee Assistance Program Ex							
21111 60319 Employee Assistance	16,800	0	16,800	11,915.70	4,884.30	70.9%	
TOTAL Employee Assistance Program Ex	16,800	0	16,800	11,915.70	4,884.30	70.9%	
60320 Advertising							
21111 60320 Advertising	27,500	0	27,500	6,450.52	21,049.48	23.5%	
TOTAL Advertising	27,500	0	27,500	6,450.52	21,049.48	23.5%	
60325 Postage/Shipping Expense							
21111 60325 Postage/Shipping Ex	37,500	0	37,500	31,980.20	5,519.80	85.3%	
TOTAL Postage/Shipping Expense	37,500	0	37,500	31,980.20	5,519.80	85.3%	
60370 Workers Comp Insurance Exp							
21111 60370 Workers Comp Insura	680,450	0	680,450	892,574.57	-212,124.57	131.2%*	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR: 001 General Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL	
TOTAL Workers Comp Insurance Exp	680,450	0	680,450	892,574.57	-212,124.57	131.2%	
60371 General Insurance Expense							
21111 60371 General Insurance E	47,094	0	47,094	173,365.00	-126,270.52	368.1%*	
TOTAL General Insurance Expense	47,094	0	47,094	173,365.00	-126,270.52	368.1%	
60372 Vehicle Insurance Expense							
21111 60372 Vehicle Insurance E	113,603	432	114,035	109,434.00	4,168.50	96.3%	
TOTAL Vehicle Insurance Expense	113,603	432	114,035	109,434.00	4,168.50	96.0%	
60373 Building/Boiler Insurance Exp							
21111 60373 Building/Boiler Ins	98,656	0	98,656	11,365.00	87,290.84	11.5%	
TOTAL Building/Boiler Insurance Exp	98,656	0	98,656	11,365.00	87,290.84	11.5%	
60377 Surety Bonds Expense							
21111 60377 Surety Bonds Expens	1,645	450	2,095	213.50	1,431.50	31.7%	
TOTAL Surety Bonds Expense	1,645	450	2,095	213.50	1,431.50	10.2%	
60379 Public Official Liab Insur Exp							
21111 60379 Public Official Lia	39,008	0	39,008	22,124.40	16,883.60	56.7%	
TOTAL Public Official Liab Insur Exp	39,008	0	39,008	22,124.40	16,883.60	56.7%	
60380 Police Prof Liab Insur Exp							
21111 60380 Police Prof Liab In	35,700	0	35,700	34,007.00	1,693.00	95.3%	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR: 001 General Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL	
TOTAL Police Prof Liab Insur Exp	35,700	0	35,700	34,007.00	1,693.00	95.3%	
60383 Insurance Deductibles							
21111 60383 Insurance Deductibl	9,000	0	9,000	1,704.36	7,295.64	18.9%	
TOTAL Insurance Deductibles	9,000	0	9,000	1,704.36	7,295.64	18.9%	
60402 Phone/Celular/Paging Exp							
21111 60402 Phone/Celular/Pagin	22,300	7,421	29,721	10,464.76	12,353.00	58.4%	
TOTAL Phone/Celular/Paging Exp	22,300	7,421	29,721	10,464.76	12,353.00	35.2%	
60406 Fiber/Internet Expense							
21111 60406 Fiber/Internet Expe	23,500	25,959	49,459	.00	23,500.00	52.5%	
TOTAL Fiber/Internet Expense	23,500	25,959	49,459	.00	23,500.00	.0%	
60500 Admin/Office Supp/Eqt Non-Cap							
21111 60500 Admin/Office Supp/E	3,890	0	3,890	349.27	3,540.73	9.0%	
TOTAL Admin/Office Supp/Eqt Non-Cap	3,890	0	3,890	349.27	3,540.73	9.0%	
60501 Operating Supp/Eqt Non-Cap							
21111 60501 Operating Supp/Eqt	10,000	0	10,000	6,863.45	3,136.55	68.6%	
TOTAL Operating Supp/Eqt Non-Cap	10,000	0	10,000	6,863.45	3,136.55	68.6%	
60502 Printing & Copying Expense							
21111 60502 Printing & Copying	18,000	0	18,000	13,328.29	4,671.71	74.0%	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR: 001 General Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL	
TOTAL Printing & Copying Expense	18,000	0	18,000	13,328.29	4,671.71	74.0%	
60795 Personnel Reserve							
21111 60795 Personnel Reserve	322,146	0	322,146	165,403.98	156,741.83	51.3%	
TOTAL Personnel Reserve	322,146	0	322,146	165,403.98	156,741.83	51.3%	
60797 Miscellaneous Expense							
21111 60797 Miscellaneous Exp	50,000	0	50,000	446,355.26	-400,677.46	901.4%*	
TOTAL Miscellaneous Expense	50,000	0	50,000	446,355.26	-400,677.46	892.7%	
60798 Contingency							
21111 60798 Contingency	500,000	0	500,000	255,694.55	244,305.45	51.1%	
TOTAL Contingency	500,000	0	500,000	255,694.55	244,305.45	51.1%	
60799 Transfer Out to Other Funds							
21111 60799 Airport Subsidy Exp	50,000	0	50,000	.00	50,000.00	.0%	
TOTAL Transfer Out to Other Funds	50,000	0	50,000	.00	50,000.00	.0%	
TOTAL General Administration	3,105,534	94,172	3,199,706	3,545,125.78	-433,839.67	110.8%	
21121 City Hall Building Exp							
60105 F-T Employee Wage Exp							
21121 60105 F-T Employee Wage E	51,407	0	51,407	51,135.02	271.96	99.5%	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR: 001 General Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL	
TOTAL F-T Employee Wage Exp	51,407	0	51,407	51,135.02	271.96	99.5%	
60111 Overtime Wage Expense							
21121 60111 Overtime Wage Expen	977	0	977	.00	976.73	.0%	
TOTAL Overtime Wage Expense	977	0	977	.00	976.73	.0%	
60230 Clothing/Uniforms Expense							
21121 60230 Clothing Allowance	120	0	120	.00	120.00	.0%	
TOTAL Clothing/Uniforms Expense	120	0	120	.00	120.00	.0%	
60310 Service Contracts Expense							
21121 60310 Service Contracts E	47,200	2,978	50,178	42,842.29	4,357.71	91.3%	
TOTAL Service Contracts Expense	47,200	2,978	50,178	42,842.29	4,357.71	85.4%	
60400 Electricity Expense							
21121 60400 Electricity Expense	27,170	0	27,170	29,331.69	-2,161.69	108.0%*	
TOTAL Electricity Expense	27,170	0	27,170	29,331.69	-2,161.69	108.0%	
60401 Water Expense							
21121 60401 Water Expense	4,200	0	4,200	5,072.26	-872.26	120.8%*	
TOTAL Water Expense	4,200	0	4,200	5,072.26	-872.26	120.8%	
60404 Sewer User Fee Expense							
21121 60404 Sewer User Fee Expe	3,750	0	3,750	1,463.02	2,286.98	39.0%	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR: 001 General Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL	
TOTAL Sewer User Fee Expense	3,750	0	3,750	1,463.02	2,286.98	39.0%	
60405 Heating Fuel Expense							
21121 60405 Heating Fuel Expens	20,000	0	20,000	17,007.52	2,992.48	85.0%	
TOTAL Heating Fuel Expense	20,000	0	20,000	17,007.52	2,992.48	85.0%	
60411 Gasoline Expense							
21121 60411 Gasoline Expense	75	0	75	.00	75.00	.0%	
TOTAL Gasoline Expense	75	0	75	.00	75.00	.0%	
60450 Building Repair/Maint Exp							
21121 60450 Building Repair/Mai	17,700	0	17,700	52,434.32	-34,734.32	296.2%*	
TOTAL Building Repair/Maint Exp	17,700	0	17,700	52,434.32	-34,734.32	296.2%	
60452 Operating Equip Repair Exp							
21121 60452 Operating Equip Rep	200	0	200	70.00	130.00	35.0%	
TOTAL Operating Equip Repair Exp	200	0	200	70.00	130.00	35.0%	
60453 Vehicle Repair/Tires/Oil Exp							
21121 60453 Vehicle Repair/Tire	45	0	45	.00	45.00	.0%	
TOTAL Vehicle Repair/Tires/Oil Exp	45	0	45	.00	45.00	.0%	
60501 Operating Supp/Eqt Non-Cap							
21121 60501 Operating Supp/Eqt	2,132	0	2,132	3,030.60	-898.60	142.1%*	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR: 001 General Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL	
TOTAL Operating Supp/Eqt Non-Cap	2,132	0	2,132	3,030.60	-898.60	142.1%	
60509 Cleaning Supplies Expense							
21121 60509 Cleaning Supplies E	3,700	0	3,700	2,565.46	1,134.54	69.3%	
TOTAL Cleaning Supplies Expense	3,700	0	3,700	2,565.46	1,134.54	69.3%	
TOTAL City Hall Building Exp	178,676	2,978	181,654	204,952.18	-26,276.47	112.8%	
21122 Private Schools							
60799 Transfer Out to Other Funds							
21122 60799 Private School Tran	25,136	0	25,136	.00	25,136.00	.0%	
TOTAL Transfer Out to Other Funds	25,136	0	25,136	.00	25,136.00	.0%	
TOTAL Private Schools	25,136	0	25,136	.00	25,136.00	.0%	
21123 Community Center							
60105 F-T Employee Wage Exp							
21123 60105 F-T Employee Wage E	52,500	0	52,500	.00	52,500.00	.0%	
TOTAL F-T Employee Wage Exp	52,500	0	52,500	.00	52,500.00	.0%	
60106 P-T Employee wage Exp							
21123 60106 P-T Employee Wage E	75,000	0	75,000	75,374.23	-374.23	100.5%*	
TOTAL P-T Employee Wage Exp	75,000	0	75,000	75,374.23	-374.23	100.5%	
60107 Temp/Seasonal Emp Wage Exp							

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
001 General Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
21123 60107 Temp Employee Wage	0	0	0	9,240.16	-9,240.16	100.0%*	
TOTAL Temp/Seasonal Emp Wage Exp	0	0	0	9,240.16	-9,240.16	100.0%	
60111 Overtime Wage Expense							
21123 60111 Overtime Wage Expen	1,500	0	1,500	.00	1,500.00	.0%	
TOTAL Overtime Wage Expense	1,500	0	1,500	.00	1,500.00	.0%	
60230 Clothing/Uniforms Expense							
21123 60230 Clothing Allowance	500	0	500	200.00	300.00	40.0%	
TOTAL Clothing/Uniforms Expense	500	0	500	200.00	300.00	40.0%	
60252 Travel/Mileage Expense							
21123 60252 Travel/Mileage Expe	400	0	400	.00	400.00	.0%	
TOTAL Travel/Mileage Expense	400	0	400	.00	400.00	.0%	
60310 Service Contracts Expense							
21123 60310 Service Contracts E	10,675	0	10,675	24,641.97	-13,966.97	230.8%*	
TOTAL Service Contracts Expense	10,675	0	10,675	24,641.97	-13,966.97	230.8%	
60330 Equipment Rent/Lease Exp							
21123 60330 Equipment Rent/Leas	0	0	0	463.56	-463.56	100.0%*	
TOTAL Equipment Rent/Lease Exp	0	0	0	463.56	-463.56	100.0%	
60400 Electricity Expense							

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR: 001 General Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL	
21123 60400 Electricity Expense	16,825	0	16,825	20,852.18	-4,027.18	123.9%*	
TOTAL Electricity Expense	16,825	0	16,825	20,852.18	-4,027.18	123.9%	
60401 Water Expense							
21123 60401 Water Expense	2,000	0	2,000	4,141.19	-2,141.19	207.1%*	
TOTAL Water Expense	2,000	0	2,000	4,141.19	-2,141.19	207.1%	
60402 Phone/Celular/Paging Exp							
21123 60402 Phone/Celular/Pagin	1,404	670	2,074	448.36	955.64	53.9%	
TOTAL Phone/Celular/Paging Exp	1,404	670	2,074	448.36	955.64	21.6%	
60404 Sewer User Fee Expense							
21123 60404 Sewer User Fee Expe	2,000	0	2,000	3,461.94	-1,461.94	173.1%*	
TOTAL Sewer User Fee Expense	2,000	0	2,000	3,461.94	-1,461.94	173.1%	
60405 Heating Fuel Expense							
21123 60405 Heating Fuel Expens	79,134	0	79,134	52,913.79	26,220.21	66.9%	
TOTAL Heating Fuel Expense	79,134	0	79,134	52,913.79	26,220.21	66.9%	
60450 Building Repair/Maint Exp							
21123 60450 Building Repair/Mai	30,000	158	30,158	58,871.49	-28,871.49	195.7%*	
TOTAL Building Repair/Maint Exp	30,000	158	30,158	58,871.49	-28,871.49	195.2%	
60454 Grounds Maint/Improve Exp							

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR: 001 General Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL	
21123 60454 Grounds Maint/Impro	2,850	0	2,850	2,628.92	221.08	92.2%	
TOTAL Grounds Maint/Improve Exp	2,850	0	2,850	2,628.92	221.08	92.2%	
60500 Admin/Office Supp/Eqt Non-Cap							
21123 60500 Admin/Office Supp/E	0	0	0	118.65	-118.65	100.0%*	
TOTAL Admin/Office Supp/Eqt Non-Cap	0	0	0	118.65	-118.65	100.0%	
60501 Operating Supp/Eqt Non-Cap							
21123 60501 Operating Supp/Eqt	750	0	750	4,346.54	-3,596.54	579.5%*	
TOTAL Operating Supp/Eqt Non-Cap	750	0	750	4,346.54	-3,596.54	579.5%	
60509 Cleaning Supplies Expense							
21123 60509 Cleaning Supplies E	4,850	0	4,850	4,212.49	637.51	86.9%	
TOTAL Cleaning Supplies Expense	4,850	0	4,850	4,212.49	637.51	86.9%	
60905 Community Center Improvements							
21123 60905 Community Center Im	0	0	0	19.99	-19.99	100.0%*	
TOTAL Community Center Improvements	0	0	0	19.99	-19.99	100.0%	
TOTAL Community Center	280,388	828	281,216	261,935.46	18,452.54	93.1%	
21124 Recreation							
60101 Dept Manager Salary Exp							
21124 60101 Dept Manager Salary	104,149	0	104,149	197,754.14	-93,605.12	189.9%*	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
001 General Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
TOTAL Dept Manager Salary Exp	104,149	0	104,149	197,754.14	-93,605.12	189.9%	
60102 Mid Mgmt Hrly Employee Wage Ex							
21124 60102 Mid Mgmt Hrly Emplo	87,828	0	87,828	.00	87,828.17	.0%	
TOTAL Mid Mgmt Hrly Employee Wage Ex	87,828	0	87,828	.00	87,828.17	.0%	
60105 F-T Employee Wage Exp							
21124 60105 F-T Employee Wage E	259,325	0	259,325	288,823.13	-29,497.91	111.4%*	
TOTAL F-T Employee Wage Exp	259,325	0	259,325	288,823.13	-29,497.91	111.4%	
60106 P-T Employee wage Exp							
21124 60106 P-T Employee Wage E	66,555	0	66,555	102,508.35	-35,953.35	154.0%*	
TOTAL P-T Employee Wage Exp	66,555	0	66,555	102,508.35	-35,953.35	154.0%	
60107 Temp/Seasonal Emp Wage Exp							
21124 60107 Temp Employee Wage	95,020	0	95,020	130,466.28	-35,446.28	137.3%*	
TOTAL Temp/Seasonal Emp Wage Exp	95,020	0	95,020	130,466.28	-35,446.28	137.3%	
60111 Overtime Wage Expense							
21124 60111 Overtime Wage Expen	5,000	0	5,000	17,012.98	-12,012.98	340.3%*	
TOTAL Overtime Wage Expense	5,000	0	5,000	17,012.98	-12,012.98	340.3%	
60230 Clothing/Uniforms Expense							
21124 60230 Clothing Allowance	1,500	0	1,500	525.00	975.00	35.0%	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR: 001 General Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL	
TOTAL Clothing/Uniforms Expense	1,500	0	1,500	525.00	975.00	35.0%	
60251 Conferences/Training Expense							
21124 60251 Conferences/Trainin	2,000	0	2,000	4,112.23	-2,112.23	205.6%*	
TOTAL Conferences/Training Expense	2,000	0	2,000	4,112.23	-2,112.23	205.6%	
60252 Travel/Mileage Expense							
21124 60252 Travel/Mileage Expe	6,000	0	6,000	3,547.81	2,452.19	59.1%	
TOTAL Travel/Mileage Expense	6,000	0	6,000	3,547.81	2,452.19	59.1%	
60253 Food/Lodging Expense							
21124 60253 Food/Lodging Expens	1,000	0	1,000	421.56	578.44	42.2%	
TOTAL Food/Lodging Expense	1,000	0	1,000	421.56	578.44	42.2%	
60256 Dues/Memberships Expense							
21124 60256 Dues/Memberships Ex	440	0	440	1,885.03	-1,445.03	428.4%*	
TOTAL Dues/Memberships Expense	440	0	440	1,885.03	-1,445.03	428.4%	
60306 Other Prof/Consult Srvs Exp							
21124 60306 Other Prof/Consult	1,000	0	1,000	3,325.57	-2,325.57	332.6%*	
TOTAL Other Prof/Consult Srvs Exp	1,000	0	1,000	3,325.57	-2,325.57	332.6%	
60310 Service Contracts Expense							
21124 60310 Service Contracts E	10,000	0	10,000	6,466.36	3,533.64	64.7%	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
001 General Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
TOTAL Service Contracts Expense	10,000	0	10,000	6,466.36	3,533.64	64.7%	
60365 Recreation Programs Expense							
21124 60365 Recreation Program	10,025	0	10,025	27,361.95	-17,336.95	272.9%*	
TOTAL Recreation Programs Expense	10,025	0	10,025	27,361.95	-17,336.95	272.9%	
60400 Electricity Expense							
21124 60400 Electricity Expense	20,116	3,110	23,226	24,377.34	-1,150.94	105.0%*	
TOTAL Electricity Expense	20,116	3,110	23,226	24,377.34	-1,150.94	105.0%	
60402 Phone/Celular/Paging Exp							
21124 60402 Phone/Celular/Pagin	5,976	362	6,338	8,336.96	-2,360.96	137.2%*	
TOTAL Phone/Celular/Paging Exp	5,976	362	6,338	8,336.96	-2,360.96	131.5%	
60405 Heating Fuel Expense							
21124 60405 Heating Fuel Expens	3,684	0	3,684	3,730.61	-46.37	101.3%*	
TOTAL Heating Fuel Expense	3,684	0	3,684	3,730.61	-46.37	101.3%	
60410 Diesel Fuel Expense							
21124 60410 Diesel Fuel Expense	2,250	0	2,250	1,291.75	958.25	57.4%	
TOTAL Diesel Fuel Expense	2,250	0	2,250	1,291.75	958.25	57.4%	
60411 Gasoline Expense							
21124 60411 Gasoline Expense	1,792	0	1,792	3,034.67	-1,242.67	169.3%*	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR: 001 General Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL	
TOTAL Gasoline Expense	1,792	0	1,792	3,034.67	-1,242.67	169.3%	
60450 Building Repair/Maint Exp							
21124 60450 Building Repair/Mai	7,448	0	7,448	27,076.83	-19,628.83	363.5%*	
TOTAL Building Repair/Maint Exp	7,448	0	7,448	27,076.83	-19,628.83	363.5%	
60452 Operating Equip Repair Exp							
21124 60452 Operating Equip Rep	2,000	0	2,000	90.75	1,909.25	4.5%	
TOTAL Operating Equip Repair Exp	2,000	0	2,000	90.75	1,909.25	4.5%	
60453 Vehicle Repair/Tires/Oil Exp							
21124 60453 Vehicle Repair/Tire	7,250	0	7,250	14,694.65	-7,444.65	202.7%*	
TOTAL Vehicle Repair/Tires/Oil Exp	7,250	0	7,250	14,694.65	-7,444.65	202.7%	
60500 Admin/Office Supp/Eqt Non-Cap							
21124 60500 Admin/Office Supp/E	3,000	0	3,000	4,116.95	-1,116.95	137.2%*	
TOTAL Admin/Office Supp/Eqt Non-Cap	3,000	0	3,000	4,116.95	-1,116.95	137.2%	
60501 Operating Supp/Eqt Non-Cap							
21124 60501 Operating Supp/Eqt	17,193	991	18,184	14,473.47	2,719.53	85.0%	
TOTAL Operating Supp/Eqt Non-Cap	17,193	991	18,184	14,473.47	2,719.53	79.6%	
60502 Printing & Copying Expense							
21124 60502 Printing & Copying	3,952	0	3,952	200.00	3,752.00	5.1%	

BUDGET VS ACTUAL

FOR 2025 13						
ACCOUNTS FOR: 001 General Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL
TOTAL Printing & Copying Expense	3,952	0	3,952	200.00	3,752.00	5.1%
60509 Cleaning Supplies Expense						
21124 60509 Cleaning Supplies E	800	0	800	1,257.98	-457.98	157.2%*
TOTAL Cleaning Supplies Expense	800	0	800	1,257.98	-457.98	157.2%
TOTAL Recreation	725,304	4,463	729,767	886,892.35	-158,478.30	121.5%
21125 Health & welfare Expense						
60105 F-T Employee Wage Exp						
21125 60105 F-T Employee Wage E	124,455	0	124,455	221,044.00	-96,589.18	177.6%*
TOTAL F-T Employee Wage Exp	124,455	0	124,455	221,044.00	-96,589.18	177.6%
60251 Conferences/Training Expense						
21125 60251 Conferences/Trainin	470	0	470	129.00	341.00	27.4%
TOTAL Conferences/Training Expense	470	0	470	129.00	341.00	27.4%
60252 Travel/Mileage Expense						
21125 60252 Travel/Mileage Expe	450	0	450	.00	450.00	.0%
TOTAL Travel/Mileage Expense	450	0	450	.00	450.00	.0%
60253 Food/Lodging Expense						
21125 60253 Food/Lodging Expens	450	0	450	.00	450.00	.0%

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR: 001 General Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL	
TOTAL Food/Lodging Expense	450	0	450	.00	450.00	.0%	
60256 Dues/Memberships Expense							
21125 60256 Dues/Memberships Ex	120	0	120	240.00	-120.00	200.0%*	
TOTAL Dues/Memberships Expense	120	0	120	240.00	-120.00	200.0%	
60306 Other Prof/Consult Srvs Exp							
21125 60306 Other Prof/Consult	6,750	0	6,750	4,668.30	2,081.70	69.2%	
TOTAL Other Prof/Consult Srvs Exp	6,750	0	6,750	4,668.30	2,081.70	69.2%	
60500 Admin/Office Supp/Eqt Non-Cap							
21125 60500 Admin/Office Supp/E	1,000	0	1,000	1,016.66	-16.66	101.7%*	
TOTAL Admin/Office Supp/Eqt Non-Cap	1,000	0	1,000	1,016.66	-16.66	101.7%	
60501 Operating Supp/Eqt Non-Cap							
21125 60501 Operating Supp/Eqt	5,500	0	5,500	6,049.40	-549.40	110.0%*	
TOTAL Operating Supp/Eqt Non-Cap	5,500	0	5,500	6,049.40	-549.40	110.0%	
60502 Printing & Copying Expense							
21125 60502 Printing & Copying	200	0	200	130.00	70.00	65.0%	
TOTAL Printing & Copying Expense	200	0	200	130.00	70.00	65.0%	
60730 G.A. Electricity Expense							
21125 60730 G.A. Electricity Ex	10,000	83	10,083	8,136.89	1,863.11	81.5%	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR: 001 General Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL	
TOTAL G.A. Electricity Expense	10,000	83	10,083	8,136.89	1,863.11	80.7%	
60731 G.A. Client Rent Expense							
21125 60731 G.A. Client Rent Ex	330,000	1,000	331,000	314,531.53	15,468.47	95.3%	
TOTAL G.A. Client Rent Expense	330,000	1,000	331,000	314,531.53	15,468.47	95.0%	
60732 G.A. Food/Grocery Expense							
21125 60732 G.A. Food/Grocery E	60,000	0	60,000	45,665.94	14,334.06	76.1%	
TOTAL G.A. Food/Grocery Expense	60,000	0	60,000	45,665.94	14,334.06	76.1%	
60734 G.A. Burials Expense							
21125 60734 G.A. Burials Expens	8,500	0	8,500	16,475.00	-7,975.00	193.8%*	
TOTAL G.A. Burials Expense	8,500	0	8,500	16,475.00	-7,975.00	193.8%	
60739 G.A. Heating Fuel Expense							
21125 60739 G.A. Heating Fuel E	1,000	0	1,000	1,305.77	-305.77	130.6%*	
TOTAL G.A. Heating Fuel Expense	1,000	0	1,000	1,305.77	-305.77	130.6%	
60741 G.A. Miscellaneous Expense							
21125 60741 G.A. Miscellaneous	0	0	0	987.24	-987.24	100.0%*	
TOTAL G.A. Miscellaneous Expense	0	0	0	987.24	-987.24	100.0%	
60743 G.A. Medical Expense							
21125 60743 G.A. Medical Expens	4,500	0	4,500	11,183.94	-6,683.94	248.5%*	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
001 General Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
TOTAL G.A. Medical Expense	4,500	0	4,500	11,183.94	-6,683.94	248.5%	
TOTAL Health & Welfare Expense	553,395	1,083	554,478	631,563.67	-78,168.85	113.9%	
21127 Social Services							
60800 LaKermesse Donation Exp							
21127 60800 All Social Services	244,565	0	244,565	244,565.00	.00	100.0%	
TOTAL LaKermesse Donation Exp	244,565	0	244,565	244,565.00	.00	100.0%	
TOTAL Social Services	244,565	0	244,565	244,565.00	.00	100.0%	
21128 Municipal Services							
61199 Municipal Service Donations							
21128 61199 Total Muni Svcs All	1,280,435	636	1,281,071	1,270,455.44	10,615.36	99.2%	
TOTAL Municipal Service Donations	1,280,435	636	1,281,071	1,270,455.44	10,615.36	99.2%	
TOTAL Municipal Services	1,280,435	636	1,281,071	1,270,455.44	10,615.36	99.2%	
21131 Communications							
40130 Cable Franchise Excise Tax Rev							
21131 40130 Cable Franchise Exc	-299,000	0	-299,000	-243,959.78	-55,040.22	81.6%*	
TOTAL Cable Franchise Excise Tax Rev	-299,000	0	-299,000	-243,959.78	-55,040.22	81.6%	
40500 Investment Income Revenue							
21131 40500 Investment Income R	-700	0	-700	.00	-700.00	.0%*	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
001 General Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
TOTAL Investment Income Revenue	-700	0	-700	.00	-700.00	.0%	
60102 Mid Mgmt Hrly Employee Wage Ex							
21131 60102 Mid Mgmt Hrly Emplo	83,165	0	83,165	82,800.02	365.23	99.6%	
TOTAL Mid Mgmt Hrly Employee Wage Ex	83,165	0	83,165	82,800.02	365.23	99.6%	
60105 F-T Employee Wage Exp							
21131 60105 F-T Employee Wage E	123,984	0	123,984	122,478.04	1,506.36	98.8%	
TOTAL F-T Employee Wage Exp	123,984	0	123,984	122,478.04	1,506.36	98.8%	
60106 P-T Employee wage Exp							
21131 60106 P-T Employee Wage E	11,348	0	11,348	3,600.50	7,747.00	31.7%	
TOTAL P-T Employee Wage Exp	11,348	0	11,348	3,600.50	7,747.00	31.7%	
60251 Conferences/Training Expense							
21131 60251 Conferences/Trainin	500	0	500	1,970.96	-1,470.96	394.2%*	
TOTAL Conferences/Training Expense	500	0	500	1,970.96	-1,470.96	394.2%	
60306 Other Prof/Consult Srvs Exp							
21131 60306 Other Prof/Consult	72,000	0	72,000	72,000.00	.00	100.0%	
TOTAL Other Prof/Consult Srvs Exp	72,000	0	72,000	72,000.00	.00	100.0%	
60320 Advertising							
21131 60320 Advertising	17,000	2,020	19,020	14,083.10	4,936.60	74.0%	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR: 001 General Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL	
TOTAL Advertising	17,000	2,020	19,020	14,083.10	4,936.60	74.0%	
60400 Electricity Expense							
21131 60400 Electricity Expense	1,920	0	1,920	.00	1,920.00	.0%	
TOTAL Electricity Expense	1,920	0	1,920	.00	1,920.00	.0%	
60401 Water Expense							
21131 60401 Water Expense	400	0	400	211.74	188.26	52.9%	
TOTAL Water Expense	400	0	400	211.74	188.26	52.9%	
60402 Phone/Celular/Paging Exp							
21131 60402 Phone/Celular/Pagin	2,520	134	2,654	2,579.75	-59.75	102.3%*	
TOTAL Phone/Celular/Paging Exp	2,520	134	2,654	2,579.75	-59.75	97.2%	
60404 Sewer User Fee Expense							
21131 60404 Sewer User Fee Expe	128	0	128	155.60	-27.60	121.6%*	
TOTAL Sewer User Fee Expense	128	0	128	155.60	-27.60	121.6%	
60405 Heating Fuel Expense							
21131 60405 Heating Fuel Expens	6,256	622	6,878	1,828.12	5,049.40	26.6%	
TOTAL Heating Fuel Expense	6,256	622	6,878	1,828.12	5,049.40	26.6%	
60406 Fiber/Internet Expense							
21131 60406 Fiber/Internet Expe	4,200	0	4,200	3,543.32	656.68	84.4%	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR: 001 General Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL	
TOTAL Fiber/Internet Expense	4,200	0	4,200	3,543.32	656.68	84.4%	
60450 Building Repair/Maint Exp							
21131 60450 Building Repair/Mai	6,235	0	6,235	7,468.00	-1,233.00	119.8%*	
TOTAL Building Repair/Maint Exp	6,235	0	6,235	7,468.00	-1,233.00	119.8%	
60500 Admin/Office Supp/Eqt Non-Cap							
21131 60500 Admin/Office Supp/E	200	0	200	36.00	164.00	18.0%	
TOTAL Admin/Office Supp/Eqt Non-Cap	200	0	200	36.00	164.00	18.0%	
60501 Operating Supp/Eqt Non-Cap							
21131 60501 Operating Supp/Eqt	6,540	0	6,540	1,299.66	5,240.34	19.9%	
TOTAL Operating Supp/Eqt Non-Cap	6,540	0	6,540	1,299.66	5,240.34	19.9%	
TOTAL Communications	36,696	2,776	39,472	70,095.03	-30,757.66	177.6%	
21141 Fire Dept.							
60101 Dept Manager Salary Exp							
21141 60101 Dept Manager Salary	125,882	0	125,882	125,578.44	303.95	99.8%	
TOTAL Dept Manager Salary Exp	125,882	0	125,882	125,578.44	303.95	99.8%	
60102 Mid Mgmt Hrly Employee Wage Ex							
21141 60102 Mid Mgmt Hrly Emplo	215,827	0	215,827	210,432.45	5,394.51	97.5%	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR: 001 General Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL	
TOTAL Mid Mgmt Hrly Employee Wage Ex	215,827	0	215,827	210,432.45	5,394.51	97.5%	
60105 F-T Employee Wage Exp							
21141 60105 F-T Employee Wage E	3,490,030	0	3,490,030	3,182,807.21	307,222.83	91.2%	
TOTAL F-T Employee Wage Exp	3,490,030	0	3,490,030	3,182,807.21	307,222.83	91.2%	
60107 Temp/Seasonal Emp Wage Exp							
21141 60107 Temp Employee wage	70,000	0	70,000	43,184.09	26,815.91	61.7%	
TOTAL Temp/Seasonal Emp Wage Exp	70,000	0	70,000	43,184.09	26,815.91	61.7%	
60111 Overtime Wage Expense							
21141 60111 Overtime Wage Expen	513,213	0	513,213	466,155.19	47,057.81	90.8%	
TOTAL Overtime Wage Expense	513,213	0	513,213	466,155.19	47,057.81	90.8%	
60112 Extra Holiday Pay Exp							
21141 60112 Extra Holiday Pay E	72,453	0	72,453	211,078.44	-138,624.95	291.3%*	
TOTAL Extra Holiday Pay Exp	72,453	0	72,453	211,078.44	-138,624.95	291.3%	
60121 Annual Stipend Pay Expense							
21141 60121 Annual Stipend Pay	6,000	0	6,000	13,000.00	-7,000.00	216.7%*	
TOTAL Annual Stipend Pay Expense	6,000	0	6,000	13,000.00	-7,000.00	216.7%	
60201 FICA/Medicare-ER Share Exp							
21141 60201 FICA/Medicare-ER Sh	0	0	0	-350.49	350.49	100.0%	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
001 General Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
TOTAL FICA/Medicare-ER Share Exp	0	0	0	-350.49	350.49	100.0%	
60202 MPERS-Employer Share Exp							
21141 60202 MPERS Employer Shar	0	0	0	-586.44	586.44	100.0%	
TOTAL MPERS-Employer Share Exp	0	0	0	-586.44	586.44	100.0%	
60230 Clothing/Uniforms Expense							
21141 60230 Clothing Allowance	127,500	600	128,100	116,308.15	1,849.85	98.6%	
TOTAL Clothing/Uniforms Expense	127,500	600	128,100	116,308.15	1,849.85	90.8%	
60251 Conferences/Training Expense							
21141 60251 Conferences/Trainin	112,500	1,300	113,800	85,406.17	23,529.83	79.3%	
TOTAL Conferences/Training Expense	112,500	1,300	113,800	85,406.17	23,529.83	75.0%	
60252 Travel/Mileage Expense							
21141 60252 Travel/Mileage Expe	1,000	0	1,000	412.90	587.10	41.3%	
TOTAL Travel/Mileage Expense	1,000	0	1,000	412.90	587.10	41.3%	
60253 Food/Lodging Expense							
21141 60253 Food/Lodging Expens	4,200	0	4,200	9,789.20	-5,589.20	233.1%*	
TOTAL Food/Lodging Expense	4,200	0	4,200	9,789.20	-5,589.20	233.1%	
60256 Dues/Memberships Expense							
21141 60256 Dues/Memberships Ex	4,122	0	4,122	3,851.99	270.01	93.4%	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR: 001 General Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL	
TOTAL Dues/Memberships Expense	4,122	0	4,122	3,851.99	270.01	93.4%	
60258 Hiring Costs/EE Testing Exp							
21141 60258 Hiring Costs/EE Tes	11,375	0	11,375	16,128.94	-4,753.94	141.8%*	
TOTAL Hiring Costs/EE Testing Exp	11,375	0	11,375	16,128.94	-4,753.94	141.8%	
60310 Service Contracts Expense							
21141 60310 Service Contracts E	78,458	468	78,926	77,332.53	1,125.47	98.6%	
TOTAL Service Contracts Expense	78,458	468	78,926	77,332.53	1,125.47	98.0%	
60325 Postage/Shipping Expense							
21141 60325 Postage/Shipping Ex	400	0	400	109.41	290.59	27.4%	
TOTAL Postage/Shipping Expense	400	0	400	109.41	290.59	27.4%	
60400 Electricity Expense							
21141 60400 Electricity Expense	22,054	0	22,054	15,596.34	6,457.26	70.7%	
TOTAL Electricity Expense	22,054	0	22,054	15,596.34	6,457.26	70.7%	
60401 Water Expense							
21141 60401 Water Expense	3,032	0	3,032	2,737.42	294.58	90.3%	
TOTAL Water Expense	3,032	0	3,032	2,737.42	294.58	90.3%	
60402 Phone/Celular/Paging Exp							
21141 60402 Phone/Celular/Pagin	16,000	1,649	17,649	12,196.61	3,803.39	78.5%	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR: 001 General Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL	
TOTAL Phone/Celular/Paging Exp	16,000	1,649	17,649	12,196.61	3,803.39	69.1%	
60404 Sewer User Fee Expense							
21141 60404 Sewer User Fee Expe	3,400	0	3,400	2,238.49	1,161.51	65.8%	
TOTAL Sewer User Fee Expense	3,400	0	3,400	2,238.49	1,161.51	65.8%	
60405 Heating Fuel Expense							
21141 60405 Heating Fuel Expens	22,000	0	22,000	18,834.83	3,165.17	85.6%	
TOTAL Heating Fuel Expense	22,000	0	22,000	18,834.83	3,165.17	85.6%	
60410 Diesel Fuel Expense							
21141 60410 Diesel Fuel Expense	39,416	0	39,416	29,037.33	10,378.67	73.7%	
TOTAL Diesel Fuel Expense	39,416	0	39,416	29,037.33	10,378.67	73.7%	
60411 Gasoline Expense							
21141 60411 Gasoline Expense	8,266	0	8,266	11,575.35	-3,309.35	140.0%*	
TOTAL Gasoline Expense	8,266	0	8,266	11,575.35	-3,309.35	140.0%	
60450 Building Repair/Maint Exp							
21141 60450 Building Repair/Mai	52,000	0	52,000	42,757.74	6,642.26	87.2%	
TOTAL Building Repair/Maint Exp	52,000	0	52,000	42,757.74	6,642.26	82.2%	
60452 Operating Equip Repair Exp							
21141 60452 Operating Equip Rep	70,000	0	70,000	51,446.26	15,340.12	78.1%	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR: 001 General Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL	
TOTAL Operating Equip Repair Exp	70,000	0	70,000	51,446.26	15,340.12	73.5%	
60453 Vehicle Repair/Tires/Oil Exp							
21141 60453 Vehicle Repair/Tire	111,750	0	111,750	164,008.55	-52,258.55	146.8%*	
TOTAL Vehicle Repair/Tires/Oil Exp	111,750	0	111,750	164,008.55	-52,258.55	146.8%	
60461 Repair/Maint-CommunsEquip							
21141 60461 Repair/Maint-Commun	23,400	0	23,400	23,173.52	226.48	99.0%	
TOTAL Repair/Maint-CommunsEquip	23,400	0	23,400	23,173.52	226.48	99.0%	
60465 Fire Boat Repair/Maint							
21141 60465 Fire Boat Repair/Ma	4,000	0	4,000	4,866.11	-866.11	121.7%*	
TOTAL Fire Boat Repair/Maint	4,000	0	4,000	4,866.11	-866.11	121.7%	
60500 Admin/Office Supp/Eqt Non-Cap							
21141 60500 Admin/Office Supp/E	5,900	0	5,900	5,278.89	621.11	89.5%	
TOTAL Admin/Office Supp/Eqt Non-Cap	5,900	0	5,900	5,278.89	621.11	89.5%	
60501 Operating Supp/Eqt Non-Cap							
21141 60501 Operating Supp/Eqt	10,200	0	10,200	7,903.88	2,296.12	77.5%	
TOTAL Operating Supp/Eqt Non-Cap	10,200	0	10,200	7,903.88	2,296.12	77.5%	
60508 Ambulance Supplies Non-Capital							
21141 60508 Ambulance Supplies	69,316	9	69,325	66,747.04	2,568.96	96.3%	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR: 001 General Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL	
TOTAL Ambulance Supplies Non-Capital	69,316	9	69,325	66,747.04	2,568.96	96.3%	
60509 Cleaning Supplies Expense							
21141 60509 Cleaning Supplies E	4,600	0	4,600	4,438.23	161.77	96.5%	
TOTAL Cleaning Supplies Expense	4,600	0	4,600	4,438.23	161.77	96.5%	
TOTAL Fire Dept.	5,298,294	4,026	5,302,321	5,023,474.77	256,100.09	94.7%	
21142 Biddeford Pool Fire Dept.							
60230 Clothing/Uniforms Expense							
21142 60230 Clothing Allowance	4,000	0	4,000	.00	4,000.00	.0%	
TOTAL Clothing/Uniforms Expense	4,000	0	4,000	.00	4,000.00	.0%	
60400 Electricity Expense							
21142 60400 Electricity Expense	2,500	0	2,500	1,670.61	829.39	66.8%	
TOTAL Electricity Expense	2,500	0	2,500	1,670.61	829.39	66.8%	
60401 Water Expense							
21142 60401 Water Expense	300	0	300	144.97	155.03	48.3%	
TOTAL Water Expense	300	0	300	144.97	155.03	48.3%	
60402 Phone/Celular/Paging Exp							
21142 60402 Phone/Celular/Pagin	350	309	659	.00	350.00	46.9%	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
001 General Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
TOTAL Phone/Celular/Paging Exp	350	309	659	.00	350.00	.0%	
60405 Heating Fuel Expense							
21142 60405 Heating Fuel Expens	3,495	0	3,495	3,082.85	412.15	88.2%	
TOTAL Heating Fuel Expense	3,495	0	3,495	3,082.85	412.15	88.2%	
TOTAL Biddeford Pool Fire Dept.	10,645	309	10,954	4,898.43	5,746.57	44.7%	
21144 Emergency Management							
60101 Dept Manager Salary Exp							
21144 60101 Dept Manager Salary	10,792	0	10,792	11,434.07	-641.95	105.9%*	
TOTAL Dept Manager Salary Exp	10,792	0	10,792	11,434.07	-641.95	105.9%	
60230 Clothing/Uniforms Expense							
21144 60230 Clothing Allowance	250	0	250	.00	250.00	.0%	
TOTAL Clothing/Uniforms Expense	250	0	250	.00	250.00	.0%	
60253 Food/Lodging Expense							
21144 60253 Food/Lodging Expens	150	0	150	.00	150.00	.0%	
TOTAL Food/Lodging Expense	150	0	150	.00	150.00	.0%	
60402 Phone/Celular/Paging Exp							
21144 60402 Phone/Celular/Pagin	1,000	979	1,979	.00	1,000.00	49.5%	

BUDGET VS ACTUAL

FOR 2025 13						
ACCOUNTS FOR: 001 General Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL
TOTAL Phone/Celular/Paging Exp	1,000	979	1,979	.00	1,000.00	.0%
TOTAL Emergency Management	12,192	979	13,171	11,434.07	758.05	86.8%
21145 Hydrant Rental						
60335 Hydrant Rental Expense						
21145 60335 Hydrant Rental Expe	711,075	0	711,075	704,993.05	6,081.95	99.1%
TOTAL Hydrant Rental Expense	711,075	0	711,075	704,993.05	6,081.95	99.1%
TOTAL Hydrant Rental	711,075	0	711,075	704,993.05	6,081.95	99.1%
21146 Police Dept.						
60101 Dept Manager Salary Exp						
21146 60101 Dept Manager Salary	143,650	0	143,650	140,495.41	3,155.02	97.8%
TOTAL Dept Manager Salary Exp	143,650	0	143,650	140,495.41	3,155.02	97.8%
60102 Mid Mgmt Hrly Employee Wage Ex						
21146 60102 Mid Mgmt Hrly Emplo	114,188	0	114,188	97,996.38	16,191.12	85.8%
TOTAL Mid Mgmt Hrly Employee Wage Ex	114,188	0	114,188	97,996.38	16,191.12	85.8%
60105 F-T Employee wage Exp						
21146 60105 F-T Employee Wage E	4,371,349	0	4,371,349	3,874,942.30	496,406.87	88.6%
TOTAL F-T Employee Wage Exp	4,371,349	0	4,371,349	3,874,942.30	496,406.87	88.6%
60106 P-T Employee Wage Exp						

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR: 001 General Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL	
21146 60106 P-T Employee Wage E	0	0	0	77,197.48	-77,197.48	100.0%*	
TOTAL P-T Employee Wage Exp	0	0	0	77,197.48	-77,197.48	100.0%	
60107 Temp/Seasonal Emp Wage Exp							
21146 60107 Temp Employee wage	29,006	0	29,006	26,096.60	2,909.27	90.0%	
TOTAL Temp/Seasonal Emp Wage Exp	29,006	0	29,006	26,096.60	2,909.27	90.0%	
60111 Overtime Wage Expense							
21146 60111 Overtime Wage Expen	334,043	0	334,043	596,296.67	-262,253.96	178.5%*	
TOTAL Overtime Wage Expense	334,043	0	334,043	596,296.67	-262,253.96	178.5%	
60112 Extra Holiday Pay Exp							
21146 60112 Extra Holiday Pay E	82,616	0	82,616	96,216.00	-13,600.11	116.5%*	
TOTAL Extra Holiday Pay Exp	82,616	0	82,616	96,216.00	-13,600.11	116.5%	
60127 Health Club Dues							
21146 60127 Health Club Dues	960	0	960	360.00	600.00	37.5%	
TOTAL Health Club Dues	960	0	960	360.00	600.00	37.5%	
60129 Insurance Buyout Pay							
21146 60129 Insurance Buyout Pa	0	0	0	120.00	-120.00	100.0%*	
TOTAL Insurance Buyout Pay	0	0	0	120.00	-120.00	100.0%	
60230 Clothing/Uniforms Expense							

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR: 001 General Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL	
21146 60230 Clothing Allowance	74,800	111	74,911	62,960.12	11,839.88	84.2%	
TOTAL Clothing/Uniforms Expense	74,800	111	74,911	62,960.12	11,839.88	84.0%	
60251 Conferences/Training Expense							
21146 60251 Conferences/Trainin	27,500	0	27,500	30,586.23	-3,086.23	111.2%*	
TOTAL Conferences/Training Expense	27,500	0	27,500	30,586.23	-3,086.23	111.2%	
60252 Travel/Mileage Expense							
21146 60252 Travel/Mileage Expe	7,500	906	8,406	4,377.22	3,122.78	62.8%	
TOTAL Travel/Mileage Expense	7,500	906	8,406	4,377.22	3,122.78	52.1%	
60253 Food/Lodging Expense							
21146 60253 Food/Lodging Expens	5,175	0	5,175	9,388.60	-4,213.60	181.4%*	
TOTAL Food/Lodging Expense	5,175	0	5,175	9,388.60	-4,213.60	181.4%	
60256 Dues/Memberships Expense							
21146 60256 Dues/Memberships Ex	2,980	0	2,980	1,705.00	1,275.00	57.2%	
TOTAL Dues/Memberships Expense	2,980	0	2,980	1,705.00	1,275.00	57.2%	
60257 Professional License Fees Exp							
21146 60257 Professional Licens	8,800	0	8,800	5,285.00	3,515.00	60.1%	
TOTAL Professional License Fees Exp	8,800	0	8,800	5,285.00	3,515.00	60.1%	
60306 Other Prof/Consult Srvs Exp							

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR: 001 General Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL	
21146 60306 other Prof/Consult	24,600	0	24,600	8,400.00	16,200.00	34.1%	
TOTAL Other Prof/Consult Svcs Exp	24,600	0	24,600	8,400.00	16,200.00	34.1%	
60310 Service Contracts Expense							
21146 60310 Service Contracts E	0	0	0	553.77	-553.77	100.0%*	
TOTAL Service Contracts Expense	0	0	0	553.77	-553.77	100.0%	
60325 Postage/Shipping Expense							
21146 60325 Postage/Shipping Ex	400	0	400	195.65	204.35	48.9%	
TOTAL Postage/Shipping Expense	400	0	400	195.65	204.35	48.9%	
60330 Equipment Rent/Lease Exp							
21146 60330 Equipment Rent/Leas	0	0	0	3,908.61	-3,908.61	100.0%*	
TOTAL Equipment Rent/Lease Exp	0	0	0	3,908.61	-3,908.61	100.0%	
60400 Electricity Expense							
21146 60400 Electricity Expense	66,000	1,727	67,727	51,323.21	14,676.79	78.3%	
TOTAL Electricity Expense	66,000	1,727	67,727	51,323.21	14,676.79	75.8%	
60401 Water Expense							
21146 60401 Water Expense	1,000	0	1,000	1,108.70	-108.70	110.9%*	
TOTAL Water Expense	1,000	0	1,000	1,108.70	-108.70	110.9%	
60404 Sewer User Fee Expense							

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
001 General Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
21146 60404 Sewer User Fee Expe	1,050	0	1,050	552.75	497.25	52.6%	
TOTAL Sewer User Fee Expense	1,050	0	1,050	552.75	497.25	52.6%	
60405 Heating Fuel Expense							
21146 60405 Heating Fuel Expens	7,800	0	7,800	8,492.27	-692.27	108.9%*	
TOTAL Heating Fuel Expense	7,800	0	7,800	8,492.27	-692.27	108.9%	
60411 Gasoline Expense							
21146 60411 Gasoline Expense	75,000	0	75,000	72,612.71	2,387.29	96.8%	
TOTAL Gasoline Expense	75,000	0	75,000	72,612.71	2,387.29	96.8%	
60450 Building Repair/Maint Exp							
21146 60450 Building Repair/Mai	0	0	0	17,057.38	-17,057.38	100.0%*	
TOTAL Building Repair/Maint Exp	0	0	0	17,057.38	-17,057.38	100.0%	
60452 Operating Equip Repair Exp							
21146 60452 Operating Equip Rep	13,555	0	13,555	12,236.86	1,318.14	90.3%	
TOTAL Operating Equip Repair Exp	13,555	0	13,555	12,236.86	1,318.14	90.3%	
60453 Vehicle Repair/Tires/Oil Exp							
21146 60453 Vehicle Repair/Tire	65,000	0	65,000	154,987.37	-89,987.37	238.4%*	
TOTAL Vehicle Repair/Tires/Oil Exp	65,000	0	65,000	154,987.37	-89,987.37	238.4%	
60500 Admin/Office Supp/Eqt Non-Cap							

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR: 001 General Fund	ORIGINAL ESTIM REV	ESTIM REV ADJUSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL	
21146 60500 Admin/Office Supp/E	5,000	71	5,071	2,804.41	2,266.67	55.3%	
TOTAL Admin/Office Supp/Eqt Non-Cap	5,000	71	5,071	2,804.41	2,266.67	55.3%	
60501 Operating Supp/Eqt Non-Cap							
21146 60501 Operating Supp/Eqt	73,105	1,272	74,377	51,090.59	22,134.41	70.2%	
TOTAL Operating Supp/Eqt Non-Cap	73,105	1,272	74,377	51,090.59	22,134.41	68.7%	
60502 Printing & Copying Expense							
21146 60502 Printing & Copying	4,500	0	4,500	3,950.08	549.92	87.8%	
TOTAL Printing & Copying Expense	4,500	0	4,500	3,950.08	549.92	87.8%	
60509 Cleaning Supplies Expense							
21146 60509 Cleaning Supplies E	7,000	0	7,000	8,435.04	-1,435.04	120.5%*	
TOTAL Cleaning Supplies Expense	7,000	0	7,000	8,435.04	-1,435.04	120.5%	
60603 Vehicles Purchase Capital							
21146 60603 Vehicles Purchase C	154,000	0	154,000	250,378.00	-96,378.00	162.6%*	
TOTAL Vehicles Purchase Capital	154,000	0	154,000	250,378.00	-96,378.00	162.6%	
TOTAL Police Dept.	5,700,577	4,086	5,704,663	5,672,110.41	28,657.24	99.4%	
21147 Police Investigative Services							
60105 F-T Employee Wage Exp							
21147 60105 F-T Employee Wage E	486,864	0	486,864	418,769.37	68,094.39	86.0%	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR: 001 General Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL	
TOTAL F-T Employee Wage Exp	486,864	0	486,864	418,769.37	68,094.39	86.0%	
60107 Temp/Seasonal Emp Wage Exp							
21147 60107 Temp Employee Wage	30,067	0	30,067	18,887.30	11,179.90	62.8%	
TOTAL Temp/Seasonal Emp Wage Exp	30,067	0	30,067	18,887.30	11,179.90	62.8%	
60111 Overtime Wage Expense							
21147 60111 Overtime Wage Exp	43,227	0	43,227	62,915.78	-19,689.23	145.5%*	
TOTAL Overtime Wage Expense	43,227	0	43,227	62,915.78	-19,689.23	145.5%	
60112 Extra Holiday Pay Exp							
21147 60112 Extra Holiday Pay E	10,706	0	10,706	5,158.14	5,548.26	48.2%	
TOTAL Extra Holiday Pay Exp	10,706	0	10,706	5,158.14	5,548.26	48.2%	
60230 Clothing/Uniforms Expense							
21147 60230 Clothing Allowance	4,200	0	4,200	154.90	4,045.10	3.7%	
TOTAL Clothing/Uniforms Expense	4,200	0	4,200	154.90	4,045.10	3.7%	
60251 Conferences/Training Expense							
21147 60251 Conferences/Trainin	6,000	0	6,000	2,588.47	3,411.53	43.1%	
TOTAL Conferences/Training Expense	6,000	0	6,000	2,588.47	3,411.53	43.1%	
60256 Dues/Memberships Expense							
21147 60256 Dues/Memberships Ex	400	0	400	511.90	-111.90	128.0%*	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR: 001 General Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL	
TOTAL Dues/Memberships Expense	400	0	400	511.90	-111.90	128.0%	
60500 Admin/Office Supp/Eqt Non-Cap							
21147 60500 Admin/Office Supp/E	500	0	500	907.85	-407.85	181.6%*	
TOTAL Admin/Office Supp/Eqt Non-Cap	500	0	500	907.85	-407.85	181.6%	
60501 Operating Supp/Eqt Non-Cap							
21147 60501 Operating Supp/Eqt	36,000	0	36,000	32,687.68	3,312.32	90.8%	
TOTAL Operating Supp/Eqt Non-Cap	36,000	0	36,000	32,687.68	3,312.32	90.8%	
TOTAL Police Investigative Services	617,964	0	617,964	542,581.39	75,382.52	87.8%	
21148 Police Communications							
60102 Mid Mgmt Hrly Employee Wage Ex							
21148 60102 Mid Mgmt Hrly Emplo	101,945	0	101,945	100,530.22	1,415.17	98.6%	
TOTAL Mid Mgmt Hrly Employee Wage Ex	101,945	0	101,945	100,530.22	1,415.17	98.6%	
60105 F-T Employee Wage Exp							
21148 60105 F-T Employee Wage E	1,201,110	0	1,201,110	1,154,863.67	46,246.12	96.1%	
TOTAL F-T Employee Wage Exp	1,201,110	0	1,201,110	1,154,863.67	46,246.12	96.1%	
60106 P-T Employee wage Exp							
21148 60106 P-T Employee Wage E	32,473	0	32,473	5,233.73	27,239.27	16.1%	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR: 001 General Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL	
TOTAL P-T Employee Wage Exp	32,473	0	32,473	5,233.73	27,239.27	16.1%	
60111 Overtime Wage Expense							
21148 60111 Overtime Wage Exp	122,023	0	122,023	156,606.53	-34,583.17	128.3%*	
TOTAL Overtime Wage Expense	122,023	0	122,023	156,606.53	-34,583.17	128.3%	
60112 Extra Holiday Pay Exp							
21148 60112 Extra Holiday Pay E	42,330	0	42,330	38,306.56	4,023.84	90.5%	
TOTAL Extra Holiday Pay Exp	42,330	0	42,330	38,306.56	4,023.84	90.5%	
60251 Conferences/Training Expense							
21148 60251 Conferences/Trainin	2,800	0	2,800	794.00	2,006.00	28.4%	
TOTAL Conferences/Training Expense	2,800	0	2,800	794.00	2,006.00	28.4%	
60252 Travel/Mileage Expense							
21148 60252 Travel/Mileage Expe	3,000	0	3,000	1,596.62	1,403.38	53.2%	
TOTAL Travel/Mileage Expense	3,000	0	3,000	1,596.62	1,403.38	53.2%	
60310 Service Contracts Expense							
21148 60310 Service Contracts E	92,075	0	92,075	86,825.12	5,006.36	94.6%	
TOTAL Service Contracts Expense	92,075	0	92,075	86,825.12	5,006.36	94.3%	
60317 Translation Expense							
21148 60317 Translation Expense	0	0	0	5,538.27	-5,538.27	100.0%*	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
001 General Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
TOTAL Translation Expense	0	0	0	5,538.27	-5,538.27	100.0%	
60330 Equipment Rent/Lease Exp							
21148 60330 Equipment Rent/Leas	3,750	0	3,750	.00	3,750.00	.0%	
TOTAL Equipment Rent/Lease Exp	3,750	0	3,750	.00	3,750.00	.0%	
60400 Electricity Expense							
21148 60400 Electricity Expense	7,725	0	7,725	6,572.22	1,152.42	85.1%	
TOTAL Electricity Expense	7,725	0	7,725	6,572.22	1,152.42	85.1%	
60402 Phone/Celular/Paging Exp							
21148 60402 Phone/Celular/Pagin	43,842	2,592	46,434	46,701.07	-2,511.11	105.4%*	
TOTAL Phone/Celular/Paging Exp	43,842	2,592	46,434	46,701.07	-2,511.11	100.6%	
60452 Operating Equip Repair Exp							
21148 60452 Operating Equip Rep	4,000	0	4,000	1,814.00	2,186.00	45.4%	
TOTAL Operating Equip Repair Exp	4,000	0	4,000	1,814.00	2,186.00	45.4%	
60500 Admin/Office Supp/Eqt Non-Cap							
21148 60500 Admin/Office Supp/E	2,300	0	2,300	266.93	2,033.07	11.6%	
TOTAL Admin/Office Supp/Eqt Non-Cap	2,300	0	2,300	266.93	2,033.07	11.6%	
60501 Operating Supp/Eqt Non-Cap							
21148 60501 Operating Supp/Eqt	4,000	0	4,000	4,765.41	-765.41	119.1%*	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
001 General Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
TOTAL Operating Supp/Eqt Non-Cap	4,000	0	4,000	4,765.41	-765.41	119.1%	
TOTAL Police Communications	1,663,373	2,592	1,665,965	1,610,414.35	53,063.67	96.7%	
21149 Animal Control Officer							
60105 F-T Employee Wage Exp							
21149 60105 F-T Employee Wage E	54,518	0	54,518	46,331.52	8,186.16	85.0%	
TOTAL F-T Employee Wage Exp	54,518	0	54,518	46,331.52	8,186.16	85.0%	
60111 Overtime Wage Expense							
21149 60111 Overtime Wage Expen	2,000	0	2,000	.00	2,000.00	.0%	
TOTAL Overtime Wage Expense	2,000	0	2,000	.00	2,000.00	.0%	
60230 Clothing/Uniforms Expense							
21149 60230 Clothing Allowance	750	0	750	572.69	177.31	76.4%	
TOTAL Clothing/Uniforms Expense	750	0	750	572.69	177.31	76.4%	
60310 Service Contracts Expense							
21149 60310 Service Contracts E	31,393	0	31,393	42,790.80	-11,397.80	136.3%*	
TOTAL Service Contracts Expense	31,393	0	31,393	42,790.80	-11,397.80	136.3%	
60402 Phone/Celular/Paging Exp							
21149 60402 Phone/Celular/Pagin	720	362	1,082	.00	720.00	33.5%	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
001 General Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
TOTAL Phone/Celular/Paging Exp	720	362	1,082	.00	720.00	.0%	
60411 Gasoline Expense							
21149 60411 Gasoline Expense	1,200	0	1,200	1,029.31	170.69	85.8%	
TOTAL Gasoline Expense	1,200	0	1,200	1,029.31	170.69	85.8%	
60453 Vehicle Repair/Tires/Oil Exp							
21149 60453 Vehicle Repair/Tire	1,250	0	1,250	.00	1,250.00	.0%	
TOTAL Vehicle Repair/Tires/Oil Exp	1,250	0	1,250	.00	1,250.00	.0%	
60501 Operating Supp/Eqt Non-Cap							
21149 60501 Operating Supp/Eqt	500	0	500	.00	500.00	.0%	
TOTAL Operating Supp/Eqt Non-Cap	500	0	500	.00	500.00	.0%	
TOTAL Animal Control Officer	92,331	362	92,693	90,724.32	1,606.36	97.9%	
21150 Street & Traffic Lights							
60400 Electricity Expense							
21150 60400 Electricity Expense	73,722	0	73,722	114,786.12	-41,063.88	155.7%*	
TOTAL Electricity Expense	73,722	0	73,722	114,786.12	-41,063.88	155.7%	
60452 Operating Equip Repair Exp							
21150 60452 Operating Equip Rep	100,000	0	100,000	86,592.85	13,407.15	86.6%	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
001 General Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
TOTAL Operating Equip Repair Exp	100,000	0	100,000	86,592.85	13,407.15	86.6%	
TOTAL Street & Traffic Lights	173,722	0	173,722	201,378.97	-27,656.73	115.9%	
21161 PW Admin/Fleet Maint. Exp							
60101 Dept Manager Salary Exp							
21161 60101 Dept Manager Salary	78,083	0	78,083	77,703.30	379.41	99.5%	
TOTAL Dept Manager Salary Exp	78,083	0	78,083	77,703.30	379.41	99.5%	
60102 Mid Mgmt Hrly Employee Wage Ex							
21161 60102 Mid Mgmt Hrly Emplo	266,613	0	266,613	359,621.65	-93,009.11	134.9%*	
TOTAL Mid Mgmt Hrly Employee Wage Ex	266,613	0	266,613	359,621.65	-93,009.11	134.9%	
60105 F-T Employee Wage Exp							
21161 60105 F-T Employee Wage E	783,917	0	783,917	603,430.01	180,487.04	77.0%	
TOTAL F-T Employee Wage Exp	783,917	0	783,917	603,430.01	180,487.04	77.0%	
60111 Overtime Wage Expense							
21161 60111 Overtime Wage Expen	74,500	0	74,500	118,877.66	-44,377.66	159.6%*	
TOTAL Overtime Wage Expense	74,500	0	74,500	118,877.66	-44,377.66	159.6%	
60230 Clothing/Uniforms Expense							
21161 60230 Clothing Allowance	13,800	0	13,800	8,327.51	5,472.49	60.3%	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR: 001 General Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL	
TOTAL Clothing/Uniforms Expense	13,800	0	13,800	8,327.51	5,472.49	60.3%	
60251 Conferences/Training Expense							
21161 60251 Conferences/Trainin	6,000	0	6,000	2,862.84	3,137.16	47.7%	
TOTAL Conferences/Training Expense	6,000	0	6,000	2,862.84	3,137.16	47.7%	
60252 Travel/Mileage Expense							
21161 60252 Travel/Mileage Expe	5,000	0	5,000	4,165.78	834.22	83.3%	
TOTAL Travel/Mileage Expense	5,000	0	5,000	4,165.78	834.22	83.3%	
60256 Dues/Memberships Expense							
21161 60256 Dues/Memberships Ex	700	0	700	1,211.00	-511.00	173.0%*	
TOTAL Dues/Memberships Expense	700	0	700	1,211.00	-511.00	173.0%	
60310 Service Contracts Expense							
21161 60310 Service Contracts E	11,000	830	11,830	10,543.88	1,286.12	89.1%	
TOTAL Service Contracts Expense	11,000	830	11,830	10,543.88	1,286.12	89.1%	
60325 Postage/Shipping Expense							
21161 60325 Postage/Shipping Ex	300	0	300	173.06	126.94	57.7%	
TOTAL Postage/Shipping Expense	300	0	300	173.06	126.94	57.7%	
60400 Electricity Expense							
21161 60400 Electricity Expense	24,451	0	24,451	34,829.33	-10,378.33	142.4%*	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR: 001 General Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL	
TOTAL Electricity Expense	24,451	0	24,451	34,829.33	-10,378.33	142.4%	
60401 Water Expense							
21161 60401 Water Expense	4,700	0	4,700	6,489.67	-1,789.67	138.1%*	
TOTAL Water Expense	4,700	0	4,700	6,489.67	-1,789.67	138.1%	
60402 Phone/Celular/Paging Exp							
21161 60402 Phone/Celular/Pagin	15,229	1,547	16,776	15,717.65	79.40	99.5%	
TOTAL Phone/Celular/Paging Exp	15,229	1,547	16,776	15,717.65	79.40	93.7%	
60404 Sewer User Fee Expense							
21161 60404 Sewer User Fee Expe	4,800	0	4,800	3,118.17	1,681.83	65.0%	
TOTAL Sewer User Fee Expense	4,800	0	4,800	3,118.17	1,681.83	65.0%	
60405 Heating Fuel Expense							
21161 60405 Heating Fuel Expens	26,750	0	26,750	29,243.78	-2,493.78	109.3%*	
TOTAL Heating Fuel Expense	26,750	0	26,750	29,243.78	-2,493.78	109.3%	
60411 Gasoline Expense							
21161 60411 Gasoline Expense	18,000	0	18,000	16,009.03	1,990.97	88.9%	
TOTAL Gasoline Expense	18,000	0	18,000	16,009.03	1,990.97	88.9%	
60450 Building Repair/Maint Exp							
21161 60450 Building Repair/Mai	15,000	0	15,000	19,865.98	-4,865.98	132.4%*	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR: 001 General Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL	
TOTAL Building Repair/Maint Exp	15,000	0	15,000	19,865.98	-4,865.98	132.4%	
60452 Operating Equip Repair Exp							
21161 60452 Operating Equip Rep	9,250	0	9,250	20,122.40	-10,872.40	217.5%*	
TOTAL Operating Equip Repair Exp	9,250	0	9,250	20,122.40	-10,872.40	217.5%	
60453 Vehicle Repair/Tires/Oil Exp							
21161 60453 Vehicle Repair/Tire	15,200	0	15,200	14,954.17	245.83	98.4%	
TOTAL Vehicle Repair/Tires/Oil Exp	15,200	0	15,200	14,954.17	245.83	98.4%	
60461 Repair/Maint-CommunsEquip							
21161 60461 Repair/Maint-Commun	2,000	0	2,000	3,026.42	-1,026.42	151.3%*	
TOTAL Repair/Maint-CommunsEquip	2,000	0	2,000	3,026.42	-1,026.42	151.3%	
60500 Admin/Office Supp/Eqt Non-Cap							
21161 60500 Admin/Office Supp/E	17,960	0	17,960	17,688.29	271.71	98.5%	
TOTAL Admin/Office Supp/Eqt Non-Cap	17,960	0	17,960	17,688.29	271.71	98.5%	
60501 Operating Supp/Eqt Non-Cap							
21161 60501 Operating Supp/Eqt	5,950	0	5,950	4,387.83	1,562.17	73.7%	
TOTAL Operating Supp/Eqt Non-Cap	5,950	0	5,950	4,387.83	1,562.17	73.7%	
60505 Construction Supplies							
21161 60505 Construction Suppli	2,500	0	2,500	506.19	1,993.81	20.2%	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR: 001 General Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL	
TOTAL Construction Supplies	2,500	0	2,500	506.19	1,993.81	20.2%	
60506 Equipment/Small Tools-Non-cap							
21161 60506 Equipment/Small Too	20,500	0	20,500	37,507.46	-17,007.46	183.0%*	
TOTAL Equipment/Small Tools-Non-cap	20,500	0	20,500	37,507.46	-17,007.46	183.0%	
60509 Cleaning Supplies Expense							
21161 60509 Cleaning Supplies E	4,300	0	4,300	5,593.71	-1,293.71	130.1%*	
TOTAL Cleaning Supplies Expense	4,300	0	4,300	5,593.71	-1,293.71	130.1%	
60797 Miscellaneous Expense							
21161 60797 Miscellaneous Expen	1,225	0	1,225	1,009.57	215.43	82.4%	
TOTAL Miscellaneous Expense	1,225	0	1,225	1,009.57	215.43	82.4%	
TOTAL PW Admin/Fleet Maint. Exp	1,427,727	2,377	1,430,104	1,416,986.34	12,139.01	99.1%	
21162 Public Works Roads Maintenance							
60105 F-T Employee Wage Exp							
21162 60105 F-T Employee Wage E	955,928	0	955,928	854,151.22	101,776.94	89.4%	
TOTAL F-T Employee Wage Exp	955,928	0	955,928	854,151.22	101,776.94	89.4%	
60111 Overtime Wage Expense							
21162 60111 Overtime Wage Expen	115,000	0	115,000	217,242.00	-102,242.00	188.9%*	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
001 General Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
TOTAL Overtime Wage Expense	115,000	0	115,000	217,242.00	-102,242.00	188.9%	
60210 HP HC Ins Employer Share Exp							
21162 60210 HP HC Ins Employer S	43,660	0	43,660	.00	43,660.08	.0%	
TOTAL HP HC Ins Employer Share Exp	43,660	0	43,660	.00	43,660.08	.0%	
60230 Clothing/Uniforms Expense							
21162 60230 Clothing Allowance	18,050	0	18,050	14,699.24	3,350.76	81.4%	
TOTAL Clothing/Uniforms Expense	18,050	0	18,050	14,699.24	3,350.76	81.4%	
60312 Temporary Contract Help Exp							
21162 60312 Temporary Agency He	26,712	0	26,712	6,250.00	20,462.00	23.4%	
TOTAL Temporary Contract Help Exp	26,712	0	26,712	6,250.00	20,462.00	23.4%	
60313 Construction Services Expense							
21162 60313 Construction Servic	28,000	100	28,100	32,160.00	-4,160.00	114.8%*	
TOTAL Construction Services Expense	28,000	100	28,100	32,160.00	-4,160.00	114.4%	
60346 Removal of Trees & Stumps							
21162 60346 Removal of Trees &	18,000	0	18,000	19,312.41	-1,312.41	107.3%*	
TOTAL Removal of Trees & Stumps	18,000	0	18,000	19,312.41	-1,312.41	107.3%	
60410 Diesel Fuel Expense							
21162 60410 Diesel Fuel Expense	90,887	0	90,887	78,014.27	12,872.73	85.8%	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR: 001 General Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL	
TOTAL Diesel Fuel Expense	90,887	0	90,887	78,014.27	12,872.73	85.8%	
60411 Gasoline Expense							
21162 60411 Gasoline Expense	9,444	0	9,444	11,640.73	-2,196.73	123.3%*	
TOTAL Gasoline Expense	9,444	0	9,444	11,640.73	-2,196.73	123.3%	
60452 Operating Equip Repair Exp							
21162 60452 Operating Equip Rep	0	0	0	3,343.08	-3,343.08	100.0%*	
TOTAL Operating Equip Repair Exp	0	0	0	3,343.08	-3,343.08	100.0%	
60453 Vehicle Repair/Tires/Oil Exp							
21162 60453 Vehicle Repair/Tire	195,165	0	195,165	187,137.85	8,027.15	95.9%	
TOTAL Vehicle Repair/Tires/Oil Exp	195,165	0	195,165	187,137.85	8,027.15	95.9%	
60457 Road Maint/Improve Non-Cap							
21162 60457 Road Maint/Improve	61,792	0	61,792	79,343.21	-17,551.21	128.4%*	
TOTAL Road Maint/Improve Non-Cap	61,792	0	61,792	79,343.21	-17,551.21	128.4%	
60462 Road Painting Expense							
21162 60462 Road Painting Expen	105,223	0	105,223	111,771.83	-6,548.83	106.2%*	
TOTAL Road Painting Expense	105,223	0	105,223	111,771.83	-6,548.83	106.2%	
60501 Operating Supp/Eqt Non-Cap							
21162 60501 Operating Supp/Eqt	7,000	0	7,000	10,046.01	-3,046.01	143.5%*	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
001 General Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
TOTAL Operating Supp/Eqt Non-Cap	7,000	0	7,000	10,046.01	-3,046.01	143.5%	
60503 Road Salt Expense							
21162 60503 Road Salt Expense	275,000	0	275,000	271,150.09	3,849.91	98.6%	
TOTAL Road Salt Expense	275,000	0	275,000	271,150.09	3,849.91	98.6%	
60505 Construction Supplies							
21162 60505 Construction Suppli	20,500	0	20,500	16,077.47	4,422.53	78.4%	
TOTAL Construction Supplies	20,500	0	20,500	16,077.47	4,422.53	78.4%	
60506 Equipment/Small Tools-Non-cap							
21162 60506 Equipment/Small Too	13,200	0	13,200	13,159.52	40.48	99.7%	
TOTAL Equipment/Small Tools-Non-cap	13,200	0	13,200	13,159.52	40.48	99.7%	
60507 Street Signs Expense							
21162 60507 Street Signs Expens	21,000	0	21,000	24,097.73	-3,097.73	114.8%*	
TOTAL Street Signs Expense	21,000	0	21,000	24,097.73	-3,097.73	114.8%	
TOTAL Public Works Roads Maintenance	2,004,561	100	2,004,661	1,949,596.66	54,964.58	97.3%	
21164 Solid Waste Management							
60102 Mid Mgmt Hrly Employee Wage Ex							
21164 60102 Mid Mgmt Hrly Emplo	73,523	0	73,523	74,516.54	-993.26	101.4%*	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
001 General Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
TOTAL Mid Mgmt Hrly Employee Wage Ex	73,523	0	73,523	74,516.54	-993.26	101.4%	
60105 F-T Employee Wage Exp							
21164 60105 F-T Employee Wage E	273,403	0	273,403	295,368.40	-21,965.68	108.0%*	
TOTAL F-T Employee Wage Exp	273,403	0	273,403	295,368.40	-21,965.68	108.0%	
60111 Overtime Wage Expense							
21164 60111 Overtime Wage Exp	32,500	0	32,500	41,710.46	-9,210.46	128.3%*	
TOTAL Overtime Wage Expense	32,500	0	32,500	41,710.46	-9,210.46	128.3%	
60230 Clothing/Uniforms Expense							
21164 60230 Clothing Allowance	6,650	0	6,650	6,092.67	557.33	91.6%	
TOTAL Clothing/Uniforms Expense	6,650	0	6,650	6,092.67	557.33	91.6%	
60311 Operations Contracts Expense							
21164 60311 Operations Contract	535,656	0	535,656	493,694.81	41,961.19	92.2%	
TOTAL Operations Contracts Expense	535,656	0	535,656	493,694.81	41,961.19	92.2%	
60313 Construction Services Expense							
21164 60313 Construction Servic	3,000	0	3,000	4,189.50	-1,189.50	139.7%*	
TOTAL Construction Services Expense	3,000	0	3,000	4,189.50	-1,189.50	139.7%	
60340 Waste Tipping Fee Expense							
21164 60340 Waste Tipping Fee E	378,801	0	378,801	276,238.53	102,562.47	72.9%	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR: 001 General Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL	
TOTAL Waste Tipping Fee Expense	378,801	0	378,801	276,238.53	102,562.47	72.9%	
60341 Non-Burnable Disposal Exp							
21164 60341 Non-Burnable Dispos	31,000	0	31,000	42,681.89	-11,681.89	137.7%*	
TOTAL Non-Burnable Disposal Exp	31,000	0	31,000	42,681.89	-11,681.89	137.7%	
60345 Rodent Control Expense							
21164 60345 Rodent Control Expe	1,200	0	1,200	.00	1,200.00	.0%	
TOTAL Rodent Control Expense	1,200	0	1,200	.00	1,200.00	.0%	
60410 Diesel Fuel Expense							
21164 60410 Diesel Fuel Expense	63,338	0	63,338	55,270.59	8,067.41	87.3%	
TOTAL Diesel Fuel Expense	63,338	0	63,338	55,270.59	8,067.41	87.3%	
60412 Bottled Gas Expense							
21164 60412 Bottled Gas Expense	1,650	0	1,650	1,299.36	350.64	78.7%	
TOTAL Bottled Gas Expense	1,650	0	1,650	1,299.36	350.64	78.7%	
60452 Operating Equip Repair Exp							
21164 60452 Operating Equip Rep	6,000	0	6,000	13,700.49	-7,700.49	228.3%*	
TOTAL Operating Equip Repair Exp	6,000	0	6,000	13,700.49	-7,700.49	228.3%	
60453 Vehicle Repair/Tires/Oil Exp							
21164 60453 Vehicle Repair/Tire	41,600	0	41,600	95,984.71	-54,384.71	230.7%*	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR: 001 General Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL	
TOTAL Vehicle Repair/Tires/Oil Exp	41,600	0	41,600	95,984.71	-54,384.71	230.7%	
60501 Operating Supp/Eqt Non-Cap							
21164 60501 Operating Supp/Eqt	4,150	0	4,150	5,030.15	-880.15	121.2%*	
TOTAL Operating Supp/Eqt Non-Cap	4,150	0	4,150	5,030.15	-880.15	121.2%	
60502 Printing & Copying Expense							
21164 60502 Printing & Copying	6,500	0	6,500	8,050.05	-1,550.05	123.8%*	
TOTAL Printing & Copying Expense	6,500	0	6,500	8,050.05	-1,550.05	123.8%	
60506 Equipment/Small Tools-Non-Cap							
21164 60506 Equipment/Small Too	1,500	0	1,500	1,596.39	-96.39	106.4%*	
TOTAL Equipment/Small Tools-Non-cap	1,500	0	1,500	1,596.39	-96.39	106.4%	
60797 Miscellaneous Expense							
21164 60797 Miscellaneous Expen	10,350	0	10,350	2,823.09	7,526.91	27.3%	
TOTAL Miscellaneous Expense	10,350	0	10,350	2,823.09	7,526.91	27.3%	
TOTAL Solid Waste Management	1,470,821	0	1,470,821	1,418,247.63	52,573.37	96.4%	
21165 Parks Maintenance							
60102 Mid Mgmt Hrly Employee Wage Ex							
21165 60102 Mid Mgmt Hrly Emplo	76,407	0	76,407	77,588.98	-1,182.17	101.5%*	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
001 General Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
TOTAL Mid Mgmt Hrly Employee Wage Ex	76,407	0	76,407	77,588.98	-1,182.17	101.5%	
60105 F-T Employee Wage Exp							
21165 60105 F-T Employee Wage E	272,568	0	272,568	273,236.66	-669.14	100.2%*	
TOTAL F-T Employee Wage Exp	272,568	0	272,568	273,236.66	-669.14	100.2%	
60106 P-T Employee Wage Exp							
21165 60106 P-T Employee Wage E	39,040	0	39,040	15,762.80	23,277.20	40.4%	
TOTAL P-T Employee Wage Exp	39,040	0	39,040	15,762.80	23,277.20	40.4%	
60111 Overtime Wage Expense							
21165 60111 Overtime Wage Expen	26,205	0	26,205	59,025.27	-32,820.24	225.2%*	
TOTAL Overtime Wage Expense	26,205	0	26,205	59,025.27	-32,820.24	225.2%	
60230 Clothing/Uniforms Expense							
21165 60230 Clothing Allowance	6,450	0	6,450	4,387.61	2,062.39	68.0%	
TOTAL Clothing/Uniforms Expense	6,450	0	6,450	4,387.61	2,062.39	68.0%	
60313 Construction Services Expense							
21165 60313 Construction Servic	33,274	0	33,274	28,407.83	4,866.17	85.4%	
TOTAL Construction Services Expense	33,274	0	33,274	28,407.83	4,866.17	85.4%	
60400 Electricity Expense							
21165 60400 Electricity Expense	8,250	0	8,250	9,473.24	-1,223.24	114.8%*	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR: 001 General Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL	
TOTAL Electricity Expense	8,250	0	8,250	9,473.24	-1,223.24	114.8%	
60401 Water Expense							
21165 60401 Water Expense	12,000	0	12,000	17,277.36	-5,277.36	144.0%*	
TOTAL Water Expense	12,000	0	12,000	17,277.36	-5,277.36	144.0%	
60404 Sewer User Fee Expense							
21165 60404 Sewer User Fee Expe	3,000	0	3,000	7,726.89	-4,726.89	257.6%*	
TOTAL Sewer User Fee Expense	3,000	0	3,000	7,726.89	-4,726.89	257.6%	
60410 Diesel Fuel Expense							
21165 60410 Diesel Fuel Expense	4,500	0	4,500	8,355.52	-3,855.52	185.7%*	
TOTAL Diesel Fuel Expense	4,500	0	4,500	8,355.52	-3,855.52	185.7%	
60411 Gasoline Expense							
21165 60411 Gasoline Expense	12,154	0	12,154	10,022.38	2,131.62	82.5%	
TOTAL Gasoline Expense	12,154	0	12,154	10,022.38	2,131.62	82.5%	
60450 Building Repair/Maint Exp							
21165 60450 Building Repair/Mai	1,000	0	1,000	1,023.17	-23.17	102.3%*	
TOTAL Building Repair/Maint Exp	1,000	0	1,000	1,023.17	-23.17	102.3%	
60453 Vehicle Repair/Tires/Oil Exp							
21165 60453 Vehicle Repair/Tire	35,700	0	35,700	42,852.43	-7,152.43	120.0%*	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR: 001 General Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL	
TOTAL Vehicle Repair/Tires/Oil Exp	35,700	0	35,700	42,852.43	-7,152.43	120.0%	
60454 Grounds Maint/Improve Exp							
21165 60454 Grounds Maint/Impro	44,910	0	44,910	42,203.37	2,706.63	94.0%	
TOTAL Grounds Maint/Improve Exp	44,910	0	44,910	42,203.37	2,706.63	94.0%	
60500 Admin/Office Supp/Eqt Non-Cap							
21165 60500 Admin/Office Supp/E	425	0	425	849.95	-424.95	200.0%*	
TOTAL Admin/Office Supp/Eqt Non-Cap	425	0	425	849.95	-424.95	200.0%	
60501 Operating Supp/Eqt Non-Cap							
21165 60501 Operating Supp/Eqt	1,400	202	1,602	1,324.58	277.35	82.7%	
TOTAL Operating Supp/Eqt Non-Cap	1,400	202	1,602	1,324.58	277.35	82.7%	
60505 Construction Supplies							
21165 60505 Construction Suppli	4,750	73	4,823	5,023.92	-201.14	104.2%*	
TOTAL Construction Supplies	4,750	73	4,823	5,023.92	-201.14	104.2%	
60506 Equipment/Small Tools-Non-cap							
21165 60506 Equipment/Small Too	9,000	0	9,000	2,637.10	6,362.90	29.3%	
TOTAL Equipment/Small Tools-Non-cap	9,000	0	9,000	2,637.10	6,362.90	29.3%	
60509 Cleaning Supplies Expense							
21165 60509 Cleaning Supplies E	2,000	0	2,000	1,456.85	543.15	72.8%	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR: 001 General Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL	
TOTAL Cleaning Supplies Expense	2,000	0	2,000	1,456.85	543.15	72.8%	
TOTAL Parks Maintenance	593,032	275	593,307	608,635.91	-15,328.84	102.6%	
21166 Cemetery							
60101 Dept Manager Salary Exp							
21166 60101 Dept Manager Salary	4,015	0	4,015	4,014.00	1.00	100.0%	
TOTAL Dept Manager Salary Exp	4,015	0	4,015	4,014.00	1.00	100.0%	
60107 Temp/Seasonal Emp Wage Exp							
21166 60107 Temp Employee Wage	24,978	0	24,978	19,539.00	5,439.00	78.2%	
TOTAL Temp/Seasonal Emp Wage Exp	24,978	0	24,978	19,539.00	5,439.00	78.2%	
60310 Service Contracts Expense							
21166 60310 Service Contracts E	4,300	0	4,300	4,723.92	-423.92	109.9%*	
TOTAL Service Contracts Expense	4,300	0	4,300	4,723.92	-423.92	109.9%	
60400 Electricity Expense							
21166 60400 Electricity Expense	400	0	400	641.98	-241.98	160.5%*	
TOTAL Electricity Expense	400	0	400	641.98	-241.98	160.5%	
60401 Water Expense							
21166 60401 Water Expense	275	0	275	144.75	130.25	52.6%	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR: 001 General Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL	
TOTAL Water Expense	275	0	275	144.75	130.25	52.6%	
60402 Phone/Celular/Paging Exp							
21166 60402 Phone/Celular/Pagin	200	309	509	.00	200.00	60.7%	
TOTAL Phone/Celular/Paging Exp	200	309	509	.00	200.00	.0%	
60410 Diesel Fuel Expense							
21166 60410 Diesel Fuel Expense	346	0	346	126.03	219.97	36.4%	
TOTAL Diesel Fuel Expense	346	0	346	126.03	219.97	36.4%	
60411 Gasoline Expense							
21166 60411 Gasoline Expense	460	0	460	385.50	74.50	83.8%	
TOTAL Gasoline Expense	460	0	460	385.50	74.50	83.8%	
60450 Building Repair/Maint Exp							
21166 60450 Building Repair/Mai	500	0	500	95.08	404.92	19.0%	
TOTAL Building Repair/Maint Exp	500	0	500	95.08	404.92	19.0%	
60452 Operating Equip Repair Exp							
21166 60452 Operating Equip Rep	3,000	0	3,000	1,653.22	1,346.78	55.1%	
TOTAL Operating Equip Repair Exp	3,000	0	3,000	1,653.22	1,346.78	55.1%	
60454 Grounds Maint/Improve Exp							
21166 60454 Grounds Maint/Impro	900	0	900	820.52	79.48	91.2%	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR: 001 General Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL	
TOTAL Grounds Maint/Improve Exp	900	0	900	820.52	79.48	91.2%	
60457 Road Maint/Improve Non-Cap							
21166 60457 Road Maint/Improve	5,000	0	5,000	5,000.00	.00	100.0%	
TOTAL Road Maint/Improve Non-Cap	5,000	0	5,000	5,000.00	.00	100.0%	
60501 Operating Supp/Eqt Non-Cap							
21166 60501 Operating Supp/Eqt	125	0	125	-949.61	1,074.61	-759.7%	
TOTAL Operating Supp/Eqt Non-Cap	125	0	125	-949.61	1,074.61	-759.7%	
60506 Equipment/Small Tools-Non-Cap							
21166 60506 Equipment/Small Too	1,000	0	1,000	437.86	562.14	43.8%	
TOTAL Equipment/Small Tools-Non-cap	1,000	0	1,000	437.86	562.14	43.8%	
TOTAL Cemetery	45,499	309	45,808	36,632.25	8,866.75	80.0%	
21167 Engineering							
60101 Dept Manager Salary Exp							
21167 60101 Dept Manager Salary	115,621	0	115,621	114,925.95	694.75	99.4%	
TOTAL Dept Manager Salary Exp	115,621	0	115,621	114,925.95	694.75	99.4%	
60105 F-T Employee Wage Exp							
21167 60105 F-T Employee Wage E	122,284	0	122,284	119,481.43	2,802.16	97.7%	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR: 001 General Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL	
TOTAL F-T Employee Wage Exp	122,284	0	122,284	119,481.43	2,802.16	97.7%	
60230 Clothing/Uniforms Expense							
21167 60230 Clothing Allowance	1,200	0	1,200	1,194.27	5.73	99.5%	
TOTAL Clothing/Uniforms Expense	1,200	0	1,200	1,194.27	5.73	99.5%	
60251 Conferences/Training Expense							
21167 60251 Conferences/Trainin	1,000	0	1,000	555.55	444.45	55.6%	
TOTAL Conferences/Training Expense	1,000	0	1,000	555.55	444.45	55.6%	
60252 Travel/Mileage Expense							
21167 60252 Travel/Mileage Expe	500	0	500	434.90	65.10	87.0%	
TOTAL Travel/Mileage Expense	500	0	500	434.90	65.10	87.0%	
60256 Dues/Memberships Expense							
21167 60256 Dues/Memberships Ex	325	0	325	275.00	50.00	84.6%	
TOTAL Dues/Memberships Expense	325	0	325	275.00	50.00	84.6%	
60257 Professional License Fees Exp							
21167 60257 Professional Licens	800	0	800	341.00	459.00	42.6%	
TOTAL Professional License Fees Exp	800	0	800	341.00	459.00	42.6%	
60304 Registry of Deeds Fee Expense							
21167 60304 Registry of Deeds F	100	0	100	26.00	74.00	26.0%	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
001 General Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
TOTAL Registry of Deeds Fee Expense	100	0	100	26.00	74.00	26.0%	
60306 Other Prof/Consult Srvs Exp							
21167 60306 Other Prof/Consult	32,500	0	32,500	29,242.09	3,257.91	90.0%	
TOTAL Other Prof/Consult Srvs Exp	32,500	0	32,500	29,242.09	3,257.91	90.0%	
60310 Service Contracts Expense							
21167 60310 Service Contracts E	2,500	0	2,500	4,904.53	-2,404.53	196.2%*	
TOTAL Service Contracts Expense	2,500	0	2,500	4,904.53	-2,404.53	196.2%	
60402 Phone/Celular/Paging Exp							
21167 60402 Phone/Celular/Pagin	1,250	0	1,250	4,263.71	-3,013.71	341.1%*	
TOTAL Phone/Celular/Paging Exp	1,250	0	1,250	4,263.71	-3,013.71	341.1%	
60411 Gasoline Expense							
21167 60411 Gasoline Expense	400	0	400	595.66	-195.66	148.9%*	
TOTAL Gasoline Expense	400	0	400	595.66	-195.66	148.9%	
60452 Operating Equip Repair Exp							
21167 60452 Operating Equip Rep	1,000	0	1,000	345.00	655.00	34.5%	
TOTAL Operating Equip Repair Exp	1,000	0	1,000	345.00	655.00	34.5%	
60453 Vehicle Repair/Tires/Oil Exp							
21167 60453 Vehicle Repair/Tire	500	0	500	2,212.78	-1,712.78	442.6%*	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
001 General Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
TOTAL Vehicle Repair/Tires/Oil Exp	500	0	500	2,212.78	-1,712.78	442.6%	
60500 Admin/Office Supp/Eqt Non-Cap							
21167 60500 Admin/Office Supp/E	1,300	0	1,300	952.85	347.15	73.3%	
TOTAL Admin/Office Supp/Eqt Non-Cap	1,300	0	1,300	952.85	347.15	73.3%	
60501 Operating Supp/Eqt Non-Cap							
21167 60501 Operating Supp/Eqt	2,000	0	2,000	1,348.81	651.19	67.4%	
TOTAL Operating Supp/Eqt Non-Cap	2,000	0	2,000	1,348.81	651.19	67.4%	
60502 Printing & Copying Expense							
21167 60502 Printing & Copying	150	0	150	.00	150.00	.0%	
TOTAL Printing & Copying Expense	150	0	150	.00	150.00	.0%	
60797 Miscellaneous Expense							
21167 60797 Miscellaneous Expen	56,000	0	56,000	20,171.30	35,828.70	36.0%	
TOTAL Miscellaneous Expense	56,000	0	56,000	20,171.30	35,828.70	36.0%	
TOTAL Engineering	339,429	0	339,429	301,270.83	38,158.46	88.8%	
21168 GIS Division							
60102 Mid Mgmt Hrly Employee Wage Ex							
21168 60102 Mid Mgmt Hrly Emplo	78,993	0	78,993	78,936.28	56.73	99.9%	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
001 General Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
TOTAL Mid Mgmt Hrly Employee Wage Ex	78,993	0	78,993	78,936.28	56.73	99.9%	
60251 Conferences/Training Expense							
21168 60251 Conferences/Trainin	800	0	800	650.00	150.00	81.3%	
TOTAL Conferences/Training Expense	800	0	800	650.00	150.00	81.3%	
60252 Travel/Mileage Expense							
21168 60252 Travel/Mileage Expe	170	0	170	.00	170.30	.0%	
TOTAL Travel/Mileage Expense	170	0	170	.00	170.30	.0%	
60256 Dues/Memberships Expense							
21168 60256 Dues/Memberships Ex	250	0	250	250.00	.00	100.0%	
TOTAL Dues/Memberships Expense	250	0	250	250.00	.00	100.0%	
60257 Professional License Fees Exp							
21168 60257 Professional Licens	275	0	275	.00	275.00	.0%	
TOTAL Professional License Fees Exp	275	0	275	.00	275.00	.0%	
60306 Other Prof/Consult Srvs Exp							
21168 60306 Other Prof/Consult	1,960	0	1,960	.00	1,960.00	.0%	
TOTAL Other Prof/Consult Srvs Exp	1,960	0	1,960	.00	1,960.00	.0%	
60500 Admin/Office Supp/Eqt Non-Cap							
21168 60500 Admin/Office Supp/E	200	0	200	.00	200.00	.0%	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR: 001 General Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL	
TOTAL Admin/Office Supp/Eqt Non-Cap	200	0	200	.00	200.00	.0%	
60501 Operating Supp/Eqt Non-Cap							
21168 60501 Operating Supp/Eqt	1,355	0	1,355	1,335.32	19.68	98.5%	
TOTAL Operating Supp/Eqt Non-Cap	1,355	0	1,355	1,335.32	19.68	98.5%	
TOTAL GIS Division	84,003	0	84,003	81,171.60	2,831.71	96.6%	
21179 Fringe Benefits							
60129 Insurance Buyout Pay							
21179 60129 Insurance Buyout Pa	49,841	0	49,841	77,323.84	-27,482.88	155.1%*	
TOTAL Insurance Buyout Pay	49,841	0	49,841	77,323.84	-27,482.88	155.1%	
60201 FICA/Medicare-ER Share Exp							
21179 60201 FICA/Medicare-ER Sh	1,466,046	0	1,466,046	1,376,930.71	89,114.88	93.9%	
TOTAL FICA/Medicare-ER Share Exp	1,466,046	0	1,466,046	1,376,930.71	89,114.88	93.9%	
60202 MPERS-Employer Share Exp							
21179 60202 MPERS-Employer Shar	1,771,371	0	1,771,371	1,805,477.02	-34,105.94	101.9%*	
TOTAL MPERS-Employer Share Exp	1,771,371	0	1,771,371	1,805,477.02	-34,105.94	101.9%	
60203 457 Plan-Employer Share Exp							
21179 60203 457 Plan-Employer S	172,367	0	172,367	133,720.35	38,646.58	77.6%	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR: 001 General Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL	
TOTAL 457 Plan-Employer Share Exp	172,367	0	172,367	133,720.35	38,646.58	77.6%	
60210 HPHC Ins Employer Share Exp							
21179 60210 HPHC Ins Employer S	1,663,509	0	1,663,509	1,524,297.51	139,211.51	91.6%	
TOTAL HPHC Ins Employer Share Exp	1,663,509	0	1,663,509	1,524,297.51	139,211.51	91.6%	
60211 NNEBT Ins Employer Share Exp							
21179 60211 NNEBT Ins Employer	2,452,233	0	2,452,233	1,861,923.95	590,309.29	75.9%	
TOTAL NNEBT Ins Employer Share Exp	2,452,233	0	2,452,233	1,861,923.95	590,309.29	75.9%	
60212 S-T Disability ER Share Exp							
21179 60212 S-T Disability ER S	6,056	0	6,056	15,285.92	-9,229.52	252.4%*	
TOTAL S-T Disability ER Share Exp	6,056	0	6,056	15,285.92	-9,229.52	252.4%	
60213 L-T Disability ER Share Exp							
21179 60213 L-T Disability ER S	5,150	0	5,150	5,316.88	-166.88	103.2%*	
TOTAL L-T Disability ER Share Exp	5,150	0	5,150	5,316.88	-166.88	103.2%	
60217 RHSA Plan ER Share							
21179 60217 RHSA Plan ER Share	176,010	0	176,010	143,316.14	32,694.14	81.4%	
TOTAL RHSA Plan ER Share	176,010	0	176,010	143,316.14	32,694.14	81.4%	
60218 College Reimbursement							
21179 60218 College Reimbursmen	21,300	150	21,450	21,151.83	298.17	98.6%	

BUDGET VS ACTUAL

FOR 2025 13						
ACCOUNTS FOR: 001 General Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL
TOTAL College Reimbursment	21,300	150	21,450	21,151.83	298.17	98.6%
TOTAL Fringe Benefits	7,783,884	150	7,784,034	6,964,744.15	819,289.35	89.5%
21181 County Tax						
60749 County Tax Expense						
21181 60749 County Tax Expense	1,513,610	0	1,513,610	1,705,563.34	-191,953.34	112.7%*
TOTAL County Tax Expense	1,513,610	0	1,513,610	1,705,563.34	-191,953.34	112.7%
TOTAL County Tax	1,513,610	0	1,513,610	1,705,563.34	-191,953.34	112.7%
21185 Debt Service - Principal						
60750 Bond Principal Expense						
21185 60750 Bond Principal Expe	2,134,186	0	2,134,186	2,000,326.33	133,859.40	93.7%
TOTAL Bond Principal Expense	2,134,186	0	2,134,186	2,000,326.33	133,859.40	93.7%
60754 Lease Principal Expense						
21185 60754 Lease Principal Exp	1,212,190	0	1,212,190	495,281.57	716,908.52	40.9%
TOTAL Lease Principal Expense	1,212,190	0	1,212,190	495,281.57	716,908.52	40.9%
TOTAL Debt Service - Principal	3,346,376	0	3,346,376	2,495,607.90	850,767.92	74.6%
21186 Debt Service - Interest						
60751 Bond Interest Expense						
21186 60751 Bond Interest Expen	914,609	0	914,609	878,892.49	35,716.11	96.1%

BUDGET VS ACTUAL

FOR 2025 13						
ACCOUNTS FOR: 001 General Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL
TOTAL Bond Interest Expense	914,609	0	914,609	878,892.49	35,716.11	96.1%
60755 Lease Interest Expense						
21186 60755 Lease Interest Expe	159,752	0	159,752	38,075.29	121,677.11	23.8%
TOTAL Lease Interest Expense	159,752	0	159,752	38,075.29	121,677.11	23.8%
TOTAL Debt Service - Interest	1,074,361	0	1,074,361	916,967.78	157,393.22	85.4%
21199 Transfers Out						
60799 Transfer Out to Other Funds						
21199 60799 Transfers out to Ot	275,000	0	275,000	.00	275,000.00	.0%
TOTAL Transfer Out to Other Funds	275,000	0	275,000	.00	275,000.00	.0%
TOTAL Transfers Out	275,000	0	275,000	.00	275,000.00	.0%
21203 CIP Public Safety						
60450 Building Repair/Maint Exp						
21203 60450 Building Repair/Mai	0	0	0	7,998.00	-7,998.00	100.0%*
TOTAL Building Repair/Maint Exp	0	0	0	7,998.00	-7,998.00	100.0%
60603 Vehicles Purchase Capital						
21203 60603 Vehicles Purchase C	0	0	0	44,941.00	-44,941.00	100.0%*
TOTAL Vehicles Purchase Capital	0	0	0	44,941.00	-44,941.00	100.0%
60799 Transfer Out to Other Funds						

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
001 General Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
21203 60799 Transfer Out to oth	0	0	0	24,646.00	-24,646.00	100.0%*	
TOTAL Transfer Out to Other Funds	0	0	0	24,646.00	-24,646.00	100.0%	
60966 EMS Monitor, Stretcher & Other							
21203 60966 EMS Monitor, Stretc	0	0	0	131,064.60	-131,064.60	100.0%*	
TOTAL EMS Monitor, Stretcher & Other	0	0	0	131,064.60	-131,064.60	100.0%	
60995 FD Equipment							
21203 60995 FD Equipment	0	0	0	42,350.40	-42,350.40	100.0%*	
TOTAL FD Equipment	0	0	0	42,350.40	-42,350.40	100.0%	
TOTAL CIP Public Safety	0	0	0	251,000.00	-251,000.00	100.0%	
21204 CIP Public Works							
60603 Vehicles Purchase Capital							
21204 60603 Vehicles Purchase C	0	0	0	527,574.40	-527,574.40	100.0%*	
TOTAL Vehicles Purchase Capital	0	0	0	527,574.40	-527,574.40	100.0%	
60900 Other Capital Imp Projects							
21204 60900 42201 PW CIP-Vehicle	0	165,792	165,792	.00	.00	100.0%	
TOTAL Other Capital Imp Projects	0	165,792	165,792	.00	.00	.0%	
60906 PW Facility Repairs							
21204 60906 PW Facility Repairs	0	0	0	21,720.70	-21,720.70	100.0%*	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
001 General Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
TOTAL PW Facility Repairs	0	0	0	21,720.70	-21,720.70	100.0%	
TOTAL CIP Public Works	0	165,792	165,792	549,295.10	-549,295.10	331.3%	
21210 Use of Prior Year F/B-City							
40999 Use of Undesignated Fund Balan							
21210 40999 Use of Undesignated	-500,000	0	-500,000	.00	-500,000.00	.0%*	
TOTAL Use of Undesignated Fund Balan	-500,000	0	-500,000	.00	-500,000.00	.0%	
TOTAL Use of Prior Year F/B-City	-500,000	0	-500,000	.00	-500,000.00	.0%	
21302 Crossing Guards							
60107 Temp/Seasonal Emp Wage Exp							
21302 60107 Temp Employee Wage	0	0	0	8,906.25	-8,906.25	100.0%*	
TOTAL Temp/Seasonal Emp Wage Exp	0	0	0	8,906.25	-8,906.25	100.0%	
TOTAL Crossing Guards	0	0	0	8,906.25	-8,906.25	100.0%	
24101 Property Taxes							
40100 Current Property Tax Revenue							
24101 40100 Current Property Ta	0	0	0	-60,647,846.10	60,647,846.10	100.0%	
TOTAL Current Property Tax Revenue	0	0	0	-60,647,846.10	60,647,846.10	100.0%	
40110 Tax Interest Revenue							
24101 40110 Tax Interest Revenu	-100,000	0	-100,000	-113,793.67	13,793.67	113.8%	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR: 001 General Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL	
TOTAL Tax Interest Revenue	-100,000	0	-100,000	-113,793.67	13,793.67	113.8%	
40111 Tax Lien Costs Revenue							
24101 40111 Tax Lien Costs Reve	-12,500	0	-12,500	-13,740.03	1,240.03	109.9%	
TOTAL Tax Lien Costs Revenue	-12,500	0	-12,500	-13,740.03	1,240.03	109.9%	
40112 Quit Claim Fee Revenue							
24101 40112 Quit Claim Fee Reve	-1,500	0	-1,500	.00	-1,500.00	.0%*	
TOTAL Quit Claim Fee Revenue	-1,500	0	-1,500	.00	-1,500.00	.0%	
40115 Payments in Lieu of Taxes Rev							
24101 40115 Payments in Lieu of	-195,000	0	-195,000	-200,087.83	5,087.83	102.6%	
TOTAL Payments in Lieu of Taxes Rev	-195,000	0	-195,000	-200,087.83	5,087.83	102.6%	
40406 State Vets Tax Reimburse Rev							
24101 40406 State Vets Tax Reim	-19,300	0	-19,300	.00	-19,300.00	.0%*	
TOTAL State Vets Tax Reimburse Rev	-19,300	0	-19,300	.00	-19,300.00	.0%	
40408 State Tree Growth Assess Rev							
24101 40408 State Tree Growth A	-25,000	0	-25,000	.00	-25,000.00	.0%*	
TOTAL State Tree Growth Assess Rev	-25,000	0	-25,000	.00	-25,000.00	.0%	
TOTAL Property Taxes	-353,300	0	-353,300	-60,975,467.63	60,622,167.63	*****%	
24102 Excise Taxes							

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
001 General Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
40120 Motor Vehicle Excise Tax Rev							
24102 40120 Motor Vehicle Excis	-4,200,000	0	-4,200,000	-5,885,737.34	1,685,737.34	140.1%	
TOTAL Motor Vehicle Excise Tax Rev	-4,200,000	0	-4,200,000	-5,885,737.34	1,685,737.34	140.1%	
40121 Boat Excise Tax Revenue							
24102 40121 Boat Excise Tax Rev	-17,500	0	-17,500	-20,577.16	3,077.16	117.6%	
TOTAL Boat Excise Tax Revenue	-17,500	0	-17,500	-20,577.16	3,077.16	117.6%	
TOTAL Excise Taxes	-4,217,500	0	-4,217,500	-5,906,314.50	1,688,814.50	140.0%	
24110 Registration Fees							
40122 Snowmobile Registration Reimbu							
24110 40122 Snowmobile Registra	-1,400	0	-1,400	-860.60	-539.40	61.5%*	
TOTAL Snowmobile Registration Reimbu	-1,400	0	-1,400	-860.60	-539.40	61.5%	
40263 Motor Vehicle Reg Fee Rev							
24110 40263 Motor Vehicle Reg F	-84,000	0	-84,000	-84,562.44	562.44	100.7%	
TOTAL Motor Vehicle Reg Fee Rev	-84,000	0	-84,000	-84,562.44	562.44	100.7%	
40264 IFW Registration Fee Rev							
24110 40264 IFW Registration Fe	-2,900	0	-2,900	-2,933.82	33.82	101.2%	
TOTAL IFW Registration Fee Rev	-2,900	0	-2,900	-2,933.82	33.82	101.2%	
TOTAL Registration Fees	-88,300	0	-88,300	-88,356.86	56.86	100.1%	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
001 General Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
24111 Gen Govt Licenses, Permits & F							
40200 Birth Certificate Fee Revenue							
24111 40200 Birth Certificate F	-20,000	0	-20,000	-20,010.80	10.80	100.1%	
TOTAL Birth Certificate Fee Revenue	-20,000	0	-20,000	-20,010.80	10.80	100.1%	
40201 Death Certificate Fee Revenue							
24111 40201 Death Certificate F	-12,000	0	-12,000	-11,283.40	-716.60	94.0%*	
TOTAL Death Certificate Fee Revenue	-12,000	0	-12,000	-11,283.40	-716.60	94.0%	
40202 Burial Permit Revenue							
24111 40202 Burial Permit Reven	-6,500	0	-6,500	-3,207.00	-3,293.00	49.3%*	
TOTAL Burial Permit Revenue	-6,500	0	-6,500	-3,207.00	-3,293.00	49.3%	
40204 Marriage Certificate Fee Rev							
24111 40204 Marriage Certificat	-5,000	0	-5,000	-5,756.40	756.40	115.1%	
TOTAL Marriage Certificate Fee Rev	-5,000	0	-5,000	-5,756.40	756.40	115.1%	
40205 Marriage License Revenue							
24111 40205 Marriage License Re	-6,500	0	-6,500	-5,464.00	-1,036.00	84.1%*	
TOTAL Marriage License Revenue	-6,500	0	-6,500	-5,464.00	-1,036.00	84.1%	
40206 Resident Turkey License Rev							
24111 40206 Resident Turkey Lic	-25	0	-25	-6.00	-19.00	24.0%*	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
001 General Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
TOTAL Resident Turkey License Rev	-25	0	-25	-6.00	-19.00	24.0%	
40207 Resident Fishing License Rev							
24111 40207 Resident Fishing Li	-1,120	0	-1,120	-230.22	-889.78	20.6%*	
TOTAL Resident Fishing License Rev	-1,120	0	-1,120	-230.22	-889.78	20.6%	
40208 Massage Therapy License Revenue							
24111 40208 Massage Therapy Lic	-1,500	0	-1,500	-1,100.00	-400.00	73.3%*	
TOTAL Massage Therapy License Revenue	-1,500	0	-1,500	-1,100.00	-400.00	73.3%	
40209 Muzzle Loading License Rev							
24111 40209 Muzzle Loading Lice	0	0	0	-5.00	5.00	100.0%	
TOTAL Muzzle Loading License Rev	0	0	0	-5.00	5.00	100.0%	
40212 Coyote License Revenue							
24111 40212 Coyote License Reve	0	0	0	-2.00	2.00	100.0%	
TOTAL Coyote License Revenue	0	0	0	-2.00	2.00	100.0%	
40213 Pheasant Stamp Fee Rev							
24111 40213 Pheasant Stamp Fee	0	0	0	-4.50	4.50	100.0%	
TOTAL Pheasant Stamp Fee Rev	0	0	0	-4.50	4.50	100.0%	
40214 Duck Stamp Fee Revenue							
24111 40214 Duck Stamp Fee Reve	0	0	0	-.25	.25	100.0%	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
001 General Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
TOTAL Duck Stamp Fee Revenue	0	0	0	-.25	.25	100.0%	
40215 Resident Hunting Lic Rev							
24111 40215 Resident Hunting Li	-300	0	-300	-73.70	-226.30	24.6%*	
TOTAL Resident Hunting Lic Rev	-300	0	-300	-73.70	-226.30	24.6%	
40216 Junior Hunting Lic Rev							
24111 40216 Junior Hunting Lic	0	0	0	-2.00	2.00	100.0%	
TOTAL Junior Hunting Lic Rev	0	0	0	-2.00	2.00	100.0%	
40217 Archery License Revenue							
24111 40217 Archery License Rev	0	0	0	-88.00	88.00	100.0%	
TOTAL Archery License Revenue	0	0	0	-88.00	88.00	100.0%	
40218 Resident Combo Lic Rev							
24111 40218 Resident Combo Lic	-250	0	-250	-65.00	-185.00	26.0%*	
TOTAL Resident Combo Lic Rev	-250	0	-250	-65.00	-185.00	26.0%	
40221 Bear License Revenue							
24111 40221 Bear License Revenu	0	0	0	-10.00	10.00	100.0%	
TOTAL Bear License Revenue	0	0	0	-10.00	10.00	100.0%	
40229 Victualers License Revenue							
24111 40229 Victualers License	-11,000	0	-11,000	-14,375.00	3,375.00	130.7%	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR: 001 General Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL	
TOTAL Victualers License Revenue	-11,000	0	-11,000	-14,375.00	3,375.00	130.7%	
40230 Entertainment License Rev							
24111 40230 Entertainment Licens	-2,000	0	-2,000	-3,600.00	1,600.00	180.0%	
TOTAL Entertainment License Rev	-2,000	0	-2,000	-3,600.00	1,600.00	180.0%	
40232 Garage/Service Sta Lic Rev							
24111 40232 Garage/Service Sta	-2,000	0	-2,000	-1,950.00	-50.00	97.5%*	
TOTAL Garage/Service Sta Lic Rev	-2,000	0	-2,000	-1,950.00	-50.00	97.5%	
40233 Vendor License Revenue							
24111 40233 Vendor License Reve	-300	0	-300	-225.00	-75.00	75.0%*	
TOTAL Vendor License Revenue	-300	0	-300	-225.00	-75.00	75.0%	
40234 Taxi License Revenue							
24111 40234 Taxi License Revenu	-100	0	-100	-220.00	120.00	220.0%	
TOTAL Taxi License Revenue	-100	0	-100	-220.00	120.00	220.0%	
40237 Second Hand Dealer Lic Rev							
24111 40237 Second Hand Dealer	-400	0	-400	-810.00	410.00	202.5%	
TOTAL Second Hand Dealer Lic Rev	-400	0	-400	-810.00	410.00	202.5%	
40258 Advertising Costs Revenue							
24111 40258 Advertising Costs R	-1,000	0	-1,000	-600.00	-400.00	60.0%*	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
001 General Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
TOTAL Advertising Costs Revenue	-1,000	0	-1,000	-600.00	-400.00	60.0%	
40259 City Clerk Services Rev							
24111 40259 City Clerk Services	-1,000	0	-1,000	-1,763.99	763.99	176.4%	
TOTAL City Clerk Services Rev	-1,000	0	-1,000	-1,763.99	763.99	176.4%	
40260 Copies Revenue							
24111 40260 Copies Revenue	-75	0	-75	-64.00	-11.00	85.3%*	
TOTAL Copies Revenue	-75	0	-75	-64.00	-11.00	85.3%	
40262 Returned Check Fee Rev							
24111 40262 Returned Check Fee	-700	0	-700	-550.00	-150.00	78.6%*	
TOTAL Returned Check Fee Rev	-700	0	-700	-550.00	-150.00	78.6%	
40265 Building Permit Revenue							
24111 40265 Building Permit Rev	-800,000	0	-800,000	-916,691.98	116,691.98	114.6%	
TOTAL Building Permit Revenue	-800,000	0	-800,000	-916,691.98	116,691.98	114.6%	
40266 Electrical Permit Revenue							
24111 40266 Electrical Permit R	-80,000	0	-80,000	-84,102.60	4,102.60	105.1%	
TOTAL Electrical Permit Revenue	-80,000	0	-80,000	-84,102.60	4,102.60	105.1%	
40267 Plumbing Permit Revenue							
24111 40267 Plumbing Permit Rev	-40,000	0	-40,000	-22,972.50	-17,027.50	57.4%*	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR: 001 General Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL	
TOTAL Plumbing Permit Revenue	-40,000	0	-40,000	-22,972.50	-17,027.50	57.4%	
40268 Junk Yard Permit Revenue							
24111 40268 Junk Yard Permit Re	-600	0	-600	.00	-600.00	.0%*	
TOTAL Junk Yard Permit Revenue	-600	0	-600	.00	-600.00	.0%	
40271 Code Violations Fine Revenue							
24111 40271 Code Violations Fin	-500	0	-500	-210.00	-290.00	42.0%*	
TOTAL Code Violations Fine Revenue	-500	0	-500	-210.00	-290.00	42.0%	
40273 ZBA Fee Revenue							
24111 40273 ZBA Fee Revenue	-500	0	-500	.00	-500.00	.0%*	
TOTAL ZBA Fee Revenue	-500	0	-500	.00	-500.00	.0%	
40275 Plan Bd Admin Fee Rev							
24111 40275 Plan Bd Admin Fee R	-3,000	0	-3,000	-4,927.65	1,927.65	164.3%	
TOTAL Plan Bd Admin Fee Rev	-3,000	0	-3,000	-4,927.65	1,927.65	164.3%	
40277 Plan Bd Minor Subdivision Rev							
24111 40277 Plan Bd Minor Subdi	-4,520	0	-4,520	-62,895.00	58,375.00	1391.5%	
TOTAL Plan Bd Minor Subdivision Rev	-4,520	0	-4,520	-62,895.00	58,375.00	1391.5%	
40278 Plan Bd Major Subdivision Rev							
24111 40278 Plan Bd Major Subdi	-25,000	0	-25,000	.00	-25,000.00	.0%*	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR: 001 General Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL	
TOTAL Plan Bd Major Subdivision Rev	-25,000	0	-25,000	.00	-25,000.00	.0%	
40279 Plan Bd Site Review Rev							
24111 40279 Plan Bd Site Review	-20,000	0	-20,000	-14,030.00	-5,970.00	70.2%*	
TOTAL Plan Bd Site Review Rev	-20,000	0	-20,000	-14,030.00	-5,970.00	70.2%	
40285 Plan Bd Cond Use/Oth1 Rev							
24111 40285 Plan Bd Cond Use/Ot	-2,000	0	-2,000	-4,467.82	2,467.82	223.4%	
TOTAL Plan Bd Cond Use/Oth1 Rev	-2,000	0	-2,000	-4,467.82	2,467.82	223.4%	
40288 Plan Bd Cont/Cond Zone1 Rev							
24111 40288 Plan Bd Cont/Cond Z	-2,750	0	-2,750	.00	-2,750.00	.0%*	
TOTAL Plan Bd Cont/Cond Zone1 Rev	-2,750	0	-2,750	.00	-2,750.00	.0%	
40294 Plan Bd Shoreland Zone Rev							
24111 40294 Plan Bd Shoreland Z	-10,000	0	-10,000	-8,550.00	-1,450.00	85.5%*	
TOTAL Plan Bd Shoreland Zone Rev	-10,000	0	-10,000	-8,550.00	-1,450.00	85.5%	
40310 Sole Prioprietor Filing Fee Rv							
24111 40310 Sole Prioprietor Fi	-200	0	-200	-200.00	.00	100.0%	
TOTAL Sole Prioprietor Filing Fee Rv	-200	0	-200	-200.00	.00	100.0%	
40317 Code Permit Application Fee Rv							
24111 40317 Code Permit Applica	-27,500	0	-27,500	-30,500.00	3,000.00	110.9%	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR: 001 General Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL	
TOTAL Code Permit Application Fee Rv	-27,500	0	-27,500	-30,500.00	3,000.00	110.9%	
40318 Historic Preservation App Fee							
24111 40318 Historic Preservati	-3,000	0	-3,000	-2,725.00	-275.00	90.8%*	
TOTAL Historic Preservation App Fee	-3,000	0	-3,000	-2,725.00	-275.00	90.8%	
40319 Special Event Permit Fees							
24111 40319 Special Event Permi	-1,250	0	-1,250	-800.00	-450.00	64.0%*	
TOTAL Special Event Permit Fees	-1,250	0	-1,250	-800.00	-450.00	64.0%	
40320 Accessory Dwelling Fee							
24111 40320 Accessory Dwelling	-800	0	-800	-800.00	.00	100.0%	
TOTAL Accessory Dwelling Fee	-800	0	-800	-800.00	.00	100.0%	
40321 Inspection Program Revenue							
24111 40321 Inspection Program	-100,000	0	-100,000	-80,825.00	-19,175.00	80.8%*	
TOTAL Inspection Program Revenue	-100,000	0	-100,000	-80,825.00	-19,175.00	80.8%	
40324 Cannabis Business License							
24111 40324 Cannabis Business L	-20,000	0	-20,000	-54,000.00	34,000.00	270.0%	
TOTAL Cannabis Business License	-20,000	0	-20,000	-54,000.00	34,000.00	270.0%	
40325 Solicitation License							
24111 40325 Solicitation Licens	0	0	0	-1,580.00	1,580.00	100.0%	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR: 001 General Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL	
TOTAL Solicitation License	0	0	0	-1,580.00	1,580.00	100.0%	
40326 Condo Conversion Fee							
24111 40326 Condo Conversion Fe	0	0	0	-77,000.00	77,000.00	100.0%	
TOTAL Condo Conversion Fee	0	0	0	-77,000.00	77,000.00	100.0%	
40556 Goods Sold Revenue							
24111 40556 Copies Sold Revenue	-100	0	-100	.00	-100.00	.0%*	
TOTAL Goods Sold Revenue	-100	0	-100	.00	-100.00	.0%	
TOTAL Gen Govt Licenses, Permits & F	-1,213,490	0	-1,213,490	-1,438,743.81	225,253.81	118.6%	
24112 Pub Srvcs Licenses, Permits &							
40600 Rental AT&T Cell ME Site							
24112 40600 Rental AT&T Cell ME	-33,891	0	-33,891	-30,791.31	-3,099.69	90.9%*	
TOTAL Rental AT&T Cell ME Site	-33,891	0	-33,891	-30,791.31	-3,099.69	90.9%	
40601 Rental Verizon Cell ME Site RV							
24112 40601 Rental Verizon Cell	-18,743	0	-18,743	-19,239.11	496.11	102.6%	
TOTAL Rental Verizon Cell ME Site RV	-18,743	0	-18,743	-19,239.11	496.11	102.6%	
40602 Rental City Theater Revenue							
24112 40602 Rental City Theater	-960	0	-960	.00	-960.00	.0%*	

BUDGET VS ACTUAL

FOR 2025 13						
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT
001 General Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL
TOTAL Rental City Theater Revenue	-960	0	-960	.00	-960.00	.0%
40605 Rental US Cellular ME Site Rev						
24112 40605 Rental US Cellular	-43,442	0	-43,442	-36,230.64	-7,211.36	83.4%*
TOTAL Rental US Cellular ME Site Rev	-43,442	0	-43,442	-36,230.64	-7,211.36	83.4%
40638 Rental T-Mobile Cell ME Site R						
24112 40638 Rental T-Mobile Cel	-32,864	0	-32,864	-36,578.78	3,714.78	111.3%
TOTAL Rental T-Mobile Cell ME Site R	-32,864	0	-32,864	-36,578.78	3,714.78	111.3%
TOTAL Pub Srvcs Licenses, Permits &	-129,900	0	-129,900	-122,839.84	-7,060.16	94.6%
24113 Pub Safety Licenses, Permits &						
40297 False Alarm Fee Revenue						
24113 40297 False Alarm Fee Rev	-40,000	0	-40,000	-26,220.00	-13,780.00	65.6%*
TOTAL False Alarm Fee Revenue	-40,000	0	-40,000	-26,220.00	-13,780.00	65.6%
40298 Ordinance Fines Revenue						
24113 40298 Ordinance Fines Rev	0	0	0	-1,280.00	1,280.00	100.0%
TOTAL Ordinance Fines Revenue	0	0	0	-1,280.00	1,280.00	100.0%
40299 Animal Cntrl Collections Rev						
24113 40299 Animal Cntrl Collec	-2,500	0	-2,500	-95.00	-2,405.00	3.8%*

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
001 General Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
TOTAL Animal Cntrl Collections Rev	-2,500	0	-2,500	-95.00	-2,405.00	3.8%	
40300 Police Reports Revenue							
24113 40300 Police Reports Reve	-7,000	0	-7,000	-6,179.00	-821.00	88.3%*	
TOTAL Police Reports Revenue	-7,000	0	-7,000	-6,179.00	-821.00	88.3%	
40307 Court Ordered Restitution Rev							
24113 40307 Court Ordered Resti	0	0	0	-400.00	400.00	100.0%	
TOTAL Court Ordered Restitution Rev	0	0	0	-400.00	400.00	100.0%	
40309 Blasting Permit Fee Revenue							
24113 40309 Blasting Permit Fee	-685	0	-685	-1,300.00	615.00	189.8%	
TOTAL Blasting Permit Fee Revenue	-685	0	-685	-1,300.00	615.00	189.8%	
40316 Parking Fines Revenue							
24113 40316 Parking Fines Reven	-70,000	0	-70,000	-78,943.00	8,943.00	112.8%	
TOTAL Parking Fines Revenue	-70,000	0	-70,000	-78,943.00	8,943.00	112.8%	
40460 Other Govt Shares Rev							
24113 40460 PSAP Service Fees	-358,435	0	-358,435	-359,380.50	945.50	100.3%	
TOTAL Other Govt Shares Rev	-358,435	0	-358,435	-359,380.50	945.50	100.3%	
40461 Polygraph Test Revenue							
24113 40461 Polygraph Test Reve	-6,400	0	-6,400	.00	-6,400.00	.0%*	

BUDGET VS ACTUAL

FOR 2025 13						
ACCOUNTS FOR: 001 General Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL
TOTAL Polygraph Test Revenue	-6,400	0	-6,400	.00	-6,400.00	.0%
40463 Police Grants						
24113 40463 Police Grants	-20,000	0	-20,000	-10,708.65	-9,291.35	53.5%*
TOTAL Police Grants	-20,000	0	-20,000	-10,708.65	-9,291.35	53.5%
40630 Rental Verizon Cell Site						
24113 40630 Rental Verizon Cell	-10,380	0	-10,380	.00	-10,380.00	.0%*
TOTAL Rental Verizon Cell Site	-10,380	0	-10,380	.00	-10,380.00	.0%
TOTAL Pub Safety Licenses, Permits &	-515,400	0	-515,400	-484,506.15	-30,893.85	94.0%
24114 Pub Works Licenses, Permits &						
40223 Cemetery Fee Revenue						
24114 40223 Cemetery Fee Revenue	-10,000	0	-10,000	-1,000.00	-9,000.00	10.0%*
TOTAL Cemetery Fee Revenue	-10,000	0	-10,000	-1,000.00	-9,000.00	10.0%
40231 Septic Sludge Permit Rev						
24114 40231 Septic Sludge Permi	-100	0	-100	.00	-100.00	.0%*
TOTAL Septic Sludge Permit Rev	-100	0	-100	.00	-100.00	.0%
40235 Solid Waste Annual Fee Rev						
24114 40235 Solid Waste Annual	-3,000	0	-3,000	.00	-3,000.00	.0%*

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR: 001 General Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL	
TOTAL Solid waste Annual Fee Rev	-3,000	0	-3,000	.00	-3,000.00	.0%	
40302 Street Opening Permit Rev							
24114 40302 Street Opening Perm	-3,500	0	-3,500	-24,821.44	21,321.44	709.2%	
TOTAL Street Opening Permit Rev	-3,500	0	-3,500	-24,821.44	21,321.44	709.2%	
40303 Recycling Revenue							
24114 40303 Recycling Revenue	-66,000	0	-66,000	-95,033.20	29,033.20	144.0%	
TOTAL Recycling Revenue	-66,000	0	-66,000	-95,033.20	29,033.20	144.0%	
40304 Solid waste Bag Sales Revenue							
24114 40304 Solid waste Bag Sal	-100,000	0	-100,000	-12,302.97	-87,697.03	12.3%*	
TOTAL Solid waste Bag Sales Revenue	-100,000	0	-100,000	-12,302.97	-87,697.03	12.3%	
40322 Large Bin Sales Revenue							
24114 40322 Large Bin Sales Rev	-27,500	0	-27,500	-30,012.00	2,512.00	109.1%	
TOTAL Large Bin Sales Revenue	-27,500	0	-27,500	-30,012.00	2,512.00	109.1%	
40700 Municipal Garage Labor Charge							
24114 40700 Municipal Garage La	-120,000	0	-120,000	-122,971.81	2,971.81	102.5%	
TOTAL Municipal Garage Labor Charge	-120,000	0	-120,000	-122,971.81	2,971.81	102.5%	
TOTAL Pub Works Licenses, Permits &	-330,100	0	-330,100	-286,141.42	-43,958.58	86.7%	
24120 State Revenue Sharing							

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
001 General Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
40400 State Revenue Sharing Rev							
24120 40400 State Revenue Shari	-3,325,000	0	-3,325,000	-3,842,478.99	517,478.99	115.6%	
TOTAL State Revenue Sharing Rev	-3,325,000	0	-3,325,000	-3,842,478.99	517,478.99	115.6%	
TOTAL State Revenue Sharing	-3,325,000	0	-3,325,000	-3,842,478.99	517,478.99	115.6%	
24121 State Homestead Exemption							
40401 State Homestead Exemption Rev							
24121 40401 State Homestead Exe	-799,402	0	-799,402	-606,420.00	-192,982.00	75.9%*	
TOTAL State Homestead Exemption Rev	-799,402	0	-799,402	-606,420.00	-192,982.00	75.9%	
TOTAL State Homestead Exemption	-799,402	0	-799,402	-606,420.00	-192,982.00	75.9%	
24122 Gen Govt Intergovernmental							
40433 Fed Fish & wildlife Rev Share							
24122 40433 Fed Fish & Wildlife	-7,000	0	-7,000	.00	-7,000.00	.0%*	
TOTAL Fed Fish & wildlife Rev Share	-7,000	0	-7,000	.00	-7,000.00	.0%	
TOTAL Gen Govt Intergovernmental	-7,000	0	-7,000	.00	-7,000.00	.0%	
24123 Pub Srvcs Intergovernmental							
40402 State G A Reimbursement Rev							
24123 40402 State G A Reimburse	-287,000	0	-287,000	-463,995.36	176,995.36	161.7%	
TOTAL State G A Reimbursement Rev	-287,000	0	-287,000	-463,995.36	176,995.36	161.7%	
TOTAL Pub Srvcs Intergovernmental	-287,000	0	-287,000	-463,995.36	176,995.36	161.7%	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
001 General Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
24124 Pub Safety Intergovernmental							
40410 State Witness Fees Rev							
24124 40410 State Witness Fees	-3,000	0	-3,000	-1,794.50	-1,205.50	59.8%*	
TOTAL State Witness Fees Rev	-3,000	0	-3,000	-1,794.50	-1,205.50	59.8%	
TOTAL Pub Safety Intergovernmental	-3,000	0	-3,000	-1,794.50	-1,205.50	59.8%	
24125 Pub Works Intergovernmental							
40404 State Road Assist Program Rev							
24125 40404 State Road Assist P	-200,000	0	-200,000	.00	-200,000.00	.0%*	
TOTAL State Road Assist Program Rev	-200,000	0	-200,000	.00	-200,000.00	.0%	
40450 School Dept. Share Revenue							
24125 40450 School Bus Electric	-25,000	0	-25,000	-15,000.00	-10,000.00	60.0%*	
TOTAL School Dept. Share Revenue	-25,000	0	-25,000	-15,000.00	-10,000.00	60.0%	
TOTAL Pub Works Intergovernmental	-225,000	0	-225,000	-15,000.00	-210,000.00	6.7%	
24128 State BETE Program Reimburse							
40405 State BETE Reimbursement Reven							
24128 40405 State BETE Reimburs	-303,292	0	-303,292	-380,554.00	77,262.00	125.5%	
TOTAL State BETE Reimbursement Reven	-303,292	0	-303,292	-380,554.00	77,262.00	125.5%	
TOTAL State BETE Program Reimburse	-303,292	0	-303,292	-380,554.00	77,262.00	125.5%	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
001 General Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
24140 Investment Income							
40500 Investment Income Revenue							
24140 40500 Investment Income R	-870,000	0	-870,000	-518,981.30	-351,018.70	59.7%*	
TOTAL Investment Income Revenue	-870,000	0	-870,000	-518,981.30	-351,018.70	59.7%	
40501 Interest on Notes Rec Rev							
24140 40501 Interest on Notes R	-16,500	0	-16,500	.00	-16,500.00	.0%*	
TOTAL Interest on Notes Rec Rev	-16,500	0	-16,500	.00	-16,500.00	.0%	
40581 Unrealized Gain on Investments							
24140 40581 Unrealized Gain on	0	0	0	-348,408.71	348,408.71	100.0%	
TOTAL Unrealized Gain on Investments	0	0	0	-348,408.71	348,408.71	100.0%	
TOTAL Investment Income	-886,500	0	-886,500	-867,390.01	-19,109.99	97.8%	
24150 Gen Govt Other							
40559 Miscellaneous Revenue							
24150 40559 Miscellaneous Reven	-35,000	0	-35,000	-951,366.72	916,366.72	2718.2%	
TOTAL Miscellaneous Revenue	-35,000	0	-35,000	-951,366.72	916,366.72	2718.2%	
TOTAL Gen Govt Other	-35,000	0	-35,000	-951,366.72	916,366.72	2718.2%	
24151 Pub Svcs Other							
40562 Arena Debt Serv Reimburse Rev							

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
001 General Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
24151 40562 Arena Debt Serv Rei	-62,118	0	-62,118	-51,798.20	-10,319.80	83.4%*	
TOTAL Arena Debt Serv Reimburse Rev	-62,118	0	-62,118	-51,798.20	-10,319.80	83.4%	
TOTAL Pub Srvcs Other	-62,118	0	-62,118	-51,798.20	-10,319.80	83.4%	
24152 Pub Safety Other							
40559 Miscellaneous Revenue							
24152 40559 Miscellaneous Reven	0	0	0	-22,672.58	22,672.58	100.0%	
TOTAL Miscellaneous Revenue	0	0	0	-22,672.58	22,672.58	100.0%	
TOTAL Pub Safety Other	0	0	0	-22,672.58	22,672.58	100.0%	
24153 Pub works Other							
40559 Miscellaneous Revenue							
24153 40559 Miscellaneous Reven	-2,300	0	-2,300	-8,625.39	6,325.39	375.0%	
TOTAL Miscellaneous Revenue	-2,300	0	-2,300	-8,625.39	6,325.39	375.0%	
TOTAL Pub Works Other	-2,300	0	-2,300	-8,625.39	6,325.39	375.0%	
24155 Miscellaneous Revenue							
40592 Lease Proceeds Revenue							
24155 40592 Lease Proceeds Reve	0	0	0	-5,074.56	5,074.56	100.0%	
TOTAL Lease Proceeds Revenue	0	0	0	-5,074.56	5,074.56	100.0%	
TOTAL Miscellaneous Revenue	0	0	0	-5,074.56	5,074.56	100.0%	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
001 General Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
24199 Transfers In							
40801 Transfer in from Other Funds							
24199 40801 Transfer in from Ot	-1,961,359	0	-1,961,359	.00	-1,961,359.00	.0%*	
TOTAL Transfer in from Other Funds	-1,961,359	0	-1,961,359	.00	-1,961,359.00	.0%	
TOTAL Transfers In	-1,961,359	0	-1,961,359	.00	-1,961,359.00	.0%	
44444 Encampment 2024							
22222 Encampment 2024 EXP							
44444 22222 Encampment 2024 EXP	0	0	0	239,101.36	-239,101.36	100.0%*	
TOTAL Encampment 2024 EXP	0	0	0	239,101.36	-239,101.36	100.0%	
33333 NON-REIMBURSABLE EXP							
44444 33333 NON-REIMBURSABLE EX	0	0	0	263,390.71	-263,390.71	100.0%*	
TOTAL NON-REIMBURSABLE EXP	0	0	0	263,390.71	-263,390.71	100.0%	
TOTAL Encampment 2024	0	0	0	502,492.07	-502,492.07	100.0%	
TOTAL General Fund	28,557,640	482,977	29,040,617	-32,984,678.02	61,665,858.54	-113.6%	
TOTAL REVENUES	-15,544,661	0	-15,544,661	-76,763,500.30	61,218,839.30		
TOTAL EXPENSES	44,102,301	482,977	44,585,278	43,778,822.28	447,019.24		

BUDGET VS ACTUAL

FOR 2025 13

ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT
002 Designated Fund Bal Sub-Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL

22001 Des. F/B General Government

92111 AFB - General Government

22001 92111 11501 IT Computer Ha	406,302	0	406,302	.00	406,301.57	.0%
22001 92111 11502 Comprehensive	2,450	0	2,450	.00	2,450.00	.0%
22001 92111 11601 City Hall Impr	-1,307,553	0	-1,307,553	3,129,896.07	-4,437,449.49	-239.4%*
22001 92111 11602 Grant Matching	30,778	0	30,778	20,830.78	9,947.70	67.7%
22001 92111 11701 Summer Salary	50,000	0	50,000	.00	50,000.00	.0%
22001 92111 11702 Interns/Mgmt A	34,280	0	34,280	.00	34,280.00	.0%
22001 92111 11801 Downtown Devel	793	0	793	.00	792.71	.0%
22001 92111 11901 City Hall Wind	62,697	0	62,697	.00	62,696.50	.0%
22001 92111 11902 Bidd-Saco Join	25,000	0	25,000	.00	25,000.00	.0%
22001 92111 12001 Building Secur	50,000	0	50,000	.00	50,000.00	.0%
22001 92111 12002 Fin software D	50,000	0	50,000	.00	50,000.00	.0%
22001 92111 12003 Obsolete Plann	80,420	0	80,420	.00	80,420.00	.0%
22001 92111 12102 Engagement Pos	-32,425	0	-32,425	.00	-32,425.00	.0%*
22001 92111 12103 Engineering Co	55,000	0	55,000	.00	55,000.00	.0%
22001 92111 12104 Biddeford Pool	12,090	0	12,090	.00	12,090.00	.0%
22001 92111 12105 Engineering (M	30,000	0	30,000	.00	30,000.00	.0%
22001 92111 12106 Mobile App (Ci	3,617	0	3,617	.00	3,617.29	.0%
22001 92111 12107 Earned Pay at	75,000	0	75,000	.00	75,000.00	.0%
TOTAL AFB - General Government	-371,552	0	-371,552	3,150,726.85	-3,522,278.72	-848.0%
TOTAL Des. F/B General Government	-371,552	0	-371,552	3,150,726.85	-3,522,278.72	-848.0%

22002 Des. F/B Public Services

92112 AFB - Public Services

22002 92112 20801 May Field Uppe	12,000	0	12,000	.00	12,000.00	.0%
22002 92112 21101 Teen Center Im	942	0	942	.00	942.18	.0%
22002 92112 21201 Clifford Park	101,632	0	101,632	.00	101,631.85	.0%
22002 92112 21601 St., Louis Fie	2,141	0	2,141	.00	2,141.32	.0%
22002 92112 21602 Martel Field I	-16,989	0	-16,989	.00	-16,988.99	.0%*
22002 92112 21701 Rotary Park Ma	31,200	0	31,200	.00	31,200.00	.0%
22002 92112 21801 Park Improveme	3,642	0	3,642	.00	3,641.65	.0%

BUDGET VS ACTUAL

FOR 2025 13

ACCOUNTS FOR: 002	Designated Fund Bal Sub-Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL
22002 92112 21802	Community Cent	43,400	0	43,400	29,800.00	13,600.00	68.7%
22002 92112 21803	Rotary Park Im	15,000	0	15,000	.00	15,000.00	.0%
22002 92112 21901	Tennis Court R	2,755	0	2,755	.00	2,755.00	.0%
22002 92112 21902	Park Benches	1,484	0	1,484	.00	1,484.00	.0%
22002 92112 21903	Playground Imp	3,329	0	3,329	97,791.90	-94,462.49	2937.2%*
22002 92112 21904	Park Security	10,000	0	10,000	.00	10,000.00	.0%
22002 92112 21905	Park Signage I	-69	0	-69	.00	-69.43	.0%*
22002 92112 22001	Rotary Park Be	24,298	0	24,298	.00	24,298.00	.0%
22002 92112 22102	Recreation Fin	35,000	0	35,000	.00	35,000.00	.0%
TOTAL AFB - Public Services		269,765	0	269,765	127,591.90	142,173.09	47.3%
TOTAL Des. F/B Public Services		269,765	0	269,765	127,591.90	142,173.09	47.3%
22003 Des F/B Pub Safety Expense							
65000 HOLDING ACCOUNT							
22003 65000	HOLDING ACCOUNT	0	0	0	17,800.00	-17,800.00	100.0%*
TOTAL HOLDING ACCOUNT		0	0	0	17,800.00	-17,800.00	100.0%
92113 AFB - Public Safety							
22003 92113 32001	Protective Ves	7,500	0	7,500	.00	7,500.00	.0%
22003 92113 32101	SCBA Equipment	150,000	0	150,000	24,467.83	125,532.17	16.3%
22003 92113 32102	Police Grant P	60,000	0	60,000	.00	60,000.00	.0%
TOTAL AFB - Public Safety		217,500	0	217,500	24,467.83	193,032.17	11.2%
TOTAL Des F/B Pub Safety Expense		217,500	0	217,500	42,267.83	175,232.17	19.4%
22004 Des. F/B Public works							
60604 Road Construc/Improve Cap							
22004 60604	Road Construc/Impro	-189,054	0	-189,054	324,165.86	-513,220.10	-171.5%*

BUDGET VS ACTUAL

FOR 2025 13

ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT
002 Designated Fund Bal Sub-Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL
TOTAL Road Construc/Improve Cap	-189,054	0	-189,054	324,165.86	-513,220.10	-171.5%
92114 AFB - Public Works						
22004 92114 40801 Sidewalk Const	216,662	0	216,662	.00	216,662.00	.0%
22004 92114 40802 Elm St. Engine	22,273	0	22,273	.00	22,273.00	.0%
22004 92114 41401 Recycling Educ	769	0	769	.00	769.06	.0%
22004 92114 41702 Riverwalk Phas	96,835	0	96,835	.00	96,835.00	.0%
22004 92114 41801 Thatcher Brook	155,883	0	155,883	4,300.00	151,583.36	2.8%
22004 92114 41802 PACTS Project	114,800	0	114,800	.00	114,800.00	.0%
22004 92114 42001 Public Works I	-11,690	0	-11,690	32,362.00	-44,052.15	-276.8%*
22004 92114 42002 Mechanics Park	250,000	0	250,000	.00	250,000.00	.0%
22004 92114 42101 Crosswalk Warn	63,850	0	63,850	.00	63,850.07	.0%
22004 92114 42102 Street Light R	125,000	0	125,000	.00	125,000.00	.0%
22004 92114 42204 AFB - New Furn	42,207	0	42,207	.00	42,207.00	.0%
22004 92114 42206 AFB - Elm & Pe	50,000	0	50,000	.00	50,000.00	.0%
22004 92114 42210 Lincoln St. El	150,000	0	150,000	.00	150,000.00	.0%
TOTAL AFB - Public Works	1,276,589	0	1,276,589	36,662.00	1,239,927.34	2.9%
TOTAL Des. F/B Public Works	1,087,535	0	1,087,535	360,827.86	726,707.24	33.2%
TOTAL Designated Fund Bal Sub-Fund	1,203,248	0	1,203,248	3,681,414.44	-2,478,166.22	306.0%
TOTAL EXPENSES	1,203,248	0	1,203,248	3,681,414.44	-2,478,166.22	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
003 Employee Severance Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
31103 Employee Severance							
60125 Severance Pay Expense							
31103 60125 Severance Pay Expen	0	0	0	6,313.80	-6,313.80	100.0%*	
TOTAL Severance Pay Expense	0	0	0	6,313.80	-6,313.80	100.0%	
60201 FICA/Medicare-ER Share Exp							
31103 60201 FICA/Medicare-ER Sh	0	0	0	338.75	-338.75	100.0%*	
TOTAL FICA/Medicare-ER Share Exp	0	0	0	338.75	-338.75	100.0%	
TOTAL Employee Severance	0	0	0	6,652.55	-6,652.55	100.0%	
TOTAL Employee Severance Fund	0	0	0	6,652.55	-6,652.55	100.0%	
TOTAL EXPENSES	0	0	0	6,652.55	-6,652.55		

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
005 Planning Escrows Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
10052 Planning Escrows Liabilities							
23223 Hidden Hills							
10052 23223 Hidden Hills	0	0	0	-28,125.00	28,125.00	100.0%	
TOTAL Hidden Hills	0	0	0	-28,125.00	28,125.00	100.0%	
TOTAL Planning Escrows Liabilities	0	0	0	-28,125.00	28,125.00	100.0%	
TOTAL Planning Escrows Fund	0	0	0	-28,125.00	28,125.00	100.0%	
TOTAL REVENUES	0	0	0	-28,125.00	28,125.00		

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
201 Industrial Park Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
31101 Industrial Park Improvements							
60400 Electricity Expense							
31101 60400 Electricity Expense	0	0	0	1,925.41	-1,925.41	100.0%*	
TOTAL Electricity Expense	0	0	0	1,925.41	-1,925.41	100.0%	
60454 Grounds Maint/Improve Exp							
31101 60454 Grounds Maint/Impro	0	0	0	1,475.00	-1,475.00	100.0%*	
TOTAL Grounds Maint/Improve Exp	0	0	0	1,475.00	-1,475.00	100.0%	
TOTAL Industrial Park Improvements	0	0	0	3,400.41	-3,400.41	100.0%	
TOTAL Industrial Park Fund	0	0	0	3,400.41	-3,400.41	100.0%	
TOTAL EXPENSES	0	0	0	3,400.41	-3,400.41		

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR: 202	Mooring Fees Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL
31102 Mooring Fees							
40240 Mooring Fee Revenue							
31102 40240	Mooring Fee Revenue	-39,000	0	-39,000	-39,390.00	390.00	101.0%
	TOTAL Mooring Fee Revenue	-39,000	0	-39,000	-39,390.00	390.00	101.0%
40500 Investment Income Revenue							
31102 40500	Investment Income R	-2,600	0	-2,600	.00	-2,600.00	.0%*
	TOTAL Investment Income Revenue	-2,600	0	-2,600	.00	-2,600.00	.0%
40801 Transfer in from Other Funds							
31102 40801	Transfer in from Ot	-15,000	0	-15,000	-677.69	-14,322.31	4.5%*
	TOTAL Transfer in from Other Funds	-15,000	0	-15,000	-677.69	-14,322.31	4.5%
60121 Annual Stipend Pay Expense							
31102 60121	Council/Stipend Exp	18,000	0	18,000	20,250.00	-2,250.00	112.5%*
	TOTAL Annual Stipend Pay Expense	18,000	0	18,000	20,250.00	-2,250.00	112.5%
60201 FICA/Medicare-ER Share Exp							
31102 60201	FICA/Medicare-ER Sh	1,377	0	1,377	.47	1,376.53	.0%
	TOTAL FICA/Medicare-ER Share Exp	1,377	0	1,377	.47	1,376.53	.0%
60251 Conferences/Training Expense							
31102 60251	Conferences/Trainin	700	0	700	1,370.00	-670.00	195.7%*

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR: 202	Mooring Fees Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL
	TOTAL Conferences/Training Expense	700	0	700	1,370.00	-670.00	195.7%
60253 Food/Lodging Expense							
31102 60253	Food/Lodging Expens	670	0	670	.00	670.00	.0%
	TOTAL Food/Lodging Expense	670	0	670	.00	670.00	.0%
60256 Dues/Memberships Expense							
31102 60256	Dues/Memberships Ex	200	0	200	200.00	.00	100.0%
	TOTAL Dues/Memberships Expense	200	0	200	200.00	.00	100.0%
60310 Service Contracts Expense							
31102 60310	Service Contracts E	10,000	0	10,000	7,039.60	2,960.40	70.4%
	TOTAL Service Contracts Expense	10,000	0	10,000	7,039.60	2,960.40	70.4%
60312 Temporary Contract Help Exp							
31102 60312	Temporary Contract	5,500	0	5,500	.00	5,500.00	.0%
	TOTAL Temporary Contract Help Exp	5,500	0	5,500	.00	5,500.00	.0%
60370 workers Comp Insurance Exp							
31102 60370	workers Comp Insura	904	0	904	.00	904.00	.0%
	TOTAL Workers Comp Insurance Exp	904	0	904	.00	904.00	.0%
60411 Gasoline Expense							
31102 60411	Gasoline Expense	650	0	650	.00	650.00	.0%

BUDGET VS ACTUAL

FOR 2025 13						
ACCOUNTS FOR: 202 Mooring Fees Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL
TOTAL Gasoline Expense	650	0	650	.00	650.00	.0%
60453 Vehicle Repair/Tires/Oil Exp						
31102 60453 Vehicle Repair/Tire	0	0	0	282.95	-282.95	100.0%*
TOTAL Vehicle Repair/Tires/Oil Exp	0	0	0	282.95	-282.95	100.0%
60465 Fire Boat Repair/Maint						
31102 60465 Fire Boat Repair/Ma	0	0	0	1,001.38	-1,001.38	100.0%*
TOTAL Fire Boat Repair/Maint	0	0	0	1,001.38	-1,001.38	100.0%
60799 Transfer Out to Other Funds						
31102 60799 Transfer Out to Oth	6,545	0	6,545	.00	6,545.00	.0%
TOTAL Transfer Out to Other Funds	6,545	0	6,545	.00	6,545.00	.0%
TOTAL Mooring Fees	-12,054	0	-12,054	-9,923.29	-2,130.71	82.3%
TOTAL Mooring Fees Fund	-12,054	0	-12,054	-9,923.29	-2,130.71	82.3%
TOTAL REVENUES	-56,600	0	-56,600	-40,067.69	-16,532.31	
TOTAL EXPENSES	44,546	0	44,546	30,144.40	14,401.60	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
204 Police Special Duty Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
31104 Police Special Duty							
40301 Police Special Assign Rev							
31104 40301 Police Special Assi	0	0	0	-18,575.00	18,575.00	100.0%	
TOTAL Police Special Assign Rev	0	0	0	-18,575.00	18,575.00	100.0%	
60105 F-T Employee Wage Exp							
31104 60105 F-T Employee Wage E	0	0	0	21,105.00	-21,105.00	100.0%*	
TOTAL F-T Employee Wage Exp	0	0	0	21,105.00	-21,105.00	100.0%	
60201 FICA/Medicare-ER Share Exp							
31104 60201 FICA/Medicare-ER Sh	0	0	0	1,566.83	-1,566.83	100.0%*	
TOTAL FICA/Medicare-ER Share Exp	0	0	0	1,566.83	-1,566.83	100.0%	
60202 MPERS-Employer Share Exp							
31104 60202 MPERS Employer Shar	0	0	0	2,586.24	-2,586.24	100.0%*	
TOTAL MPERS-Employer Share Exp	0	0	0	2,586.24	-2,586.24	100.0%	
60203 457 Plan-Employer Share Exp							
31104 60203 457 Plan-Employer S	0	0	0	72.00	-72.00	100.0%*	
TOTAL 457 Plan-Employer Share Exp	0	0	0	72.00	-72.00	100.0%	
60211 NNEBT Ins Employer Share Exp							
31104 60211 NNEBT Ins Employer	0	0	0	2,832.11	-2,832.11	100.0%*	

BUDGET VS ACTUAL

FOR 2025 13

ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT
204 Police Special Duty Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL
TOTAL NNEBT Ins Employer Share Exp	0	0	0	2,832.11	-2,832.11	100.0%
60217 RHSA Plan ER Share						
31104 60217 RHSA Plan ER Share	0	0	0	101.56	-101.56	100.0%*
TOTAL RHSA Plan ER Share	0	0	0	101.56	-101.56	100.0%
TOTAL Police Special Duty	0	0	0	9,688.74	-9,688.74	100.0%
TOTAL Police Special Duty Fund	0	0	0	9,688.74	-9,688.74	100.0%
TOTAL REVENUES	0	0	0	-18,575.00	18,575.00	
TOTAL EXPENSES	0	0	0	28,263.74	-28,263.74	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
206 Pool Beach Permits Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
31106 Pool Beaches Ops/Improves							
40241 Res Beach Parking Permit Rev							
31106 40241 Res Beach Parking P	-60,000	0	-60,000	-58,353.33	-1,646.67	97.3%*	
TOTAL Res Beach Parking Permit Rev	-60,000	0	-60,000	-58,353.33	-1,646.67	97.3%	
40242 Non-Res Season Permit Rev							
31106 40242 Non-Res Season Perm	-5,250	0	-5,250	-10,290.00	5,040.00	196.0%	
TOTAL Non-Res Season Permit Rev	-5,250	0	-5,250	-10,290.00	5,040.00	196.0%	
40313 Non-Resident 1 Day Permit Rev							
31106 40313 Non-Resident 1 Day	-49,210	0	-49,210	-980.00	-48,230.00	2.0%*	
TOTAL Non-Resident 1 Day Permit Rev	-49,210	0	-49,210	-980.00	-48,230.00	2.0%	
40314 Non-Resident 3 Day Permit Rev							
31106 40314 Non-Resident 3 Day	-4,800	0	-4,800	.00	-4,800.00	.0%*	
TOTAL Non-Resident 3 Day Permit Rev	-4,800	0	-4,800	.00	-4,800.00	.0%	
40315 Non-Resident 7 Day Permit Rev							
31106 40315 Non-Resident 7 Day	-10,000	0	-10,000	-8,970.00	-1,030.00	89.7%*	
TOTAL Non-Resident 7 Day Permit Rev	-10,000	0	-10,000	-8,970.00	-1,030.00	89.7%	
40500 Investment Income Revenue							
31106 40500 Investment Income R	-1,020	0	-1,020	.00	-1,020.00	.0%*	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR: 206	Pool Beach Permits Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL
	TOTAL Investment Income Revenue	-1,020	0	-1,020	.00	-1,020.00	.0%
60107 Temp/Seasonal Emp Wage Exp							
31106 60107	Temp Employee Wage	97,300	0	97,300	29,743.75	67,556.25	30.6%
	TOTAL Temp/Seasonal Emp Wage Exp	97,300	0	97,300	29,743.75	67,556.25	30.6%
60111 Overtime Wage Expense							
31106 60111	Overtime Wage Expen	5,000	0	5,000	153.00	4,847.00	3.1%
	TOTAL Overtime Wage Expense	5,000	0	5,000	153.00	4,847.00	3.1%
60201 FICA/Medicare-ER Share Exp							
31106 60201	FICA/Medicare-ER Sh	7,826	0	7,826	2,287.10	5,538.85	29.2%
	TOTAL FICA/Medicare-ER Share Exp	7,826	0	7,826	2,287.10	5,538.85	29.2%
60313 Construction Services Expense							
31106 60313	Construction Servic	5,000	0	5,000	200.00	4,800.00	4.0%
	TOTAL Construction Services Expense	5,000	0	5,000	200.00	4,800.00	4.0%
60370 Workers Comp Insurance Exp							
31106 60370	Workers Comp Insura	3,474	0	3,474	.00	3,474.00	.0%
	TOTAL Workers Comp Insurance Exp	3,474	0	3,474	.00	3,474.00	.0%
60374 Flood Insurance Expense							
31106 60374	Flood Insurance Exp	1,135	1,227	2,362	.00	1,135.00	51.9%

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR: 206 Pool Beach Permits Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL	
TOTAL Flood Insurance Expense	1,135	1,227	2,362	.00	1,135.00	.0%	
60455 Preventive Maintenance							
31106 60455 Beach/Dune Maint/Im	14,000	0	14,000	1,561.72	12,438.28	11.2%	
TOTAL Preventive Maintenance	14,000	0	14,000	1,561.72	12,438.28	11.2%	
60501 Operating Supp/Eqt Non-Cap							
31106 60501 Operating Supp/Eqt	8,000	0	8,000	8,346.49	-346.49	104.3%*	
TOTAL Operating Supp/Eqt Non-Cap	8,000	0	8,000	8,346.49	-346.49	104.3%	
60799 Transfer Out to Other Funds							
31106 60799 Transfer Out to Oth	18,054	0	18,054	.00	18,053.75	.0%	
TOTAL Transfer Out to Other Funds	18,054	0	18,054	.00	18,053.75	.0%	
TOTAL Pool Beaches Ops/Improves	29,509	1,227	30,736	-36,301.27	65,809.97	-118.1%	
TOTAL Pool Beach Permits Fund	29,509	1,227	30,736	-36,301.27	65,809.97	-118.1%	
TOTAL REVENUES	-130,280	0	-130,280	-78,593.33	-51,686.67		
TOTAL EXPENSES	159,789	1,227	161,016	42,292.06	117,496.64		

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
207 Dog License Fees Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
31107 City Dog Licenses							
40224 Dog License Revenue							
31107 40224 Dog License Revenue	0	0	0	-90.75	90.75	100.0%	
TOTAL Dog License Revenue	0	0	0	-90.75	90.75	100.0%	
40225 Dog Spay/Neuter Lic Rev							
31107 40225 Dog Spay/Neuter Lic	0	0	0	-3,057.50	3,057.50	100.0%	
TOTAL Dog Spay/Neuter Lic Rev	0	0	0	-3,057.50	3,057.50	100.0%	
40228 Dog Duplicate License Rev							
31107 40228 Dog Duplicate Licens	0	0	0	-2,726.00	2,726.00	100.0%	
TOTAL Dog Duplicate License Rev	0	0	0	-2,726.00	2,726.00	100.0%	
TOTAL City Dog Licenses	0	0	0	-5,874.25	5,874.25	100.0%	
TOTAL Dog License Fees Fund	0	0	0	-5,874.25	5,874.25	100.0%	
TOTAL REVENUES	0	0	0	-5,874.25	5,874.25		

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR: 212 CDBG Grants Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL	
31117 CDBG Grant Administration							
40559 Miscellaneous Revenue							
31117 40559 Miscellaneous Reven	0	0	0	-500.00	500.00	100.0%	
TOTAL Miscellaneous Revenue	0	0	0	-500.00	500.00	100.0%	
60102 Mid Mgmt Hrly Employee Wage Ex							
31117 60102 Mid Mgmt Hrly Emplo	0	0	0	9,715.05	-9,715.05	100.0%*	
TOTAL Mid Mgmt Hrly Employee Wage Ex	0	0	0	9,715.05	-9,715.05	100.0%	
60105 F-T Employee wage Exp							
31117 60105 F-T Employee Wage E	63,246	0	63,246	23,675.60	39,569.92	37.4%	
TOTAL F-T Employee Wage Exp	63,246	0	63,246	23,675.60	39,569.92	37.4%	
60201 FICA/Medicare-ER Share Exp							
31117 60201 FICA/Medicare-ER Sh	5,250	0	5,250	2,321.82	2,928.39	44.2%	
TOTAL FICA/Medicare-ER Share Exp	5,250	0	5,250	2,321.82	2,928.39	44.2%	
60202 MPERS-Employer Share Exp							
31117 60202 MPERS-Employer Shar	0	0	0	3,305.60	-3,305.60	100.0%*	
TOTAL MPERS-Employer Share Exp	0	0	0	3,305.60	-3,305.60	100.0%	
60203 457 Plan-Employer Share Exp							
31117 60203 457 Plan-Employer S	3,885	0	3,885	.00	3,884.73	.0%	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR: 212 CDBG Grants Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL	
TOTAL 457 Plan-Employer Share Exp	3,885	0	3,885	.00	3,884.73	.0%	
60210 HPHC Ins Employer Share Exp							
31117 60210 HPHC Ins Employer S	276	0	276	10,635.38	-10,358.90	3846.7%*	
TOTAL HPHC Ins Employer Share Exp	276	0	276	10,635.38	-10,358.90	3846.7%	
60212 S-T Disability ER Share Exp							
31117 60212 S-T Disability ER S	167	0	167	46.33	120.47	27.8%	
TOTAL S-T Disability ER Share Exp	167	0	167	46.33	120.47	27.8%	
60213 L-T Disability ER Share Exp							
31117 60213 L-T Disability ER S	0	0	0	9.00	-9.00	100.0%*	
TOTAL L-T Disability ER Share Exp	0	0	0	9.00	-9.00	100.0%	
60217 RHSA Plan ER Share							
31117 60217 RHSA Plan ER Share	780	0	780	360.00	420.00	46.2%	
TOTAL RHSA Plan ER Share	780	0	780	360.00	420.00	46.2%	
60251 Conferences/Training Expense							
31117 60251 Conferences/Trainin	0	0	0	2,085.75	-2,085.75	100.0%*	
TOTAL Conferences/Training Expense	0	0	0	2,085.75	-2,085.75	100.0%	
60252 Travel/Mileage Expense							
31117 60252 Travel/Mileage Expe	0	0	0	233.05	-233.05	100.0%*	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR: 212 CDBG Grants Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL	
TOTAL Travel/Mileage Expense	0	0	0	233.05	-233.05	100.0%	
60253 Food/Lodging Expense							
31117 60253 Food/Lodging Expens	0	0	0	1,704.47	-1,704.47	100.0%*	
TOTAL Food/Lodging Expense	0	0	0	1,704.47	-1,704.47	100.0%	
60256 Dues/Memberships Expense							
31117 60256 Dues/Memberships Ex	0	0	0	550.00	-550.00	100.0%*	
TOTAL Dues/Memberships Expense	0	0	0	550.00	-550.00	100.0%	
60306 Other Prof/Consult Srvs Exp							
31117 60306 other Prof/Consult	0	0	0	10,455.74	-10,455.74	100.0%*	
TOTAL Other Prof/Consult Srvs Exp	0	0	0	10,455.74	-10,455.74	100.0%	
60314 Public Services Contracted							
31117 60314 Public Services Con	0	0	0	7,048.66	-7,048.66	100.0%*	
TOTAL Public Services Contracted	0	0	0	7,048.66	-7,048.66	100.0%	
60320 Advertising							
31117 60320 Advertising	0	0	0	353.70	-353.70	100.0%*	
TOTAL Advertising	0	0	0	353.70	-353.70	100.0%	
60370 Workers Comp Insurance Exp							
31117 60370 Workers Comp Insura	229	0	229	.00	229.00	.0%	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR: 212 CDBG Grants Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL	
TOTAL Workers Comp Insurance Exp	229	0	229	.00	229.00	.0%	
71402 7b - LHC Hazard Control-Elimin							
31117 71402 7b - LHC Hazard Con	0	0	0	125,210.41	-125,210.41	100.0%*	
TOTAL 7b - LHC Hazard Control-Elimin	0	0	0	125,210.41	-125,210.41	100.0%	
71502 9b - Attorney Fees							
31117 71502 9b - Attorney Fees	0	88	88	.00	88.00	.0%	
TOTAL 9b - Attorney Fees	0	88	88	.00	88.00	.0%	
71506 9f - Tenant Displacement Expen							
31117 71506 9f - Tenant Displac	0	0	0	1,558.29	-1,558.29	100.0%*	
TOTAL 9f - Tenant Displacement Expen	0	0	0	1,558.29	-1,558.29	100.0%	
71510 9j - Lab Fees-Lead Dust Analys							
31117 71510 9j - Lab Fees-Lead	0	0	0	409.00	-409.00	100.0%*	
TOTAL 9j - Lab Fees-Lead Dust Analys	0	0	0	409.00	-409.00	100.0%	
TOTAL CDBG Grant Administration	73,833	88	73,921	199,177.85	-125,257.11	269.4%	
31241 CDBG COVID							
60314 Public Services Contracted							
31241 60314 Public Services Con	0	31,183	31,183	.00	31,183.49	.0%	

BUDGET VS ACTUAL

FOR 2025 13

ACCOUNTS FOR: 212 CDBG Grants Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL
TOTAL Public Services Contracted	0	31,183	31,183	.00	31,183.49	.0%
60748 Pass-thru Expense						
31241 60748 Pass-thru Grant Exp	0	0	0	241.80	-241.80	100.0%*
TOTAL Pass-thru Expense	0	0	0	241.80	-241.80	100.0%
TOTAL CDBG COVID	0	31,183	31,183	241.80	30,941.69	.8%
TOTAL CDBG Grants Fund	73,833	31,271	105,104	199,419.65	-94,315.42	189.7%
TOTAL REVENUES	0	0	0	-500.00	500.00	
TOTAL EXPENSES	73,833	31,271	105,104	199,919.65	-94,815.42	

BUDGET VS ACTUAL

FOR 2025 13

ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT
213 Law Enforcement Grants Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL

32105 JAG 2024

60501 Operating Supp/Eqt Non-Cap

32105 60501 Operating Supp/Eqt	0	0	0	10,984.00	-10,984.00	100.0%*
TOTAL Operating Supp/Eqt Non-Cap	0	0	0	10,984.00	-10,984.00	100.0%
TOTAL JAG 2024	0	0	0	10,984.00	-10,984.00	100.0%

32129 K9 Grant

60253 Food/Lodging Expense

32129 60253 Food/Lodging Expens	0	0	0	270.00	-270.00	100.0%*
TOTAL Food/Lodging Expense	0	0	0	270.00	-270.00	100.0%

60501 Operating Supp/Eqt Non-Cap

32129 60501 Operating Supp/Eqt	0	25	25	2,555.44	-2,530.40	*****%*
TOTAL Operating Supp/Eqt Non-Cap	0	25	25	2,555.44	-2,530.40	*****%*
TOTAL K9 Grant	0	25	25	2,825.44	-2,800.40	*****%*

32140 JAG 2023

60501 Operating Supp/Eqt Non-Cap

32140 60501 Operating Supp/Eqt	0	0	0	33,934.67	-33,934.67	100.0%*
TOTAL Operating Supp/Eqt Non-Cap	0	0	0	33,934.67	-33,934.67	100.0%
TOTAL JAG 2023	0	0	0	33,934.67	-33,934.67	100.0%

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR:		ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT
213	Law Enforcement Grants Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL
	TOTAL Law Enforcement Grants Fund	0	25	25	47,744.11	-47,719.07	*****%
	TOTAL EXPENSES	0	25	25	47,744.11	-47,719.07	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
216 Airport Operating Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
31132 Airport Operations							
40243 Airport Storage/Tiedowns Rev							
31132 40243 Airport Storage/Tie	-30,000	0	-30,000	-31,516.55	1,516.55	105.1%	
TOTAL Airport Storage/Tiedowns Rev	-30,000	0	-30,000	-31,516.55	1,516.55	105.1%	
40431 Federal Share Grants Revenue							
31132 40431 Federal Share Grant	0	0	0	-114,141.33	114,141.33	100.0%	
TOTAL Federal Share Grants Revenue	0	0	0	-114,141.33	114,141.33	100.0%	
40556 Goods Sold Revenue							
31132 40556 Goods Sold Revenue	-150	0	-150	.00	-150.00	.0%*	
TOTAL Goods Sold Revenue	-150	0	-150	.00	-150.00	.0%	
40564 Airport Fuel Sales Rev							
31132 40564 Airport Fuel Sales	-87,750	0	-87,750	-89,212.33	1,462.33	101.7%	
TOTAL Airport Fuel Sales Rev	-87,750	0	-87,750	-89,212.33	1,462.33	101.7%	
40570 Rental Car Rebates							
31132 40570 Rental Car Rebates	-150	0	-150	.00	-150.00	.0%*	
TOTAL Rental Car Rebates	-150	0	-150	.00	-150.00	.0%	
40606 Rental Fleurent Hangar 7I							
31132 40606 Rental Fleurent Han	0	0	0	-358.31	358.31	100.0%	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
216 Airport Operating Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
TOTAL Rental Fleurent Hangar 7I	0	0	0	-358.31	358.31	100.0%	
40607 Rental Tieman Hangar 7E							
31132 40607 Rental Tieman Hanga	0	0	0	-424.50	424.50	100.0%	
TOTAL Rental Tieman Hangar 7E	0	0	0	-424.50	424.50	100.0%	
40608 Rental Morin Hangar 7A							
31132 40608 Rental Morin Hangar	0	0	0	-410.71	410.71	100.0%	
TOTAL Rental Morin Hangar 7A	0	0	0	-410.71	410.71	100.0%	
40609 Rental Bryand Hangar 7B							
31132 40609 Rental Bryand Hanga	0	0	0	-392.04	392.04	100.0%	
TOTAL Rental Bryand Hangar 7B	0	0	0	-392.04	392.04	100.0%	
40610 Rental EAA Hangar							
31132 40610 Rental EAA Hangar	0	0	0	-1,046.57	1,046.57	100.0%	
TOTAL Rental EAA Hangar	0	0	0	-1,046.57	1,046.57	100.0%	
40611 Rental Ryco Hangar 7C							
31132 40611 Rental Ryco Hangar	0	0	0	-405.20	405.20	100.0%	
TOTAL Rental Ryco Hangar 7C	0	0	0	-405.20	405.20	100.0%	
40612 Rental Cloutier Hangar 7D							
31132 40612 Rental Cloutier Han	0	0	0	-405.20	405.20	100.0%	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
216 Airport Operating Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
TOTAL Rental Cloutier Hangar 7D	0	0	0	-405.20	405.20	100.0%	
40613 Rental Polakewich Hangar 7F							
31132 40613 Rental Ryco Hangar	0	0	0	-392.04	392.04	100.0%	
TOTAL Rental Polakewich Hangar 7F	0	0	0	-392.04	392.04	100.0%	
40614 Rental Ryco Hangar 1							
31132 40614 Rental Ryco Hangar	0	0	0	-3,263.63	3,263.63	100.0%	
TOTAL Rental Ryco Hangar 1	0	0	0	-3,263.63	3,263.63	100.0%	
40615 Rental Bertrand Hangar 7G							
31132 40615 Rental Bertrand Han	0	0	0	-327.55	327.55	100.0%	
TOTAL Rental Bertrand Hangar 7G	0	0	0	-327.55	327.55	100.0%	
40616 Rental Bertrand Hangar Lot 3							
31132 40616 Rental Bertrand Han	0	0	0	-1,706.01	1,706.01	100.0%	
TOTAL Rental Bertrand Hangar Lot 3	0	0	0	-1,706.01	1,706.01	100.0%	
40617 Rental Keller Hangar Lot 2							
31132 40617 Rental Ware Hangar	0	0	0	-642.70	642.70	100.0%	
TOTAL Rental Keller Hangar Lot 2	0	0	0	-642.70	642.70	100.0%	
40618 Rental Sinclair Hangar 7H							
31132 40618 Rental Sinclair Han	0	0	0	-350.15	350.15	100.0%	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
216 Airport Operating Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
TOTAL Rental Sinclair Hangar 7H	0	0	0	-350.15	350.15	100.0%	
40619 Rental Lariviere Hangar Lot 4							
31132 40619 Rental Lariviere Ha	0	0	0	-961.70	961.70	100.0%	
TOTAL Rental Lariviere Hangar Lot 4	0	0	0	-961.70	961.70	100.0%	
40620 Rental DEW LLC Hangar 5A&B							
31132 40620 Rental DEW LLC Hang	0	0	0	-867.51	867.51	100.0%	
TOTAL Rental DEW LLC Hangar 5A&B	0	0	0	-867.51	867.51	100.0%	
40621 Rental Morris Hangar 5D							
31132 40621 Rental Morris Hanga	0	0	0	-410.71	410.71	100.0%	
TOTAL Rental Morris Hangar 5D	0	0	0	-410.71	410.71	100.0%	
40622 Rental DEW LLC Hangar 5C							
31132 40622 Rental DEW LLC Hang	0	0	0	-867.51	867.51	100.0%	
TOTAL Rental DEW LLC Hangar 5C	0	0	0	-867.51	867.51	100.0%	
40624 Rental Cross Hangar 5E							
31132 40624 Rental Cross Hangar	0	0	0	-424.50	424.50	100.0%	
TOTAL Rental Cross Hangar 5E	0	0	0	-424.50	424.50	100.0%	
40625 Rental GAL-AIR LLC Hangar 5G							
31132 40625 Rental GAL-AIR LLC	0	0	0	-392.04	392.04	100.0%	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
216 Airport Operating Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
TOTAL Rental GAL-AIR LLC Hangar 5G	0	0	0	-392.04	392.04	100.0%	
40626 Rental Godburn Hangar 5H							
31132 40626 Rental Godburn Hangar	0	0	0	-392.04	392.04	100.0%	
TOTAL Rental Godburn Hangar 5H	0	0	0	-392.04	392.04	100.0%	
40627 Rental McGahey Hangar 5F							
31132 40627 Rental McGahey Hangar	0	0	0	-392.04	392.04	100.0%	
TOTAL Rental McGahey Hangar 5F	0	0	0	-392.04	392.04	100.0%	
40628 Rental Pate Hangar 5I							
31132 40628 Rental Pate Hangar	0	0	0	-839.48	839.48	100.0%	
TOTAL Rental Pate Hangar 5I	0	0	0	-839.48	839.48	100.0%	
40629 Rental Glaude Hangar 6F							
31132 40629 Rental Glaude Hangar	0	0	0	-833.69	833.69	100.0%	
TOTAL Rental Glaude Hangar 6F	0	0	0	-833.69	833.69	100.0%	
40632 Rental Gadbois Hangar 6A							
31132 40632 Rental Gadbois Hangar	0	0	0	-822.44	822.44	100.0%	
TOTAL Rental Gadbois Hangar 6A	0	0	0	-822.44	822.44	100.0%	
40634 Rental Great Moose Hangar 6C							
31132 40634 Rental RJ Aviation	0	0	0	-646.26	646.26	100.0%	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
216 Airport Operating Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
TOTAL Rental Great Moose Hangar 6C	0	0	0	-646.26	646.26	100.0%	
40635 Rental Saucier Hangar 6B							
31132 40635 Rental Saucier Hang	0	0	0	-678.85	678.85	100.0%	
TOTAL Rental Saucier Hangar 6B	0	0	0	-678.85	678.85	100.0%	
40636 Rental Apte Hangar 6E							
31132 40636 Rental Apte Hangar	0	0	0	-701.48	701.48	100.0%	
TOTAL Rental Apte Hangar 6E	0	0	0	-701.48	701.48	100.0%	
40637 Rental Rousseau Hangar 6D							
31132 40637 Rental Rousseau Han	0	0	0	-1,122.45	1,122.45	100.0%	
TOTAL Rental Rousseau Hangar 6D	0	0	0	-1,122.45	1,122.45	100.0%	
40801 Transfer in from Other Funds							
31132 40801 General Fund Subsid	-35,000	0	-35,000	.00	-35,000.00	.0%*	
TOTAL Transfer in from Other Funds	-35,000	0	-35,000	.00	-35,000.00	.0%	
60106 P-T Employee Wage Exp							
31132 60106 P-T Employee Wage E	19,356	0	19,356	2,226.66	17,129.10	11.5%	
TOTAL P-T Employee Wage Exp	19,356	0	19,356	2,226.66	17,129.10	11.5%	
60201 FICA/Medicare-ER Share Exp							
31132 60201 FICA/Medicare-ER Sh	1,481	0	1,481	170.33	1,310.39	11.5%	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
216 Airport Operating Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
TOTAL FICA/Medicare-ER Share Exp	1,481	0	1,481	170.33	1,310.39	11.5%	
60230 Clothing/Uniforms Expense							
31132 60230 Clothing/Uniforms E	150	0	150	.00	150.00	.0%	
TOTAL Clothing/Uniforms Expense	150	0	150	.00	150.00	.0%	
60252 Travel/Mileage Expense							
31132 60252 Travel/Mileage Expe	100	0	100	.00	100.00	.0%	
TOTAL Travel/Mileage Expense	100	0	100	.00	100.00	.0%	
60310 Service Contracts Expense							
31132 60310 Service Contracts E	7,000	218	7,218	19,962.71	-12,744.66	276.6%*	
TOTAL Service Contracts Expense	7,000	218	7,218	19,962.71	-12,744.66	276.6%	
60320 Advertising							
31132 60320 Advertising	1,000	0	1,000	511.68	488.32	51.2%	
TOTAL Advertising	1,000	0	1,000	511.68	488.32	51.2%	
60331 Land/Building Lease Expense							
31132 60331 Land/Building Lease	3,600	0	3,600	3,600.00	.00	100.0%	
TOTAL Land/Building Lease Expense	3,600	0	3,600	3,600.00	.00	100.0%	
60370 Workers Comp Insurance Exp							
31132 60370 Workers Comp Insura	809	0	809	.00	809.00	.0%	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
216 Airport Operating Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
TOTAL Workers Comp Insurance Exp	809	0	809	.00	809.00	.0%	
60371 General Insurance Expense							
31132 60371 General Insurance E	11,634	0	11,634	4,127.00	7,507.00	35.5%	
TOTAL General Insurance Expense	11,634	0	11,634	4,127.00	7,507.00	35.5%	
60400 Electricity Expense							
31132 60400 Electricity Expense	3,600	0	3,600	6,316.23	-2,716.23	175.5%*	
TOTAL Electricity Expense	3,600	0	3,600	6,316.23	-2,716.23	175.5%	
60401 Water Expense							
31132 60401 Water Expense	350	0	350	270.78	79.22	77.4%	
TOTAL Water Expense	350	0	350	270.78	79.22	77.4%	
60402 Phone/Celular/Paging Exp							
31132 60402 Phone/Celular/Pagin	5,100	1,376	6,476	.00	5,100.00	21.3%	
TOTAL Phone/Celular/Paging Exp	5,100	1,376	6,476	.00	5,100.00	.0%	
60404 Sewer User Fee Expense							
31132 60404 Sewer User Fee Expe	450	0	450	407.16	42.84	90.5%	
TOTAL Sewer User Fee Expense	450	0	450	407.16	42.84	90.5%	
60405 Heating Fuel Expense							
31132 60405 Heating Fuel Expens	1,000	0	1,000	.00	1,000.00	.0%	

BUDGET VS ACTUAL

FOR 2025 13						
ACCOUNTS FOR: 216 Airport Operating Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL
TOTAL Heating Fuel Expense	1,000	0	1,000	.00	1,000.00	.0%
60410 Diesel Fuel Expense						
31132 60410 Diesel Fuel Expense	1,300	0	1,300	1,113.75	186.25	85.7%
TOTAL Diesel Fuel Expense	1,300	0	1,300	1,113.75	186.25	85.7%
60411 Gasoline Expense						
31132 60411 Gasoline Expense	78,000	0	78,000	100,788.51	-22,788.51	129.2%*
TOTAL Gasoline Expense	78,000	0	78,000	100,788.51	-22,788.51	129.2%
60450 Building Repair/Maint Exp						
31132 60450 Building Repair/Mai	12,000	0	12,000	10,549.40	1,450.60	87.9%
TOTAL Building Repair/Maint Exp	12,000	0	12,000	10,549.40	1,450.60	87.9%
60452 Operating Equip Repair Exp						
31132 60452 Operating Equip Rep	4,500	0	4,500	6,586.79	-2,086.79	146.4%*
TOTAL Operating Equip Repair Exp	4,500	0	4,500	6,586.79	-2,086.79	146.4%
60453 Vehicle Repair/Tires/Oil Exp						
31132 60453 Vehicle Repair/Tire	6,000	0	6,000	26,614.86	-20,614.86	443.6%*
TOTAL Vehicle Repair/Tires/Oil Exp	6,000	0	6,000	26,614.86	-20,614.86	443.6%
60454 Grounds Maint/Improve Exp						
31132 60454 Grounds Maint/Impro	4,000	0	4,000	3,888.12	111.88	97.2%

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR: 216 Airport Operating Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL	
TOTAL Grounds Maint/Improve Exp	4,000	0	4,000	3,888.12	111.88	97.2%	
60500 Admin/Office Supp/Eqt Non-Cap							
31132 60500 Admin/Office Supp/E	3,000	0	3,000	2,915.56	84.44	97.2%	
TOTAL Admin/Office Supp/Eqt Non-Cap	3,000	0	3,000	2,915.56	84.44	97.2%	
60501 Operating Supp/Eqt Non-Cap							
31132 60501 Operating Supp/Eqt	3,000	0	3,000	1,473.22	1,526.78	49.1%	
TOTAL Operating Supp/Eqt Non-Cap	3,000	0	3,000	1,473.22	1,526.78	49.1%	
60797 Miscellaneous Expense							
31132 60797 Miscellaneous Expen	500	0	500	4,585.10	-4,085.10	917.0%*	
TOTAL Miscellaneous Expense	500	0	500	4,585.10	-4,085.10	917.0%	
60799 Transfer Out to Other Funds							
31132 60799 Transfer Out to Oth	3,048	0	3,048	.00	3,048.39	.0%	
TOTAL Transfer Out to Other Funds	3,048	0	3,048	.00	3,048.39	.0%	
TOTAL Airport Operations	17,928	1,595	19,522	-59,239.66	77,385.58	-303.4%	
31240 Airport Reimbursable Improve.							
60306 Other Prof/Consult Srvs Exp							
31240 60306 other Prof/Consult	0	0	0	168,917.06	-168,917.06	100.0%*	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
216 Airport Operating Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
TOTAL Other Prof/Consult Srvs Exp	0	0	0	168,917.06	-168,917.06	100.0%	
TOTAL Airport Reimbursable Improve.	0	0	0	168,917.06	-168,917.06	100.0%	
TOTAL Airport Operating Fund	17,928	1,595	19,522	109,677.40	-91,531.48	561.8%	
TOTAL REVENUES	-153,050	0	-153,050	-255,347.52	102,297.52		
TOTAL EXPENSES	170,978	1,595	172,572	365,024.92	-193,829.00		

BUDGET VS ACTUAL

FOR 2025 13

ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT
221 River Dam TIF Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL

31384 River Dam TIF

60757 TIF Expenditures

31384 60757 TIF Expenditures	0	0	0	136,284.46	-136,284.46	100.0%*
TOTAL TIF Expenditures	0	0	0	136,284.46	-136,284.46	100.0%
TOTAL River Dam TIF	0	0	0	136,284.46	-136,284.46	100.0%
TOTAL River Dam TIF Fund	0	0	0	136,284.46	-136,284.46	100.0%
TOTAL EXPENSES	0	0	0	136,284.46	-136,284.46	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
224 Recreation Programs Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
31201 Recreation General Programs							
40296 Recreation Program Fee Rev							
31201 40296 Recreation Program	-12,000	0	-12,000	-7,370.00	-4,630.00	61.4%*	
TOTAL Recreation Program Fee Rev	-12,000	0	-12,000	-7,370.00	-4,630.00	61.4%	
40557 Donations Received Revenue							
31201 40557 Donations Received	0	0	0	-7,993.05	7,993.05	100.0%	
TOTAL Donations Received Revenue	0	0	0	-7,993.05	7,993.05	100.0%	
60365 Recreation Programs Expense							
31201 60365 Recreation Program	6,000	0	6,000	4,738.00	1,262.00	79.0%	
TOTAL Recreation Programs Expense	6,000	0	6,000	4,738.00	1,262.00	79.0%	
60799 Transfer Out to Other Funds							
31201 60799 Transfer Out to Oth	65,000	0	65,000	.00	65,000.00	.0%	
TOTAL Transfer Out to Other Funds	65,000	0	65,000	.00	65,000.00	.0%	
TOTAL Recreation General Programs	59,000	0	59,000	-10,625.05	69,625.05	-18.0%	
31202 Recreation Teen Center							
60365 Recreation Programs Expense							
31202 60365 Recreation Program	57,118	0	57,118	.00	57,118.00	.0%	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR: 224 Recreation Programs Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL	
TOTAL Recreation Programs Expense	57,118	0	57,118	.00	57,118.00	.0%	
TOTAL Recreation Teen Center	57,118	0	57,118	.00	57,118.00	.0%	
31204 Recreation Safari Camp							
40296 Recreation Program Fee Rev							
31204 40296 Recreation Program	-371,225	0	-371,225	-183,908.12	-187,316.88	49.5%*	
TOTAL Recreation Program Fee Rev	-371,225	0	-371,225	-183,908.12	-187,316.88	49.5%	
60107 Temp/Seasonal Emp Wage Exp							
31204 60107 Temp/Seasonal Emp w	256,958	0	256,958	38,354.44	218,603.56	14.9%	
TOTAL Temp/Seasonal Emp Wage Exp	256,958	0	256,958	38,354.44	218,603.56	14.9%	
60111 Overtime Wage Expense							
31204 60111 Overtime Wage Expen	0	0	0	365.63	-365.63	100.0%*	
TOTAL Overtime Wage Expense	0	0	0	365.63	-365.63	100.0%	
60201 FICA/Medicare-ER Share Exp							
31204 60201 FICA/Medicare-ER Sh	19,657	0	19,657	3,000.27	16,657.02	15.3%	
TOTAL FICA/Medicare-ER Share Exp	19,657	0	19,657	3,000.27	16,657.02	15.3%	
60365 Recreation Programs Expense							
31204 60365 Recreation Program	71,892	0	71,892	41,980.60	29,911.80	58.4%	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR: 224 Recreation Programs Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL	
TOTAL Recreation Programs Expense	71,892	0	71,892	41,980.60	29,911.80	58.4%	
60370 Workers Comp Insurance Exp							
31204 60370 Workers Comp Insura	8,868	0	8,868	.00	8,868.00	.0%	
TOTAL Workers Comp Insurance Exp	8,868	0	8,868	.00	8,868.00	.0%	
TOTAL Recreation Safari Camp	-13,849	0	-13,849	-100,207.18	86,357.87	723.6%	
31206 Recreation Outdoor Summer Bona							
40296 Recreation Program Fee Rev							
31206 40296 Recreation Program	-486,200	0	-486,200	-371,489.25	-114,710.75	76.4%*	
TOTAL Recreation Program Fee Rev	-486,200	0	-486,200	-371,489.25	-114,710.75	76.4%	
60105 F-T Employee Wage Exp							
31206 60105 F-T Employee Wage E	171,914	0	171,914	125,884.84	46,029.60	73.2%	
TOTAL F-T Employee Wage Exp	171,914	0	171,914	125,884.84	46,029.60	73.2%	
60106 P-T Employee Wage Exp							
31206 60106 P-T Employee Wage E	174,564	0	174,564	160,868.51	13,695.09	92.2%	
TOTAL P-T Employee Wage Exp	174,564	0	174,564	160,868.51	13,695.09	92.2%	
60107 Temp/Seasonal Emp Wage Exp							
31206 60107 Temp/Seasonal Emp w	2,000	0	2,000	11,412.26	-9,412.26	570.6%*	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR: 224 Recreation Programs Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL	
TOTAL Temp/Seasonal Emp Wage Exp	2,000	0	2,000	11,412.26	-9,412.26	570.6%	
60111 Overtime Wage Expense							
31206 60111 Overtime Wage Expen	0	0	0	1,125.00	-1,125.00	100.0%*	
TOTAL Overtime Wage Expense	0	0	0	1,125.00	-1,125.00	100.0%	
60201 FICA/Medicare-ER Share Exp							
31206 60201 FICA/Medicare-ER Sh	13,803	0	13,803	22,124.92	-8,322.02	160.3%*	
TOTAL FICA/Medicare-ER Share Exp	13,803	0	13,803	22,124.92	-8,322.02	160.3%	
60202 MPERS-Employer Share Exp							
31206 60202 MPERS-Employer Shar	18,404	0	18,404	10,602.72	7,801.15	57.6%	
TOTAL MPERS-Employer Share Exp	18,404	0	18,404	10,602.72	7,801.15	57.6%	
60203 457 Plan-Employer Share Exp							
31206 60203 457 Plan-Employer S	0	0	0	868.03	-868.03	100.0%*	
TOTAL 457 Plan-Employer Share Exp	0	0	0	868.03	-868.03	100.0%	
60210 HPHC Ins Employer Share Exp							
31206 60210 HPHC Ins Employer S	43,243	0	43,243	27,869.72	15,373.28	64.4%	
TOTAL HPHC Ins Employer Share Exp	43,243	0	43,243	27,869.72	15,373.28	64.4%	
60212 S-T Disability ER Share Exp							
31206 60212 S-T Disability ER S	334	0	334	199.85	133.75	59.9%	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR: 224 Recreation Programs Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL	
TOTAL S-T Disability ER Share Exp	334	0	334	199.85	133.75	59.9%	
60217 RHSA Plan ER Share							
31206 60217 RHSA Plan ER Share	2,340	0	2,340	1,632.31	707.69	69.8%	
TOTAL RHSA Plan ER Share	2,340	0	2,340	1,632.31	707.69	69.8%	
60365 Recreation Programs Expense							
31206 60365 Recreation Program	30,250	0	30,250	66,312.92	-36,062.92	219.2%*	
TOTAL Recreation Programs Expense	30,250	0	30,250	66,312.92	-36,062.92	219.2%	
60370 Workers Comp Insurance Exp							
31206 60370 Workers Comp Insura	6,130	0	6,130	.00	6,130.00	.0%	
TOTAL Workers Comp Insurance Exp	6,130	0	6,130	.00	6,130.00	.0%	
TOTAL Recreation Outdoor Summer Bona	-23,219	0	-23,219	57,411.83	-80,630.42	-247.3%	
31209 Recreation Youth Enrichment							
40296 Recreation Program Fee Rev							
31209 40296 Recreation Program	-19,800	0	-19,800	-11,189.06	-8,610.94	56.5%*	
TOTAL Recreation Program Fee Rev	-19,800	0	-19,800	-11,189.06	-8,610.94	56.5%	
60365 Recreation Programs Expense							
31209 60365 Recreation Program	8,320	0	8,320	14,411.02	-6,091.02	173.2%*	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR: 224 Recreation Programs Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL	
TOTAL Recreation Programs Expense	8,320	0	8,320	14,411.02	-6,091.02	173.2%	
TOTAL Recreation Youth Enrichment	-11,480	0	-11,480	3,221.96	-14,701.96	-28.1%	
31211 Rec Youth Sports Program							
40296 Recreation Program Fee Rev							
31211 40296 Recreation Program	-99,205	0	-99,205	-82,718.39	-16,486.61	83.4%*	
TOTAL Recreation Program Fee Rev	-99,205	0	-99,205	-82,718.39	-16,486.61	83.4%	
60365 Recreation Programs Expense							
31211 60365 Recreation Program	63,247	0	63,247	66,025.94	-2,778.94	104.4%*	
TOTAL Recreation Programs Expense	63,247	0	63,247	66,025.94	-2,778.94	104.4%	
TOTAL Rec Youth Sports Program	-35,958	0	-35,958	-16,692.45	-19,265.55	46.4%	
31214 Rec Adult Sports Program							
40296 Recreation Program Fee Rev							
31214 40296 Recreation Program	-65,275	0	-65,275	-33,427.57	-31,847.43	51.2%*	
TOTAL Recreation Program Fee Rev	-65,275	0	-65,275	-33,427.57	-31,847.43	51.2%	
60365 Recreation Programs Expense							
31214 60365 Recreation Program	26,235	296	26,531	12,752.93	13,562.07	48.9%	
TOTAL Recreation Programs Expense	26,235	296	26,531	12,752.93	13,562.07	48.1%	
TOTAL Rec Adult Sports Program	-39,040	296	-38,744	-20,674.64	-18,285.36	53.4%	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
224 Recreation Programs Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
31220 Recreation Ross Center							
40296 Recreation Program Fee Rev							
31220 40296 Recreation Program	-44,635	0	-44,635	-17,410.25	-27,224.75	39.0%*	
TOTAL Recreation Program Fee Rev	-44,635	0	-44,635	-17,410.25	-27,224.75	39.0%	
60105 F-T Employee Wage Exp							
31220 60105 F-T Employee Wage E	0	0	0	8,163.56	-8,163.56	100.0%*	
TOTAL F-T Employee Wage Exp	0	0	0	8,163.56	-8,163.56	100.0%	
60106 P-T Employee wage Exp							
31220 60106 P-T Employee Wage E	7,830	0	7,830	5,467.54	2,362.46	69.8%	
TOTAL P-T Employee Wage Exp	7,830	0	7,830	5,467.54	2,362.46	69.8%	
60201 FICA/Medicare-ER Share Exp							
31220 60201 FICA/Medicare-ER Sh	599	0	599	1,020.95	-421.95	170.4%*	
TOTAL FICA/Medicare-ER Share Exp	599	0	599	1,020.95	-421.95	170.4%	
60202 MPERS-Employer Share Exp							
31220 60202 MPERS Employer Shar	0	0	0	773.24	-773.24	100.0%*	
TOTAL MPERS-Employer Share Exp	0	0	0	773.24	-773.24	100.0%	
60210 HPHC Ins Employer Share Exp							
31220 60210 HPHC Ins Employer S	0	0	0	21.83	-21.83	100.0%*	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR: 224 Recreation Programs Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL	
TOTAL HPHC Ins Employer Share Exp	0	0	0	21.83	-21.83	100.0%	
60212 S-T Disability ER Share Exp							
31220 60212 S-T Disability ER S	167	0	167	16.83	149.97	10.1%	
TOTAL S-T Disability ER Share Exp	167	0	167	16.83	149.97	10.1%	
60217 RHSA Plan ER Share							
31220 60217 RHSA Plan ER Share	0	0	0	133.64	-133.64	100.0%*	
TOTAL RHSA Plan ER Share	0	0	0	133.64	-133.64	100.0%	
60365 Recreation Programs Expense							
31220 60365 Recreation Program	24,590	0	24,590	16,200.24	8,389.76	65.9%	
TOTAL Recreation Programs Expense	24,590	0	24,590	16,200.24	8,389.76	65.9%	
60370 Workers Comp Insurance Exp							
31220 60370 Workers Comp Insura	269	0	269	.00	269.00	.0%	
TOTAL Workers Comp Insurance Exp	269	0	269	.00	269.00	.0%	
TOTAL Recreation Ross Center	-11,180	0	-11,180	14,387.58	-25,567.78	-128.7%	
31225 Rec Outdoor Adventure Program							
40296 Recreation Program Fee Rev							
31225 40296 Recreation Program	-21,260	0	-21,260	-4,830.00	-16,430.00	22.7%*	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR: 224 Recreation Programs Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL	
TOTAL Recreation Program Fee Rev	-21,260	0	-21,260	-4,830.00	-16,430.00	22.7%	
60365 Recreation Programs Expense							
31225 60365 Recreation Program	14,540	0	14,540	7,143.24	7,396.76	49.1%	
TOTAL Recreation Programs Expense	14,540	0	14,540	7,143.24	7,396.76	49.1%	
TOTAL Rec Outdoor Adventure Program	-6,720	0	-6,720	2,313.24	-9,033.24	-34.4%	
31228 Recreation Field Usage							
40296 Recreation Program Fee Rev							
31228 40296 Recreation Program	-14,945	0	-14,945	-16,600.00	1,655.00	111.1%	
TOTAL Recreation Program Fee Rev	-14,945	0	-14,945	-16,600.00	1,655.00	111.1%	
60799 Transfer Out to Other Funds							
31228 60799 Transfer Out to Oth	13,946	0	13,946	.00	13,946.00	.0%	
TOTAL Transfer Out to Other Funds	13,946	0	13,946	.00	13,946.00	.0%	
TOTAL Recreation Field Usage	-999	0	-999	-16,600.00	15,601.00	1661.7%	
31230 Rec Community Center Rents							
40296 Recreation Program Fee Rev							
31230 40296 Recreation Program	-10,000	0	-10,000	-5,478.84	-4,521.16	54.8%*	
TOTAL Recreation Program Fee Rev	-10,000	0	-10,000	-5,478.84	-4,521.16	54.8%	
TOTAL Rec Community Center Rents	-10,000	0	-10,000	-5,478.84	-4,521.16	54.8%	

BUDGET VS ACTUAL

FOR 2025 13						
ACCOUNTS FOR: 224 Recreation Programs Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL
TOTAL Recreation Programs Fund	-36,327	296	-36,031	-92,943.55	56,696.45	258.0%
TOTAL REVENUES	-1,144,545	0	-1,144,545	-742,414.53	-402,130.47	
TOTAL EXPENSES	1,108,218	296	1,108,514	649,470.98	458,826.92	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
225 Fire Donations/Grants Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
31129 Fire Dept Grants/Donations							
40557 Donations Received Revenue							
31129 40557 Donations Received	0	0	0	-1,065.00	1,065.00	100.0%	
TOTAL Donations Received Revenue	0	0	0	-1,065.00	1,065.00	100.0%	
TOTAL Fire Dept Grants/Donations	0	0	0	-1,065.00	1,065.00	100.0%	
31156 Fire Classes Offered							
40244 Ambulance Service Fee Rev							
31156 40244 Class Fees Revenue	0	0	0	-7,553.54	7,553.54	100.0%	
TOTAL Ambulance Service Fee Rev	0	0	0	-7,553.54	7,553.54	100.0%	
60251 Conferences/Training Expense							
31156 60251 Conferences/Trainin	0	0	0	2,331.49	-2,331.49	100.0%*	
TOTAL Conferences/Training Expense	0	0	0	2,331.49	-2,331.49	100.0%	
TOTAL Fire Classes Offered	0	0	0	-5,222.05	5,222.05	100.0%	
TOTAL Fire Donations/Grants Fund	0	0	0	-6,287.05	6,287.05	100.0%	
TOTAL REVENUES	0	0	0	-8,618.54	8,618.54		
TOTAL EXPENSES	0	0	0	2,331.49	-2,331.49		

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
228 Rte. 111-Mill RedevelopmentTIF	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
31179 Rte. 111-Mill Redev TIF Projec							
40100 Current Property Tax Revenue							
31179 40100 Current Property Ta	-1,400,000	0	-1,400,000	.00	-1,400,000.00	.0%*	
TOTAL Current Property Tax Revenue	-1,400,000	0	-1,400,000	.00	-1,400,000.00	.0%	
60306 Other Prof/Consult Srvs Exp							
31179 60306 Other Prof/Consult	0	0	0	54,832.56	-54,832.56	100.0%*	
TOTAL Other Prof/Consult Srvs Exp	0	0	0	54,832.56	-54,832.56	100.0%	
60595 Other Operating Expense							
31179 60595 Pearl St. Garage Su	1,073,166	0	1,073,166	1,233,360.50	-160,194.50	114.9%*	
TOTAL Other Operating Expense	1,073,166	0	1,073,166	1,233,360.50	-160,194.50	114.9%	
60799 Transfer Out to Other Funds							
31179 60799 Transfer Out to Oth	886,445	0	886,445	.00	886,445.00	.0%	
TOTAL Transfer Out to Other Funds	886,445	0	886,445	.00	886,445.00	.0%	
61015 3 Lincoln Soil							
31179 61015 3 Lincoln Soil	0	0	0	318,188.54	-318,188.54	100.0%*	
TOTAL 3 Lincoln Soil	0	0	0	318,188.54	-318,188.54	100.0%	
TOTAL Rte. 111-Mill Redev TIF Projec	559,611	0	559,611	1,606,381.60	-1,046,770.60	287.1%	
31180 Rte. 111-Mill Redev MERC Purch							

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
228 Rte. 111-Mill RedevelopmentTIF	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
60750 Bond Principal Expense							
31180 60750 Bond Principal Expe	159,303	0	159,303	156,240.01	3,062.93	98.1%	
TOTAL Bond Principal Expense	159,303	0	159,303	156,240.01	3,062.93	98.1%	
60751 Bond Interest Expense							
31180 60751 Bond Interest Expen	40,697	0	40,697	43,760.52	-3,063.46	107.5%*	
TOTAL Bond Interest Expense	40,697	0	40,697	43,760.52	-3,063.46	107.5%	
TOTAL Rte. 111-Mill Redev MERC Purch	200,000	0	200,000	200,000.53	-.53	100.0%	
TOTAL Rte. 111-Mill RedevelopmentTIF	759,611	0	759,611	1,806,382.13	-1,046,771.13	237.8%	
TOTAL REVENUES	-1,400,000	0	-1,400,000	.00	-1,400,000.00		
TOTAL EXPENSES	2,159,611	0	2,159,611	1,806,382.13	353,228.87		

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
230 Shellfish Fees Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
31142 Shellfish Fees Fund							
40238 Shellfish License Revenue							
31142 40238 Shellfish License R	-9,000	0	-9,000	-8,045.00	-955.00	89.4%*	
TOTAL Shellfish License Revenue	-9,000	0	-9,000	-8,045.00	-955.00	89.4%	
60306 Other Prof/Consult Srvs Exp							
31142 60306 Other Prof/Consult	3,000	0	3,000	2,800.00	200.00	93.3%	
TOTAL Other Prof/Consult Srvs Exp	3,000	0	3,000	2,800.00	200.00	93.3%	
60799 Transfer Out to Other Funds							
31142 60799 Transfer Out to Oth	5,000	0	5,000	.00	5,000.00	.0%	
TOTAL Transfer Out to Other Funds	5,000	0	5,000	.00	5,000.00	.0%	
TOTAL Shellfish Fees Fund	-1,000	0	-1,000	-5,245.00	4,245.00	524.5%	
TOTAL Shellfish Fees Fund	-1,000	0	-1,000	-5,245.00	4,245.00	524.5%	
TOTAL REVENUES	-9,000	0	-9,000	-8,045.00	-955.00		
TOTAL EXPENSES	8,000	0	8,000	2,800.00	5,200.00		

BUDGET VS ACTUAL

FOR 2025 13

ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT
241 FEMA/MEMA Disaster Assist Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL
31337 FEMA/MEMA Disaster Assistance						
60001 Damages- Design						
31337 60001 Damages- Design	0	0	0	63,892.00	-63,892.00	100.0%*
TOTAL Damages- Design	0	0	0	63,892.00	-63,892.00	100.0%
60002 Damages- Temp Services						
31337 60002 Damages- Temp Servi	0	0	0	15,128.58	-15,128.58	100.0%*
TOTAL Damages- Temp Services	0	0	0	15,128.58	-15,128.58	100.0%
60003 Damages-Construction/Repair						
31337 60003 Damages-Constructio	0	0	0	621.68	-621.68	100.0%*
TOTAL Damages-Construction/Repair	0	0	0	621.68	-621.68	100.0%
TOTAL FEMA/MEMA Disaster Assistance	0	0	0	79,642.26	-79,642.26	100.0%
TOTAL FEMA/MEMA Disaster Assist Fund	0	0	0	79,642.26	-79,642.26	100.0%
TOTAL EXPENSES	0	0	0	79,642.26	-79,642.26	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
242 Cartmill Trust Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
31338 Cartmill Trust Assistance							
40500 Investment Income Revenue							
31338 40500 Investment Income R	0	0	0	-78,099.43	78,099.43	100.0%	
TOTAL Investment Income Revenue	0	0	0	-78,099.43	78,099.43	100.0%	
40502 Trust Expendable Income Rev							
31338 40502 Trust Expendable In	0	0	0	-117,059.06	117,059.06	100.0%	
TOTAL Trust Expendable Income Rev	0	0	0	-117,059.06	117,059.06	100.0%	
60731 G.A. Client Rent Expense							
31338 60731 G.A. Client Rent Ex	0	0	0	5,625.00	-5,625.00	100.0%*	
TOTAL G.A. Client Rent Expense	0	0	0	5,625.00	-5,625.00	100.0%	
60741 G.A. Miscellaneous Expense							
31338 60741 G.A. Miscellaneous	0	0	0	28,349.19	-28,349.19	100.0%*	
TOTAL G.A. Miscellaneous Expense	0	0	0	28,349.19	-28,349.19	100.0%	
TOTAL Cartmill Trust Assistance	0	0	0	-161,184.30	161,184.30	100.0%	
TOTAL Cartmill Trust Fund	0	0	0	-161,184.30	161,184.30	100.0%	
TOTAL REVENUES	0	0	0	-195,158.49	195,158.49		
TOTAL EXPENSES	0	0	0	33,974.19	-33,974.19		

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
244 Emery School Housing TIF Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
31358 Emery School Housing TIF Activ							
60757 TIF Expenditures							
31358 60757 TIF Expenditures	0	0	0	34,778.99	-34,778.99	100.0%*	
TOTAL TIF Expenditures	0	0	0	34,778.99	-34,778.99	100.0%	
TOTAL Emery School Housing TIF Activ	0	0	0	34,778.99	-34,778.99	100.0%	
TOTAL Emery School Housing TIF Fund	0	0	0	34,778.99	-34,778.99	100.0%	
TOTAL EXPENSES	0	0	0	34,778.99	-34,778.99		

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
245 Mission Hill TIF Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
31370 Mission Hill LP TIF							
60757 TIF Expenditures							
31370 60757 TIF Expenditures	0	0	0	26,104.72	-26,104.72	100.0%*	
TOTAL TIF Expenditures	0	0	0	26,104.72	-26,104.72	100.0%	
TOTAL Mission Hill LP TIF	0	0	0	26,104.72	-26,104.72	100.0%	
TOTAL Mission Hill TIF Fund	0	0	0	26,104.72	-26,104.72	100.0%	
TOTAL EXPENSES	0	0	0	26,104.72	-26,104.72		

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
246 Mission Hill 2 TIF Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
31232 Mission Hill 2 TIF Fund							
60757 TIF Expenditures							
31232 60757 TIF Expenditures	0	24,962	24,962	72,586.82	-47,624.56	290.8%*	
TOTAL TIF Expenditures	0	24,962	24,962	72,586.82	-47,624.56	290.8%	
TOTAL Mission Hill 2 TIF Fund	0	24,962	24,962	72,586.82	-47,624.56	290.8%	
TOTAL Mission Hill 2 TIF Fund	0	24,962	24,962	72,586.82	-47,624.56	290.8%	
TOTAL EXPENSES	0	24,962	24,962	72,586.82	-47,624.56		

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
247 Rte 111 Mill Loft TIF	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
31233 Rte 111 Mill Loft TIF Fund							
60757 TIF Expenditures							
31233 60757 TIF Expenditures	0	0	0	100,653.31	-100,653.31	100.0%*	
TOTAL TIF Expenditures	0	0	0	100,653.31	-100,653.31	100.0%	
TOTAL Rte 111 Mill Loft TIF Fund	0	0	0	100,653.31	-100,653.31	100.0%	
TOTAL Rte 111 Mill Loft TIF	0	0	0	100,653.31	-100,653.31	100.0%	
TOTAL EXPENSES	0	0	0	100,653.31	-100,653.31		

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
249 Ambulance Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
32491 Ambulance Fund Rev/Exp							
40244 Ambulance Service Fee Rev							
32491 40244 Ambulance Service F	-1,435,000	0	-1,435,000	-1,592,024.42	157,024.42	110.9%	
TOTAL Ambulance Service Fee Rev	-1,435,000	0	-1,435,000	-1,592,024.42	157,024.42	110.9%	
60310 Service Contracts Expense							
32491 60310 Service Contracts E	57,400	0	57,400	70,369.97	-12,969.97	122.6%*	
TOTAL Service Contracts Expense	57,400	0	57,400	70,369.97	-12,969.97	122.6%	
60701 Bad Debt Expense							
32491 60701 Bad Debt Expense	459,927	0	459,927	.00	459,927.00	.0%	
TOTAL Bad Debt Expense	459,927	0	459,927	.00	459,927.00	.0%	
60799 Transfer Out to Other Funds							
32491 60799 Transfer Out to Oth	1,300,000	0	1,300,000	.00	1,300,000.00	.0%	
TOTAL Transfer Out to Other Funds	1,300,000	0	1,300,000	.00	1,300,000.00	.0%	
TOTAL Ambulance Fund Rev/Exp	382,327	0	382,327	-1,521,654.45	1,903,981.45	-398.0%	
TOTAL Ambulance Fund	382,327	0	382,327	-1,521,654.45	1,903,981.45	-398.0%	
TOTAL REVENUES	-1,435,000	0	-1,435,000	-1,592,024.42	157,024.42		
TOTAL EXPENSES	1,817,327	0	1,817,327	70,369.97	1,746,957.03		

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
253 LINCOLN MILL TIF	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
32531 Lincoln Mill TIF							
60757 TIF Expenditures							
32531 60757 TIF Expenditures	0	0	0	150,000.00	-150,000.00	100.0%*	
TOTAL TIF Expenditures	0	0	0	150,000.00	-150,000.00	100.0%	
TOTAL Lincoln Mill TIF	0	0	0	150,000.00	-150,000.00	100.0%	
TOTAL LINCOLN MILL TIF	0	0	0	150,000.00	-150,000.00	100.0%	
TOTAL EXPENSES	0	0	0	150,000.00	-150,000.00		

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
255 MDEA Grant	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
32551 MDEA Grant							
40409 MDEA/DEA Reimburse Rev							
32551 40409 Grant Revenue	0	0	0	-10,311.55	10,311.55	100.0%	
TOTAL MDEA/DEA Reimburse Rev	0	0	0	-10,311.55	10,311.55	100.0%	
TOTAL MDEA Grant	0	0	0	-10,311.55	10,311.55	100.0%	
TOTAL MDEA Grant	0	0	0	-10,311.55	10,311.55	100.0%	
TOTAL REVENUES	0	0	0	-10,311.55	10,311.55		

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
259 Safe Homes Grant	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
32591 Safe Homes Grant							
60102 Mid Mgmt Hrly Employee Wage Ex							
32591 60102 22 Mid Mgmt Hrly Emp	0	0	0	77,720.99	-77,720.99	100.0%*	
TOTAL Mid Mgmt Hrly Employee Wage Ex	0	0	0	77,720.99	-77,720.99	100.0%	
60105 F-T Employee Wage Exp							
32591 60105 F-T Employee Wage E	93,970	0	93,970	.00	93,970.44	.0%	
32591 60105 22 F-T Employee Wage	0	0	0	117,885.63	-117,885.63	100.0%*	
TOTAL F-T Employee Wage Exp	93,970	0	93,970	117,885.63	-23,915.19	125.4%	
60111 Overtime Wage Expense							
32591 60111 Overtime Wage Expen	0	0	0	491.40	-491.40	100.0%*	
TOTAL Overtime Wage Expense	0	0	0	491.40	-491.40	100.0%	
60201 FICA/Medicare-ER Share Exp							
32591 60201 FICA/Medicare-ER Sh	7,237	0	7,237	36.53	7,200.94	.5%	
32591 60201 22 FICA/Medicare-ER	0	0	0	14,015.19	-14,015.19	100.0%*	
TOTAL FICA/Medicare-ER Share Exp	7,237	0	7,237	14,051.72	-6,814.25	194.2%	
60202 MPERS-Employer Share Exp							
32591 60202 MPERS-Employer Shar	8,585	0	8,585	48.65	8,536.70	.6%	
32591 60202 22 MPERS-Employer Sh	0	0	0	19,365.16	-19,365.16	100.0%*	
TOTAL MPERS-Employer Share Exp	8,585	0	8,585	19,413.81	-10,828.46	226.1%	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
259 Safe Homes Grant	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
60203 457 Plan-Employer Share Exp							
32591 60203 457 Plan-Employer S	637	0	637	.00	637.05	.0%	
TOTAL 457 Plan-Employer Share Exp	637	0	637	.00	637.05	.0%	
60210 HPHC Ins Employer Share Exp							
32591 60210 HPHC Ins Employer S	20,031	0	20,031	1.20	20,030.00	.0%	
32591 60210 22 HPHC Ins Employer	0	0	0	36,156.19	-36,156.19	100.0%*	
TOTAL HPHC Ins Employer Share Exp	20,031	0	20,031	36,157.39	-16,126.19	180.5%	
60212 S-T Disability ER Share Exp							
32591 60212 S-T Disability ER S	0	0	0	.66	-.66	100.0%*	
32591 60212 22 S-T Disability ER	0	0	0	254.07	-254.07	100.0%*	
TOTAL S-T Disability ER Share Exp	0	0	0	254.73	-254.73	100.0%	
60213 L-T Disability ER Share Exp							
32591 60213 L-T Disability ER S	213	0	213	.00	212.55	.0%	
32591 60213 22 L-T Disability ER	0	0	0	71.82	-71.82	100.0%*	
TOTAL L-T Disability ER Share Exp	213	0	213	71.82	140.73	33.8%	
60217 RHSA Plan ER Share							
32591 60217 RHSA Plan ER Share	956	0	956	4.66	950.84	.5%	
32591 60217 22 RHSA Plan ER Shar	0	0	0	2,155.34	-2,155.34	100.0%*	
TOTAL RHSA Plan ER Share	956	0	956	2,160.00	-1,204.50	226.1%	
60252 Travel/Mileage Expense							
32591 60252 Travel/Mileage Expe	0	0	0	1,158.98	-1,158.98	100.0%*	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
259 Safe Homes Grant	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
TOTAL Travel/Mileage Expense	0	0	0	1,158.98	-1,158.98	100.0%	
60253 Food/Lodging Expense							
32591 60253 Food/Lodging Expens	0	0	0	5,952.91	-5,952.91	100.0%*	
TOTAL Food/Lodging Expense	0	0	0	5,952.91	-5,952.91	100.0%	
60370 Workers Comp Insurance Exp							
32591 60370 Workers Comp Insura	309	0	309	.00	309.00	.0%	
TOTAL Workers Comp Insurance Exp	309	0	309	.00	309.00	.0%	
TOTAL Safe Homes Grant	131,939	0	131,939	275,319.38	-143,380.82	208.7%	
32592 Lead Grant - Admin							
71201 5a - Consumable Supplies							
32592 71201 5a - Consumable Sup	0	0	0	1,151.44	-1,151.44	100.0%*	
TOTAL 5a - Consumable Supplies	0	0	0	1,151.44	-1,151.44	100.0%	
TOTAL Lead Grant - Admin	0	0	0	1,151.44	-1,151.44	100.0%	
32593 Lead Grant - Direct							
71001 3a - Transportation Private Ve							
32593 71001 3a - Transportation	0	0	0	79.06	-79.06	100.0%*	
TOTAL 3a - Transportation Private Ve	0	0	0	79.06	-79.06	100.0%	
71401 7a - LHC Prof & Mgmt Srv Contr							

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR: 259 Safe Homes Grant	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL	
32593 71401 7a - LHC Prof & Mgm	0	8,400	8,400	20,920.00	-12,520.00	249.0%*	
TOTAL 7a - LHC Prof & Mgmt Srv Contr	0	8,400	8,400	20,920.00	-12,520.00	249.0%	
71402 7b - LHC Hazard Control-Elimin							
32593 71402 7b - LHC Lead Hazar	0	3,950	3,950	66,100.37	-62,150.37	1673.4%*	
TOTAL 7b - LHC Hazard Control-Elimin	0	3,950	3,950	66,100.37	-62,150.37	1673.4%	
71502 9b - Attorney Fees							
32593 71502 9b - Attorney Fees	0	88	88	84.00	4.00	95.5%	
TOTAL 9b - Attorney Fees	0	88	88	84.00	4.00	95.5%	
71506 9f - Tenant Displacement Expen							
32593 71506 9f - Tenant Displac	0	8,429	8,429	1,287.07	7,141.94	15.3%	
TOTAL 9f - Tenant Displacement Expen	0	8,429	8,429	1,287.07	7,141.94	15.3%	
71510 9j - Lab Fees-Lead Dust Analys							
32593 71510 9j - Lab Fees-Lead	0	1,180	1,180	6,107.00	-5,403.00	557.9%*	
TOTAL 9j - Lab Fees-Lead Dust Analys	0	1,180	1,180	6,107.00	-5,403.00	517.5%	
TOTAL Lead Grant - Direct	0	22,047	22,047	94,577.50	-73,006.49	429.0%	
32594 Lead Grant - Other							
71501 9a - Professional Certificatio							
32594 71501 9a - Professional C	0	0	0	2,300.00	-2,300.00	100.0%*	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR: 259 Safe Homes Grant	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL	
TOTAL 9a - Professional Certificatio	0	0	0	2,300.00	-2,300.00	100.0%	
71507 9g - Capacity Building Activit							
32594 71507 9g - Capacity Build	0	0	0	10,950.00	-10,950.00	100.0%*	
TOTAL 9g - Capacity Building Activit	0	0	0	10,950.00	-10,950.00	100.0%	
71509 9i - Education-Outreach Contra							
32594 71509 9i - Education-Outr	0	0	0	23,948.73	-23,948.73	100.0%*	
TOTAL 9i - Education-Outreach Contra	0	0	0	23,948.73	-23,948.73	100.0%	
TOTAL Lead Grant - Other	0	0	0	37,198.73	-37,198.73	100.0%	
TOTAL Safe Homes Grant	131,939	22,047	153,986	408,247.05	-254,737.48	265.1%	
TOTAL EXPENSES	131,939	22,047	153,986	408,247.05	-254,737.48		

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
260 Thatcher Brook Comp Fee	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
32601 Thatcher Brook Comp Fee							
40311 Recreation Impact Fee Revenue							
32601 40311 Impact Fee Revenue	0	0	0	-3,125.00	3,125.00	100.0%	
TOTAL Recreation Impact Fee Revenue	0	0	0	-3,125.00	3,125.00	100.0%	
TOTAL Thatcher Brook Comp Fee	0	0	0	-3,125.00	3,125.00	100.0%	
TOTAL Thatcher Brook Comp Fee	0	0	0	-3,125.00	3,125.00	100.0%	
TOTAL REVENUES	0	0	0	-3,125.00	3,125.00		

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
261 Healthy Homes	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
32611 Healthy Homes							
60313 Construction Services Expense							
32611 60313 22 Construction Serv	0	0	0	31,200.25	-31,200.25	100.0%*	
TOTAL Construction Services Expense	0	0	0	31,200.25	-31,200.25	100.0%	
TOTAL Healthy Homes	0	0	0	31,200.25	-31,200.25	100.0%	
32612 Healthy Homes Grant							
71407 7b - HH Interventions Contract							
32612 71407 19 7b - HH Intervent	0	17,625	17,625	.00	9,200.00	47.8%	
32612 71407 22 7b - HH Intervent	0	0	0	11,929.63	-11,929.63	100.0%*	
TOTAL 7b - HH Interventions Contract	0	17,625	17,625	11,929.63	-2,729.63	67.7%	
TOTAL Healthy Homes Grant	0	17,625	17,625	11,929.63	-2,729.63	67.7%	
32613 Lead Grant-MHSA							
60102 Mid Mgmt Hrly Employee Wage Ex							
32613 60102 22 Mid Mgmt Hrly Emp	0	0	0	9,715.21	-9,715.21	100.0%*	
TOTAL Mid Mgmt Hrly Employee Wage Ex	0	0	0	9,715.21	-9,715.21	100.0%	
60201 FICA/Medicare-ER Share Exp							
32613 60201 22 FICA/Medicare-ER	0	0	0	692.64	-692.64	100.0%*	
TOTAL FICA/Medicare-ER Share Exp	0	0	0	692.64	-692.64	100.0%	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
261 Healthy Homes	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
60202 MPERS-Employer Share Exp							
32613 60202 22 MPERS-Employer Sh	0	0	0	961.91	-961.91	100.0%*	
TOTAL MPERS-Employer Share Exp	0	0	0	961.91	-961.91	100.0%	
60210 HPHC Ins Employer Share Exp							
32613 60210 22 HPHC Ins Employer	0	0	0	2,358.60	-2,358.60	100.0%*	
TOTAL HPHC Ins Employer Share Exp	0	0	0	2,358.60	-2,358.60	100.0%	
60212 S-T Disability ER Share Exp							
32613 60212 22 S-T Disability ER	0	0	0	7.01	-7.01	100.0%*	
TOTAL S-T Disability ER Share Exp	0	0	0	7.01	-7.01	100.0%	
60213 L-T Disability ER Share Exp							
32613 60213 22 L-T Disability ER	0	0	0	9.00	-9.00	100.0%*	
TOTAL L-T Disability ER Share Exp	0	0	0	9.00	-9.00	100.0%	
60217 RHSA Plan ER Share							
32613 60217 22 RHSA Plan ER Shar	0	0	0	75.00	-75.00	100.0%*	
TOTAL RHSA Plan ER Share	0	0	0	75.00	-75.00	100.0%	
TOTAL Lead Grant-MHSA	0	0	0	13,819.37	-13,819.37	100.0%	
TOTAL Healthy Homes	0	17,625	17,625	56,949.25	-47,749.25	323.1%	
TOTAL EXPENSES	0	17,625	17,625	56,949.25	-47,749.25		

BUDGET VS ACTUAL

FOR 2025 13

ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT
263 ARPA 2021	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL

31244 ARPA 2021 - Grant Activity

62102 Program Expenditures

31244 62102 ARPA1 ARPA Pub Healt	0	0	0	100,000.00	-100,000.00	100.0%*
31244 62102 ARPA4 ARPA Invest in	0	0	0	73,995.22	-73,995.22	100.0%*
TOTAL Program Expenditures	0	0	0	173,995.22	-173,995.22	100.0%
TOTAL ARPA 2021 - Grant Activity	0	0	0	173,995.22	-173,995.22	100.0%
TOTAL ARPA 2021	0	0	0	173,995.22	-173,995.22	100.0%
TOTAL EXPENSES	0	0	0	173,995.22	-173,995.22	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
265 Donations/Contributions - City	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
31265 Donations/Contributions Revenue							
40557 Donations Received Revenue							
31265 40557 Donations Received	0	0	0	-30,080.00	30,080.00	100.0%	
TOTAL Donations Received Revenue	0	0	0	-30,080.00	30,080.00	100.0%	
60797 Miscellaneous Expense							
31265 60797 Miscellaneous Expen	0	0	0	80.00	-80.00	100.0%*	
TOTAL Miscellaneous Expense	0	0	0	80.00	-80.00	100.0%	
TOTAL Donations/Contributions Revenue	0	0	0	-30,000.00	30,000.00	100.0%	
TOTAL Donations/Contributions - City	0	0	0	-30,000.00	30,000.00	100.0%	
TOTAL REVENUES	0	0	0	-30,080.00	30,080.00		
TOTAL EXPENSES	0	0	0	80.00	-80.00		

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
266 Saco/Lowell TIF	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
32660 Saco/Lowell TIF							
60757 TIF Expenditures							
32660 60757 TIF Expenditures	0	0	0	131,620.18	-131,620.18	100.0%*	
TOTAL TIF Expenditures	0	0	0	131,620.18	-131,620.18	100.0%	
TOTAL Saco/Lowell TIF	0	0	0	131,620.18	-131,620.18	100.0%	
TOTAL Saco/Lowell TIF	0	0	0	131,620.18	-131,620.18	100.0%	
TOTAL EXPENSES	0	0	0	131,620.18	-131,620.18		

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
267 Opioid Settlement Funds	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
32670 Opioid Settlement Funds							
40558 Lawsuit Settlement Revenue							
32670 40558 Opioid Settlement R	0	0	0	-115,126.60	115,126.60	100.0%	
TOTAL Lawsuit Settlement Revenue	0	0	0	-115,126.60	115,126.60	100.0%	
60306 Other Prof/Consult Srvs Exp							
32670 60306 Other Prof/Consult	0	0	0	76,314.50	-76,314.50	100.0%*	
TOTAL Other Prof/Consult Srvs Exp	0	0	0	76,314.50	-76,314.50	100.0%	
TOTAL Opioid Settlement Funds	0	0	0	-38,812.10	38,812.10	100.0%	
TOTAL Opioid Settlement Funds	0	0	0	-38,812.10	38,812.10	100.0%	
TOTAL REVENUES	0	0	0	-115,126.60	115,126.60		
TOTAL EXPENSES	0	0	0	76,314.50	-76,314.50		

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
268 Police Asset Forfeiture	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
32130 Police Asset Forfeiture							
40576 Asset Forfeiture Revenue							
32130 40576 Asset Forfeiture Re	0	0	0	-30,228.77	30,228.77	100.0%	
TOTAL Asset Forfeiture Revenue	0	0	0	-30,228.77	30,228.77	100.0%	
60253 Food/Lodging Expense							
32130 60253 Food/Lodging Expens	0	0	0	1,451.52	-1,451.52	100.0%*	
TOTAL Food/Lodging Expense	0	0	0	1,451.52	-1,451.52	100.0%	
60501 Operating Supp/Eqt Non-Cap							
32130 60501 Operating Supp/Eqt	0	0	0	995.00	-995.00	100.0%*	
TOTAL Operating Supp/Eqt Non-Cap	0	0	0	995.00	-995.00	100.0%	
TOTAL Police Asset Forfeiture	0	0	0	-27,782.25	27,782.25	100.0%	
TOTAL Police Asset Forfeiture	0	0	0	-27,782.25	27,782.25	100.0%	
TOTAL REVENUES	0	0	0	-30,228.77	30,228.77		
TOTAL EXPENSES	0	0	0	2,446.52	-2,446.52		

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
269 Laconia House TIF	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
32690 Laconia House TIF							
60757 TIF Expenditures							
32690 60757 TIF Expenditures	0	0	0	7,777.46	-7,777.46	100.0%*	
TOTAL TIF Expenditures	0	0	0	7,777.46	-7,777.46	100.0%	
TOTAL Laconia House TIF	0	0	0	7,777.46	-7,777.46	100.0%	
TOTAL Laconia House TIF	0	0	0	7,777.46	-7,777.46	100.0%	
TOTAL EXPENSES	0	0	0	7,777.46	-7,777.46		

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
400 City Capital Projects	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
32201 Riverwalk wall Collapse Repair							
60601 Building Construc/Repair Cap							
32201 60601 Building Construc/R	0	0	0	2,250.00	-2,250.00	100.0%*	
TOTAL Building Construc/Repair Cap	0	0	0	2,250.00	-2,250.00	100.0%	
60610 Capital Expenditures							
32201 60610 Capital Expenditure	0	0	0	1,286,725.73	-1,286,725.73	100.0%*	
TOTAL Capital Expenditures	0	0	0	1,286,725.73	-1,286,725.73	100.0%	
TOTAL Riverwalk wall Collapse Repair	0	0	0	1,288,975.73	-1,288,975.73	100.0%	
32301 Pearl Street Reconstruction							
60610 Capital Expenditures							
32301 60610 Capital Expenditure	0	0	0	148,356.93	-148,356.93	100.0%*	
TOTAL Capital Expenditures	0	0	0	148,356.93	-148,356.93	100.0%	
TOTAL Pearl Street Reconstruction	0	0	0	148,356.93	-148,356.93	100.0%	
32320 FY23 CAPITAL PROJ - PUB SVC							
60610 Capital Expenditures							
32320 60610 Capital Expenditure	0	0	0	249,383.23	-249,383.23	100.0%*	
TOTAL Capital Expenditures	0	0	0	249,383.23	-249,383.23	100.0%	
TOTAL FY23 CAPITAL PROJ - PUB SVC	0	0	0	249,383.23	-249,383.23	100.0%	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
400 City Capital Projects	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
32340 FY23 CAPITAL PROJ - PUB WRKS							
60460 Oth Fac Maint/Improve Non-Cap							
32340 60460 Oth Fac Maint/Impro	0	0	0	21,305.13	-21,305.13	100.0%*	
TOTAL Oth Fac Maint/Improve Non-Cap	0	0	0	21,305.13	-21,305.13	100.0%	
60507 Street Signs Expense							
32340 60507 Street Signs Expens	0	0	0	36,697.15	-36,697.15	100.0%*	
TOTAL Street Signs Expense	0	0	0	36,697.15	-36,697.15	100.0%	
60610 Capital Expenditures							
32340 60610 Capital Expenditure	0	0	0	1,666,383.46	-1,666,383.46	100.0%*	
TOTAL Capital Expenditures	0	0	0	1,666,383.46	-1,666,383.46	100.0%	
TOTAL FY23 CAPITAL PROJ - PUB WRKS	0	0	0	1,724,385.74	-1,724,385.74	100.0%	
32341 FY25 Capital Proj - Pub Sfty							
60610 Capital Expenditures							
32341 60610 Capital Expenditure	0	0	0	29,670.00	-29,670.00	100.0%*	
TOTAL Capital Expenditures	0	0	0	29,670.00	-29,670.00	100.0%	
TOTAL FY25 Capital Proj - Pub Sfty	0	0	0	29,670.00	-29,670.00	100.0%	
TOTAL City Capital Projects	0	0	0	3,440,771.63	-3,440,771.63	100.0%	
TOTAL EXPENSES	0	0	0	3,440,771.63	-3,440,771.63		

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
416 Road Projects Bond 2016	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
31374 Capital Paving Program							
60604 Road Construc/Improve Cap							
31374 60604 Road Construc/Impro	0	0	0	1,875,894.44	-1,875,894.44	100.0%*	
TOTAL Road Construc/Improve Cap	0	0	0	1,875,894.44	-1,875,894.44	100.0%	
TOTAL Capital Paving Program	0	0	0	1,875,894.44	-1,875,894.44	100.0%	
TOTAL Road Projects Bond 2016	0	0	0	1,875,894.44	-1,875,894.44	100.0%	
TOTAL EXPENSES	0	0	0	1,875,894.44	-1,875,894.44		

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
422 CSO Projects FY22 & Beyond	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
34220 CSO Projects FY22 & Beyond							
60610 Capital Expenditures							
34220 60610 Capital Expenditure	0	0	0	2,310,251.95	-2,310,251.95	100.0%*	
TOTAL Capital Expenditures	0	0	0	2,310,251.95	-2,310,251.95	100.0%	
TOTAL CSO Projects FY22 & Beyond	0	0	0	2,310,251.95	-2,310,251.95	100.0%	
TOTAL CSO Projects FY22 & Beyond	0	0	0	2,310,251.95	-2,310,251.95	100.0%	
TOTAL EXPENSES	0	0	0	2,310,251.95	-2,310,251.95		

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
601 Sewer Operations Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
35101 Inflow & Infiltration Abatemen							
40250 Inflow & Infiltration Fee Rev							
35101 40250 Inflow & Infiltrati	-40,000	0	-40,000	-42,563.52	2,563.52	106.4%	
TOTAL Inflow & Infiltration Fee Rev	-40,000	0	-40,000	-42,563.52	2,563.52	106.4%	
TOTAL Inflow & Infiltration Abatemen	-40,000	0	-40,000	-42,563.52	2,563.52	106.4%	
35102 Sewer Operations							
40246 Sewer Inspection Fee Revenue							
35102 40246 Sewer Inspection Fe	-1,000	0	-1,000	-21,880.44	20,880.44	2188.0%	
TOTAL Sewer Inspection Fee Revenue	-1,000	0	-1,000	-21,880.44	20,880.44	2188.0%	
40247 Sewer Hook-up Fee Revenue							
35102 40247 Sewer Hook-up Fee R	-25,000	0	-25,000	-33,205.00	8,205.00	132.8%	
TOTAL Sewer Hook-up Fee Revenue	-25,000	0	-25,000	-33,205.00	8,205.00	132.8%	
40248 Sewer Capacity App Fee Rev							
35102 40248 Sewer Capacity App	-3,000	0	-3,000	-2,800.00	-200.00	93.3%*	
TOTAL Sewer Capacity App Fee Rev	-3,000	0	-3,000	-2,800.00	-200.00	93.3%	
40249 Sewer User Fee Revenue							
35102 40249 Sewer User Fee Reve	-4,171,450	0	-4,171,450	-2,958,910.54	-1,212,539.46	70.9%*	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
601 Sewer Operations Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
TOTAL Sewer User Fee Revenue	-4,171,450	0	-4,171,450	-2,958,910.54	-1,212,539.46	70.9%	
40251 Sewer Lien Fee Revenue							
35102 40251 Sewer Lien Fee Reve	-4,000	0	-4,000	-6.17	-3,993.83	.2%*	
TOTAL Sewer Lien Fee Revenue	-4,000	0	-4,000	-6.17	-3,993.83	.2%	
40253 Sewer Current Interest Rev							
35102 40253 Sewer Current Inter	-26,000	0	-26,000	-20,769.39	-5,230.61	79.9%*	
TOTAL Sewer Current Interest Rev	-26,000	0	-26,000	-20,769.39	-5,230.61	79.9%	
40254 Sewer Pump Station Fee Rev							
35102 40254 Sewer Pump Station	-30,000	0	-30,000	-13,766.00	-16,234.00	45.9%*	
TOTAL Sewer Pump Station Fee Rev	-30,000	0	-30,000	-13,766.00	-16,234.00	45.9%	
40256 Sewer Submeter Sales Rev							
35102 40256 Sewer Submeter Sale	-600	0	-600	-403.50	-196.50	67.3%*	
TOTAL Sewer Submeter Sales Rev	-600	0	-600	-403.50	-196.50	67.3%	
40503 New Sewer Permit							
35102 40503 New Sewer Permit	0	0	0	-184,047.60	184,047.60	100.0%	
TOTAL New Sewer Permit	0	0	0	-184,047.60	184,047.60	100.0%	
40801 Transfer in from Other Funds							
35102 40801 General Fund Debt S	-275,000	0	-275,000	.00	-275,000.00	.0%*	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
601 Sewer Operations Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
TOTAL Transfer in from Other Funds	-275,000	0	-275,000	.00	-275,000.00	.0%	
60102 Mid Mgmt Hrly Employee Wage Ex							
35102 60102 Mid Mgmt Hrly Emplo	0	0	0	88,932.86	-88,932.86	100.0%*	
TOTAL Mid Mgmt Hrly Employee Wage Ex	0	0	0	88,932.86	-88,932.86	100.0%	
60105 F-T Employee Wage Exp							
35102 60105 F-T Employee Wage E	23,866	0	23,866	23,736.16	130.01	99.5%	
TOTAL F-T Employee Wage Exp	23,866	0	23,866	23,736.16	130.01	99.5%	
60106 P-T Employee wage Exp							
35102 60106 P-T Employee Wage E	127,556	0	127,556	31,804.91	95,750.61	24.9%	
TOTAL P-T Employee Wage Exp	127,556	0	127,556	31,804.91	95,750.61	24.9%	
60201 FICA/Medicare-ER Share Exp							
35102 60201 FICA/Medicare-ER Sh	11,663	0	11,663	10,194.98	1,467.84	87.4%	
TOTAL FICA/Medicare-ER Share Exp	11,663	0	11,663	10,194.98	1,467.84	87.4%	
60202 MPERS-Employer Share Exp							
35102 60202 MPERS Employer Shar	13,011	0	13,011	8,809.65	4,201.01	67.7%	
TOTAL MPERS-Employer Share Exp	13,011	0	13,011	8,809.65	4,201.01	67.7%	
60203 457 Plan-Employer Share Exp							
35102 60203 457 Plan-Employer S	1,033	0	1,033	1,186.86	-153.45	114.8%*	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
601 Sewer Operations Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
TOTAL 457 Plan-Employer Share Exp	1,033	0	1,033	1,186.86	-153.45	114.8%	
60210 HPHC Ins Employer Share Exp							
35102 60210 HPHC Ins Employer S	32,646	0	32,646	30,645.99	1,999.96	93.9%	
TOTAL HPHC Ins Employer Share Exp	32,646	0	32,646	30,645.99	1,999.96	93.9%	
60212 S-T Disability ER Share Exp							
35102 60212 S-T Disability ER S	268	0	268	75.69	192.69	28.2%	
TOTAL S-T Disability ER Share Exp	268	0	268	75.69	192.69	28.2%	
60213 L-T Disability ER Share Exp							
35102 60213 L-T Disability ER S	239	0	239	.00	238.84	.0%	
TOTAL L-T Disability ER Share Exp	239	0	239	.00	238.84	.0%	
60217 RHSA Plan ER Share							
35102 60217 RHSA Plan ER Share	1,833	0	1,833	273.00	1,560.00	14.9%	
TOTAL RHSA Plan ER Share	1,833	0	1,833	273.00	1,560.00	14.9%	
60251 Conferences/Training Expense							
35102 60251 Conferences/Trainin	300	0	300	310.00	-10.00	103.3%*	
TOTAL Conferences/Training Expense	300	0	300	310.00	-10.00	103.3%	
60252 Travel/Mileage Expense							
35102 60252 Travel/Mileage Expe	350	0	350	.00	350.00	.0%	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
601 Sewer Operations Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
TOTAL Travel/Mileage Expense	350	0	350	.00	350.00	.0%	
60257 Professional License Fees Exp							
35102 60257 Professional Licens	250	0	250	208.00	42.00	83.2%	
TOTAL Professional License Fees Exp	250	0	250	208.00	42.00	83.2%	
60302 Audit Services Expense							
35102 60302 Audit Services Expe	10,000	0	10,000	7,436.00	2,564.00	74.4%	
TOTAL Audit Services Expense	10,000	0	10,000	7,436.00	2,564.00	74.4%	
60304 Registry of Deeds Fee Expense							
35102 60304 Registry of Deeds F	8,000	288	8,288	720.10	7,279.90	12.2%	
TOTAL Registry of Deeds Fee Expense	8,000	288	8,288	720.10	7,279.90	8.7%	
60306 Other Prof/Consult Srvs Exp							
35102 60306 Other Prof/Consult	10,000	0	10,000	14,491.40	-4,491.40	144.9%*	
TOTAL Other Prof/Consult Srvs Exp	10,000	0	10,000	14,491.40	-4,491.40	144.9%	
60310 Service Contracts Expense							
35102 60310 Service Contracts E	105,000	0	105,000	82,728.88	22,271.12	78.8%	
TOTAL Service Contracts Expense	105,000	0	105,000	82,728.88	22,271.12	78.8%	
60325 Postage/Shipping Expense							
35102 60325 Postage/Shipping Ex	8,300	0	8,300	1,022.16	7,277.84	12.3%	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
601 Sewer Operations Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
TOTAL Postage/Shipping Expense	8,300	0	8,300	1,022.16	7,277.84	12.3%	
60331 Land/Building Lease Expense							
35102 60331 Land/Building Lease	1,240	0	1,240	.00	1,240.00	.0%	
TOTAL Land/Building Lease Expense	1,240	0	1,240	.00	1,240.00	.0%	
60370 workers Comp Insurance Exp							
35102 60370 workers Comp Insura	33,050	0	33,050	.00	33,050.00	.0%	
TOTAL workers Comp Insurance Exp	33,050	0	33,050	.00	33,050.00	.0%	
60372 Vehicle Insurance Expense							
35102 60372 Vehicle Insurance E	8,852	0	8,852	.00	8,852.00	.0%	
TOTAL Vehicle Insurance Expense	8,852	0	8,852	.00	8,852.00	.0%	
60373 Building/Boiler Insurance Exp							
35102 60373 Building/Boiler Ins	19,284	0	19,284	.00	19,284.00	.0%	
TOTAL Building/Boiler Insurance Exp	19,284	0	19,284	.00	19,284.00	.0%	
60382 Pollution Insurance Expense							
35102 60382 Pollution Insurance	15,073	0	15,073	.00	15,073.00	.0%	
TOTAL Pollution Insurance Expense	15,073	0	15,073	.00	15,073.00	.0%	
60402 Phone/Celular/Paging Exp							
35102 60402 Phone/Celular/Pagin	2,191	1,596	3,787	.00	2,191.00	42.1%	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
601 Sewer Operations Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
TOTAL Phone/Celular/Paging Exp	2,191	1,596	3,787	.00	2,191.00	.0%	
60404 Sewer User Fee Expense							
35102 60404 Sewer User Fee Expe	5,000	0	5,000	1,752.22	3,247.78	35.0%	
TOTAL Sewer User Fee Expense	5,000	0	5,000	1,752.22	3,247.78	35.0%	
60453 Vehicle Repair/Tires/Oil Exp							
35102 60453 Vehicle Repair/Tire	0	0	0	627.56	-627.56	100.0%*	
TOTAL Vehicle Repair/Tires/Oil Exp	0	0	0	627.56	-627.56	100.0%	
60500 Admin/Office Supp/Eqt Non-Cap							
35102 60500 Admin/Office Supp/E	700	0	700	.00	700.00	.0%	
TOTAL Admin/Office Supp/Eqt Non-Cap	700	0	700	.00	700.00	.0%	
60501 Operating Supp/Eqt Non-Cap							
35102 60501 Operating Supp/Eqt	30,000	0	30,000	.00	30,000.00	.0%	
TOTAL Operating Supp/Eqt Non-Cap	30,000	0	30,000	.00	30,000.00	.0%	
60602 Equipment Purchase Cap							
35102 60602 Equipment Purchase	100,000	0	100,000	89,521.62	10,478.38	89.5%	
TOTAL Equipment Purchase Cap	100,000	0	100,000	89,521.62	10,478.38	89.5%	
60603 Vehicles Purchase Capital							
35102 60603 Vehicles Purchase C	14,000	0	14,000	.00	14,000.00	.0%	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
601 Sewer Operations Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
TOTAL Vehicles Purchase Capital	14,000	0	14,000	.00	14,000.00	.0%	
60605 Sewer Construc/Improve Cap							
35102 60605 Sewer Construc/Impr	286,500	0	286,500	-12,724.38	299,224.38	-4.4%	
TOTAL Sewer Construc/Improve Cap	286,500	0	286,500	-12,724.38	299,224.38	-4.4%	
60750 Bond Principal Expense							
35102 60750 Bond Principal Expe	320,000	0	320,000	319,000.00	1,000.00	99.7%	
TOTAL Bond Principal Expense	320,000	0	320,000	319,000.00	1,000.00	99.7%	
60751 Bond Interest Expense							
35102 60751 Bond Interest Expen	65,200	0	65,200	66,027.00	-827.00	101.3%*	
TOTAL Bond Interest Expense	65,200	0	65,200	66,027.00	-827.00	101.3%	
60797 Miscellaneous Expense							
35102 60797 Miscellaneous Expen	12,800	0	12,800	12,501.97	298.03	97.7%	
TOTAL Miscellaneous Expense	12,800	0	12,800	12,501.97	298.03	97.7%	
60798 Contingency							
35102 60798 Contingency	25,000	0	25,000	.00	25,000.00	.0%	
TOTAL Contingency	25,000	0	25,000	.00	25,000.00	.0%	
60799 Transfer Out to Other Funds							
35102 60799 Transfer Out to Oth	211,474	0	211,474	.00	211,474.00	.0%	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
601 Sewer Operations Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
TOTAL Transfer Out to Other Funds	211,474	0	211,474	.00	211,474.00	.0%	
TOTAL Sewer Operations	-3,031,371	1,884	-3,029,487	-2,456,506.01	-574,865.24	81.1%	
35103 Sewer Ind Pretreat Program							
40255 Industrial Pretreatment Rev							
35103 40255 Industrial Pretreat	-45,548	0	-45,548	.00	-45,548.00	.0%*	
TOTAL Industrial Pretreatment Rev	-45,548	0	-45,548	.00	-45,548.00	.0%	
60102 Mid Mgmt Hrly Employee Wage Ex							
35103 60102 Mid Mgmt Hrly Emplo	1,873	0	1,873	2,750.66	-877.37	146.8%*	
TOTAL Mid Mgmt Hrly Employee Wage Ex	1,873	0	1,873	2,750.66	-877.37	146.8%	
60201 FICA/Medicare-ER Share Exp							
35103 60201 FICA/Medicare-ER Sh	143	0	143	186.69	-43.38	130.3%*	
TOTAL FICA/Medicare-ER Share Exp	143	0	143	186.69	-43.38	130.3%	
60202 MPERS-Employer Share Exp							
35103 60202 MPERS Employer Shar	191	0	191	272.37	-81.29	142.5%*	
TOTAL MPERS-Employer Share Exp	191	0	191	272.37	-81.29	142.5%	
60210 HPHC Ins Employer Share Exp							
35103 60210 HPHC Ins Employer S	0	0	0	692.87	-692.87	100.0%*	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
601 Sewer Operations Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
TOTAL HPHC Ins Employer Share Exp	0	0	0	692.87	-692.87	100.0%	
60212 S-T Disability ER Share Exp							
35103 60212 S-T Disability ER S	43	0	43	1.27	41.93	2.9%	
TOTAL S-T Disability ER Share Exp	43	0	43	1.27	41.93	2.9%	
60213 L-T Disability ER Share Exp							
35103 60213 L-T Disability ER S	5	0	5	.00	4.78	.0%	
TOTAL L-T Disability ER Share Exp	5	0	5	.00	4.78	.0%	
60251 Conferences/Training Expense							
35103 60251 Conferences/Trainin	50	0	50	.00	50.00	.0%	
TOTAL Conferences/Training Expense	50	0	50	.00	50.00	.0%	
60252 Travel/Mileage Expense							
35103 60252 Travel/Mileage Expe	402	0	402	.00	402.00	.0%	
TOTAL Travel/Mileage Expense	402	0	402	.00	402.00	.0%	
60301 Legal Services Expense							
35103 60301 Legal Services Expe	500	0	500	.00	500.00	.0%	
TOTAL Legal Services Expense	500	0	500	.00	500.00	.0%	
60370 Workers Comp Insurance Exp							
35103 60370 Workers Comp Insura	46	0	46	.00	46.00	.0%	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
601 Sewer Operations Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
TOTAL Workers Comp Insurance Exp	46	0	46	.00	46.00	.0%	
60406 Fiber/Internet Expense							
35103 60406 Fiber/Internet Expe	635	806	1,441	.00	635.00	55.9%	
TOTAL Fiber/Internet Expense	635	806	1,441	.00	635.00	.0%	
60500 Admin/Office Supp/Eqt Non-Cap							
35103 60500 Admin/Office Supp/E	289	0	289	.00	289.00	.0%	
TOTAL Admin/Office Supp/Eqt Non-Cap	289	0	289	.00	289.00	.0%	
60501 Operating Supp/Eqt Non-Cap							
35103 60501 Operating Supp/Eqt	119	0	119	.00	119.00	.0%	
TOTAL Operating Supp/Eqt Non-Cap	119	0	119	.00	119.00	.0%	
60797 Miscellaneous Expense							
35103 60797 Miscellaneous Expen	41,251	0	41,251	16,979.76	24,271.21	41.2%	
TOTAL Miscellaneous Expense	41,251	0	41,251	16,979.76	24,271.21	41.2%	
TOTAL Sewer Ind Pretreat Program	0	806	806	20,883.62	-20,883.99	2590.9%	
35104 P.W. Wastewater Maintenance							
60102 Mid Mgmt Hrly Employee Wage Ex							
35104 60102 Mid Mgmt Hrly Emplo	82,475	0	82,475	82,534.18	-59.22	100.1%*	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
601 Sewer Operations Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
TOTAL Mid Mgmt Hrly Employee Wage Ex	82,475	0	82,475	82,534.18	-59.22	100.1%	
60105 F-T Employee Wage Exp							
35104 60105 F-T Employee Wage E	351,327	0	351,327	257,317.48	94,009.40	73.2%	
TOTAL F-T Employee Wage Exp	351,327	0	351,327	257,317.48	94,009.40	73.2%	
60111 Overtime Wage Expense							
35104 60111 Overtime Wage Expen	32,869	0	32,869	70,740.35	-37,871.35	215.2%*	
TOTAL Overtime Wage Expense	32,869	0	32,869	70,740.35	-37,871.35	215.2%	
60129 Insurance Buyout Pay							
35104 60129 Insurance Buyout Pa	2,552	0	2,552	.00	2,551.50	.0%	
TOTAL Insurance Buyout Pay	2,552	0	2,552	.00	2,551.50	.0%	
60201 FICA/Medicare-ER Share Exp							
35104 60201 FICA/Medicare-ER Sh	27,869	0	27,869	30,115.58	-2,246.31	108.1%*	
TOTAL FICA/Medicare-ER Share Exp	27,869	0	27,869	30,115.58	-2,246.31	108.1%	
60202 MPERS-Employer Share Exp							
35104 60202 MPERS Employer Shar	27,989	0	27,989	32,244.02	-4,254.56	115.2%*	
TOTAL MPERS-Employer Share Exp	27,989	0	27,989	32,244.02	-4,254.56	115.2%	
60203 457 Plan-Employer Share Exp							
35104 60203 457 Plan-Employer S	7,423	0	7,423	6,602.80	819.95	89.0%	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
601 Sewer Operations Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
TOTAL 457 Plan-Employer Share Exp	7,423	0	7,423	6,602.80	819.95	89.0%	
60210 HPHC Ins Employer Share Exp							
35104 60210 HPHC Ins Employer S	259	0	259	.00	259.20	.0%	
TOTAL HPHC Ins Employer Share Exp	259	0	259	.00	259.20	.0%	
60211 NNEBT Ins Employer Share Exp							
35104 60211 NNEBT Ins Employer	113,075	0	113,075	108,727.23	4,347.77	96.2%	
TOTAL NNEBT Ins Employer Share Exp	113,075	0	113,075	108,727.23	4,347.77	96.2%	
60212 S-T Disability ER Share Exp							
35104 60212 S-T Disability ER S	834	0	834	.00	834.00	.0%	
TOTAL S-T Disability ER Share Exp	834	0	834	.00	834.00	.0%	
60217 RHSA Plan ER Share							
35104 60217 RHSA Plan ER Share	4,680	0	4,680	2,691.50	1,988.50	57.5%	
TOTAL RHSA Plan ER Share	4,680	0	4,680	2,691.50	1,988.50	57.5%	
60230 Clothing/Uniforms Expense							
35104 60230 Clothing Allowance	5,500	0	5,500	4,811.35	688.65	87.5%	
TOTAL Clothing/Uniforms Expense	5,500	0	5,500	4,811.35	688.65	87.5%	
60251 Conferences/Training Expense							
35104 60251 Conferences/Trainin	1,671	0	1,671	1,115.00	556.00	66.7%	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
601 Sewer Operations Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
TOTAL Conferences/Training Expense	1,671	0	1,671	1,115.00	556.00	66.7%	
60252 Travel/Mileage Expense							
35104 60252 Travel/Mileage Expe	1,025	0	1,025	540.05	484.95	52.7%	
TOTAL Travel/Mileage Expense	1,025	0	1,025	540.05	484.95	52.7%	
60253 Food/Lodging Expense							
35104 60253 Food/Lodging Expens	50	0	50	171.87	-121.87	343.7%*	
TOTAL Food/Lodging Expense	50	0	50	171.87	-121.87	343.7%	
60312 Temporary Contract Help Exp							
35104 60312 Temporary Agency He	46,640	0	46,640	60,278.32	-13,638.32	129.2%*	
TOTAL Temporary Contract Help Exp	46,640	0	46,640	60,278.32	-13,638.32	129.2%	
60313 Construction Services Expense							
35104 60313 Construction Servic	148,000	0	148,000	104,585.00	43,415.00	70.7%	
TOTAL Construction Services Expense	148,000	0	148,000	104,585.00	43,415.00	70.7%	
60330 Equipment Rent/Lease Exp							
35104 60330 Equipment Rent/Leas	600	0	600	.00	600.00	.0%	
TOTAL Equipment Rent/Lease Exp	600	0	600	.00	600.00	.0%	
60342 Grit Disposal Expense							
35104 60342 Grit Disposal Expen	16,000	0	16,000	4,320.00	11,680.00	27.0%	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
601 Sewer Operations Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
TOTAL Grit Disposal Expense	16,000	0	16,000	4,320.00	11,680.00	27.0%	
60400 Electricity Expense							
35104 60400 Electricity Expense	73,150	136	73,286	74,970.90	-1,820.90	102.5%*	
TOTAL Electricity Expense	73,150	136	73,286	74,970.90	-1,820.90	102.3%	
60402 Phone/Celular/Paging Exp							
35104 60402 Phone/Celular/Pagin	5,748	309	6,057	2,941.76	2,806.24	53.7%	
TOTAL Phone/Celular/Paging Exp	5,748	309	6,057	2,941.76	2,806.24	48.6%	
60410 Diesel Fuel Expense							
35104 60410 Diesel Fuel Expense	16,906	0	16,906	10,042.22	6,863.78	59.4%	
TOTAL Diesel Fuel Expense	16,906	0	16,906	10,042.22	6,863.78	59.4%	
60411 Gasoline Expense							
35104 60411 Gasoline Expense	9,980	0	9,980	7,304.26	2,675.74	73.2%	
TOTAL Gasoline Expense	9,980	0	9,980	7,304.26	2,675.74	73.2%	
60450 Building Repair/Maint Exp							
35104 60450 Building Repair/Mai	80,000	0	80,000	74,545.21	3,400.82	95.7%	
TOTAL Building Repair/Maint Exp	80,000	0	80,000	74,545.21	3,400.82	93.2%	
60452 Operating Equip Repair Exp							
35104 60452 Operating Equip Rep	14,700	0	14,700	11,995.97	2,704.03	81.6%	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
601 Sewer Operations Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
TOTAL Operating Equip Repair Exp	14,700	0	14,700	11,995.97	2,704.03	81.6%	
60453 Vehicle Repair/Tires/Oil Exp							
35104 60453 Vehicle Repair/Tire	20,500	0	20,500	13,620.34	6,879.66	66.4%	
TOTAL Vehicle Repair/Tires/Oil Exp	20,500	0	20,500	13,620.34	6,879.66	66.4%	
60457 Road Maint/Improve Non-Cap							
35104 60457 Road Maint/Improve	20,000	0	20,000	19,399.38	600.62	97.0%	
TOTAL Road Maint/Improve Non-Cap	20,000	0	20,000	19,399.38	600.62	97.0%	
60500 Admin/Office Supp/Eqt Non-Cap							
35104 60500 Admin/Office Supp/E	4,450	0	4,450	1,419.95	3,030.05	31.9%	
TOTAL Admin/Office Supp/Eqt Non-Cap	4,450	0	4,450	1,419.95	3,030.05	31.9%	
60501 Operating Supp/Eqt Non-Cap							
35104 60501 Operating Supp/Eqt	3,300	0	3,300	1,274.62	2,025.38	38.6%	
TOTAL Operating Supp/Eqt Non-Cap	3,300	0	3,300	1,274.62	2,025.38	38.6%	
60505 Construction Supplies							
35104 60505 Construction Suppli	44,000	0	44,000	65,769.29	-21,769.29	149.5%*	
TOTAL Construction Supplies	44,000	0	44,000	65,769.29	-21,769.29	149.5%	
60506 Equipment/Small Tools-Non-cap							
35104 60506 Equipment/Small Too	19,000	4,304	23,304	16,423.97	6,879.90	70.5%	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
601 Sewer Operations Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
TOTAL Equipment/Small Tools-Non-cap	19,000	4,304	23,304	16,423.97	6,879.90	70.5%	
TOTAL P.W. Wastewater Maintenance	1,182,572	4,748	1,187,320	1,066,502.60	118,319.32	89.8%	
35105 New Sewer Operations Exp							
60101 Dept Manager Salary Exp							
35105 60101 Dept Manager Salary	56,729	0	56,729	56,441.60	287.00	99.5%	
TOTAL Dept Manager Salary Exp	56,729	0	56,729	56,441.60	287.00	99.5%	
60102 Mid Mgmt Hrly Employee Wage Ex							
35105 60102 Mid Mgmt Hrly Emplo	110,409	0	110,409	115,573.20	-5,163.96	104.7%*	
TOTAL Mid Mgmt Hrly Employee Wage Ex	110,409	0	110,409	115,573.20	-5,163.96	104.7%	
60105 F-T Employee Wage Exp							
35105 60105 F-T Employee Wage E	368,657	0	368,657	447,794.49	-79,137.21	121.5%*	
TOTAL F-T Employee Wage Exp	368,657	0	368,657	447,794.49	-79,137.21	121.5%	
60107 Temp/Seasonal Emp Wage Exp							
35105 60107 Temp Employee Wage	9,600	0	9,600	5,210.00	4,390.00	54.3%	
TOTAL Temp/Seasonal Emp Wage Exp	9,600	0	9,600	5,210.00	4,390.00	54.3%	
60111 Overtime Wage Expense							
35105 60111 Overtime Wage Expen	51,601	0	51,601	71,228.37	-19,627.37	138.0%*	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
601 Sewer Operations Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
TOTAL Overtime Wage Expense	51,601	0	51,601	71,228.37	-19,627.37	138.0%	
60201 FICA/Medicare-ER Share Exp							
35105 60201 FICA/Medicare-ER Sh	49,400	0	49,400	50,554.89	-1,154.80	102.3%*	
TOTAL FICA/Medicare-ER Share Exp	49,400	0	49,400	50,554.89	-1,154.80	102.3%	
60202 MPERS-Employer Share Exp							
35105 60202 MPERS Employer Shar	65,867	0	65,867	66,941.41	-1,074.63	101.6%*	
TOTAL MPERS-Employer Share Exp	65,867	0	65,867	66,941.41	-1,074.63	101.6%	
60210 HPHC Ins Employer Share Exp							
35105 60210 HPHC Ins Employer S	0	0	0	127.65	-127.65	100.0%*	
TOTAL HPHC Ins Employer Share Exp	0	0	0	127.65	-127.65	100.0%	
60211 NNEBT Ins Employer Share Exp							
35105 60211 NNEBT Ins Employer	183,487	0	183,487	157,690.38	25,796.78	85.9%	
TOTAL NNEBT Ins Employer Share Exp	183,487	0	183,487	157,690.38	25,796.78	85.9%	
60212 S-T Disability ER Share Exp							
35105 60212 S-T Disability ER S	61	0	61	56.79	4.59	92.5%	
TOTAL S-T Disability ER Share Exp	61	0	61	56.79	4.59	92.5%	
60213 L-T Disability ER Share Exp							
35105 60213 L-T Disability ER S	426	0	426	.00	426.20	.0%	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
601 Sewer Operations Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
TOTAL L-T Disability ER Share Exp	426	0	426	.00	426.20	.0%	
60217 RHSA Plan ER Share							
35105 60217 RHSA Plan ER Share	6,256	0	6,256	5,391.85	864.37	86.2%	
TOTAL RHSA Plan ER Share	6,256	0	6,256	5,391.85	864.37	86.2%	
60230 Clothing/Uniforms Expense							
35105 60230 Clothing Allowance	5,900	0	5,900	5,560.37	339.63	94.2%	
TOTAL Clothing/Uniforms Expense	5,900	0	5,900	5,560.37	339.63	94.2%	
60251 Conferences/Training Expense							
35105 60251 Conferences/Trainin	5,252	0	5,252	1,529.10	3,722.90	29.1%	
TOTAL Conferences/Training Expense	5,252	0	5,252	1,529.10	3,722.90	29.1%	
60252 Travel/Mileage Expense							
35105 60252 Travel/Mileage Expe	1,894	0	1,894	2,963.43	-1,069.43	156.5%*	
TOTAL Travel/Mileage Expense	1,894	0	1,894	2,963.43	-1,069.43	156.5%	
60253 Food/Lodging Expense							
35105 60253 Food/Lodging Expens	600	0	600	621.87	-21.87	103.6%*	
TOTAL Food/Lodging Expense	600	0	600	621.87	-21.87	103.6%	
60256 Dues/Memberships Expense							
35105 60256 Dues/Memberships Ex	470	0	470	454.00	16.00	96.6%	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
601 Sewer Operations Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
TOTAL Dues/Memberships Expense	470	0	470	454.00	16.00	96.6%	
60257 Professional License Fees Exp							
35105 60257 Professional Licens	438	0	438	625.00	-187.00	142.7%*	
TOTAL Professional License Fees Exp	438	0	438	625.00	-187.00	142.7%	
60301 Legal Services Expense							
35105 60301 Legal Services Expe	750	0	750	.00	750.00	.0%	
TOTAL Legal Services Expense	750	0	750	.00	750.00	.0%	
60306 Other Prof/Consult Srvs Exp							
35105 60306 other Prof/Consult	10,000	0	10,000	10,980.00	-980.00	109.8%*	
TOTAL Other Prof/Consult Srvs Exp	10,000	0	10,000	10,980.00	-980.00	109.8%	
60310 Service Contracts Expense							
35105 60310 Service Contracts E	5,253	0	5,253	1,440.26	3,812.74	27.4%	
TOTAL Service Contracts Expense	5,253	0	5,253	1,440.26	3,812.74	27.4%	
60313 Construction Services Expense							
35105 60313 Construction Servic	5,000	0	5,000	30,276.74	-25,276.74	605.5%*	
TOTAL Construction Services Expense	5,000	0	5,000	30,276.74	-25,276.74	605.5%	
60325 Postage/Shipping Expense							
35105 60325 Postage/Shipping Ex	250	0	250	970.85	-720.85	388.3%*	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
601 Sewer Operations Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
TOTAL Postage/Shipping Expense	250	0	250	970.85	-720.85	388.3%	
60330 Equipment Rent/Lease Exp							
35105 60330 Equipment Rent/Leas	600	0	600	.00	600.00	.0%	
TOTAL Equipment Rent/Lease Exp	600	0	600	.00	600.00	.0%	
60342 Grit Disposal Expense							
35105 60342 Grit Disposal Expen	270,030	0	270,030	17,794.38	252,235.62	6.6%	
TOTAL Grit Disposal Expense	270,030	0	270,030	17,794.38	252,235.62	6.6%	
60400 Electricity Expense							
35105 60400 Electricity Expense	214,710	0	214,710	213,710.74	999.26	99.5%	
TOTAL Electricity Expense	214,710	0	214,710	213,710.74	999.26	99.5%	
60401 Water Expense							
35105 60401 Water Expense	8,112	0	8,112	7,821.94	290.06	96.4%	
TOTAL Water Expense	8,112	0	8,112	7,821.94	290.06	96.4%	
60402 Phone/Celular/Paging Exp							
35105 60402 Phone/Celular/Pagin	4,872	0	4,872	3,983.35	888.65	81.8%	
TOTAL Phone/Celular/Paging Exp	4,872	0	4,872	3,983.35	888.65	81.8%	
60405 Heating Fuel Expense							
35105 60405 Heating Fuel Expens	20,278	0	20,278	17,536.93	2,741.07	86.5%	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
601 Sewer Operations Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
TOTAL Heating Fuel Expense	20,278	0	20,278	17,536.93	2,741.07	86.5%	
60406 Fiber/Internet Expense							
35105 60406 Fiber/Internet Expe	5,054	3,226	8,280	36.91	5,017.09	39.4%	
TOTAL Fiber/Internet Expense	5,054	3,226	8,280	36.91	5,017.09	.4%	
60410 Diesel Fuel Expense							
35105 60410 Diesel Fuel Expense	19,334	0	19,334	947.80	18,386.20	4.9%	
TOTAL Diesel Fuel Expense	19,334	0	19,334	947.80	18,386.20	4.9%	
60411 Gasoline Expense							
35105 60411 Gasoline Expense	2,885	0	2,885	2,083.52	801.48	72.2%	
TOTAL Gasoline Expense	2,885	0	2,885	2,083.52	801.48	72.2%	
60450 Building Repair/Maint Exp							
35105 60450 Building Repair/Mai	16,600	58	16,658	29,792.69	-13,134.72	178.8%*	
TOTAL Building Repair/Maint Exp	16,600	58	16,658	29,792.69	-13,134.72	178.8%	
60452 Operating Equip Repair Exp							
35105 60452 Operating Equip Rep	103,300	0	103,300	125,982.48	-22,682.48	122.0%*	
TOTAL Operating Equip Repair Exp	103,300	0	103,300	125,982.48	-22,682.48	122.0%	
60453 Vehicle Repair/Tires/Oil Exp							
35105 60453 Vehicle Repair/Tire	26,570	0	26,570	19,315.20	7,254.80	72.7%	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
601 Sewer Operations Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
TOTAL Vehicle Repair/Tires/Oil Exp	26,570	0	26,570	19,315.20	7,254.80	72.7%	
60456 Plant Operations/Maint. Exp							
35105 60456 Plant Operations/Ma	13,925	0	13,925	16,984.21	-3,059.21	122.0%*	
TOTAL Plant Operations/Maint. Exp	13,925	0	13,925	16,984.21	-3,059.21	122.0%	
60500 Admin/Office Supp/Eqt Non-Cap							
35105 60500 Admin/Office Supp/E	15,221	0	15,221	14,674.28	546.72	96.4%	
TOTAL Admin/Office Supp/Eqt Non-Cap	15,221	0	15,221	14,674.28	546.72	96.4%	
60501 Operating Supp/Eqt Non-Cap							
35105 60501 Operating Supp/Eqt	14,900	0	14,900	22,283.46	-7,383.46	149.6%*	
TOTAL Operating Supp/Eqt Non-Cap	14,900	0	14,900	22,283.46	-7,383.46	149.6%	
60506 Equipment/Small Tools-Non-cap							
35105 60506 Equipment/Small Too	8,000	0	8,000	11,580.17	-3,580.17	144.8%*	
TOTAL Equipment/Small Tools-Non-cap	8,000	0	8,000	11,580.17	-3,580.17	144.8%	
60509 Cleaning Supplies Expense							
35105 60509 Cleaning Supplies E	0	0	0	232.19	-232.19	100.0%*	
TOTAL Cleaning Supplies Expense	0	0	0	232.19	-232.19	100.0%	
60510 Process Chemicals Expense							
35105 60510 Process Chemicals E	166,486	0	166,486	187,974.96	-21,488.96	112.9%*	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
601 Sewer Operations Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
TOTAL Process Chemicals Expense	166,486	0	166,486	187,974.96	-21,488.96	112.9%	
60511 Laboratory Supplies Exp							
35105 60511 Laboratory Supplies	26,475	0	26,475	23,786.17	2,688.83	89.8%	
TOTAL Laboratory Supplies Exp	26,475	0	26,475	23,786.17	2,688.83	89.8%	
TOTAL New Sewer Operations Exp	1,875,653	3,284	1,878,937	1,748,953.63	126,757.29	93.1%	
TOTAL Sewer Operations Fund	-13,147	10,722	-2,424	337,270.32	-348,109.10	*****%	
TOTAL REVENUES	-4,621,598	0	-4,621,598	-3,278,352.16	-1,343,245.84		
TOTAL EXPENSES	4,608,451	10,722	4,619,174	3,615,622.48	995,136.74		

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
650 Parking Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
31234 Parking Garage Construction							
60313 Construction Services Expense							
31234 60313 Construction Servic	0	0	0	7,885.58	-7,885.58	100.0%*	
TOTAL Construction Services Expense	0	0	0	7,885.58	-7,885.58	100.0%	
TOTAL Parking Garage Construction	0	0	0	7,885.58	-7,885.58	100.0%	
31235 Parking Operations							
60105 F-T Employee wage Exp							
31235 60105 F-T Employee Wage E	0	0	0	1,104.09	-1,104.09	100.0%*	
TOTAL F-T Employee Wage Exp	0	0	0	1,104.09	-1,104.09	100.0%	
60201 FICA/Medicare-ER Share Exp							
31235 60201 FICA/Medicare-ER Sh	0	0	0	84.46	-84.46	100.0%*	
TOTAL FICA/Medicare-ER Share Exp	0	0	0	84.46	-84.46	100.0%	
60330 Equipment Rent/Lease Exp							
31235 60330 Equipment Rent/Leas	0	0	0	7,755.12	-7,755.12	100.0%*	
TOTAL Equipment Rent/Lease Exp	0	0	0	7,755.12	-7,755.12	100.0%	
60454 Grounds Maint/Improve Exp							
31235 60454 Grounds Maint/Impro	0	0	0	9,550.00	-9,550.00	100.0%*	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
650 Parking Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
TOTAL Grounds Maint/Improve Exp	0	0	0	9,550.00	-9,550.00	100.0%	
TOTAL Parking Operations	0	0	0	18,493.67	-18,493.67	100.0%	
TOTAL Parking Fund	0	0	0	26,379.25	-26,379.25	100.0%	
TOTAL EXPENSES	0	0	0	26,379.25	-26,379.25		

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
801 B-S-OOB Transit Agency Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
81001 Transit Admin/Overhead							
40500 Investment Income Revenue							
81001 40500 Investment Income R	0	0	0	-33,538.86	33,538.86	100.0%	
TOTAL Investment Income Revenue	0	0	0	-33,538.86	33,538.86	100.0%	
48000 Miscellaneous Operating Revenue							
81001 48000 Miscellaneous Opera	0	0	0	-5,195.00	5,195.00	100.0%	
TOTAL Miscellaneous Operating Revenue	0	0	0	-5,195.00	5,195.00	100.0%	
60101 Dept Manager Salary Exp							
81001 60101 Dept Manager Salary	0	0	0	551,153.53	-551,153.53	100.0%*	
TOTAL Dept Manager Salary Exp	0	0	0	551,153.53	-551,153.53	100.0%	
60201 FICA/Medicare-ER Share Exp							
81001 60201 FICA/Medicare-ER Sh	0	0	0	44,384.93	-44,384.93	100.0%*	
TOTAL FICA/Medicare-ER Share Exp	0	0	0	44,384.93	-44,384.93	100.0%	
60204 Transit Retirement-ER Share							
81001 60204 Transit Retirement-	0	0	0	22,419.50	-22,419.50	100.0%*	
TOTAL Transit Retirement-ER Share	0	0	0	22,419.50	-22,419.50	100.0%	
60210 HPHC Ins Employer Share Exp							
81001 60210 HPHC Ins Employer S	0	0	0	134,515.27	-134,515.27	100.0%*	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
801 B-S-OOB Transit Agency Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
TOTAL HPHC Ins Employer Share Exp	0	0	0	134,515.27	-134,515.27	100.0%	
60212 S-T Disability ER Share Exp							
81001 60212 IPP Insurance ER Sh	0	0	0	9,595.79	-9,595.79	100.0%*	
TOTAL S-T Disability ER Share Exp	0	0	0	9,595.79	-9,595.79	100.0%	
60215 Delta Dental Premium-Transit							
81001 60215 Delta Dental Premiu	0	0	0	961.44	-961.44	100.0%*	
TOTAL Delta Dental Premium-Transit	0	0	0	961.44	-961.44	100.0%	
60251 Conferences/Training Expense							
81001 60251 Conferences/Trainin	0	0	0	2,870.00	-2,870.00	100.0%*	
TOTAL Conferences/Training Expense	0	0	0	2,870.00	-2,870.00	100.0%	
60252 Travel/Mileage Expense							
81001 60252 Travel/Mileage Expe	0	0	0	1,432.26	-1,432.26	100.0%*	
TOTAL Travel/Mileage Expense	0	0	0	1,432.26	-1,432.26	100.0%	
60253 Food/Lodging Expense							
81001 60253 Food/Lodging Expens	0	0	0	2,547.59	-2,547.59	100.0%*	
TOTAL Food/Lodging Expense	0	0	0	2,547.59	-2,547.59	100.0%	
60256 Dues/Memberships Expense							
81001 60256 Dues/Memberships Ex	0	0	0	11,061.73	-11,061.73	100.0%*	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
801 B-S-OOB Transit Agency Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
TOTAL Dues/Memberships Expense	0	0	0	11,061.73	-11,061.73	100.0%	
60258 Hiring Costs/EE Testing Exp							
81001 60258 Hiring Fees/EE Test	0	0	0	7,230.66	-7,230.66	100.0%*	
TOTAL Hiring Costs/EE Testing Exp	0	0	0	7,230.66	-7,230.66	100.0%	
60259 Unemployment Comp Exp							
81001 60259 UNEMPLOYMENT & ME	0	0	0	3,645.49	-3,645.49	100.0%*	
TOTAL Unemployment Comp Exp	0	0	0	3,645.49	-3,645.49	100.0%	
60301 Legal Services Expense							
81001 60301 Legal Services Expe	0	0	0	4,311.83	-4,311.83	100.0%*	
TOTAL Legal Services Expense	0	0	0	4,311.83	-4,311.83	100.0%	
60302 Audit Services Expense							
81001 60302 Audit Services Expe	0	0	0	29,580.00	-29,580.00	100.0%*	
TOTAL Audit Services Expense	0	0	0	29,580.00	-29,580.00	100.0%	
60305 Computer Support/Service Exp							
81001 60305 Computer Support/Se	0	0	0	11,366.09	-11,366.09	100.0%*	
TOTAL Computer Support/Service Exp	0	0	0	11,366.09	-11,366.09	100.0%	
60306 Other Prof/Consult Srvs Exp							
81001 60306 other Prof/Consult	0	0	0	2,782.00	-2,782.00	100.0%*	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
801 B-S-OOB Transit Agency Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
TOTAL Other Prof/Consult Srvs Exp	0	0	0	2,782.00	-2,782.00	100.0%	
60310 Service Contracts Expense							
81001 60310 ADMINISTRATIVE SYST	0	0	0	96,314.86	-96,314.86	100.0%*	
TOTAL Service Contracts Expense	0	0	0	96,314.86	-96,314.86	100.0%	
60315 User License Expense							
81001 60315 User License Expens	0	0	0	15,416.87	-15,416.87	100.0%*	
TOTAL User License Expense	0	0	0	15,416.87	-15,416.87	100.0%	
60320 Advertising							
81001 60320 Advertising	0	0	0	9,562.79	-9,562.79	100.0%*	
TOTAL Advertising	0	0	0	9,562.79	-9,562.79	100.0%	
60325 Postage/Shipping Expense							
81001 60325 Postage/Shipping Ex	0	0	0	2,480.38	-2,480.38	100.0%*	
TOTAL Postage/Shipping Expense	0	0	0	2,480.38	-2,480.38	100.0%	
60330 Equipment Rent/Lease Exp							
81001 60330 Equipment Rent/Leas	0	0	0	3,678.55	-3,678.55	100.0%*	
TOTAL Equipment Rent/Lease Exp	0	0	0	3,678.55	-3,678.55	100.0%	
60331 Land/Building Lease Expense							
81001 60331 Land/Building Lease	0	0	0	17,125.00	-17,125.00	100.0%*	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
801 B-S-OOB Transit Agency Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
TOTAL Land/Building Lease Expense	0	0	0	17,125.00	-17,125.00	100.0%	
60340 Waste Tipping Fee Expense							
81001 60340 Waste Tipping Fee E	0	0	0	6,283.49	-6,283.49	100.0%*	
TOTAL Waste Tipping Fee Expense	0	0	0	6,283.49	-6,283.49	100.0%	
60370 Workers Comp Insurance Exp							
81001 60370 Workers Comp Insura	0	0	0	58,589.56	-58,589.56	100.0%*	
TOTAL Workers Comp Insurance Exp	0	0	0	58,589.56	-58,589.56	100.0%	
60371 General Insurance Expense							
81001 60371 General Insurance E	0	0	0	15,176.00	-15,176.00	100.0%*	
TOTAL General Insurance Expense	0	0	0	15,176.00	-15,176.00	100.0%	
60372 Vehicle Insurance Expense							
81001 60372 Vehicle Insurance E	0	0	0	189,150.00	-189,150.00	100.0%*	
TOTAL Vehicle Insurance Expense	0	0	0	189,150.00	-189,150.00	100.0%	
60378 Regulatory/Licensing Exp							
81001 60378 Regulatory/Licensin	0	0	0	751.00	-751.00	100.0%*	
TOTAL Regulatory/Licensing Exp	0	0	0	751.00	-751.00	100.0%	
60400 Electricity Expense							
81001 60400 Electricity Expense	0	0	0	14,255.34	-14,255.34	100.0%*	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
801 B-S-OOB Transit Agency Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
TOTAL Electricity Expense	0	0	0	14,255.34	-14,255.34	100.0%	
60401 Water Expense							
81001 60401 Water Expense	0	0	0	1,173.94	-1,173.94	100.0%*	
TOTAL Water Expense	0	0	0	1,173.94	-1,173.94	100.0%	
60402 Phone/Celular/Paging Exp							
81001 60402 Phone/Celular/Pagin	0	0	0	4,700.00	-4,700.00	100.0%*	
TOTAL Phone/Celular/Paging Exp	0	0	0	4,700.00	-4,700.00	100.0%	
60404 Sewer User Fee Expense							
81001 60404 Sewer User Fee Expe	0	0	0	766.29	-766.29	100.0%*	
TOTAL Sewer User Fee Expense	0	0	0	766.29	-766.29	100.0%	
60405 Heating Fuel Expense							
81001 60405 Heating Fuel Expens	0	0	0	9,233.02	-9,233.02	100.0%*	
TOTAL Heating Fuel Expense	0	0	0	9,233.02	-9,233.02	100.0%	
60406 Fiber/Internet Expense							
81001 60406 Communication/AVL E	0	6,608	6,608	18,507.54	-18,507.54	380.1%*	
TOTAL Fiber/Internet Expense	0	6,608	6,608	18,507.54	-18,507.54	280.1%	
60411 Gasoline Expense							
81001 60411 Gasoline Expense	0	0	0	4,581.73	-4,581.73	100.0%*	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
801 B-S-OOB Transit Agency Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
TOTAL Gasoline Expense	0	0	0	4,581.73	-4,581.73	100.0%	
60450 Building Repair/Maint Exp							
81001 60450 Building Repair/Mai	0	0	0	2,657.67	-2,657.67	100.0%*	
TOTAL Building Repair/Maint Exp	0	0	0	2,657.67	-2,657.67	100.0%	
60451 Admin/Office Equip Repair Exp							
81001 60451 Admin/Office Equip	0	0	0	261.00	-261.00	100.0%*	
TOTAL Admin/Office Equip Repair Exp	0	0	0	261.00	-261.00	100.0%	
60454 Grounds Maint/Improve Exp							
81001 60454 Grounds Maint/Impro	0	0	0	3,564.50	-3,564.50	100.0%*	
TOTAL Grounds Maint/Improve Exp	0	0	0	3,564.50	-3,564.50	100.0%	
60500 Admin/Office Supp/Eqt Non-Cap							
81001 60500 Admin/Office Supp/E	0	0	0	4,901.54	-4,901.54	100.0%*	
TOTAL Admin/Office Supp/Eqt Non-Cap	0	0	0	4,901.54	-4,901.54	100.0%	
60501 Operating Supp/Eqt Non-Cap							
81001 60501 Operating Supp/Eqt	0	0	0	3,002.93	-3,002.93	100.0%*	
TOTAL Operating Supp/Eqt Non-Cap	0	0	0	3,002.93	-3,002.93	100.0%	
60502 Printing & Copying Expense							
81001 60502 Printing & Copying	0	0	0	8,032.12	-8,032.12	100.0%*	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
801 B-S-OOB Transit Agency Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
TOTAL Printing & Copying Expense	0	0	0	8,032.12	-8,032.12	100.0%	
60509 Cleaning Supplies Expense							
81001 60509 Building Supplies E	0	0	0	2,415.37	-2,415.37	100.0%*	
TOTAL Cleaning Supplies Expense	0	0	0	2,415.37	-2,415.37	100.0%	
60512 Computer Hardware, Non-capital							
81001 60512 Computer Hardware,	0	0	0	9,198.96	-9,198.96	100.0%*	
TOTAL Computer Hardware, Non-capital	0	0	0	9,198.96	-9,198.96	100.0%	
60700 Depreciation Expense							
81001 60700 Depreciation Expens	0	0	0	6,127.42	-6,127.42	100.0%*	
TOTAL Depreciation Expense	0	0	0	6,127.42	-6,127.42	100.0%	
60797 Miscellaneous Expense							
81001 60797 Miscellaneous Expen	0	0	0	800.79	-800.79	100.0%*	
TOTAL Miscellaneous Expense	0	0	0	800.79	-800.79	100.0%	
TOTAL Transit Admin/Overhead	0	6,608	6,608	1,309,832.91	-1,309,832.91	*****%	
81002 Transit Repair/Maint. Internal							
60102 Mid Mgmt Hrly Employee Wage Ex							
81002 60102 Mid Mgmt Hrly Emplo	0	0	0	-5,310.95	5,310.95	100.0%	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
801 B-S-OOB Transit Agency Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
TOTAL Mid Mgmt Hrly Employee Wage Ex	0	0	0	-5,310.95	5,310.95	100.0%	
60105 F-T Employee Wage Exp							
81002 60105 F-T Employee Wage E	0	0	0	283,077.35	-283,077.35	100.0%*	
TOTAL F-T Employee Wage Exp	0	0	0	283,077.35	-283,077.35	100.0%	
60111 Overtime Wage Expense							
81002 60111 Overtime Wage Expen	0	0	0	14,901.90	-14,901.90	100.0%*	
TOTAL Overtime Wage Expense	0	0	0	14,901.90	-14,901.90	100.0%	
60201 FICA/Medicare-ER Share Exp							
81002 60201 FICA/Medicare-ER Sh	0	0	0	23,081.24	-23,081.24	100.0%*	
TOTAL FICA/Medicare-ER Share Exp	0	0	0	23,081.24	-23,081.24	100.0%	
60204 Transit Retirement-ER Share							
81002 60204 Transit Retirement	0	0	0	11,383.85	-11,383.85	100.0%*	
TOTAL Transit Retirement-ER Share	0	0	0	11,383.85	-11,383.85	100.0%	
60210 HPHC Ins Employer Share Exp							
81002 60210 HPHC Ins Employer S	0	0	0	47,876.81	-47,876.81	100.0%*	
TOTAL HPHC Ins Employer Share Exp	0	0	0	47,876.81	-47,876.81	100.0%	
60212 S-T Disability ER Share Exp							
81002 60212 IPP Insurance ER Sh	0	0	0	4,017.95	-4,017.95	100.0%*	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
801 B-S-OOB Transit Agency Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
TOTAL S-T Disability ER Share Exp	0	0	0	4,017.95	-4,017.95	100.0%	
60215 Delta Dental Premium-Transit							
81002 60215 Delta Dental Premiu	0	0	0	341.12	-341.12	100.0%*	
TOTAL Delta Dental Premium-Transit	0	0	0	341.12	-341.12	100.0%	
60230 Clothing/Uniforms Expense							
81002 60230 Clothing/Uniforms E	0	0	0	5,609.41	-5,609.41	100.0%*	
TOTAL Clothing/Uniforms Expense	0	0	0	5,609.41	-5,609.41	100.0%	
60259 Unemployment Comp Exp							
81002 60259 UNEMPLOYMENT & ME	0	0	0	839.41	-839.41	100.0%*	
TOTAL Unemployment Comp Exp	0	0	0	839.41	-839.41	100.0%	
60315 User License Expense							
81002 60315 User License Expens	0	0	0	23,173.99	-23,173.99	100.0%*	
TOTAL User License Expense	0	0	0	23,173.99	-23,173.99	100.0%	
60399 Repair Labor Reclass-Transit							
81002 60399 Repair Labor Reclas	0	0	0	-299,962.04	299,962.04	100.0%	
TOTAL Repair Labor Reclass-Transit	0	0	0	-299,962.04	299,962.04	100.0%	
60452 Operating Equip Repair Exp							
81002 60452 Operating Equip Rep	0	0	0	2,558.37	-2,558.37	100.0%*	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
801 B-S-OOB Transit Agency Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
TOTAL Operating Equip Repair Exp	0	0	0	2,558.37	-2,558.37	100.0%	
60453 Vehicle Repair/Tires/Oil Exp							
81002 60453 Vehicle Repair/Tire	0	0	0	328.46	-328.46	100.0%*	
TOTAL Vehicle Repair/Tires/Oil Exp	0	0	0	328.46	-328.46	100.0%	
60455 Preventive Maintenance							
81002 60455 Preventive Vehicle	0	0	0	20,326.28	-20,326.28	100.0%*	
TOTAL Preventive Maintenance	0	0	0	20,326.28	-20,326.28	100.0%	
60501 Operating Supp/Eqt Non-Cap							
81002 60501 Operating Supp/Eqt	0	0	0	12,974.91	-12,974.91	100.0%*	
TOTAL Operating Supp/Eqt Non-Cap	0	0	0	12,974.91	-12,974.91	100.0%	
TOTAL Transit Repair/Maint. Internal	0	0	0	145,218.06	-145,218.06	100.0%	
81003 Transit Repair/Maint YCCTC							
48030 Repair Parts Sales							
81003 48030 Repair Parts Sales	0	0	0	-3,592.21	3,592.21	100.0%	
TOTAL Repair Parts Sales	0	0	0	-3,592.21	3,592.21	100.0%	
60453 Vehicle Repair/Tires/Oil Exp							
81003 60453 Vehicle Repair/Tire	0	0	0	10,212.81	-10,212.81	100.0%*	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
801 B-S-OOB Transit Agency Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
TOTAL Vehicle Repair/Tires/Oil Exp	0	0	0	10,212.81	-10,212.81	100.0%	
TOTAL Transit Repair/Maint YCCTC	0	0	0	6,620.60	-6,620.60	100.0%	
81004 Transit Repair/Maint Other							
48030 Repair Parts Sales							
81004 48030 Repair Parts Sales	0	0	0	-14,527.55	14,527.55	100.0%	
TOTAL Repair Parts Sales	0	0	0	-14,527.55	14,527.55	100.0%	
48031 Repair Labor Sales							
81004 48031 Repair Labor Sales	0	0	0	-15,581.01	15,581.01	100.0%	
TOTAL Repair Labor Sales	0	0	0	-15,581.01	15,581.01	100.0%	
60453 Vehicle Repair/Tires/Oil Exp							
81004 60453 Vehicle Repair/Tire	0	0	0	18,028.50	-18,028.50	100.0%*	
TOTAL Vehicle Repair/Tires/Oil Exp	0	0	0	18,028.50	-18,028.50	100.0%	
TOTAL Transit Repair/Maint Other	0	0	0	-12,080.06	12,080.06	100.0%	
81005 Transit Local Sched Srvs							
40431 Federal Share Grants Revenue							
81005 40431 FTA Urban Grant Rev	0	0	0	-1,630,338.00	1,630,338.00	100.0%	
TOTAL Federal Share Grants Revenue	0	0	0	-1,630,338.00	1,630,338.00	100.0%	
48001 Local Fares Revenue							

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
801 B-S-00B Transit Agency Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
81005 48001 Local Fares Revenue	0	0	0	-116,489.84	116,489.84	100.0%	
TOTAL Local Fares Revenue	0	0	0	-116,489.84	116,489.84	100.0%	
48005 Trolley/Seasonal Fares Revenue							
81005 48005 Trolley/Seasonal Fa	0	0	0	-145,322.67	145,322.67	100.0%	
TOTAL Trolley/Seasonal Fares Revenue	0	0	0	-145,322.67	145,322.67	100.0%	
48050 Advertising Sales							
81005 48050 Advertising Sales	0	0	0	-97,580.98	97,580.98	100.0%	
TOTAL Advertising Sales	0	0	0	-97,580.98	97,580.98	100.0%	
48090 Contract Stops Revenue							
81005 48090 Contract Stops and	0	0	0	-325,796.20	325,796.20	100.0%	
TOTAL Contract Stops Revenue	0	0	0	-325,796.20	325,796.20	100.0%	
48100 MDOT Grant Revenue							
81005 48100 MDOT Grant Revenue	0	0	0	-110,138.00	110,138.00	100.0%	
TOTAL MDOT Grant Revenue	0	0	0	-110,138.00	110,138.00	100.0%	
60105 F-T Employee Wage Exp							
81005 60105 F-T Employee Wage E	0	0	0	534,204.74	-534,204.74	100.0%*	
TOTAL F-T Employee Wage Exp	0	0	0	534,204.74	-534,204.74	100.0%	
60106 P-T Employee Wage Exp							

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
801 B-S-OOB Transit Agency Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
81005 60106 P-T Employee Wage E	0	0	0	165,557.49	-165,557.49	100.0%*	
TOTAL P-T Employee Wage Exp	0	0	0	165,557.49	-165,557.49	100.0%	
60107 Temp/Seasonal Emp Wage Exp							
81005 60107 Temp Employee wage	0	0	0	44,707.79	-44,707.79	100.0%*	
TOTAL Temp/Seasonal Emp Wage Exp	0	0	0	44,707.79	-44,707.79	100.0%	
60111 Overtime Wage Expense							
81005 60111 Overtime Wage Expen	0	0	0	106,333.92	-106,333.92	100.0%*	
TOTAL Overtime Wage Expense	0	0	0	106,333.92	-106,333.92	100.0%	
60201 FICA/Medicare-ER Share Exp							
81005 60201 FICA/Medicare-ER Sh	0	0	0	67,912.41	-67,912.41	100.0%*	
TOTAL FICA/Medicare-ER Share Exp	0	0	0	67,912.41	-67,912.41	100.0%	
60204 Transit Retirement-ER Share							
81005 60204 Transit Retirement-	0	0	0	26,218.37	-26,218.37	100.0%*	
TOTAL Transit Retirement-ER Share	0	0	0	26,218.37	-26,218.37	100.0%	
60210 HPHC Ins Employer Share Exp							
81005 60210 HPHC Ins Employer S	0	0	0	141,087.16	-141,087.16	100.0%*	
TOTAL HPHC Ins Employer Share Exp	0	0	0	141,087.16	-141,087.16	100.0%	
60212 S-T Disability ER Share Exp							

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
801 B-S-OOB Transit Agency Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
81005 60212 IPP Insurance ER Sh	0	0	0	9,799.91	-9,799.91	100.0%*	
TOTAL S-T Disability ER Share Exp	0	0	0	9,799.91	-9,799.91	100.0%	
60215 Delta Dental Premium-Transit							
81005 60215 Delta Dental Premiu	0	0	0	1,036.99	-1,036.99	100.0%*	
TOTAL Delta Dental Premium-Transit	0	0	0	1,036.99	-1,036.99	100.0%	
60230 Clothing/Uniforms Expense							
81005 60230 Uniforms Expense	0	0	0	2,126.60	-2,126.60	100.0%*	
TOTAL Clothing/Uniforms Expense	0	0	0	2,126.60	-2,126.60	100.0%	
60252 Travel/Mileage Expense							
81005 60252 Maine Turnpike Tol	0	0	0	5,825.88	-5,825.88	100.0%*	
TOTAL Travel/Mileage Expense	0	0	0	5,825.88	-5,825.88	100.0%	
60259 Unemployment Comp Exp							
81005 60259 UNEMPLOYMENT & ME	0	0	0	2,550.28	-2,550.28	100.0%*	
TOTAL Unemployment Comp Exp	0	0	0	2,550.28	-2,550.28	100.0%	
60320 Advertising							
81005 60320 Advertising	0	0	0	4,410.41	-4,410.41	100.0%*	
TOTAL Advertising	0	0	0	4,410.41	-4,410.41	100.0%	
60410 Diesel Fuel Expense							

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
801 B-S-OOB Transit Agency Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
81005 60410 Diesel Fuel Expense	0	0	0	127,728.96	-127,728.96	100.0%*	
TOTAL Diesel Fuel Expense	0	0	0	127,728.96	-127,728.96	100.0%	
60413 ELECTRICITY - VEHICLE FUEL							
81005 60413 ELECTRICITY - VEHIC	0	0	0	21,555.15	-21,555.15	100.0%*	
TOTAL ELECTRICITY - VEHICLE FUEL	0	0	0	21,555.15	-21,555.15	100.0%	
60453 Vehicle Repair/Tires/Oil Exp							
81005 60453 Vehicle Repair/Tire	0	0	0	15,616.34	-15,616.34	100.0%*	
TOTAL Vehicle Repair/Tires/Oil Exp	0	0	0	15,616.34	-15,616.34	100.0%	
60455 Preventive Maintenance							
81005 60455 Preventive Maintena	0	0	0	390,165.95	-390,165.95	100.0%*	
TOTAL Preventive Maintenance	0	0	0	390,165.95	-390,165.95	100.0%	
60797 Miscellaneous Expense							
81005 60797 Miscellaneous Expen	0	0	0	215.94	-215.94	100.0%*	
TOTAL Miscellaneous Expense	0	0	0	215.94	-215.94	100.0%	
TOTAL Transit Local Sched Srvc	0	0	0	-758,611.40	758,611.40	100.0%	
81006 Transit ZOOM Service							
48004 ZOOM Fares Revenue							
81006 48004 ZOOM Fares Revenue	0	0	0	-41,427.64	41,427.64	100.0%	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
801 B-S-OOB Transit Agency Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
TOTAL ZOOM Fares Revenue	0	0	0	-41,427.64	41,427.64	100.0%	
48100 MDOT Grant Revenue							
81006 48100 MDOT Grant Revenue	0	0	0	-170,955.00	170,955.00	100.0%	
TOTAL MDOT Grant Revenue	0	0	0	-170,955.00	170,955.00	100.0%	
60105 F-T Employee Wage Exp							
81006 60105 F-T Employee Wage E	0	0	0	70,569.61	-70,569.61	100.0%*	
TOTAL F-T Employee Wage Exp	0	0	0	70,569.61	-70,569.61	100.0%	
60106 P-T Employee wage Exp							
81006 60106 P-T Employee Wage E	0	0	0	16,269.62	-16,269.62	100.0%*	
TOTAL P-T Employee Wage Exp	0	0	0	16,269.62	-16,269.62	100.0%	
60111 Overtime Wage Expense							
81006 60111 Overtime Wage Expen	0	0	0	13,183.49	-13,183.49	100.0%*	
TOTAL Overtime Wage Expense	0	0	0	13,183.49	-13,183.49	100.0%	
60201 FICA/Medicare-ER Share Exp							
81006 60201 FICA/Medicare-ER Sh	0	0	0	8,095.95	-8,095.95	100.0%*	
TOTAL FICA/Medicare-ER Share Exp	0	0	0	8,095.95	-8,095.95	100.0%	
60204 Transit Retirement-ER Share							
81006 60204 Transit Retirement-	0	0	0	3,255.57	-3,255.57	100.0%*	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
801 B-S-OOB Transit Agency Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
TOTAL Transit Retirement-ER Share	0	0	0	3,255.57	-3,255.57	100.0%	
60210 HPHC Ins Employer Share Exp							
81006 60210 HPHC Ins Employer S	0	0	0	17,131.13	-17,131.13	100.0%*	
TOTAL HPHC Ins Employer Share Exp	0	0	0	17,131.13	-17,131.13	100.0%	
60212 S-T Disability ER Share Exp							
81006 60212 IPP Insurance ER Sh	0	0	0	1,194.33	-1,194.33	100.0%*	
TOTAL S-T Disability ER Share Exp	0	0	0	1,194.33	-1,194.33	100.0%	
60215 Delta Dental Premium-Transit							
81006 60215 Delta Dental Premiu	0	0	0	124.92	-124.92	100.0%*	
TOTAL Delta Dental Premium-Transit	0	0	0	124.92	-124.92	100.0%	
60252 Travel/Mileage Expense							
81006 60252 Travel/Mileage Expe	0	0	0	4,062.16	-4,062.16	100.0%*	
TOTAL Travel/Mileage Expense	0	0	0	4,062.16	-4,062.16	100.0%	
60259 Unemployment Comp Exp							
81006 60259 UNEMPLOYMENT & ME	0	0	0	292.16	-292.16	100.0%*	
TOTAL Unemployment Comp Exp	0	0	0	292.16	-292.16	100.0%	
60410 Diesel Fuel Expense							
81006 60410 Diesel Fuel Expense	0	0	0	20,626.06	-20,626.06	100.0%*	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
801 B-S-00B Transit Agency Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
TOTAL Diesel Fuel Expense	0	0	0	20,626.06	-20,626.06	100.0%	
60453 Vehicle Repair/Tires/Oil Exp							
81006 60453 Vehicle Repair/Tire	0	0	0	108.77	-108.77	100.0%*	
TOTAL Vehicle Repair/Tires/Oil Exp	0	0	0	108.77	-108.77	100.0%	
60455 Preventive Maintenance							
81006 60455 Preventive Maintena	0	0	0	27,676.74	-27,676.74	100.0%*	
TOTAL Preventive Maintenance	0	0	0	27,676.74	-27,676.74	100.0%	
TOTAL Transit ZOOM Service	0	0	0	-29,792.13	29,792.13	100.0%	
81007 Transit Portland Service							
48003 Intercity Fares Revenue							
81007 48003 Portland Fares Reve	0	0	0	-72,879.28	72,879.28	100.0%	
TOTAL Intercity Fares Revenue	0	0	0	-72,879.28	72,879.28	100.0%	
48100 MDOT Grant Revenue							
81007 48100 MDOT Grant Revenue	0	0	0	-408,804.05	408,804.05	100.0%	
TOTAL MDOT Grant Revenue	0	0	0	-408,804.05	408,804.05	100.0%	
60105 F-T Employee Wage Exp							
81007 60105 F-T Employee Wage E	0	0	0	192,011.38	-192,011.38	100.0%*	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
801 B-S-OOB Transit Agency Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
TOTAL F-T Employee Wage Exp	0	0	0	192,011.38	-192,011.38	100.0%	
60106 P-T Employee Wage Exp							
81007 60106 P-T Employee Wage E	0	0	0	59,475.57	-59,475.57	100.0%*	
TOTAL P-T Employee Wage Exp	0	0	0	59,475.57	-59,475.57	100.0%	
60111 Overtime Wage Expense							
81007 60111 Overtime Wage Expen	0	0	0	38,294.60	-38,294.60	100.0%*	
TOTAL Overtime Wage Expense	0	0	0	38,294.60	-38,294.60	100.0%	
60201 FICA/Medicare-ER Share Exp							
81007 60201 FICA/Medicare-ER Sh	0	0	0	23,468.69	-23,468.69	100.0%*	
TOTAL FICA/Medicare-ER Share Exp	0	0	0	23,468.69	-23,468.69	100.0%	
60204 Transit Retirement-ER Share							
81007 60204 Transit Retirement-	0	0	0	9,453.06	-9,453.06	100.0%*	
TOTAL Transit Retirement-ER Share	0	0	0	9,453.06	-9,453.06	100.0%	
60210 HPHC Ins Employer Share Exp							
81007 60210 HPHC Ins Employer S	0	0	0	53,128.58	-53,128.58	100.0%*	
TOTAL HPHC Ins Employer Share Exp	0	0	0	53,128.58	-53,128.58	100.0%	
60212 S-T Disability ER Share Exp							
81007 60212 IPP Insurance ER Sh	0	0	0	3,661.83	-3,661.83	100.0%*	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
801 B-S-OOB Transit Agency Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
TOTAL S-T Disability ER Share Exp	0	0	0	3,661.83	-3,661.83	100.0%	
60215 Delta Dental Premium-Transit							
81007 60215 Delta Dental Premiu	0	0	0	397.02	-397.02	100.0%*	
TOTAL Delta Dental Premium-Transit	0	0	0	397.02	-397.02	100.0%	
60259 Unemployment Comp Exp							
81007 60259 UNEMPLOYMENT & ME	0	0	0	854.00	-854.00	100.0%*	
TOTAL Unemployment Comp Exp	0	0	0	854.00	-854.00	100.0%	
60410 Diesel Fuel Expense							
81007 60410 Diesel Fuel Expense	0	0	0	50,980.53	-50,980.53	100.0%*	
TOTAL Diesel Fuel Expense	0	0	0	50,980.53	-50,980.53	100.0%	
60453 Vehicle Repair/Tires/Oil Exp							
81007 60453 Vehicle Repair/Tire	0	0	0	16,534.85	-16,534.85	100.0%*	
TOTAL Vehicle Repair/Tires/Oil Exp	0	0	0	16,534.85	-16,534.85	100.0%	
60455 Preventive Maintenance							
81007 60455 Preventive Maintena	0	0	0	3,175.45	-3,175.45	100.0%*	
TOTAL Preventive Maintenance	0	0	0	3,175.45	-3,175.45	100.0%	
TOTAL Transit Portland Service	0	0	0	-30,247.77	30,247.77	100.0%	
81008 Transit Mobility/Outreach							

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
801 B-S-OOB Transit Agency Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
40431 Federal Share Grants Revenue							
81008 40431 Federal Share Grant	0	0	0	-157,056.00	157,056.00	100.0%	
TOTAL Federal Share Grants Revenue	0	0	0	-157,056.00	157,056.00	100.0%	
60105 F-T Employee Wage Exp							
81008 60105 F-T Employee Wage E	0	0	0	94,986.53	-94,986.53	100.0%*	
TOTAL F-T Employee Wage Exp	0	0	0	94,986.53	-94,986.53	100.0%	
60111 Overtime Wage Expense							
81008 60111 Overtime Wage Expen	0	0	0	7,762.84	-7,762.84	100.0%*	
TOTAL Overtime Wage Expense	0	0	0	7,762.84	-7,762.84	100.0%	
60201 FICA/Medicare-ER Share Exp							
81008 60201 FICA/Medicare-ER Sh	0	0	0	7,878.91	-7,878.91	100.0%*	
TOTAL FICA/Medicare-ER Share Exp	0	0	0	7,878.91	-7,878.91	100.0%	
60204 Transit Retirement-ER Share							
81008 60204 Transit Retirement-	0	0	0	4,110.11	-4,110.11	100.0%*	
TOTAL Transit Retirement-ER Share	0	0	0	4,110.11	-4,110.11	100.0%	
60210 HPHC Ins Employer Share Exp							
81008 60210 HPHC Ins Employer S	0	0	0	13,924.57	-13,924.57	100.0%*	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
801 B-S-OOB Transit Agency Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
TOTAL HPHC Ins Employer Share Exp	0	0	0	13,924.57	-13,924.57	100.0%	
60212 S-T Disability ER Share Exp							
81008 60212 IPP Insurance ER Sh	0	0	0	1,198.52	-1,198.52	100.0%*	
TOTAL S-T Disability ER Share Exp	0	0	0	1,198.52	-1,198.52	100.0%	
60215 Delta Dental Premium-Transit							
81008 60215 Delta Dental Premiu	0	0	0	107.62	-107.62	100.0%*	
TOTAL Delta Dental Premium-Transit	0	0	0	107.62	-107.62	100.0%	
60259 Unemployment Comp Exp							
81008 60259 UNEMPLOYMENT & ME	0	0	0	306.75	-306.75	100.0%*	
TOTAL Unemployment Comp Exp	0	0	0	306.75	-306.75	100.0%	
60320 Advertising							
81008 60320 Advertising	0	0	0	2,351.00	-2,351.00	100.0%*	
TOTAL Advertising	0	0	0	2,351.00	-2,351.00	100.0%	
60400 Electricity Expense							
81008 60400 Electricity Expense	0	0	0	1,031.66	-1,031.66	100.0%*	
TOTAL Electricity Expense	0	0	0	1,031.66	-1,031.66	100.0%	
60401 Water Expense							
81008 60401 Water Expense	0	0	0	87.63	-87.63	100.0%*	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
801 B-S-00B Transit Agency Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
TOTAL Water Expense	0	0	0	87.63	-87.63	100.0%	
60402 Phone/Celular/Paging Exp							
81008 60402 Phone/Celular/Pagin	0	0	0	600.00	-600.00	100.0%*	
TOTAL Phone/Celular/Paging Exp	0	0	0	600.00	-600.00	100.0%	
60405 Heating Fuel Expense							
81008 60405 Heating Fuel Expens	0	0	0	519.63	-519.63	100.0%*	
TOTAL Heating Fuel Expense	0	0	0	519.63	-519.63	100.0%	
60406 Fiber/Internet Expense							
81008 60406 Fiber/Internet Expe	0	0	0	70,950.73	-70,950.73	100.0%*	
TOTAL Fiber/Internet Expense	0	0	0	70,950.73	-70,950.73	100.0%	
60502 Printing & Copying Expense							
81008 60502 Printing & Copying	0	0	0	280.00	-280.00	100.0%*	
TOTAL Printing & Copying Expense	0	0	0	280.00	-280.00	100.0%	
60797 Miscellaneous Expense							
81008 60797 Miscellaneous Expen	0	0	0	367.00	-367.00	100.0%*	
TOTAL Miscellaneous Expense	0	0	0	367.00	-367.00	100.0%	
TOTAL Transit Mobility/Outreach	0	0	0	49,407.50	-49,407.50	100.0%	
81010 Transit Cleaning							

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
801 B-S-OOB Transit Agency Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
60105 F-T Employee Wage Exp							
81010 60105 F-T Employee Wage E	0	0	0	81,219.48	-81,219.48	100.0%*	
TOTAL F-T Employee Wage Exp	0	0	0	81,219.48	-81,219.48	100.0%	
60111 Overtime Wage Expense							
81010 60111 Overtime Wage Expen	0	0	0	7,812.39	-7,812.39	100.0%*	
TOTAL Overtime Wage Expense	0	0	0	7,812.39	-7,812.39	100.0%	
60201 FICA/Medicare-ER Share Exp							
81010 60201 FICA/Medicare-ER Sh	0	0	0	6,639.99	-6,639.99	100.0%*	
TOTAL FICA/Medicare-ER Share Exp	0	0	0	6,639.99	-6,639.99	100.0%	
60204 Transit Retirement-ER Share							
81010 60204 Transit Retirement-	0	0	0	2,591.60	-2,591.60	100.0%*	
TOTAL Transit Retirement-ER Share	0	0	0	2,591.60	-2,591.60	100.0%	
60210 HPHC Ins Employer Share Exp							
81010 60210 HPHC Ins Employer S	0	0	0	13,901.26	-13,901.26	100.0%*	
TOTAL HPHC Ins Employer Share Exp	0	0	0	13,901.26	-13,901.26	100.0%	
60212 S-T Disability ER Share Exp							
81010 60212 S-T Disability ER S	0	0	0	1,177.16	-1,177.16	100.0%*	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
801 B-S-OOB Transit Agency Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
TOTAL S-T Disability ER Share Exp	0	0	0	1,177.16	-1,177.16	100.0%	
60215 Delta Dental Premium-Transit							
81010 60215 Delta Dental Premiu	0	0	0	104.20	-104.20	100.0%*	
TOTAL Delta Dental Premium-Transit	0	0	0	104.20	-104.20	100.0%	
60259 Unemployment Comp Exp							
81010 60259 UNEMPLOYMENT & ME	0	0	0	201.94	-201.94	100.0%*	
TOTAL Unemployment Comp Exp	0	0	0	201.94	-201.94	100.0%	
60310 Service Contracts Expense							
81010 60310 Service Contracts E	0	0	0	2,573.00	-2,573.00	100.0%*	
TOTAL Service Contracts Expense	0	0	0	2,573.00	-2,573.00	100.0%	
60450 Building Repair/Maint Exp							
81010 60450 Building Repair/Mai	0	0	0	5,636.73	-5,636.73	100.0%*	
TOTAL Building Repair/Maint Exp	0	0	0	5,636.73	-5,636.73	100.0%	
60454 Grounds Maint/Improve Exp							
81010 60454 Grounds Maint/Impro	0	0	0	1,025.00	-1,025.00	100.0%*	
TOTAL Grounds Maint/Improve Exp	0	0	0	1,025.00	-1,025.00	100.0%	
60509 Cleaning Supplies Expense							
81010 60509 Cleaning Supplies E	0	0	0	8,086.55	-8,086.55	100.0%*	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
801 B-S-OOB Transit Agency Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
TOTAL Cleaning Supplies Expense	0	0	0	8,086.55	-8,086.55	100.0%	
TOTAL Transit Cleaning	0	0	0	130,969.30	-130,969.30	100.0%	
81011 Non-operating Grants							
40431 Federal Share Grants Revenue							
81011 40431 Federal Share Grant	0	0	0	-1,199,318.10	1,199,318.10	100.0%	
TOTAL Federal Share Grants Revenue	0	0	0	-1,199,318.10	1,199,318.10	100.0%	
48100 MDOT Grant Revenue							
81011 48100 MDOT Grant Revenue	0	0	0	-1,217,117.59	1,217,117.59	100.0%	
TOTAL MDOT Grant Revenue	0	0	0	-1,217,117.59	1,217,117.59	100.0%	
48103 MDOT RTAP Grant Revenue							
81011 48103 MDOT RTAP Grant Rev	0	0	0	-313,577.00	313,577.00	100.0%	
TOTAL MDOT RTAP Grant Revenue	0	0	0	-313,577.00	313,577.00	100.0%	
48110 Biddeford Annual Contribution							
81011 48110 Municipal Annual Co	0	0	0	-927,500.00	927,500.00	100.0%	
TOTAL Biddeford Annual Contribution	0	0	0	-927,500.00	927,500.00	100.0%	
60306 Other Prof/Consult Srvs Exp							
81011 60306 other Prof/Consult	0	0	0	335,761.37	-335,761.37	100.0%*	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
801 B-S-OOB Transit Agency Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
TOTAL Other Prof/Consult Srvs Exp	0	0	0	335,761.37	-335,761.37	100.0%	
60603 Vehicles Purchase Capital							
81011 60603 Vehicles Purchase C	0	0	0	61,704.29	-61,704.29	100.0%*	
TOTAL Vehicles Purchase Capital	0	0	0	61,704.29	-61,704.29	100.0%	
60613 CAPITAL ACQUISITION 4							
81011 60613 CAPITAL ACQUISITION	0	0	0	318,631.74	-318,631.74	100.0%*	
TOTAL CAPITAL ACQUISITION 4	0	0	0	318,631.74	-318,631.74	100.0%	
60614 CAPITAL ACQUISITION 5							
81011 60614 CAPITAL ACQUISITION	0	0	0	878,479.72	-878,479.72	100.0%*	
TOTAL CAPITAL ACQUISITION 5	0	0	0	878,479.72	-878,479.72	100.0%	
60615 CAPITAL ACQUISITION 6							
81011 60615 CAPITAL ACQUISITION	0	0	0	90,745.72	-90,745.72	100.0%*	
TOTAL CAPITAL ACQUISITION 6	0	0	0	90,745.72	-90,745.72	100.0%	
60616 CAPITAL ACQUISITION 7							
81011 60616 CAPITAL ACQUISITION	0	0	0	108,920.93	-108,920.93	100.0%*	
TOTAL CAPITAL ACQUISITION 7	0	0	0	108,920.93	-108,920.93	100.0%	
60617 CAPITAL ACQUISITION 8							
81011 60617 CAPITAL ACQUISITION	0	0	0	191,196.70	-191,196.70	100.0%*	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
801 B-S-00B Transit Agency Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
TOTAL CAPITAL ACQUISITION 8	0	0	0	191,196.70	-191,196.70	100.0%	
60700 Depreciation Expense							
81011 60700 Depreciation Expens	0	0	0	568,542.36	-568,542.36	100.0%*	
TOTAL Depreciation Expense	0	0	0	568,542.36	-568,542.36	100.0%	
60748 Pass-thru Expense							
81011 60748 RTAP Grant Expense	0	0	0	624.06	-624.06	100.0%*	
TOTAL Pass-thru Expense	0	0	0	624.06	-624.06	100.0%	
TOTAL Non-operating Grants	0	0	0	-1,102,905.80	1,102,905.80	100.0%	
TOTAL B-S-00B Transit Agency Fund	0	6,608	6,608	-291,588.79	291,588.79	-4412.7%	
TOTAL REVENUES	0	0	0	-7,006,734.98	7,006,734.98		
TOTAL EXPENSES	0	6,608	6,608	6,715,146.19	-6,715,146.19		

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
900 457 Trust Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
90000 457 Trust							
60110 457 Distribution Expense							
90000 60110 457 Distribution Pa	0	0	0	15.91	-15.91	100.0%*	
TOTAL 457 Distribution Expense	0	0	0	15.91	-15.91	100.0%	
TOTAL 457 Trust	0	0	0	15.91	-15.91	100.0%	
TOTAL 457 Trust Fund	0	0	0	15.91	-15.91	100.0%	
TOTAL EXPENSES	0	0	0	15.91	-15.91		

BUDGET VS ACTUAL

FOR 2025 13							
	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE		REMAINING REVENUE	PCT USE/COL
GRAND TOTAL	31,093,506	599,355	31,692,862	-20,020,233.22		51,326,915.80	-63.2%
** END OF REPORT - Generated by Gerry Matherne **							

BUDGET VS ACTUAL

FOR 2026 02							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
001 General Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
21101 Mayor/Council							
60101 Dept Manager Salary Exp							
21101 60101 Dept Manager Salary	10,000	0	10,000	833.20	9,166.80	8.3%	
TOTAL Dept Manager Salary Exp	10,000	0	10,000	833.20	9,166.80	8.3%	
60121 Annual Stipend Pay Expense							
21101 60121 Council/Stipend Exp	10,800	0	10,800	900.00	9,900.00	8.3%	
TOTAL Annual Stipend Pay Expense	10,800	0	10,800	900.00	9,900.00	8.3%	
60251 Conferences/Training Expense							
21101 60251 Conferences/Trainin	2,045	0	2,045	.00	2,045.00	.0%	
TOTAL Conferences/Training Expense	2,045	0	2,045	.00	2,045.00	.0%	
60256 Dues/Memberships Expense							
21101 60256 Dues/Memberships Ex	3,700	0	3,700	.00	3,700.00	.0%	
TOTAL Dues/Memberships Expense	3,700	0	3,700	.00	3,700.00	.0%	
60500 Admin/Office Supp/Eqt Non-Cap							
21101 60500 Admin/Office Supp/E	704	0	704	.00	704.00	.0%	
TOTAL Admin/Office Supp/Eqt Non-Cap	704	0	704	.00	704.00	.0%	
60797 Miscellaneous Expense							
21101 60797 Miscellaneous Expen	11,260	0	11,260	.00	11,260.00	.0%	

BUDGET VS ACTUAL

FOR 2026 02							
ACCOUNTS FOR: 001 General Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL	
TOTAL Miscellaneous Expense	11,260	0	11,260	.00	11,260.00	.0%	
TOTAL Mayor/Council	38,509	0	38,509	1,733.20	36,775.80	4.5%	
21102 City Manager							
60101 Dept Manager Salary Exp							
21102 60101 Dept Manager Salary	175,673	0	175,673	24,284.61	151,388.47	13.8%	
TOTAL Dept Manager Salary Exp	175,673	0	175,673	24,284.61	151,388.47	13.8%	
60102 Mid Mgmt Hrly Employee Wage Ex							
21102 60102 Mid Mgmt Hrly Emplo	145,554	0	145,554	19,518.80	126,035.68	13.4%	
TOTAL Mid Mgmt Hrly Employee Wage Ex	145,554	0	145,554	19,518.80	126,035.68	13.4%	
60105 F-T Employee Wage Exp							
21102 60105 F-T Employee Wage E	80,304	0	80,304	10,768.80	69,535.68	13.4%	
TOTAL F-T Employee Wage Exp	80,304	0	80,304	10,768.80	69,535.68	13.4%	
60123 Car Allowance Expense							
21102 60123 Car Allowance Expen	8,592	0	8,592	1,432.06	7,160.26	16.7%	
TOTAL Car Allowance Expense	8,592	0	8,592	1,432.06	7,160.26	16.7%	
60251 Conferences/Training Expense							
21102 60251 Conferences/Trainin	10,016	0	10,016	.00	10,016.30	.0%	

BUDGET VS ACTUAL

FOR 2026 02							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
001 General Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
TOTAL Conferences/Training Expense	10,016	0	10,016	.00	10,016.30	.0%	
60252 Travel/Mileage Expense							
21102 60252 Travel/Mileage Expe	435	0	435	.00	435.00	.0%	
TOTAL Travel/Mileage Expense	435	0	435	.00	435.00	.0%	
60253 Food/Lodging Expense							
21102 60253 Food/Lodging Expens	875	0	875	.00	875.00	.0%	
TOTAL Food/Lodging Expense	875	0	875	.00	875.00	.0%	
60256 Dues/Memberships Expense							
21102 60256 Dues/Memberships Ex	2,870	0	2,870	.00	2,870.00	.0%	
TOTAL Dues/Memberships Expense	2,870	0	2,870	.00	2,870.00	.0%	
60402 Phone/Celular/Paging Exp							
21102 60402 Phone/Celular/Pagin	4,800	0	4,800	.00	4,800.00	.0%	
TOTAL Phone/Celular/Paging Exp	4,800	0	4,800	.00	4,800.00	.0%	
60500 Admin/Office Supp/Eqt Non-Cap							
21102 60500 Admin/Office Supp/E	2,808	0	2,808	1,026.43	1,781.57	36.6%	
TOTAL Admin/Office Supp/Eqt Non-Cap	2,808	0	2,808	1,026.43	1,781.57	36.6%	
60501 Operating Supp/Eqt Non-Cap							
21102 60501 Operating Supp/Eqt	810	0	810	.00	810.00	.0%	

BUDGET VS ACTUAL

FOR 2026 02

ACCOUNTS FOR: 001 General Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL
TOTAL Operating Supp/Eqt Non-Cap	810	0	810	.00	810.00	.0%
TOTAL City Manager	432,739	0	432,739	57,030.70	375,707.96	13.2%
21103 City Clerk						
60101 Dept Manager Salary Exp						
21103 60101 Dept Manager Salary	90,472	0	90,472	12,132.19	78,339.39	13.4%
TOTAL Dept Manager Salary Exp	90,472	0	90,472	12,132.19	78,339.39	13.4%
60105 F-T Employee Wage Exp						
21103 60105 F-T Employee Wage E	263,756	0	263,756	35,188.41	228,567.75	13.3%
TOTAL F-T Employee Wage Exp	263,756	0	263,756	35,188.41	228,567.75	13.3%
60251 Conferences/Training Expense						
21103 60251 Conferences/Trainin	1,200	0	1,200	60.00	1,140.00	5.0%
TOTAL Conferences/Training Expense	1,200	0	1,200	60.00	1,140.00	5.0%
60252 Travel/Mileage Expense						
21103 60252 Travel/Mileage Expe	950	0	950	45.50	904.50	4.8%
TOTAL Travel/Mileage Expense	950	0	950	45.50	904.50	4.8%
60256 Dues/Memberships Expense						
21103 60256 Dues/Memberships Ex	120	0	120	.00	120.00	.0%

BUDGET VS ACTUAL

FOR 2026 02							
ACCOUNTS FOR: 001 General Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL	
TOTAL Dues/Memberships Expense	120	0	120	.00	120.00	.0%	
60500 Admin/Office Supp/Eqt Non-Cap							
21103 60500 Admin/Office Supp/E	3,500	0	3,500	414.36	3,085.64	11.8%	
TOTAL Admin/Office Supp/Eqt Non-Cap	3,500	0	3,500	414.36	3,085.64	11.8%	
60501 Operating Supp/Eqt Non-Cap							
21103 60501 Operating Supp/Eqt	5,834	0	5,834	.00	5,834.00	.0%	
TOTAL Operating Supp/Eqt Non-Cap	5,834	0	5,834	.00	5,834.00	.0%	
60502 Printing & Copying Expense							
21103 60502 Printing & Copying	14,500	0	14,500	.00	14,500.00	.0%	
TOTAL Printing & Copying Expense	14,500	0	14,500	.00	14,500.00	.0%	
TOTAL City Clerk	380,332	0	380,332	47,840.46	332,491.28	12.6%	
21104 Elections/Voter Registration							
60107 Temp/Seasonal Emp Wage Exp							
21104 60107 Temp Employee Wage	13,000	0	13,000	.00	13,000.00	.0%	
TOTAL Temp/Seasonal Emp Wage Exp	13,000	0	13,000	.00	13,000.00	.0%	
60252 Travel/Mileage Expense							
21104 60252 Travel/Mileage Expe	270	0	270	.00	270.00	.0%	

BUDGET VS ACTUAL

FOR 2026 02						
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT
001 General Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL
TOTAL Travel/Mileage Expense	270	0	270	.00	270.00	.0%
60500 Admin/Office Supp/Eqt Non-Cap						
21104 60500 Admin/Office Supp/E	2,500	0	2,500	.00	2,500.00	.0%
TOTAL Admin/Office Supp/Eqt Non-Cap	2,500	0	2,500	.00	2,500.00	.0%
60502 Printing & Copying Expense						
21104 60502 Printing & Copying	12,000	0	12,000	.00	12,000.00	.0%
TOTAL Printing & Copying Expense	12,000	0	12,000	.00	12,000.00	.0%
TOTAL Elections/Voter Registration	27,770	0	27,770	.00	27,770.00	.0%
21105 Assessing						
60101 Dept Manager Salary Exp						
21105 60101 Dept Manager Salary	117,952	0	117,952	29,278.90	88,673.02	24.8%
TOTAL Dept Manager Salary Exp	117,952	0	117,952	29,278.90	88,673.02	24.8%
60102 Mid Mgmt Hrly Employee Wage Ex						
21105 60102 Mid Mgmt Hrly Emplo	85,327	0	85,327	.00	85,327.16	.0%
TOTAL Mid Mgmt Hrly Employee Wage Ex	85,327	0	85,327	.00	85,327.16	.0%
60105 F-T Employee Wage Exp						
21105 60105 F-T Employee Wage E	87,965	0	87,965	8,245.76	79,718.89	9.4%

BUDGET VS ACTUAL

FOR 2026 02							
ACCOUNTS FOR: 001 General Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL	
TOTAL F-T Employee Wage Exp	87,965	0	87,965	8,245.76	79,718.89	9.4%	
60251 Conferences/Training Expense							
21105 60251 Conferences/Trainin	4,900	0	4,900	-380.00	5,280.00	-7.8%	
TOTAL Conferences/Training Expense	4,900	0	4,900	-380.00	5,280.00	-7.8%	
60252 Travel/Mileage Expense							
21105 60252 Travel/Mileage Expe	500	0	500	.00	500.00	.0%	
TOTAL Travel/Mileage Expense	500	0	500	.00	500.00	.0%	
60253 Food/Lodging Expense							
21105 60253 Food/Lodging Expens	4,000	0	4,000	.00	4,000.00	.0%	
TOTAL Food/Lodging Expense	4,000	0	4,000	.00	4,000.00	.0%	
60256 Dues/Memberships Expense							
21105 60256 Dues/Memberships Ex	580	0	580	.00	580.00	.0%	
TOTAL Dues/Memberships Expense	580	0	580	.00	580.00	.0%	
60306 Other Prof/Consult Srvs Exp							
21105 60306 Other Prof/Consult	10,000	0	10,000	7,000.00	3,000.00	70.0%	
TOTAL Other Prof/Consult Srvs Exp	10,000	0	10,000	7,000.00	3,000.00	70.0%	
60500 Admin/Office Supp/Eqt Non-Cap							
21105 60500 Admin/Office Supp/E	500	0	500	57.17	442.83	11.4%	

BUDGET VS ACTUAL

FOR 2026 02							
ACCOUNTS FOR: 001 General Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL	
TOTAL Admin/Office Supp/Eqt Non-Cap	500	0	500	57.17	442.83	11.4%	
60501 Operating Supp/Eqt Non-Cap							
21105 60501 Operating Supp/Eqt	9,000	0	9,000	4,276.29	4,723.71	47.5%	
TOTAL Operating Supp/Eqt Non-Cap	9,000	0	9,000	4,276.29	4,723.71	47.5%	
60502 Printing & Copying Expense							
21105 60502 Printing & Copying	500	0	500	.00	500.00	.0%	
TOTAL Printing & Copying Expense	500	0	500	.00	500.00	.0%	
TOTAL Assessing	321,224	0	321,224	48,478.12	272,745.61	15.1%	
21106 Finance							
60101 Dept Manager Salary Exp							
21106 60101 Dept Manager Salary	140,538	0	140,538	18,846.17	121,692.29	13.4%	
TOTAL Dept Manager Salary Exp	140,538	0	140,538	18,846.17	121,692.29	13.4%	
60102 Mid Mgmt Hrly Employee Wage Ex							
21106 60102 Mid Mgmt Hrly Emplo	104,400	0	104,400	14,000.00	90,400.00	13.4%	
TOTAL Mid Mgmt Hrly Employee Wage Ex	104,400	0	104,400	14,000.00	90,400.00	13.4%	
60105 F-T Employee Wage Exp							
21106 60105 F-T Employee Wage E	209,656	0	209,656	32,132.73	177,523.35	15.3%	

BUDGET VS ACTUAL

FOR 2026 02							
ACCOUNTS FOR: 001 General Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL	
TOTAL F-T Employee Wage Exp	209,656	0	209,656	32,132.73	177,523.35	15.3%	
60251 Conferences/Training Expense							
21106 60251 Conferences/Trainin	6,775	0	6,775	.00	6,775.00	.0%	
TOTAL Conferences/Training Expense	6,775	0	6,775	.00	6,775.00	.0%	
60256 Dues/Memberships Expense							
21106 60256 Dues/Memberships Ex	1,345	0	1,345	.00	1,345.00	.0%	
TOTAL Dues/Memberships Expense	1,345	0	1,345	.00	1,345.00	.0%	
60306 Other Prof/Consult Srvs Exp							
21106 60306 other Prof/Consult	0	0	0	37.50	-37.50	100.0%	
TOTAL Other Prof/Consult Srvs Exp	0	0	0	37.50	-37.50	100.0%	
60500 Admin/Office Supp/Eqt Non-Cap							
21106 60500 Admin/Office Supp/E	2,320	0	2,320	97.23	2,222.77	4.2%	
TOTAL Admin/Office Supp/Eqt Non-Cap	2,320	0	2,320	97.23	2,222.77	4.2%	
TOTAL Finance	465,035	0	465,035	65,113.63	399,920.91	14.0%	
21107 Computer Services							
60101 Dept Manager Salary Exp							
21107 60101 Dept Manager Salary	115,362	0	115,362	15,470.00	99,892.00	13.4%	

BUDGET VS ACTUAL

FOR 2026 02							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
001 General Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
TOTAL Dept Manager Salary Exp	115,362	0	115,362	15,470.00	99,892.00	13.4%	
60251 Conferences/Training Expense							
21107 60251 Conferences/Trainin	2,550	0	2,550	.00	2,550.00	.0%	
TOTAL Conferences/Training Expense	2,550	0	2,550	.00	2,550.00	.0%	
60252 Travel/Mileage Expense							
21107 60252 Travel/Mileage Expe	350	0	350	.00	350.00	.0%	
TOTAL Travel/Mileage Expense	350	0	350	.00	350.00	.0%	
60256 Dues/Memberships Expense							
21107 60256 Dues/Memberships Ex	150	0	150	.00	150.00	.0%	
TOTAL Dues/Memberships Expense	150	0	150	.00	150.00	.0%	
60305 Computer Support/Service Exp							
21107 60305 Computer Support/Se	15,000	0	15,000	100.00	14,900.00	.7%	
TOTAL Computer Support/Service Exp	15,000	0	15,000	100.00	14,900.00	.7%	
60452 Operating Equip Repair Exp							
21107 60452 Operating Equip Rep	5,000	0	5,000	718.05	4,281.95	14.4%	
TOTAL Operating Equip Repair Exp	5,000	0	5,000	718.05	4,281.95	14.4%	
60500 Admin/Office Supp/Eqt Non-Cap							
21107 60500 Admin/Office Supp/E	150	0	150	.00	150.00	.0%	

BUDGET VS ACTUAL

FOR 2026 02							
ACCOUNTS FOR: 001 General Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL	
TOTAL Admin/Office Supp/Eqt Non-Cap	150	0	150	.00	150.00	.0%	
60501 Operating Supp/Eqt Non-Cap							
21107 60501 Operating Supp/Eqt	0	0	0	1,693.33	-1,693.33	100.0%	
TOTAL Operating Supp/Eqt Non-Cap	0	0	0	1,693.33	-1,693.33	100.0%	
TOTAL Computer Services	138,562	0	138,562	17,981.38	120,580.62	13.0%	
21108 Personnel							
60101 Dept Manager Salary Exp							
21108 60101 Dept Manager Salary	115,446	0	115,446	26,518.80	88,926.72	23.0%	
TOTAL Dept Manager Salary Exp	115,446	0	115,446	26,518.80	88,926.72	23.0%	
60105 F-T Employee Wage Exp							
21108 60105 F-T Employee Wage E	218,655	0	218,655	18,485.63	200,169.73	8.5%	
TOTAL F-T Employee Wage Exp	218,655	0	218,655	18,485.63	200,169.73	8.5%	
60106 P-T Employee Wage Exp							
21108 60106 P-T Employee Wage E	38,223	0	38,223	5,454.00	32,769.45	14.3%	
TOTAL P-T Employee Wage Exp	38,223	0	38,223	5,454.00	32,769.45	14.3%	
60219 Incident Initiative							
21108 60219 Incident Initiative	143,600	0	143,600	283.99	143,316.01	.2%	

BUDGET VS ACTUAL

FOR 2026 02							
ACCOUNTS FOR: 001 General Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL	
TOTAL Incident Initiative	143,600	0	143,600	283.99	143,316.01	.2%	
60251 Conferences/Training Expense							
21108 60251 Conferences/Trainin	10,890	0	10,890	-117.00	11,007.00	-1.1%	
TOTAL Conferences/Training Expense	10,890	0	10,890	-117.00	11,007.00	-1.1%	
60254 E2E Leadership Training							
21108 60254 E2E Leadership Trai	15,550	0	15,550	.00	15,550.00	.0%	
TOTAL E2E Leadership Training	15,550	0	15,550	.00	15,550.00	.0%	
60255 Other Training							
21108 60255 Other Training	18,644	0	18,644	82.79	18,561.21	.4%	
TOTAL Other Training	18,644	0	18,644	82.79	18,561.21	.4%	
60256 Dues/Memberships Expense							
21108 60256 Dues/Memberships Ex	299	0	299	.00	299.00	.0%	
TOTAL Dues/Memberships Expense	299	0	299	.00	299.00	.0%	
60320 Advertising							
21108 60320 Advertising	14,550	0	14,550	.00	14,550.00	.0%	
TOTAL Advertising	14,550	0	14,550	.00	14,550.00	.0%	
60500 Admin/Office Supp/Eqt Non-Cap							
21108 60500 Admin/Office Supp/E	2,200	0	2,200	.00	2,200.00	.0%	

BUDGET VS ACTUAL

FOR 2026 02							
ACCOUNTS FOR: 001 General Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL	
TOTAL Admin/Office Supp/Eqt Non-Cap	2,200	0	2,200	.00	2,200.00	.0%	
TOTAL Personnel	578,057	0	578,057	50,708.21	527,349.12	8.8%	
21109 Planning/Economic Development							
60101 Dept Manager Salary Exp							
21109 60101 Dept Manager Salary	129,144	0	129,144	15,833.74	113,310.10	12.3%	
TOTAL Dept Manager Salary Exp	129,144	0	129,144	15,833.74	113,310.10	12.3%	
60102 Mid Mgmt Hrly Employee Wage Ex							
21109 60102 Mid Mgmt Hrly Emplo	105,402	0	105,402	14,134.40	91,267.84	13.4%	
TOTAL Mid Mgmt Hrly Employee Wage Ex	105,402	0	105,402	14,134.40	91,267.84	13.4%	
60105 F-T Employee Wage Exp							
21109 60105 F-T Employee Wage E	207,422	0	207,422	27,815.20	179,606.72	13.4%	
TOTAL F-T Employee Wage Exp	207,422	0	207,422	27,815.20	179,606.72	13.4%	
60251 Conferences/Training Expense							
21109 60251 Conferences/Trainin	2,000	0	2,000	.00	2,000.00	.0%	
TOTAL Conferences/Training Expense	2,000	0	2,000	.00	2,000.00	.0%	
60252 Travel/Mileage Expense							
21109 60252 Travel/Mileage Expe	1,000	0	1,000	.00	1,000.00	.0%	

BUDGET VS ACTUAL

FOR 2026 02							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
001 General Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
TOTAL Travel/Mileage Expense	1,000	0	1,000	.00	1,000.00	.0%	
60253 Food/Lodging Expense							
21109 60253 Food/Lodging Expens	900	0	900	.00	900.00	.0%	
TOTAL Food/Lodging Expense	900	0	900	.00	900.00	.0%	
60256 Dues/Memberships Expense							
21109 60256 Dues/Memberships Ex	1,645	0	1,645	.00	1,645.00	.0%	
TOTAL Dues/Memberships Expense	1,645	0	1,645	.00	1,645.00	.0%	
60306 Other Prof/Consult Srvs Exp							
21109 60306 other Prof/Consult	43,075	0	43,075	.00	43,075.00	.0%	
TOTAL Other Prof/Consult Srvs Exp	43,075	0	43,075	.00	43,075.00	.0%	
60500 Admin/Office Supp/Eqt Non-Cap							
21109 60500 Admin/Office Supp/E	1,000	0	1,000	83.72	916.28	8.4%	
TOTAL Admin/Office Supp/Eqt Non-Cap	1,000	0	1,000	83.72	916.28	8.4%	
60501 Operating Supp/Eqt Non-Cap							
21109 60501 Operating Supp/Eqt	150	0	150	.00	150.00	.0%	
TOTAL Operating Supp/Eqt Non-Cap	150	0	150	.00	150.00	.0%	
60797 Miscellaneous Expense							
21109 60797 Miscellaneous Expen	13,250	0	13,250	19.76	13,230.24	.1%	

BUDGET VS ACTUAL

FOR 2026 02						
ACCOUNTS FOR: 001 General Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL
TOTAL Miscellaneous Expense	13,250	0	13,250	19.76	13,230.24	.1%
TOTAL Planning/Economic Development	504,988	0	504,988	57,886.82	447,101.18	11.5%
21110 Code Enforcement/Inspections						
60101 Dept Manager Salary Exp						
21110 60101 Dept Manager Salary	104,333	0	104,333	14,291.04	90,042.14	13.7%
TOTAL Dept Manager Salary Exp	104,333	0	104,333	14,291.04	90,042.14	13.7%
60102 Mid Mgmt Hrly Employee Wage Ex						
21110 60102 Mid Mgmt Hrly Emplo	75,293	0	75,293	7,289.11	68,004.17	9.7%
TOTAL Mid Mgmt Hrly Employee Wage Ex	75,293	0	75,293	7,289.11	68,004.17	9.7%
60105 F-T Employee Wage Exp						
21110 60105 F-T Employee Wage E	332,162	0	332,162	49,320.42	282,841.79	14.8%
TOTAL F-T Employee Wage Exp	332,162	0	332,162	49,320.42	282,841.79	14.8%
60111 Overtime Wage Expense						
21110 60111 Overtime Wage Expen	5,500	0	5,500	.00	5,500.27	.0%
TOTAL Overtime Wage Expense	5,500	0	5,500	.00	5,500.27	.0%
60230 Clothing/Uniforms Expense						
21110 60230 Clothing/Uniforms E	500	0	500	61.19	438.81	12.2%

BUDGET VS ACTUAL

FOR 2026 02							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
001 General Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
TOTAL Clothing/Uniforms Expense	500	0	500	61.19	438.81	12.2%	
60251 Conferences/Training Expense							
21110 60251 Conferences/Trainin	2,500	0	2,500	.00	2,500.00	.0%	
TOTAL Conferences/Training Expense	2,500	0	2,500	.00	2,500.00	.0%	
60256 Dues/Memberships Expense							
21110 60256 Dues/Memberships Ex	515	0	515	.00	515.00	.0%	
TOTAL Dues/Memberships Expense	515	0	515	.00	515.00	.0%	
60306 Other Prof/Consult Srvs Exp							
21110 60306 other Prof/Consult	500	0	500	.00	500.00	.0%	
TOTAL Other Prof/Consult Srvs Exp	500	0	500	.00	500.00	.0%	
60411 Gasoline Expense							
21110 60411 Gasoline Expense	1,400	0	1,400	126.86	1,273.14	9.1%	
TOTAL Gasoline Expense	1,400	0	1,400	126.86	1,273.14	9.1%	
60453 Vehicle Repair/Tires/Oil Exp							
21110 60453 Vehicle Repair/Tire	3,000	0	3,000	.00	3,000.00	.0%	
TOTAL Vehicle Repair/Tires/Oil Exp	3,000	0	3,000	.00	3,000.00	.0%	
60500 Admin/Office Supp/Eqt Non-Cap							
21110 60500 Admin/Office Supp/E	1,400	0	1,400	.00	1,400.00	.0%	

BUDGET VS ACTUAL

FOR 2026 02							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
001 General Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
TOTAL Admin/Office Supp/Eqt Non-Cap	1,400	0	1,400	.00	1,400.00	.0%	
60501 Operating Supp/Eqt Non-Cap							
21110 60501 Operating Supp/Eqt	382	0	382	.00	382.00	.0%	
TOTAL Operating Supp/Eqt Non-Cap	382	0	382	.00	382.00	.0%	
60797 Miscellaneous Expense							
21110 60797 Miscellaneous Expen	400	0	400	.00	400.00	.0%	
TOTAL Miscellaneous Expense	400	0	400	.00	400.00	.0%	
TOTAL Code Enforcement/Inspections	527,886	0	527,886	71,088.62	456,797.32	13.5%	
21111 General Administration							
60214 Retiree Health Premiums Expens							
21111 60214 Retiree Health Prem	205,733	0	205,733	18,874.91	186,858.00	9.2%	
TOTAL Retiree Health Premiums Expens	205,733	0	205,733	18,874.91	186,858.00	9.2%	
60256 Dues/Memberships Expense							
21111 60256 Dues/Memberships Ex	357,375	0	357,375	12,000.00	345,375.00	3.4%	
TOTAL Dues/Memberships Expense	357,375	0	357,375	12,000.00	345,375.00	3.4%	
60259 Unemployment Comp Exp							
21111 60259 Unemployment Comp E	7,500	0	7,500	.00	7,500.00	.0%	

BUDGET VS ACTUAL

FOR 2026 02							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
001 General Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
TOTAL Unemployment Comp Exp	7,500	0	7,500	.00	7,500.00	.0%	
60301 Legal Services Expense							
21111 60301 Legal Services Expe	100,000	0	100,000	.00	100,000.00	.0%	
TOTAL Legal Services Expense	100,000	0	100,000	.00	100,000.00	.0%	
60302 Audit Services Expense							
21111 60302 Audit Services Expe	81,900	0	81,900	.00	81,900.00	.0%	
TOTAL Audit Services Expense	81,900	0	81,900	.00	81,900.00	.0%	
60304 Registry of Deeds Fee Expense							
21111 60304 Registry of Deeds F	7,700	0	7,700	.00	7,700.00	.0%	
TOTAL Registry of Deeds Fee Expense	7,700	0	7,700	.00	7,700.00	.0%	
60306 Other Prof/Consult Srvs Exp							
21111 60306 Other Prof/Consult	20,000	0	20,000	.00	20,000.00	.0%	
TOTAL Other Prof/Consult Srvs Exp	20,000	0	20,000	.00	20,000.00	.0%	
60308 Actuarial Expense							
21111 60308 Actuarial Expense	8,000	0	8,000	.00	8,000.00	.0%	
TOTAL Actuarial Expense	8,000	0	8,000	.00	8,000.00	.0%	
60310 Service Contracts Expense							
21111 60310 Service Contracts E	28,799	0	28,799	2,330.26	26,468.74	8.1%	

BUDGET VS ACTUAL

FOR 2026 02							
ACCOUNTS FOR: 001 General Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL	
TOTAL Service Contracts Expense	28,799	0	28,799	2,330.26	26,468.74	8.1%	
60315 User License Expense							
21111 60315 User License Expens	913,773	0	913,773	94,620.78	819,151.78	10.4%	
TOTAL User License Expense	913,773	0	913,773	94,620.78	819,151.78	10.4%	
60319 Employee Assistance Program Ex							
21111 60319 Employee Assistance	16,400	0	16,400	.00	16,400.00	.0%	
TOTAL Employee Assistance Program Ex	16,400	0	16,400	.00	16,400.00	.0%	
60320 Advertising							
21111 60320 Advertising	24,400	0	24,400	1,203.74	23,196.26	4.9%	
TOTAL Advertising	24,400	0	24,400	1,203.74	23,196.26	4.9%	
60325 Postage/Shipping Expense							
21111 60325 Postage/Shipping Ex	26,900	0	26,900	1,248.44	25,651.56	4.6%	
TOTAL Postage/Shipping Expense	26,900	0	26,900	1,248.44	25,651.56	4.6%	
60370 workers Comp Insurance Exp							
21111 60370 workers Comp Insura	986,027	0	986,027	.00	986,027.00	.0%	
TOTAL Workers Comp Insurance Exp	986,027	0	986,027	.00	986,027.00	.0%	
60371 General Insurance Expense							
21111 60371 General Insurance E	47,700	0	47,700	.00	47,700.00	.0%	

BUDGET VS ACTUAL

FOR 2026 02							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
001 General Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
TOTAL General Insurance Expense	47,700	0	47,700	.00	47,700.00	.0%	
60372 Vehicle Insurance Expense							
21111 60372 Vehicle Insurance E	184,187	0	184,187	.00	184,187.00	.0%	
TOTAL Vehicle Insurance Expense	184,187	0	184,187	.00	184,187.00	.0%	
60373 Building/Boiler Insurance Exp							
21111 60373 Building/Boiler Ins	96,145	0	96,145	27,724.00	68,421.00	28.8%	
TOTAL Building/Boiler Insurance Exp	96,145	0	96,145	27,724.00	68,421.00	28.8%	
60377 Surety Bonds Expense							
21111 60377 Surety Bonds Expens	1,645	0	1,645	.00	1,645.00	.0%	
TOTAL Surety Bonds Expense	1,645	0	1,645	.00	1,645.00	.0%	
60379 Public Official Liab Insur Exp							
21111 60379 Public Official Lia	32,459	0	32,459	.00	32,459.00	.0%	
TOTAL Public Official Liab Insur Exp	32,459	0	32,459	.00	32,459.00	.0%	
60380 Police Prof Liab Insur Exp							
21111 60380 Police Prof Liab In	35,000	0	35,000	.00	35,000.00	.0%	
TOTAL Police Prof Liab Insur Exp	35,000	0	35,000	.00	35,000.00	.0%	
60383 Insurance Deductibles							
21111 60383 Insurance Deductibl	8,000	0	8,000	.00	8,000.00	.0%	

BUDGET VS ACTUAL

FOR 2026 02						
ACCOUNTS FOR: 001 General Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL
TOTAL Insurance Deductibles	8,000	0	8,000	.00	8,000.00	.0%
60402 Phone/Celular/Paging Exp						
21111 60402 Phone/Celular/Pagin	20,000	0	20,000	411.93	19,588.07	2.1%
TOTAL Phone/Celular/Paging Exp	20,000	0	20,000	411.93	19,588.07	2.1%
60406 Fiber/Internet Expense						
21111 60406 Fiber/Internet Expe	28,320	0	28,320	.00	28,320.00	.0%
TOTAL Fiber/Internet Expense	28,320	0	28,320	.00	28,320.00	.0%
60500 Admin/Office Supp/Eqt Non-Cap						
21111 60500 Admin/Office Supp/E	3,700	0	3,700	.00	3,700.00	.0%
TOTAL Admin/Office Supp/Eqt Non-Cap	3,700	0	3,700	.00	3,700.00	.0%
60501 Operating Supp/Eqt Non-Cap						
21111 60501 Operating Supp/Eqt	8,100	0	8,100	117.88	7,982.12	1.5%
TOTAL Operating Supp/Eqt Non-Cap	8,100	0	8,100	117.88	7,982.12	1.5%
60502 Printing & Copying Expense						
21111 60502 Printing & Copying	12,100	0	12,100	3,129.72	8,970.28	25.9%
TOTAL Printing & Copying Expense	12,100	0	12,100	3,129.72	8,970.28	25.9%
60795 Personnel Reserve						
21111 60795 Personnel Reserve	389,796	0	389,796	7,409.40	382,386.90	1.9%

BUDGET VS ACTUAL

FOR 2026 02						
ACCOUNTS FOR: 001 General Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL
TOTAL Personnel Reserve	389,796	0	389,796	7,409.40	382,386.90	1.9%
60797 Miscellaneous Expense						
21111 60797 Miscellaneous Expen	62,000	0	62,000	1,632.11	60,367.89	2.6%
TOTAL Miscellaneous Expense	62,000	0	62,000	1,632.11	60,367.89	2.6%
60798 Contingency						
21111 60798 Contingency	700,000	0	700,000	.00	700,000.00	.0%
TOTAL Contingency	700,000	0	700,000	.00	700,000.00	.0%
60799 Transfer Out to Other Funds						
21111 60799 Airport Subsidy Exp	35,000	0	35,000	.00	35,000.00	.0%
TOTAL Transfer Out to Other Funds	35,000	0	35,000	.00	35,000.00	.0%
TOTAL General Administration	4,448,659	0	4,448,659	170,703.17	4,277,955.60	3.8%
21121 City Hall Building Exp						
60105 F-T Employee Wage Exp						
21121 60105 F-T Employee Wage E	52,137	0	52,137	6,991.60	45,145.76	13.4%
TOTAL F-T Employee Wage Exp	52,137	0	52,137	6,991.60	45,145.76	13.4%
60111 Overtime Wage Expense						
21121 60111 Overtime Wage Expen	922	0	922	.00	922.33	.0%

BUDGET VS ACTUAL

FOR 2026 02							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
001 General Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
TOTAL Overtime Wage Expense	922	0	922	.00	922.33	.0%	
60230 Clothing/Uniforms Expense							
21121 60230 Clothing Allowance	75	0	75	.00	75.00	.0%	
TOTAL Clothing/Uniforms Expense	75	0	75	.00	75.00	.0%	
60310 Service Contracts Expense							
21121 60310 Service Contracts E	46,518	0	46,518	6,892.73	39,625.27	14.8%	
TOTAL Service Contracts Expense	46,518	0	46,518	6,892.73	39,625.27	14.8%	
60400 Electricity Expense							
21121 60400 Electricity Expense	28,852	0	28,852	2,918.40	25,933.60	10.1%	
TOTAL Electricity Expense	28,852	0	28,852	2,918.40	25,933.60	10.1%	
60401 Water Expense							
21121 60401 Water Expense	4,200	0	4,200	82.62	4,117.38	2.0%	
TOTAL Water Expense	4,200	0	4,200	82.62	4,117.38	2.0%	
60404 Sewer User Fee Expense							
21121 60404 Sewer User Fee Expe	3,750	0	3,750	.00	3,750.00	.0%	
TOTAL Sewer User Fee Expense	3,750	0	3,750	.00	3,750.00	.0%	
60405 Heating Fuel Expense							
21121 60405 Heating Fuel Expens	22,000	0	22,000	285.30	21,714.70	1.3%	

BUDGET VS ACTUAL

FOR 2026 02						
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT
001 General Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL
TOTAL Heating Fuel Expense	22,000	0	22,000	285.30	21,714.70	1.3%
60411 Gasoline Expense						
21121 60411 Gasoline Expense	55	0	55	.00	55.00	.0%
TOTAL Gasoline Expense	55	0	55	.00	55.00	.0%
60450 Building Repair/Maint Exp						
21121 60450 Building Repair/Mai	14,700	0	14,700	225.07	14,474.93	1.5%
TOTAL Building Repair/Maint Exp	14,700	0	14,700	225.07	14,474.93	1.5%
60452 Operating Equip Repair Exp						
21121 60452 Operating Equip Rep	200	0	200	.00	200.00	.0%
TOTAL Operating Equip Repair Exp	200	0	200	.00	200.00	.0%
60453 Vehicle Repair/Tires/Oil Exp						
21121 60453 Vehicle Repair/Tire	40	0	40	.00	40.00	.0%
TOTAL Vehicle Repair/Tires/Oil Exp	40	0	40	.00	40.00	.0%
60501 Operating Supp/Eqt Non-Cap						
21121 60501 Operating Supp/Eqt	1,500	0	1,500	-2,899.50	4,399.50	-193.3%
TOTAL Operating Supp/Eqt Non-Cap	1,500	0	1,500	-2,899.50	4,399.50	-193.3%
60509 Cleaning Supplies Expense						
21121 60509 Cleaning Supplies E	3,153	0	3,153	467.16	2,685.45	14.8%

BUDGET VS ACTUAL

FOR 2026 02							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
001 General Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
TOTAL Cleaning Supplies Expense	3,153	0	3,153	467.16	2,685.45	14.8%	
TOTAL City Hall Building Exp	178,102	0	178,102	14,963.38	163,138.92	8.4%	
21122 Private Schools							
60799 Transfer Out to Other Funds							
21122 60799 Private School Tran	25,136	0	25,136	.00	25,136.00	.0%	
TOTAL Transfer Out to Other Funds	25,136	0	25,136	.00	25,136.00	.0%	
TOTAL Private Schools	25,136	0	25,136	.00	25,136.00	.0%	
21123 Community Center							
60106 P-T Employee Wage Exp							
21123 60106 P-T Employee Wage E	91,994	0	91,994	10,595.55	81,398.65	11.5%	
TOTAL P-T Employee Wage Exp	91,994	0	91,994	10,595.55	81,398.65	11.5%	
60107 Temp/Seasonal Emp Wage Exp							
21123 60107 Temp Employee Wage	0	0	0	435.78	-435.78	100.0%	
TOTAL Temp/Seasonal Emp Wage Exp	0	0	0	435.78	-435.78	100.0%	
60111 Overtime Wage Expense							
21123 60111 Overtime Wage Expen	1,457	0	1,457	.00	1,456.50	.0%	
TOTAL Overtime Wage Expense	1,457	0	1,457	.00	1,456.50	.0%	
60230 Clothing/Uniforms Expense							

BUDGET VS ACTUAL

FOR 2026 02							
ACCOUNTS FOR: 001 General Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL	
21123 60230 Clothing Allowance	450	0	450	.00	450.00	.0%	
TOTAL Clothing/Uniforms Expense	450	0	450	.00	450.00	.0%	
60310 Service Contracts Expense							
21123 60310 Service Contracts E	18,880	0	18,880	1,084.48	17,795.52	5.7%	
TOTAL Service Contracts Expense	18,880	0	18,880	1,084.48	17,795.52	5.7%	
60330 Equipment Rent/Lease Exp							
21123 60330 Equipment Rent/Leas	500	0	500	.00	500.00	.0%	
TOTAL Equipment Rent/Lease Exp	500	0	500	.00	500.00	.0%	
60400 Electricity Expense							
21123 60400 Electricity Expense	18,000	0	18,000	.00	18,000.00	.0%	
TOTAL Electricity Expense	18,000	0	18,000	.00	18,000.00	.0%	
60401 Water Expense							
21123 60401 Water Expense	3,842	0	3,842	202.81	3,639.19	5.3%	
TOTAL Water Expense	3,842	0	3,842	202.81	3,639.19	5.3%	
60404 Sewer User Fee Expense							
21123 60404 Sewer User Fee Expe	1,500	0	1,500	.00	1,500.00	.0%	
TOTAL Sewer User Fee Expense	1,500	0	1,500	.00	1,500.00	.0%	
60405 Heating Fuel Expense							

BUDGET VS ACTUAL

FOR 2026 02							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
001 General Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
21123 60405 Heating Fuel Expens	65,683	0	65,683	.00	65,682.50	.0%	
TOTAL Heating Fuel Expense	65,683	0	65,683	.00	65,682.50	.0%	
60450 Building Repair/Maint Exp							
21123 60450 Building Repair/Mai	55,000	0	55,000	360.49	54,639.51	.7%	
TOTAL Building Repair/Maint Exp	55,000	0	55,000	360.49	54,639.51	.7%	
60454 Grounds Maint/Improve Exp							
21123 60454 Grounds Maint/Impro	3,650	0	3,650	.00	3,650.00	.0%	
TOTAL Grounds Maint/Improve Exp	3,650	0	3,650	.00	3,650.00	.0%	
60500 Admin/Office Supp/Eqt Non-Cap							
21123 60500 Admin/Office Supp/E	2,000	0	2,000	.00	2,000.00	.0%	
TOTAL Admin/Office Supp/Eqt Non-Cap	2,000	0	2,000	.00	2,000.00	.0%	
60501 Operating Supp/Eqt Non-Cap							
21123 60501 Operating Supp/Eqt	600	0	600	1,668.66	-1,068.66	278.1%	
TOTAL Operating Supp/Eqt Non-Cap	600	0	600	1,668.66	-1,068.66	278.1%	
60509 Cleaning Supplies Expense							
21123 60509 Cleaning Supplies E	5,100	0	5,100	.00	5,100.00	.0%	
TOTAL Cleaning Supplies Expense	5,100	0	5,100	.00	5,100.00	.0%	
TOTAL Community Center	268,655	0	268,655	14,347.77	254,307.43	5.3%	

BUDGET VS ACTUAL

FOR 2026 02							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
001 General Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
21124 Recreation							
60101 Dept Manager Salary Exp							
21124 60101 Dept Manager Salary	105,404	0	105,404	26,080.41	79,323.50	24.7%	
TOTAL Dept Manager Salary Exp	105,404	0	105,404	26,080.41	79,323.50	24.7%	
60102 Mid Mgmt Hrly Employee Wage Ex							
21124 60102 Mid Mgmt Hrly Emplo	89,074	0	89,074	.00	89,074.08	.0%	
TOTAL Mid Mgmt Hrly Employee Wage Ex	89,074	0	89,074	.00	89,074.08	.0%	
60105 F-T Employee wage Exp							
21124 60105 F-T Employee Wage E	505,484	0	505,484	41,884.70	463,599.22	8.3%	
TOTAL F-T Employee Wage Exp	505,484	0	505,484	41,884.70	463,599.22	8.3%	
60106 P-T Employee Wage Exp							
21124 60106 P-T Employee Wage E	0	0	0	8,888.48	-8,888.48	100.0%	
TOTAL P-T Employee Wage Exp	0	0	0	8,888.48	-8,888.48	100.0%	
60107 Temp/Seasonal Emp Wage Exp							
21124 60107 Temp Employee Wage	105,100	0	105,100	39,104.88	65,995.12	37.2%	
TOTAL Temp/Seasonal Emp Wage Exp	105,100	0	105,100	39,104.88	65,995.12	37.2%	
60111 Overtime Wage Expense							
21124 60111 Overtime Wage Expen	0	0	0	4,650.01	-4,650.01	100.0%	

BUDGET VS ACTUAL

FOR 2026 02							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
001 General Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
TOTAL Overtime Wage Expense	0	0	0	4,650.01	-4,650.01	100.0%	
60230 Clothing/Uniforms Expense							
21124 60230 Clothing Allowance	1,500	0	1,500	4,829.50	-3,329.50	322.0%	
TOTAL Clothing/Uniforms Expense	1,500	0	1,500	4,829.50	-3,329.50	322.0%	
60251 Conferences/Training Expense							
21124 60251 Conferences/Trainin	5,740	0	5,740	.00	5,740.00	.0%	
TOTAL Conferences/Training Expense	5,740	0	5,740	.00	5,740.00	.0%	
60252 Travel/Mileage Expense							
21124 60252 Travel/Mileage Expe	5,000	0	5,000	88.20	4,911.80	1.8%	
TOTAL Travel/Mileage Expense	5,000	0	5,000	88.20	4,911.80	1.8%	
60253 Food/Lodging Expense							
21124 60253 Food/Lodging Expens	3,500	0	3,500	.00	3,500.00	.0%	
TOTAL Food/Lodging Expense	3,500	0	3,500	.00	3,500.00	.0%	
60256 Dues/Memberships Expense							
21124 60256 Dues/Memberships Ex	250	0	250	.00	250.00	.0%	
TOTAL Dues/Memberships Expense	250	0	250	.00	250.00	.0%	
60310 Service Contracts Expense							
21124 60310 Service Contracts E	8,300	0	8,300	.00	8,300.00	.0%	

BUDGET VS ACTUAL

FOR 2026 02							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
001 General Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
TOTAL Service Contracts Expense	8,300	0	8,300	.00	8,300.00	.0%	
60365 Recreation Programs Expense							
21124 60365 Recreation Program	10,440	0	10,440	466.90	9,973.10	4.5%	
TOTAL Recreation Programs Expense	10,440	0	10,440	466.90	9,973.10	4.5%	
60400 Electricity Expense							
21124 60400 Electricity Expense	13,000	0	13,000	3,912.19	9,087.81	30.1%	
TOTAL Electricity Expense	13,000	0	13,000	3,912.19	9,087.81	30.1%	
60402 Phone/Celular/Paging Exp							
21124 60402 Phone/Celular/Pagin	8,500	0	8,500	564.46	7,935.54	6.6%	
TOTAL Phone/Celular/Paging Exp	8,500	0	8,500	564.46	7,935.54	6.6%	
60405 Heating Fuel Expense							
21124 60405 Heating Fuel Expens	1,500	0	1,500	.00	1,500.00	.0%	
TOTAL Heating Fuel Expense	1,500	0	1,500	.00	1,500.00	.0%	
60410 Diesel Fuel Expense							
21124 60410 Diesel Fuel Expense	2,400	0	2,400	93.97	2,306.03	3.9%	
TOTAL Diesel Fuel Expense	2,400	0	2,400	93.97	2,306.03	3.9%	
60411 Gasoline Expense							
21124 60411 Gasoline Expense	2,250	0	2,250	72.06	2,177.94	3.2%	

BUDGET VS ACTUAL

FOR 2026 02							
ACCOUNTS FOR: 001 General Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL	
TOTAL Gasoline Expense	2,250	0	2,250	72.06	2,177.94	3.2%	
60450 Building Repair/Maint Exp							
21124 60450 Building Repair/Mai	8,500	0	8,500	4,985.34	3,514.66	58.7%	
TOTAL Building Repair/Maint Exp	8,500	0	8,500	4,985.34	3,514.66	58.7%	
60452 Operating Equip Repair Exp							
21124 60452 Operating Equip Rep	800	0	800	164.71	635.29	20.6%	
TOTAL Operating Equip Repair Exp	800	0	800	164.71	635.29	20.6%	
60453 Vehicle Repair/Tires/Oil Exp							
21124 60453 Vehicle Repair/Tire	6,000	0	6,000	23.29	5,976.71	.4%	
TOTAL Vehicle Repair/Tires/Oil Exp	6,000	0	6,000	23.29	5,976.71	.4%	
60500 Admin/Office Supp/Eqt Non-Cap							
21124 60500 Admin/Office Supp/E	2,800	0	2,800	63.99	2,736.01	2.3%	
TOTAL Admin/Office Supp/Eqt Non-Cap	2,800	0	2,800	63.99	2,736.01	2.3%	
60501 Operating Supp/Eqt Non-Cap							
21124 60501 Operating Supp/Eqt	13,000	0	13,000	1,986.75	11,013.25	15.3%	
TOTAL Operating Supp/Eqt Non-Cap	13,000	0	13,000	1,986.75	11,013.25	15.3%	
60502 Printing & Copying Expense							
21124 60502 Printing & Copying	2,800	0	2,800	157.48	2,642.52	5.6%	

BUDGET VS ACTUAL

FOR 2026 02						
ACCOUNTS FOR: 001 General Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL
TOTAL Printing & Copying Expense	2,800	0	2,800	157.48	2,642.52	5.6%
60509 Cleaning Supplies Expense						
21124 60509 Cleaning Supplies E	800	0	800	556.35	243.65	69.5%
TOTAL Cleaning Supplies Expense	800	0	800	556.35	243.65	69.5%
TOTAL Recreation	902,142	0	902,142	138,573.67	763,568.24	15.4%
21125 Health & welfare Expense						
60105 F-T Employee Wage Exp						
21125 60105 F-T Employee Wage E	213,164	0	213,164	39,085.20	174,078.72	18.3%
TOTAL F-T Employee Wage Exp	213,164	0	213,164	39,085.20	174,078.72	18.3%
60251 Conferences/Training Expense						
21125 60251 Conferences/Trainin	399	0	399	.00	399.00	.0%
TOTAL Conferences/Training Expense	399	0	399	.00	399.00	.0%
60252 Travel/Mileage Expense						
21125 60252 Travel/Mileage Expe	420	0	420	.00	420.00	.0%
TOTAL Travel/Mileage Expense	420	0	420	.00	420.00	.0%
60256 Dues/Memberships Expense						
21125 60256 Dues/Memberships Ex	120	0	120	.00	120.00	.0%

BUDGET VS ACTUAL

FOR 2026 02							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
001 General Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
TOTAL Dues/Memberships Expense	120	0	120	.00	120.00	.0%	
60306 Other Prof/Consult Srvs Exp							
21125 60306 Other Prof/Consult	6,500	0	6,500	432.90	6,067.10	6.7%	
TOTAL Other Prof/Consult Srvs Exp	6,500	0	6,500	432.90	6,067.10	6.7%	
60500 Admin/Office Supp/Eqt Non-Cap							
21125 60500 Admin/Office Supp/E	500	0	500	.00	500.00	.0%	
TOTAL Admin/Office Supp/Eqt Non-Cap	500	0	500	.00	500.00	.0%	
60501 Operating Supp/Eqt Non-Cap							
21125 60501 Operating Supp/Eqt	5,500	0	5,500	209.87	5,290.13	3.8%	
TOTAL Operating Supp/Eqt Non-Cap	5,500	0	5,500	209.87	5,290.13	3.8%	
60502 Printing & Copying Expense							
21125 60502 Printing & Copying	100	0	100	.00	100.00	.0%	
TOTAL Printing & Copying Expense	100	0	100	.00	100.00	.0%	
60730 G.A. Electricity Expense							
21125 60730 G.A. Electricity Ex	6,000	0	6,000	1,453.54	4,546.46	24.2%	
TOTAL G.A. Electricity Expense	6,000	0	6,000	1,453.54	4,546.46	24.2%	
60731 G.A. Client Rent Expense							
21125 60731 G.A. Client Rent Ex	320,000	0	320,000	53,801.19	266,198.81	16.8%	

BUDGET VS ACTUAL

FOR 2026 02							
ACCOUNTS FOR: 001 General Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL	
TOTAL G.A. Client Rent Expense	320,000	0	320,000	53,801.19	266,198.81	16.8%	
60732 G.A. Food/Grocery Expense							
21125 60732 G.A. Food/Grocery E	60,000	0	60,000	1,686.32	58,313.68	2.8%	
TOTAL G.A. Food/Grocery Expense	60,000	0	60,000	1,686.32	58,313.68	2.8%	
60734 G.A. Burials Expense							
21125 60734 G.A. Burials Expens	13,000	0	13,000	1,125.00	11,875.00	8.7%	
TOTAL G.A. Burials Expense	13,000	0	13,000	1,125.00	11,875.00	8.7%	
60737 G.A. Telephone Expense							
21125 60737 G.A. Telephone Expe	0	0	0	71.04	-71.04	100.0%	
TOTAL G.A. Telephone Expense	0	0	0	71.04	-71.04	100.0%	
60739 G.A. Heating Fuel Expense							
21125 60739 G.A. Heating Fuel E	925	0	925	.00	925.00	.0%	
TOTAL G.A. Heating Fuel Expense	925	0	925	.00	925.00	.0%	
60743 G.A. Medical Expense							
21125 60743 G.A. Medical Expens	3,108	0	3,108	.00	3,108.00	.0%	
TOTAL G.A. Medical Expense	3,108	0	3,108	.00	3,108.00	.0%	
60797 Miscellaneous Expense							
21125 60797 Miscellaneous Expen	480,000	0	480,000	.00	480,000.00	.0%	

BUDGET VS ACTUAL

FOR 2026 02						
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT
001 General Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL
TOTAL Miscellaneous Expense	480,000	0	480,000	.00	480,000.00	.0%
TOTAL Health & Welfare Expense	1,109,736	0	1,109,736	97,865.06	1,011,870.86	8.8%
21128 Municipal Services						
61199 Municipal Service Donations						
21128 61199 Total Muni Svcs All	1,376,487	0	1,376,487	596,681.33	779,805.67	43.3%
TOTAL Municipal Service Donations	1,376,487	0	1,376,487	596,681.33	779,805.67	43.3%
TOTAL Municipal Services	1,376,487	0	1,376,487	596,681.33	779,805.67	43.3%
21131 Communications						
40130 Cable Franchise Excise Tax Rev						
21131 40130 Cable Franchise Exc	-299,000	0	-299,000	.00	-299,000.00	.0%
TOTAL Cable Franchise Excise Tax Rev	-299,000	0	-299,000	.00	-299,000.00	.0%
40500 Investment Income Revenue						
21131 40500 Investment Income R	-700	0	-700	.00	-700.00	.0%
TOTAL Investment Income Revenue	-700	0	-700	.00	-700.00	.0%
60101 Dept Manager Salary Exp						
21131 60101 Dept Manager Salary	0	0	0	2,689.60	-2,689.60	100.0%
TOTAL Dept Manager Salary Exp	0	0	0	2,689.60	-2,689.60	100.0%
60102 Mid Mgmt Hrly Employee Wage Ex						

BUDGET VS ACTUAL

FOR 2026 02							
ACCOUNTS FOR: 001 General Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL	
21131 60102 Mid Mgmt Hrly Emplo	83,165	0	83,165	11,152.40	72,012.64	13.4%	
TOTAL Mid Mgmt Hrly Employee Wage Ex	83,165	0	83,165	11,152.40	72,012.64	13.4%	
60105 F-T Employee Wage Exp							
21131 60105 F-T Employee Wage E	70,199	0	70,199	6,058.86	64,139.70	8.6%	
TOTAL F-T Employee Wage Exp	70,199	0	70,199	6,058.86	64,139.70	8.6%	
60106 P-T Employee wage Exp							
21131 60106 P-T Employee Wage E	11,348	0	11,348	693.50	10,654.00	6.1%	
TOTAL P-T Employee Wage Exp	11,348	0	11,348	693.50	10,654.00	6.1%	
60306 Other Prof/Consult Srvs Exp							
21131 60306 Other Prof/Consult	72,000	0	72,000	6,000.00	66,000.00	8.3%	
TOTAL Other Prof/Consult Srvs Exp	72,000	0	72,000	6,000.00	66,000.00	8.3%	
60320 Advertising							
21131 60320 Advertising	5,600	0	5,600	.00	5,600.00	.0%	
TOTAL Advertising	5,600	0	5,600	.00	5,600.00	.0%	
60400 Electricity Expense							
21131 60400 Electricity Expense	1,920	0	1,920	.00	1,920.00	.0%	
TOTAL Electricity Expense	1,920	0	1,920	.00	1,920.00	.0%	
60401 Water Expense							

BUDGET VS ACTUAL

FOR 2026 02							
ACCOUNTS FOR: 001 General Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL	
21131 60401 Water Expense	440	0	440	.00	440.00	.0%	
TOTAL Water Expense	440	0	440	.00	440.00	.0%	
60402 Phone/Celular/Paging Exp							
21131 60402 Phone/Celular/Pagin	3,120	0	3,120	266.78	2,853.22	8.6%	
TOTAL Phone/Celular/Paging Exp	3,120	0	3,120	266.78	2,853.22	8.6%	
60404 Sewer User Fee Expense							
21131 60404 Sewer User Fee Expe	140	0	140	.00	140.00	.0%	
TOTAL Sewer User Fee Expense	140	0	140	.00	140.00	.0%	
60405 Heating Fuel Expense							
21131 60405 Heating Fuel Expens	6,465	0	6,465	.00	6,465.00	.0%	
TOTAL Heating Fuel Expense	6,465	0	6,465	.00	6,465.00	.0%	
60406 Fiber/Internet Expense							
21131 60406 Fiber/Internet Expe	960	0	960	.00	960.00	.0%	
TOTAL Fiber/Internet Expense	960	0	960	.00	960.00	.0%	
60450 Building Repair/Maint Exp							
21131 60450 Building Repair/Mai	5,000	0	5,000	.00	5,000.00	.0%	
TOTAL Building Repair/Maint Exp	5,000	0	5,000	.00	5,000.00	.0%	
60500 Admin/Office Supp/Eqt Non-Cap							

BUDGET VS ACTUAL

FOR 2026 02							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
001 General Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
21131 60500 Admin/Office Supp/E	100	0	100	.00	100.00	.0%	
TOTAL Admin/Office Supp/Eqt Non-Cap	100	0	100	.00	100.00	.0%	
60501 Operating Supp/Eqt Non-Cap							
21131 60501 Operating Supp/Eqt	5,080	0	5,080	.00	5,080.00	.0%	
TOTAL Operating Supp/Eqt Non-Cap	5,080	0	5,080	.00	5,080.00	.0%	
60509 Cleaning Supplies Expense							
21131 60509 Cleaning Supplies E	100	0	100	.00	100.00	.0%	
TOTAL Cleaning Supplies Expense	100	0	100	.00	100.00	.0%	
TOTAL Communications	-34,064	0	-34,064	26,861.14	-60,925.04	-78.9%	
21141 Fire Dept.							
60101 Dept Manager Salary Exp							
21141 60101 Dept Manager Salary	128,172	0	128,172	18,137.00	110,035.28	14.2%	
TOTAL Dept Manager Salary Exp	128,172	0	128,172	18,137.00	110,035.28	14.2%	
60102 Mid Mgmt Hrly Employee Wage Ex							
21141 60102 Mid Mgmt Hrly Emplo	219,203	0	219,203	21,473.89	197,729.01	9.8%	
TOTAL Mid Mgmt Hrly Employee Wage Ex	219,203	0	219,203	21,473.89	197,729.01	9.8%	
60105 F-T Employee Wage Exp							
21141 60105 F-T Employee Wage E	3,775,763	0	3,775,763	467,398.71	3,308,364.47	12.4%	

BUDGET VS ACTUAL

FOR 2026 02							
ACCOUNTS FOR: 001 General Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL	
TOTAL F-T Employee Wage Exp	3,775,763	0	3,775,763	467,398.71	3,308,364.47	12.4%	
60107 Temp/Seasonal Emp Wage Exp							
21141 60107 Temp Employee Wage	70,000	0	70,000	10,629.24	59,370.76	15.2%	
TOTAL Temp/Seasonal Emp Wage Exp	70,000	0	70,000	10,629.24	59,370.76	15.2%	
60111 Overtime Wage Expense							
21141 60111 Overtime Wage Expen	565,168	0	565,168	78,157.29	487,010.71	13.8%	
TOTAL Overtime Wage Expense	565,168	0	565,168	78,157.29	487,010.71	13.8%	
60112 Extra Holiday Pay Exp							
21141 60112 Extra Holiday Pay E	139,159	0	139,159	22,982.16	116,176.84	16.5%	
TOTAL Extra Holiday Pay Exp	139,159	0	139,159	22,982.16	116,176.84	16.5%	
60121 Annual Stipend Pay Expense							
21141 60121 Annual Stipend Pay	6,000	0	6,000	.00	6,000.00	.0%	
TOTAL Annual Stipend Pay Expense	6,000	0	6,000	.00	6,000.00	.0%	
60230 Clothing/Uniforms Expense							
21141 60230 Clothing Allowance	132,645	0	132,645	28,974.02	103,670.98	21.8%	
TOTAL Clothing/Uniforms Expense	132,645	0	132,645	28,974.02	103,670.98	21.8%	
60251 Conferences/Training Expense							
21141 60251 Conferences/Trainin	112,500	0	112,500	40,400.00	72,100.00	35.9%	

BUDGET VS ACTUAL

FOR 2026 02							
ACCOUNTS FOR: 001 General Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL	
TOTAL Conferences/Training Expense	112,500	0	112,500	40,400.00	72,100.00	35.9%	
60252 Travel/Mileage Expense							
21141 60252 Travel/Mileage Expe	1,000	0	1,000	.00	1,000.00	.0%	
TOTAL Travel/Mileage Expense	1,000	0	1,000	.00	1,000.00	.0%	
60253 Food/Lodging Expense							
21141 60253 Food/Lodging Expens	4,200	0	4,200	103.80	4,096.20	2.5%	
TOTAL Food/Lodging Expense	4,200	0	4,200	103.80	4,096.20	2.5%	
60256 Dues/Memberships Expense							
21141 60256 Dues/Memberships Ex	4,427	0	4,427	.00	4,427.00	.0%	
TOTAL Dues/Memberships Expense	4,427	0	4,427	.00	4,427.00	.0%	
60258 Hiring Costs/EE Testing Exp							
21141 60258 Hiring Costs/EE Tes	11,375	0	11,375	31.88	11,343.12	.3%	
TOTAL Hiring Costs/EE Testing Exp	11,375	0	11,375	31.88	11,343.12	.3%	
60310 Service Contracts Expense							
21141 60310 Service Contracts E	77,998	0	77,998	9,357.63	68,640.37	12.0%	
TOTAL Service Contracts Expense	77,998	0	77,998	9,357.63	68,640.37	12.0%	
60325 Postage/Shipping Expense							
21141 60325 Postage/Shipping Ex	400	0	400	.00	400.00	.0%	

BUDGET VS ACTUAL

FOR 2026 02						
ACCOUNTS FOR: 001 General Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL
TOTAL Postage/Shipping Expense	400	0	400	.00	400.00	.0%
60400 Electricity Expense						
21141 60400 Electricity Expense	20,000	0	20,000	.00	20,000.00	.0%
TOTAL Electricity Expense	20,000	0	20,000	.00	20,000.00	.0%
60401 Water Expense						
21141 60401 Water Expense	3,350	0	3,350	363.27	2,986.73	10.8%
TOTAL Water Expense	3,350	0	3,350	363.27	2,986.73	10.8%
60402 Phone/Celular/Paging Exp						
21141 60402 Phone/Celular/Pagin	16,000	0	16,000	814.53	15,185.47	5.1%
TOTAL Phone/Celular/Paging Exp	16,000	0	16,000	814.53	15,185.47	5.1%
60404 Sewer User Fee Expense						
21141 60404 Sewer User Fee Expe	3,000	0	3,000	.00	3,000.00	.0%
TOTAL Sewer User Fee Expense	3,000	0	3,000	.00	3,000.00	.0%
60405 Heating Fuel Expense						
21141 60405 Heating Fuel Expens	22,000	0	22,000	.00	22,000.00	.0%
TOTAL Heating Fuel Expense	22,000	0	22,000	.00	22,000.00	.0%
60410 Diesel Fuel Expense						
21141 60410 Diesel Fuel Expense	32,000	0	32,000	3,275.77	28,724.18	10.2%

BUDGET VS ACTUAL

FOR 2026 02							
ACCOUNTS FOR: 001 General Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL	
TOTAL Diesel Fuel Expense	32,000	0	32,000	3,275.77	28,724.18	10.2%	
60411 Gasoline Expense							
21141 60411 Gasoline Expense	11,819	0	11,819	1,221.14	10,597.86	10.3%	
TOTAL Gasoline Expense	11,819	0	11,819	1,221.14	10,597.86	10.3%	
60450 Building Repair/Maint Exp							
21141 60450 Building Repair/Mai	50,517	0	50,517	355.29	50,161.71	.7%	
TOTAL Building Repair/Maint Exp	50,517	0	50,517	355.29	50,161.71	.7%	
60452 Operating Equip Repair Exp							
21141 60452 Operating Equip Rep	101,579	0	101,579	1,006.94	100,572.06	1.0%	
TOTAL Operating Equip Repair Exp	101,579	0	101,579	1,006.94	100,572.06	1.0%	
60453 Vehicle Repair/Tires/Oil Exp							
21141 60453 Vehicle Repair/Tire	111,025	0	111,025	8,182.70	102,842.30	7.4%	
TOTAL Vehicle Repair/Tires/Oil Exp	111,025	0	111,025	8,182.70	102,842.30	7.4%	
60461 Repair/Maint-CommunsEquip							
21141 60461 Repair/Maint-Commun	25,831	0	25,831	250.00	25,581.00	1.0%	
TOTAL Repair/Maint-CommunsEquip	25,831	0	25,831	250.00	25,581.00	1.0%	
60465 Fire Boat Repair/Maint							
21141 60465 Fire Boat Repair/Ma	3,500	0	3,500	.00	3,500.00	.0%	

BUDGET VS ACTUAL

FOR 2026 02							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
001 General Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
TOTAL Fire Boat Repair/Maint	3,500	0	3,500	.00	3,500.00	.0%	
60500 Admin/Office Supp/Eqt Non-Cap							
21141 60500 Admin/Office Supp/E	5,900	0	5,900	125.90	5,774.10	2.1%	
TOTAL Admin/Office Supp/Eqt Non-Cap	5,900	0	5,900	125.90	5,774.10	2.1%	
60501 Operating Supp/Eqt Non-Cap							
21141 60501 Operating Supp/Eqt	9,480	0	9,480	134.61	9,345.39	1.4%	
TOTAL Operating Supp/Eqt Non-Cap	9,480	0	9,480	134.61	9,345.39	1.4%	
60508 Ambulance Supplies Non-Capital							
21141 60508 Ambulance Supplies	68,790	0	68,790	1,713.20	67,076.80	2.5%	
TOTAL Ambulance Supplies Non-Capital	68,790	0	68,790	1,713.20	67,076.80	2.5%	
60509 Cleaning Supplies Expense							
21141 60509 Cleaning Supplies E	4,600	0	4,600	116.80	4,483.20	2.5%	
TOTAL Cleaning Supplies Expense	4,600	0	4,600	116.80	4,483.20	2.5%	
TOTAL Fire Dept.	5,737,401	0	5,737,401	715,205.77	5,022,195.54	12.5%	
21142 Biddeford Pool Fire Dept.							
60230 Clothing/Uniforms Expense							
21142 60230 Clothing Allowance	3,000	0	3,000	.00	3,000.00	.0%	

BUDGET VS ACTUAL

FOR 2026 02							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
001 General Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
TOTAL Clothing/Uniforms Expense	3,000	0	3,000	.00	3,000.00	.0%	
60400 Electricity Expense							
21142 60400 Electricity Expense	1,500	0	1,500	.00	1,500.00	.0%	
TOTAL Electricity Expense	1,500	0	1,500	.00	1,500.00	.0%	
60401 Water Expense							
21142 60401 Water Expense	200	0	200	.00	200.00	.0%	
TOTAL Water Expense	200	0	200	.00	200.00	.0%	
60402 Phone/Celular/Paging Exp							
21142 60402 Phone/Celular/Pagin	340	0	340	.00	340.00	.0%	
TOTAL Phone/Celular/Paging Exp	340	0	340	.00	340.00	.0%	
60405 Heating Fuel Expense							
21142 60405 Heating Fuel Expens	3,700	0	3,700	.00	3,700.00	.0%	
TOTAL Heating Fuel Expense	3,700	0	3,700	.00	3,700.00	.0%	
TOTAL Biddeford Pool Fire Dept.	8,740	0	8,740	.00	8,740.00	.0%	
21144 Emergency Management							
60101 Dept Manager Salary Exp							
21144 60101 Dept Manager Salary	11,593	0	11,593	1,554.56	10,038.02	13.4%	

BUDGET VS ACTUAL

FOR 2026 02						
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT
001 General Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL
TOTAL Dept Manager Salary Exp	11,593	0	11,593	1,554.56	10,038.02	13.4%
60230 Clothing/Uniforms Expense						
21144 60230 Clothing Allowance	250	0	250	.00	250.00	.0%
TOTAL Clothing/Uniforms Expense	250	0	250	.00	250.00	.0%
60402 Phone/Celular/Paging Exp						
21144 60402 Phone/Celular/Pagin	580	0	580	.00	580.00	.0%
TOTAL Phone/Celular/Paging Exp	580	0	580	.00	580.00	.0%
TOTAL Emergency Management	12,423	0	12,423	1,554.56	10,868.02	12.5%
21145 Hydrant Rental						
60335 Hydrant Rental Expense						
21145 60335 Hydrant Rental Expe	733,686	0	733,686	116,797.00	616,888.84	15.9%
TOTAL Hydrant Rental Expense	733,686	0	733,686	116,797.00	616,888.84	15.9%
TOTAL Hydrant Rental	733,686	0	733,686	116,797.00	616,888.84	15.9%
21146 Police Dept.						
60101 Dept Manager Salary Exp						
21146 60101 Dept Manager Salary	143,654	0	143,654	19,264.00	124,390.40	13.4%
TOTAL Dept Manager Salary Exp	143,654	0	143,654	19,264.00	124,390.40	13.4%
60102 Mid Mgmt Hrly Employee Wage Ex						

BUDGET VS ACTUAL

FOR 2026 02							
ACCOUNTS FOR: 001 General Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL	
21146 60102 Mid Mgmt Hrly Emplo	120,457	0	120,457	16,153.20	104,303.52	13.4%	
TOTAL Mid Mgmt Hrly Employee Wage Ex	120,457	0	120,457	16,153.20	104,303.52	13.4%	
60105 F-T Employee Wage Exp							
21146 60105 F-T Employee Wage E	4,326,353	0	4,326,353	474,584.37	3,851,768.33	11.0%	
TOTAL F-T Employee Wage Exp	4,326,353	0	4,326,353	474,584.37	3,851,768.33	11.0%	
60106 P-T Employee wage Exp							
21146 60106 P-T Employee Wage E	0	0	0	11,806.44	-11,806.44	100.0%	
TOTAL P-T Employee Wage Exp	0	0	0	11,806.44	-11,806.44	100.0%	
60107 Temp/Seasonal Emp Wage Exp							
21146 60107 Temp Employee Wage	32,408	0	32,408	58.60	32,349.25	.2%	
TOTAL Temp/Seasonal Emp Wage Exp	32,408	0	32,408	58.60	32,349.25	.2%	
60111 Overtime Wage Expense							
21146 60111 Overtime Wage Expen	329,105	0	329,105	89,883.84	239,221.61	27.3%	
TOTAL Overtime Wage Expense	329,105	0	329,105	89,883.84	239,221.61	27.3%	
60112 Extra Holiday Pay Exp							
21146 60112 Extra Holiday Pay E	83,532	0	83,532	8,196.24	75,335.91	9.8%	
TOTAL Extra Holiday Pay Exp	83,532	0	83,532	8,196.24	75,335.91	9.8%	
60127 Health Club Dues							

BUDGET VS ACTUAL

FOR 2026 02							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
001 General Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
21146 60127 Health Club Dues	960	0	960	.00	960.00	.0%	
TOTAL Health Club Dues	960	0	960	.00	960.00	.0%	
60230 Clothing/Uniforms Expense							
21146 60230 Clothing Allowance	74,800	0	74,800	4,262.11	70,537.89	5.7%	
TOTAL Clothing/Uniforms Expense	74,800	0	74,800	4,262.11	70,537.89	5.7%	
60251 Conferences/Training Expense							
21146 60251 Conferences/Trainin	30,000	0	30,000	3,924.00	26,076.00	13.1%	
TOTAL Conferences/Training Expense	30,000	0	30,000	3,924.00	26,076.00	13.1%	
60252 Travel/Mileage Expense							
21146 60252 Travel/Mileage Expe	6,900	0	6,900	.00	6,900.00	.0%	
TOTAL Travel/Mileage Expense	6,900	0	6,900	.00	6,900.00	.0%	
60253 Food/Lodging Expense							
21146 60253 Food/Lodging Expens	8,250	0	8,250	2,578.82	5,671.18	31.3%	
TOTAL Food/Lodging Expense	8,250	0	8,250	2,578.82	5,671.18	31.3%	
60256 Dues/Memberships Expense							
21146 60256 Dues/Memberships Ex	1,980	0	1,980	450.00	1,530.00	22.7%	
TOTAL Dues/Memberships Expense	1,980	0	1,980	450.00	1,530.00	22.7%	
60257 Professional License Fees Exp							

BUDGET VS ACTUAL

FOR 2026 02							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
001 General Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
21146 60257 Professional Licens	7,645	0	7,645	5,290.00	2,355.00	69.2%	
TOTAL Professional License Fees Exp	7,645	0	7,645	5,290.00	2,355.00	69.2%	
60306 Other Prof/Consult Srvs Exp							
21146 60306 Other Prof/Consult	16,400	0	16,400	.00	16,400.00	.0%	
TOTAL Other Prof/Consult Srvs Exp	16,400	0	16,400	.00	16,400.00	.0%	
60325 Postage/Shipping Expense							
21146 60325 Postage/Shipping Ex	200	0	200	.00	200.00	.0%	
TOTAL Postage/Shipping Expense	200	0	200	.00	200.00	.0%	
60330 Equipment Rent/Lease Exp							
21146 60330 Equipment Rent/Leas	9,886	0	9,886	3,494.81	6,391.19	35.4%	
TOTAL Equipment Rent/Lease Exp	9,886	0	9,886	3,494.81	6,391.19	35.4%	
60400 Electricity Expense							
21146 60400 Electricity Expense	65,208	0	65,208	6,185.12	59,022.88	9.5%	
TOTAL Electricity Expense	65,208	0	65,208	6,185.12	59,022.88	9.5%	
60401 Water Expense							
21146 60401 Water Expense	1,000	0	1,000	93.51	906.49	9.4%	
TOTAL Water Expense	1,000	0	1,000	93.51	906.49	9.4%	
60404 Sewer User Fee Expense							

BUDGET VS ACTUAL

FOR 2026 02							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
001 General Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
21146 60404 Sewer User Fee Expe	800	0	800	.00	800.00	.0%	
TOTAL Sewer User Fee Expense	800	0	800	.00	800.00	.0%	
60405 Heating Fuel Expense							
21146 60405 Heating Fuel Expens	8,000	0	8,000	1,745.04	6,254.96	21.8%	
TOTAL Heating Fuel Expense	8,000	0	8,000	1,745.04	6,254.96	21.8%	
60411 Gasoline Expense							
21146 60411 Gasoline Expense	65,550	0	65,550	7,116.60	58,433.40	10.9%	
TOTAL Gasoline Expense	65,550	0	65,550	7,116.60	58,433.40	10.9%	
60450 Building Repair/Maint Exp							
21146 60450 Building Repair/Mai	20,000	0	20,000	1,363.60	18,636.40	6.8%	
TOTAL Building Repair/Maint Exp	20,000	0	20,000	1,363.60	18,636.40	6.8%	
60452 Operating Equip Repair Exp							
21146 60452 Operating Equip Rep	13,736	0	13,736	195.00	13,541.00	1.4%	
TOTAL Operating Equip Repair Exp	13,736	0	13,736	195.00	13,541.00	1.4%	
60453 Vehicle Repair/Tires/Oil Exp							
21146 60453 Vehicle Repair/Tire	90,000	0	90,000	3,882.50	86,117.50	4.3%	
TOTAL Vehicle Repair/Tires/Oil Exp	90,000	0	90,000	3,882.50	86,117.50	4.3%	
60500 Admin/Office Supp/Eqt Non-Cap							

BUDGET VS ACTUAL

FOR 2026 02							
ACCOUNTS FOR: 001 General Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL	
21146 60500 Admin/Office Supp/E	3,500	0	3,500	136.63	3,363.37	3.9%	
TOTAL Admin/Office Supp/Eqt Non-Cap	3,500	0	3,500	136.63	3,363.37	3.9%	
60501 Operating Supp/Eqt Non-Cap							
21146 60501 Operating Supp/Eqt	113,077	0	113,077	22,151.30	90,925.70	19.6%	
TOTAL Operating Supp/Eqt Non-Cap	113,077	0	113,077	22,151.30	90,925.70	19.6%	
60502 Printing & Copying Expense							
21146 60502 Printing & Copying	4,500	0	4,500	69.60	4,430.40	1.5%	
TOTAL Printing & Copying Expense	4,500	0	4,500	69.60	4,430.40	1.5%	
60509 Cleaning Supplies Expense							
21146 60509 Cleaning Supplies E	7,300	0	7,300	709.75	6,590.25	9.7%	
TOTAL Cleaning Supplies Expense	7,300	0	7,300	709.75	6,590.25	9.7%	
60603 Vehicles Purchase Capital							
21146 60603 Vehicles Purchase C	100,000	0	100,000	.00	100,000.00	.0%	
TOTAL Vehicles Purchase Capital	100,000	0	100,000	.00	100,000.00	.0%	
TOTAL Police Dept.	5,685,201	0	5,685,201	683,595.08	5,001,606.19	12.0%	
21147 Police Investigative Services							
60105 F-T Employee Wage Exp							
21147 60105 F-T Employee Wage E	493,720	0	493,720	51,525.03	442,194.94	10.4%	

BUDGET VS ACTUAL

FOR 2026 02							
ACCOUNTS FOR: 001 General Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL	
TOTAL F-T Employee Wage Exp	493,720	0	493,720	51,525.03	442,194.94	10.4%	
60111 Overtime Wage Expense							
21147 60111 Overtime Wage Expen	50,000	0	50,000	12,200.43	37,799.57	24.4%	
TOTAL Overtime Wage Expense	50,000	0	50,000	12,200.43	37,799.57	24.4%	
60112 Extra Holiday Pay Exp							
21147 60112 Extra Holiday Pay E	11,503	0	11,503	712.40	10,790.61	6.2%	
TOTAL Extra Holiday Pay Exp	11,503	0	11,503	712.40	10,790.61	6.2%	
60230 Clothing/Uniforms Expense							
21147 60230 Clothing Allowance	4,200	0	4,200	.00	4,200.00	.0%	
TOTAL Clothing/Uniforms Expense	4,200	0	4,200	.00	4,200.00	.0%	
60251 Conferences/Training Expense							
21147 60251 Conferences/Trainin	4,400	0	4,400	.00	4,400.00	.0%	
TOTAL Conferences/Training Expense	4,400	0	4,400	.00	4,400.00	.0%	
60256 Dues/Memberships Expense							
21147 60256 Dues/Memberships Ex	400	0	400	.00	400.00	.0%	
TOTAL Dues/Memberships Expense	400	0	400	.00	400.00	.0%	
60500 Admin/Office Supp/Eqt Non-Cap							
21147 60500 Admin/Office Supp/E	500	0	500	.00	500.00	.0%	

BUDGET VS ACTUAL

FOR 2026 02							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
001 General Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
TOTAL Admin/Office Supp/Eqt Non-Cap	500	0	500	.00	500.00	.0%	
60501 Operating Supp/Eqt Non-Cap							
21147 60501 Operating Supp/Eqt	16,469	0	16,469	.00	16,469.00	.0%	
TOTAL Operating Supp/Eqt Non-Cap	16,469	0	16,469	.00	16,469.00	.0%	
TOTAL Police Investigative Services	581,192	0	581,192	64,437.86	516,754.12	11.1%	
21148 Police Communications							
60102 Mid Mgmt Hrly Employee Wage Ex							
21148 60102 Mid Mgmt Hrly Emplo	101,936	0	101,936	13,669.60	88,266.56	13.4%	
TOTAL Mid Mgmt Hrly Employee Wage Ex	101,936	0	101,936	13,669.60	88,266.56	13.4%	
60105 F-T Employee Wage Exp							
21148 60105 F-T Employee Wage E	1,248,478	0	1,248,478	170,204.60	1,078,273.24	13.6%	
TOTAL F-T Employee Wage Exp	1,248,478	0	1,248,478	170,204.60	1,078,273.24	13.6%	
60106 P-T Employee Wage Exp							
21148 60106 P-T Employee Wage E	32,473	0	32,473	4,116.00	28,357.00	12.7%	
TOTAL P-T Employee Wage Exp	32,473	0	32,473	4,116.00	28,357.00	12.7%	
60111 Overtime Wage Expense							
21148 60111 Overtime Wage Expen	132,692	0	132,692	21,836.86	110,855.17	16.5%	

BUDGET VS ACTUAL

FOR 2026 02							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
001 General Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
TOTAL Overtime Wage Expense	132,692	0	132,692	21,836.86	110,855.17	16.5%	
60112 Extra Holiday Pay Exp							
21148 60112 Extra Holiday Pay E	51,740	0	51,740	4,005.36	47,734.64	7.7%	
TOTAL Extra Holiday Pay Exp	51,740	0	51,740	4,005.36	47,734.64	7.7%	
60251 Conferences/Training Expense							
21148 60251 Conferences/Trainin	3,160	0	3,160	549.00	2,611.00	17.4%	
TOTAL Conferences/Training Expense	3,160	0	3,160	549.00	2,611.00	17.4%	
60252 Travel/Mileage Expense							
21148 60252 Travel/Mileage Expe	3,000	0	3,000	.00	3,000.00	.0%	
TOTAL Travel/Mileage Expense	3,000	0	3,000	.00	3,000.00	.0%	
60310 Service Contracts Expense							
21148 60310 Service Contracts E	117,908	0	117,908	59,668.29	58,239.29	50.6%	
TOTAL Service Contracts Expense	117,908	0	117,908	59,668.29	58,239.29	50.6%	
60317 Translation Expense							
21148 60317 Translation Expense	5,800	0	5,800	431.51	5,368.49	7.4%	
TOTAL Translation Expense	5,800	0	5,800	431.51	5,368.49	7.4%	
60400 Electricity Expense							
21148 60400 Electricity Expense	8,000	0	8,000	181.93	7,818.07	2.3%	

BUDGET VS ACTUAL

FOR 2026 02						
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT
001 General Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL
TOTAL Electricity Expense	8,000	0	8,000	181.93	7,818.07	2.3%
60402 Phone/Celular/Paging Exp						
21148 60402 Phone/Celular/Pagin	40,000	0	40,000	635.59	39,364.41	1.6%
TOTAL Phone/Celular/Paging Exp	40,000	0	40,000	635.59	39,364.41	1.6%
60452 Operating Equip Repair Exp						
21148 60452 Operating Equip Rep	3,000	0	3,000	.00	3,000.00	.0%
TOTAL Operating Equip Repair Exp	3,000	0	3,000	.00	3,000.00	.0%
60500 Admin/Office Supp/Eqt Non-Cap						
21148 60500 Admin/Office Supp/E	1,000	0	1,000	.00	1,000.00	.0%
TOTAL Admin/Office Supp/Eqt Non-Cap	1,000	0	1,000	.00	1,000.00	.0%
60501 Operating Supp/Eqt Non-Cap						
21148 60501 Operating Supp/Eqt	4,000	0	4,000	.00	4,000.00	.0%
TOTAL Operating Supp/Eqt Non-Cap	4,000	0	4,000	.00	4,000.00	.0%
TOTAL Police Communications	1,753,187	0	1,753,187	275,298.74	1,477,887.87	15.7%
21149 Animal Control Officer						
60105 F-T Employee Wage Exp						
21149 60105 F-T Employee Wage E	51,240	0	51,240	7,095.20	44,144.32	13.8%

BUDGET VS ACTUAL

FOR 2026 02							
ACCOUNTS FOR: 001 General Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL	
TOTAL F-T Employee Wage Exp	51,240	0	51,240	7,095.20	44,144.32	13.8%	
60111 Overtime Wage Expense							
21149 60111 Overtime Wage Expen	550	0	550	.00	550.00	.0%	
TOTAL Overtime Wage Expense	550	0	550	.00	550.00	.0%	
60230 Clothing/Uniforms Expense							
21149 60230 Clothing Allowance	750	0	750	.00	750.00	.0%	
TOTAL Clothing/Uniforms Expense	750	0	750	.00	750.00	.0%	
60310 Service Contracts Expense							
21149 60310 Service Contracts E	32,925	0	32,925	.00	32,925.00	.0%	
TOTAL Service Contracts Expense	32,925	0	32,925	.00	32,925.00	.0%	
60402 Phone/Celular/Paging Exp							
21149 60402 Phone/Celular/Pagin	500	0	500	.00	500.00	.0%	
TOTAL Phone/Celular/Paging Exp	500	0	500	.00	500.00	.0%	
60411 Gasoline Expense							
21149 60411 Gasoline Expense	875	0	875	253.31	621.69	28.9%	
TOTAL Gasoline Expense	875	0	875	253.31	621.69	28.9%	
60453 Vehicle Repair/Tires/Oil Exp							
21149 60453 Vehicle Repair/Tire	800	0	800	.00	800.00	.0%	

BUDGET VS ACTUAL

FOR 2026 02						
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT
001 General Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL
TOTAL Vehicle Repair/Tires/Oil Exp	800	0	800	.00	800.00	.0%
60501 Operating Supp/Eqt Non-Cap						
21149 60501 Operating Supp/Eqt	375	0	375	.00	375.00	.0%
TOTAL Operating Supp/Eqt Non-Cap	375	0	375	.00	375.00	.0%
TOTAL Animal Control Officer	88,015	0	88,015	7,348.51	80,666.01	8.3%
21150 Street & Traffic Lights						
60400 Electricity Expense						
21150 60400 Electricity Expense	73,722	0	73,722	8,881.29	64,840.71	12.0%
TOTAL Electricity Expense	73,722	0	73,722	8,881.29	64,840.71	12.0%
60452 Operating Equip Repair Exp						
21150 60452 Operating Equip Rep	100,000	0	100,000	7,525.40	92,474.60	7.5%
TOTAL Operating Equip Repair Exp	100,000	0	100,000	7,525.40	92,474.60	7.5%
TOTAL Street & Traffic Lights	173,722	0	173,722	16,406.69	157,315.31	9.4%
21161 PW Admin/Fleet Maint. Exp						
60101 Dept Manager Salary Exp						
21161 60101 Dept Manager Salary	79,202	0	79,202	10,746.80	68,454.82	13.6%
TOTAL Dept Manager Salary Exp	79,202	0	79,202	10,746.80	68,454.82	13.6%
60102 Mid Mgmt Hrly Employee Wage Ex						

BUDGET VS ACTUAL

FOR 2026 02							
ACCOUNTS FOR: 001 General Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL	
21161 60102 Mid Mgmt Hrly Emplo	281,178	0	281,178	69,170.34	212,007.67	24.6%	
TOTAL Mid Mgmt Hrly Employee Wage Ex	281,178	0	281,178	69,170.34	212,007.67	24.6%	
60105 F-T Employee Wage Exp							
21161 60105 F-T Employee Wage E	873,473	0	873,473	84,494.67	788,978.37	9.7%	
TOTAL F-T Employee Wage Exp	873,473	0	873,473	84,494.67	788,978.37	9.7%	
60111 Overtime Wage Expense							
21161 60111 Overtime Wage Expen	76,594	0	76,594	14,919.39	61,674.52	19.5%	
TOTAL Overtime Wage Expense	76,594	0	76,594	14,919.39	61,674.52	19.5%	
60230 Clothing/Uniforms Expense							
21161 60230 Clothing Allowance	12,200	0	12,200	808.98	11,391.02	6.6%	
TOTAL Clothing/Uniforms Expense	12,200	0	12,200	808.98	11,391.02	6.6%	
60251 Conferences/Training Expense							
21161 60251 Conferences/Trainin	6,000	0	6,000	.00	6,000.00	.0%	
TOTAL Conferences/Training Expense	6,000	0	6,000	.00	6,000.00	.0%	
60252 Travel/Mileage Expense							
21161 60252 Travel/Mileage Expe	4,750	0	4,750	.00	4,750.00	.0%	
TOTAL Travel/Mileage Expense	4,750	0	4,750	.00	4,750.00	.0%	
60256 Dues/Memberships Expense							

BUDGET VS ACTUAL

FOR 2026 02							
ACCOUNTS FOR: 001 General Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL	
21161 60256 Dues/Memberships Ex	735	0	735	.00	735.00	.0%	
TOTAL Dues/Memberships Expense	735	0	735	.00	735.00	.0%	
60310 Service Contracts Expense							
21161 60310 Service Contracts E	11,000	0	11,000	.00	11,000.00	.0%	
TOTAL Service Contracts Expense	11,000	0	11,000	.00	11,000.00	.0%	
60325 Postage/Shipping Expense							
21161 60325 Postage/Shipping Ex	190	0	190	.00	190.00	.0%	
TOTAL Postage/Shipping Expense	190	0	190	.00	190.00	.0%	
60400 Electricity Expense							
21161 60400 Electricity Expense	25,185	0	25,185	.00	25,184.53	.0%	
TOTAL Electricity Expense	25,185	0	25,185	.00	25,184.53	.0%	
60401 Water Expense							
21161 60401 Water Expense	5,127	0	5,127	161.00	4,966.00	3.1%	
TOTAL Water Expense	5,127	0	5,127	161.00	4,966.00	3.1%	
60402 Phone/Celular/Paging Exp							
21161 60402 Phone/Celular/Pagin	15,000	0	15,000	1,124.19	13,875.81	7.5%	
TOTAL Phone/Celular/Paging Exp	15,000	0	15,000	1,124.19	13,875.81	7.5%	
60404 Sewer User Fee Expense							

BUDGET VS ACTUAL

FOR 2026 02							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
001 General Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
21161 60404 Sewer User Fee Expe	4,800	0	4,800	.00	4,800.00	.0%	
TOTAL Sewer User Fee Expense	4,800	0	4,800	.00	4,800.00	.0%	
60405 Heating Fuel Expense							
21161 60405 Heating Fuel Expens	26,750	0	26,750	.00	26,750.00	.0%	
TOTAL Heating Fuel Expense	26,750	0	26,750	.00	26,750.00	.0%	
60411 Gasoline Expense							
21161 60411 Gasoline Expense	18,144	0	18,144	1,505.99	16,638.01	8.3%	
TOTAL Gasoline Expense	18,144	0	18,144	1,505.99	16,638.01	8.3%	
60450 Building Repair/Maint Exp							
21161 60450 Building Repair/Mai	13,500	0	13,500	.00	13,500.00	.0%	
TOTAL Building Repair/Maint Exp	13,500	0	13,500	.00	13,500.00	.0%	
60452 Operating Equip Repair Exp							
21161 60452 Operating Equip Rep	12,000	0	12,000	.00	12,000.00	.0%	
TOTAL Operating Equip Repair Exp	12,000	0	12,000	.00	12,000.00	.0%	
60453 Vehicle Repair/Tires/Oil Exp							
21161 60453 Vehicle Repair/Tire	14,000	0	14,000	1,237.02	12,762.98	8.8%	
TOTAL Vehicle Repair/Tires/Oil Exp	14,000	0	14,000	1,237.02	12,762.98	8.8%	
60461 Repair/Maint-CommunsEquip							

BUDGET VS ACTUAL

FOR 2026 02							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
001 General Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
21161 60461 Repair/Maint-Commun	2,000	0	2,000	.00	2,000.00	.0%	
TOTAL Repair/Maint-CommuneEquip	2,000	0	2,000	.00	2,000.00	.0%	
60500 Admin/Office Supp/Eqt Non-Cap							
21161 60500 Admin/Office Supp/E	16,310	0	16,310	181.20	16,128.80	1.1%	
TOTAL Admin/Office Supp/Eqt Non-Cap	16,310	0	16,310	181.20	16,128.80	1.1%	
60501 Operating Supp/Eqt Non-Cap							
21161 60501 Operating Supp/Eqt	5,950	0	5,950	118.76	5,831.24	2.0%	
TOTAL Operating Supp/Eqt Non-Cap	5,950	0	5,950	118.76	5,831.24	2.0%	
60505 Construction Supplies							
21161 60505 Construction Suppli	2,500	0	2,500	.00	2,500.00	.0%	
TOTAL Construction Supplies	2,500	0	2,500	.00	2,500.00	.0%	
60506 Equipment/Small Tools-Non-cap							
21161 60506 Equipment/Small Too	20,500	0	20,500	3,928.52	16,571.48	19.2%	
TOTAL Equipment/Small Tools-Non-cap	20,500	0	20,500	3,928.52	16,571.48	19.2%	
60509 Cleaning Supplies Expense							
21161 60509 Cleaning Supplies E	4,300	0	4,300	.00	4,300.00	.0%	
TOTAL Cleaning Supplies Expense	4,300	0	4,300	.00	4,300.00	.0%	
60797 Miscellaneous Expense							

BUDGET VS ACTUAL

FOR 2026 02							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
001 General Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
21161 60797 Miscellaneous Expen	1,225	0	1,225	.00	1,225.00	.0%	
TOTAL Miscellaneous Expense	1,225	0	1,225	.00	1,225.00	.0%	
TOTAL PW Admin/Fleet Maint. Exp	1,532,612	0	1,532,612	188,396.86	1,344,215.25	12.3%	
21162 Public Works Roads Maintenance							
60105 F-T Employee wage Exp							
21162 60105 F-T Employee Wage E	948,892	0	948,892	116,664.28	832,227.32	12.3%	
TOTAL F-T Employee Wage Exp	948,892	0	948,892	116,664.28	832,227.32	12.3%	
60111 Overtime Wage Expense							
21162 60111 Overtime Wage Expen	115,000	0	115,000	8,560.35	106,439.65	7.4%	
TOTAL Overtime Wage Expense	115,000	0	115,000	8,560.35	106,439.65	7.4%	
60230 Clothing/Uniforms Expense							
21162 60230 Clothing Allowance	18,050	0	18,050	869.78	17,180.22	4.8%	
TOTAL Clothing/Uniforms Expense	18,050	0	18,050	869.78	17,180.22	4.8%	
60312 Temporary Contract Help Exp							
21162 60312 Temporary Agency He	24,000	0	24,000	.00	24,000.00	.0%	
TOTAL Temporary Contract Help Exp	24,000	0	24,000	.00	24,000.00	.0%	
60313 Construction Services Expense							
21162 60313 Construction Servic	28,000	0	28,000	2,150.35	25,849.65	7.7%	

BUDGET VS ACTUAL

FOR 2026 02							
ACCOUNTS FOR: 001 General Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL	
TOTAL Construction Services Expense	28,000	0	28,000	2,150.35	25,849.65	7.7%	
60346 Removal of Trees & Stumps							
21162 60346 Removal of Trees &	20,000	0	20,000	1,950.00	18,050.00	9.8%	
TOTAL Removal of Trees & Stumps	20,000	0	20,000	1,950.00	18,050.00	9.8%	
60410 Diesel Fuel Expense							
21162 60410 Diesel Fuel Expense	81,139	0	81,139	5,001.04	76,137.96	6.2%	
TOTAL Diesel Fuel Expense	81,139	0	81,139	5,001.04	76,137.96	6.2%	
60411 Gasoline Expense							
21162 60411 Gasoline Expense	12,915	0	12,915	1,363.24	11,551.76	10.6%	
TOTAL Gasoline Expense	12,915	0	12,915	1,363.24	11,551.76	10.6%	
60453 Vehicle Repair/Tires/Oil Exp							
21162 60453 Vehicle Repair/Tire	192,415	0	192,415	18,782.60	173,632.40	9.8%	
TOTAL Vehicle Repair/Tires/Oil Exp	192,415	0	192,415	18,782.60	173,632.40	9.8%	
60457 Road Maint/Improve Non-Cap							
21162 60457 Road Maint/Improve	60,000	0	60,000	1,208.78	58,791.22	2.0%	
TOTAL Road Maint/Improve Non-Cap	60,000	0	60,000	1,208.78	58,791.22	2.0%	
60462 Road Painting Expense							
21162 60462 Road Painting Expen	111,888	0	111,888	103,336.27	8,551.73	92.4%	

BUDGET VS ACTUAL

FOR 2026 02							
ACCOUNTS FOR: 001 General Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL	
TOTAL Road Painting Expense	111,888	0	111,888	103,336.27	8,551.73	92.4%	
60501 Operating Supp/Eqt Non-Cap							
21162 60501 Operating Supp/Eqt	7,000	0	7,000	.00	7,000.00	.0%	
TOTAL Operating Supp/Eqt Non-Cap	7,000	0	7,000	.00	7,000.00	.0%	
60503 Road Salt Expense							
21162 60503 Road Salt Expense	275,000	0	275,000	.00	275,000.00	.0%	
TOTAL Road Salt Expense	275,000	0	275,000	.00	275,000.00	.0%	
60505 Construction Supplies							
21162 60505 Construction Suppli	22,500	0	22,500	1,607.38	20,892.62	7.1%	
TOTAL Construction Supplies	22,500	0	22,500	1,607.38	20,892.62	7.1%	
60506 Equipment/Small Tools-Non-cap							
21162 60506 Equipment/Small Too	12,700	0	12,700	39.99	12,660.01	.3%	
TOTAL Equipment/Small Tools-Non-cap	12,700	0	12,700	39.99	12,660.01	.3%	
60507 Street Signs Expense							
21162 60507 Street Signs Expens	21,000	0	21,000	479.89	20,520.11	2.3%	
TOTAL Street Signs Expense	21,000	0	21,000	479.89	20,520.11	2.3%	
TOTAL Public Works Roads Maintenance	1,950,499	0	1,950,499	262,013.95	1,688,484.65	13.4%	
21164 Solid waste Management							

BUDGET VS ACTUAL

FOR 2026 02							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
001 General Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
60102 Mid Mgmt Hrly Employee Wage Ex							
21164 60102 Mid Mgmt Hrly Emplo	73,523	0	73,523	17,016.99	56,506.29	23.1%	
TOTAL Mid Mgmt Hrly Employee Wage Ex	73,523	0	73,523	17,016.99	56,506.29	23.1%	
60105 F-T Employee Wage Exp							
21164 60105 F-T Employee Wage E	327,983	0	327,983	41,264.08	286,718.96	12.6%	
TOTAL F-T Employee Wage Exp	327,983	0	327,983	41,264.08	286,718.96	12.6%	
60111 Overtime Wage Expense							
21164 60111 Overtime Wage Expen	32,500	0	32,500	8,948.34	23,551.66	27.5%	
TOTAL Overtime Wage Expense	32,500	0	32,500	8,948.34	23,551.66	27.5%	
60230 Clothing/Uniforms Expense							
21164 60230 Clothing Allowance	6,650	0	6,650	.00	6,650.00	.0%	
TOTAL Clothing/Uniforms Expense	6,650	0	6,650	.00	6,650.00	.0%	
60311 Operations Contracts Expense							
21164 60311 Operations Contract	550,204	0	550,204	570.81	549,633.19	.1%	
TOTAL Operations Contracts Expense	550,204	0	550,204	570.81	549,633.19	.1%	
60313 Construction Services Expense							
21164 60313 Construction Servic	4,500	0	4,500	.00	4,500.00	.0%	

BUDGET VS ACTUAL

FOR 2026 02							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
001 General Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
TOTAL Construction Services Expense	4,500	0	4,500	.00	4,500.00	.0%	
60340 Waste Tipping Fee Expense							
21164 60340 Waste Tipping Fee E	388,988	0	388,988	35,178.65	353,809.35	9.0%	
TOTAL Waste Tipping Fee Expense	388,988	0	388,988	35,178.65	353,809.35	9.0%	
60341 Non-Burnable Disposal Exp							
21164 60341 Non-Burnable Dispos	37,000	0	37,000	1,169.50	35,830.50	3.2%	
TOTAL Non-Burnable Disposal Exp	37,000	0	37,000	1,169.50	35,830.50	3.2%	
60345 Rodent Control Expense							
21164 60345 Rodent Control Expe	1,100	0	1,100	.00	1,100.00	.0%	
TOTAL Rodent Control Expense	1,100	0	1,100	.00	1,100.00	.0%	
60410 Diesel Fuel Expense							
21164 60410 Diesel Fuel Expense	48,338	0	48,338	6,575.26	41,762.74	13.6%	
TOTAL Diesel Fuel Expense	48,338	0	48,338	6,575.26	41,762.74	13.6%	
60412 Bottled Gas Expense							
21164 60412 Bottled Gas Expense	1,600	0	1,600	.00	1,600.00	.0%	
TOTAL Bottled Gas Expense	1,600	0	1,600	.00	1,600.00	.0%	
60452 Operating Equip Repair Exp							
21164 60452 Operating Equip Rep	5,500	0	5,500	.00	5,500.00	.0%	

BUDGET VS ACTUAL

FOR 2026 02							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
001 General Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
TOTAL Operating Equip Repair Exp	5,500	0	5,500	.00	5,500.00	.0%	
60453 Vehicle Repair/Tires/Oil Exp							
21164 60453 Vehicle Repair/Tire	41,600	0	41,600	6,813.37	34,786.63	16.4%	
TOTAL Vehicle Repair/Tires/Oil Exp	41,600	0	41,600	6,813.37	34,786.63	16.4%	
60501 Operating Supp/Eqt Non-Cap							
21164 60501 Operating Supp/Eqt	4,150	0	4,150	124.81	4,025.19	3.0%	
TOTAL Operating Supp/Eqt Non-Cap	4,150	0	4,150	124.81	4,025.19	3.0%	
60502 Printing & Copying Expense							
21164 60502 Printing & Copying	6,500	0	6,500	.00	6,500.00	.0%	
TOTAL Printing & Copying Expense	6,500	0	6,500	.00	6,500.00	.0%	
60506 Equipment/Small Tools-Non-cap							
21164 60506 Equipment/Small Too	1,300	0	1,300	.00	1,300.00	.0%	
TOTAL Equipment/Small Tools-Non-cap	1,300	0	1,300	.00	1,300.00	.0%	
60797 Miscellaneous Expense							
21164 60797 Miscellaneous Expen	10,350	0	10,350	.00	10,350.00	.0%	
TOTAL Miscellaneous Expense	10,350	0	10,350	.00	10,350.00	.0%	
TOTAL Solid Waste Management	1,541,786	0	1,541,786	117,661.81	1,424,124.51	7.6%	
21165 Parks Maintenance							

BUDGET VS ACTUAL

FOR 2026 02							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
001 General Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
60102 Mid Mgmt Hrly Employee Wage Ex							
21165 60102 Mid Mgmt Hrly Emplo	76,407	0	76,407	19,192.46	57,214.35	25.1%	
TOTAL Mid Mgmt Hrly Employee Wage Ex	76,407	0	76,407	19,192.46	57,214.35	25.1%	
60105 F-T Employee Wage Exp							
21165 60105 F-T Employee Wage E	278,978	0	278,978	36,341.57	242,636.11	13.0%	
TOTAL F-T Employee Wage Exp	278,978	0	278,978	36,341.57	242,636.11	13.0%	
60106 P-T Employee Wage Exp							
21165 60106 P-T Employee Wage E	74,668	0	74,668	5,443.00	69,224.50	7.3%	
TOTAL P-T Employee Wage Exp	74,668	0	74,668	5,443.00	69,224.50	7.3%	
60111 Overtime Wage Expense							
21165 60111 Overtime Wage Expen	26,300	0	26,300	4,384.66	21,915.34	16.7%	
TOTAL Overtime Wage Expense	26,300	0	26,300	4,384.66	21,915.34	16.7%	
60230 Clothing/Uniforms Expense							
21165 60230 Clothing Allowance	6,450	0	6,450	1,641.75	4,808.25	25.5%	
TOTAL Clothing/Uniforms Expense	6,450	0	6,450	1,641.75	4,808.25	25.5%	
60313 Construction Services Expense							
21165 60313 Construction Servic	30,000	0	30,000	.00	30,000.00	.0%	

BUDGET VS ACTUAL

FOR 2026 02							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
001 General Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
TOTAL Construction Services Expense	30,000	0	30,000	.00	30,000.00	.0%	
60400 Electricity Expense							
21165 60400 Electricity Expense	8,250	0	8,250	774.74	7,475.26	9.4%	
TOTAL Electricity Expense	8,250	0	8,250	774.74	7,475.26	9.4%	
60401 Water Expense							
21165 60401 Water Expense	10,500	0	10,500	.00	10,500.00	.0%	
TOTAL Water Expense	10,500	0	10,500	.00	10,500.00	.0%	
60404 Sewer User Fee Expense							
21165 60404 Sewer User Fee Expe	3,000	0	3,000	.00	3,000.00	.0%	
TOTAL Sewer User Fee Expense	3,000	0	3,000	.00	3,000.00	.0%	
60410 Diesel Fuel Expense							
21165 60410 Diesel Fuel Expense	8,000	0	8,000	204.32	7,795.68	2.6%	
TOTAL Diesel Fuel Expense	8,000	0	8,000	204.32	7,795.68	2.6%	
60411 Gasoline Expense							
21165 60411 Gasoline Expense	11,373	0	11,373	925.96	10,447.04	8.1%	
TOTAL Gasoline Expense	11,373	0	11,373	925.96	10,447.04	8.1%	
60450 Building Repair/Maint Exp							
21165 60450 Building Repair/Mai	1,500	0	1,500	.00	1,500.00	.0%	

BUDGET VS ACTUAL

FOR 2026 02							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
001 General Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
TOTAL Building Repair/Maint Exp	1,500	0	1,500	.00	1,500.00	.0%	
60453 Vehicle Repair/Tires/Oil Exp							
21165 60453 Vehicle Repair/Tire	31,500	0	31,500	2,878.86	28,621.14	9.1%	
TOTAL Vehicle Repair/Tires/Oil Exp	31,500	0	31,500	2,878.86	28,621.14	9.1%	
60454 Grounds Maint/Improve Exp							
21165 60454 Grounds Maint/Impro	47,910	0	47,910	20,615.79	27,294.21	43.0%	
TOTAL Grounds Maint/Improve Exp	47,910	0	47,910	20,615.79	27,294.21	43.0%	
60500 Admin/Office Supp/Eqt Non-Cap							
21165 60500 Admin/Office Supp/E	2,425	0	2,425	.00	2,425.00	.0%	
TOTAL Admin/Office Supp/Eqt Non-Cap	2,425	0	2,425	.00	2,425.00	.0%	
60501 Operating Supp/Eqt Non-Cap							
21165 60501 Operating Supp/Eqt	1,400	0	1,400	464.60	935.40	33.2%	
TOTAL Operating Supp/Eqt Non-Cap	1,400	0	1,400	464.60	935.40	33.2%	
60505 Construction Supplies							
21165 60505 Construction Suppli	4,550	0	4,550	392.64	4,157.36	8.6%	
TOTAL Construction Supplies	4,550	0	4,550	392.64	4,157.36	8.6%	
60506 Equipment/Small Tools-Non-cap							
21165 60506 Equipment/Small Too	9,000	0	9,000	.00	9,000.00	.0%	

BUDGET VS ACTUAL

FOR 2026 02							
ACCOUNTS FOR: 001 General Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL	
TOTAL Equipment/Small Tools-Non-cap	9,000	0	9,000	.00	9,000.00	.0%	
60509 Cleaning Supplies Expense							
21165 60509 Cleaning Supplies E	2,000	0	2,000	.00	2,000.00	.0%	
TOTAL Cleaning Supplies Expense	2,000	0	2,000	.00	2,000.00	.0%	
TOTAL Parks Maintenance	634,210	0	634,210	93,260.35	540,949.64	14.7%	
21166 Cemetery							
60101 Dept Manager Salary Exp							
21166 60101 Dept Manager Salary	4,015	0	4,015	4,014.00	1.00	100.0%	
TOTAL Dept Manager Salary Exp	4,015	0	4,015	4,014.00	1.00	100.0%	
60107 Temp/Seasonal Emp Wage Exp							
21166 60107 Temp Employee Wage	24,978	0	24,978	3,780.00	21,198.00	15.1%	
TOTAL Temp/Seasonal Emp Wage Exp	24,978	0	24,978	3,780.00	21,198.00	15.1%	
60310 Service Contracts Expense							
21166 60310 Service Contracts E	4,300	0	4,300	.00	4,300.00	.0%	
TOTAL Service Contracts Expense	4,300	0	4,300	.00	4,300.00	.0%	
60400 Electricity Expense							
21166 60400 Electricity Expense	400	0	400	73.35	326.65	18.3%	

BUDGET VS ACTUAL

FOR 2026 02							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
001 General Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
TOTAL Electricity Expense	400	0	400	73.35	326.65	18.3%	
60401 Water Expense							
21166 60401 Water Expense	275	0	275	.00	275.00	.0%	
TOTAL Water Expense	275	0	275	.00	275.00	.0%	
60402 Phone/Celular/Paging Exp							
21166 60402 Phone/Celular/Pagin	324	0	324	.00	324.00	.0%	
TOTAL Phone/Celular/Paging Exp	324	0	324	.00	324.00	.0%	
60410 Diesel Fuel Expense							
21166 60410 Diesel Fuel Expense	346	0	346	15.96	330.04	4.6%	
TOTAL Diesel Fuel Expense	346	0	346	15.96	330.04	4.6%	
60411 Gasoline Expense							
21166 60411 Gasoline Expense	460	0	460	56.12	403.88	12.2%	
TOTAL Gasoline Expense	460	0	460	56.12	403.88	12.2%	
60450 Building Repair/Maint Exp							
21166 60450 Building Repair/Mai	375	0	375	.00	375.00	.0%	
TOTAL Building Repair/Maint Exp	375	0	375	.00	375.00	.0%	
60452 Operating Equip Repair Exp							
21166 60452 Operating Equip Rep	1,800	0	1,800	249.00	1,551.00	13.8%	

BUDGET VS ACTUAL

FOR 2026 02							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
001 General Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
TOTAL Operating Equip Repair Exp	1,800	0	1,800	249.00	1,551.00	13.8%	
60454 Grounds Maint/Improve Exp							
21166 60454 Grounds Maint/Impro	900	0	900	.00	900.00	.0%	
TOTAL Grounds Maint/Improve Exp	900	0	900	.00	900.00	.0%	
60457 Road Maint/Improve Non-Cap							
21166 60457 Road Maint/Improve	5,000	0	5,000	.00	5,000.00	.0%	
TOTAL Road Maint/Improve Non-Cap	5,000	0	5,000	.00	5,000.00	.0%	
60501 Operating Supp/Eqt Non-Cap							
21166 60501 Operating Supp/Eqt	125	0	125	.00	125.00	.0%	
TOTAL Operating Supp/Eqt Non-Cap	125	0	125	.00	125.00	.0%	
60506 Equipment/Small Tools-Non-cap							
21166 60506 Equipment/Small Too	850	0	850	.00	850.00	.0%	
TOTAL Equipment/Small Tools-Non-cap	850	0	850	.00	850.00	.0%	
TOTAL Cemetery	44,148	0	44,148	8,188.43	35,959.57	18.5%	
21167 Engineering							
60101 Dept Manager Salary Exp							
21167 60101 Dept Manager Salary	118,891	0	118,891	15,943.20	102,947.52	13.4%	

BUDGET VS ACTUAL

FOR 2026 02							
ACCOUNTS FOR: 001 General Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL	
TOTAL Dept Manager Salary Exp	118,891	0	118,891	15,943.20	102,947.52	13.4%	
60105 F-T Employee Wage Exp							
21167 60105 F-T Employee Wage E	121,034	0	121,034	16,230.64	104,803.41	13.4%	
TOTAL F-T Employee Wage Exp	121,034	0	121,034	16,230.64	104,803.41	13.4%	
60230 Clothing/Uniforms Expense							
21167 60230 Clothing Allowance	800	0	800	.00	800.00	.0%	
TOTAL Clothing/Uniforms Expense	800	0	800	.00	800.00	.0%	
60251 Conferences/Training Expense							
21167 60251 Conferences/Trainin	1,000	0	1,000	.00	1,000.00	.0%	
TOTAL Conferences/Training Expense	1,000	0	1,000	.00	1,000.00	.0%	
60252 Travel/Mileage Expense							
21167 60252 Travel/Mileage Expe	750	0	750	.00	750.00	.0%	
TOTAL Travel/Mileage Expense	750	0	750	.00	750.00	.0%	
60256 Dues/Memberships Expense							
21167 60256 Dues/Memberships Ex	325	0	325	.00	325.00	.0%	
TOTAL Dues/Memberships Expense	325	0	325	.00	325.00	.0%	
60257 Professional License Fees Exp							
21167 60257 Professional Licens	800	0	800	.00	800.00	.0%	

BUDGET VS ACTUAL

FOR 2026 02							
ACCOUNTS FOR: 001 General Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL	
TOTAL Professional License Fees Exp	800	0	800	.00	800.00	.0%	
60304 Registry of Deeds Fee Expense							
21167 60304 Registry of Deeds F	100	0	100	.00	100.00	.0%	
TOTAL Registry of Deeds Fee Expense	100	0	100	.00	100.00	.0%	
60306 Other Prof/Consult Srvs Exp							
21167 60306 Other Prof/Consult	37,500	0	37,500	15,624.82	21,875.18	41.7%	
TOTAL Other Prof/Consult Srvs Exp	37,500	0	37,500	15,624.82	21,875.18	41.7%	
60310 Service Contracts Expense							
21167 60310 Service Contracts E	4,480	0	4,480	.00	4,480.00	.0%	
TOTAL Service Contracts Expense	4,480	0	4,480	.00	4,480.00	.0%	
60402 Phone/Celular/Paging Exp							
21167 60402 Phone/Celular/Pagin	1,250	0	1,250	126.30	1,123.70	10.1%	
TOTAL Phone/Celular/Paging Exp	1,250	0	1,250	126.30	1,123.70	10.1%	
60411 Gasoline Expense							
21167 60411 Gasoline Expense	400	0	400	.00	400.00	.0%	
TOTAL Gasoline Expense	400	0	400	.00	400.00	.0%	
60452 Operating Equip Repair Exp							
21167 60452 Operating Equip Rep	875	0	875	.00	875.00	.0%	

BUDGET VS ACTUAL

FOR 2026 02							
ACCOUNTS FOR: 001 General Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL	
TOTAL Operating Equip Repair Exp	875	0	875	.00	875.00	.0%	
60453 Vehicle Repair/Tires/Oil Exp							
21167 60453 Vehicle Repair/Tire	500	0	500	.00	500.00	.0%	
TOTAL Vehicle Repair/Tires/Oil Exp	500	0	500	.00	500.00	.0%	
60500 Admin/Office Supp/Eqt Non-Cap							
21167 60500 Admin/Office Supp/E	1,300	0	1,300	.00	1,300.00	.0%	
TOTAL Admin/Office Supp/Eqt Non-Cap	1,300	0	1,300	.00	1,300.00	.0%	
60501 Operating Supp/Eqt Non-Cap							
21167 60501 Operating Supp/Eqt	2,000	0	2,000	.00	2,000.00	.0%	
TOTAL Operating Supp/Eqt Non-Cap	2,000	0	2,000	.00	2,000.00	.0%	
60502 Printing & Copying Expense							
21167 60502 Printing & Copying	150	0	150	.00	150.00	.0%	
TOTAL Printing & Copying Expense	150	0	150	.00	150.00	.0%	
60797 Miscellaneous Expense							
21167 60797 Miscellaneous Expen	56,000	0	56,000	6,994.96	49,005.04	12.5%	
TOTAL Miscellaneous Expense	56,000	0	56,000	6,994.96	49,005.04	12.5%	
TOTAL Engineering	348,155	0	348,155	54,919.92	293,234.85	15.8%	
21168 GIS Division							

BUDGET VS ACTUAL

FOR 2026 02							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
001 General Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
60102 Mid Mgmt Hrly Employee Wage Ex							
21168 60102 Mid Mgmt Hrly Emplo	78,989	0	78,989	10,592.42	68,396.62	13.4%	
TOTAL Mid Mgmt Hrly Employee Wage Ex	78,989	0	78,989	10,592.42	68,396.62	13.4%	
60251 Conferences/Training Expense							
21168 60251 Conferences/Trainin	800	0	800	.00	800.00	.0%	
TOTAL Conferences/Training Expense	800	0	800	.00	800.00	.0%	
60252 Travel/Mileage Expense							
21168 60252 Travel/Mileage Expe	170	0	170	.00	170.00	.0%	
TOTAL Travel/Mileage Expense	170	0	170	.00	170.00	.0%	
60256 Dues/Memberships Expense							
21168 60256 Dues/Memberships Ex	250	0	250	.00	250.00	.0%	
TOTAL Dues/Memberships Expense	250	0	250	.00	250.00	.0%	
60257 Professional License Fees Exp							
21168 60257 Professional Licens	275	0	275	.00	275.00	.0%	
TOTAL Professional License Fees Exp	275	0	275	.00	275.00	.0%	
60306 Other Prof/Consult Srvs Exp							
21168 60306 Other Prof/Consult	320	0	320	.00	320.00	.0%	

BUDGET VS ACTUAL

FOR 2026 02						
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT
001 General Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL
TOTAL Other Prof/Consult Srvs Exp	320	0	320	.00	320.00	.0%
60500 Admin/Office Supp/Eqt Non-Cap						
21168 60500 Admin/Office Supp/E	75	0	75	.00	75.00	.0%
TOTAL Admin/Office Supp/Eqt Non-Cap	75	0	75	.00	75.00	.0%
60501 Operating Supp/Eqt Non-Cap						
21168 60501 Operating Supp/Eqt	1,020	0	1,020	.00	1,020.00	.0%
TOTAL Operating Supp/Eqt Non-Cap	1,020	0	1,020	.00	1,020.00	.0%
TOTAL GIS Division	81,899	0	81,899	10,592.42	71,306.62	12.9%
21179 Fringe Benefits						
60129 Insurance Buyout Pay						
21179 60129 Insurance Buyout Pa	37,810	0	37,810	.00	37,810.00	.0%
TOTAL Insurance Buyout Pay	37,810	0	37,810	.00	37,810.00	.0%
60201 FICA/Medicare-ER Share Exp						
21179 60201 FICA/Medicare-ER Sh	1,578,448	0	1,578,448	190,610.22	1,387,838.02	12.1%
TOTAL FICA/Medicare-ER Share Exp	1,578,448	0	1,578,448	190,610.22	1,387,838.02	12.1%
60202 MPERS-Employer Share Exp						
21179 60202 MPERS-Employer Shar	1,635,612	0	1,635,612	258,889.04	1,376,722.87	15.8%

BUDGET VS ACTUAL

FOR 2026 02							
ACCOUNTS FOR: 001 General Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL	
TOTAL MPERS-Employer Share Exp	1,635,612	0	1,635,612	258,889.04	1,376,722.87	15.8%	
60203 457 Plan-Employer Share Exp							
21179 60203 457 Plan-Employer S	182,329	0	182,329	13,767.09	168,561.47	7.6%	
TOTAL 457 Plan-Employer Share Exp	182,329	0	182,329	13,767.09	168,561.47	7.6%	
60210 HPHC Ins Employer Share Exp							
21179 60210 HPHC Ins Employer S	1,934,924	0	1,934,924	228,218.60	1,706,705.60	11.8%	
TOTAL HPHC Ins Employer Share Exp	1,934,924	0	1,934,924	228,218.60	1,706,705.60	11.8%	
60211 NNEBT Ins Employer Share Exp							
21179 60211 NNEBT Ins Employer	2,522,963	0	2,522,963	257,445.48	2,265,517.31	10.2%	
TOTAL NNEBT Ins Employer Share Exp	2,522,963	0	2,522,963	257,445.48	2,265,517.31	10.2%	
60212 S-T Disability ER Share Exp							
21179 60212 S-T Disability ER S	7,210	0	7,210	1,575.82	5,634.09	21.9%	
TOTAL S-T Disability ER Share Exp	7,210	0	7,210	1,575.82	5,634.09	21.9%	
60213 L-T Disability ER Share Exp							
21179 60213 L-T Disability ER S	5,833	0	5,833	674.43	5,158.92	11.6%	
TOTAL L-T Disability ER Share Exp	5,833	0	5,833	674.43	5,158.92	11.6%	
60217 RHSA Plan ER Share							
21179 60217 RHSA Plan ER Share	187,829	0	187,829	19,604.03	168,224.85	10.4%	

BUDGET VS ACTUAL

FOR 2026 02							
ACCOUNTS FOR: 001 General Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL	
TOTAL RHSA Plan ER Share	187,829	0	187,829	19,604.03	168,224.85	10.4%	
60218 College Reimbursement							
21179 60218 College Reimbursmen	24,600	0	24,600	4,150.00	20,450.00	16.9%	
TOTAL College Reimbursement	24,600	0	24,600	4,150.00	20,450.00	16.9%	
TOTAL Fringe Benefits	8,117,558	0	8,117,558	974,934.71	7,142,623.13	12.0%	
21181 County Tax							
60749 County Tax Expense							
21181 60749 County Tax Expense	1,808,299	0	1,808,299	.00	1,808,299.13	.0%	
TOTAL County Tax Expense	1,808,299	0	1,808,299	.00	1,808,299.13	.0%	
TOTAL County Tax	1,808,299	0	1,808,299	.00	1,808,299.13	.0%	
21185 Debt Service - Principal							
60750 Bond Principal Expense							
21185 60750 Bond Principal Expe	2,184,750	0	2,184,750	23,330.47	2,161,419.47	1.1%	
TOTAL Bond Principal Expense	2,184,750	0	2,184,750	23,330.47	2,161,419.47	1.1%	
60754 Lease Principal Expense							
21185 60754 Lease Principal Exp	1,197,232	0	1,197,232	123,342.30	1,073,889.54	10.3%	
TOTAL Lease Principal Expense	1,197,232	0	1,197,232	123,342.30	1,073,889.54	10.3%	
TOTAL Debt Service - Principal	3,381,982	0	3,381,982	146,672.77	3,235,309.01	4.3%	

BUDGET VS ACTUAL

FOR 2026 02							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
001 General Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
21186 Debt Service - Interest							
60751 Bond Interest Expense							
21186 60751 Bond Interest Expen	871,849	0	871,849	15,287.75	856,560.94	1.8%	
TOTAL Bond Interest Expense	871,849	0	871,849	15,287.75	856,560.94	1.8%	
60755 Lease Interest Expense							
21186 60755 Lease Interest Expe	159,345	0	159,345	5,661.71	153,683.29	3.6%	
TOTAL Lease Interest Expense	159,345	0	159,345	5,661.71	153,683.29	3.6%	
TOTAL Debt Service - Interest	1,031,194	0	1,031,194	20,949.46	1,010,244.23	2.0%	
21199 Transfers Out							
60799 Transfer Out to Other Funds							
21199 60799 Transfers out to Ot	150,000	0	150,000	.00	150,000.00	.0%	
TOTAL Transfer Out to Other Funds	150,000	0	150,000	.00	150,000.00	.0%	
TOTAL Transfers Out	150,000	0	150,000	.00	150,000.00	.0%	
21201 CIP General Government							
60900 Other Capital Imp Projects							
21201 60900 CIP Budget Holding	2,148,710	0	2,148,710	.00	2,148,710.00	.0%	
TOTAL Other Capital Imp Projects	2,148,710	0	2,148,710	.00	2,148,710.00	.0%	
TOTAL CIP General Government	2,148,710	0	2,148,710	.00	2,148,710.00	.0%	

BUDGET VS ACTUAL

FOR 2026 02							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
001 General Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
21210 Use of Prior Year F/B-City							
40999 Use of Undesignated Fund Balan							
21210 40999 Use of Undesignated	-500,000	0	-500,000	.00	-500,000.00	.0%	
TOTAL Use of Undesignated Fund Balan	-500,000	0	-500,000	.00	-500,000.00	.0%	
TOTAL Use of Prior Year F/B-City	-500,000	0	-500,000	.00	-500,000.00	.0%	
24101 Property Taxes							
40100 Current Property Tax Revenue							
24101 40100 Current Property Ta	0	0	0	-37,174.35	37,174.35	100.0%	
TOTAL Current Property Tax Revenue	0	0	0	-37,174.35	37,174.35	100.0%	
40110 Tax Interest Revenue							
24101 40110 Tax Interest Revenu	-100,000	0	-100,000	-15,023.22	-84,976.78	15.0%	
TOTAL Tax Interest Revenue	-100,000	0	-100,000	-15,023.22	-84,976.78	15.0%	
40111 Tax Lien Costs Revenue							
24101 40111 Tax Lien Costs Reve	-12,500	0	-12,500	-12,223.61	-276.39	97.8%	
TOTAL Tax Lien Costs Revenue	-12,500	0	-12,500	-12,223.61	-276.39	97.8%	
40112 Quit Claim Fee Revenue							
24101 40112 Quit Claim Fee Reve	-1,500	0	-1,500	.00	-1,500.00	.0%	

BUDGET VS ACTUAL

FOR 2026 02							
ACCOUNTS FOR: 001 General Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL	
TOTAL Quit Claim Fee Revenue	-1,500	0	-1,500	.00	-1,500.00	.0%	
40115 Payments in Lieu of Taxes Rev							
24101 40115 Payments in Lieu of	-195,000	0	-195,000	.00	-195,000.00	.0%	
TOTAL Payments in Lieu of Taxes Rev	-195,000	0	-195,000	.00	-195,000.00	.0%	
40406 State Vets Tax Reimburse Rev							
24101 40406 State Vets Tax Reim	-19,300	0	-19,300	-15,262.00	-4,038.00	79.1%	
TOTAL State Vets Tax Reimburse Rev	-19,300	0	-19,300	-15,262.00	-4,038.00	79.1%	
40408 State Tree Growth Assess Rev							
24101 40408 State Tree Growth A	-25,000	0	-25,000	.00	-25,000.00	.0%	
TOTAL State Tree Growth Assess Rev	-25,000	0	-25,000	.00	-25,000.00	.0%	
TOTAL Property Taxes	-353,300	0	-353,300	-79,683.18	-273,616.82	22.6%	
24102 Excise Taxes							
40120 Motor Vehicle Excise Tax Rev							
24102 40120 Motor Vehicle Excis	-4,100,000	0	-4,100,000	-659,416.18	-3,440,583.82	16.1%	
TOTAL Motor Vehicle Excise Tax Rev	-4,100,000	0	-4,100,000	-659,416.18	-3,440,583.82	16.1%	
40121 Boat Excise Tax Revenue							
24102 40121 Boat Excise Tax Rev	-17,500	0	-17,500	-2,605.40	-14,894.60	14.9%	

BUDGET VS ACTUAL

FOR 2026 02							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
001 General Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
TOTAL Boat Excise Tax Revenue	-17,500	0	-17,500	-2,605.40	-14,894.60	14.9%	
TOTAL Excise Taxes	-4,117,500	0	-4,117,500	-662,021.58	-3,455,478.42	16.1%	
24110 Registration Fees							
40122 Snowmobile Registration Reimbu							
24110 40122 Snowmobile Registra	-1,400	0	-1,400	.00	-1,400.00	.0%	
TOTAL Snowmobile Registration Reimbu	-1,400	0	-1,400	.00	-1,400.00	.0%	
40263 Motor Vehicle Reg Fee Rev							
24110 40263 Motor Vehicle Reg F	-84,000	0	-84,000	-12,133.35	-71,866.65	14.4%	
TOTAL Motor Vehicle Reg Fee Rev	-84,000	0	-84,000	-12,133.35	-71,866.65	14.4%	
40264 IFW Registration Fee Rev							
24110 40264 IFW Registration Fe	-2,900	0	-2,900	-426.00	-2,474.00	14.7%	
TOTAL IFW Registration Fee Rev	-2,900	0	-2,900	-426.00	-2,474.00	14.7%	
TOTAL Registration Fees	-88,300	0	-88,300	-12,559.35	-75,740.65	14.2%	
24111 Gen Govt Licenses, Permits & F							
40200 Birth Certificate Fee Revenue							
24111 40200 Birth Certificate F	-20,000	0	-20,000	-2,832.00	-17,168.00	14.2%	
TOTAL Birth Certificate Fee Revenue	-20,000	0	-20,000	-2,832.00	-17,168.00	14.2%	
40201 Death Certificate Fee Revenue							

BUDGET VS ACTUAL

FOR 2026 02							
ACCOUNTS FOR: 001 General Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL	
24111 40201 Death Certificate F	-12,000	0	-12,000	-1,703.00	-10,297.00	14.2%	
TOTAL Death Certificate Fee Revenue	-12,000	0	-12,000	-1,703.00	-10,297.00	14.2%	
40202 Burial Permit Revenue							
24111 40202 Burial Permit Reven	-6,500	0	-6,500	-1,250.00	-5,250.00	19.2%	
TOTAL Burial Permit Revenue	-6,500	0	-6,500	-1,250.00	-5,250.00	19.2%	
40204 Marriage Certificate Fee Rev							
24111 40204 Marriage Certificat	-5,000	0	-5,000	-1,059.00	-3,941.00	21.2%	
TOTAL Marriage Certificate Fee Rev	-5,000	0	-5,000	-1,059.00	-3,941.00	21.2%	
40205 Marriage License Revenue							
24111 40205 Marriage License Re	-6,500	0	-6,500	-1,160.00	-5,340.00	17.8%	
TOTAL Marriage License Revenue	-6,500	0	-6,500	-1,160.00	-5,340.00	17.8%	
40206 Resident Turkey License Rev							
24111 40206 Resident Turkey Lic	-30	0	-30	.00	-30.00	.0%	
TOTAL Resident Turkey License Rev	-30	0	-30	.00	-30.00	.0%	
40207 Resident Fishing License Rev							
24111 40207 Resident Fishing Li	-500	0	-500	-30.00	-470.00	6.0%	
TOTAL Resident Fishing License Rev	-500	0	-500	-30.00	-470.00	6.0%	
40208 Massage Therapy License Revenu							

BUDGET VS ACTUAL

FOR 2026 02							
ACCOUNTS FOR: 001 General Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL	
24111 40208 Massage Therapy Lic	-1,000	0	-1,000	-150.00	-850.00	15.0%	
TOTAL Massage Therapy License Revenue	-1,000	0	-1,000	-150.00	-850.00	15.0%	
40209 Muzzle Loading License Rev							
24111 40209 Muzzle Loading Lice	-15	0	-15	-1.00	-14.00	6.7%	
TOTAL Muzzle Loading License Rev	-15	0	-15	-1.00	-14.00	6.7%	
40210 Duplicate License-Combo Rev							
24111 40210 Duplicate License-C	-10	0	-10	.00	-10.00	.0%	
TOTAL Duplicate License-Combo Rev	-10	0	-10	.00	-10.00	.0%	
40212 Coyote License Revenue							
24111 40212 Coyote License Reve	-10	0	-10	.00	-10.00	.0%	
TOTAL Coyote License Revenue	-10	0	-10	.00	-10.00	.0%	
40213 Pheasant Stamp Fee Rev							
24111 40213 Pheasant Stamp Fee	-10	0	-10	.00	-10.00	.0%	
TOTAL Pheasant Stamp Fee Rev	-10	0	-10	.00	-10.00	.0%	
40214 Duck Stamp Fee Revenue							
24111 40214 Duck Stamp Fee Reve	-5	0	-5	.00	-5.00	.0%	
TOTAL Duck Stamp Fee Revenue	-5	0	-5	.00	-5.00	.0%	
40215 Resident Hunting Lic Rev							

BUDGET VS ACTUAL

FOR 2026 02							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
001 General Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
24111 40215 Resident Hunting Li	-100	0	-100	-8.00	-92.00	8.0%	
TOTAL Resident Hunting Lic Rev	-100	0	-100	-8.00	-92.00	8.0%	
40216 Junior Hunting Lic Rev							
24111 40216 Junior Hunting Lic	-10	0	-10	.00	-10.00	.0%	
TOTAL Junior Hunting Lic Rev	-10	0	-10	.00	-10.00	.0%	
40217 Archery License Revenue							
24111 40217 Archery License Rev	-100	0	-100	-2.00	-98.00	2.0%	
TOTAL Archery License Revenue	-100	0	-100	-2.00	-98.00	2.0%	
40218 Resident Combo Lic Rev							
24111 40218 Resident Combo Lic	-250	0	-250	-12.00	-238.00	4.8%	
TOTAL Resident Combo Lic Rev	-250	0	-250	-12.00	-238.00	4.8%	
40220 Small Game License Rev							
24111 40220 Small Game License	-5	0	-5	.00	-5.00	.0%	
TOTAL Small Game License Rev	-5	0	-5	.00	-5.00	.0%	
40221 Bear License Revenue							
24111 40221 Bear License Revenue	-10	0	-10	.00	-10.00	.0%	
TOTAL Bear License Revenue	-10	0	-10	.00	-10.00	.0%	
40229 Victualers License Revenue							

BUDGET VS ACTUAL

FOR 2026 02							
ACCOUNTS FOR: 001 General Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL	
24111 40229 Victualers License	-12,000	0	-12,000	-600.00	-11,400.00	5.0%	
TOTAL Victualers License Revenue	-12,000	0	-12,000	-600.00	-11,400.00	5.0%	
40230 Entertainment License Rev							
24111 40230 Entertainment Licens	-2,200	0	-2,200	.00	-2,200.00	.0%	
TOTAL Entertainment License Rev	-2,200	0	-2,200	.00	-2,200.00	.0%	
40232 Garage/Service Sta Lic Rev							
24111 40232 Garage/Service Sta	-1,500	0	-1,500	-75.00	-1,425.00	5.0%	
TOTAL Garage/Service Sta Lic Rev	-1,500	0	-1,500	-75.00	-1,425.00	5.0%	
40233 Vendor License Revenue							
24111 40233 Vendor License Reve	-300	0	-300	-50.00	-250.00	16.7%	
TOTAL Vendor License Revenue	-300	0	-300	-50.00	-250.00	16.7%	
40234 Taxi License Revenue							
24111 40234 Taxi License Revenu	-220	0	-220	.00	-220.00	.0%	
TOTAL Taxi License Revenue	-220	0	-220	.00	-220.00	.0%	
40237 Second Hand Dealer Lic Rev							
24111 40237 Second Hand Dealer	-610	0	-610	.00	-610.00	.0%	
TOTAL Second Hand Dealer Lic Rev	-610	0	-610	.00	-610.00	.0%	
40239 Research Revenue							

BUDGET VS ACTUAL

FOR 2026 02							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
001 General Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
24111 40239 Research Revenue	-50	0	-50	.00	-50.00	.0%	
TOTAL Research Revenue	-50	0	-50	.00	-50.00	.0%	
40258 Advertising Costs Revenue							
24111 40258 Advertising Costs R	-800	0	-800	-200.00	-600.00	25.0%	
TOTAL Advertising Costs Revenue	-800	0	-800	-200.00	-600.00	25.0%	
40259 City Clerk Services Rev							
24111 40259 City Clerk Services	-1,000	0	-1,000	-113.00	-887.00	11.3%	
TOTAL City Clerk Services Rev	-1,000	0	-1,000	-113.00	-887.00	11.3%	
40260 Copies Revenue							
24111 40260 Copies Revenue	-100	0	-100	-1.00	-99.00	1.0%	
TOTAL Copies Revenue	-100	0	-100	-1.00	-99.00	1.0%	
40262 Returned Check Fee Rev							
24111 40262 Returned Check Fee	-700	0	-700	-50.00	-650.00	7.1%	
TOTAL Returned Check Fee Rev	-700	0	-700	-50.00	-650.00	7.1%	
40265 Building Permit Revenue							
24111 40265 Building Permit Rev	-800,000	0	-800,000	-100,308.32	-699,691.68	12.5%	
TOTAL Building Permit Revenue	-800,000	0	-800,000	-100,308.32	-699,691.68	12.5%	
40266 Electrical Permit Revenue							

BUDGET VS ACTUAL

FOR 2026 02							
ACCOUNTS FOR: 001 General Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL	
24111 40266 Electrical Permit R	-80,000	0	-80,000	-7,904.49	-72,095.51	9.9%	
TOTAL Electrical Permit Revenue	-80,000	0	-80,000	-7,904.49	-72,095.51	9.9%	
40267 Plumbing Permit Revenue							
24111 40267 Plumbing Permit Rev	-40,000	0	-40,000	-1,625.00	-38,375.00	4.1%	
TOTAL Plumbing Permit Revenue	-40,000	0	-40,000	-1,625.00	-38,375.00	4.1%	
40268 Junk Yard Permit Revenue							
24111 40268 Junk Yard Permit Re	-200	0	-200	.00	-200.00	.0%	
TOTAL Junk Yard Permit Revenue	-200	0	-200	.00	-200.00	.0%	
40271 Code Violations Fine Revenue							
24111 40271 Code Violations Fin	-500	0	-500	.00	-500.00	.0%	
TOTAL Code Violations Fine Revenue	-500	0	-500	.00	-500.00	.0%	
40272 Code Prof Review Fee Rev							
24111 40272 Code Prof Review Fe	0	0	0	-1,025.00	1,025.00	100.0%	
TOTAL Code Prof Review Fee Rev	0	0	0	-1,025.00	1,025.00	100.0%	
40273 ZBA Fee Revenue							
24111 40273 ZBA Fee Revenue	-500	0	-500	.00	-500.00	.0%	
TOTAL ZBA Fee Revenue	-500	0	-500	.00	-500.00	.0%	
40275 Plan Bd Admin Fee Rev							

BUDGET VS ACTUAL

FOR 2026 02							
ACCOUNTS FOR: 001 General Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL	
24111 40275 Plan Bd Admin Fee R	-3,000	0	-3,000	.00	-3,000.00	.0%	
TOTAL Plan Bd Admin Fee Rev	-3,000	0	-3,000	.00	-3,000.00	.0%	
40277 Plan Bd Minor Subdivision Rev							
24111 40277 Plan Bd Minor Subdi	-4,520	0	-4,520	.00	-4,520.00	.0%	
TOTAL Plan Bd Minor Subdivision Rev	-4,520	0	-4,520	.00	-4,520.00	.0%	
40278 Plan Bd Major Subdivision Rev							
24111 40278 Plan Bd Major Subdi	-25,000	0	-25,000	.00	-25,000.00	.0%	
TOTAL Plan Bd Major Subdivision Rev	-25,000	0	-25,000	.00	-25,000.00	.0%	
40279 Plan Bd Site Review Rev							
24111 40279 Plan Bd Site Review	-20,000	0	-20,000	.00	-20,000.00	.0%	
TOTAL Plan Bd Site Review Rev	-20,000	0	-20,000	.00	-20,000.00	.0%	
40285 Plan Bd Cond Use/Oth1 Rev							
24111 40285 Plan Bd Cond Use/Ot	-2,000	0	-2,000	.00	-2,000.00	.0%	
TOTAL Plan Bd Cond Use/Oth1 Rev	-2,000	0	-2,000	.00	-2,000.00	.0%	
40288 Plan Bd Cont/Cond Zone1 Rev							
24111 40288 Plan Bd Cont/Cond Z	-2,750	0	-2,750	.00	-2,750.00	.0%	
TOTAL Plan Bd Cont/Cond Zone1 Rev	-2,750	0	-2,750	.00	-2,750.00	.0%	
40294 Plan Bd Shoreland Zone Rev							

BUDGET VS ACTUAL

FOR 2026 02							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
001 General Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
24111 40294 Plan Bd Shoreland Z	-10,000	0	-10,000	.00	-10,000.00	.0%	
TOTAL Plan Bd Shoreland Zone Rev	-10,000	0	-10,000	.00	-10,000.00	.0%	
40310 Sole Prioprietor Filing Fee Rv							
24111 40310 Sole Prioprietor Fi	-160	0	-160	-10.00	-150.00	6.3%	
TOTAL Sole Prioprietor Filing Fee Rv	-160	0	-160	-10.00	-150.00	6.3%	
40317 Code Permit Application Fee Rv							
24111 40317 Code Permit Applica	-27,500	0	-27,500	-4,380.00	-23,120.00	15.9%	
TOTAL Code Permit Application Fee Rv	-27,500	0	-27,500	-4,380.00	-23,120.00	15.9%	
40318 Historic Preservation App Fee							
24111 40318 Historic Preservati	-3,000	0	-3,000	.00	-3,000.00	.0%	
TOTAL Historic Preservation App Fee	-3,000	0	-3,000	.00	-3,000.00	.0%	
40319 Special Event Permit Fees							
24111 40319 Special Event Permi	-153,450	0	-153,450	-300.00	-153,150.00	.2%	
TOTAL Special Event Permit Fees	-153,450	0	-153,450	-300.00	-153,150.00	.2%	
40320 Accessory Dwelling Fee							
24111 40320 Accessory Dwelling	-800	0	-800	-400.00	-400.00	50.0%	
TOTAL Accessory Dwelling Fee	-800	0	-800	-400.00	-400.00	50.0%	
40321 Inspection Program Revenue							

BUDGET VS ACTUAL

FOR 2026 02							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
001 General Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
24111 40321 Inspection Program	-100,000	0	-100,000	125.00	-100,125.00	-.1%	
TOTAL Inspection Program Revenue	-100,000	0	-100,000	125.00	-100,125.00	-.1%	
40324 Cannabis Business License							
24111 40324 Cannabis Business L	-50,000	0	-50,000	.00	-50,000.00	.0%	
TOTAL Cannabis Business License	-50,000	0	-50,000	.00	-50,000.00	.0%	
40556 Goods Sold Revenue							
24111 40556 Copies Sold Revenue	-100	0	-100	.00	-100.00	.0%	
TOTAL Goods Sold Revenue	-100	0	-100	.00	-100.00	.0%	
TOTAL Gen Govt Licenses, Permits & F	-1,395,015	0	-1,395,015	-125,123.81	-1,269,891.19	9.0%	
24112 Pub Srvcs Licenses, Permits &							
40600 Rental AT&T Cell ME Site							
24112 40600 Rental AT&T Cell ME	-33,891	0	-33,891	-5,598.42	-28,292.58	16.5%	
TOTAL Rental AT&T Cell ME Site	-33,891	0	-33,891	-5,598.42	-28,292.58	16.5%	
40601 Rental Verizon Cell ME Site Rv							
24112 40601 Rental Verizon Cell	-18,743	0	-18,743	-3,498.02	-15,244.73	18.7%	
TOTAL Rental Verizon Cell ME Site Rv	-18,743	0	-18,743	-3,498.02	-15,244.73	18.7%	
40602 Rental City Theater Revenue							
24112 40602 Rental City Theater	-960	0	-960	.00	-960.00	.0%	

BUDGET VS ACTUAL

FOR 2026 02						
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT
001 General Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL
TOTAL Rental City Theater Revenue	-960	0	-960	.00	-960.00	.0%
40605 Rental US Cellular ME Site Rev						
24112 40605 Rental US Cellular	-43,442	0	-43,442	-7,280.82	-36,161.28	16.8%
TOTAL Rental US Cellular ME Site Rev	-43,442	0	-43,442	-7,280.82	-36,161.28	16.8%
40638 Rental T-Mobile Cell ME Site R						
24112 40638 Rental T-Mobile Cel	-32,864	0	-32,864	.00	-32,864.00	.0%
TOTAL Rental T-Mobile Cell ME Site R	-32,864	0	-32,864	.00	-32,864.00	.0%
TOTAL Pub Srvcs Licenses, Permits &	-129,900	0	-129,900	-16,377.26	-113,522.59	12.6%
24113 Pub Safety Licenses, Permits &						
40297 False Alarm Fee Revenue						
24113 40297 False Alarm Fee Rev	-30,000	0	-30,000	-305.00	-29,695.00	1.0%
TOTAL False Alarm Fee Revenue	-30,000	0	-30,000	-305.00	-29,695.00	1.0%
40298 Ordinance Fines Revenue						
24113 40298 Ordinance Fines Rev	-1,000	0	-1,000	.00	-1,000.00	.0%
TOTAL Ordinance Fines Revenue	-1,000	0	-1,000	.00	-1,000.00	.0%
40299 Animal Cntrl Collections Rev						
24113 40299 Animal Cntrl Collec	-2,500	0	-2,500	.00	-2,500.00	.0%

BUDGET VS ACTUAL

FOR 2026 02							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
001 General Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
TOTAL Animal Cntrl Collections Rev	-2,500	0	-2,500	.00	-2,500.00	.0%	
40300 Police Reports Revenue							
24113 40300 Police Reports Reve	-5,000	0	-5,000	-275.00	-4,725.00	5.5%	
TOTAL Police Reports Revenue	-5,000	0	-5,000	-275.00	-4,725.00	5.5%	
40309 Blasting Permit Fee Revenue							
24113 40309 Blasting Permit Fee	-685	0	-685	-50.00	-635.09	7.3%	
TOTAL Blasting Permit Fee Revenue	-685	0	-685	-50.00	-635.09	7.3%	
40316 Parking Fines Revenue							
24113 40316 Parking Fines Reven	-25,000	0	-25,000	-4,560.00	-20,440.00	18.2%	
TOTAL Parking Fines Revenue	-25,000	0	-25,000	-4,560.00	-20,440.00	18.2%	
40460 Other Govt Shares Rev							
24113 40460 PSAP Service Fees	-378,232	0	-378,232	.00	-378,232.00	.0%	
TOTAL Other Govt Shares Rev	-378,232	0	-378,232	.00	-378,232.00	.0%	
40463 Police Grants							
24113 40463 Police Grants	-20,000	0	-20,000	.00	-20,000.00	.0%	
TOTAL Police Grants	-20,000	0	-20,000	.00	-20,000.00	.0%	
40630 Rental Verizon Cell Site							
24113 40630 Rental Verizon Cell	-20,988	0	-20,988	.00	-20,988.00	.0%	

BUDGET VS ACTUAL

FOR 2026 02							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
001 General Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
TOTAL Rental Verizon Cell Site	-20,988	0	-20,988	.00	-20,988.00	.0%	
TOTAL Pub Safety Licenses, Permits &	-483,405	0	-483,405	-5,190.00	-478,215.09	1.1%	
24114 Pub Works Licenses, Permits &							
40223 Cemetery Fee Revenue							
24114 40223 Cemetery Fee Revenue	-10,000	0	-10,000	.00	-10,000.00	.0%	
TOTAL Cemetery Fee Revenue	-10,000	0	-10,000	.00	-10,000.00	.0%	
40231 Septic Sludge Permit Rev							
24114 40231 Septic Sludge Permi	-100	0	-100	.00	-100.00	.0%	
TOTAL Septic Sludge Permit Rev	-100	0	-100	.00	-100.00	.0%	
40235 Solid Waste Annual Fee Rev							
24114 40235 Solid Waste Annual	-3,000	0	-3,000	.00	-3,000.00	.0%	
TOTAL Solid Waste Annual Fee Rev	-3,000	0	-3,000	.00	-3,000.00	.0%	
40302 Street Opening Permit Rev							
24114 40302 Street Opening Perm	-22,525	0	-22,525	.00	-22,525.00	.0%	
TOTAL Street Opening Permit Rev	-22,525	0	-22,525	.00	-22,525.00	.0%	
40303 Recycling Revenue							
24114 40303 Recycling Revenue	-66,000	0	-66,000	-7,525.39	-58,474.61	11.4%	

BUDGET VS ACTUAL

FOR 2026 02							
ACCOUNTS FOR: 001 General Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL	
TOTAL Recycling Revenue	-66,000	0	-66,000	-7,525.39	-58,474.61	11.4%	
40304 Solid Waste Bag Sales Revenue							
24114 40304 Solid Waste Bag Sal	-100,000	0	-100,000	-9,430.82	-90,569.18	9.4%	
TOTAL Solid Waste Bag Sales Revenue	-100,000	0	-100,000	-9,430.82	-90,569.18	9.4%	
40322 Large Bin Sales Revenue							
24114 40322 Large Bin Sales Rev	-27,500	0	-27,500	-1,098.00	-26,402.00	4.0%	
TOTAL Large Bin Sales Revenue	-27,500	0	-27,500	-1,098.00	-26,402.00	4.0%	
40700 Municipal Garage Labor Charge							
24114 40700 Municipal Garage La	-120,000	0	-120,000	-17,662.25	-102,337.75	14.7%	
TOTAL Municipal Garage Labor Charge	-120,000	0	-120,000	-17,662.25	-102,337.75	14.7%	
TOTAL Pub Works Licenses, Permits &	-349,125	0	-349,125	-35,716.46	-313,408.54	10.2%	
24120 State Revenue Sharing							
40400 State Revenue Sharing Rev							
24120 40400 State Revenue Shari	-4,254,393	0	-4,254,393	-619,321.80	-3,635,071.54	14.6%	
TOTAL State Revenue Sharing Rev	-4,254,393	0	-4,254,393	-619,321.80	-3,635,071.54	14.6%	
TOTAL State Revenue Sharing	-4,254,393	0	-4,254,393	-619,321.80	-3,635,071.54	14.6%	
24121 State Homestead Exemption							
40401 State Homestead Exemption Rev							

BUDGET VS ACTUAL

FOR 2026 02							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
001 General Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
24121 40401 State Homestead Exe	-799,402	0	-799,402	.00	-799,402.07	.0%	
TOTAL State Homestead Exemption Rev	-799,402	0	-799,402	.00	-799,402.07	.0%	
TOTAL State Homestead Exemption	-799,402	0	-799,402	.00	-799,402.07	.0%	
24122 Gen Govt Intergovernmental							
40433 Fed Fish & wildlife Rev Share							
24122 40433 Fed Fish & wildlife	-7,000	0	-7,000	.00	-7,000.00	.0%	
TOTAL Fed Fish & wildlife Rev Share	-7,000	0	-7,000	.00	-7,000.00	.0%	
TOTAL Gen Govt Intergovernmental	-7,000	0	-7,000	.00	-7,000.00	.0%	
24123 Pub Srvcs Intergovernmental							
40402 State G A Reimbursement Rev							
24123 40402 State G A Reimburse	-622,393	0	-622,393	.00	-622,393.10	.0%	
TOTAL State G A Reimbursement Rev	-622,393	0	-622,393	.00	-622,393.10	.0%	
TOTAL Pub Srvcs Intergovernmental	-622,393	0	-622,393	.00	-622,393.10	.0%	
24124 Pub Safety Intergovernmental							
40410 State Witness Fees Rev							
24124 40410 State Witness Fees	-2,500	0	-2,500	.00	-2,500.00	.0%	
TOTAL State Witness Fees Rev	-2,500	0	-2,500	.00	-2,500.00	.0%	
TOTAL Pub Safety Intergovernmental	-2,500	0	-2,500	.00	-2,500.00	.0%	

BUDGET VS ACTUAL

FOR 2026 02							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
001 General Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
24125 Pub Works Intergovernmental							
40404 State Road Assist Program Rev							
24125 40404 State Road Assist P	-200,000	0	-200,000	.00	-200,000.00	.0%	
TOTAL State Road Assist Program Rev	-200,000	0	-200,000	.00	-200,000.00	.0%	
40450 School Dept. Share Revenue							
24125 40450 School Bus Electric	-25,000	0	-25,000	.00	-25,000.00	.0%	
TOTAL School Dept. Share Revenue	-25,000	0	-25,000	.00	-25,000.00	.0%	
TOTAL Pub Works Intergovernmental	-225,000	0	-225,000	.00	-225,000.00	.0%	
24128 State BETE Program Reimburse							
40405 State BETE Reimbursement Reven							
24128 40405 State BETE Reimburs	-348,792	0	-348,792	.00	-348,792.42	.0%	
TOTAL State BETE Reimbursement Reven	-348,792	0	-348,792	.00	-348,792.42	.0%	
TOTAL State BETE Program Reimburse	-348,792	0	-348,792	.00	-348,792.42	.0%	
24140 Investment Income							
40500 Investment Income Revenue							
24140 40500 Investment Income R	-875,000	0	-875,000	.00	-875,000.00	.0%	
TOTAL Investment Income Revenue	-875,000	0	-875,000	.00	-875,000.00	.0%	
40501 Interest on Notes Rec Rev							

BUDGET VS ACTUAL

FOR 2026 02							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
001 General Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
24140 40501 Interest on Notes R	-16,500	0	-16,500	.00	-16,500.00	.0%	
TOTAL Interest on Notes Rec Rev	-16,500	0	-16,500	.00	-16,500.00	.0%	
TOTAL Investment Income	-891,500	0	-891,500	.00	-891,500.00	.0%	
24150 Gen Govt Other							
40559 Miscellaneous Revenue							
24150 40559 Miscellaneous Reven	0	0	0	-5,904.56	5,904.56	100.0%	
TOTAL Miscellaneous Revenue	0	0	0	-5,904.56	5,904.56	100.0%	
TOTAL Gen Govt Other	0	0	0	-5,904.56	5,904.56	100.0%	
24151 Pub Srvcs Other							
40562 Arena Debt Serv Reimburse Rev							
24151 40562 Arena Debt Serv Rei	-62,118	0	-62,118	.00	-62,118.24	.0%	
TOTAL Arena Debt Serv Reimburse Rev	-62,118	0	-62,118	.00	-62,118.24	.0%	
TOTAL Pub Srvcs Other	-62,118	0	-62,118	.00	-62,118.24	.0%	
24152 Pub Safety Other							
40559 Miscellaneous Revenue							
24152 40559 Miscellaneous Reven	-26,380	0	-26,380	.00	-26,380.00	.0%	
TOTAL Miscellaneous Revenue	-26,380	0	-26,380	.00	-26,380.00	.0%	
TOTAL Pub Safety Other	-26,380	0	-26,380	.00	-26,380.00	.0%	

BUDGET VS ACTUAL

FOR 2026 02							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
001 General Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
24153 Pub works Other							
40559 Miscellaneous Revenue							
24153 40559 Miscellaneous Reven	-2,300	0	-2,300	.00	-2,300.00	.0%	
TOTAL Miscellaneous Revenue	-2,300	0	-2,300	.00	-2,300.00	.0%	
TOTAL Pub works Other	-2,300	0	-2,300	.00	-2,300.00	.0%	
24199 Transfers In							
40801 Transfer in from Other Funds							
24199 40801 Transfer in from Ot	-2,412,818	0	-2,412,818	.00	-2,412,817.95	.0%	
TOTAL Transfer in from Other Funds	-2,412,818	0	-2,412,818	.00	-2,412,817.95	.0%	
TOTAL Transfers In	-2,412,818	0	-2,412,818	.00	-2,412,817.95	.0%	
44444 Encampment 2024							
33333 NON-REIMBURSABLE EXP							
44444 33333 NON-REIMBURSABLE EX	0	0	0	43,550.00	-43,550.00	100.0%	
TOTAL NON-REIMBURSABLE EXP	0	0	0	43,550.00	-43,550.00	100.0%	
TOTAL Encampment 2024	0	0	0	43,550.00	-43,550.00	100.0%	
TOTAL General Fund	32,163,429	0	32,163,429	3,717,743.55	28,445,685.91	11.6%	
TOTAL REVENUES	-17,370,842	0	-17,370,842	-1,561,898.00	-15,808,944.06		
TOTAL EXPENSES	49,534,272	0	49,534,272	5,279,641.55	44,254,629.97		

BUDGET VS ACTUAL

FOR 2026 02							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
002 Designated Fund Bal Sub-Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
22004 Des. F/B Public Works							
60604 Road Construc/Improve Cap							
22004 60604 Road Construc/Impro	0	0	0	44,370.16	-44,370.16	100.0%	
TOTAL Road Construc/Improve Cap	0	0	0	44,370.16	-44,370.16	100.0%	
TOTAL Des. F/B Public Works	0	0	0	44,370.16	-44,370.16	100.0%	
TOTAL Designated Fund Bal Sub-Fund	0	0	0	44,370.16	-44,370.16	100.0%	
TOTAL EXPENSES	0	0	0	44,370.16	-44,370.16		

BUDGET VS ACTUAL

FOR 2026 02

ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT
003 Employee Severance Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL
31103 Employee Severance						
60125 Severance Pay Expense						
31103 60125 Severance Pay Expen	0	0	0	1,578.45	-1,578.45	100.0%
TOTAL Severance Pay Expense	0	0	0	1,578.45	-1,578.45	100.0%
60201 FICA/Medicare-ER Share Exp						
31103 60201 FICA/Medicare-ER Sh	0	0	0	84.70	-84.70	100.0%
TOTAL FICA/Medicare-ER Share Exp	0	0	0	84.70	-84.70	100.0%
TOTAL Employee Severance	0	0	0	1,663.15	-1,663.15	100.0%
TOTAL Employee Severance Fund	0	0	0	1,663.15	-1,663.15	100.0%
TOTAL EXPENSES	0	0	0	1,663.15	-1,663.15	

BUDGET VS ACTUAL

FOR 2026 02							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
201 Industrial Park Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
31101 Industrial Park Improvements							
60400 Electricity Expense							
31101 60400 Electricity Expense	0	0	0	61.13	-61.13	100.0%	
TOTAL Electricity Expense	0	0	0	61.13	-61.13	100.0%	
60454 Grounds Maint/Improve Exp							
31101 60454 Grounds Maint/Impro	0	0	0	425.00	-425.00	100.0%	
TOTAL Grounds Maint/Improve Exp	0	0	0	425.00	-425.00	100.0%	
TOTAL Industrial Park Improvements	0	0	0	486.13	-486.13	100.0%	
TOTAL Industrial Park Fund	0	0	0	486.13	-486.13	100.0%	
TOTAL EXPENSES	0	0	0	486.13	-486.13		

BUDGET VS ACTUAL

FOR 2026 02							
ACCOUNTS FOR: 202	Mooring Fees Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL
31102 Mooring Fees							
40240 Mooring Fee Revenue							
31102 40240	Mooring Fee Revenue	-39,000	0	-39,000	-20.00	-38,980.00	.1%
	TOTAL Mooring Fee Revenue	-39,000	0	-39,000	-20.00	-38,980.00	.1%
40500 Investment Income Revenue							
31102 40500	Investment Income R	-2,600	0	-2,600	.00	-2,600.00	.0%
	TOTAL Investment Income Revenue	-2,600	0	-2,600	.00	-2,600.00	.0%
40801 Transfer in from Other Funds							
31102 40801	Transfer in from Ot	-15,000	0	-15,000	.00	-15,000.00	.0%
	TOTAL Transfer in from Other Funds	-15,000	0	-15,000	.00	-15,000.00	.0%
60121 Annual Stipend Pay Expense							
31102 60121	Council/Stipend Exp	18,000	0	18,000	4,500.00	13,500.00	25.0%
	TOTAL Annual Stipend Pay Expense	18,000	0	18,000	4,500.00	13,500.00	25.0%
60201 FICA/Medicare-ER Share Exp							
31102 60201	FICA/Medicare-ER Sh	1,377	0	1,377	344.25	1,032.75	25.0%
	TOTAL FICA/Medicare-ER Share Exp	1,377	0	1,377	344.25	1,032.75	25.0%
60251 Conferences/Training Expense							
31102 60251	Conferences/Trainin	700	0	700	.00	700.00	.0%

BUDGET VS ACTUAL

FOR 2026 02							
ACCOUNTS FOR: 202	Mooring Fees Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL
	TOTAL Conferences/Training Expense	700	0	700	.00	700.00	.0%
60253 Food/Lodging Expense							
31102 60253	Food/Lodging Expens	670	0	670	.00	670.00	.0%
	TOTAL Food/Lodging Expense	670	0	670	.00	670.00	.0%
60256 Dues/Memberships Expense							
31102 60256	Dues/Memberships Ex	200	0	200	.00	200.00	.0%
	TOTAL Dues/Memberships Expense	200	0	200	.00	200.00	.0%
60310 Service Contracts Expense							
31102 60310	Service Contracts E	10,000	0	10,000	.00	10,000.00	.0%
	TOTAL Service Contracts Expense	10,000	0	10,000	.00	10,000.00	.0%
60312 Temporary Contract Help Exp							
31102 60312	Temporary Contract	5,500	0	5,500	.00	5,500.00	.0%
	TOTAL Temporary Contract Help Exp	5,500	0	5,500	.00	5,500.00	.0%
60370 workers Comp Insurance Exp							
31102 60370	workers Comp Insura	736	0	736	.00	736.00	.0%
	TOTAL Workers Comp Insurance Exp	736	0	736	.00	736.00	.0%
60411 Gasoline Expense							
31102 60411	Gasoline Expense	520	0	520	.00	520.00	.0%

BUDGET VS ACTUAL

FOR 2026 02

ACCOUNTS FOR: 202	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL
Mooring Fees Fund						
TOTAL Gasoline Expense	520	0	520	.00	520.00	.0%
60799 Transfer Out to Other Funds						
31102 60799 Transfer Out to Oth	6,545	0	6,545	.00	6,545.00	.0%
TOTAL Transfer Out to Other Funds	6,545	0	6,545	.00	6,545.00	.0%
TOTAL Mooring Fees	-12,352	0	-12,352	4,824.25	-17,176.25	-39.1%
TOTAL Mooring Fees Fund	-12,352	0	-12,352	4,824.25	-17,176.25	-39.1%
TOTAL REVENUES	-56,600	0	-56,600	-20.00	-56,580.00	
TOTAL EXPENSES	44,248	0	44,248	4,844.25	39,403.75	

BUDGET VS ACTUAL

FOR 2026 02							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
204 Police Special Duty Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
31104 Police Special Duty							
60105 F-T Employee Wage Exp							
31104 60105 F-T Employee Wage E	0	0	0	300.00	-300.00	100.0%	
TOTAL F-T Employee Wage Exp	0	0	0	300.00	-300.00	100.0%	
60201 FICA/Medicare-ER Share Exp							
31104 60201 FICA/Medicare-ER Sh	0	0	0	21.65	-21.65	100.0%	
TOTAL FICA/Medicare-ER Share Exp	0	0	0	21.65	-21.65	100.0%	
60202 MPERS-Employer Share Exp							
31104 60202 MPERS Employer Shar	0	0	0	39.60	-39.60	100.0%	
TOTAL MPERS-Employer Share Exp	0	0	0	39.60	-39.60	100.0%	
60211 NNEBT Ins Employer Share Exp							
31104 60211 NNEBT Ins Employer	0	0	0	83.57	-83.57	100.0%	
TOTAL NNEBT Ins Employer Share Exp	0	0	0	83.57	-83.57	100.0%	
60217 RHSA Plan ER Share							
31104 60217 RHSA Plan ER Share	0	0	0	2.23	-2.23	100.0%	
TOTAL RHSA Plan ER Share	0	0	0	2.23	-2.23	100.0%	
TOTAL Police Special Duty	0	0	0	447.05	-447.05	100.0%	

BUDGET VS ACTUAL

FOR 2026 02							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
204 Police Special Duty Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
TOTAL Police Special Duty Fund	0	0	0	447.05	-447.05	100.0%	
TOTAL EXPENSES	0	0	0	447.05	-447.05		

BUDGET VS ACTUAL

FOR 2026 02							
ACCOUNTS FOR:		ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT
206	Pool Beach Permits Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL
31106 Pool Beaches Ops/Improves							
40241 Res Beach Parking Permit Rev							
31106 40241	Res Beach Parking P	-60,000	0	-60,000	-11,405.00	-48,595.00	19.0%
	TOTAL Res Beach Parking Permit Rev	-60,000	0	-60,000	-11,405.00	-48,595.00	19.0%
40242 Non-Res Season Permit Rev							
31106 40242	Non-Res Season Perm	-5,250	0	-5,250	-1,470.00	-3,780.00	28.0%
	TOTAL Non-Res Season Permit Rev	-5,250	0	-5,250	-1,470.00	-3,780.00	28.0%
40313 Non-Resident 1 Day Permit Rev							
31106 40313	Non-Resident 1 Day	-49,210	0	-49,210	.00	-49,210.00	.0%
	TOTAL Non-Resident 1 Day Permit Rev	-49,210	0	-49,210	.00	-49,210.00	.0%
40314 Non-Resident 3 Day Permit Rev							
31106 40314	Non-Resident 3 Day	-4,800	0	-4,800	.00	-4,800.00	.0%
	TOTAL Non-Resident 3 Day Permit Rev	-4,800	0	-4,800	.00	-4,800.00	.0%
40315 Non-Resident 7 Day Permit Rev							
31106 40315	Non-Resident 7 Day	-10,000	0	-10,000	-2,515.00	-7,485.00	25.2%
	TOTAL Non-Resident 7 Day Permit Rev	-10,000	0	-10,000	-2,515.00	-7,485.00	25.2%
40500 Investment Income Revenue							
31106 40500	Investment Income R	-1,020	0	-1,020	.00	-1,020.00	.0%

BUDGET VS ACTUAL

FOR 2026 02							
ACCOUNTS FOR: 206	Pool Beach Permits Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL
	TOTAL Investment Income Revenue	-1,020	0	-1,020	.00	-1,020.00	.0%
60107 Temp/Seasonal Emp Wage Exp							
31106 60107	Temp Employee Wage	105,100	0	105,100	33,101.75	71,998.25	31.5%
	TOTAL Temp/Seasonal Emp Wage Exp	105,100	0	105,100	33,101.75	71,998.25	31.5%
60111 Overtime Wage Expense							
31106 60111	Overtime Wage Expen	0	0	0	1,213.88	-1,213.88	100.0%
	TOTAL Overtime Wage Expense	0	0	0	1,213.88	-1,213.88	100.0%
60201 FICA/Medicare-ER Share Exp							
31106 60201	FICA/Medicare-ER Sh	0	0	0	2,625.15	-2,625.15	100.0%
	TOTAL FICA/Medicare-ER Share Exp	0	0	0	2,625.15	-2,625.15	100.0%
60313 Construction Services Expense							
31106 60313	Construction Servic	5,000	0	5,000	.00	5,000.00	.0%
	TOTAL Construction Services Expense	5,000	0	5,000	.00	5,000.00	.0%
60374 Flood Insurance Expense							
31106 60374	Flood Insurance Exp	1,400	0	1,400	.00	1,400.00	.0%
	TOTAL Flood Insurance Expense	1,400	0	1,400	.00	1,400.00	.0%
60450 Building Repair/Maint Exp							
31106 60450	Building Repair/Mai	500	0	500	.00	500.00	.0%

BUDGET VS ACTUAL

FOR 2026 02							
ACCOUNTS FOR: 206	Pool Beach Permits Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL
	TOTAL Building Repair/Maint Exp	500	0	500	.00	500.00	.0%
60455 Preventive Maintenance							
31106 60455	Beach/Dune Maint/Im	10,000	0	10,000	312.47	9,687.53	3.1%
	TOTAL Preventive Maintenance	10,000	0	10,000	312.47	9,687.53	3.1%
60501 Operating Supp/Eqt Non-Cap							
31106 60501	Operating Supp/Eqt	8,000	0	8,000	904.62	7,095.38	11.3%
	TOTAL Operating Supp/Eqt Non-Cap	8,000	0	8,000	904.62	7,095.38	11.3%
60799 Transfer Out to Other Funds							
31106 60799	Transfer Out to Oth	28,707	0	28,707	.00	28,706.70	.0%
	TOTAL Transfer Out to Other Funds	28,707	0	28,707	.00	28,706.70	.0%
	TOTAL Pool Beaches Ops/Improves	28,427	0	28,427	22,767.87	5,658.83	80.1%
	TOTAL Pool Beach Permits Fund	28,427	0	28,427	22,767.87	5,658.83	80.1%
	TOTAL REVENUES	-130,280	0	-130,280	-15,390.00	-114,890.00	
	TOTAL EXPENSES	158,707	0	158,707	38,157.87	120,548.83	

BUDGET VS ACTUAL

FOR 2026 02							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
207 Dog License Fees Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
31107 City Dog Licenses							
40224 Dog License Revenue							
31107 40224 Dog License Revenue	0	0	0	-5.00	5.00	100.0%	
TOTAL Dog License Revenue	0	0	0	-5.00	5.00	100.0%	
40225 Dog Spay/Neuter Lic Rev							
31107 40225 Dog Spay/Neuter Lic	0	0	0	-30.00	30.00	100.0%	
TOTAL Dog Spay/Neuter Lic Rev	0	0	0	-30.00	30.00	100.0%	
40228 Dog Duplicate License Rev							
31107 40228 Dog Duplicate Licens	0	0	0	-75.00	75.00	100.0%	
TOTAL Dog Duplicate License Rev	0	0	0	-75.00	75.00	100.0%	
TOTAL City Dog Licenses	0	0	0	-110.00	110.00	100.0%	
TOTAL Dog License Fees Fund	0	0	0	-110.00	110.00	100.0%	
TOTAL REVENUES	0	0	0	-110.00	110.00		

BUDGET VS ACTUAL

FOR 2026 02							
ACCOUNTS FOR: 212 CDBG Grants Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL	
31117 CDBG Grant Administration							
60102 Mid Mgmt Hrly Employee Wage Ex							
31117 60102 Mid Mgmt Hrly Emplo	0	0	0	1,211.55	-1,211.55	100.0%	
TOTAL Mid Mgmt Hrly Employee Wage Ex	0	0	0	1,211.55	-1,211.55	100.0%	
60105 F-T Employee Wage Exp							
31117 60105 F-T Employee Wage E	63,246	0	63,246	.00	63,245.52	.0%	
TOTAL F-T Employee Wage Exp	63,246	0	63,246	.00	63,245.52	.0%	
60201 FICA/Medicare-ER Share Exp							
31117 60201 FICA/Medicare-ER Sh	5,250	0	5,250	85.65	5,164.56	1.6%	
TOTAL FICA/Medicare-ER Share Exp	5,250	0	5,250	85.65	5,164.56	1.6%	
60202 MPERS-Employer Share Exp							
31117 60202 MPERS-Employer Shar	0	0	0	123.57	-123.57	100.0%	
TOTAL MPERS-Employer Share Exp	0	0	0	123.57	-123.57	100.0%	
60203 457 Plan-Employer Share Exp							
31117 60203 457 Plan-Employer S	3,885	0	3,885	.00	3,884.73	.0%	
TOTAL 457 Plan-Employer Share Exp	3,885	0	3,885	.00	3,884.73	.0%	
60210 HPHC Ins Employer Share Exp							
31117 60210 HPHC Ins Employer S	276	0	276	330.26	-53.78	119.5%	

BUDGET VS ACTUAL

FOR 2026 02							
ACCOUNTS FOR: 212 CDBG Grants Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL	
TOTAL HPHC Ins Employer Share Exp	276	0	276	330.26	-53.78	119.5%	
60212 S-T Disability ER Share Exp							
31117 60212 S-T Disability ER S	167	0	167	1.09	165.71	.7%	
TOTAL S-T Disability ER Share Exp	167	0	167	1.09	165.71	.7%	
60217 RHSA Plan ER Share							
31117 60217 RHSA Plan ER Share	780	0	780	10.50	769.50	1.3%	
TOTAL RHSA Plan ER Share	780	0	780	10.50	769.50	1.3%	
60314 Public Services Contracted							
31117 60314 Public Services Con	0	0	0	110.00	-110.00	100.0%	
TOTAL Public Services Contracted	0	0	0	110.00	-110.00	100.0%	
60370 workers Comp Insurance Exp							
31117 60370 workers Comp Insura	229	0	229	.00	229.00	.0%	
TOTAL Workers Comp Insurance Exp	229	0	229	.00	229.00	.0%	
TOTAL CDBG Grant Administration	73,833	0	73,833	1,872.62	71,960.12	2.5%	
TOTAL CDBG Grants Fund	73,833	0	73,833	1,872.62	71,960.12	2.5%	
TOTAL EXPENSES	73,833	0	73,833	1,872.62	71,960.12		

BUDGET VS ACTUAL

FOR 2026 02							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
216 Airport Operating Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
31132 Airport Operations							
40243 Airport Storage/Tiedowns Rev							
31132 40243 Airport Storage/Tie	-30,000	0	-30,000	-520.00	-29,480.00	1.7%	
TOTAL Airport Storage/Tiedowns Rev	-30,000	0	-30,000	-520.00	-29,480.00	1.7%	
40556 Goods Sold Revenue							
31132 40556 Goods Sold Revenue	-150	0	-150	.00	-150.00	.0%	
TOTAL Goods Sold Revenue	-150	0	-150	.00	-150.00	.0%	
40564 Airport Fuel Sales Rev							
31132 40564 Airport Fuel Sales	-87,750	0	-87,750	-13,841.79	-73,908.21	15.8%	
TOTAL Airport Fuel Sales Rev	-87,750	0	-87,750	-13,841.79	-73,908.21	15.8%	
40570 Rental Car Rebates							
31132 40570 Rental Car Rebates	-150	0	-150	.00	-150.00	.0%	
TOTAL Rental Car Rebates	-150	0	-150	.00	-150.00	.0%	
40606 Rental Fleurent Hangar 7I							
31132 40606 Rental Fleurent Han	-272	0	-272	.00	-272.00	.0%	
TOTAL Rental Fleurent Hangar 7I	-272	0	-272	.00	-272.00	.0%	
40607 Rental Tieman Hangar 7E							
31132 40607 Rental Tieman Hanga	-440	0	-440	.00	-440.00	.0%	

BUDGET VS ACTUAL

FOR 2026 02							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
216 Airport Operating Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
TOTAL Rental Tieman Hangar 7E	-440	0	-440	.00	-440.00	.0%	
40608 Rental Morin Hangar 7A							
31132 40608 Rental Morin Hangar	-426	0	-426	.00	-426.00	.0%	
TOTAL Rental Morin Hangar 7A	-426	0	-426	.00	-426.00	.0%	
40609 Rental Bryand Hangar 7B							
31132 40609 Rental Bryand Hanga	-407	0	-407	.00	-407.00	.0%	
TOTAL Rental Bryand Hangar 7B	-407	0	-407	.00	-407.00	.0%	
40610 Rental EAA Hangar							
31132 40610 Rental EAA Hangar	-1,086	0	-1,086	.00	-1,086.00	.0%	
TOTAL Rental EAA Hangar	-1,086	0	-1,086	.00	-1,086.00	.0%	
40611 Rental Ryco Hangar 7C							
31132 40611 Rental Ryco Hangar	-420	0	-420	.00	-420.00	.0%	
TOTAL Rental Ryco Hangar 7C	-420	0	-420	.00	-420.00	.0%	
40612 Rental Cloutier Hangar 7D							
31132 40612 Rental Cloutier Han	-420	0	-420	-405.20	-14.80	96.5%	
TOTAL Rental Cloutier Hangar 7D	-420	0	-420	-405.20	-14.80	96.5%	
40613 Rental Polakewich Hangar 7F							
31132 40613 Rental Ryco Hangar	-407	0	-407	.00	-407.00	.0%	

BUDGET VS ACTUAL

FOR 2026 02							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
216 Airport Operating Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
TOTAL Rental Polakewich Hangar 7F	-407	0	-407	.00	-407.00	.0%	
40614 Rental Ryco Hangar 1							
31132 40614 Rental Ryco Hangar	-1,662	0	-1,662	.00	-1,662.00	.0%	
TOTAL Rental Ryco Hangar 1	-1,662	0	-1,662	.00	-1,662.00	.0%	
40615 Rental Bertrand Hangar 7G							
31132 40615 Rental Bertrand Han	-407	0	-407	.00	-407.00	.0%	
TOTAL Rental Bertrand Hangar 7G	-407	0	-407	.00	-407.00	.0%	
40616 Rental Bertrand Hangar Lot 3							
31132 40616 Rental Bertrand Han	-869	0	-869	.00	-869.00	.0%	
TOTAL Rental Bertrand Hangar Lot 3	-869	0	-869	.00	-869.00	.0%	
40617 Rental Keller Hangar Lot 2							
31132 40617 Rental Ware Hangar	-667	0	-667	.00	-667.00	.0%	
TOTAL Rental Keller Hangar Lot 2	-667	0	-667	.00	-667.00	.0%	
40618 Rental Sinclair Hangar 7H							
31132 40618 Rental Sinclair Han	-363	0	-363	.00	-363.00	.0%	
TOTAL Rental Sinclair Hangar 7H	-363	0	-363	.00	-363.00	.0%	
40619 Rental Lariviere Hangar Lot 4							
31132 40619 Rental Lariviere Ha	-998	0	-998	.00	-998.00	.0%	

BUDGET VS ACTUAL

FOR 2026 02							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
216 Airport Operating Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
TOTAL Rental Lariviere Hangar Lot 4	-998	0	-998	.00	-998.00	.0%	
40620 Rental DEW LLC Hangar 5A&B							
31132 40620 Rental DEW LLC Hang	-1,086	0	-1,086	867.51	-1,953.51	-79.9%	
TOTAL Rental DEW LLC Hangar 5A&B	-1,086	0	-1,086	867.51	-1,953.51	-79.9%	
40621 Rental Morris Hangar 5D							
31132 40621 Rental Morris Hanga	-426	0	-426	.00	-426.00	.0%	
TOTAL Rental Morris Hangar 5D	-426	0	-426	.00	-426.00	.0%	
40622 Rental DEW LLC Hangar 5C							
31132 40622 Rental DEW LLC Hang	-440	0	-440	.00	-440.00	.0%	
TOTAL Rental DEW LLC Hangar 5C	-440	0	-440	.00	-440.00	.0%	
40624 Rental Cross Hangar 5E							
31132 40624 Rental Cross Hangar	-440	0	-440	.00	-440.00	.0%	
TOTAL Rental Cross Hangar 5E	-440	0	-440	.00	-440.00	.0%	
40625 Rental GAL-AIR LLC Hangar 5G							
31132 40625 Rental GAL-AIR LLC	-407	0	-407	.00	-407.00	.0%	
TOTAL Rental GAL-AIR LLC Hangar 5G	-407	0	-407	.00	-407.00	.0%	
40626 Rental Godburn Hangar 5H							
31132 40626 Rental Godburn Hang	-407	0	-407	.00	-407.00	.0%	

BUDGET VS ACTUAL

FOR 2026 02							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
216 Airport Operating Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
TOTAL Rental Godburn Hangar 5H	-407	0	-407	.00	-407.00	.0%	
40627 Rental McGahey Hangar 5F							
31132 40627 Rental McGahey Hang	-7	0	-7	.00	-7.00	.0%	
TOTAL Rental McGahey Hangar 5F	-7	0	-7	.00	-7.00	.0%	
40628 Rental Pate Hangar 5I							
31132 40628 Rental Pate Hangar	0	0	0	414.98	-414.98	100.0%	
TOTAL Rental Pate Hangar 5I	0	0	0	414.98	-414.98	100.0%	
40629 Rental Glaude Hangar 6F							
31132 40629 Rental Glaude Hanga	-865	0	-865	.00	-865.00	.0%	
TOTAL Rental Glaude Hangar 6F	-865	0	-865	.00	-865.00	.0%	
40632 Rental Gadbois Hangar 6A							
31132 40632 Rental Gadbois Hang	-853	0	-853	.00	-853.00	.0%	
TOTAL Rental Gadbois Hangar 6A	-853	0	-853	.00	-853.00	.0%	
40634 Rental Great Moose Hangar 6C							
31132 40634 Rental RJ Aviation	-671	0	-671	.00	-671.00	.0%	
TOTAL Rental Great Moose Hangar 6C	-671	0	-671	.00	-671.00	.0%	
40635 Rental Saucier Hangar 6B							
31132 40635 Rental Saucier Hang	-704	0	-704	.00	-704.00	.0%	

BUDGET VS ACTUAL

FOR 2026 02							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
216 Airport Operating Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
TOTAL Rental Saucier Hangar 6B	-704	0	-704	.00	-704.00	.0%	
40636 Rental Apte Hangar 6E							
31132 40636 Rental Apte Hangar	-728	0	-728	.00	-728.00	.0%	
TOTAL Rental Apte Hangar 6E	-728	0	-728	.00	-728.00	.0%	
40637 Rental Rousseau Hangar 6D							
31132 40637 Rental Rousseau Han	-588	0	-588	.00	-588.00	.0%	
TOTAL Rental Rousseau Hangar 6D	-588	0	-588	.00	-588.00	.0%	
40801 Transfer in from Other Funds							
31132 40801 General Fund Subsid	-35,000	0	-35,000	.00	-35,000.00	.0%	
TOTAL Transfer in from Other Funds	-35,000	0	-35,000	.00	-35,000.00	.0%	
60106 P-T Employee Wage Exp							
31132 60106 P-T Employee Wage E	6,567	0	6,567	.00	6,566.76	.0%	
TOTAL P-T Employee Wage Exp	6,567	0	6,567	.00	6,566.76	.0%	
60201 FICA/Medicare-ER Share Exp							
31132 60201 FICA/Medicare-ER Sh	502	0	502	.00	502.36	.0%	
TOTAL FICA/Medicare-ER Share Exp	502	0	502	.00	502.36	.0%	
60217 RHSA Plan ER Share							
31132 60217 RHSA Plan ER Share	780	0	780	.00	780.00	.0%	

BUDGET VS ACTUAL

FOR 2026 02							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
216 Airport Operating Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
TOTAL RHSA Plan ER Share	780	0	780	.00	780.00	.0%	
60230 Clothing/Uniforms Expense							
31132 60230 Clothing/Uniforms E	150	0	150	.00	150.00	.0%	
TOTAL Clothing/Uniforms Expense	150	0	150	.00	150.00	.0%	
60310 Service Contracts Expense							
31132 60310 Service Contracts E	10,000	0	10,000	443.75	9,556.25	4.4%	
TOTAL Service Contracts Expense	10,000	0	10,000	443.75	9,556.25	4.4%	
60320 Advertising							
31132 60320 Advertising	750	0	750	.00	750.00	.0%	
TOTAL Advertising	750	0	750	.00	750.00	.0%	
60331 Land/Building Lease Expense							
31132 60331 Land/Building Lease	3,600	0	3,600	1,800.00	1,800.00	50.0%	
TOTAL Land/Building Lease Expense	3,600	0	3,600	1,800.00	1,800.00	50.0%	
60370 Workers Comp Insurance Exp							
31132 60370 Workers Comp Insura	221	0	221	.00	221.00	.0%	
TOTAL Workers Comp Insurance Exp	221	0	221	.00	221.00	.0%	
60371 General Insurance Expense							
31132 60371 General Insurance E	11,634	0	11,634	.00	11,634.00	.0%	

BUDGET VS ACTUAL

FOR 2026 02							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
216 Airport Operating Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
TOTAL General Insurance Expense	11,634	0	11,634	.00	11,634.00	.0%	
60400 Electricity Expense							
31132 60400 Electricity Expense	3,600	0	3,600	177.23	3,422.77	4.9%	
TOTAL Electricity Expense	3,600	0	3,600	177.23	3,422.77	4.9%	
60401 Water Expense							
31132 60401 Water Expense	320	0	320	.00	320.00	.0%	
TOTAL Water Expense	320	0	320	.00	320.00	.0%	
60402 Phone/Celular/Paging Exp							
31132 60402 Phone/Celular/Pagin	5,100	0	5,100	.00	5,100.00	.0%	
TOTAL Phone/Celular/Paging Exp	5,100	0	5,100	.00	5,100.00	.0%	
60404 Sewer User Fee Expense							
31132 60404 Sewer User Fee Expe	450	0	450	.00	450.00	.0%	
TOTAL Sewer User Fee Expense	450	0	450	.00	450.00	.0%	
60405 Heating Fuel Expense							
31132 60405 Heating Fuel Expens	500	0	500	.00	500.00	.0%	
TOTAL Heating Fuel Expense	500	0	500	.00	500.00	.0%	
60410 Diesel Fuel Expense							
31132 60410 Diesel Fuel Expense	1,300	0	1,300	49.68	1,250.32	3.8%	

BUDGET VS ACTUAL

FOR 2026 02							
ACCOUNTS FOR: 216	FOR: Airport Operating Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL
	TOTAL Diesel Fuel Expense	1,300	0	1,300	49.68	1,250.32	3.8%
	60411 Gasoline Expense						
31132	60411 Gasoline Expense	85,000	0	85,000	.00	85,000.00	.0%
	TOTAL Gasoline Expense	85,000	0	85,000	.00	85,000.00	.0%
	60450 Building Repair/Maint Exp						
31132	60450 Building Repair/Mai	12,000	0	12,000	.00	12,000.00	.0%
	TOTAL Building Repair/Maint Exp	12,000	0	12,000	.00	12,000.00	.0%
	60452 Operating Equip Repair Exp						
31132	60452 Operating Equip Rep	4,500	0	4,500	.00	4,500.00	.0%
	TOTAL Operating Equip Repair Exp	4,500	0	4,500	.00	4,500.00	.0%
	60453 Vehicle Repair/Tires/Oil Exp						
31132	60453 Vehicle Repair/Tire	6,000	0	6,000	.00	6,000.00	.0%
	TOTAL Vehicle Repair/Tires/Oil Exp	6,000	0	6,000	.00	6,000.00	.0%
	60454 Grounds Maint/Improve Exp						
31132	60454 Grounds Maint/Impro	4,000	0	4,000	.00	4,000.00	.0%
	TOTAL Grounds Maint/Improve Exp	4,000	0	4,000	.00	4,000.00	.0%
	60500 Admin/Office Supp/Eqt Non-Cap						
31132	60500 Admin/Office Supp/E	1,500	0	1,500	.00	1,500.00	.0%

BUDGET VS ACTUAL

FOR 2026 02							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
216 Airport Operating Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
TOTAL Admin/Office Supp/Eqt Non-Cap	1,500	0	1,500	.00	1,500.00	.0%	
60501 Operating Supp/Eqt Non-Cap							
31132 60501 Operating Supp/Eqt	3,000	0	3,000	.00	3,000.00	.0%	
TOTAL Operating Supp/Eqt Non-Cap	3,000	0	3,000	.00	3,000.00	.0%	
60797 Miscellaneous Expense							
31132 60797 Miscellaneous Expen	500	0	500	.00	500.00	.0%	
TOTAL Miscellaneous Expense	500	0	500	.00	500.00	.0%	
60799 Transfer Out to Other Funds							
31132 60799 Transfer Out to Oth	3,048	0	3,048	.00	3,048.00	.0%	
TOTAL Transfer Out to Other Funds	3,048	0	3,048	.00	3,048.00	.0%	
TOTAL Airport Operations	-4,494	0	-4,494	-11,013.84	6,519.96	245.1%	
31240 Airport Reimbursable Improve.							
60306 Other Prof/Consult Srvs Exp							
31240 60306 Other Prof/Consult	0	0	0	5,142.50	-5,142.50	100.0%	
TOTAL Other Prof/Consult Srvs Exp	0	0	0	5,142.50	-5,142.50	100.0%	
TOTAL Airport Reimbursable Improve.	0	0	0	5,142.50	-5,142.50	100.0%	
TOTAL Airport Operating Fund	-4,494	0	-4,494	-5,871.34	1,377.46	130.7%	
TOTAL REVENUES	-169,516	0	-169,516	-13,484.50	-156,031.50		
TOTAL EXPENSES	165,022	0	165,022	7,613.16	157,408.96		

BUDGET VS ACTUAL

FOR 2026 02							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD		REMAINING	PCT
223 Environmental Reserve Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE		REVENUE	USE/COL
31152 Environmental Resrv Operations							
40500 Investment Income Revenue							
31152 40500 Investment Income R	-272	0	-272	.00		-272.00	.0%
TOTAL Investment Income Revenue	-272	0	-272	.00		-272.00	.0%
TOTAL Environmental Resrv Operations	-272	0	-272	.00		-272.00	.0%
TOTAL Environmental Reserve Fund	-272	0	-272	.00		-272.00	.0%
TOTAL REVENUES	-272	0	-272	.00		-272.00	

BUDGET VS ACTUAL

FOR 2026 02							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
224 Recreation Programs Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
31201 Recreation General Programs							
40296 Recreation Program Fee Rev							
31201 40296 Recreation Program	-12,000	0	-12,000	-1,875.00	-10,125.00	15.6%	
TOTAL Recreation Program Fee Rev	-12,000	0	-12,000	-1,875.00	-10,125.00	15.6%	
40557 Donations Received Revenue							
31201 40557 Donations Received	-5,000	0	-5,000	.00	-5,000.00	.0%	
TOTAL Donations Received Revenue	-5,000	0	-5,000	.00	-5,000.00	.0%	
60365 Recreation Programs Expense							
31201 60365 Recreation Program	6,000	0	6,000	.00	6,000.00	.0%	
TOTAL Recreation Programs Expense	6,000	0	6,000	.00	6,000.00	.0%	
60799 Transfer Out to Other Funds							
31201 60799 Transfer Out to Oth	224,108	0	224,108	.00	224,108.00	.0%	
TOTAL Transfer Out to Other Funds	224,108	0	224,108	.00	224,108.00	.0%	
TOTAL Recreation General Programs	213,108	0	213,108	-1,875.00	214,983.00	-.9%	
31204 Recreation Safari Camp							
40296 Recreation Program Fee Rev							
31204 40296 Recreation Program	-245,000	0	-245,000	-11,463.11	-233,536.89	4.7%	

BUDGET VS ACTUAL

FOR 2026 02							
ACCOUNTS FOR: 224 Recreation Programs Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL	
TOTAL Recreation Program Fee Rev	-245,000	0	-245,000	-11,463.11	-233,536.89	4.7%	
60107 Temp/Seasonal Emp Wage Exp							
31204 60107 Temp/Seasonal Emp w	208,670	0	208,670	41,287.79	167,382.21	19.8%	
TOTAL Temp/Seasonal Emp Wage Exp	208,670	0	208,670	41,287.79	167,382.21	19.8%	
60111 Overtime Wage Expense							
31204 60111 Overtime Wage Expen	0	0	0	483.76	-483.76	100.0%	
TOTAL Overtime Wage Expense	0	0	0	483.76	-483.76	100.0%	
60201 FICA/Medicare-ER Share Exp							
31204 60201 FICA/Medicare-ER Sh	15,963	0	15,963	3,195.53	12,767.73	20.0%	
TOTAL FICA/Medicare-ER Share Exp	15,963	0	15,963	3,195.53	12,767.73	20.0%	
60365 Recreation Programs Expense							
31204 60365 Recreation Program	59,271	0	59,271	2,105.68	57,165.32	3.6%	
TOTAL Recreation Programs Expense	59,271	0	59,271	2,105.68	57,165.32	3.6%	
60370 Workers Comp Insurance Exp							
31204 60370 Workers Comp Insura	5,857	0	5,857	.00	5,857.00	.0%	
TOTAL Workers Comp Insurance Exp	5,857	0	5,857	.00	5,857.00	.0%	
TOTAL Recreation Safari Camp	44,761	0	44,761	35,609.65	9,151.61	79.6%	
31206 Recreation Outdoor Summer Bona							

BUDGET VS ACTUAL

FOR 2026 02							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
224 Recreation Programs Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
40296 Recreation Program Fee Rev							
31206 40296 Recreation Program	-436,350	0	-436,350	-2,216.00	-434,134.00	.5%	
TOTAL Recreation Program Fee Rev	-436,350	0	-436,350	-2,216.00	-434,134.00	.5%	
60105 F-T Employee Wage Exp							
31206 60105 F-T Employee Wage E	0	0	0	18,209.43	-18,209.43	100.0%	
TOTAL F-T Employee Wage Exp	0	0	0	18,209.43	-18,209.43	100.0%	
60106 P-T Employee Wage Exp							
31206 60106 P-T Employee Wage E	126,000	0	126,000	52,741.97	73,258.03	41.9%	
TOTAL P-T Employee Wage Exp	126,000	0	126,000	52,741.97	73,258.03	41.9%	
60107 Temp/Seasonal Emp Wage Exp							
31206 60107 Temp/Seasonal Emp W	500	0	500	4,364.75	-3,864.75	873.0%	
TOTAL Temp/Seasonal Emp Wage Exp	500	0	500	4,364.75	-3,864.75	873.0%	
60111 Overtime Wage Expense							
31206 60111 Overtime Wage Expen	0	0	0	730.13	-730.13	100.0%	
TOTAL Overtime Wage Expense	0	0	0	730.13	-730.13	100.0%	
60201 FICA/Medicare-ER Share Exp							
31206 60201 FICA/Medicare-ER Sh	11,671	0	11,671	5,747.82	5,923.02	49.2%	

BUDGET VS ACTUAL

FOR 2026 02							
ACCOUNTS FOR: 224 Recreation Programs Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL	
TOTAL FICA/Medicare-ER Share Exp	11,671	0	11,671	5,747.82	5,923.02	49.2%	
60202 MPERS-Employer Share Exp							
31206 60202 MPERS-Employer Shar	0	0	0	1,594.84	-1,594.84	100.0%	
TOTAL MPERS-Employer Share Exp	0	0	0	1,594.84	-1,594.84	100.0%	
60210 HPHC Ins Employer Share Exp							
31206 60210 HPHC Ins Employer S	0	0	0	2,988.63	-2,988.63	100.0%	
TOTAL HPHC Ins Employer Share Exp	0	0	0	2,988.63	-2,988.63	100.0%	
60212 S-T Disability ER Share Exp							
31206 60212 S-T Disability ER S	0	0	0	32.41	-32.41	100.0%	
TOTAL S-T Disability ER Share Exp	0	0	0	32.41	-32.41	100.0%	
60217 RHSA Plan ER Share							
31206 60217 RHSA Plan ER Share	1,560	0	1,560	210.75	1,349.25	13.5%	
TOTAL RHSA Plan ER Share	1,560	0	1,560	210.75	1,349.25	13.5%	
60365 Recreation Programs Expense							
31206 60365 Recreation Program	23,481	0	23,481	2,607.08	20,874.32	11.1%	
TOTAL Recreation Programs Expense	23,481	0	23,481	2,607.08	20,874.32	11.1%	
60370 Workers Comp Insurance Exp							
31206 60370 Workers Comp Insura	4,281	0	4,281	.00	4,281.00	.0%	

BUDGET VS ACTUAL

FOR 2026 02							
ACCOUNTS FOR: 224 Recreation Programs Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL	
TOTAL Workers Comp Insurance Exp	4,281	0	4,281	.00	4,281.00	.0%	
TOTAL Recreation Outdoor Summer Bona	-268,857	0	-268,857	87,011.81	-355,868.57	-32.4%	
31209 Recreation Youth Enrichment							
40296 Recreation Program Fee Rev							
31209 40296 Recreation Program	-43,840	0	-43,840	-400.00	-43,440.00	.9%	
TOTAL Recreation Program Fee Rev	-43,840	0	-43,840	-400.00	-43,440.00	.9%	
60365 Recreation Programs Expense							
31209 60365 Recreation Program	35,360	0	35,360	.00	35,360.00	.0%	
TOTAL Recreation Programs Expense	35,360	0	35,360	.00	35,360.00	.0%	
TOTAL Recreation Youth Enrichment	-8,480	0	-8,480	-400.00	-8,080.00	4.7%	
31211 Rec Youth Sports Program							
40296 Recreation Program Fee Rev							
31211 40296 Recreation Program	-63,315	0	-63,315	-6,465.00	-56,850.00	10.2%	
TOTAL Recreation Program Fee Rev	-63,315	0	-63,315	-6,465.00	-56,850.00	10.2%	
60365 Recreation Programs Expense							
31211 60365 Recreation Program	45,580	0	45,580	3,991.30	41,588.70	8.8%	
TOTAL Recreation Programs Expense	45,580	0	45,580	3,991.30	41,588.70	8.8%	
TOTAL Rec Youth Sports Program	-17,735	0	-17,735	-2,473.70	-15,261.30	13.9%	

BUDGET VS ACTUAL

FOR 2026 02							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
224 Recreation Programs Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
31214 Rec Adult Sports Program							
40296 Recreation Program Fee Rev							
31214 40296 Recreation Program	-36,550	0	-36,550	-756.40	-35,793.60	2.1%	
TOTAL Recreation Program Fee Rev	-36,550	0	-36,550	-756.40	-35,793.60	2.1%	
60365 Recreation Programs Expense							
31214 60365 Recreation Program	16,350	0	16,350	.00	16,350.00	.0%	
TOTAL Recreation Programs Expense	16,350	0	16,350	.00	16,350.00	.0%	
TOTAL Rec Adult Sports Program	-20,200	0	-20,200	-756.40	-19,443.60	3.7%	
31220 Recreation Ross Center							
40296 Recreation Program Fee Rev							
31220 40296 Recreation Program	-50,000	0	-50,000	-1,676.00	-48,324.00	3.4%	
TOTAL Recreation Program Fee Rev	-50,000	0	-50,000	-1,676.00	-48,324.00	3.4%	
60105 F-T Employee Wage Exp							
31220 60105 F-T Employee Wage E	0	0	0	1,175.48	-1,175.48	100.0%	
TOTAL F-T Employee Wage Exp	0	0	0	1,175.48	-1,175.48	100.0%	
60106 P-T Employee Wage Exp							
31220 60106 P-T Employee Wage E	2,000	0	2,000	1,958.77	41.23	97.9%	

BUDGET VS ACTUAL

FOR 2026 02							
ACCOUNTS FOR: 224 Recreation Programs Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL	
TOTAL P-T Employee Wage Exp	2,000	0	2,000	1,958.77	41.23	97.9%	
60201 FICA/Medicare-ER Share Exp							
31220 60201 FICA/Medicare-ER Sh	152	0	152	236.15	-84.14	155.4%	
TOTAL FICA/Medicare-ER Share Exp	152	0	152	236.15	-84.14	155.4%	
60202 MPERS-Employer Share Exp							
31220 60202 MPERS Employer Shar	205	0	205	119.91	84.75	58.6%	
TOTAL MPERS-Employer Share Exp	205	0	205	119.91	84.75	58.6%	
60210 HPHC Ins Employer Share Exp							
31220 60210 HPHC Ins Employer S	0	0	0	2.91	-2.91	100.0%	
TOTAL HPHC Ins Employer Share Exp	0	0	0	2.91	-2.91	100.0%	
60212 S-T Disability ER Share Exp							
31220 60212 S-T Disability ER S	0	0	0	3.71	-3.71	100.0%	
TOTAL S-T Disability ER Share Exp	0	0	0	3.71	-3.71	100.0%	
60217 RHSA Plan ER Share							
31220 60217 RHSA Plan ER Share	0	0	0	17.99	-17.99	100.0%	
TOTAL RHSA Plan ER Share	0	0	0	17.99	-17.99	100.0%	
60365 Recreation Programs Expense							
31220 60365 Recreation Program	23,560	0	23,560	1,606.77	21,952.81	6.8%	

BUDGET VS ACTUAL

FOR 2026 02							
ACCOUNTS FOR: 224 Recreation Programs Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL	
TOTAL Recreation Programs Expense	23,560	0	23,560	1,606.77	21,952.81	6.8%	
60370 Workers Comp Insurance Exp							
31220 60370 Workers Comp Insura	54	0	54	.00	54.00	.0%	
TOTAL Workers Comp Insurance Exp	54	0	54	.00	54.00	.0%	
TOTAL Recreation Ross Center	-24,030	0	-24,030	3,445.69	-27,475.44	-14.3%	
31225 Rec Outdoor Adventure Program							
40296 Recreation Program Fee Rev							
31225 40296 Recreation Program	-17,000	0	-17,000	-150.00	-16,850.00	.9%	
TOTAL Recreation Program Fee Rev	-17,000	0	-17,000	-150.00	-16,850.00	.9%	
60365 Recreation Programs Expense							
31225 60365 Recreation Program	14,540	0	14,540	3,694.24	10,845.76	25.4%	
TOTAL Recreation Programs Expense	14,540	0	14,540	3,694.24	10,845.76	25.4%	
TOTAL Rec Outdoor Adventure Program	-2,460	0	-2,460	3,544.24	-6,004.24	-144.1%	
31228 Recreation Field Usage							
40296 Recreation Program Fee Rev							
31228 40296 Recreation Program	-14,945	0	-14,945	-5,910.00	-9,035.00	39.5%	
TOTAL Recreation Program Fee Rev	-14,945	0	-14,945	-5,910.00	-9,035.00	39.5%	
60799 Transfer Out to Other Funds							

BUDGET VS ACTUAL

FOR 2026 02						
ACCOUNTS FOR: 224 Recreation Programs Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL
31228 60799 Transfer Out to Oth	12,800	0	12,800	.00	12,800.00	.0%
TOTAL Transfer Out to Other Funds	12,800	0	12,800	.00	12,800.00	.0%
TOTAL Recreation Field Usage	-2,145	0	-2,145	-5,910.00	3,765.00	275.5%
31230 Rec Community Center Rents						
40296 Recreation Program Fee Rev						
31230 40296 Recreation Program	-10,000	0	-10,000	-579.00	-9,421.00	5.8%
TOTAL Recreation Program Fee Rev	-10,000	0	-10,000	-579.00	-9,421.00	5.8%
60365 Recreation Programs Expense						
31230 60365 Recreation Program	1,500	0	1,500	.00	1,500.00	.0%
TOTAL Recreation Programs Expense	1,500	0	1,500	.00	1,500.00	.0%
TOTAL Rec Community Center Rents	-8,500	0	-8,500	-579.00	-7,921.00	6.8%
TOTAL Recreation Programs Fund	-94,537	0	-94,537	117,617.29	-212,154.54	-124.4%
TOTAL REVENUES	-934,000	0	-934,000	-31,490.51	-902,509.49	
TOTAL EXPENSES	839,463	0	839,463	149,107.80	690,354.95	

BUDGET VS ACTUAL

FOR 2026 02

ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT
225 Fire Donations/Grants Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL
31129 Fire Dept Grants/Donations						
40557 Donations Received Revenue						
31129 40557 Donations Received	0	0	0	-45,000.00	45,000.00	100.0%
TOTAL Donations Received Revenue	0	0	0	-45,000.00	45,000.00	100.0%
TOTAL Fire Dept Grants/Donations	0	0	0	-45,000.00	45,000.00	100.0%
31156 Fire Classes Offered						
40244 Ambulance Service Fee Rev						
31156 40244 Class Fees Revenue	0	0	0	-1,848.00	1,848.00	100.0%
TOTAL Ambulance Service Fee Rev	0	0	0	-1,848.00	1,848.00	100.0%
TOTAL Fire Classes Offered	0	0	0	-1,848.00	1,848.00	100.0%
TOTAL Fire Donations/Grants Fund	0	0	0	-46,848.00	46,848.00	100.0%
TOTAL REVENUES	0	0	0	-46,848.00	46,848.00	

BUDGET VS ACTUAL

FOR 2026 02							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
228 Rte. 111-Mill RedevelopmentTIF	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
31179 Rte. 111-Mill Redev TIF Projec							
40100 Current Property Tax Revenue							
31179 40100 Current Property Ta	-1,400,000	0	-1,400,000	.00	-1,400,000.00	.0%	
TOTAL Current Property Tax Revenue	-1,400,000	0	-1,400,000	.00	-1,400,000.00	.0%	
60306 Other Prof/Consult Srvs Exp							
31179 60306 Other Prof/Consult	0	0	0	1,167.00	-1,167.00	100.0%	
TOTAL Other Prof/Consult Srvs Exp	0	0	0	1,167.00	-1,167.00	100.0%	
60595 Other Operating Expense							
31179 60595 Pearl St. Garage Su	1,123,166	0	1,123,166	206,370.11	916,795.89	18.4%	
TOTAL Other Operating Expense	1,123,166	0	1,123,166	206,370.11	916,795.89	18.4%	
60799 Transfer Out to Other Funds							
31179 60799 Transfer Out to Oth	636,095	0	636,095	.00	636,095.00	.0%	
TOTAL Transfer Out to Other Funds	636,095	0	636,095	.00	636,095.00	.0%	
TOTAL Rte. 111-Mill Redev TIF Projec	359,261	0	359,261	207,537.11	151,723.89	57.8%	
31180 Rte. 111-Mill Redev MERC Purch							
60750 Bond Principal Expense							
31180 60750 Bond Principal Expe	159,000	0	159,000	13,020.01	145,979.99	8.2%	

BUDGET VS ACTUAL

FOR 2026 02							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
228 Rte. 111-Mill RedevelopmentTIF	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
TOTAL Bond Principal Expense	159,000	0	159,000	13,020.01	145,979.99	8.2%	
60751 Bond Interest Expense							
31180 60751 Bond Interest Expen	41,000	0	41,000	3,646.71	37,353.29	8.9%	
TOTAL Bond Interest Expense	41,000	0	41,000	3,646.71	37,353.29	8.9%	
TOTAL Rte. 111-Mill Redev MERC Purch	200,000	0	200,000	16,666.72	183,333.28	8.3%	
TOTAL Rte. 111-Mill RedevelopmentTIF	559,261	0	559,261	224,203.83	335,057.17	40.1%	
TOTAL REVENUES	-1,400,000	0	-1,400,000	.00	-1,400,000.00		
TOTAL EXPENSES	1,959,261	0	1,959,261	224,203.83	1,735,057.17		

BUDGET VS ACTUAL

FOR 2026 02							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
230 Shellfish Fees Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
31142 Shellfish Fees Fund							
40238 Shellfish License Revenue							
31142 40238 Shellfish License R	-9,000	0	-9,000	-770.00	-8,230.00	8.6%	
TOTAL Shellfish License Revenue	-9,000	0	-9,000	-770.00	-8,230.00	8.6%	
60306 Other Prof/Consult Srvs Exp							
31142 60306 Other Prof/Consult	3,000	0	3,000	.00	3,000.00	.0%	
TOTAL Other Prof/Consult Srvs Exp	3,000	0	3,000	.00	3,000.00	.0%	
60799 Transfer Out to Other Funds							
31142 60799 Transfer Out to Oth	5,000	0	5,000	.00	5,000.00	.0%	
TOTAL Transfer Out to Other Funds	5,000	0	5,000	.00	5,000.00	.0%	
TOTAL Shellfish Fees Fund	-1,000	0	-1,000	-770.00	-230.00	77.0%	
TOTAL Shellfish Fees Fund	-1,000	0	-1,000	-770.00	-230.00	77.0%	
TOTAL REVENUES	-9,000	0	-9,000	-770.00	-8,230.00		
TOTAL EXPENSES	8,000	0	8,000	.00	8,000.00		

BUDGET VS ACTUAL

FOR 2026 02							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
249 Ambulance Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
32491 Ambulance Fund Rev/Exp							
40244 Ambulance Service Fee Rev							
32491 40244 Ambulance Service F	0	0	0	-138,017.41	138,017.41	100.0%	
TOTAL Ambulance Service Fee Rev	0	0	0	-138,017.41	138,017.41	100.0%	
60310 Service Contracts Expense							
32491 60310 Service Contracts E	67,400	0	67,400	.00	67,400.00	.0%	
TOTAL Service Contracts Expense	67,400	0	67,400	.00	67,400.00	.0%	
60701 Bad Debt Expense							
32491 60701 Bad Debt Expense	304,044	0	304,044	.00	304,044.36	.0%	
TOTAL Bad Debt Expense	304,044	0	304,044	.00	304,044.36	.0%	
60799 Transfer Out to Other Funds							
32491 60799 Transfer Out to Oth	1,603,254	0	1,603,254	.00	1,603,254.00	.0%	
TOTAL Transfer Out to Other Funds	1,603,254	0	1,603,254	.00	1,603,254.00	.0%	
TOTAL Ambulance Fund Rev/Exp	1,974,698	0	1,974,698	-138,017.41	2,112,715.77	-7.0%	
TOTAL Ambulance Fund	1,974,698	0	1,974,698	-138,017.41	2,112,715.77	-7.0%	
TOTAL REVENUES	0	0	0	-138,017.41	138,017.41		
TOTAL EXPENSES	1,974,698	0	1,974,698	.00	1,974,698.36		

BUDGET VS ACTUAL

FOR 2026 02							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
259 Safe Homes Grant	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
32591 Safe Homes Grant							
60102 Mid Mgmt Hrly Employee Wage Ex							
32591 60102 22 Mid Mgmt Hrly Emp	0	0	0	9,692.31	-9,692.31	100.0%	
TOTAL Mid Mgmt Hrly Employee Wage Ex	0	0	0	9,692.31	-9,692.31	100.0%	
60105 F-T Employee Wage Exp							
32591 60105 F-T Employee Wage E	93,970	0	93,970	.00	93,970.44	.0%	
32591 60105 22 F-T Employee Wage	0	0	0	15,834.00	-15,834.00	100.0%	
TOTAL F-T Employee Wage Exp	93,970	0	93,970	15,834.00	78,136.44	16.8%	
60201 FICA/Medicare-ER Share Exp							
32591 60201 FICA/Medicare-ER Sh	7,237	0	7,237	.00	7,237.47	.0%	
32591 60201 22 FICA/Medicare-ER	0	0	0	1,809.15	-1,809.15	100.0%	
TOTAL FICA/Medicare-ER Share Exp	7,237	0	7,237	1,809.15	5,428.32	25.0%	
60202 MPERS-Employer Share Exp							
32591 60202 MPERS-Employer Shar	8,585	0	8,585	.00	8,585.35	.0%	
32591 60202 22 MPERS-Employer Sh	0	0	0	2,603.70	-2,603.70	100.0%	
TOTAL MPERS-Employer Share Exp	8,585	0	8,585	2,603.70	5,981.65	30.3%	
60203 457 Plan-Employer Share Exp							
32591 60203 457 Plan-Employer S	637	0	637	.00	637.05	.0%	
TOTAL 457 Plan-Employer Share Exp	637	0	637	.00	637.05	.0%	

BUDGET VS ACTUAL

FOR 2026 02							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
259 Safe Homes Grant	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
60210 HPHC Ins Employer Share Exp							
32591 60210 HPHC Ins Employer S	20,031	0	20,031	.00	20,031.20	.0%	
32591 60210 22 HPHC Ins Employer	0	0	0	5,970.44	-5,970.44	100.0%	
TOTAL HPHC Ins Employer Share Exp	20,031	0	20,031	5,970.44	14,060.76	29.8%	
60212 S-T Disability ER Share Exp							
32591 60212 22 S-T Disability ER	0	0	0	30.36	-30.36	100.0%	
TOTAL S-T Disability ER Share Exp	0	0	0	30.36	-30.36	100.0%	
60213 L-T Disability ER Share Exp							
32591 60213 L-T Disability ER S	213	0	213	.00	212.55	.0%	
TOTAL L-T Disability ER Share Exp	213	0	213	.00	212.55	.0%	
60217 RHSA Plan ER Share							
32591 60217 RHSA Plan ER Share	956	0	956	.00	955.50	.0%	
32591 60217 22 RHSA Plan ER Shar	0	0	0	294.00	-294.00	100.0%	
TOTAL RHSA Plan ER Share	956	0	956	294.00	661.50	30.8%	
60306 Other Prof/Consult Srvs Exp							
32591 60306 other Prof/Consult	0	0	0	50.00	-50.00	100.0%	
TOTAL Other Prof/Consult Srvs Exp	0	0	0	50.00	-50.00	100.0%	
60370 workers Comp Insurance Exp							
32591 60370 workers Comp Insura	309	0	309	.00	309.00	.0%	

BUDGET VS ACTUAL

FOR 2026 02						
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT
259 Safe Homes Grant	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL
TOTAL Workers Comp Insurance Exp	309	0	309	.00	309.00	.0%
TOTAL Safe Homes Grant	131,939	0	131,939	36,283.96	95,654.60	27.5%
32592 Lead Grant - Admin						
71201 5a - Consumable Supplies						
32592 71201 5a - Consumable Sup	0	0	0	83.08	-83.08	100.0%
TOTAL 5a - Consumable Supplies	0	0	0	83.08	-83.08	100.0%
TOTAL Lead Grant - Admin	0	0	0	83.08	-83.08	100.0%
32593 Lead Grant - Direct						
71401 7a - LHC Prof & Mgmt Srv Contr						
32593 71401 7a - LHC Prof & Mgm	0	0	0	1,140.00	-1,140.00	100.0%
TOTAL 7a - LHC Prof & Mgmt Srv Contr	0	0	0	1,140.00	-1,140.00	100.0%
71402 7b - LHC Hazard Control-Elimin						
32593 71402 7b - LHC Lead Hazar	0	0	0	24,950.00	-24,950.00	100.0%
TOTAL 7b - LHC Hazard Control-Elimin	0	0	0	24,950.00	-24,950.00	100.0%
TOTAL Lead Grant - Direct	0	0	0	26,090.00	-26,090.00	100.0%
32594 Lead Grant - Other						
71501 9a - Professional Certificatio						
32594 71501 9a - Professional C	0	0	0	1,040.00	-1,040.00	100.0%

BUDGET VS ACTUAL

FOR 2026 02							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
259 Safe Homes Grant	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
TOTAL 9a - Professional Certificatio	0	0	0	1,040.00	-1,040.00	100.0%	
TOTAL Lead Grant - Other	0	0	0	1,040.00	-1,040.00	100.0%	
TOTAL Safe Homes Grant	131,939	0	131,939	63,497.04	68,441.52	48.1%	
TOTAL EXPENSES	131,939	0	131,939	63,497.04	68,441.52		

BUDGET VS ACTUAL

FOR 2026 02							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
261 Healthy Homes	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
32612 Healthy Homes Grant							
71407 7b - HH Interventions Contract							
32612 71407 22 7b - HH Intervent	0	0	0	4,200.00	-4,200.00	100.0%	
TOTAL 7b - HH Interventions Contract	0	0	0	4,200.00	-4,200.00	100.0%	
TOTAL Healthy Homes Grant	0	0	0	4,200.00	-4,200.00	100.0%	
32613 Lead Grant-MHSA							
60102 Mid Mgmt Hrly Employee Wage Ex							
32613 60102 22 Mid Mgmt Hrly Emp	0	0	0	1,211.54	-1,211.54	100.0%	
TOTAL Mid Mgmt Hrly Employee Wage Ex	0	0	0	1,211.54	-1,211.54	100.0%	
60201 FICA/Medicare-ER Share Exp							
32613 60201 22 FICA/Medicare-ER	0	0	0	85.68	-85.68	100.0%	
TOTAL FICA/Medicare-ER Share Exp	0	0	0	85.68	-85.68	100.0%	
60202 MPERS-Employer Share Exp							
32613 60202 22 MPERS-Employer Sh	0	0	0	123.55	-123.55	100.0%	
TOTAL MPERS-Employer Share Exp	0	0	0	123.55	-123.55	100.0%	
60210 HPHC Ins Employer Share Exp							
32613 60210 22 HPHC Ins Employer	0	0	0	330.26	-330.26	100.0%	

BUDGET VS ACTUAL

FOR 2026 02							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
261 Healthy Homes	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
TOTAL HPHC Ins Employer Share Exp	0	0	0	330.26	-330.26	100.0%	
60212 S-T Disability ER Share Exp							
32613 60212 22 S-T Disability ER	0	0	0	1.10	-1.10	100.0%	
TOTAL S-T Disability ER Share Exp	0	0	0	1.10	-1.10	100.0%	
60217 RHSA Plan ER Share							
32613 60217 22 RHSA Plan ER Shar	0	0	0	10.50	-10.50	100.0%	
TOTAL RHSA Plan ER Share	0	0	0	10.50	-10.50	100.0%	
TOTAL Lead Grant-MHSA	0	0	0	1,762.63	-1,762.63	100.0%	
TOTAL Healthy Homes	0	0	0	5,962.63	-5,962.63	100.0%	
TOTAL EXPENSES	0	0	0	5,962.63	-5,962.63		

BUDGET VS ACTUAL

FOR 2026 02							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
265 Donations/Contributions - City	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
31265 Donations/Contributions Revenue							
40557 Donations Received Revenue							
31265 40557 Donations Received	0	0	0	-30,080.00	30,080.00	100.0%	
TOTAL Donations Received Revenue	0	0	0	-30,080.00	30,080.00	100.0%	
60797 Miscellaneous Expense							
31265 60797 Miscellaneous Expen	0	0	0	80.00	-80.00	100.0%	
TOTAL Miscellaneous Expense	0	0	0	80.00	-80.00	100.0%	
TOTAL Donations/Contributions Revenue	0	0	0	-30,000.00	30,000.00	100.0%	
TOTAL Donations/Contributions - City	0	0	0	-30,000.00	30,000.00	100.0%	
TOTAL REVENUES	0	0	0	-30,080.00	30,080.00		
TOTAL EXPENSES	0	0	0	80.00	-80.00		

BUDGET VS ACTUAL

FOR 2026 02							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
267 Opioid Settlement Funds	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
32670 Opioid Settlement Funds							
60306 Other Prof/Consult Srvs Exp							
32670 60306 Other Prof/Consult	0	0	0	6,971.00	-6,971.00	100.0%	
TOTAL Other Prof/Consult Srvs Exp	0	0	0	6,971.00	-6,971.00	100.0%	
TOTAL Opioid Settlement Funds	0	0	0	6,971.00	-6,971.00	100.0%	
TOTAL Opioid Settlement Funds	0	0	0	6,971.00	-6,971.00	100.0%	
TOTAL EXPENSES	0	0	0	6,971.00	-6,971.00		

BUDGET VS ACTUAL

FOR 2026 02							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
268 Police Asset Forfeiture	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
32130 Police Asset Forfeiture							
60501 Operating Supp/Eqt Non-Cap							
32130 60501 Operating Supp/Eqt	0	0	0	1,000.00	-1,000.00	100.0%	
TOTAL Operating Supp/Eqt Non-Cap	0	0	0	1,000.00	-1,000.00	100.0%	
TOTAL Police Asset Forfeiture	0	0	0	1,000.00	-1,000.00	100.0%	
TOTAL Police Asset Forfeiture	0	0	0	1,000.00	-1,000.00	100.0%	
TOTAL EXPENSES	0	0	0	1,000.00	-1,000.00		

BUDGET VS ACTUAL

FOR 2026 02							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
400 City Capital Projects	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
32201 Riverwalk wall Collapse Repair							
60610 Capital Expenditures							
32201 60610 Capital Expenditure	0	0	0	8,587.50	-8,587.50	100.0%	
TOTAL Capital Expenditures	0	0	0	8,587.50	-8,587.50	100.0%	
TOTAL Riverwalk wall Collapse Repair	0	0	0	8,587.50	-8,587.50	100.0%	
32340 FY23 CAPITAL PROJ - PUB WRKS							
60610 Capital Expenditures							
32340 60610 Capital Expenditure	0	0	0	381,770.62	-381,770.62	100.0%	
TOTAL Capital Expenditures	0	0	0	381,770.62	-381,770.62	100.0%	
TOTAL FY23 CAPITAL PROJ - PUB WRKS	0	0	0	381,770.62	-381,770.62	100.0%	
TOTAL City Capital Projects	0	0	0	390,358.12	-390,358.12	100.0%	
TOTAL EXPENSES	0	0	0	390,358.12	-390,358.12		

BUDGET VS ACTUAL

FOR 2026 02							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
416 Road Projects Bond 2016	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
31374 Capital Paving Program							
60604 Road Construc/Improve Cap							
31374 60604 Road Construc/Impro	0	0	0	281,287.71	-281,287.71	100.0%	
TOTAL Road Construc/Improve Cap	0	0	0	281,287.71	-281,287.71	100.0%	
TOTAL Capital Paving Program	0	0	0	281,287.71	-281,287.71	100.0%	
TOTAL Road Projects Bond 2016	0	0	0	281,287.71	-281,287.71	100.0%	
TOTAL EXPENSES	0	0	0	281,287.71	-281,287.71		

BUDGET VS ACTUAL

FOR 2026 02							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
422 CSO Projects FY22 & Beyond	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
34220 CSO Projects FY22 & Beyond							
60610 Capital Expenditures							
34220 60610 Capital Expenditure	0	0	0	972,721.05	-972,721.05	100.0%	
TOTAL Capital Expenditures	0	0	0	972,721.05	-972,721.05	100.0%	
TOTAL CSO Projects FY22 & Beyond	0	0	0	972,721.05	-972,721.05	100.0%	
TOTAL CSO Projects FY22 & Beyond	0	0	0	972,721.05	-972,721.05	100.0%	
TOTAL EXPENSES	0	0	0	972,721.05	-972,721.05		

BUDGET VS ACTUAL

FOR 2026 02							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
601 Sewer Operations Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
35102 Sewer Operations							
40249 Sewer User Fee Revenue							
35102 40249 Sewer User Fee Reve	0	0	0	-12,056.55	12,056.55	100.0%	
TOTAL Sewer User Fee Revenue	0	0	0	-12,056.55	12,056.55	100.0%	
40253 Sewer Current Interest Rev							
35102 40253 Sewer Current Inter	0	0	0	-3,100.43	3,100.43	100.0%	
TOTAL Sewer Current Interest Rev	0	0	0	-3,100.43	3,100.43	100.0%	
40503 New Sewer Permit							
35102 40503 New Sewer Permit	0	0	0	-48,500.00	48,500.00	100.0%	
TOTAL New Sewer Permit	0	0	0	-48,500.00	48,500.00	100.0%	
60102 Mid Mgmt Hrly Employee Wage Ex							
35102 60102 Mid Mgmt Hrly Emplo	88,530	0	88,530	10,224.94	78,304.84	11.5%	
TOTAL Mid Mgmt Hrly Employee Wage Ex	88,530	0	88,530	10,224.94	78,304.84	11.5%	
60105 F-T Employee Wage Exp							
35102 60105 F-T Employee Wage E	60,755	0	60,755	3,274.19	57,480.84	5.4%	
TOTAL F-T Employee Wage Exp	60,755	0	60,755	3,274.19	57,480.84	5.4%	
60106 P-T Employee Wage Exp							
35102 60106 P-T Employee Wage E	79,316	0	79,316	4,655.00	74,660.62	5.9%	

BUDGET VS ACTUAL

FOR 2026 02							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
601 Sewer Operations Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
TOTAL P-T Employee Wage Exp	79,316	0	79,316	4,655.00	74,660.62	5.9%	
60201 FICA/Medicare-ER Share Exp							
35102 60201 FICA/Medicare-ER Sh	17,680	0	17,680	1,304.17	16,375.96	7.4%	
TOTAL FICA/Medicare-ER Share Exp	17,680	0	17,680	1,304.17	16,375.96	7.4%	
60202 MPERS-Employer Share Exp							
35102 60202 MPERS Employer Shar	21,181	0	21,181	355.04	20,825.91	1.7%	
TOTAL MPERS-Employer Share Exp	21,181	0	21,181	355.04	20,825.91	1.7%	
60203 457 Plan-Employer Share Exp							
35102 60203 457 Plan-Employer S	1,057	0	1,057	163.73	893.48	15.5%	
TOTAL 457 Plan-Employer Share Exp	1,057	0	1,057	163.73	893.48	15.5%	
60210 HPHC Ins Employer Share Exp							
35102 60210 HPHC Ins Employer S	57,621	0	57,621	3,876.33	53,744.49	6.7%	
TOTAL HPHC Ins Employer Share Exp	57,621	0	57,621	3,876.33	53,744.49	6.7%	
60212 S-T Disability ER Share Exp							
35102 60212 S-T Disability ER S	0	0	0	11.36	-11.36	100.0%	
TOTAL S-T Disability ER Share Exp	0	0	0	11.36	-11.36	100.0%	
60217 RHSA Plan ER Share							
35102 60217 RHSA Plan ER Share	2,980	0	2,980	36.75	2,942.85	1.2%	

BUDGET VS ACTUAL

FOR 2026 02							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
601 Sewer Operations Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
TOTAL RHSA Plan ER Share	2,980	0	2,980	36.75	2,942.85	1.2%	
60251 Conferences/Training Expense							
35102 60251 Conferences/Trainin	300	0	300	.00	300.00	.0%	
TOTAL Conferences/Training Expense	300	0	300	.00	300.00	.0%	
60252 Travel/Mileage Expense							
35102 60252 Travel/Mileage Expe	350	0	350	.00	350.00	.0%	
TOTAL Travel/Mileage Expense	350	0	350	.00	350.00	.0%	
60257 Professional License Fees Exp							
35102 60257 Professional Licens	250	0	250	.00	250.00	.0%	
TOTAL Professional License Fees Exp	250	0	250	.00	250.00	.0%	
60302 Audit Services Expense							
35102 60302 Audit Services Expe	10,000	0	10,000	.00	10,000.00	.0%	
TOTAL Audit Services Expense	10,000	0	10,000	.00	10,000.00	.0%	
60304 Registry of Deeds Fee Expense							
35102 60304 Registry of Deeds F	8,000	0	8,000	.00	8,000.00	.0%	
TOTAL Registry of Deeds Fee Expense	8,000	0	8,000	.00	8,000.00	.0%	
60306 Other Prof/Consult Srvs Exp							
35102 60306 other Prof/Consult	10,000	0	10,000	.00	10,000.00	.0%	

BUDGET VS ACTUAL

FOR 2026 02							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
601 Sewer Operations Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
TOTAL Other Prof/Consult Srvs Exp	10,000	0	10,000	.00	10,000.00	.0%	
60310 Service Contracts Expense							
35102 60310 Service Contracts E	128,923	0	128,923	9,190.80	119,732.20	7.1%	
TOTAL Service Contracts Expense	128,923	0	128,923	9,190.80	119,732.20	7.1%	
60325 Postage/Shipping Expense							
35102 60325 Postage/Shipping Ex	8,300	0	8,300	.00	8,300.00	.0%	
TOTAL Postage/Shipping Expense	8,300	0	8,300	.00	8,300.00	.0%	
60331 Land/Building Lease Expense							
35102 60331 Land/Building Lease	1,240	0	1,240	.00	1,240.00	.0%	
TOTAL Land/Building Lease Expense	1,240	0	1,240	.00	1,240.00	.0%	
60370 Workers Comp Insurance Exp							
35102 60370 Workers Comp Insura	32,674	0	32,674	.00	32,674.00	.0%	
TOTAL Workers Comp Insurance Exp	32,674	0	32,674	.00	32,674.00	.0%	
60372 Vehicle Insurance Expense							
35102 60372 Vehicle Insurance E	8,852	0	8,852	.00	8,852.00	.0%	
TOTAL Vehicle Insurance Expense	8,852	0	8,852	.00	8,852.00	.0%	
60373 Building/Boiler Insurance Exp							
35102 60373 Building/Boiler Ins	19,284	0	19,284	.00	19,284.00	.0%	

BUDGET VS ACTUAL

FOR 2026 02							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
601 Sewer Operations Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
TOTAL Building/Boiler Insurance Exp	19,284	0	19,284	.00	19,284.00	.0%	
60382 Pollution Insurance Expense							
35102 60382 Pollution Insurance	15,073	0	15,073	13,849.04	1,223.96	91.9%	
TOTAL Pollution Insurance Expense	15,073	0	15,073	13,849.04	1,223.96	91.9%	
60402 Phone/Celular/Paging Exp							
35102 60402 Phone/Celular/Pagin	2,191	0	2,191	.00	2,191.00	.0%	
TOTAL Phone/Celular/Paging Exp	2,191	0	2,191	.00	2,191.00	.0%	
60404 Sewer User Fee Expense							
35102 60404 Sewer User Fee Expe	5,000	0	5,000	.00	5,000.00	.0%	
TOTAL Sewer User Fee Expense	5,000	0	5,000	.00	5,000.00	.0%	
60500 Admin/Office Supp/Eqt Non-Cap							
35102 60500 Admin/Office Supp/E	700	0	700	.00	700.00	.0%	
TOTAL Admin/Office Supp/Eqt Non-Cap	700	0	700	.00	700.00	.0%	
60501 Operating Supp/Eqt Non-Cap							
35102 60501 Operating Supp/Eqt	30,000	0	30,000	.00	30,000.00	.0%	
TOTAL Operating Supp/Eqt Non-Cap	30,000	0	30,000	.00	30,000.00	.0%	
60602 Equipment Purchase Cap							
35102 60602 Equipment Purchase	100,000	0	100,000	.00	100,000.00	.0%	

BUDGET VS ACTUAL

FOR 2026 02							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
601 Sewer Operations Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
TOTAL Equipment Purchase Cap	100,000	0	100,000	.00	100,000.00	.0%	
60603 Vehicles Purchase Capital							
35102 60603 Vehicles Purchase C	24,873	0	24,873	.00	24,873.00	.0%	
TOTAL Vehicles Purchase Capital	24,873	0	24,873	.00	24,873.00	.0%	
60605 Sewer Construc/Improve Cap							
35102 60605 Sewer Construc/Impr	386,500	0	386,500	.00	386,500.00	.0%	
TOTAL Sewer Construc/Improve Cap	386,500	0	386,500	.00	386,500.00	.0%	
60700 Depreciation Expense							
35102 60700 Depreciation Expens	1,137,760	0	1,137,760	.00	1,137,760.00	.0%	
TOTAL Depreciation Expense	1,137,760	0	1,137,760	.00	1,137,760.00	.0%	
60750 Bond Principal Expense							
35102 60750 Bond Principal Expe	320,000	0	320,000	.00	320,000.00	.0%	
TOTAL Bond Principal Expense	320,000	0	320,000	.00	320,000.00	.0%	
60751 Bond Interest Expense							
35102 60751 Bond Interest Expen	65,200	0	65,200	.00	65,200.00	.0%	
TOTAL Bond Interest Expense	65,200	0	65,200	.00	65,200.00	.0%	
60797 Miscellaneous Expense							
35102 60797 Miscellaneous Expen	12,800	0	12,800	9,320.75	3,479.25	72.8%	

BUDGET VS ACTUAL

FOR 2026 02							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
601 Sewer Operations Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
TOTAL Miscellaneous Expense	12,800	0	12,800	9,320.75	3,479.25	72.8%	
60798 Contingency							
35102 60798 Contingency	25,000	0	25,000	.00	25,000.00	.0%	
TOTAL Contingency	25,000	0	25,000	.00	25,000.00	.0%	
60799 Transfer Out to Other Funds							
35102 60799 Transfer Out to Oth	130,474	0	130,474	.00	130,474.00	.0%	
TOTAL Transfer Out to Other Funds	130,474	0	130,474	.00	130,474.00	.0%	
TOTAL Sewer Operations	2,812,863	0	2,812,863	-7,394.88	2,820,258.02	-.3%	
35103 Sewer Ind Pretreat Program							
60102 Mid Mgmt Hrly Employee Wage Ex							
35103 60102 Mid Mgmt Hrly Emplo	1,405	0	1,405	316.22	1,088.67	22.5%	
TOTAL Mid Mgmt Hrly Employee Wage Ex	1,405	0	1,405	316.22	1,088.67	22.5%	
60201 FICA/Medicare-ER Share Exp							
35103 60201 FICA/Medicare-ER Sh	111	0	111	21.98	88.94	19.8%	
TOTAL FICA/Medicare-ER Share Exp	111	0	111	21.98	88.94	19.8%	
60202 MPERS-Employer Share Exp							
35103 60202 MPERS Employer Shar	148	0	148	10.98	136.91	7.4%	

BUDGET VS ACTUAL

FOR 2026 02							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
601 Sewer Operations Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
TOTAL MPERS-Employer Share Exp	148	0	148	10.98	136.91	7.4%	
60210 HPHC Ins Employer Share Exp							
35103 60210 HPHC Ins Employer S	9	0	9	84.12	-75.48	973.6%	
TOTAL HPHC Ins Employer Share Exp	9	0	9	84.12	-75.48	973.6%	
60212 S-T Disability ER Share Exp							
35103 60212 S-T Disability ER S	0	0	0	.12	-.12	100.0%	
TOTAL S-T Disability ER Share Exp	0	0	0	.12	-.12	100.0%	
60252 Travel/Mileage Expense							
35103 60252 Travel/Mileage Expe	350	0	350	.00	350.00	.0%	
TOTAL Travel/Mileage Expense	350	0	350	.00	350.00	.0%	
60301 Legal Services Expense							
35103 60301 Legal Services Expe	500	0	500	.00	500.00	.0%	
TOTAL Legal Services Expense	500	0	500	.00	500.00	.0%	
60370 Workers Comp Insurance Exp							
35103 60370 Workers Comp Insura	27	0	27	.00	27.00	.0%	
TOTAL Workers Comp Insurance Exp	27	0	27	.00	27.00	.0%	
60406 Fiber/Internet Expense							
35103 60406 Fiber/Internet Expe	635	0	635	.00	635.00	.0%	

BUDGET VS ACTUAL

FOR 2026 02							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
601 Sewer Operations Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
TOTAL Fiber/Internet Expense	635	0	635	.00	635.00	.0%	
60500 Admin/Office Supp/Eqt Non-Cap							
35103 60500 Admin/Office Supp/E	265	0	265	.00	265.00	.0%	
TOTAL Admin/Office Supp/Eqt Non-Cap	265	0	265	.00	265.00	.0%	
60501 Operating Supp/Eqt Non-Cap							
35103 60501 Operating Supp/Eqt	120	0	120	.00	120.00	.0%	
TOTAL Operating Supp/Eqt Non-Cap	120	0	120	.00	120.00	.0%	
60797 Miscellaneous Expense							
35103 60797 Miscellaneous Expen	27,552	0	27,552	5,678.00	21,873.57	20.6%	
TOTAL Miscellaneous Expense	27,552	0	27,552	5,678.00	21,873.57	20.6%	
60799 Transfer Out to Other Funds							
35103 60799 Transfer Out to Oth	13,829	0	13,829	.00	13,828.70	.0%	
TOTAL Transfer Out to Other Funds	13,829	0	13,829	.00	13,828.70	.0%	
TOTAL Sewer Ind Pretreat Program	44,950	0	44,950	6,111.42	38,838.19	13.6%	
35104 P.W. Wastewater Maintenance							
60102 Mid Mgmt Hrly Employee Wage Ex							
35104 60102 Mid Mgmt Hrly Emplo	82,475	0	82,475	20,763.51	61,711.45	25.2%	

BUDGET VS ACTUAL

FOR 2026 02							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
601 Sewer Operations Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
TOTAL Mid Mgmt Hrly Employee Wage Ex	82,475	0	82,475	20,763.51	61,711.45	25.2%	
60105 F-T Employee Wage Exp							
35104 60105 F-T Employee Wage E	313,910	0	313,910	40,310.40	273,599.52	12.8%	
TOTAL F-T Employee Wage Exp	313,910	0	313,910	40,310.40	273,599.52	12.8%	
60111 Overtime Wage Expense							
35104 60111 Overtime Wage Expen	31,500	0	31,500	8,081.88	23,418.12	25.7%	
TOTAL Overtime Wage Expense	31,500	0	31,500	8,081.88	23,418.12	25.7%	
60129 Insurance Buyout Pay							
35104 60129 Insurance Buyout Pa	3,074	0	3,074	.00	3,074.00	.0%	
TOTAL Insurance Buyout Pay	3,074	0	3,074	.00	3,074.00	.0%	
60201 FICA/Medicare-ER Share Exp							
35104 60201 FICA/Medicare-ER Sh	28,841	0	28,841	5,056.64	23,784.03	17.5%	
TOTAL FICA/Medicare-ER Share Exp	28,841	0	28,841	5,056.64	23,784.03	17.5%	
60202 MPERS-Employer Share Exp							
35104 60202 MPERS Employer Shar	22,827	0	22,827	4,910.73	17,915.77	21.5%	
TOTAL MPERS-Employer Share Exp	22,827	0	22,827	4,910.73	17,915.77	21.5%	
60203 457 Plan-Employer Share Exp							
35104 60203 457 Plan-Employer S	7,423	0	7,423	920.17	6,502.58	12.4%	

BUDGET VS ACTUAL

FOR 2026 02							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
601 Sewer Operations Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
TOTAL 457 Plan-Employer Share Exp	7,423	0	7,423	920.17	6,502.58	12.4%	
60210 HPHC Ins Employer Share Exp							
35104 60210 HPHC Ins Employer S	289	0	289	.00	289.44	.0%	
TOTAL HPHC Ins Employer Share Exp	289	0	289	.00	289.44	.0%	
60211 NNEBT Ins Employer Share Exp							
35104 60211 NNEBT Ins Employer	114,752	0	114,752	17,023.17	97,728.83	14.8%	
TOTAL NNEBT Ins Employer Share Exp	114,752	0	114,752	17,023.17	97,728.83	14.8%	
60217 RHSA Plan ER Share							
35104 60217 RHSA Plan ER Share	4,680	0	4,680	420.00	4,260.00	9.0%	
TOTAL RHSA Plan ER Share	4,680	0	4,680	420.00	4,260.00	9.0%	
60230 Clothing/Uniforms Expense							
35104 60230 Clothing Allowance	5,500	0	5,500	540.56	4,959.44	9.8%	
TOTAL Clothing/Uniforms Expense	5,500	0	5,500	540.56	4,959.44	9.8%	
60251 Conferences/Training Expense							
35104 60251 Conferences/Trainin	1,350	0	1,350	.00	1,350.00	.0%	
TOTAL Conferences/Training Expense	1,350	0	1,350	.00	1,350.00	.0%	
60252 Travel/Mileage Expense							
35104 60252 Travel/Mileage Expe	1,050	0	1,050	.00	1,050.00	.0%	

BUDGET VS ACTUAL

FOR 2026 02							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
601 Sewer Operations Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
TOTAL Travel/Mileage Expense	1,050	0	1,050	.00	1,050.00	.0%	
60253 Food/Lodging Expense							
35104 60253 Food/Lodging Expens	50	0	50	.00	50.00	.0%	
TOTAL Food/Lodging Expense	50	0	50	.00	50.00	.0%	
60312 Temporary Contract Help Exp							
35104 60312 Temporary Agency He	25,000	0	25,000	.00	25,000.00	.0%	
TOTAL Temporary Contract Help Exp	25,000	0	25,000	.00	25,000.00	.0%	
60313 Construction Services Expense							
35104 60313 Construction Servic	233,000	0	233,000	.00	233,000.00	.0%	
TOTAL Construction Services Expense	233,000	0	233,000	.00	233,000.00	.0%	
60330 Equipment Rent/Lease Exp							
35104 60330 Equipment Rent/Leas	600	0	600	.00	600.00	.0%	
TOTAL Equipment Rent/Lease Exp	600	0	600	.00	600.00	.0%	
60342 Grit Disposal Expense							
35104 60342 Grit Disposal Expen	12,000	0	12,000	.00	12,000.00	.0%	
TOTAL Grit Disposal Expense	12,000	0	12,000	.00	12,000.00	.0%	
60400 Electricity Expense							
35104 60400 Electricity Expense	60,000	0	60,000	4,689.61	55,310.39	7.8%	

BUDGET VS ACTUAL

FOR 2026 02							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
601 Sewer Operations Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
TOTAL Electricity Expense	60,000	0	60,000	4,689.61	55,310.39	7.8%	
60402 Phone/Celular/Paging Exp							
35104 60402 Phone/Celular/Pagin	5,750	0	5,750	126.30	5,623.70	2.2%	
TOTAL Phone/Celular/Paging Exp	5,750	0	5,750	126.30	5,623.70	2.2%	
60410 Diesel Fuel Expense							
35104 60410 Diesel Fuel Expense	15,500	0	15,500	1,990.30	13,509.70	12.8%	
TOTAL Diesel Fuel Expense	15,500	0	15,500	1,990.30	13,509.70	12.8%	
60411 Gasoline Expense							
35104 60411 Gasoline Expense	8,100	0	8,100	782.24	7,317.76	9.7%	
TOTAL Gasoline Expense	8,100	0	8,100	782.24	7,317.76	9.7%	
60450 Building Repair/Maint Exp							
35104 60450 Building Repair/Mai	97,000	0	97,000	5,094.08	91,905.92	5.3%	
TOTAL Building Repair/Maint Exp	97,000	0	97,000	5,094.08	91,905.92	5.3%	
60452 Operating Equip Repair Exp							
35104 60452 Operating Equip Rep	20,300	0	20,300	.00	20,300.00	.0%	
TOTAL Operating Equip Repair Exp	20,300	0	20,300	.00	20,300.00	.0%	
60453 Vehicle Repair/Tires/Oil Exp							
35104 60453 Vehicle Repair/Tire	20,000	0	20,000	9,937.68	10,062.32	49.7%	

BUDGET VS ACTUAL

FOR 2026 02							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
601 Sewer Operations Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
TOTAL Vehicle Repair/Tires/Oil Exp	20,000	0	20,000	9,937.68	10,062.32	49.7%	
60457 Road Maint/Improve Non-Cap							
35104 60457 Road Maint/Improve	20,000	0	20,000	8,257.96	11,742.04	41.3%	
TOTAL Road Maint/Improve Non-Cap	20,000	0	20,000	8,257.96	11,742.04	41.3%	
60500 Admin/Office Supp/Eqt Non-Cap							
35104 60500 Admin/Office Supp/E	4,300	0	4,300	.00	4,300.00	.0%	
TOTAL Admin/Office Supp/Eqt Non-Cap	4,300	0	4,300	.00	4,300.00	.0%	
60501 Operating Supp/Eqt Non-Cap							
35104 60501 Operating Supp/Eqt	3,100	0	3,100	.00	3,100.00	.0%	
TOTAL Operating Supp/Eqt Non-Cap	3,100	0	3,100	.00	3,100.00	.0%	
60505 Construction Supplies							
35104 60505 Construction Suppli	46,000	0	46,000	1,445.65	44,554.35	3.1%	
TOTAL Construction Supplies	46,000	0	46,000	1,445.65	44,554.35	3.1%	
60506 Equipment/Small Tools-Non-cap							
35104 60506 Equipment/Small Too	13,000	0	13,000	511.82	12,488.18	3.9%	
TOTAL Equipment/Small Tools-Non-cap	13,000	0	13,000	511.82	12,488.18	3.9%	
TOTAL P.W. Wastewater Maintenance	1,201,370	0	1,201,370	130,862.70	1,070,507.54	10.9%	
35105 New Sewer Operations Exp							

BUDGET VS ACTUAL

FOR 2026 02							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
601 Sewer Operations Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
60101 Dept Manager Salary Exp							
35105 60101 Dept Manager Salary	57,542	0	57,542	7,715.40	49,826.10	13.4%	
TOTAL Dept Manager Salary Exp	57,542	0	57,542	7,715.40	49,826.10	13.4%	
60102 Mid Mgmt Hrly Employee Wage Ex							
35105 60102 Mid Mgmt Hrly Emplo	112,940	0	112,940	.00	112,939.92	.0%	
TOTAL Mid Mgmt Hrly Employee Wage Ex	112,940	0	112,940	.00	112,939.92	.0%	
60105 F-T Employee Wage Exp							
35105 60105 F-T Employee Wage E	442,902	0	442,902	66,339.35	376,563.03	15.0%	
TOTAL F-T Employee Wage Exp	442,902	0	442,902	66,339.35	376,563.03	15.0%	
60107 Temp/Seasonal Emp Wage Exp							
35105 60107 Temp Employee wage	9,600	0	9,600	7,530.00	2,070.00	78.4%	
TOTAL Temp/Seasonal Emp Wage Exp	9,600	0	9,600	7,530.00	2,070.00	78.4%	
60111 Overtime Wage Expense							
35105 60111 Overtime Wage Expen	57,091	0	57,091	7,916.38	49,174.62	13.9%	
TOTAL Overtime Wage Expense	57,091	0	57,091	7,916.38	49,174.62	13.9%	
60201 FICA/Medicare-ER Share Exp							
35105 60201 FICA/Medicare-ER Sh	52,253	0	52,253	6,497.05	45,756.40	12.4%	

BUDGET VS ACTUAL

FOR 2026 02							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
601 Sewer Operations Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
TOTAL FICA/Medicare-ER Share Exp	52,253	0	52,253	6,497.05	45,756.40	12.4%	
60202 MPERS-Employer Share Exp							
35105 60202 MPERS Employer Shar	68,692	0	68,692	8,360.98	60,331.08	12.2%	
TOTAL MPERS-Employer Share Exp	68,692	0	68,692	8,360.98	60,331.08	12.2%	
60210 HPHC Ins Employer Share Exp							
35105 60210 HPHC Ins Employer S	0	0	0	16.42	-16.42	100.0%	
TOTAL HPHC Ins Employer Share Exp	0	0	0	16.42	-16.42	100.0%	
60211 NNEBT Ins Employer Share Exp							
35105 60211 NNEBT Ins Employer	162,486	0	162,486	19,065.84	143,420.57	11.7%	
TOTAL NNEBT Ins Employer Share Exp	162,486	0	162,486	19,065.84	143,420.57	11.7%	
60212 S-T Disability ER Share Exp							
35105 60212 S-T Disability ER S	0	0	0	5.45	-5.45	100.0%	
TOTAL S-T Disability ER Share Exp	0	0	0	5.45	-5.45	100.0%	
60217 RHSA Plan ER Share							
35105 60217 RHSA Plan ER Share	6,256	0	6,256	618.25	5,637.97	9.9%	
TOTAL RHSA Plan ER Share	6,256	0	6,256	618.25	5,637.97	9.9%	
60230 Clothing/Uniforms Expense							
35105 60230 Clothing Allowance	5,900	0	5,900	922.00	4,978.00	15.6%	

BUDGET VS ACTUAL

FOR 2026 02							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
601 Sewer Operations Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
TOTAL Clothing/Uniforms Expense	5,900	0	5,900	922.00	4,978.00	15.6%	
60251 Conferences/Training Expense							
35105 60251 Conferences/Trainin	5,700	0	5,700	.00	5,700.00	.0%	
TOTAL Conferences/Training Expense	5,700	0	5,700	.00	5,700.00	.0%	
60252 Travel/Mileage Expense							
35105 60252 Travel/Mileage Expe	1,900	0	1,900	.00	1,900.00	.0%	
TOTAL Travel/Mileage Expense	1,900	0	1,900	.00	1,900.00	.0%	
60253 Food/Lodging Expense							
35105 60253 Food/Lodging Expens	1,500	0	1,500	.00	1,500.00	.0%	
TOTAL Food/Lodging Expense	1,500	0	1,500	.00	1,500.00	.0%	
60256 Dues/Memberships Expense							
35105 60256 Dues/Memberships Ex	500	0	500	.00	500.00	.0%	
TOTAL Dues/Memberships Expense	500	0	500	.00	500.00	.0%	
60257 Professional License Fees Exp							
35105 60257 Professional Licens	500	0	500	.00	500.00	.0%	
TOTAL Professional License Fees Exp	500	0	500	.00	500.00	.0%	
60301 Legal Services Expense							
35105 60301 Legal Services Expe	750	0	750	.00	750.00	.0%	

BUDGET VS ACTUAL

FOR 2026 02							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
601 Sewer Operations Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
TOTAL Legal Services Expense	750	0	750	.00	750.00	.0%	
60306 Other Prof/Consult Srvs Exp							
35105 60306 Other Prof/Consult	8,000	0	8,000	.00	8,000.00	.0%	
TOTAL Other Prof/Consult Srvs Exp	8,000	0	8,000	.00	8,000.00	.0%	
60310 Service Contracts Expense							
35105 60310 Service Contracts E	5,500	0	5,500	.00	5,500.00	.0%	
TOTAL Service Contracts Expense	5,500	0	5,500	.00	5,500.00	.0%	
60313 Construction Services Expense							
35105 60313 Construction Servic	5,000	0	5,000	.00	5,000.00	.0%	
TOTAL Construction Services Expense	5,000	0	5,000	.00	5,000.00	.0%	
60325 Postage/Shipping Expense							
35105 60325 Postage/Shipping Ex	250	0	250	.00	250.00	.0%	
TOTAL Postage/Shipping Expense	250	0	250	.00	250.00	.0%	
60330 Equipment Rent/Lease Exp							
35105 60330 Equipment Rent/Leas	600	0	600	.00	600.00	.0%	
TOTAL Equipment Rent/Lease Exp	600	0	600	.00	600.00	.0%	
60342 Grit Disposal Expense							
35105 60342 Grit Disposal Expen	302,000	0	302,000	.00	302,000.00	.0%	

BUDGET VS ACTUAL

FOR 2026 02							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
601 Sewer Operations Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
TOTAL Grit Disposal Expense	302,000	0	302,000	.00	302,000.00	.0%	
60370 Workers Comp Insurance Exp							
35105 60370 Workers Comp Insura	15,860	0	15,860	.00	15,860.00	.0%	
TOTAL Workers Comp Insurance Exp	15,860	0	15,860	.00	15,860.00	.0%	
60400 Electricity Expense							
35105 60400 Electricity Expense	231,500	0	231,500	14,564.05	216,935.95	6.3%	
TOTAL Electricity Expense	231,500	0	231,500	14,564.05	216,935.95	6.3%	
60401 Water Expense							
35105 60401 Water Expense	6,700	0	6,700	.00	6,700.00	.0%	
TOTAL Water Expense	6,700	0	6,700	.00	6,700.00	.0%	
60402 Phone/Celular/Paging Exp							
35105 60402 Phone/Celular/Pagin	4,900	0	4,900	126.29	4,773.71	2.6%	
TOTAL Phone/Celular/Paging Exp	4,900	0	4,900	126.29	4,773.71	2.6%	
60405 Heating Fuel Expense							
35105 60405 Heating Fuel Expens	21,000	0	21,000	2,093.88	18,906.12	10.0%	
TOTAL Heating Fuel Expense	21,000	0	21,000	2,093.88	18,906.12	10.0%	
60406 Fiber/Internet Expense							
35105 60406 Fiber/Internet Expe	4,900	0	4,900	11.21	4,888.79	.2%	

BUDGET VS ACTUAL

FOR 2026 02							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
601 Sewer Operations Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
TOTAL Fiber/Internet Expense	4,900	0	4,900	11.21	4,888.79	.2%	
60410 Diesel Fuel Expense							
35105 60410 Diesel Fuel Expense	22,000	0	22,000	.00	22,000.00	.0%	
TOTAL Diesel Fuel Expense	22,000	0	22,000	.00	22,000.00	.0%	
60411 Gasoline Expense							
35105 60411 Gasoline Expense	2,800	0	2,800	439.01	2,360.99	15.7%	
TOTAL Gasoline Expense	2,800	0	2,800	439.01	2,360.99	15.7%	
60450 Building Repair/Maint Exp							
35105 60450 Building Repair/Mai	15,400	0	15,400	2,294.19	13,105.81	14.9%	
TOTAL Building Repair/Maint Exp	15,400	0	15,400	2,294.19	13,105.81	14.9%	
60452 Operating Equip Repair Exp							
35105 60452 Operating Equip Rep	119,000	0	119,000	8,956.94	110,043.06	7.5%	
TOTAL Operating Equip Repair Exp	119,000	0	119,000	8,956.94	110,043.06	7.5%	
60453 Vehicle Repair/Tires/Oil Exp							
35105 60453 Vehicle Repair/Tire	32,600	0	32,600	1,192.80	31,407.20	3.7%	
TOTAL Vehicle Repair/Tires/Oil Exp	32,600	0	32,600	1,192.80	31,407.20	3.7%	
60456 Plant Operations/Maint. Exp							
35105 60456 Plant Operations/Ma	13,000	0	13,000	1,909.09	11,090.91	14.7%	

BUDGET VS ACTUAL

FOR 2026 02							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
601 Sewer Operations Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
TOTAL Plant Operations/Maint. Exp	13,000	0	13,000	1,909.09	11,090.91	14.7%	
60500 Admin/Office Supp/Eqt Non-Cap							
35105 60500 Admin/Office Supp/E	17,100	0	17,100	.00	17,100.00	.0%	
TOTAL Admin/Office Supp/Eqt Non-Cap	17,100	0	17,100	.00	17,100.00	.0%	
60501 Operating Supp/Eqt Non-Cap							
35105 60501 Operating Supp/Eqt	14,600	0	14,600	594.96	14,005.04	4.1%	
TOTAL Operating Supp/Eqt Non-Cap	14,600	0	14,600	594.96	14,005.04	4.1%	
60506 Equipment/Small Tools-Non-Cap							
35105 60506 Equipment/Small Too	8,000	0	8,000	2,821.57	5,178.43	35.3%	
TOTAL Equipment/Small Tools-Non-cap	8,000	0	8,000	2,821.57	5,178.43	35.3%	
60509 Cleaning Supplies Expense							
35105 60509 Cleaning Supplies E	0	0	0	357.45	-357.45	100.0%	
TOTAL Cleaning Supplies Expense	0	0	0	357.45	-357.45	100.0%	
60510 Process Chemicals Expense							
35105 60510 Process Chemicals E	153,000	0	153,000	.00	153,000.00	.0%	
TOTAL Process Chemicals Expense	153,000	0	153,000	.00	153,000.00	.0%	
60511 Laboratory Supplies Exp							
35105 60511 Laboratory Supplies	26,100	0	26,100	4,040.29	22,059.71	15.5%	

BUDGET VS ACTUAL

FOR 2026 02							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
601 Sewer Operations Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
TOTAL Laboratory Supplies Exp	26,100	0	26,100	4,040.29	22,059.71	15.5%	
TOTAL New Sewer Operations Exp	2,016,323	0	2,016,323	164,388.85	1,851,934.09	8.2%	
TOTAL Sewer Operations Fund	6,075,506	0	6,075,506	293,968.09	5,781,537.84	4.8%	
TOTAL REVENUES	0	0	0	-63,656.98	63,656.98		
TOTAL EXPENSES	6,075,506	0	6,075,506	357,625.07	5,717,880.86		

BUDGET VS ACTUAL

FOR 2026 02

ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT
650 Parking Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL
31235 Parking Operations						
60105 F-T Employee Wage Exp						
31235 60105 F-T Employee Wage E	0	0	0	594.04	-594.04	100.0%
TOTAL F-T Employee Wage Exp	0	0	0	594.04	-594.04	100.0%
60201 FICA/Medicare-ER Share Exp						
31235 60201 FICA/Medicare-ER Sh	0	0	0	45.44	-45.44	100.0%
TOTAL FICA/Medicare-ER Share Exp	0	0	0	45.44	-45.44	100.0%
60330 Equipment Rent/Lease Exp						
31235 60330 Equipment Rent/Leas	0	0	0	322.44	-322.44	100.0%
TOTAL Equipment Rent/Lease Exp	0	0	0	322.44	-322.44	100.0%
TOTAL Parking Operations	0	0	0	961.92	-961.92	100.0%
TOTAL Parking Fund	0	0	0	961.92	-961.92	100.0%
TOTAL EXPENSES	0	0	0	961.92	-961.92	

BUDGET VS ACTUAL

FOR 2026 02							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
801 B-S-OOB Transit Agency Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
81011 Non-operating Grants							
60797 Miscellaneous Expense							
81011 60797 Miscellaneous Expen	0	0	0	2,400.00	-2,400.00	100.0%	
TOTAL Miscellaneous Expense	0	0	0	2,400.00	-2,400.00	100.0%	
TOTAL Non-operating Grants	0	0	0	2,400.00	-2,400.00	100.0%	
TOTAL B-S-OOB Transit Agency Fund	0	0	0	2,400.00	-2,400.00	100.0%	
TOTAL EXPENSES	0	0	0	2,400.00	-2,400.00		

BUDGET VS ACTUAL

FOR 2026 02						
	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL
GRAND TOTAL	40,894,438	0	40,894,438	5,933,506.71	34,960,930.91	14.5%
** END OF REPORT - Generated by Gerry Matherne **						

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
001 General Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
21101 Mayor/Council							
60101 Dept Manager Salary Exp							
21101 60101 Dept Manager Salary	10,000	0	10,000	9,998.40	1.60	100.0%	
TOTAL Dept Manager Salary Exp	10,000	0	10,000	9,998.40	1.60	100.0%	
60121 Annual Stipend Pay Expense							
21101 60121 Council/Stipend Exp	10,800	0	10,800	10,900.00	-100.00	100.9%*	
TOTAL Annual Stipend Pay Expense	10,800	0	10,800	10,900.00	-100.00	100.9%	
60251 Conferences/Training Expense							
21101 60251 Conferences/Trainin	1,900	0	1,900	2,683.70	-783.70	141.2%*	
TOTAL Conferences/Training Expense	1,900	0	1,900	2,683.70	-783.70	141.2%	
60256 Dues/Memberships Expense							
21101 60256 Dues/Memberships Ex	3,600	0	3,600	7,295.00	-3,695.00	202.6%*	
TOTAL Dues/Memberships Expense	3,600	0	3,600	7,295.00	-3,695.00	202.6%	
60500 Admin/Office Supp/Eqt Non-Cap							
21101 60500 Admin/Office Supp/E	800	0	800	760.06	39.94	95.0%	
TOTAL Admin/Office Supp/Eqt Non-Cap	800	0	800	760.06	39.94	95.0%	
60797 Miscellaneous Expense							
21101 60797 Miscellaneous Expen	6,260	0	6,260	6,165.22	94.78	98.5%	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
001 General Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
TOTAL Miscellaneous Expense	6,260	0	6,260	6,165.22	94.78	98.5%	
TOTAL Mayor/Council	33,360	0	33,360	37,802.38	-4,442.38	113.3%	
21102 City Manager							
60101 Dept Manager Salary Exp							
21102 60101 Dept Manager Salary	170,654	0	170,654	176,750.04	-6,096.19	103.6%*	
TOTAL Dept Manager Salary Exp	170,654	0	170,654	176,750.04	-6,096.19	103.6%	
60102 Mid Mgmt Hrly Employee Wage Ex							
21102 60102 Mid Mgmt Hrly Emplo	143,260	0	143,260	142,543.76	716.43	99.5%	
TOTAL Mid Mgmt Hrly Employee Wage Ex	143,260	0	143,260	142,543.76	716.43	99.5%	
60105 F-T Employee Wage Exp							
21102 60105 F-T Employee Wage E	77,932	0	77,932	77,454.03	477.86	99.4%	
TOTAL F-T Employee Wage Exp	77,932	0	77,932	77,454.03	477.86	99.4%	
60123 Car Allowance Expense							
21102 60123 Car Allowance Expens	8,224	0	8,224	8,408.24	-184.61	102.2%*	
TOTAL Car Allowance Expense	8,224	0	8,224	8,408.24	-184.61	102.2%	
60251 Conferences/Training Expense							
21102 60251 Conferences/Trainin	15,956	0	15,956	3,715.39	12,240.56	23.3%	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
001 General Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
TOTAL Conferences/Training Expense	15,956	0	15,956	3,715.39	12,240.56	23.3%	
60252 Travel/Mileage Expense							
21102 60252 Travel/Mileage Expe	600	0	600	1,037.12	-437.12	172.9%*	
TOTAL Travel/Mileage Expense	600	0	600	1,037.12	-437.12	172.9%	
60253 Food/Lodging Expense							
21102 60253 Food/Lodging Expens	875	0	875	2,072.61	-1,197.61	236.9%*	
TOTAL Food/Lodging Expense	875	0	875	2,072.61	-1,197.61	236.9%	
60256 Dues/Memberships Expense							
21102 60256 Dues/Memberships Ex	4,731	0	4,731	2,998.43	1,732.57	63.4%	
TOTAL Dues/Memberships Expense	4,731	0	4,731	2,998.43	1,732.57	63.4%	
60402 Phone/Celular/Paging Exp							
21102 60402 Phone/Celular/Pagin	4,800	0	4,800	550.00	4,250.00	11.5%	
TOTAL Phone/Celular/Paging Exp	4,800	0	4,800	550.00	4,250.00	11.5%	
60500 Admin/Office Supp/Eqt Non-Cap							
21102 60500 Admin/Office Supp/E	2,928	0	2,928	9,791.64	-6,863.64	334.4%*	
TOTAL Admin/Office Supp/Eqt Non-Cap	2,928	0	2,928	9,791.64	-6,863.64	334.4%	
60501 Operating Supp/Eqt Non-Cap							
21102 60501 Operating Supp/Eqt	800	0	800	331.81	468.19	41.5%	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR: 001 General Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL	
TOTAL Operating Supp/Eqt Non-Cap	800	0	800	331.81	468.19	41.5%	
TOTAL City Manager	430,760	0	430,760	425,653.07	5,106.44	98.8%	
21103 City Clerk							
60101 Dept Manager Salary Exp							
21103 60101 Dept Manager Salary	90,472	0	90,472	90,074.41	397.17	99.6%	
TOTAL Dept Manager Salary Exp	90,472	0	90,472	90,074.41	397.17	99.6%	
60105 F-T Employee Wage Exp							
21103 60105 F-T Employee Wage E	253,256	0	253,256	245,351.14	7,904.89	96.9%	
TOTAL F-T Employee Wage Exp	253,256	0	253,256	245,351.14	7,904.89	96.9%	
60251 Conferences/Training Expense							
21103 60251 Conferences/Trainin	1,200	0	1,200	590.00	610.00	49.2%	
TOTAL Conferences/Training Expense	1,200	0	1,200	590.00	610.00	49.2%	
60252 Travel/Mileage Expense							
21103 60252 Travel/Mileage Expe	438	0	438	444.40	-6.40	101.5%*	
TOTAL Travel/Mileage Expense	438	0	438	444.40	-6.40	101.5%	
60256 Dues/Memberships Expense							
21103 60256 Dues/Memberships Ex	120	0	120	45.00	75.00	37.5%	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR: 001 General Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL	
TOTAL Dues/Memberships Expense	120	0	120	45.00	75.00	37.5%	
60500 Admin/Office Supp/Eqt Non-Cap							
21103 60500 Admin/Office Supp/E	3,500	0	3,500	2,871.34	628.66	82.0%	
TOTAL Admin/Office Supp/Eqt Non-Cap	3,500	0	3,500	2,871.34	628.66	82.0%	
60501 Operating Supp/Eqt Non-Cap							
21103 60501 Operating Supp/Eqt	0	0	0	4,355.47	-4,355.47	100.0%*	
TOTAL Operating Supp/Eqt Non-Cap	0	0	0	4,355.47	-4,355.47	100.0%	
60502 Printing & Copying Expense							
21103 60502 Printing & Copying	10,500	0	10,500	8,880.79	1,619.21	84.6%	
TOTAL Printing & Copying Expense	10,500	0	10,500	8,880.79	1,619.21	84.6%	
TOTAL City Clerk	359,486	0	359,486	352,612.55	6,873.06	98.1%	
21104 Elections/Voter Registration							
60107 Temp/Seasonal Emp Wage Exp							
21104 60107 Temp Employee Wage	12,500	0	12,500	32,911.94	-20,411.94	263.3%*	
TOTAL Temp/Seasonal Emp Wage Exp	12,500	0	12,500	32,911.94	-20,411.94	263.3%	
60252 Travel/Mileage Expense							
21104 60252 Travel/Mileage Expe	50	0	50	.00	50.00	.0%	

BUDGET VS ACTUAL

FOR 2025 13						
ACCOUNTS FOR: 001 General Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL
TOTAL Travel/Mileage Expense	50	0	50	.00	50.00	.0%
60500 Admin/Office Supp/Eqt Non-Cap						
21104 60500 Admin/Office Supp/E	1,000	0	1,000	1,224.95	-224.95	122.5%*
TOTAL Admin/Office Supp/Eqt Non-Cap	1,000	0	1,000	1,224.95	-224.95	122.5%
60502 Printing & Copying Expense						
21104 60502 Printing & Copying	7,000	0	7,000	1,445.70	5,554.30	20.7%
TOTAL Printing & Copying Expense	7,000	0	7,000	1,445.70	5,554.30	20.7%
TOTAL Elections/Voter Registration	20,550	0	20,550	35,582.59	-15,032.59	173.2%
21105 Assessing						
60101 Dept Manager Salary Exp						
21105 60101 Dept Manager Salary	104,156	0	104,156	193,648.61	-89,493.11	185.9%*
TOTAL Dept Manager Salary Exp	104,156	0	104,156	193,648.61	-89,493.11	185.9%
60102 Mid Mgmt Hrly Employee Wage Ex						
21105 60102 Mid Mgmt Hrly Emplo	85,510	0	85,510	.00	85,509.86	.0%
TOTAL Mid Mgmt Hrly Employee Wage Ex	85,510	0	85,510	.00	85,509.86	.0%
60105 F-T Employee Wage Exp						
21105 60105 F-T Employee Wage E	57,582	0	57,582	34,231.47	23,350.56	59.4%

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR: 001 General Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL	
TOTAL F-T Employee Wage Exp	57,582	0	57,582	34,231.47	23,350.56	59.4%	
60251 Conferences/Training Expense							
21105 60251 Conferences/Trainin	3,500	0	3,500	4,752.82	-1,252.82	135.8%*	
TOTAL Conferences/Training Expense	3,500	0	3,500	4,752.82	-1,252.82	135.8%	
60253 Food/Lodging Expense							
21105 60253 Food/Lodging Expens	3,300	0	3,300	920.06	2,379.94	27.9%	
TOTAL Food/Lodging Expense	3,300	0	3,300	920.06	2,379.94	27.9%	
60256 Dues/Memberships Expense							
21105 60256 Dues/Memberships Ex	960	0	960	240.00	720.00	25.0%	
TOTAL Dues/Memberships Expense	960	0	960	240.00	720.00	25.0%	
60303 Appraisal Services Expense							
21105 60303 Appraisal Services	0	0	0	58.00	-58.00	100.0%*	
TOTAL Appraisal Services Expense	0	0	0	58.00	-58.00	100.0%	
60306 Other Prof/Consult Srvs Exp							
21105 60306 Other Prof/Consult	0	0	0	6,314.00	-6,314.00	100.0%*	
TOTAL Other Prof/Consult Srvs Exp	0	0	0	6,314.00	-6,314.00	100.0%	
60453 Vehicle Repair/Tires/Oil Exp							
21105 60453 Vehicle Repair/Tire	500	0	500	55.00	445.00	11.0%	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR: 001 General Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL	
TOTAL Vehicle Repair/Tires/Oil Exp	500	0	500	55.00	445.00	11.0%	
60500 Admin/Office Supp/Eqt Non-Cap							
21105 60500 Admin/Office Supp/E	500	0	500	912.12	-412.12	182.4%*	
TOTAL Admin/Office Supp/Eqt Non-Cap	500	0	500	912.12	-412.12	182.4%	
60501 Operating Supp/Eqt Non-Cap							
21105 60501 Operating Supp/Eqt	1,500	0	1,500	1,405.51	94.49	93.7%	
TOTAL Operating Supp/Eqt Non-Cap	1,500	0	1,500	1,405.51	94.49	93.7%	
60502 Printing & Copying Expense							
21105 60502 Printing & Copying	200	0	200	.00	200.00	.0%	
TOTAL Printing & Copying Expense	200	0	200	.00	200.00	.0%	
TOTAL Assessing	257,707	0	257,707	242,537.59	15,169.80	94.1%	
21106 Finance							
60101 Dept Manager Salary Exp							
21106 60101 Dept Manager Salary	135,030	0	135,030	137,610.00	-2,579.88	101.9%*	
TOTAL Dept Manager Salary Exp	135,030	0	135,030	137,610.00	-2,579.88	101.9%	
60102 Mid Mgmt Hrly Employee Wage Ex							
21106 60102 Mid Mgmt Hrly Emplo	96,369	0	96,369	99,946.24	-3,577.24	103.7%*	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR: 001 General Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL	
TOTAL Mid Mgmt Hrly Employee Wage Ex	96,369	0	96,369	99,946.24	-3,577.24	103.7%	
60105 F-T Employee Wage Exp							
21106 60105 F-T Employee Wage E	188,579	0	188,579	189,566.23	-987.47	100.5%*	
TOTAL F-T Employee Wage Exp	188,579	0	188,579	189,566.23	-987.47	100.5%	
60251 Conferences/Training Expense							
21106 60251 Conferences/Trainin	9,000	5,551	14,551	1,845.00	7,155.00	50.8%	
TOTAL Conferences/Training Expense	9,000	5,551	14,551	1,845.00	7,155.00	12.7%	
60252 Travel/Mileage Expense							
21106 60252 Travel/Mileage Expe	0	0	0	334.32	-334.32	100.0%*	
TOTAL Travel/Mileage Expense	0	0	0	334.32	-334.32	100.0%	
60253 Food/Lodging Expense							
21106 60253 Food/Lodging Expens	0	0	0	227.08	-227.08	100.0%*	
TOTAL Food/Lodging Expense	0	0	0	227.08	-227.08	100.0%	
60256 Dues/Memberships Expense							
21106 60256 Dues/Memberships Ex	1,875	0	1,875	60.00	1,815.00	3.2%	
TOTAL Dues/Memberships Expense	1,875	0	1,875	60.00	1,815.00	3.2%	
60306 Other Prof/Consult Srvs Exp							
21106 60306 other Prof/Consult	16,425	0	16,425	91,474.31	-75,049.31	556.9%*	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR: 001 General Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL	
TOTAL Other Prof/Consult Srvs Exp	16,425	0	16,425	91,474.31	-75,049.31	556.9%	
60500 Admin/Office Supp/Eqt Non-Cap							
21106 60500 Admin/Office Supp/E	2,800	0	2,800	7,553.71	-4,753.71	269.8%*	
TOTAL Admin/Office Supp/Eqt Non-Cap	2,800	0	2,800	7,553.71	-4,753.71	269.8%	
TOTAL Finance	450,078	5,551	455,629	528,616.89	-78,539.01	116.0%	
21107 Computer Services							
60101 Dept Manager Salary Exp							
21107 60101 Dept Manager Salary	113,724	0	113,724	113,150.03	573.73	99.5%	
TOTAL Dept Manager Salary Exp	113,724	0	113,724	113,150.03	573.73	99.5%	
60251 Conferences/Training Expense							
21107 60251 Conferences/Trainin	11,500	0	11,500	60.11	11,439.89	.5%	
TOTAL Conferences/Training Expense	11,500	0	11,500	60.11	11,439.89	.5%	
60252 Travel/Mileage Expense							
21107 60252 Travel/Mileage Expe	335	0	335	.00	335.00	.0%	
TOTAL Travel/Mileage Expense	335	0	335	.00	335.00	.0%	
60253 Food/Lodging Expense							
21107 60253 Food/Lodging Expens	0	0	0	243.71	-243.71	100.0%*	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR: 001 General Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL	
TOTAL Food/Lodging Expense	0	0	0	243.71	-243.71	100.0%	
60256 Dues/Memberships Expense							
21107 60256 Dues/Memberships Ex	150	125	275	125.00	150.00	45.5%	
TOTAL Dues/Memberships Expense	150	125	275	125.00	150.00	45.5%	
60305 Computer Support/Service Exp							
21107 60305 Computer Support/Se	15,000	1,575	16,575	10,125.76	4,474.24	73.0%	
TOTAL Computer Support/Service Exp	15,000	1,575	16,575	10,125.76	4,474.24	61.1%	
60452 Operating Equip Repair Exp							
21107 60452 Operating Equip Rep	5,000	8,251	13,251	1,769.99	3,230.01	75.6%	
TOTAL Operating Equip Repair Exp	5,000	8,251	13,251	1,769.99	3,230.01	13.4%	
60500 Admin/Office Supp/Eqt Non-Cap							
21107 60500 Admin/Office Supp/E	300	0	300	268.41	31.59	89.5%	
TOTAL Admin/Office Supp/Eqt Non-Cap	300	0	300	268.41	31.59	89.5%	
60501 Operating Supp/Eqt Non-Cap							
21107 60501 Operating Supp/Eqt	1,460	0	1,460	56,378.80	-60,034.83	4212.0%*	
TOTAL Operating Supp/Eqt Non-Cap	1,460	0	1,460	56,378.80	-60,034.83	3861.6%	
TOTAL Computer Services	147,469	9,951	157,419	182,121.81	-40,044.08	115.7%	
21108 Personnel							

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
001 General Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
60101 Dept Manager Salary Exp							
21108 60101 Dept Manager Salary	111,444	0	111,444	180,429.55	-68,985.06	161.9%*	
TOTAL Dept Manager Salary Exp	111,444	0	111,444	180,429.55	-68,985.06	161.9%	
60105 F-T Employee Wage Exp							
21108 60105 F-T Employee Wage E	205,618	0	205,618	137,741.07	67,877.03	67.0%	
TOTAL F-T Employee Wage Exp	205,618	0	205,618	137,741.07	67,877.03	67.0%	
60106 P-T Employee Wage Exp							
21108 60106 P-T Employee Wage E	31,886	0	31,886	38,511.25	-6,625.32	120.8%*	
TOTAL P-T Employee Wage Exp	31,886	0	31,886	38,511.25	-6,625.32	120.8%	
60219 Incident Initiative							
21108 60219 Incident Initiative	30,000	0	30,000	25,982.91	4,017.09	86.6%	
TOTAL Incident Initiative	30,000	0	30,000	25,982.91	4,017.09	86.6%	
60251 Conferences/Training Expense							
21108 60251 Conferences/Trainin	9,815	133,393	143,208	143,899.18	-691.43	100.5%*	
TOTAL Conferences/Training Expense	9,815	133,393	143,208	143,899.18	-691.43	100.5%	
60252 Travel/Mileage Expense							
21108 60252 Travel/Mileage Expe	0	0	0	212.22	-212.22	100.0%*	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR: 001 General Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL	
TOTAL Travel/Mileage Expense	0	0	0	212.22	-212.22	100.0%	
60253 Food/Lodging Expense							
21108 60253 Food/Lodging Expens	0	0	0	279.56	-279.56	100.0%*	
TOTAL Food/Lodging Expense	0	0	0	279.56	-279.56	100.0%	
60254 E2E Leadership Training							
21108 60254 E2E Leadership Trai	15,550	0	15,550	7,984.95	7,565.05	51.4%	
TOTAL E2E Leadership Training	15,550	0	15,550	7,984.95	7,565.05	51.4%	
60255 Other Training							
21108 60255 Other Training	20,000	0	20,000	8,933.36	11,066.64	44.7%	
TOTAL Other Training	20,000	0	20,000	8,933.36	11,066.64	44.7%	
60256 Dues/Memberships Expense							
21108 60256 Dues/Memberships Ex	0	0	0	451.92	-451.92	100.0%*	
TOTAL Dues/Memberships Expense	0	0	0	451.92	-451.92	100.0%	
60320 Advertising							
21108 60320 Advertising	19,000	0	19,000	62,008.39	-43,008.39	326.4%*	
TOTAL Advertising	19,000	0	19,000	62,008.39	-43,008.39	326.4%	
60500 Admin/Office Supp/Eqt Non-Cap							
21108 60500 Admin/Office Supp/E	2,200	0	2,200	1,858.10	341.90	84.5%	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR: 001 General Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL	
TOTAL Admin/Office Supp/Eqt Non-Cap	2,200	0	2,200	1,858.10	341.90	84.5%	
TOTAL Personnel	445,514	133,393	578,906	608,292.46	-29,386.19	105.1%	
21109 Planning/Economic Development							
60101 Dept Manager Salary Exp							
21109 60101 Dept Manager Salary	129,144	0	129,144	128,598.28	545.56	99.6%	
TOTAL Dept Manager Salary Exp	129,144	0	129,144	128,598.28	545.56	99.6%	
60102 Mid Mgmt Hrly Employee Wage Ex							
21109 60102 Mid Mgmt Hrly Emplo	105,404	0	105,404	102,247.96	3,155.95	97.0%	
TOTAL Mid Mgmt Hrly Employee Wage Ex	105,404	0	105,404	102,247.96	3,155.95	97.0%	
60105 F-T Employee Wage Exp							
21109 60105 F-T Employee Wage E	198,865	0	198,865	202,323.96	-3,458.66	101.7%*	
TOTAL F-T Employee Wage Exp	198,865	0	198,865	202,323.96	-3,458.66	101.7%	
60251 Conferences/Training Expense							
21109 60251 Conferences/Trainin	4,000	0	4,000	310.00	3,690.00	7.8%	
TOTAL Conferences/Training Expense	4,000	0	4,000	310.00	3,690.00	7.8%	
60252 Travel/Mileage Expense							
21109 60252 Travel/Mileage Expe	1,000	0	1,000	455.61	544.39	45.6%	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR: 001 General Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL	
TOTAL Travel/Mileage Expense	1,000	0	1,000	455.61	544.39	45.6%	
60253 Food/Lodging Expense							
21109 60253 Food/Lodging Expens	1,250	0	1,250	76.96	1,173.04	6.2%	
TOTAL Food/Lodging Expense	1,250	0	1,250	76.96	1,173.04	6.2%	
60256 Dues/Memberships Expense							
21109 60256 Dues/Memberships Ex	1,658	0	1,658	390.00	1,268.00	23.5%	
TOTAL Dues/Memberships Expense	1,658	0	1,658	390.00	1,268.00	23.5%	
60306 Other Prof/Consult Srvs Exp							
21109 60306 other Prof/Consult	43,075	45,790	88,865	14,502.66	28,572.34	67.8%	
TOTAL Other Prof/Consult Srvs Exp	43,075	45,790	88,865	14,502.66	28,572.34	16.3%	
60500 Admin/Office Supp/Eqt Non-Cap							
21109 60500 Admin/Office Supp/E	1,000	0	1,000	951.19	48.81	95.1%	
TOTAL Admin/Office Supp/Eqt Non-Cap	1,000	0	1,000	951.19	48.81	95.1%	
60501 Operating Supp/Eqt Non-Cap							
21109 60501 Operating Supp/Eqt	0	0	0	323.33	-323.33	100.0%*	
TOTAL Operating Supp/Eqt Non-Cap	0	0	0	323.33	-323.33	100.0%	
TOTAL Planning/Economic Development	485,396	45,790	531,186	450,179.95	35,216.10	84.7%	
21110 Code Enforcement/Inspections							

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
001 General Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
60101 Dept Manager Salary Exp							
21110 60101 Dept Manager Salary	97,129	0	97,129	103,256.65	-6,127.57	106.3%*	
TOTAL Dept Manager Salary Exp	97,129	0	97,129	103,256.65	-6,127.57	106.3%	
60102 Mid Mgmt Hrly Employee Wage Ex							
21110 60102 Mid Mgmt Hrly Emplo	73,212	0	73,212	77,750.72	-4,538.55	106.2%*	
TOTAL Mid Mgmt Hrly Employee Wage Ex	73,212	0	73,212	77,750.72	-4,538.55	106.2%	
60105 F-T Employee Wage Exp							
21110 60105 F-T Employee Wage E	314,516	0	314,516	290,527.30	23,988.61	92.4%	
TOTAL F-T Employee Wage Exp	314,516	0	314,516	290,527.30	23,988.61	92.4%	
60111 Overtime Wage Expense							
21110 60111 Overtime Wage Expen	3,000	0	3,000	1,039.51	1,960.49	34.7%	
TOTAL Overtime Wage Expense	3,000	0	3,000	1,039.51	1,960.49	34.7%	
60230 Clothing/Uniforms Expense							
21110 60230 Clothing/Uniforms E	3,000	0	3,000	322.04	2,677.96	10.7%	
TOTAL Clothing/Uniforms Expense	3,000	0	3,000	322.04	2,677.96	10.7%	
60251 Conferences/Training Expense							
21110 60251 Conferences/Trainin	2,500	0	2,500	1,620.36	879.64	64.8%	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR: 001 General Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL	
TOTAL Conferences/Training Expense	2,500	0	2,500	1,620.36	879.64	64.8%	
60256 Dues/Memberships Expense							
21110 60256 Dues/Memberships Ex	520	0	520	280.00	240.00	53.8%	
TOTAL Dues/Memberships Expense	520	0	520	280.00	240.00	53.8%	
60306 Other Prof/Consult Srvs Exp							
21110 60306 Other Prof/Consult	1,000	0	1,000	.00	1,000.00	.0%	
TOTAL Other Prof/Consult Srvs Exp	1,000	0	1,000	.00	1,000.00	.0%	
60411 Gasoline Expense							
21110 60411 Gasoline Expense	2,000	0	2,000	1,365.13	634.87	68.3%	
TOTAL Gasoline Expense	2,000	0	2,000	1,365.13	634.87	68.3%	
60453 Vehicle Repair/Tires/Oil Exp							
21110 60453 Vehicle Repair/Tire	4,000	0	4,000	8,954.34	-4,954.34	223.9%*	
TOTAL Vehicle Repair/Tires/Oil Exp	4,000	0	4,000	8,954.34	-4,954.34	223.9%	
60500 Admin/Office Supp/Eqt Non-Cap							
21110 60500 Admin/Office Supp/E	1,800	0	1,800	822.38	977.62	45.7%	
TOTAL Admin/Office Supp/Eqt Non-Cap	1,800	0	1,800	822.38	977.62	45.7%	
60501 Operating Supp/Eqt Non-Cap							
21110 60501 Operating Supp/Eqt	500	0	500	675.17	-175.17	135.0%*	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR: 001 General Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL	
TOTAL Operating Supp/Eqt Non-Cap	500	0	500	675.17	-175.17	135.0%	
60797 Miscellaneous Expense							
21110 60797 Miscellaneous Expen	500	0	500	137.13	362.87	27.4%	
TOTAL Miscellaneous Expense	500	0	500	137.13	362.87	27.4%	
TOTAL Code Enforcement/Inspections	503,677	0	503,677	486,750.73	16,926.43	96.6%	
21111 General Administration							
60107 Temp/Seasonal Emp Wage Exp							
21111 60107 Temp Employee Wage	0	0	0	1,277.50	-1,277.50	100.0%*	
TOTAL Temp/Seasonal Emp Wage Exp	0	0	0	1,277.50	-1,277.50	100.0%	
60214 Retiree Health Premiums Expens							
21111 60214 Retiree Health Prem	203,760	18,348	222,108	224,024.71	-15,965.59	107.2%*	
TOTAL Retiree Health Premiums Expens	203,760	18,348	222,108	224,024.71	-15,965.59	100.9%	
60251 Conferences/Training Expense							
21111 60251 Conferences/Trainin	0	0	0	-286.26	286.26	100.0%	
TOTAL Conferences/Training Expense	0	0	0	-286.26	286.26	100.0%	
60256 Dues/Memberships Expense							
21111 60256 Dues/Memberships Ex	43,854	0	43,854	31,157.25	12,696.75	71.0%	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR: 001 General Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL	
TOTAL Dues/Memberships Expense	43,854	0	43,854	31,157.25	12,696.75	71.0%	
60259 Unemployment Comp Exp							
21111 60259 Unemployment Comp E	7,500	0	7,500	28,564.61	-21,064.61	380.9%*	
TOTAL Unemployment Comp Exp	7,500	0	7,500	28,564.61	-21,064.61	380.9%	
60301 Legal Services Expense							
21111 60301 Legal Services Expe	82,000	0	82,000	136,763.61	-54,763.61	166.8%*	
TOTAL Legal Services Expense	82,000	0	82,000	136,763.61	-54,763.61	166.8%	
60302 Audit Services Expense							
21111 60302 Audit Services Expe	50,880	0	50,880	36,608.00	14,272.00	71.9%	
TOTAL Audit Services Expense	50,880	0	50,880	36,608.00	14,272.00	71.9%	
60304 Registry of Deeds Fee Expense							
21111 60304 Registry of Deeds F	9,870	0	9,870	6,840.50	2,983.50	69.8%	
TOTAL Registry of Deeds Fee Expense	9,870	0	9,870	6,840.50	2,983.50	69.3%	
60306 Other Prof/Consult Srvs Exp							
21111 60306 Other Prof/Consult	10,000	0	10,000	405,953.00	-395,953.00	4059.5%*	
TOTAL Other Prof/Consult Srvs Exp	10,000	0	10,000	405,953.00	-395,953.00	4059.5%	
60308 Actuarial Expense							
21111 60308 Actuarial Expense	8,000	0	8,000	.00	8,000.00	.0%	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
001 General Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
TOTAL Actuarial Expense	8,000	0	8,000	.00	8,000.00	.0%	
60310 Service Contracts Expense							
21111 60310 Service Contracts E	17,400	1,173	18,573	29,724.61	-12,084.61	165.1%*	
TOTAL Service Contracts Expense	17,400	1,173	18,573	29,724.61	-12,084.61	160.0%	
60315 User License Expense							
21111 60315 User License Expens	565,478	40,388	605,866	450,904.44	119,637.36	80.3%	
TOTAL User License Expense	565,478	40,388	605,866	450,904.44	119,637.36	74.4%	
60319 Employee Assistance Program Ex							
21111 60319 Employee Assistance	16,800	0	16,800	11,915.70	4,884.30	70.9%	
TOTAL Employee Assistance Program Ex	16,800	0	16,800	11,915.70	4,884.30	70.9%	
60320 Advertising							
21111 60320 Advertising	27,500	0	27,500	6,450.52	21,049.48	23.5%	
TOTAL Advertising	27,500	0	27,500	6,450.52	21,049.48	23.5%	
60325 Postage/Shipping Expense							
21111 60325 Postage/Shipping Ex	37,500	0	37,500	31,980.20	5,519.80	85.3%	
TOTAL Postage/Shipping Expense	37,500	0	37,500	31,980.20	5,519.80	85.3%	
60370 Workers Comp Insurance Exp							
21111 60370 Workers Comp Insura	680,450	0	680,450	892,574.57	-212,124.57	131.2%*	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR: 001 General Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL	
TOTAL Workers Comp Insurance Exp	680,450	0	680,450	892,574.57	-212,124.57	131.2%	
60371 General Insurance Expense							
21111 60371 General Insurance E	47,094	0	47,094	173,365.00	-126,270.52	368.1%*	
TOTAL General Insurance Expense	47,094	0	47,094	173,365.00	-126,270.52	368.1%	
60372 Vehicle Insurance Expense							
21111 60372 Vehicle Insurance E	113,603	432	114,035	109,434.00	4,168.50	96.3%	
TOTAL Vehicle Insurance Expense	113,603	432	114,035	109,434.00	4,168.50	96.0%	
60373 Building/Boiler Insurance Exp							
21111 60373 Building/Boiler Ins	98,656	0	98,656	11,365.00	87,290.84	11.5%	
TOTAL Building/Boiler Insurance Exp	98,656	0	98,656	11,365.00	87,290.84	11.5%	
60377 Surety Bonds Expense							
21111 60377 Surety Bonds Expens	1,645	450	2,095	213.50	1,431.50	31.7%	
TOTAL Surety Bonds Expense	1,645	450	2,095	213.50	1,431.50	10.2%	
60379 Public Official Liab Insur Exp							
21111 60379 Public Official Lia	39,008	0	39,008	22,124.40	16,883.60	56.7%	
TOTAL Public Official Liab Insur Exp	39,008	0	39,008	22,124.40	16,883.60	56.7%	
60380 Police Prof Liab Insur Exp							
21111 60380 Police Prof Liab In	35,700	0	35,700	34,007.00	1,693.00	95.3%	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR: 001 General Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL	
TOTAL Police Prof Liab Insur Exp	35,700	0	35,700	34,007.00	1,693.00	95.3%	
60383 Insurance Deductibles							
21111 60383 Insurance Deductibl	9,000	0	9,000	1,704.36	7,295.64	18.9%	
TOTAL Insurance Deductibles	9,000	0	9,000	1,704.36	7,295.64	18.9%	
60402 Phone/Celular/Paging Exp							
21111 60402 Phone/Celular/Pagin	22,300	7,421	29,721	10,464.76	12,353.00	58.4%	
TOTAL Phone/Celular/Paging Exp	22,300	7,421	29,721	10,464.76	12,353.00	35.2%	
60406 Fiber/Internet Expense							
21111 60406 Fiber/Internet Expe	23,500	25,959	49,459	.00	23,500.00	52.5%	
TOTAL Fiber/Internet Expense	23,500	25,959	49,459	.00	23,500.00	.0%	
60500 Admin/Office Supp/Eqt Non-Cap							
21111 60500 Admin/Office Supp/E	3,890	0	3,890	349.27	3,540.73	9.0%	
TOTAL Admin/Office Supp/Eqt Non-Cap	3,890	0	3,890	349.27	3,540.73	9.0%	
60501 Operating Supp/Eqt Non-Cap							
21111 60501 Operating Supp/Eqt	10,000	0	10,000	6,863.45	3,136.55	68.6%	
TOTAL Operating Supp/Eqt Non-Cap	10,000	0	10,000	6,863.45	3,136.55	68.6%	
60502 Printing & Copying Expense							
21111 60502 Printing & Copying	18,000	0	18,000	13,328.29	4,671.71	74.0%	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR: 001 General Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL	
TOTAL Printing & Copying Expense	18,000	0	18,000	13,328.29	4,671.71	74.0%	
60795 Personnel Reserve							
21111 60795 Personnel Reserve	322,146	0	322,146	165,403.98	156,741.83	51.3%	
TOTAL Personnel Reserve	322,146	0	322,146	165,403.98	156,741.83	51.3%	
60797 Miscellaneous Expense							
21111 60797 Miscellaneous Exp	50,000	0	50,000	446,355.26	-400,677.46	901.4%*	
TOTAL Miscellaneous Expense	50,000	0	50,000	446,355.26	-400,677.46	892.7%	
60798 Contingency							
21111 60798 Contingency	500,000	0	500,000	255,694.55	244,305.45	51.1%	
TOTAL Contingency	500,000	0	500,000	255,694.55	244,305.45	51.1%	
60799 Transfer Out to Other Funds							
21111 60799 Airport Subsidy Exp	50,000	0	50,000	.00	50,000.00	.0%	
TOTAL Transfer Out to Other Funds	50,000	0	50,000	.00	50,000.00	.0%	
TOTAL General Administration	3,105,534	94,172	3,199,706	3,545,125.78	-433,839.67	110.8%	
21121 City Hall Building Exp							
60105 F-T Employee Wage Exp							
21121 60105 F-T Employee Wage E	51,407	0	51,407	51,135.02	271.96	99.5%	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR: 001 General Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL	
TOTAL F-T Employee Wage Exp	51,407	0	51,407	51,135.02	271.96	99.5%	
60111 Overtime Wage Expense							
21121 60111 Overtime Wage Expen	977	0	977	.00	976.73	.0%	
TOTAL Overtime Wage Expense	977	0	977	.00	976.73	.0%	
60230 Clothing/Uniforms Expense							
21121 60230 Clothing Allowance	120	0	120	.00	120.00	.0%	
TOTAL Clothing/Uniforms Expense	120	0	120	.00	120.00	.0%	
60310 Service Contracts Expense							
21121 60310 Service Contracts E	47,200	2,978	50,178	42,842.29	4,357.71	91.3%	
TOTAL Service Contracts Expense	47,200	2,978	50,178	42,842.29	4,357.71	85.4%	
60400 Electricity Expense							
21121 60400 Electricity Expense	27,170	0	27,170	29,331.69	-2,161.69	108.0%*	
TOTAL Electricity Expense	27,170	0	27,170	29,331.69	-2,161.69	108.0%	
60401 Water Expense							
21121 60401 Water Expense	4,200	0	4,200	5,072.26	-872.26	120.8%*	
TOTAL Water Expense	4,200	0	4,200	5,072.26	-872.26	120.8%	
60404 Sewer User Fee Expense							
21121 60404 Sewer User Fee Expe	3,750	0	3,750	1,463.02	2,286.98	39.0%	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR: 001 General Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL	
TOTAL Sewer User Fee Expense	3,750	0	3,750	1,463.02	2,286.98	39.0%	
60405 Heating Fuel Expense							
21121 60405 Heating Fuel Expens	20,000	0	20,000	17,007.52	2,992.48	85.0%	
TOTAL Heating Fuel Expense	20,000	0	20,000	17,007.52	2,992.48	85.0%	
60411 Gasoline Expense							
21121 60411 Gasoline Expense	75	0	75	.00	75.00	.0%	
TOTAL Gasoline Expense	75	0	75	.00	75.00	.0%	
60450 Building Repair/Maint Exp							
21121 60450 Building Repair/Mai	17,700	0	17,700	52,434.32	-34,734.32	296.2%*	
TOTAL Building Repair/Maint Exp	17,700	0	17,700	52,434.32	-34,734.32	296.2%	
60452 Operating Equip Repair Exp							
21121 60452 Operating Equip Rep	200	0	200	70.00	130.00	35.0%	
TOTAL Operating Equip Repair Exp	200	0	200	70.00	130.00	35.0%	
60453 Vehicle Repair/Tires/Oil Exp							
21121 60453 Vehicle Repair/Tire	45	0	45	.00	45.00	.0%	
TOTAL Vehicle Repair/Tires/Oil Exp	45	0	45	.00	45.00	.0%	
60501 Operating Supp/Eqt Non-Cap							
21121 60501 Operating Supp/Eqt	2,132	0	2,132	3,030.60	-898.60	142.1%*	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR: 001 General Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL	
TOTAL Operating Supp/Eqt Non-Cap	2,132	0	2,132	3,030.60	-898.60	142.1%	
60509 Cleaning Supplies Expense							
21121 60509 Cleaning Supplies E	3,700	0	3,700	2,565.46	1,134.54	69.3%	
TOTAL Cleaning Supplies Expense	3,700	0	3,700	2,565.46	1,134.54	69.3%	
TOTAL City Hall Building Exp	178,676	2,978	181,654	204,952.18	-26,276.47	112.8%	
21122 Private Schools							
60799 Transfer Out to Other Funds							
21122 60799 Private School Tran	25,136	0	25,136	.00	25,136.00	.0%	
TOTAL Transfer Out to Other Funds	25,136	0	25,136	.00	25,136.00	.0%	
TOTAL Private Schools	25,136	0	25,136	.00	25,136.00	.0%	
21123 Community Center							
60105 F-T Employee Wage Exp							
21123 60105 F-T Employee Wage E	52,500	0	52,500	.00	52,500.00	.0%	
TOTAL F-T Employee Wage Exp	52,500	0	52,500	.00	52,500.00	.0%	
60106 P-T Employee wage Exp							
21123 60106 P-T Employee Wage E	75,000	0	75,000	75,374.23	-374.23	100.5%*	
TOTAL P-T Employee Wage Exp	75,000	0	75,000	75,374.23	-374.23	100.5%	
60107 Temp/Seasonal Emp Wage Exp							

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
001 General Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
21123 60107 Temp Employee Wage	0	0	0	9,240.16	-9,240.16	100.0%*	
TOTAL Temp/Seasonal Emp Wage Exp	0	0	0	9,240.16	-9,240.16	100.0%	
60111 Overtime Wage Expense							
21123 60111 Overtime Wage Expen	1,500	0	1,500	.00	1,500.00	.0%	
TOTAL Overtime Wage Expense	1,500	0	1,500	.00	1,500.00	.0%	
60230 Clothing/Uniforms Expense							
21123 60230 Clothing Allowance	500	0	500	200.00	300.00	40.0%	
TOTAL Clothing/Uniforms Expense	500	0	500	200.00	300.00	40.0%	
60252 Travel/Mileage Expense							
21123 60252 Travel/Mileage Expe	400	0	400	.00	400.00	.0%	
TOTAL Travel/Mileage Expense	400	0	400	.00	400.00	.0%	
60310 Service Contracts Expense							
21123 60310 Service Contracts E	10,675	0	10,675	24,641.97	-13,966.97	230.8%*	
TOTAL Service Contracts Expense	10,675	0	10,675	24,641.97	-13,966.97	230.8%	
60330 Equipment Rent/Lease Exp							
21123 60330 Equipment Rent/Leas	0	0	0	463.56	-463.56	100.0%*	
TOTAL Equipment Rent/Lease Exp	0	0	0	463.56	-463.56	100.0%	
60400 Electricity Expense							

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR: 001 General Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL	
21123 60400 Electricity Expense	16,825	0	16,825	20,852.18	-4,027.18	123.9%*	
TOTAL Electricity Expense	16,825	0	16,825	20,852.18	-4,027.18	123.9%	
60401 Water Expense							
21123 60401 Water Expense	2,000	0	2,000	4,141.19	-2,141.19	207.1%*	
TOTAL Water Expense	2,000	0	2,000	4,141.19	-2,141.19	207.1%	
60402 Phone/Celular/Paging Exp							
21123 60402 Phone/Celular/Pagin	1,404	670	2,074	448.36	955.64	53.9%	
TOTAL Phone/Celular/Paging Exp	1,404	670	2,074	448.36	955.64	21.6%	
60404 Sewer User Fee Expense							
21123 60404 Sewer User Fee Expe	2,000	0	2,000	3,461.94	-1,461.94	173.1%*	
TOTAL Sewer User Fee Expense	2,000	0	2,000	3,461.94	-1,461.94	173.1%	
60405 Heating Fuel Expense							
21123 60405 Heating Fuel Expens	79,134	0	79,134	52,913.79	26,220.21	66.9%	
TOTAL Heating Fuel Expense	79,134	0	79,134	52,913.79	26,220.21	66.9%	
60450 Building Repair/Maint Exp							
21123 60450 Building Repair/Mai	30,000	158	30,158	58,871.49	-28,871.49	195.7%*	
TOTAL Building Repair/Maint Exp	30,000	158	30,158	58,871.49	-28,871.49	195.2%	
60454 Grounds Maint/Improve Exp							

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
001 General Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
21123 60454 Grounds Maint/Impro	2,850	0	2,850	2,628.92	221.08	92.2%	
TOTAL Grounds Maint/Improve Exp	2,850	0	2,850	2,628.92	221.08	92.2%	
60500 Admin/Office Supp/Eqt Non-Cap							
21123 60500 Admin/Office Supp/E	0	0	0	118.65	-118.65	100.0%*	
TOTAL Admin/Office Supp/Eqt Non-Cap	0	0	0	118.65	-118.65	100.0%	
60501 Operating Supp/Eqt Non-Cap							
21123 60501 Operating Supp/Eqt	750	0	750	4,346.54	-3,596.54	579.5%*	
TOTAL Operating Supp/Eqt Non-Cap	750	0	750	4,346.54	-3,596.54	579.5%	
60509 Cleaning Supplies Expense							
21123 60509 Cleaning Supplies E	4,850	0	4,850	4,212.49	637.51	86.9%	
TOTAL Cleaning Supplies Expense	4,850	0	4,850	4,212.49	637.51	86.9%	
60905 Community Center Improvements							
21123 60905 Community Center Im	0	0	0	19.99	-19.99	100.0%*	
TOTAL Community Center Improvements	0	0	0	19.99	-19.99	100.0%	
TOTAL Community Center	280,388	828	281,216	261,935.46	18,452.54	93.1%	
21124 Recreation							
60101 Dept Manager Salary Exp							
21124 60101 Dept Manager Salary	104,149	0	104,149	197,754.14	-93,605.12	189.9%*	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
001 General Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
TOTAL Dept Manager Salary Exp	104,149	0	104,149	197,754.14	-93,605.12	189.9%	
60102 Mid Mgmt Hrly Employee Wage Ex							
21124 60102 Mid Mgmt Hrly Emplo	87,828	0	87,828	.00	87,828.17	.0%	
TOTAL Mid Mgmt Hrly Employee Wage Ex	87,828	0	87,828	.00	87,828.17	.0%	
60105 F-T Employee Wage Exp							
21124 60105 F-T Employee Wage E	259,325	0	259,325	288,823.13	-29,497.91	111.4%*	
TOTAL F-T Employee Wage Exp	259,325	0	259,325	288,823.13	-29,497.91	111.4%	
60106 P-T Employee wage Exp							
21124 60106 P-T Employee Wage E	66,555	0	66,555	102,508.35	-35,953.35	154.0%*	
TOTAL P-T Employee Wage Exp	66,555	0	66,555	102,508.35	-35,953.35	154.0%	
60107 Temp/Seasonal Emp wage Exp							
21124 60107 Temp Employee wage	95,020	0	95,020	130,466.28	-35,446.28	137.3%*	
TOTAL Temp/Seasonal Emp wage Exp	95,020	0	95,020	130,466.28	-35,446.28	137.3%	
60111 Overtime Wage Expense							
21124 60111 Overtime Wage Expen	5,000	0	5,000	17,012.98	-12,012.98	340.3%*	
TOTAL Overtime Wage Expense	5,000	0	5,000	17,012.98	-12,012.98	340.3%	
60230 Clothing/Uniforms Expense							
21124 60230 Clothing Allowance	1,500	0	1,500	525.00	975.00	35.0%	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR: 001 General Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL	
TOTAL Clothing/Uniforms Expense	1,500	0	1,500	525.00	975.00	35.0%	
60251 Conferences/Training Expense							
21124 60251 Conferences/Trainin	2,000	0	2,000	4,112.23	-2,112.23	205.6%*	
TOTAL Conferences/Training Expense	2,000	0	2,000	4,112.23	-2,112.23	205.6%	
60252 Travel/Mileage Expense							
21124 60252 Travel/Mileage Expe	6,000	0	6,000	3,547.81	2,452.19	59.1%	
TOTAL Travel/Mileage Expense	6,000	0	6,000	3,547.81	2,452.19	59.1%	
60253 Food/Lodging Expense							
21124 60253 Food/Lodging Expens	1,000	0	1,000	421.56	578.44	42.2%	
TOTAL Food/Lodging Expense	1,000	0	1,000	421.56	578.44	42.2%	
60256 Dues/Memberships Expense							
21124 60256 Dues/Memberships Ex	440	0	440	1,885.03	-1,445.03	428.4%*	
TOTAL Dues/Memberships Expense	440	0	440	1,885.03	-1,445.03	428.4%	
60306 Other Prof/Consult Srvs Exp							
21124 60306 Other Prof/Consult	1,000	0	1,000	3,325.57	-2,325.57	332.6%*	
TOTAL Other Prof/Consult Srvs Exp	1,000	0	1,000	3,325.57	-2,325.57	332.6%	
60310 Service Contracts Expense							
21124 60310 Service Contracts E	10,000	0	10,000	6,466.36	3,533.64	64.7%	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
001 General Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
TOTAL Service Contracts Expense	10,000	0	10,000	6,466.36	3,533.64	64.7%	
60365 Recreation Programs Expense							
21124 60365 Recreation Program	10,025	0	10,025	27,361.95	-17,336.95	272.9%*	
TOTAL Recreation Programs Expense	10,025	0	10,025	27,361.95	-17,336.95	272.9%	
60400 Electricity Expense							
21124 60400 Electricity Expense	20,116	3,110	23,226	24,377.34	-1,150.94	105.0%*	
TOTAL Electricity Expense	20,116	3,110	23,226	24,377.34	-1,150.94	105.0%	
60402 Phone/Celular/Paging Exp							
21124 60402 Phone/Celular/Pagin	5,976	362	6,338	8,336.96	-2,360.96	137.2%*	
TOTAL Phone/Celular/Paging Exp	5,976	362	6,338	8,336.96	-2,360.96	131.5%	
60405 Heating Fuel Expense							
21124 60405 Heating Fuel Expens	3,684	0	3,684	3,730.61	-46.37	101.3%*	
TOTAL Heating Fuel Expense	3,684	0	3,684	3,730.61	-46.37	101.3%	
60410 Diesel Fuel Expense							
21124 60410 Diesel Fuel Expense	2,250	0	2,250	1,291.75	958.25	57.4%	
TOTAL Diesel Fuel Expense	2,250	0	2,250	1,291.75	958.25	57.4%	
60411 Gasoline Expense							
21124 60411 Gasoline Expense	1,792	0	1,792	3,034.67	-1,242.67	169.3%*	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
001 General Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
TOTAL Gasoline Expense	1,792	0	1,792	3,034.67	-1,242.67	169.3%	
60450 Building Repair/Maint Exp							
21124 60450 Building Repair/Mai	7,448	0	7,448	27,076.83	-19,628.83	363.5%*	
TOTAL Building Repair/Maint Exp	7,448	0	7,448	27,076.83	-19,628.83	363.5%	
60452 Operating Equip Repair Exp							
21124 60452 Operating Equip Rep	2,000	0	2,000	90.75	1,909.25	4.5%	
TOTAL Operating Equip Repair Exp	2,000	0	2,000	90.75	1,909.25	4.5%	
60453 Vehicle Repair/Tires/Oil Exp							
21124 60453 Vehicle Repair/Tire	7,250	0	7,250	14,694.65	-7,444.65	202.7%*	
TOTAL Vehicle Repair/Tires/Oil Exp	7,250	0	7,250	14,694.65	-7,444.65	202.7%	
60500 Admin/Office Supp/Eqt Non-Cap							
21124 60500 Admin/Office Supp/E	3,000	0	3,000	4,116.95	-1,116.95	137.2%*	
TOTAL Admin/Office Supp/Eqt Non-Cap	3,000	0	3,000	4,116.95	-1,116.95	137.2%	
60501 Operating Supp/Eqt Non-Cap							
21124 60501 Operating Supp/Eqt	17,193	991	18,184	14,473.47	2,719.53	85.0%	
TOTAL Operating Supp/Eqt Non-Cap	17,193	991	18,184	14,473.47	2,719.53	79.6%	
60502 Printing & Copying Expense							
21124 60502 Printing & Copying	3,952	0	3,952	200.00	3,752.00	5.1%	

BUDGET VS ACTUAL

FOR 2025 13						
ACCOUNTS FOR: 001 General Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL
TOTAL Printing & Copying Expense	3,952	0	3,952	200.00	3,752.00	5.1%
60509 Cleaning Supplies Expense						
21124 60509 Cleaning Supplies E	800	0	800	1,257.98	-457.98	157.2%*
TOTAL Cleaning Supplies Expense	800	0	800	1,257.98	-457.98	157.2%
TOTAL Recreation	725,304	4,463	729,767	886,892.35	-158,478.30	121.5%
21125 Health & welfare Expense						
60105 F-T Employee Wage Exp						
21125 60105 F-T Employee Wage E	124,455	0	124,455	221,044.00	-96,589.18	177.6%*
TOTAL F-T Employee Wage Exp	124,455	0	124,455	221,044.00	-96,589.18	177.6%
60251 Conferences/Training Expense						
21125 60251 Conferences/Trainin	470	0	470	129.00	341.00	27.4%
TOTAL Conferences/Training Expense	470	0	470	129.00	341.00	27.4%
60252 Travel/Mileage Expense						
21125 60252 Travel/Mileage Expe	450	0	450	.00	450.00	.0%
TOTAL Travel/Mileage Expense	450	0	450	.00	450.00	.0%
60253 Food/Lodging Expense						
21125 60253 Food/Lodging Expens	450	0	450	.00	450.00	.0%

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
001 General Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
TOTAL Food/Lodging Expense	450	0	450	.00	450.00	.0%	
60256 Dues/Memberships Expense							
21125 60256 Dues/Memberships Ex	120	0	120	240.00	-120.00	200.0%*	
TOTAL Dues/Memberships Expense	120	0	120	240.00	-120.00	200.0%	
60306 Other Prof/Consult Srvs Exp							
21125 60306 Other Prof/Consult	6,750	0	6,750	4,668.30	2,081.70	69.2%	
TOTAL Other Prof/Consult Srvs Exp	6,750	0	6,750	4,668.30	2,081.70	69.2%	
60500 Admin/Office Supp/Eqt Non-Cap							
21125 60500 Admin/Office Supp/E	1,000	0	1,000	1,016.66	-16.66	101.7%*	
TOTAL Admin/Office Supp/Eqt Non-Cap	1,000	0	1,000	1,016.66	-16.66	101.7%	
60501 Operating Supp/Eqt Non-Cap							
21125 60501 Operating Supp/Eqt	5,500	0	5,500	6,049.40	-549.40	110.0%*	
TOTAL Operating Supp/Eqt Non-Cap	5,500	0	5,500	6,049.40	-549.40	110.0%	
60502 Printing & Copying Expense							
21125 60502 Printing & Copying	200	0	200	130.00	70.00	65.0%	
TOTAL Printing & Copying Expense	200	0	200	130.00	70.00	65.0%	
60730 G.A. Electricity Expense							
21125 60730 G.A. Electricity Ex	10,000	83	10,083	8,136.89	1,863.11	81.5%	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR: 001 General Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL	
TOTAL G.A. Electricity Expense	10,000	83	10,083	8,136.89	1,863.11	80.7%	
60731 G.A. Client Rent Expense							
21125 60731 G.A. Client Rent Ex	330,000	1,000	331,000	314,531.53	15,468.47	95.3%	
TOTAL G.A. Client Rent Expense	330,000	1,000	331,000	314,531.53	15,468.47	95.0%	
60732 G.A. Food/Grocery Expense							
21125 60732 G.A. Food/Grocery E	60,000	0	60,000	45,665.94	14,334.06	76.1%	
TOTAL G.A. Food/Grocery Expense	60,000	0	60,000	45,665.94	14,334.06	76.1%	
60734 G.A. Burials Expense							
21125 60734 G.A. Burials Expens	8,500	0	8,500	16,475.00	-7,975.00	193.8%*	
TOTAL G.A. Burials Expense	8,500	0	8,500	16,475.00	-7,975.00	193.8%	
60739 G.A. Heating Fuel Expense							
21125 60739 G.A. Heating Fuel E	1,000	0	1,000	1,305.77	-305.77	130.6%*	
TOTAL G.A. Heating Fuel Expense	1,000	0	1,000	1,305.77	-305.77	130.6%	
60741 G.A. Miscellaneous Expense							
21125 60741 G.A. Miscellaneous	0	0	0	987.24	-987.24	100.0%*	
TOTAL G.A. Miscellaneous Expense	0	0	0	987.24	-987.24	100.0%	
60743 G.A. Medical Expense							
21125 60743 G.A. Medical Expens	4,500	0	4,500	11,183.94	-6,683.94	248.5%*	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
001 General Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
TOTAL G.A. Medical Expense	4,500	0	4,500	11,183.94	-6,683.94	248.5%	
TOTAL Health & Welfare Expense	553,395	1,083	554,478	631,563.67	-78,168.85	113.9%	
21127 Social Services							
60800 LaKermesse Donation Exp							
21127 60800 All Social Services	244,565	0	244,565	244,565.00	.00	100.0%	
TOTAL LaKermesse Donation Exp	244,565	0	244,565	244,565.00	.00	100.0%	
TOTAL Social Services	244,565	0	244,565	244,565.00	.00	100.0%	
21128 Municipal Services							
61199 Municipal Service Donations							
21128 61199 Total Muni Svcs All	1,280,435	636	1,281,071	1,270,455.44	10,615.36	99.2%	
TOTAL Municipal Service Donations	1,280,435	636	1,281,071	1,270,455.44	10,615.36	99.2%	
TOTAL Municipal Services	1,280,435	636	1,281,071	1,270,455.44	10,615.36	99.2%	
21131 Communications							
40130 Cable Franchise Excise Tax Rev							
21131 40130 Cable Franchise Exc	-299,000	0	-299,000	-243,959.78	-55,040.22	81.6%*	
TOTAL Cable Franchise Excise Tax Rev	-299,000	0	-299,000	-243,959.78	-55,040.22	81.6%	
40500 Investment Income Revenue							
21131 40500 Investment Income R	-700	0	-700	.00	-700.00	.0%*	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR: 001 General Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL	
TOTAL Investment Income Revenue	-700	0	-700	.00	-700.00	.0%	
60102 Mid Mgmt Hrly Employee Wage Ex							
21131 60102 Mid Mgmt Hrly Emplo	83,165	0	83,165	82,800.02	365.23	99.6%	
TOTAL Mid Mgmt Hrly Employee Wage Ex	83,165	0	83,165	82,800.02	365.23	99.6%	
60105 F-T Employee Wage Exp							
21131 60105 F-T Employee Wage E	123,984	0	123,984	122,478.04	1,506.36	98.8%	
TOTAL F-T Employee Wage Exp	123,984	0	123,984	122,478.04	1,506.36	98.8%	
60106 P-T Employee wage Exp							
21131 60106 P-T Employee Wage E	11,348	0	11,348	3,600.50	7,747.00	31.7%	
TOTAL P-T Employee Wage Exp	11,348	0	11,348	3,600.50	7,747.00	31.7%	
60251 Conferences/Training Expense							
21131 60251 Conferences/Trainin	500	0	500	1,970.96	-1,470.96	394.2%*	
TOTAL Conferences/Training Expense	500	0	500	1,970.96	-1,470.96	394.2%	
60306 Other Prof/Consult Srvs Exp							
21131 60306 Other Prof/Consult	72,000	0	72,000	72,000.00	.00	100.0%	
TOTAL Other Prof/Consult Srvs Exp	72,000	0	72,000	72,000.00	.00	100.0%	
60320 Advertising							
21131 60320 Advertising	17,000	2,020	19,020	14,083.10	4,936.60	74.0%	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR: 001 General Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL	
TOTAL Advertising	17,000	2,020	19,020	14,083.10	4,936.60	74.0%	
60400 Electricity Expense							
21131 60400 Electricity Expense	1,920	0	1,920	.00	1,920.00	.0%	
TOTAL Electricity Expense	1,920	0	1,920	.00	1,920.00	.0%	
60401 Water Expense							
21131 60401 Water Expense	400	0	400	211.74	188.26	52.9%	
TOTAL Water Expense	400	0	400	211.74	188.26	52.9%	
60402 Phone/Celular/Paging Exp							
21131 60402 Phone/Celular/Pagin	2,520	134	2,654	2,579.75	-59.75	102.3%*	
TOTAL Phone/Celular/Paging Exp	2,520	134	2,654	2,579.75	-59.75	97.2%	
60404 Sewer User Fee Expense							
21131 60404 Sewer User Fee Expe	128	0	128	155.60	-27.60	121.6%*	
TOTAL Sewer User Fee Expense	128	0	128	155.60	-27.60	121.6%	
60405 Heating Fuel Expense							
21131 60405 Heating Fuel Expens	6,256	622	6,878	1,828.12	5,049.40	26.6%	
TOTAL Heating Fuel Expense	6,256	622	6,878	1,828.12	5,049.40	26.6%	
60406 Fiber/Internet Expense							
21131 60406 Fiber/Internet Expe	4,200	0	4,200	3,543.32	656.68	84.4%	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR: 001 General Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL	
TOTAL Fiber/Internet Expense	4,200	0	4,200	3,543.32	656.68	84.4%	
60450 Building Repair/Maint Exp							
21131 60450 Building Repair/Mai	6,235	0	6,235	7,468.00	-1,233.00	119.8%*	
TOTAL Building Repair/Maint Exp	6,235	0	6,235	7,468.00	-1,233.00	119.8%	
60500 Admin/Office Supp/Eqt Non-Cap							
21131 60500 Admin/Office Supp/E	200	0	200	36.00	164.00	18.0%	
TOTAL Admin/Office Supp/Eqt Non-Cap	200	0	200	36.00	164.00	18.0%	
60501 Operating Supp/Eqt Non-Cap							
21131 60501 Operating Supp/Eqt	6,540	0	6,540	1,299.66	5,240.34	19.9%	
TOTAL Operating Supp/Eqt Non-Cap	6,540	0	6,540	1,299.66	5,240.34	19.9%	
TOTAL Communications	36,696	2,776	39,472	70,095.03	-30,757.66	177.6%	
21141 Fire Dept.							
60101 Dept Manager Salary Exp							
21141 60101 Dept Manager Salary	125,882	0	125,882	125,578.44	303.95	99.8%	
TOTAL Dept Manager Salary Exp	125,882	0	125,882	125,578.44	303.95	99.8%	
60102 Mid Mgmt Hrly Employee Wage Ex							
21141 60102 Mid Mgmt Hrly Emplo	215,827	0	215,827	210,432.45	5,394.51	97.5%	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR: 001 General Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL	
TOTAL Mid Mgmt Hrly Employee Wage Ex	215,827	0	215,827	210,432.45	5,394.51	97.5%	
60105 F-T Employee Wage Exp							
21141 60105 F-T Employee Wage E	3,490,030	0	3,490,030	3,182,807.21	307,222.83	91.2%	
TOTAL F-T Employee Wage Exp	3,490,030	0	3,490,030	3,182,807.21	307,222.83	91.2%	
60107 Temp/Seasonal Emp Wage Exp							
21141 60107 Temp Employee wage	70,000	0	70,000	43,184.09	26,815.91	61.7%	
TOTAL Temp/Seasonal Emp Wage Exp	70,000	0	70,000	43,184.09	26,815.91	61.7%	
60111 Overtime Wage Expense							
21141 60111 Overtime Wage Expen	513,213	0	513,213	466,155.19	47,057.81	90.8%	
TOTAL Overtime Wage Expense	513,213	0	513,213	466,155.19	47,057.81	90.8%	
60112 Extra Holiday Pay Exp							
21141 60112 Extra Holiday Pay E	72,453	0	72,453	211,078.44	-138,624.95	291.3%*	
TOTAL Extra Holiday Pay Exp	72,453	0	72,453	211,078.44	-138,624.95	291.3%	
60121 Annual Stipend Pay Expense							
21141 60121 Annual Stipend Pay	6,000	0	6,000	13,000.00	-7,000.00	216.7%*	
TOTAL Annual Stipend Pay Expense	6,000	0	6,000	13,000.00	-7,000.00	216.7%	
60201 FICA/Medicare-ER Share Exp							
21141 60201 FICA/Medicare-ER Sh	0	0	0	-350.49	350.49	100.0%	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR: 001 General Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL	
TOTAL FICA/Medicare-ER Share Exp	0	0	0	-350.49	350.49	100.0%	
60202 MPERS-Employer Share Exp							
21141 60202 MPERS Employer Shar	0	0	0	-586.44	586.44	100.0%	
TOTAL MPERS-Employer Share Exp	0	0	0	-586.44	586.44	100.0%	
60230 Clothing/Uniforms Expense							
21141 60230 Clothing Allowance	127,500	600	128,100	116,308.15	1,849.85	98.6%	
TOTAL Clothing/Uniforms Expense	127,500	600	128,100	116,308.15	1,849.85	90.8%	
60251 Conferences/Training Expense							
21141 60251 Conferences/Trainin	112,500	1,300	113,800	85,406.17	23,529.83	79.3%	
TOTAL Conferences/Training Expense	112,500	1,300	113,800	85,406.17	23,529.83	75.0%	
60252 Travel/Mileage Expense							
21141 60252 Travel/Mileage Expe	1,000	0	1,000	412.90	587.10	41.3%	
TOTAL Travel/Mileage Expense	1,000	0	1,000	412.90	587.10	41.3%	
60253 Food/Lodging Expense							
21141 60253 Food/Lodging Expens	4,200	0	4,200	9,789.20	-5,589.20	233.1%*	
TOTAL Food/Lodging Expense	4,200	0	4,200	9,789.20	-5,589.20	233.1%	
60256 Dues/Memberships Expense							
21141 60256 Dues/Memberships Ex	4,122	0	4,122	3,851.99	270.01	93.4%	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR: 001 General Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL	
TOTAL Dues/Memberships Expense	4,122	0	4,122	3,851.99	270.01	93.4%	
60258 Hiring Costs/EE Testing Exp							
21141 60258 Hiring Costs/EE Tes	11,375	0	11,375	16,128.94	-4,753.94	141.8%*	
TOTAL Hiring Costs/EE Testing Exp	11,375	0	11,375	16,128.94	-4,753.94	141.8%	
60310 Service Contracts Expense							
21141 60310 Service Contracts E	78,458	468	78,926	77,332.53	1,125.47	98.6%	
TOTAL Service Contracts Expense	78,458	468	78,926	77,332.53	1,125.47	98.0%	
60325 Postage/Shipping Expense							
21141 60325 Postage/Shipping Ex	400	0	400	109.41	290.59	27.4%	
TOTAL Postage/Shipping Expense	400	0	400	109.41	290.59	27.4%	
60400 Electricity Expense							
21141 60400 Electricity Expense	22,054	0	22,054	15,596.34	6,457.26	70.7%	
TOTAL Electricity Expense	22,054	0	22,054	15,596.34	6,457.26	70.7%	
60401 Water Expense							
21141 60401 Water Expense	3,032	0	3,032	2,737.42	294.58	90.3%	
TOTAL Water Expense	3,032	0	3,032	2,737.42	294.58	90.3%	
60402 Phone/Celular/Paging Exp							
21141 60402 Phone/Celular/Pagin	16,000	1,649	17,649	12,196.61	3,803.39	78.5%	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR: 001 General Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL	
TOTAL Phone/Celular/Paging Exp	16,000	1,649	17,649	12,196.61	3,803.39	69.1%	
60404 Sewer User Fee Expense							
21141 60404 Sewer User Fee Expe	3,400	0	3,400	2,238.49	1,161.51	65.8%	
TOTAL Sewer User Fee Expense	3,400	0	3,400	2,238.49	1,161.51	65.8%	
60405 Heating Fuel Expense							
21141 60405 Heating Fuel Expens	22,000	0	22,000	18,834.83	3,165.17	85.6%	
TOTAL Heating Fuel Expense	22,000	0	22,000	18,834.83	3,165.17	85.6%	
60410 Diesel Fuel Expense							
21141 60410 Diesel Fuel Expense	39,416	0	39,416	29,037.33	10,378.67	73.7%	
TOTAL Diesel Fuel Expense	39,416	0	39,416	29,037.33	10,378.67	73.7%	
60411 Gasoline Expense							
21141 60411 Gasoline Expense	8,266	0	8,266	11,575.35	-3,309.35	140.0%*	
TOTAL Gasoline Expense	8,266	0	8,266	11,575.35	-3,309.35	140.0%	
60450 Building Repair/Maint Exp							
21141 60450 Building Repair/Mai	52,000	0	52,000	42,757.74	6,642.26	87.2%	
TOTAL Building Repair/Maint Exp	52,000	0	52,000	42,757.74	6,642.26	82.2%	
60452 Operating Equip Repair Exp							
21141 60452 Operating Equip Rep	70,000	0	70,000	51,446.26	15,340.12	78.1%	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR: 001 General Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL	
TOTAL Operating Equip Repair Exp	70,000	0	70,000	51,446.26	15,340.12	73.5%	
60453 Vehicle Repair/Tires/Oil Exp							
21141 60453 Vehicle Repair/Tire	111,750	0	111,750	164,008.55	-52,258.55	146.8%*	
TOTAL Vehicle Repair/Tires/Oil Exp	111,750	0	111,750	164,008.55	-52,258.55	146.8%	
60461 Repair/Maint-CommunsEquip							
21141 60461 Repair/Maint-Commun	23,400	0	23,400	23,173.52	226.48	99.0%	
TOTAL Repair/Maint-CommunsEquip	23,400	0	23,400	23,173.52	226.48	99.0%	
60465 Fire Boat Repair/Maint							
21141 60465 Fire Boat Repair/Ma	4,000	0	4,000	4,866.11	-866.11	121.7%*	
TOTAL Fire Boat Repair/Maint	4,000	0	4,000	4,866.11	-866.11	121.7%	
60500 Admin/Office Supp/Eqt Non-Cap							
21141 60500 Admin/Office Supp/E	5,900	0	5,900	5,278.89	621.11	89.5%	
TOTAL Admin/Office Supp/Eqt Non-Cap	5,900	0	5,900	5,278.89	621.11	89.5%	
60501 Operating Supp/Eqt Non-Cap							
21141 60501 Operating Supp/Eqt	10,200	0	10,200	7,903.88	2,296.12	77.5%	
TOTAL Operating Supp/Eqt Non-Cap	10,200	0	10,200	7,903.88	2,296.12	77.5%	
60508 Ambulance Supplies Non-Capital							
21141 60508 Ambulance Supplies	69,316	9	69,325	66,747.04	2,568.96	96.3%	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
001 General Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
TOTAL Ambulance Supplies Non-Capital	69,316	9	69,325	66,747.04	2,568.96	96.3%	
60509 Cleaning Supplies Expense							
21141 60509 Cleaning Supplies E	4,600	0	4,600	4,438.23	161.77	96.5%	
TOTAL Cleaning Supplies Expense	4,600	0	4,600	4,438.23	161.77	96.5%	
TOTAL Fire Dept.	5,298,294	4,026	5,302,321	5,023,474.77	256,100.09	94.7%	
21142 Biddeford Pool Fire Dept.							
60230 Clothing/Uniforms Expense							
21142 60230 Clothing Allowance	4,000	0	4,000	.00	4,000.00	.0%	
TOTAL Clothing/Uniforms Expense	4,000	0	4,000	.00	4,000.00	.0%	
60400 Electricity Expense							
21142 60400 Electricity Expense	2,500	0	2,500	1,670.61	829.39	66.8%	
TOTAL Electricity Expense	2,500	0	2,500	1,670.61	829.39	66.8%	
60401 Water Expense							
21142 60401 Water Expense	300	0	300	144.97	155.03	48.3%	
TOTAL Water Expense	300	0	300	144.97	155.03	48.3%	
60402 Phone/Celular/Paging Exp							
21142 60402 Phone/Celular/Pagin	350	309	659	.00	350.00	46.9%	

BUDGET VS ACTUAL

FOR 2025 13						
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT
001 General Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL
TOTAL Phone/Celular/Paging Exp	350	309	659	.00	350.00	.0%
60405 Heating Fuel Expense						
21142 60405 Heating Fuel Expens	3,495	0	3,495	3,082.85	412.15	88.2%
TOTAL Heating Fuel Expense	3,495	0	3,495	3,082.85	412.15	88.2%
TOTAL Biddeford Pool Fire Dept.	10,645	309	10,954	4,898.43	5,746.57	44.7%
21144 Emergency Management						
60101 Dept Manager Salary Exp						
21144 60101 Dept Manager Salary	10,792	0	10,792	11,434.07	-641.95	105.9%*
TOTAL Dept Manager Salary Exp	10,792	0	10,792	11,434.07	-641.95	105.9%
60230 Clothing/Uniforms Expense						
21144 60230 Clothing Allowance	250	0	250	.00	250.00	.0%
TOTAL Clothing/Uniforms Expense	250	0	250	.00	250.00	.0%
60253 Food/Lodging Expense						
21144 60253 Food/Lodging Expens	150	0	150	.00	150.00	.0%
TOTAL Food/Lodging Expense	150	0	150	.00	150.00	.0%
60402 Phone/Celular/Paging Exp						
21144 60402 Phone/Celular/Pagin	1,000	979	1,979	.00	1,000.00	49.5%

BUDGET VS ACTUAL

FOR 2025 13						
ACCOUNTS FOR: 001 General Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL
TOTAL Phone/Celular/Paging Exp	1,000	979	1,979	.00	1,000.00	.0%
TOTAL Emergency Management	12,192	979	13,171	11,434.07	758.05	86.8%
21145 Hydrant Rental						
60335 Hydrant Rental Expense						
21145 60335 Hydrant Rental Expe	711,075	0	711,075	704,993.05	6,081.95	99.1%
TOTAL Hydrant Rental Expense	711,075	0	711,075	704,993.05	6,081.95	99.1%
TOTAL Hydrant Rental	711,075	0	711,075	704,993.05	6,081.95	99.1%
21146 Police Dept.						
60101 Dept Manager Salary Exp						
21146 60101 Dept Manager Salary	143,650	0	143,650	140,495.41	3,155.02	97.8%
TOTAL Dept Manager Salary Exp	143,650	0	143,650	140,495.41	3,155.02	97.8%
60102 Mid Mgmt Hrly Employee Wage Ex						
21146 60102 Mid Mgmt Hrly Emplo	114,188	0	114,188	97,996.38	16,191.12	85.8%
TOTAL Mid Mgmt Hrly Employee Wage Ex	114,188	0	114,188	97,996.38	16,191.12	85.8%
60105 F-T Employee wage Exp						
21146 60105 F-T Employee Wage E	4,371,349	0	4,371,349	3,874,942.30	496,406.87	88.6%
TOTAL F-T Employee Wage Exp	4,371,349	0	4,371,349	3,874,942.30	496,406.87	88.6%
60106 P-T Employee Wage Exp						

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR: 001 General Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL	
21146 60106 P-T Employee Wage E	0	0	0	77,197.48	-77,197.48	100.0%*	
TOTAL P-T Employee Wage Exp	0	0	0	77,197.48	-77,197.48	100.0%	
60107 Temp/Seasonal Emp Wage Exp							
21146 60107 Temp Employee Wage	29,006	0	29,006	26,096.60	2,909.27	90.0%	
TOTAL Temp/Seasonal Emp Wage Exp	29,006	0	29,006	26,096.60	2,909.27	90.0%	
60111 Overtime Wage Expense							
21146 60111 Overtime Wage Expen	334,043	0	334,043	596,296.67	-262,253.96	178.5%*	
TOTAL Overtime Wage Expense	334,043	0	334,043	596,296.67	-262,253.96	178.5%	
60112 Extra Holiday Pay Exp							
21146 60112 Extra Holiday Pay E	82,616	0	82,616	96,216.00	-13,600.11	116.5%*	
TOTAL Extra Holiday Pay Exp	82,616	0	82,616	96,216.00	-13,600.11	116.5%	
60127 Health Club Dues							
21146 60127 Health Club Dues	960	0	960	360.00	600.00	37.5%	
TOTAL Health Club Dues	960	0	960	360.00	600.00	37.5%	
60129 Insurance Buyout Pay							
21146 60129 Insurance Buyout Pa	0	0	0	120.00	-120.00	100.0%*	
TOTAL Insurance Buyout Pay	0	0	0	120.00	-120.00	100.0%	
60230 Clothing/Uniforms Expense							

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR: 001 General Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL	
21146 60230 Clothing Allowance	74,800	111	74,911	62,960.12	11,839.88	84.2%	
TOTAL Clothing/Uniforms Expense	74,800	111	74,911	62,960.12	11,839.88	84.0%	
60251 Conferences/Training Expense							
21146 60251 Conferences/Trainin	27,500	0	27,500	30,586.23	-3,086.23	111.2%*	
TOTAL Conferences/Training Expense	27,500	0	27,500	30,586.23	-3,086.23	111.2%	
60252 Travel/Mileage Expense							
21146 60252 Travel/Mileage Expe	7,500	906	8,406	4,377.22	3,122.78	62.8%	
TOTAL Travel/Mileage Expense	7,500	906	8,406	4,377.22	3,122.78	52.1%	
60253 Food/Lodging Expense							
21146 60253 Food/Lodging Expens	5,175	0	5,175	9,388.60	-4,213.60	181.4%*	
TOTAL Food/Lodging Expense	5,175	0	5,175	9,388.60	-4,213.60	181.4%	
60256 Dues/Memberships Expense							
21146 60256 Dues/Memberships Ex	2,980	0	2,980	1,705.00	1,275.00	57.2%	
TOTAL Dues/Memberships Expense	2,980	0	2,980	1,705.00	1,275.00	57.2%	
60257 Professional License Fees Exp							
21146 60257 Professional Licens	8,800	0	8,800	5,285.00	3,515.00	60.1%	
TOTAL Professional License Fees Exp	8,800	0	8,800	5,285.00	3,515.00	60.1%	
60306 Other Prof/Consult Srvs Exp							

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
001 General Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
21146 60306 other Prof/Consult	24,600	0	24,600	8,400.00	16,200.00	34.1%	
TOTAL Other Prof/Consult Srvs Exp	24,600	0	24,600	8,400.00	16,200.00	34.1%	
60310 Service Contracts Expense							
21146 60310 Service Contracts E	0	0	0	553.77	-553.77	100.0%*	
TOTAL Service Contracts Expense	0	0	0	553.77	-553.77	100.0%	
60325 Postage/Shipping Expense							
21146 60325 Postage/Shipping Ex	400	0	400	195.65	204.35	48.9%	
TOTAL Postage/Shipping Expense	400	0	400	195.65	204.35	48.9%	
60330 Equipment Rent/Lease Exp							
21146 60330 Equipment Rent/Leas	0	0	0	3,908.61	-3,908.61	100.0%*	
TOTAL Equipment Rent/Lease Exp	0	0	0	3,908.61	-3,908.61	100.0%	
60400 Electricity Expense							
21146 60400 Electricity Expense	66,000	1,727	67,727	51,323.21	14,676.79	78.3%	
TOTAL Electricity Expense	66,000	1,727	67,727	51,323.21	14,676.79	75.8%	
60401 Water Expense							
21146 60401 Water Expense	1,000	0	1,000	1,108.70	-108.70	110.9%*	
TOTAL Water Expense	1,000	0	1,000	1,108.70	-108.70	110.9%	
60404 Sewer User Fee Expense							

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
001 General Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
21146 60404 Sewer User Fee Expe	1,050	0	1,050	552.75	497.25	52.6%	
TOTAL Sewer User Fee Expense	1,050	0	1,050	552.75	497.25	52.6%	
60405 Heating Fuel Expense							
21146 60405 Heating Fuel Expens	7,800	0	7,800	8,492.27	-692.27	108.9%*	
TOTAL Heating Fuel Expense	7,800	0	7,800	8,492.27	-692.27	108.9%	
60411 Gasoline Expense							
21146 60411 Gasoline Expense	75,000	0	75,000	72,612.71	2,387.29	96.8%	
TOTAL Gasoline Expense	75,000	0	75,000	72,612.71	2,387.29	96.8%	
60450 Building Repair/Maint Exp							
21146 60450 Building Repair/Mai	0	0	0	17,057.38	-17,057.38	100.0%*	
TOTAL Building Repair/Maint Exp	0	0	0	17,057.38	-17,057.38	100.0%	
60452 Operating Equip Repair Exp							
21146 60452 Operating Equip Rep	13,555	0	13,555	12,236.86	1,318.14	90.3%	
TOTAL Operating Equip Repair Exp	13,555	0	13,555	12,236.86	1,318.14	90.3%	
60453 Vehicle Repair/Tires/Oil Exp							
21146 60453 Vehicle Repair/Tire	65,000	0	65,000	154,987.37	-89,987.37	238.4%*	
TOTAL Vehicle Repair/Tires/Oil Exp	65,000	0	65,000	154,987.37	-89,987.37	238.4%	
60500 Admin/Office Supp/Eqt Non-Cap							

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR: 001 General Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL	
21146 60500 Admin/Office Supp/E	5,000	71	5,071	2,804.41	2,266.67	55.3%	
TOTAL Admin/Office Supp/Eqt Non-Cap	5,000	71	5,071	2,804.41	2,266.67	55.3%	
60501 Operating Supp/Eqt Non-Cap							
21146 60501 Operating Supp/Eqt	73,105	1,272	74,377	51,090.59	22,134.41	70.2%	
TOTAL Operating Supp/Eqt Non-Cap	73,105	1,272	74,377	51,090.59	22,134.41	68.7%	
60502 Printing & Copying Expense							
21146 60502 Printing & Copying	4,500	0	4,500	3,950.08	549.92	87.8%	
TOTAL Printing & Copying Expense	4,500	0	4,500	3,950.08	549.92	87.8%	
60509 Cleaning Supplies Expense							
21146 60509 Cleaning Supplies E	7,000	0	7,000	8,435.04	-1,435.04	120.5%*	
TOTAL Cleaning Supplies Expense	7,000	0	7,000	8,435.04	-1,435.04	120.5%	
60603 Vehicles Purchase Capital							
21146 60603 Vehicles Purchase C	154,000	0	154,000	250,378.00	-96,378.00	162.6%*	
TOTAL Vehicles Purchase Capital	154,000	0	154,000	250,378.00	-96,378.00	162.6%	
TOTAL Police Dept.	5,700,577	4,086	5,704,663	5,672,110.41	28,657.24	99.4%	
21147 Police Investigative Services							
60105 F-T Employee Wage Exp							
21147 60105 F-T Employee Wage E	486,864	0	486,864	418,769.37	68,094.39	86.0%	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR: 001 General Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL	
TOTAL F-T Employee Wage Exp	486,864	0	486,864	418,769.37	68,094.39	86.0%	
60107 Temp/Seasonal Emp Wage Exp							
21147 60107 Temp Employee Wage	30,067	0	30,067	18,887.30	11,179.90	62.8%	
TOTAL Temp/Seasonal Emp Wage Exp	30,067	0	30,067	18,887.30	11,179.90	62.8%	
60111 Overtime Wage Expense							
21147 60111 Overtime Wage Exp	43,227	0	43,227	62,915.78	-19,689.23	145.5%*	
TOTAL Overtime Wage Expense	43,227	0	43,227	62,915.78	-19,689.23	145.5%	
60112 Extra Holiday Pay Exp							
21147 60112 Extra Holiday Pay E	10,706	0	10,706	5,158.14	5,548.26	48.2%	
TOTAL Extra Holiday Pay Exp	10,706	0	10,706	5,158.14	5,548.26	48.2%	
60230 Clothing/Uniforms Expense							
21147 60230 Clothing Allowance	4,200	0	4,200	154.90	4,045.10	3.7%	
TOTAL Clothing/Uniforms Expense	4,200	0	4,200	154.90	4,045.10	3.7%	
60251 Conferences/Training Expense							
21147 60251 Conferences/Trainin	6,000	0	6,000	2,588.47	3,411.53	43.1%	
TOTAL Conferences/Training Expense	6,000	0	6,000	2,588.47	3,411.53	43.1%	
60256 Dues/Memberships Expense							
21147 60256 Dues/Memberships Ex	400	0	400	511.90	-111.90	128.0%*	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR: 001 General Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL	
TOTAL Dues/Memberships Expense	400	0	400	511.90	-111.90	128.0%	
60500 Admin/Office Supp/Eqt Non-Cap							
21147 60500 Admin/Office Supp/E	500	0	500	907.85	-407.85	181.6%*	
TOTAL Admin/Office Supp/Eqt Non-Cap	500	0	500	907.85	-407.85	181.6%	
60501 Operating Supp/Eqt Non-Cap							
21147 60501 Operating Supp/Eqt	36,000	0	36,000	32,687.68	3,312.32	90.8%	
TOTAL Operating Supp/Eqt Non-Cap	36,000	0	36,000	32,687.68	3,312.32	90.8%	
TOTAL Police Investigative Services	617,964	0	617,964	542,581.39	75,382.52	87.8%	
21148 Police Communications							
60102 Mid Mgmt Hrly Employee Wage Ex							
21148 60102 Mid Mgmt Hrly Emplo	101,945	0	101,945	100,530.22	1,415.17	98.6%	
TOTAL Mid Mgmt Hrly Employee Wage Ex	101,945	0	101,945	100,530.22	1,415.17	98.6%	
60105 F-T Employee Wage Exp							
21148 60105 F-T Employee Wage E	1,201,110	0	1,201,110	1,154,863.67	46,246.12	96.1%	
TOTAL F-T Employee Wage Exp	1,201,110	0	1,201,110	1,154,863.67	46,246.12	96.1%	
60106 P-T Employee wage Exp							
21148 60106 P-T Employee Wage E	32,473	0	32,473	5,233.73	27,239.27	16.1%	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR: 001 General Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL	
TOTAL P-T Employee Wage Exp	32,473	0	32,473	5,233.73	27,239.27	16.1%	
60111 Overtime Wage Expense							
21148 60111 Overtime Wage Exp	122,023	0	122,023	156,606.53	-34,583.17	128.3%*	
TOTAL Overtime Wage Expense	122,023	0	122,023	156,606.53	-34,583.17	128.3%	
60112 Extra Holiday Pay Exp							
21148 60112 Extra Holiday Pay E	42,330	0	42,330	38,306.56	4,023.84	90.5%	
TOTAL Extra Holiday Pay Exp	42,330	0	42,330	38,306.56	4,023.84	90.5%	
60251 Conferences/Training Expense							
21148 60251 Conferences/Trainin	2,800	0	2,800	794.00	2,006.00	28.4%	
TOTAL Conferences/Training Expense	2,800	0	2,800	794.00	2,006.00	28.4%	
60252 Travel/Mileage Expense							
21148 60252 Travel/Mileage Expe	3,000	0	3,000	1,596.62	1,403.38	53.2%	
TOTAL Travel/Mileage Expense	3,000	0	3,000	1,596.62	1,403.38	53.2%	
60310 Service Contracts Expense							
21148 60310 Service Contracts E	92,075	0	92,075	86,825.12	5,006.36	94.6%	
TOTAL Service Contracts Expense	92,075	0	92,075	86,825.12	5,006.36	94.3%	
60317 Translation Expense							
21148 60317 Translation Expense	0	0	0	5,538.27	-5,538.27	100.0%*	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
001 General Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
TOTAL Translation Expense	0	0	0	5,538.27	-5,538.27	100.0%	
60330 Equipment Rent/Lease Exp							
21148 60330 Equipment Rent/Leas	3,750	0	3,750	.00	3,750.00	.0%	
TOTAL Equipment Rent/Lease Exp	3,750	0	3,750	.00	3,750.00	.0%	
60400 Electricity Expense							
21148 60400 Electricity Expense	7,725	0	7,725	6,572.22	1,152.42	85.1%	
TOTAL Electricity Expense	7,725	0	7,725	6,572.22	1,152.42	85.1%	
60402 Phone/Celular/Paging Exp							
21148 60402 Phone/Celular/Pagin	43,842	2,592	46,434	46,701.07	-2,511.11	105.4%*	
TOTAL Phone/Celular/Paging Exp	43,842	2,592	46,434	46,701.07	-2,511.11	100.6%	
60452 Operating Equip Repair Exp							
21148 60452 Operating Equip Rep	4,000	0	4,000	1,814.00	2,186.00	45.4%	
TOTAL Operating Equip Repair Exp	4,000	0	4,000	1,814.00	2,186.00	45.4%	
60500 Admin/Office Supp/Eqt Non-Cap							
21148 60500 Admin/Office Supp/E	2,300	0	2,300	266.93	2,033.07	11.6%	
TOTAL Admin/Office Supp/Eqt Non-Cap	2,300	0	2,300	266.93	2,033.07	11.6%	
60501 Operating Supp/Eqt Non-Cap							
21148 60501 Operating Supp/Eqt	4,000	0	4,000	4,765.41	-765.41	119.1%*	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
001 General Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
TOTAL Operating Supp/Eqt Non-Cap	4,000	0	4,000	4,765.41	-765.41	119.1%	
TOTAL Police Communications	1,663,373	2,592	1,665,965	1,610,414.35	53,063.67	96.7%	
21149 Animal Control Officer							
60105 F-T Employee Wage Exp							
21149 60105 F-T Employee Wage E	54,518	0	54,518	46,331.52	8,186.16	85.0%	
TOTAL F-T Employee Wage Exp	54,518	0	54,518	46,331.52	8,186.16	85.0%	
60111 Overtime Wage Expense							
21149 60111 Overtime Wage Expen	2,000	0	2,000	.00	2,000.00	.0%	
TOTAL Overtime Wage Expense	2,000	0	2,000	.00	2,000.00	.0%	
60230 Clothing/Uniforms Expense							
21149 60230 Clothing Allowance	750	0	750	572.69	177.31	76.4%	
TOTAL Clothing/Uniforms Expense	750	0	750	572.69	177.31	76.4%	
60310 Service Contracts Expense							
21149 60310 Service Contracts E	31,393	0	31,393	42,790.80	-11,397.80	136.3%*	
TOTAL Service Contracts Expense	31,393	0	31,393	42,790.80	-11,397.80	136.3%	
60402 Phone/Celular/Paging Exp							
21149 60402 Phone/Celular/Pagin	720	362	1,082	.00	720.00	33.5%	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR: 001 General Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL	
TOTAL Phone/Celular/Paging Exp	720	362	1,082	.00	720.00	.0%	
60411 Gasoline Expense							
21149 60411 Gasoline Expense	1,200	0	1,200	1,029.31	170.69	85.8%	
TOTAL Gasoline Expense	1,200	0	1,200	1,029.31	170.69	85.8%	
60453 Vehicle Repair/Tires/Oil Exp							
21149 60453 Vehicle Repair/Tire	1,250	0	1,250	.00	1,250.00	.0%	
TOTAL Vehicle Repair/Tires/Oil Exp	1,250	0	1,250	.00	1,250.00	.0%	
60501 Operating Supp/Eqt Non-Cap							
21149 60501 Operating Supp/Eqt	500	0	500	.00	500.00	.0%	
TOTAL Operating Supp/Eqt Non-Cap	500	0	500	.00	500.00	.0%	
TOTAL Animal Control Officer	92,331	362	92,693	90,724.32	1,606.36	97.9%	
21150 Street & Traffic Lights							
60400 Electricity Expense							
21150 60400 Electricity Expense	73,722	0	73,722	114,786.12	-41,063.88	155.7%*	
TOTAL Electricity Expense	73,722	0	73,722	114,786.12	-41,063.88	155.7%	
60452 Operating Equip Repair Exp							
21150 60452 Operating Equip Rep	100,000	0	100,000	86,592.85	13,407.15	86.6%	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
001 General Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
TOTAL Operating Equip Repair Exp	100,000	0	100,000	86,592.85	13,407.15	86.6%	
TOTAL Street & Traffic Lights	173,722	0	173,722	201,378.97	-27,656.73	115.9%	
21161 PW Admin/Fleet Maint. Exp							
60101 Dept Manager Salary Exp							
21161 60101 Dept Manager Salary	78,083	0	78,083	77,703.30	379.41	99.5%	
TOTAL Dept Manager Salary Exp	78,083	0	78,083	77,703.30	379.41	99.5%	
60102 Mid Mgmt Hrly Employee Wage Ex							
21161 60102 Mid Mgmt Hrly Emplo	266,613	0	266,613	359,621.65	-93,009.11	134.9%*	
TOTAL Mid Mgmt Hrly Employee Wage Ex	266,613	0	266,613	359,621.65	-93,009.11	134.9%	
60105 F-T Employee Wage Exp							
21161 60105 F-T Employee Wage E	783,917	0	783,917	603,430.01	180,487.04	77.0%	
TOTAL F-T Employee Wage Exp	783,917	0	783,917	603,430.01	180,487.04	77.0%	
60111 Overtime Wage Expense							
21161 60111 Overtime Wage Expen	74,500	0	74,500	118,877.66	-44,377.66	159.6%*	
TOTAL Overtime Wage Expense	74,500	0	74,500	118,877.66	-44,377.66	159.6%	
60230 Clothing/Uniforms Expense							
21161 60230 Clothing Allowance	13,800	0	13,800	8,327.51	5,472.49	60.3%	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR: 001 General Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL	
TOTAL Clothing/Uniforms Expense	13,800	0	13,800	8,327.51	5,472.49	60.3%	
60251 Conferences/Training Expense							
21161 60251 Conferences/Trainin	6,000	0	6,000	2,862.84	3,137.16	47.7%	
TOTAL Conferences/Training Expense	6,000	0	6,000	2,862.84	3,137.16	47.7%	
60252 Travel/Mileage Expense							
21161 60252 Travel/Mileage Expe	5,000	0	5,000	4,165.78	834.22	83.3%	
TOTAL Travel/Mileage Expense	5,000	0	5,000	4,165.78	834.22	83.3%	
60256 Dues/Memberships Expense							
21161 60256 Dues/Memberships Ex	700	0	700	1,211.00	-511.00	173.0%*	
TOTAL Dues/Memberships Expense	700	0	700	1,211.00	-511.00	173.0%	
60310 Service Contracts Expense							
21161 60310 Service Contracts E	11,000	830	11,830	10,543.88	1,286.12	89.1%	
TOTAL Service Contracts Expense	11,000	830	11,830	10,543.88	1,286.12	89.1%	
60325 Postage/Shipping Expense							
21161 60325 Postage/Shipping Ex	300	0	300	173.06	126.94	57.7%	
TOTAL Postage/Shipping Expense	300	0	300	173.06	126.94	57.7%	
60400 Electricity Expense							
21161 60400 Electricity Expense	24,451	0	24,451	34,829.33	-10,378.33	142.4%*	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR: 001 General Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL	
TOTAL Electricity Expense	24,451	0	24,451	34,829.33	-10,378.33	142.4%	
60401 Water Expense							
21161 60401 Water Expense	4,700	0	4,700	6,489.67	-1,789.67	138.1%*	
TOTAL Water Expense	4,700	0	4,700	6,489.67	-1,789.67	138.1%	
60402 Phone/Celular/Paging Exp							
21161 60402 Phone/Celular/Pagin	15,229	1,547	16,776	15,717.65	79.40	99.5%	
TOTAL Phone/Celular/Paging Exp	15,229	1,547	16,776	15,717.65	79.40	93.7%	
60404 Sewer User Fee Expense							
21161 60404 Sewer User Fee Expe	4,800	0	4,800	3,118.17	1,681.83	65.0%	
TOTAL Sewer User Fee Expense	4,800	0	4,800	3,118.17	1,681.83	65.0%	
60405 Heating Fuel Expense							
21161 60405 Heating Fuel Expens	26,750	0	26,750	29,243.78	-2,493.78	109.3%*	
TOTAL Heating Fuel Expense	26,750	0	26,750	29,243.78	-2,493.78	109.3%	
60411 Gasoline Expense							
21161 60411 Gasoline Expense	18,000	0	18,000	16,009.03	1,990.97	88.9%	
TOTAL Gasoline Expense	18,000	0	18,000	16,009.03	1,990.97	88.9%	
60450 Building Repair/Maint Exp							
21161 60450 Building Repair/Mai	15,000	0	15,000	19,865.98	-4,865.98	132.4%*	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR: 001 General Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL	
TOTAL Building Repair/Maint Exp	15,000	0	15,000	19,865.98	-4,865.98	132.4%	
60452 Operating Equip Repair Exp							
21161 60452 Operating Equip Rep	9,250	0	9,250	20,122.40	-10,872.40	217.5%*	
TOTAL Operating Equip Repair Exp	9,250	0	9,250	20,122.40	-10,872.40	217.5%	
60453 Vehicle Repair/Tires/Oil Exp							
21161 60453 Vehicle Repair/Tire	15,200	0	15,200	14,954.17	245.83	98.4%	
TOTAL Vehicle Repair/Tires/Oil Exp	15,200	0	15,200	14,954.17	245.83	98.4%	
60461 Repair/Maint-CommunsEquip							
21161 60461 Repair/Maint-Commun	2,000	0	2,000	3,026.42	-1,026.42	151.3%*	
TOTAL Repair/Maint-CommunsEquip	2,000	0	2,000	3,026.42	-1,026.42	151.3%	
60500 Admin/Office Supp/Eqt Non-Cap							
21161 60500 Admin/Office Supp/E	17,960	0	17,960	17,688.29	271.71	98.5%	
TOTAL Admin/Office Supp/Eqt Non-Cap	17,960	0	17,960	17,688.29	271.71	98.5%	
60501 Operating Supp/Eqt Non-Cap							
21161 60501 Operating Supp/Eqt	5,950	0	5,950	4,387.83	1,562.17	73.7%	
TOTAL Operating Supp/Eqt Non-Cap	5,950	0	5,950	4,387.83	1,562.17	73.7%	
60505 Construction Supplies							
21161 60505 Construction Suppli	2,500	0	2,500	506.19	1,993.81	20.2%	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
001 General Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
TOTAL Construction Supplies	2,500	0	2,500	506.19	1,993.81	20.2%	
60506 Equipment/Small Tools-Non-cap							
21161 60506 Equipment/Small Too	20,500	0	20,500	37,507.46	-17,007.46	183.0%*	
TOTAL Equipment/Small Tools-Non-cap	20,500	0	20,500	37,507.46	-17,007.46	183.0%	
60509 Cleaning Supplies Expense							
21161 60509 Cleaning Supplies E	4,300	0	4,300	5,593.71	-1,293.71	130.1%*	
TOTAL Cleaning Supplies Expense	4,300	0	4,300	5,593.71	-1,293.71	130.1%	
60797 Miscellaneous Expense							
21161 60797 Miscellaneous Expen	1,225	0	1,225	1,009.57	215.43	82.4%	
TOTAL Miscellaneous Expense	1,225	0	1,225	1,009.57	215.43	82.4%	
TOTAL PW Admin/Fleet Maint. Exp	1,427,727	2,377	1,430,104	1,416,986.34	12,139.01	99.1%	
21162 Public Works Roads Maintenance							
60105 F-T Employee Wage Exp							
21162 60105 F-T Employee Wage E	955,928	0	955,928	854,151.22	101,776.94	89.4%	
TOTAL F-T Employee Wage Exp	955,928	0	955,928	854,151.22	101,776.94	89.4%	
60111 Overtime Wage Expense							
21162 60111 Overtime Wage Expen	115,000	0	115,000	217,242.00	-102,242.00	188.9%*	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR: 001 General Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL	
TOTAL Overtime Wage Expense	115,000	0	115,000	217,242.00	-102,242.00	188.9%	
60210 HPHC Ins Employer Share Exp							
21162 60210 HPHC Ins Employer S	43,660	0	43,660	.00	43,660.08	.0%	
TOTAL HPHC Ins Employer Share Exp	43,660	0	43,660	.00	43,660.08	.0%	
60230 Clothing/Uniforms Expense							
21162 60230 Clothing Allowance	18,050	0	18,050	14,699.24	3,350.76	81.4%	
TOTAL Clothing/Uniforms Expense	18,050	0	18,050	14,699.24	3,350.76	81.4%	
60312 Temporary Contract Help Exp							
21162 60312 Temporary Agency He	26,712	0	26,712	6,250.00	20,462.00	23.4%	
TOTAL Temporary Contract Help Exp	26,712	0	26,712	6,250.00	20,462.00	23.4%	
60313 Construction Services Expense							
21162 60313 Construction Servic	28,000	100	28,100	32,160.00	-4,160.00	114.8%*	
TOTAL Construction Services Expense	28,000	100	28,100	32,160.00	-4,160.00	114.4%	
60346 Removal of Trees & Stumps							
21162 60346 Removal of Trees &	18,000	0	18,000	19,312.41	-1,312.41	107.3%*	
TOTAL Removal of Trees & Stumps	18,000	0	18,000	19,312.41	-1,312.41	107.3%	
60410 Diesel Fuel Expense							
21162 60410 Diesel Fuel Expense	90,887	0	90,887	78,014.27	12,872.73	85.8%	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
001 General Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
TOTAL Diesel Fuel Expense	90,887	0	90,887	78,014.27	12,872.73	85.8%	
60411 Gasoline Expense							
21162 60411 Gasoline Expense	9,444	0	9,444	11,640.73	-2,196.73	123.3%*	
TOTAL Gasoline Expense	9,444	0	9,444	11,640.73	-2,196.73	123.3%	
60452 Operating Equip Repair Exp							
21162 60452 Operating Equip Rep	0	0	0	3,343.08	-3,343.08	100.0%*	
TOTAL Operating Equip Repair Exp	0	0	0	3,343.08	-3,343.08	100.0%	
60453 Vehicle Repair/Tires/Oil Exp							
21162 60453 Vehicle Repair/Tire	195,165	0	195,165	187,137.85	8,027.15	95.9%	
TOTAL Vehicle Repair/Tires/Oil Exp	195,165	0	195,165	187,137.85	8,027.15	95.9%	
60457 Road Maint/Improve Non-Cap							
21162 60457 Road Maint/Improve	61,792	0	61,792	79,343.21	-17,551.21	128.4%*	
TOTAL Road Maint/Improve Non-Cap	61,792	0	61,792	79,343.21	-17,551.21	128.4%	
60462 Road Painting Expense							
21162 60462 Road Painting Expen	105,223	0	105,223	111,771.83	-6,548.83	106.2%*	
TOTAL Road Painting Expense	105,223	0	105,223	111,771.83	-6,548.83	106.2%	
60501 Operating Supp/Eqt Non-Cap							
21162 60501 Operating Supp/Eqt	7,000	0	7,000	10,046.01	-3,046.01	143.5%*	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR: 001 General Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL	
TOTAL Operating Supp/Eqt Non-Cap	7,000	0	7,000	10,046.01	-3,046.01	143.5%	
60503 Road Salt Expense							
21162 60503 Road Salt Expense	275,000	0	275,000	271,150.09	3,849.91	98.6%	
TOTAL Road Salt Expense	275,000	0	275,000	271,150.09	3,849.91	98.6%	
60505 Construction Supplies							
21162 60505 Construction Suppli	20,500	0	20,500	16,077.47	4,422.53	78.4%	
TOTAL Construction Supplies	20,500	0	20,500	16,077.47	4,422.53	78.4%	
60506 Equipment/Small Tools-Non-cap							
21162 60506 Equipment/Small Too	13,200	0	13,200	13,159.52	40.48	99.7%	
TOTAL Equipment/Small Tools-Non-cap	13,200	0	13,200	13,159.52	40.48	99.7%	
60507 Street Signs Expense							
21162 60507 Street Signs Expens	21,000	0	21,000	24,097.73	-3,097.73	114.8%*	
TOTAL Street Signs Expense	21,000	0	21,000	24,097.73	-3,097.73	114.8%	
TOTAL Public Works Roads Maintenance	2,004,561	100	2,004,661	1,949,596.66	54,964.58	97.3%	
21164 Solid Waste Management							
60102 Mid Mgmt Hrly Employee Wage Ex							
21164 60102 Mid Mgmt Hrly Emplo	73,523	0	73,523	74,516.54	-993.26	101.4%*	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
001 General Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
TOTAL Mid Mgmt Hrly Employee Wage Ex	73,523	0	73,523	74,516.54	-993.26	101.4%	
60105 F-T Employee Wage Exp							
21164 60105 F-T Employee Wage E	273,403	0	273,403	295,368.40	-21,965.68	108.0%*	
TOTAL F-T Employee Wage Exp	273,403	0	273,403	295,368.40	-21,965.68	108.0%	
60111 Overtime Wage Expense							
21164 60111 Overtime Wage Exp	32,500	0	32,500	41,710.46	-9,210.46	128.3%*	
TOTAL Overtime Wage Expense	32,500	0	32,500	41,710.46	-9,210.46	128.3%	
60230 Clothing/Uniforms Expense							
21164 60230 Clothing Allowance	6,650	0	6,650	6,092.67	557.33	91.6%	
TOTAL Clothing/Uniforms Expense	6,650	0	6,650	6,092.67	557.33	91.6%	
60311 Operations Contracts Expense							
21164 60311 Operations Contract	535,656	0	535,656	493,694.81	41,961.19	92.2%	
TOTAL Operations Contracts Expense	535,656	0	535,656	493,694.81	41,961.19	92.2%	
60313 Construction Services Expense							
21164 60313 Construction Serv	3,000	0	3,000	4,189.50	-1,189.50	139.7%*	
TOTAL Construction Services Expense	3,000	0	3,000	4,189.50	-1,189.50	139.7%	
60340 Waste Tipping Fee Expense							
21164 60340 Waste Tipping Fee E	378,801	0	378,801	276,238.53	102,562.47	72.9%	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR: 001 General Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL	
TOTAL Waste Tipping Fee Expense	378,801	0	378,801	276,238.53	102,562.47	72.9%	
60341 Non-Burnable Disposal Exp							
21164 60341 Non-Burnable Dispos	31,000	0	31,000	42,681.89	-11,681.89	137.7%*	
TOTAL Non-Burnable Disposal Exp	31,000	0	31,000	42,681.89	-11,681.89	137.7%	
60345 Rodent Control Expense							
21164 60345 Rodent Control Expe	1,200	0	1,200	.00	1,200.00	.0%	
TOTAL Rodent Control Expense	1,200	0	1,200	.00	1,200.00	.0%	
60410 Diesel Fuel Expense							
21164 60410 Diesel Fuel Expense	63,338	0	63,338	55,270.59	8,067.41	87.3%	
TOTAL Diesel Fuel Expense	63,338	0	63,338	55,270.59	8,067.41	87.3%	
60412 Bottled Gas Expense							
21164 60412 Bottled Gas Expense	1,650	0	1,650	1,299.36	350.64	78.7%	
TOTAL Bottled Gas Expense	1,650	0	1,650	1,299.36	350.64	78.7%	
60452 Operating Equip Repair Exp							
21164 60452 Operating Equip Rep	6,000	0	6,000	13,700.49	-7,700.49	228.3%*	
TOTAL Operating Equip Repair Exp	6,000	0	6,000	13,700.49	-7,700.49	228.3%	
60453 Vehicle Repair/Tires/Oil Exp							
21164 60453 Vehicle Repair/Tire	41,600	0	41,600	95,984.71	-54,384.71	230.7%*	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
001 General Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
TOTAL Vehicle Repair/Tires/Oil Exp	41,600	0	41,600	95,984.71	-54,384.71	230.7%	
60501 Operating Supp/Eqt Non-Cap							
21164 60501 Operating Supp/Eqt	4,150	0	4,150	5,030.15	-880.15	121.2%*	
TOTAL Operating Supp/Eqt Non-Cap	4,150	0	4,150	5,030.15	-880.15	121.2%	
60502 Printing & Copying Expense							
21164 60502 Printing & Copying	6,500	0	6,500	8,050.05	-1,550.05	123.8%*	
TOTAL Printing & Copying Expense	6,500	0	6,500	8,050.05	-1,550.05	123.8%	
60506 Equipment/Small Tools-Non-Cap							
21164 60506 Equipment/Small Too	1,500	0	1,500	1,596.39	-96.39	106.4%*	
TOTAL Equipment/Small Tools-Non-cap	1,500	0	1,500	1,596.39	-96.39	106.4%	
60797 Miscellaneous Expense							
21164 60797 Miscellaneous Expen	10,350	0	10,350	2,823.09	7,526.91	27.3%	
TOTAL Miscellaneous Expense	10,350	0	10,350	2,823.09	7,526.91	27.3%	
TOTAL Solid Waste Management	1,470,821	0	1,470,821	1,418,247.63	52,573.37	96.4%	
21165 Parks Maintenance							
60102 Mid Mgmt Hrly Employee Wage Ex							
21165 60102 Mid Mgmt Hrly Emplo	76,407	0	76,407	77,588.98	-1,182.17	101.5%*	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
001 General Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
TOTAL Mid Mgmt Hrly Employee Wage Ex	76,407	0	76,407	77,588.98	-1,182.17	101.5%	
60105 F-T Employee Wage Exp							
21165 60105 F-T Employee Wage E	272,568	0	272,568	273,236.66	-669.14	100.2%*	
TOTAL F-T Employee Wage Exp	272,568	0	272,568	273,236.66	-669.14	100.2%	
60106 P-T Employee Wage Exp							
21165 60106 P-T Employee Wage E	39,040	0	39,040	15,762.80	23,277.20	40.4%	
TOTAL P-T Employee Wage Exp	39,040	0	39,040	15,762.80	23,277.20	40.4%	
60111 Overtime Wage Expense							
21165 60111 Overtime Wage Expen	26,205	0	26,205	59,025.27	-32,820.24	225.2%*	
TOTAL Overtime Wage Expense	26,205	0	26,205	59,025.27	-32,820.24	225.2%	
60230 Clothing/Uniforms Expense							
21165 60230 Clothing Allowance	6,450	0	6,450	4,387.61	2,062.39	68.0%	
TOTAL Clothing/Uniforms Expense	6,450	0	6,450	4,387.61	2,062.39	68.0%	
60313 Construction Services Expense							
21165 60313 Construction Servic	33,274	0	33,274	28,407.83	4,866.17	85.4%	
TOTAL Construction Services Expense	33,274	0	33,274	28,407.83	4,866.17	85.4%	
60400 Electricity Expense							
21165 60400 Electricity Expense	8,250	0	8,250	9,473.24	-1,223.24	114.8%*	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR: 001 General Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL	
TOTAL Electricity Expense	8,250	0	8,250	9,473.24	-1,223.24	114.8%	
60401 Water Expense							
21165 60401 Water Expense	12,000	0	12,000	17,277.36	-5,277.36	144.0%*	
TOTAL Water Expense	12,000	0	12,000	17,277.36	-5,277.36	144.0%	
60404 Sewer User Fee Expense							
21165 60404 Sewer User Fee Expe	3,000	0	3,000	7,726.89	-4,726.89	257.6%*	
TOTAL Sewer User Fee Expense	3,000	0	3,000	7,726.89	-4,726.89	257.6%	
60410 Diesel Fuel Expense							
21165 60410 Diesel Fuel Expense	4,500	0	4,500	8,355.52	-3,855.52	185.7%*	
TOTAL Diesel Fuel Expense	4,500	0	4,500	8,355.52	-3,855.52	185.7%	
60411 Gasoline Expense							
21165 60411 Gasoline Expense	12,154	0	12,154	10,022.38	2,131.62	82.5%	
TOTAL Gasoline Expense	12,154	0	12,154	10,022.38	2,131.62	82.5%	
60450 Building Repair/Maint Exp							
21165 60450 Building Repair/Mai	1,000	0	1,000	1,023.17	-23.17	102.3%*	
TOTAL Building Repair/Maint Exp	1,000	0	1,000	1,023.17	-23.17	102.3%	
60453 Vehicle Repair/Tires/Oil Exp							
21165 60453 Vehicle Repair/Tire	35,700	0	35,700	42,852.43	-7,152.43	120.0%*	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR: 001 General Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL	
TOTAL Vehicle Repair/Tires/Oil Exp	35,700	0	35,700	42,852.43	-7,152.43	120.0%	
60454 Grounds Maint/Improve Exp							
21165 60454 Grounds Maint/Impro	44,910	0	44,910	42,203.37	2,706.63	94.0%	
TOTAL Grounds Maint/Improve Exp	44,910	0	44,910	42,203.37	2,706.63	94.0%	
60500 Admin/Office Supp/Eqt Non-Cap							
21165 60500 Admin/Office Supp/E	425	0	425	849.95	-424.95	200.0%*	
TOTAL Admin/Office Supp/Eqt Non-Cap	425	0	425	849.95	-424.95	200.0%	
60501 Operating Supp/Eqt Non-Cap							
21165 60501 Operating Supp/Eqt	1,400	202	1,602	1,324.58	277.35	82.7%	
TOTAL Operating Supp/Eqt Non-Cap	1,400	202	1,602	1,324.58	277.35	82.7%	
60505 Construction Supplies							
21165 60505 Construction Suppli	4,750	73	4,823	5,023.92	-201.14	104.2%*	
TOTAL Construction Supplies	4,750	73	4,823	5,023.92	-201.14	104.2%	
60506 Equipment/Small Tools-Non-cap							
21165 60506 Equipment/Small Too	9,000	0	9,000	2,637.10	6,362.90	29.3%	
TOTAL Equipment/Small Tools-Non-cap	9,000	0	9,000	2,637.10	6,362.90	29.3%	
60509 Cleaning Supplies Expense							
21165 60509 Cleaning Supplies E	2,000	0	2,000	1,456.85	543.15	72.8%	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
001 General Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
TOTAL Cleaning Supplies Expense	2,000	0	2,000	1,456.85	543.15	72.8%	
TOTAL Parks Maintenance	593,032	275	593,307	608,635.91	-15,328.84	102.6%	
21166 Cemetery							
60101 Dept Manager Salary Exp							
21166 60101 Dept Manager Salary	4,015	0	4,015	4,014.00	1.00	100.0%	
TOTAL Dept Manager Salary Exp	4,015	0	4,015	4,014.00	1.00	100.0%	
60107 Temp/Seasonal Emp Wage Exp							
21166 60107 Temp Employee Wage	24,978	0	24,978	19,539.00	5,439.00	78.2%	
TOTAL Temp/Seasonal Emp Wage Exp	24,978	0	24,978	19,539.00	5,439.00	78.2%	
60310 Service Contracts Expense							
21166 60310 Service Contracts E	4,300	0	4,300	4,723.92	-423.92	109.9%*	
TOTAL Service Contracts Expense	4,300	0	4,300	4,723.92	-423.92	109.9%	
60400 Electricity Expense							
21166 60400 Electricity Expense	400	0	400	641.98	-241.98	160.5%*	
TOTAL Electricity Expense	400	0	400	641.98	-241.98	160.5%	
60401 Water Expense							
21166 60401 Water Expense	275	0	275	144.75	130.25	52.6%	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR: 001 General Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL	
TOTAL Water Expense	275	0	275	144.75	130.25	52.6%	
60402 Phone/Celular/Paging Exp							
21166 60402 Phone/Celular/Pagin	200	309	509	.00	200.00	60.7%	
TOTAL Phone/Celular/Paging Exp	200	309	509	.00	200.00	.0%	
60410 Diesel Fuel Expense							
21166 60410 Diesel Fuel Expense	346	0	346	126.03	219.97	36.4%	
TOTAL Diesel Fuel Expense	346	0	346	126.03	219.97	36.4%	
60411 Gasoline Expense							
21166 60411 Gasoline Expense	460	0	460	385.50	74.50	83.8%	
TOTAL Gasoline Expense	460	0	460	385.50	74.50	83.8%	
60450 Building Repair/Maint Exp							
21166 60450 Building Repair/Mai	500	0	500	95.08	404.92	19.0%	
TOTAL Building Repair/Maint Exp	500	0	500	95.08	404.92	19.0%	
60452 Operating Equip Repair Exp							
21166 60452 Operating Equip Rep	3,000	0	3,000	1,653.22	1,346.78	55.1%	
TOTAL Operating Equip Repair Exp	3,000	0	3,000	1,653.22	1,346.78	55.1%	
60454 Grounds Maint/Improve Exp							
21166 60454 Grounds Maint/Impro	900	0	900	820.52	79.48	91.2%	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR: 001 General Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL	
TOTAL Grounds Maint/Improve Exp	900	0	900	820.52	79.48	91.2%	
60457 Road Maint/Improve Non-Cap							
21166 60457 Road Maint/Improve	5,000	0	5,000	5,000.00	.00	100.0%	
TOTAL Road Maint/Improve Non-Cap	5,000	0	5,000	5,000.00	.00	100.0%	
60501 Operating Supp/Eqt Non-Cap							
21166 60501 Operating Supp/Eqt	125	0	125	-949.61	1,074.61	-759.7%	
TOTAL Operating Supp/Eqt Non-Cap	125	0	125	-949.61	1,074.61	-759.7%	
60506 Equipment/Small Tools-Non-Cap							
21166 60506 Equipment/Small Too	1,000	0	1,000	437.86	562.14	43.8%	
TOTAL Equipment/Small Tools-Non-cap	1,000	0	1,000	437.86	562.14	43.8%	
TOTAL Cemetery	45,499	309	45,808	36,632.25	8,866.75	80.0%	
21167 Engineering							
60101 Dept Manager Salary Exp							
21167 60101 Dept Manager Salary	115,621	0	115,621	114,925.95	694.75	99.4%	
TOTAL Dept Manager Salary Exp	115,621	0	115,621	114,925.95	694.75	99.4%	
60105 F-T Employee Wage Exp							
21167 60105 F-T Employee Wage E	122,284	0	122,284	119,481.43	2,802.16	97.7%	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR: 001 General Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL	
TOTAL F-T Employee Wage Exp	122,284	0	122,284	119,481.43	2,802.16	97.7%	
60230 Clothing/Uniforms Expense							
21167 60230 Clothing Allowance	1,200	0	1,200	1,194.27	5.73	99.5%	
TOTAL Clothing/Uniforms Expense	1,200	0	1,200	1,194.27	5.73	99.5%	
60251 Conferences/Training Expense							
21167 60251 Conferences/Trainin	1,000	0	1,000	555.55	444.45	55.6%	
TOTAL Conferences/Training Expense	1,000	0	1,000	555.55	444.45	55.6%	
60252 Travel/Mileage Expense							
21167 60252 Travel/Mileage Expe	500	0	500	434.90	65.10	87.0%	
TOTAL Travel/Mileage Expense	500	0	500	434.90	65.10	87.0%	
60256 Dues/Memberships Expense							
21167 60256 Dues/Memberships Ex	325	0	325	275.00	50.00	84.6%	
TOTAL Dues/Memberships Expense	325	0	325	275.00	50.00	84.6%	
60257 Professional License Fees Exp							
21167 60257 Professional Licens	800	0	800	341.00	459.00	42.6%	
TOTAL Professional License Fees Exp	800	0	800	341.00	459.00	42.6%	
60304 Registry of Deeds Fee Expense							
21167 60304 Registry of Deeds F	100	0	100	26.00	74.00	26.0%	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
001 General Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
TOTAL Registry of Deeds Fee Expense	100	0	100	26.00	74.00	26.0%	
60306 Other Prof/Consult Srvs Exp							
21167 60306 Other Prof/Consult	32,500	0	32,500	29,242.09	3,257.91	90.0%	
TOTAL Other Prof/Consult Srvs Exp	32,500	0	32,500	29,242.09	3,257.91	90.0%	
60310 Service Contracts Expense							
21167 60310 Service Contracts E	2,500	0	2,500	4,904.53	-2,404.53	196.2%*	
TOTAL Service Contracts Expense	2,500	0	2,500	4,904.53	-2,404.53	196.2%	
60402 Phone/Celular/Paging Exp							
21167 60402 Phone/Celular/Pagin	1,250	0	1,250	4,263.71	-3,013.71	341.1%*	
TOTAL Phone/Celular/Paging Exp	1,250	0	1,250	4,263.71	-3,013.71	341.1%	
60411 Gasoline Expense							
21167 60411 Gasoline Expense	400	0	400	595.66	-195.66	148.9%*	
TOTAL Gasoline Expense	400	0	400	595.66	-195.66	148.9%	
60452 Operating Equip Repair Exp							
21167 60452 Operating Equip Rep	1,000	0	1,000	345.00	655.00	34.5%	
TOTAL Operating Equip Repair Exp	1,000	0	1,000	345.00	655.00	34.5%	
60453 Vehicle Repair/Tires/Oil Exp							
21167 60453 Vehicle Repair/Tire	500	0	500	2,212.78	-1,712.78	442.6%*	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
001 General Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
TOTAL Vehicle Repair/Tires/Oil Exp	500	0	500	2,212.78	-1,712.78	442.6%	
60500 Admin/Office Supp/Eqt Non-Cap							
21167 60500 Admin/Office Supp/E	1,300	0	1,300	952.85	347.15	73.3%	
TOTAL Admin/Office Supp/Eqt Non-Cap	1,300	0	1,300	952.85	347.15	73.3%	
60501 Operating Supp/Eqt Non-Cap							
21167 60501 Operating Supp/Eqt	2,000	0	2,000	1,348.81	651.19	67.4%	
TOTAL Operating Supp/Eqt Non-Cap	2,000	0	2,000	1,348.81	651.19	67.4%	
60502 Printing & Copying Expense							
21167 60502 Printing & Copying	150	0	150	.00	150.00	.0%	
TOTAL Printing & Copying Expense	150	0	150	.00	150.00	.0%	
60797 Miscellaneous Expense							
21167 60797 Miscellaneous Expen	56,000	0	56,000	20,171.30	35,828.70	36.0%	
TOTAL Miscellaneous Expense	56,000	0	56,000	20,171.30	35,828.70	36.0%	
TOTAL Engineering	339,429	0	339,429	301,270.83	38,158.46	88.8%	
21168 GIS Division							
60102 Mid Mgmt Hrly Employee Wage Ex							
21168 60102 Mid Mgmt Hrly Emplo	78,993	0	78,993	78,936.28	56.73	99.9%	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
001 General Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
TOTAL Mid Mgmt Hrly Employee Wage Ex	78,993	0	78,993	78,936.28	56.73	99.9%	
60251 Conferences/Training Expense							
21168 60251 Conferences/Trainin	800	0	800	650.00	150.00	81.3%	
TOTAL Conferences/Training Expense	800	0	800	650.00	150.00	81.3%	
60252 Travel/Mileage Expense							
21168 60252 Travel/Mileage Expe	170	0	170	.00	170.30	.0%	
TOTAL Travel/Mileage Expense	170	0	170	.00	170.30	.0%	
60256 Dues/Memberships Expense							
21168 60256 Dues/Memberships Ex	250	0	250	250.00	.00	100.0%	
TOTAL Dues/Memberships Expense	250	0	250	250.00	.00	100.0%	
60257 Professional License Fees Exp							
21168 60257 Professional Licens	275	0	275	.00	275.00	.0%	
TOTAL Professional License Fees Exp	275	0	275	.00	275.00	.0%	
60306 Other Prof/Consult Srvs Exp							
21168 60306 Other Prof/Consult	1,960	0	1,960	.00	1,960.00	.0%	
TOTAL Other Prof/Consult Srvs Exp	1,960	0	1,960	.00	1,960.00	.0%	
60500 Admin/Office Supp/Eqt Non-Cap							
21168 60500 Admin/Office Supp/E	200	0	200	.00	200.00	.0%	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR: 001 General Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL	
TOTAL Admin/Office Supp/Eqt Non-Cap	200	0	200	.00	200.00	.0%	
60501 Operating Supp/Eqt Non-Cap							
21168 60501 Operating Supp/Eqt	1,355	0	1,355	1,335.32	19.68	98.5%	
TOTAL Operating Supp/Eqt Non-Cap	1,355	0	1,355	1,335.32	19.68	98.5%	
TOTAL GIS Division	84,003	0	84,003	81,171.60	2,831.71	96.6%	
21179 Fringe Benefits							
60129 Insurance Buyout Pay							
21179 60129 Insurance Buyout Pa	49,841	0	49,841	77,323.84	-27,482.88	155.1%*	
TOTAL Insurance Buyout Pay	49,841	0	49,841	77,323.84	-27,482.88	155.1%	
60201 FICA/Medicare-ER Share Exp							
21179 60201 FICA/Medicare-ER Sh	1,466,046	0	1,466,046	1,376,930.71	89,114.88	93.9%	
TOTAL FICA/Medicare-ER Share Exp	1,466,046	0	1,466,046	1,376,930.71	89,114.88	93.9%	
60202 MPERS-Employer Share Exp							
21179 60202 MPERS-Employer Shar	1,771,371	0	1,771,371	1,805,477.02	-34,105.94	101.9%*	
TOTAL MPERS-Employer Share Exp	1,771,371	0	1,771,371	1,805,477.02	-34,105.94	101.9%	
60203 457 Plan-Employer Share Exp							
21179 60203 457 Plan-Employer S	172,367	0	172,367	133,720.35	38,646.58	77.6%	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR: 001 General Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL	
TOTAL 457 Plan-Employer Share Exp	172,367	0	172,367	133,720.35	38,646.58	77.6%	
60210 HPHC Ins Employer Share Exp							
21179 60210 HPHC Ins Employer S	1,663,509	0	1,663,509	1,524,297.51	139,211.51	91.6%	
TOTAL HPHC Ins Employer Share Exp	1,663,509	0	1,663,509	1,524,297.51	139,211.51	91.6%	
60211 NNEBT Ins Employer Share Exp							
21179 60211 NNEBT Ins Employer	2,452,233	0	2,452,233	1,861,923.95	590,309.29	75.9%	
TOTAL NNEBT Ins Employer Share Exp	2,452,233	0	2,452,233	1,861,923.95	590,309.29	75.9%	
60212 S-T Disability ER Share Exp							
21179 60212 S-T Disability ER S	6,056	0	6,056	15,285.92	-9,229.52	252.4%*	
TOTAL S-T Disability ER Share Exp	6,056	0	6,056	15,285.92	-9,229.52	252.4%	
60213 L-T Disability ER Share Exp							
21179 60213 L-T Disability ER S	5,150	0	5,150	5,316.88	-166.88	103.2%*	
TOTAL L-T Disability ER Share Exp	5,150	0	5,150	5,316.88	-166.88	103.2%	
60217 RHSA Plan ER Share							
21179 60217 RHSA Plan ER Share	176,010	0	176,010	143,316.14	32,694.14	81.4%	
TOTAL RHSA Plan ER Share	176,010	0	176,010	143,316.14	32,694.14	81.4%	
60218 College Reimbursement							
21179 60218 College Reimbursmen	21,300	150	21,450	21,151.83	298.17	98.6%	

BUDGET VS ACTUAL

FOR 2025 13						
ACCOUNTS FOR: 001 General Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL
TOTAL College Reimbursement	21,300	150	21,450	21,151.83	298.17	98.6%
TOTAL Fringe Benefits	7,783,884	150	7,784,034	6,964,744.15	819,289.35	89.5%
21181 County Tax						
60749 County Tax Expense						
21181 60749 County Tax Expense	1,513,610	0	1,513,610	1,705,563.34	-191,953.34	112.7%*
TOTAL County Tax Expense	1,513,610	0	1,513,610	1,705,563.34	-191,953.34	112.7%
TOTAL County Tax	1,513,610	0	1,513,610	1,705,563.34	-191,953.34	112.7%
21185 Debt Service - Principal						
60750 Bond Principal Expense						
21185 60750 Bond Principal Expe	2,134,186	0	2,134,186	2,000,326.33	133,859.40	93.7%
TOTAL Bond Principal Expense	2,134,186	0	2,134,186	2,000,326.33	133,859.40	93.7%
60754 Lease Principal Expense						
21185 60754 Lease Principal Exp	1,212,190	0	1,212,190	495,281.57	716,908.52	40.9%
TOTAL Lease Principal Expense	1,212,190	0	1,212,190	495,281.57	716,908.52	40.9%
TOTAL Debt Service - Principal	3,346,376	0	3,346,376	2,495,607.90	850,767.92	74.6%
21186 Debt Service - Interest						
60751 Bond Interest Expense						
21186 60751 Bond Interest Expen	914,609	0	914,609	878,892.49	35,716.11	96.1%

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR: 001 General Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL	
TOTAL Bond Interest Expense	914,609	0	914,609	878,892.49	35,716.11	96.1%	
60755 Lease Interest Expense							
21186 60755 Lease Interest Expe	159,752	0	159,752	38,075.29	121,677.11	23.8%	
TOTAL Lease Interest Expense	159,752	0	159,752	38,075.29	121,677.11	23.8%	
TOTAL Debt Service - Interest	1,074,361	0	1,074,361	916,967.78	157,393.22	85.4%	
21199 Transfers Out							
60799 Transfer Out to Other Funds							
21199 60799 Transfers out to Ot	275,000	0	275,000	.00	275,000.00	.0%	
TOTAL Transfer Out to Other Funds	275,000	0	275,000	.00	275,000.00	.0%	
TOTAL Transfers Out	275,000	0	275,000	.00	275,000.00	.0%	
21203 CIP Public Safety							
60450 Building Repair/Maint Exp							
21203 60450 Building Repair/Mai	0	0	0	7,998.00	-7,998.00	100.0%*	
TOTAL Building Repair/Maint Exp	0	0	0	7,998.00	-7,998.00	100.0%	
60603 Vehicles Purchase Capital							
21203 60603 Vehicles Purchase C	0	0	0	44,941.00	-44,941.00	100.0%*	
TOTAL Vehicles Purchase Capital	0	0	0	44,941.00	-44,941.00	100.0%	
60799 Transfer Out to Other Funds							

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
001 General Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
21203 60799 Transfer Out to oth	0	0	0	24,646.00	-24,646.00	100.0%*	
TOTAL Transfer Out to Other Funds	0	0	0	24,646.00	-24,646.00	100.0%	
60966 EMS Monitor, Stretcher & Other							
21203 60966 EMS Monitor, Stretc	0	0	0	131,064.60	-131,064.60	100.0%*	
TOTAL EMS Monitor, Stretcher & Other	0	0	0	131,064.60	-131,064.60	100.0%	
60995 FD Equipment							
21203 60995 FD Equipment	0	0	0	42,350.40	-42,350.40	100.0%*	
TOTAL FD Equipment	0	0	0	42,350.40	-42,350.40	100.0%	
TOTAL CIP Public Safety	0	0	0	251,000.00	-251,000.00	100.0%	
21204 CIP Public Works							
60603 Vehicles Purchase Capital							
21204 60603 Vehicles Purchase C	0	0	0	527,574.40	-527,574.40	100.0%*	
TOTAL Vehicles Purchase Capital	0	0	0	527,574.40	-527,574.40	100.0%	
60900 Other Capital Imp Projects							
21204 60900 42201 PW CIP-Vehicle	0	165,792	165,792	.00	.00	100.0%	
TOTAL Other Capital Imp Projects	0	165,792	165,792	.00	.00	.0%	
60906 PW Facility Repairs							
21204 60906 PW Facility Repairs	0	0	0	21,720.70	-21,720.70	100.0%*	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
001 General Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
TOTAL PW Facility Repairs	0	0	0	21,720.70	-21,720.70	100.0%	
TOTAL CIP Public Works	0	165,792	165,792	549,295.10	-549,295.10	331.3%	
21210 Use of Prior Year F/B-City							
40999 Use of Undesignated Fund Balan							
21210 40999 Use of Undesignated	-500,000	0	-500,000	.00	-500,000.00	.0%*	
TOTAL Use of Undesignated Fund Balan	-500,000	0	-500,000	.00	-500,000.00	.0%	
TOTAL Use of Prior Year F/B-City	-500,000	0	-500,000	.00	-500,000.00	.0%	
21302 Crossing Guards							
60107 Temp/Seasonal Emp Wage Exp							
21302 60107 Temp Employee Wage	0	0	0	8,906.25	-8,906.25	100.0%*	
TOTAL Temp/Seasonal Emp Wage Exp	0	0	0	8,906.25	-8,906.25	100.0%	
TOTAL Crossing Guards	0	0	0	8,906.25	-8,906.25	100.0%	
24101 Property Taxes							
40100 Current Property Tax Revenue							
24101 40100 Current Property Ta	0	0	0	-60,647,846.10	60,647,846.10	100.0%	
TOTAL Current Property Tax Revenue	0	0	0	-60,647,846.10	60,647,846.10	100.0%	
40110 Tax Interest Revenue							
24101 40110 Tax Interest Revenu	-100,000	0	-100,000	-113,793.67	13,793.67	113.8%	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR: 001 General Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL	
TOTAL Tax Interest Revenue	-100,000	0	-100,000	-113,793.67	13,793.67	113.8%	
40111 Tax Lien Costs Revenue							
24101 40111 Tax Lien Costs Reve	-12,500	0	-12,500	-13,740.03	1,240.03	109.9%	
TOTAL Tax Lien Costs Revenue	-12,500	0	-12,500	-13,740.03	1,240.03	109.9%	
40112 Quit Claim Fee Revenue							
24101 40112 Quit Claim Fee Reve	-1,500	0	-1,500	.00	-1,500.00	.0%*	
TOTAL Quit Claim Fee Revenue	-1,500	0	-1,500	.00	-1,500.00	.0%	
40115 Payments in Lieu of Taxes Rev							
24101 40115 Payments in Lieu of	-195,000	0	-195,000	-200,087.83	5,087.83	102.6%	
TOTAL Payments in Lieu of Taxes Rev	-195,000	0	-195,000	-200,087.83	5,087.83	102.6%	
40406 State Vets Tax Reimburse Rev							
24101 40406 State Vets Tax Reim	-19,300	0	-19,300	.00	-19,300.00	.0%*	
TOTAL State Vets Tax Reimburse Rev	-19,300	0	-19,300	.00	-19,300.00	.0%	
40408 State Tree Growth Assess Rev							
24101 40408 State Tree Growth A	-25,000	0	-25,000	.00	-25,000.00	.0%*	
TOTAL State Tree Growth Assess Rev	-25,000	0	-25,000	.00	-25,000.00	.0%	
TOTAL Property Taxes	-353,300	0	-353,300	-60,975,467.63	60,622,167.63	*****%	
24102 Excise Taxes							

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
001 General Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
40120 Motor Vehicle Excise Tax Rev							
24102 40120 Motor Vehicle Excis	-4,200,000	0	-4,200,000	-5,885,737.34	1,685,737.34	140.1%	
TOTAL Motor Vehicle Excise Tax Rev	-4,200,000	0	-4,200,000	-5,885,737.34	1,685,737.34	140.1%	
40121 Boat Excise Tax Revenue							
24102 40121 Boat Excise Tax Rev	-17,500	0	-17,500	-20,577.16	3,077.16	117.6%	
TOTAL Boat Excise Tax Revenue	-17,500	0	-17,500	-20,577.16	3,077.16	117.6%	
TOTAL Excise Taxes	-4,217,500	0	-4,217,500	-5,906,314.50	1,688,814.50	140.0%	
24110 Registration Fees							
40122 Snowmobile Registration Reimbu							
24110 40122 Snowmobile Registra	-1,400	0	-1,400	-860.60	-539.40	61.5%*	
TOTAL Snowmobile Registration Reimbu	-1,400	0	-1,400	-860.60	-539.40	61.5%	
40263 Motor Vehicle Reg Fee Rev							
24110 40263 Motor Vehicle Reg F	-84,000	0	-84,000	-84,562.44	562.44	100.7%	
TOTAL Motor Vehicle Reg Fee Rev	-84,000	0	-84,000	-84,562.44	562.44	100.7%	
40264 IFW Registration Fee Rev							
24110 40264 IFW Registration Fe	-2,900	0	-2,900	-2,933.82	33.82	101.2%	
TOTAL IFW Registration Fee Rev	-2,900	0	-2,900	-2,933.82	33.82	101.2%	
TOTAL Registration Fees	-88,300	0	-88,300	-88,356.86	56.86	100.1%	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
001 General Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
24111 Gen Govt Licenses, Permits & F							
40200 Birth Certificate Fee Revenue							
24111 40200 Birth Certificate F	-20,000	0	-20,000	-20,010.80	10.80	100.1%	
TOTAL Birth Certificate Fee Revenue	-20,000	0	-20,000	-20,010.80	10.80	100.1%	
40201 Death Certificate Fee Revenue							
24111 40201 Death Certificate F	-12,000	0	-12,000	-11,283.40	-716.60	94.0%*	
TOTAL Death Certificate Fee Revenue	-12,000	0	-12,000	-11,283.40	-716.60	94.0%	
40202 Burial Permit Revenue							
24111 40202 Burial Permit Reven	-6,500	0	-6,500	-3,207.00	-3,293.00	49.3%*	
TOTAL Burial Permit Revenue	-6,500	0	-6,500	-3,207.00	-3,293.00	49.3%	
40204 Marriage Certificate Fee Rev							
24111 40204 Marriage Certificat	-5,000	0	-5,000	-5,756.40	756.40	115.1%	
TOTAL Marriage Certificate Fee Rev	-5,000	0	-5,000	-5,756.40	756.40	115.1%	
40205 Marriage License Revenue							
24111 40205 Marriage License Re	-6,500	0	-6,500	-5,464.00	-1,036.00	84.1%*	
TOTAL Marriage License Revenue	-6,500	0	-6,500	-5,464.00	-1,036.00	84.1%	
40206 Resident Turkey License Rev							
24111 40206 Resident Turkey Lic	-25	0	-25	-6.00	-19.00	24.0%*	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
001 General Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
TOTAL Resident Turkey License Rev	-25	0	-25	-6.00	-19.00	24.0%	
40207 Resident Fishing License Rev							
24111 40207 Resident Fishing Li	-1,120	0	-1,120	-230.22	-889.78	20.6%*	
TOTAL Resident Fishing License Rev	-1,120	0	-1,120	-230.22	-889.78	20.6%	
40208 Massage Therapy License Revenue							
24111 40208 Massage Therapy Lic	-1,500	0	-1,500	-1,100.00	-400.00	73.3%*	
TOTAL Massage Therapy License Revenue	-1,500	0	-1,500	-1,100.00	-400.00	73.3%	
40209 Muzzle Loading License Rev							
24111 40209 Muzzle Loading Lice	0	0	0	-5.00	5.00	100.0%	
TOTAL Muzzle Loading License Rev	0	0	0	-5.00	5.00	100.0%	
40212 Coyote License Revenue							
24111 40212 Coyote License Reve	0	0	0	-2.00	2.00	100.0%	
TOTAL Coyote License Revenue	0	0	0	-2.00	2.00	100.0%	
40213 Pheasant Stamp Fee Rev							
24111 40213 Pheasant Stamp Fee	0	0	0	-4.50	4.50	100.0%	
TOTAL Pheasant Stamp Fee Rev	0	0	0	-4.50	4.50	100.0%	
40214 Duck Stamp Fee Revenue							
24111 40214 Duck Stamp Fee Reve	0	0	0	-.25	.25	100.0%	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
001 General Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
TOTAL Duck Stamp Fee Revenue	0	0	0	-.25	.25	100.0%	
40215 Resident Hunting Lic Rev							
24111 40215 Resident Hunting Li	-300	0	-300	-73.70	-226.30	24.6%*	
TOTAL Resident Hunting Lic Rev	-300	0	-300	-73.70	-226.30	24.6%	
40216 Junior Hunting Lic Rev							
24111 40216 Junior Hunting Lic	0	0	0	-2.00	2.00	100.0%	
TOTAL Junior Hunting Lic Rev	0	0	0	-2.00	2.00	100.0%	
40217 Archery License Revenue							
24111 40217 Archery License Rev	0	0	0	-88.00	88.00	100.0%	
TOTAL Archery License Revenue	0	0	0	-88.00	88.00	100.0%	
40218 Resident Combo Lic Rev							
24111 40218 Resident Combo Lic	-250	0	-250	-65.00	-185.00	26.0%*	
TOTAL Resident Combo Lic Rev	-250	0	-250	-65.00	-185.00	26.0%	
40221 Bear License Revenue							
24111 40221 Bear License Revenu	0	0	0	-10.00	10.00	100.0%	
TOTAL Bear License Revenue	0	0	0	-10.00	10.00	100.0%	
40229 Victualers License Revenue							
24111 40229 Victualers License	-11,000	0	-11,000	-14,375.00	3,375.00	130.7%	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR: 001 General Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL	
TOTAL Victualers License Revenue	-11,000	0	-11,000	-14,375.00	3,375.00	130.7%	
40230 Entertainment License Rev							
24111 40230 Entertainment Licens	-2,000	0	-2,000	-3,600.00	1,600.00	180.0%	
TOTAL Entertainment License Rev	-2,000	0	-2,000	-3,600.00	1,600.00	180.0%	
40232 Garage/Service Sta Lic Rev							
24111 40232 Garage/Service Sta	-2,000	0	-2,000	-1,950.00	-50.00	97.5%*	
TOTAL Garage/Service Sta Lic Rev	-2,000	0	-2,000	-1,950.00	-50.00	97.5%	
40233 Vendor License Revenue							
24111 40233 Vendor License Reve	-300	0	-300	-225.00	-75.00	75.0%*	
TOTAL Vendor License Revenue	-300	0	-300	-225.00	-75.00	75.0%	
40234 Taxi License Revenue							
24111 40234 Taxi License Revenu	-100	0	-100	-220.00	120.00	220.0%	
TOTAL Taxi License Revenue	-100	0	-100	-220.00	120.00	220.0%	
40237 Second Hand Dealer Lic Rev							
24111 40237 Second Hand Dealer	-400	0	-400	-810.00	410.00	202.5%	
TOTAL Second Hand Dealer Lic Rev	-400	0	-400	-810.00	410.00	202.5%	
40258 Advertising Costs Revenue							
24111 40258 Advertising Costs R	-1,000	0	-1,000	-600.00	-400.00	60.0%*	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
001 General Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
TOTAL Advertising Costs Revenue	-1,000	0	-1,000	-600.00	-400.00	60.0%	
40259 City Clerk Services Rev							
24111 40259 City Clerk Services	-1,000	0	-1,000	-1,763.99	763.99	176.4%	
TOTAL City Clerk Services Rev	-1,000	0	-1,000	-1,763.99	763.99	176.4%	
40260 Copies Revenue							
24111 40260 Copies Revenue	-75	0	-75	-64.00	-11.00	85.3%*	
TOTAL Copies Revenue	-75	0	-75	-64.00	-11.00	85.3%	
40262 Returned Check Fee Rev							
24111 40262 Returned Check Fee	-700	0	-700	-550.00	-150.00	78.6%*	
TOTAL Returned Check Fee Rev	-700	0	-700	-550.00	-150.00	78.6%	
40265 Building Permit Revenue							
24111 40265 Building Permit Rev	-800,000	0	-800,000	-916,691.98	116,691.98	114.6%	
TOTAL Building Permit Revenue	-800,000	0	-800,000	-916,691.98	116,691.98	114.6%	
40266 Electrical Permit Revenue							
24111 40266 Electrical Permit R	-80,000	0	-80,000	-84,102.60	4,102.60	105.1%	
TOTAL Electrical Permit Revenue	-80,000	0	-80,000	-84,102.60	4,102.60	105.1%	
40267 Plumbing Permit Revenue							
24111 40267 Plumbing Permit Rev	-40,000	0	-40,000	-22,972.50	-17,027.50	57.4%*	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR: 001 General Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL	
TOTAL Plumbing Permit Revenue	-40,000	0	-40,000	-22,972.50	-17,027.50	57.4%	
40268 Junk Yard Permit Revenue							
24111 40268 Junk Yard Permit Re	-600	0	-600	.00	-600.00	.0%*	
TOTAL Junk Yard Permit Revenue	-600	0	-600	.00	-600.00	.0%	
40271 Code Violations Fine Revenue							
24111 40271 Code Violations Fin	-500	0	-500	-210.00	-290.00	42.0%*	
TOTAL Code Violations Fine Revenue	-500	0	-500	-210.00	-290.00	42.0%	
40273 ZBA Fee Revenue							
24111 40273 ZBA Fee Revenue	-500	0	-500	.00	-500.00	.0%*	
TOTAL ZBA Fee Revenue	-500	0	-500	.00	-500.00	.0%	
40275 Plan Bd Admin Fee Rev							
24111 40275 Plan Bd Admin Fee R	-3,000	0	-3,000	-4,927.65	1,927.65	164.3%	
TOTAL Plan Bd Admin Fee Rev	-3,000	0	-3,000	-4,927.65	1,927.65	164.3%	
40277 Plan Bd Minor Subdivision Rev							
24111 40277 Plan Bd Minor Subdi	-4,520	0	-4,520	-62,895.00	58,375.00	1391.5%	
TOTAL Plan Bd Minor Subdivision Rev	-4,520	0	-4,520	-62,895.00	58,375.00	1391.5%	
40278 Plan Bd Major Subdivision Rev							
24111 40278 Plan Bd Major Subdi	-25,000	0	-25,000	.00	-25,000.00	.0%*	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR: 001 General Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL	
TOTAL Plan Bd Major Subdivision Rev	-25,000	0	-25,000	.00	-25,000.00	.0%	
40279 Plan Bd Site Review Rev							
24111 40279 Plan Bd Site Review	-20,000	0	-20,000	-14,030.00	-5,970.00	70.2%*	
TOTAL Plan Bd Site Review Rev	-20,000	0	-20,000	-14,030.00	-5,970.00	70.2%	
40285 Plan Bd Cond Use/Oth1 Rev							
24111 40285 Plan Bd Cond Use/Ot	-2,000	0	-2,000	-4,467.82	2,467.82	223.4%	
TOTAL Plan Bd Cond Use/Oth1 Rev	-2,000	0	-2,000	-4,467.82	2,467.82	223.4%	
40288 Plan Bd Cont/Cond Zone1 Rev							
24111 40288 Plan Bd Cont/Cond Z	-2,750	0	-2,750	.00	-2,750.00	.0%*	
TOTAL Plan Bd Cont/Cond Zone1 Rev	-2,750	0	-2,750	.00	-2,750.00	.0%	
40294 Plan Bd Shoreland Zone Rev							
24111 40294 Plan Bd Shoreland Z	-10,000	0	-10,000	-8,550.00	-1,450.00	85.5%*	
TOTAL Plan Bd Shoreland Zone Rev	-10,000	0	-10,000	-8,550.00	-1,450.00	85.5%	
40310 Sole Prioprietor Filing Fee Rv							
24111 40310 Sole Prioprietor Fi	-200	0	-200	-200.00	.00	100.0%	
TOTAL Sole Prioprietor Filing Fee Rv	-200	0	-200	-200.00	.00	100.0%	
40317 Code Permit Application Fee Rv							
24111 40317 Code Permit Applica	-27,500	0	-27,500	-30,500.00	3,000.00	110.9%	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR: 001 General Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL	
TOTAL Code Permit Application Fee Rv	-27,500	0	-27,500	-30,500.00	3,000.00	110.9%	
40318 Historic Preservation App Fee							
24111 40318 Historic Preservati	-3,000	0	-3,000	-2,725.00	-275.00	90.8%*	
TOTAL Historic Preservation App Fee	-3,000	0	-3,000	-2,725.00	-275.00	90.8%	
40319 Special Event Permit Fees							
24111 40319 Special Event Permi	-1,250	0	-1,250	-800.00	-450.00	64.0%*	
TOTAL Special Event Permit Fees	-1,250	0	-1,250	-800.00	-450.00	64.0%	
40320 Accessory Dwelling Fee							
24111 40320 Accessory Dwelling	-800	0	-800	-800.00	.00	100.0%	
TOTAL Accessory Dwelling Fee	-800	0	-800	-800.00	.00	100.0%	
40321 Inspection Program Revenue							
24111 40321 Inspection Program	-100,000	0	-100,000	-80,825.00	-19,175.00	80.8%*	
TOTAL Inspection Program Revenue	-100,000	0	-100,000	-80,825.00	-19,175.00	80.8%	
40324 Cannabis Business License							
24111 40324 Cannabis Business L	-20,000	0	-20,000	-54,000.00	34,000.00	270.0%	
TOTAL Cannabis Business License	-20,000	0	-20,000	-54,000.00	34,000.00	270.0%	
40325 Solicitation License							
24111 40325 Solicitation Licens	0	0	0	-1,580.00	1,580.00	100.0%	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
001 General Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
TOTAL Solicitation License	0	0	0	-1,580.00	1,580.00	100.0%	
40326 Condo Conversion Fee							
24111 40326 Condo Conversion Fe	0	0	0	-77,000.00	77,000.00	100.0%	
TOTAL Condo Conversion Fee	0	0	0	-77,000.00	77,000.00	100.0%	
40556 Goods Sold Revenue							
24111 40556 Copies Sold Revenue	-100	0	-100	.00	-100.00	.0%*	
TOTAL Goods Sold Revenue	-100	0	-100	.00	-100.00	.0%	
TOTAL Gen Govt Licenses, Permits & F	-1,213,490	0	-1,213,490	-1,438,743.81	225,253.81	118.6%	
24112 Pub Srvcs Licenses, Permits &							
40600 Rental AT&T Cell ME Site							
24112 40600 Rental AT&T Cell ME	-33,891	0	-33,891	-30,791.31	-3,099.69	90.9%*	
TOTAL Rental AT&T Cell ME Site	-33,891	0	-33,891	-30,791.31	-3,099.69	90.9%	
40601 Rental Verizon Cell ME Site RV							
24112 40601 Rental Verizon Cell	-18,743	0	-18,743	-19,239.11	496.11	102.6%	
TOTAL Rental Verizon Cell ME Site RV	-18,743	0	-18,743	-19,239.11	496.11	102.6%	
40602 Rental City Theater Revenue							
24112 40602 Rental City Theater	-960	0	-960	.00	-960.00	.0%*	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
001 General Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
TOTAL Rental City Theater Revenue	-960	0	-960	.00	-960.00	.0%	
40605 Rental US Cellular ME Site Rev							
24112 40605 Rental US Cellular	-43,442	0	-43,442	-36,230.64	-7,211.36	83.4%*	
TOTAL Rental US Cellular ME Site Rev	-43,442	0	-43,442	-36,230.64	-7,211.36	83.4%	
40638 Rental T-Mobile Cell ME Site R							
24112 40638 Rental T-Mobile Cel	-32,864	0	-32,864	-36,578.78	3,714.78	111.3%	
TOTAL Rental T-Mobile Cell ME Site R	-32,864	0	-32,864	-36,578.78	3,714.78	111.3%	
TOTAL Pub Srvcs Licenses, Permits &	-129,900	0	-129,900	-122,839.84	-7,060.16	94.6%	
24113 Pub Safety Licenses, Permits &							
40297 False Alarm Fee Revenue							
24113 40297 False Alarm Fee Rev	-40,000	0	-40,000	-26,220.00	-13,780.00	65.6%*	
TOTAL False Alarm Fee Revenue	-40,000	0	-40,000	-26,220.00	-13,780.00	65.6%	
40298 Ordinance Fines Revenue							
24113 40298 Ordinance Fines Rev	0	0	0	-1,280.00	1,280.00	100.0%	
TOTAL Ordinance Fines Revenue	0	0	0	-1,280.00	1,280.00	100.0%	
40299 Animal Cntrl Collections Rev							
24113 40299 Animal Cntrl Collec	-2,500	0	-2,500	-95.00	-2,405.00	3.8%*	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
001 General Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
TOTAL Animal Cntrl Collections Rev	-2,500	0	-2,500	-95.00	-2,405.00	3.8%	
40300 Police Reports Revenue							
24113 40300 Police Reports Reve	-7,000	0	-7,000	-6,179.00	-821.00	88.3%*	
TOTAL Police Reports Revenue	-7,000	0	-7,000	-6,179.00	-821.00	88.3%	
40307 Court Ordered Restitution Rev							
24113 40307 Court Ordered Resti	0	0	0	-400.00	400.00	100.0%	
TOTAL Court Ordered Restitution Rev	0	0	0	-400.00	400.00	100.0%	
40309 Blasting Permit Fee Revenue							
24113 40309 Blasting Permit Fee	-685	0	-685	-1,300.00	615.00	189.8%	
TOTAL Blasting Permit Fee Revenue	-685	0	-685	-1,300.00	615.00	189.8%	
40316 Parking Fines Revenue							
24113 40316 Parking Fines Reven	-70,000	0	-70,000	-78,943.00	8,943.00	112.8%	
TOTAL Parking Fines Revenue	-70,000	0	-70,000	-78,943.00	8,943.00	112.8%	
40460 Other Govt Shares Rev							
24113 40460 PSAP Service Fees	-358,435	0	-358,435	-359,380.50	945.50	100.3%	
TOTAL Other Govt Shares Rev	-358,435	0	-358,435	-359,380.50	945.50	100.3%	
40461 Polygraph Test Revenue							
24113 40461 Polygraph Test Reve	-6,400	0	-6,400	.00	-6,400.00	.0%*	

BUDGET VS ACTUAL

FOR 2025 13						
ACCOUNTS FOR: 001 General Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL
TOTAL Polygraph Test Revenue	-6,400	0	-6,400	.00	-6,400.00	.0%
40463 Police Grants						
24113 40463 Police Grants	-20,000	0	-20,000	-10,708.65	-9,291.35	53.5%*
TOTAL Police Grants	-20,000	0	-20,000	-10,708.65	-9,291.35	53.5%
40630 Rental Verizon Cell Site						
24113 40630 Rental Verizon Cell	-10,380	0	-10,380	.00	-10,380.00	.0%*
TOTAL Rental Verizon Cell Site	-10,380	0	-10,380	.00	-10,380.00	.0%
TOTAL Pub Safety Licenses, Permits &	-515,400	0	-515,400	-484,506.15	-30,893.85	94.0%
24114 Pub Works Licenses, Permits &						
40223 Cemetery Fee Revenue						
24114 40223 Cemetery Fee Revenue	-10,000	0	-10,000	-1,000.00	-9,000.00	10.0%*
TOTAL Cemetery Fee Revenue	-10,000	0	-10,000	-1,000.00	-9,000.00	10.0%
40231 Septic Sludge Permit Rev						
24114 40231 Septic Sludge Permi	-100	0	-100	.00	-100.00	.0%*
TOTAL Septic Sludge Permit Rev	-100	0	-100	.00	-100.00	.0%
40235 Solid Waste Annual Fee Rev						
24114 40235 Solid Waste Annual	-3,000	0	-3,000	.00	-3,000.00	.0%*

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR: 001 General Fund	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL	
TOTAL Solid waste Annual Fee Rev	-3,000	0	-3,000	.00	-3,000.00	.0%	
40302 Street Opening Permit Rev							
24114 40302 Street Opening Perm	-3,500	0	-3,500	-24,821.44	21,321.44	709.2%	
TOTAL Street Opening Permit Rev	-3,500	0	-3,500	-24,821.44	21,321.44	709.2%	
40303 Recycling Revenue							
24114 40303 Recycling Revenue	-66,000	0	-66,000	-95,033.20	29,033.20	144.0%	
TOTAL Recycling Revenue	-66,000	0	-66,000	-95,033.20	29,033.20	144.0%	
40304 Solid waste Bag Sales Revenue							
24114 40304 Solid waste Bag Sal	-100,000	0	-100,000	-12,302.97	-87,697.03	12.3%*	
TOTAL Solid waste Bag Sales Revenue	-100,000	0	-100,000	-12,302.97	-87,697.03	12.3%	
40322 Large Bin Sales Revenue							
24114 40322 Large Bin Sales Rev	-27,500	0	-27,500	-30,012.00	2,512.00	109.1%	
TOTAL Large Bin Sales Revenue	-27,500	0	-27,500	-30,012.00	2,512.00	109.1%	
40700 Municipal Garage Labor Charge							
24114 40700 Municipal Garage La	-120,000	0	-120,000	-122,971.81	2,971.81	102.5%	
TOTAL Municipal Garage Labor Charge	-120,000	0	-120,000	-122,971.81	2,971.81	102.5%	
TOTAL Pub Works Licenses, Permits &	-330,100	0	-330,100	-286,141.42	-43,958.58	86.7%	
24120 State Revenue Sharing							

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
001 General Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
40400 State Revenue Sharing Rev							
24120 40400 State Revenue Shari	-3,325,000	0	-3,325,000	-3,842,478.99	517,478.99	115.6%	
TOTAL State Revenue Sharing Rev	-3,325,000	0	-3,325,000	-3,842,478.99	517,478.99	115.6%	
TOTAL State Revenue Sharing	-3,325,000	0	-3,325,000	-3,842,478.99	517,478.99	115.6%	
24121 State Homestead Exemption							
40401 State Homestead Exemption Rev							
24121 40401 State Homestead Exe	-799,402	0	-799,402	-606,420.00	-192,982.00	75.9%*	
TOTAL State Homestead Exemption Rev	-799,402	0	-799,402	-606,420.00	-192,982.00	75.9%	
TOTAL State Homestead Exemption	-799,402	0	-799,402	-606,420.00	-192,982.00	75.9%	
24122 Gen Govt Intergovernmental							
40433 Fed Fish & wildlife Rev Share							
24122 40433 Fed Fish & Wildlife	-7,000	0	-7,000	.00	-7,000.00	.0%*	
TOTAL Fed Fish & wildlife Rev Share	-7,000	0	-7,000	.00	-7,000.00	.0%	
TOTAL Gen Govt Intergovernmental	-7,000	0	-7,000	.00	-7,000.00	.0%	
24123 Pub Srvcs Intergovernmental							
40402 State G A Reimbursement Rev							
24123 40402 State G A Reimburse	-287,000	0	-287,000	-463,995.36	176,995.36	161.7%	
TOTAL State G A Reimbursement Rev	-287,000	0	-287,000	-463,995.36	176,995.36	161.7%	
TOTAL Pub Srvcs Intergovernmental	-287,000	0	-287,000	-463,995.36	176,995.36	161.7%	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
001 General Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
24124 Pub Safety Intergovernmental							
40410 State Witness Fees Rev							
24124 40410 State Witness Fees	-3,000	0	-3,000	-1,794.50	-1,205.50	59.8%*	
TOTAL State Witness Fees Rev	-3,000	0	-3,000	-1,794.50	-1,205.50	59.8%	
TOTAL Pub Safety Intergovernmental	-3,000	0	-3,000	-1,794.50	-1,205.50	59.8%	
24125 Pub Works Intergovernmental							
40404 State Road Assist Program Rev							
24125 40404 State Road Assist P	-200,000	0	-200,000	.00	-200,000.00	.0%*	
TOTAL State Road Assist Program Rev	-200,000	0	-200,000	.00	-200,000.00	.0%	
40450 School Dept. Share Revenue							
24125 40450 School Bus Electric	-25,000	0	-25,000	-15,000.00	-10,000.00	60.0%*	
TOTAL School Dept. Share Revenue	-25,000	0	-25,000	-15,000.00	-10,000.00	60.0%	
TOTAL Pub Works Intergovernmental	-225,000	0	-225,000	-15,000.00	-210,000.00	6.7%	
24128 State BETE Program Reimburse							
40405 State BETE Reimbursement Reven							
24128 40405 State BETE Reimburs	-303,292	0	-303,292	-380,554.00	77,262.00	125.5%	
TOTAL State BETE Reimbursement Reven	-303,292	0	-303,292	-380,554.00	77,262.00	125.5%	
TOTAL State BETE Program Reimburse	-303,292	0	-303,292	-380,554.00	77,262.00	125.5%	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
001 General Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
24140 Investment Income							
40500 Investment Income Revenue							
24140 40500 Investment Income R	-870,000	0	-870,000	-518,981.30	-351,018.70	59.7%*	
TOTAL Investment Income Revenue	-870,000	0	-870,000	-518,981.30	-351,018.70	59.7%	
40501 Interest on Notes Rec Rev							
24140 40501 Interest on Notes R	-16,500	0	-16,500	.00	-16,500.00	.0%*	
TOTAL Interest on Notes Rec Rev	-16,500	0	-16,500	.00	-16,500.00	.0%	
40581 Unrealized Gain on Investments							
24140 40581 Unrealized Gain on	0	0	0	-348,408.71	348,408.71	100.0%	
TOTAL Unrealized Gain on Investments	0	0	0	-348,408.71	348,408.71	100.0%	
TOTAL Investment Income	-886,500	0	-886,500	-867,390.01	-19,109.99	97.8%	
24150 Gen Govt Other							
40559 Miscellaneous Revenue							
24150 40559 Miscellaneous Reven	-35,000	0	-35,000	-951,366.72	916,366.72	2718.2%	
TOTAL Miscellaneous Revenue	-35,000	0	-35,000	-951,366.72	916,366.72	2718.2%	
TOTAL Gen Govt Other	-35,000	0	-35,000	-951,366.72	916,366.72	2718.2%	
24151 Pub Svcs Other							
40562 Arena Debt Serv Reimburse Rev							

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
001 General Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
24151 40562 Arena Debt Serv Rei	-62,118	0	-62,118	-51,798.20	-10,319.80	83.4%*	
TOTAL Arena Debt Serv Reimburse Rev	-62,118	0	-62,118	-51,798.20	-10,319.80	83.4%	
TOTAL Pub Srvcs Other	-62,118	0	-62,118	-51,798.20	-10,319.80	83.4%	
24152 Pub Safety Other							
40559 Miscellaneous Revenue							
24152 40559 Miscellaneous Reven	0	0	0	-22,672.58	22,672.58	100.0%	
TOTAL Miscellaneous Revenue	0	0	0	-22,672.58	22,672.58	100.0%	
TOTAL Pub Safety Other	0	0	0	-22,672.58	22,672.58	100.0%	
24153 Pub works Other							
40559 Miscellaneous Revenue							
24153 40559 Miscellaneous Reven	-2,300	0	-2,300	-8,625.39	6,325.39	375.0%	
TOTAL Miscellaneous Revenue	-2,300	0	-2,300	-8,625.39	6,325.39	375.0%	
TOTAL Pub Works Other	-2,300	0	-2,300	-8,625.39	6,325.39	375.0%	
24155 Miscellaneous Revenue							
40592 Lease Proceeds Revenue							
24155 40592 Lease Proceeds Reve	0	0	0	-5,074.56	5,074.56	100.0%	
TOTAL Lease Proceeds Revenue	0	0	0	-5,074.56	5,074.56	100.0%	
TOTAL Miscellaneous Revenue	0	0	0	-5,074.56	5,074.56	100.0%	

BUDGET VS ACTUAL

FOR 2025 13							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
001 General Fund	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
24199 Transfers In							
40801 Transfer in from Other Funds							
24199 40801 Transfer in from Ot	-1,961,359	0	-1,961,359	.00	-1,961,359.00	.0%*	
TOTAL Transfer in from Other Funds	-1,961,359	0	-1,961,359	.00	-1,961,359.00	.0%	
TOTAL Transfers In	-1,961,359	0	-1,961,359	.00	-1,961,359.00	.0%	
44444 Encampment 2024							
22222 Encampment 2024 EXP							
44444 22222 Encampment 2024 EXP	0	0	0	239,101.36	-239,101.36	100.0%*	
TOTAL Encampment 2024 EXP	0	0	0	239,101.36	-239,101.36	100.0%	
33333 NON-REIMBURSABLE EXP							
44444 33333 NON-REIMBURSABLE EX	0	0	0	263,390.71	-263,390.71	100.0%*	
TOTAL NON-REIMBURSABLE EXP	0	0	0	263,390.71	-263,390.71	100.0%	
TOTAL Encampment 2024	0	0	0	502,492.07	-502,492.07	100.0%	
TOTAL General Fund	28,557,640	482,977	29,040,617	-32,984,678.02	61,665,858.54	-113.6%	
TOTAL REVENUES	-15,544,661	0	-15,544,661	-76,763,500.30	61,218,839.30		
TOTAL EXPENSES	44,102,301	482,977	44,585,278	43,778,822.28	447,019.24		

BUDGET VS ACTUAL

FOR 2025 13						
	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL
GRAND TOTAL	28,557,640	482,977	29,040,617	-32,984,678.02	61,665,858.54	-113.6%
** END OF REPORT - Generated by Gerry Matherne **						

Material Weaknesses and Recommendations 3 & 4

City Grant Management

RKO recommendation: We recommend the City create a central Grant Manager position responsible for oversight of the City's grant compliance.

City Policy - The City developed a policy requiring the assignment of grant management duties to each project manager for each applicable project. The project manager will be responsible for grant compliance. Each applicable project will require a written grant compliance assessment prior to commencing grant activity. The grant compliance assessment will state the key compliance and reporting dates and frequencies. A copy will remain with the project file, and a copy will be provided to the finance director prior to commencing work.

Controls Over City Wire Transfers

RKO recommendation: We recommend a thorough review of the City's authorized check signors and wire approvers with the bank to ensure terminated employees no longer have access to City accounts and no "dummy" fobs and logins are available for use. We recommend extra bank fobs be destroyed or returned to the bank. Finally, the City should develop written control procedures for banking transactions. Compliance should be strictly enforced to minimize the risk of fraudulent activity on the City's bank accounts.

City Policy - The City has implemented two-part authentication for access to all bank accounts. Two-part authentication requires a discrete cellular phone number and user. This will prevent a single user from accessing bank services under more than one username. The City has also reiterated the two-party authentication process with the bank and with employees. Banking transactions are defined in a written standard operating procedure (SOP) to ensure institutional knowledge is retained should personnel changes occur. The City has conducted a review of authorized check signers and wire approvers to verify the status of all users and to remove inactive accounts. The City has also updated authorized user certifications with its financial institution.



Finance Committee

Meeting Date: August 19, 2025

Meeting Time: 5:00 PM

Agenda Item No: 4.d

Item Description: 2025.109 Approval Award Finance Payroll Software RFP to Paylocity

Submitted By: Gerry Matherne, Finance Director and Dana Guillereault, Payroll Specialist

Supporting Information/Documentation:

2025.109 Paylocity HR Payroll Software ORDER, Paylocity supporting documents 1, Paylocity supporting documents 2, 4.2 City of Biddeford HCM Payroll New Solution Requirements RFP-NEOGOV - Updated Fees Tab, UKG Response to Attachment 4.2 City of Biddeford HCM Payroll New Solution Requirements, UKG Response to City of Biddeford - Cloud-Based HR and Payroll Software and Services

Key Terms:

N/A

Executive Summary:

To approve the contract for previously approved funding for Paylocity HR Payroll Software and Services.

Detailed Review:

The Finance Department published an RFP for Cloud-Based HR and Payroll Software and Services for the City of Biddeford Maine and ADDENDUM 1. Three vendors were chosen to demonstrate their solutions to the Finance and HR teams: UKG, NeoGov, and Paylocity. After the demonstrations the selection team met and all agreed on Paylocity as the selected vendor. We will be replacing our existing vendor Tyler Technologies ERP Product with Paylocity. The following Tyler ERP Product modules and yearly costs be eliminated:

Crystal Reports: \$4,738.00

Employee Self Service: \$2,811.00

HR Management: \$4,961.00

Payroll: \$8,796.00

Business Licenses: \$3,865.00

Utility Billing: \$9,340.00

Utility Billing Meter Interface: \$2,835.00

TOTAL SAVINGS: \$37,346.00

TOTAL FY26 BUDGETED FOR PAYROLL SOFTWARE: \$35,000.00

TOTAL SAVINGS AND TOTAL FY26 BUDGETED AMOUNT: \$72,346.00

PAYLOCITY TOTAL ONE TIME FEES: \$2,500.00

PAYLOCITY TOTAL ANNUAL COSTS OF PAYLOCITY: \$48,580.40

PAYLOCITY TOTAL FIRST YEAR ANNUAL AND ONE TIME COSTS: \$51,080.40

PAYLOCITY NET DECREASE IN BUDGET: \$21,256.60

Note: The rate is \$13.23 per employee per month and the count is for January 1, 2026 Go Live with Paylocity. This rate does increase with our increase in seasonal employees in the Spring/Summer.

Funding Source:

Funding source for the \$65,000 is 21111-60315 User License Expense FY25

Staff Recommendation:

The Finance and HR Department staff are all recommending Paylocity as our vendor of choice based on the following factors: Price, Core HR Payroll Functional Requirements, User Experience, Integration Capabilities, Reporting, Customer Support, Security, and Public Sector Experience.

City of Biddeford



2025.109 IN BOARD OF CITY COUNCIL... August 19, 2025

BE IT ORDERED, the City Council does hereby approve the Biddeford Finance Department to purchase Human Resources and Payroll Software and Services from Paylocity Holding Corporation for an amount not to exceed \$65,000.

Note-this includes Software and Services and one time setup costs

Funding source for the \$65,000 is 21111-60315 User License Expense FY25

Attest by: _____
Robin Patterson, City Clerk

Scott Callahan

HCM Account Executive

Paylocity

scallahan@paylocity.com | 603-307-8748

Dana Guillereault

Payroll Specialist

City of Biddeford

Biddeford, ME 04005

Dear Dana,

On behalf of Paylocity, I'm pleased to submit this letter outlining how our cloud-based Human Capital Management (HCM) platform aligns with the operational needs of municipal government. We understand the unique demands placed on public sector organizations, and we've designed our solutions to streamline complex workflows, ensure compliance, and promote operational efficiency across departments.

HR Management: Paylocity supports public sector hiring workflows, enabling structured recruitment and onboarding processes that accommodate union agreements and compliance policies. Our benefits administration tools simplify open enrollment, manage eligibility, and provide clear visibility for employees and HR staff.

Payroll Processing: Our system handles municipal salary structures, including step schedules and stipends. We support pension contributions, automatic tax calculations, and federal/state/local tax filing services, reducing manual workload and ensuring compliance.

Regulatory Compliance: Paylocity is SOC 2 certified and built to support government auditing standards. Our compliance tools and alerts help municipalities meet evolving federal and local labor laws, reducing risk and audit exposure.

Interdepartmental Integration: Paylocity is built to support the complexity of municipal operations by enabling centralized management across multiple departments. Whether it's HR, finance, parks and recreation, public works, or emergency services, our platform ensures consistent data flow and communication. Department-specific permissions allow each team to manage its own workforce needs—such as time tracking, approvals, and reporting—while maintaining centralized oversight for HR and payroll. This unified system reduces data silos, minimizes errors, and improves cross-department collaboration.

Data Security & Accessibility: With robust, role-based access controls, Paylocity ensures secure, permission-based data sharing. Our platform also supports transparency and public records requirements with audit logs and exportable reporting.

Reporting & Analytics: We offer configurable dashboards and reporting tools that provide insight into workforce trends, labor costs, and compliance metrics. These reports can be tailored for internal leadership or oversight committees.

Paylocity is more than a software vendor—we are a strategic partner committed to helping municipalities modernize their HR and payroll infrastructure. We look forward to the opportunity to support City of Biddeford with a solution built for public service.

Sincerely,
Scott Callahan
HCM Account Executive
Paylocity

Functions	One-Time Costs	Ongoing/Annual Costs	Notes
Core HR (Technology)	\$965.34	\$1.55 PEPM / \$6,435.60 per year	Quarterly taxes included in Payroll End of year W2s \$50 base fee and \$ Per W2
Payroll (Technology)	\$2,653.13	\$4.26 PEPM / \$17,687.52	
Payroll (Services-Tax Filing)			
Time and Attendance (Technology)	\$1,033.84	\$1.66 PEPM / \$6,892.32	
Benefits Administration (Technology)	\$1,712.70	\$2.75 PEPM / \$11,418	
Benefits Administration (Services)			
COBRA Administration (Services)	\$300	\$50 per month / \$600 per year	
FSA/HSA/HRA Administration (Services)	\$900	\$150 per month / \$1800 per year	
Applicant Tracking/Recruiting (Technology)	\$498.24	\$0.80 PEPM / \$3,321.60	
Onboarding (Technology)	\$641.48	\$1.03 PEPM / \$4276.56	
Compensation Management (Technology)	\$373.68	\$0.60 PEPM / \$2,491.20	
Performance Management (Technology)	\$641.48	\$1.03 PEPM / \$4276.56	
Learning Management/Training (Technology)	\$1,419.98	\$2.28 PEPM / \$9,466.56	
Leave Administration (Technology)			Also includes Compliance/ ACA \$100 per occurrence 3rd party 3rd party 3rd party
Leave Administration (Services)	\$442.18	\$0.71 PEPM / \$2,947.92	
OSHA Safety Incidents (Technology)	\$161.93	\$0.26 PEPM / \$1,079.52	
Unemployment Administration (Services)			
Drug Testing (Technology)			
Drug Testing (Services)			
Background Checks (Services)			
List other technology or services below			
General Ledger Service	\$267.80	\$0.43 PEPM / \$1,785.36	\$25 base fee and \$1.50 per form
Video		\$0.47 PEPM / \$1,951.44	
1095 Forms			

Investment Summary

August 6, 2025 | Quote # Q-296910 | Version # 2 | Quote valid for 30 days



Client Company
City of Biddeford
205 Main St.
Biddeford, ME 04005
2072860593 :x4152 for Diana

Client Contact
Dana Guillereault
205 Main St.
Biddeford, ME 04005
207-284-9333x3



Total Employee Count

290



Monthly Fee

\$3,836.70



One-Time Fees

\$2,500.00



Total Annual Investment

\$48,580.40



Promotion Applied

Free W2s for First Year

See terms & conditions for additional details

Loc #	Group #	Company or Affiliate Name	Emp Count	Rate	Base	Monthly	Annual	One-Time Fees
1	1	City of Biddeford*	290	\$13.23	\$0.00	\$3,836.70	\$48,580.40	\$2,500.00
Total			290			\$3,836.70	\$48,580.40	\$2,500.00

*Total Annual Investment includes estimated annual fees

*Annualized fees do not include usage based fees

*Monthly HCM fees based on # of Active Headcount as defined in the Additional Terms.

**Plus sales tax if applicable

**See following pages for line item
breakdown of services**

This Investment Summary ("Investment Summary" or "Order") is governed by the Paylocity Subscription Agreement found [here](#), together with the Service Specific Terms found [here](#), and any additional terms specified below. Any terms and conditions referenced on a Client purchase order shall not apply to this Investment Summary.

By signing below, Client agrees to the terms and conditions of this Investment Summary and the SA which shall be effective as of the date of Client's signature below ("Order Effective Date").

Paylocity Account Executive	Date
Signature	

Scott Callahan

Client Authorization

Date

Signature

Name (Print)

Investment Summary

August 6, 2025 | Quote # Q-296910 | Version # 2 | Quote valid for 30 days



Group(s): 1

One-Time Fees	Qty	Rate	Price
HCM Bundle			\$2,500.00
Payroll Implementation	-	-	Included
Current Year Check Detail Import	1		\$0.00
General Ledger Implementation	-	-	Included
History Bundle Import - Check Detail, Department/Position, and Pay Rate	6	\$0.00	\$0.00
Time & Labor Implementation	-	-	Included
Benefits Administration Implementation	-	-	Included
Carrier Benefits EDI/API Implementation	4	\$1,500.00	\$0.00
Human Resources Implementation	-	-	Included
Time Off Implementation	-	-	Included
Self-Service Portal Implementation	-	-	Included
Custom Reports	6	\$0.00	\$0.00
Integration			
External Integration Implementation	-	-	Included
One-Time Total			\$2,500.00

*One-Time Setup Fees for the first 4 Carrier Benefit EDIs/APIs free at the time of Benefits Administration Implementation. Price reflects number of carriers over 4. Be advised that each carrier counts towards the four free. Additional carriers will incur a fee.

Group(s): 1

Monthly Fees	# of Controls	Base	Qty	Rate	Monthly
Complete HCM Solution	1	\$0.00	290	\$13.23	\$3,836.70
Payroll					
• Payroll Processing	-	-	-	-	Included
• Unlimited Payroll Runs	-	-	-	-	Included
• Prorated & Retro Pay	-	-	-	-	Included
• New Hire Reporting	-	-	-	-	Included
• Direct Deposit	-	-	-	-	Included
• On Demand Payment	-	-	-	-	Included
• Check Printing Service	-	-	-	-	Included
• Tax Filing & Payments	-	-	-	-	Included
• General Ledger	-	-	-	-	Included
Time & Labor					
• Time & Attendance	-	-	-	-	Included
• Time Collection	-	-	-	-	Included
Benefits					
• Benefits Administration	-	-	-	-	Included
• Carrier Benefits EDI/API	-	-	4	-	Included
• Benefits Decision Support	-	-	-	-	Included
Human Resources					
• Human Resources Management	-	-	-	-	Included
• Workflows Process Automation	-	-	-	-	Included

Investment Summary

August 6, 2025 | Quote # Q-296910 | Version # 2 | Quote valid for 30 days



• Centralized Document Library	-	-	-	-	Included
• State Compliance Form Library	-	-	-	-	Included
• Fillable Employee Forms	-	-	-	-	Included
• Unlimited Custom Fields	-	-	-	-	Included
• Time Off Management	-	-	-	-	Included
• Employee Self-Service	-	-	-	-	Included
• Position Management	-	-	-	-	Included
• Org Chart & Directory	-	-	-	-	Included
• Skills & Certifications Management	-	-	-	-	Included
• ACA Tracking & Reporting	-	-	-	-	Included
• Compliance Management	-	-	-	-	Included
• Employment Verification	-	-	-	-	Included
• Unemployment Cost Management	-	-	-	-	Included
Talent					
• Recruiting	-	-	-	-	Included
• Onboarding	-	-	-	-	Included
Employee Experience					
• Video	-	-	-	-	Included
• AI Assist	-	-	-	-	Included
• Community	-	-	-	-	Included
• Recognition	-	-	-	-	Included
• Mobile App	-	-	-	-	Included
Insights & Reporting					
• Data Insights	-	-	-	-	Included
• Dynamic Reporting	-	-	-	-	Included
• Modern Workforce Index	-	-	-	-	Included
Integrations					
• Flores Integration	-	-	-	-	Included
Customer Service					
• Dedicated Account Management	-	-	-	-	Included
• On Demand Training (PEAK)	-	-	-	-	Included
• Unlimited Product Training	-	-	-	-	Included

Monthly Total **\$3,836.70**

There is no fee to the company for On Demand Payment; however, employees will be charged \$1.25 per transaction.

Annual Fees	Grp	# Ctrls	Base	Qty	Rate	Annual
W2 / 1099	1	1	\$50.00	290	\$7.00	\$2,080.00
1095 Forms	1	1	\$25.00	290	\$1.50	\$460.00
Annual Total						\$2,540.00

Investment Summary

August 6, 2025 | Quote # Q-296910 | Version # 2 | Quote valid for 30 days



Usage-Based Fees - HCM Services	Base	Rate
Electronic Garnishments		\$1.85
Direct Agency Pay		\$2.95
Tax Registration		\$200.00
Delivery Next Day (UPS)		\$20.00
Split Pack		\$6.00
Unemployment Cost Mgmt Hearing Fee		\$100.00

The fees listed above are invoiced as incurred on per usage basis in accordance with the terms and conditions. Please note these fees are in addition to the ongoing fees stated in the Investment Summary section of the quote.

Investment Summary

August 6, 2025 | Quote # Q-296910 | Version # 2 | Quote valid for 30 days



Additional Terms

The following additional terms and conditions apply to the Services described herein. Capitalized terms used herein and not otherwise defined have the meaning ascribed to such terms in the Paylocity Subscription Agreement.

1. Subscription Term

a) **Initial Subscription Term:** The Initial Subscription Term commences on Service Start Date and continues for a period of two years. "Service Start Date" means (i) to the extent the Order does not cover any spend management or payroll Services, the Order Effective Date; or (ii) to the extent the Order contains spend management Services and not payroll Services, the point in time that the Client's product instance has been completed and usage data is available; or (iii) to the extent the Order contains payroll Services, on the date of First Payroll Processing. "First Payroll Processing" means any use of Paylocity's Services by or on behalf of Client to administer payroll.

(b) **Renewal Term:** Upon conclusion of the Initial Subscription Term, the Services automatically renew for a period of one year, unless Client provides notice of non-renewal at least 60 days prior to the applicable renewal date.

2. Additional Pricing and Payment Terms

(a) Implementation Fees are non-cancellable and non-refundable as of the Order Effective Date.

(b) Implementation Fees are due by Client upon the Order Effective Date.

(c) Paylocity reserves the right to update the price for the Services at any time after the Initial Subscription Term.

(d) Client agrees to allow Paylocity to debit from its account(s) on due date any and all fees due to Paylocity under this Agreement.

(e) **Termination Fee:** (1) If the termination occurs prior to Service Start Date, Client shall pay a termination fee in an amount equal to 3x the monthly service fees payable per the applicable Order; or (2) If the termination occurs after Service Start Date, Client shall pay a termination fee in an amount equal to 50% of the number of months remaining in the then-current term multiplied by the average monthly amount billed for the Services, over the prior 12 month period immediately preceding the termination (or if less than twelve (12) months has elapsed, the monthly average amount billed to Client over the months the Agreement was in effect prior to the termination date).

(f) **Service Fees** are based on the employee headcount as of the Order Effective Date, provided that the Client will be charged monthly for Service Fees based on the Client's current period actual Active Headcount or Product Usage Headcount for use of Paylocity Services. "Active Headcount" means the number of Employee Records that are not listed as a terminated status in the Employee Record within the Paylocity Services platform. "Product Usage Headcount" means the number of Employee Records provisioned to use eligible Services, as identified per the applicable Order and in accordance with the Company's Service Specific Terms. "Employee Record" means a unique employee identifier at each Client or Affiliate account, which includes all Authorized Users.

Includes free W2s for the first year. Client must process their first payroll with Paylocity by December 31st of the current year in order to qualify.



Awards and Recognition

Investment Summary - TPA

Date 06/10/25

Quote valid for 90 days



Client Company

City Of Biddeford



Annual Renewal Fees

Waived



Total Monthly Fees

\$ 127.20



One-Time Fees

\$ 300.00



Annual Ongoing Investment

\$ 1,526.40

Estimated Tax Savings

Estimated Employee
Income Tax Savings \$1,000 election
amount and 20% income tax rate

Estimated FICA Tax Savings (7.65%)
Year One

Projected 25% Increase in
Participation

FICA Tax Savings Year Three

Flexible Benefits

Per Participant Per Month or the Monthly Minimum, Whichever is Greater.

Product	EE's Enrolled	PPPM	Monthly Min.	Setup Fee	Annual Renewal	MONTHLY TOTAL
Flexible Spending Account (GPFSA, LPFSA, DCFSA)						
Health Savings Account						
Health Reimbursement Account						
Lifestyle Spending Accounts						
Commuter Benefits (Transportation/Parking)						
Premium-Only-Plan *Included with FSA Products		--	--			--

Included

- Benefit Administration EDI Connection
- PCTY Payroll Integration for Contribution Mapping
- Smart Debit Cards
- Plan Documents
- HSA Investment Wizard
- FSA Non-Discrimination Testing Tools

COBRA Administration

Per Insured Per Month or the Monthly Minimum, Whichever is Greater.

	EE's Enrolled	PIPM	Monthly Min.	Setup Fee	Annual Renewal	MONTHLY TOTAL
COBRA	212	\$ 0.60	\$ 50.00	\$ 300.00	Waived	\$ 127.20

Included

- Benefit Administration EDI Connection
- Takeover Notices
- Open Enrollment Packets
- Premium Collection
- Notification to Carriers
- All Notices Included

Fees For Service Agreement



PCTY ID CS-

Client Company

Benefit Technology Advisor

City Of Biddeford

Timothy Sharkey

Contact Name

Contact Title

Contact Email

Broker Firm Name

Broker Contact

Broker Contact Email

IRS guidelines prohibit sole proprietors, partners, members of an LLC, and 2% or greater shareholders of an S-Corp and their dependents from participating in pre-tax plans.

Additional Services and Fees

Service	Fee
Returned ACH/CHECK	\$30.00
Debit Smart Card Pre-Fund ¹	2.25%
Enrollment Webinar	Included
Mid-Year Amendment Fee ²	\$150.00
COBRA Administration fee	2% paid by enrollee with premium

¹Applies to General Purpose FSA, calculated based on annual elections. HRA's with debit cards will require the pre-fund based on annual maximum potential benefit.

²Applicable if changes to plan occur outside of the plan year renewal period. Ex. If COBRA rates and plans need to be changed mid-year. Does not apply to HSA.

Billing

Flex: Billed based on the number of enrolled participants in each spending account (*Per Participant Per Month - PPPM*). Accordingly, this number will be updated at the start of each month to determine fees due for the current month. (*or at such other time intervals as determined by Paylocity from time to time*). If the number of enrolled participants multiplied by the PPPM fee equals less than the stated monthly minimum. The monthly minimum will apply.

Estimated tax savings and projected increases in participation are not guaranteed, tax savings results will vary.

COBRA: Billed based on the number of enrolled participants in the benefit plans (*Per Insured Per Month - PIPM*). We will collect medical, dental and vision invoices annually to verify employee participation and generate a monthly invoice for COBRA services.

Divisional Billing: Only provided for clients with a minimum of 20 Spending Account Participants per plan type and at least 75 insured employees for COBRA.

This quote is valid for 90 days. One year price guarantee from the Start Date. This form along with the Administrative Services Agreement must be signed and returned.

Signature

Date Signed

Date Quote Prepared

06/10/25



This Agreement by and between City Of Biddeford ("CLIENT" or "EMPLOYER") and Benefit Administration Technologies, Inc. DBA BeneFLEX HR Resources, a Paylocity company ("BeneFLEX") is effective as of 06/10/25 ("Effective Date"). The date on which BeneFLEX will commence providing Services hereunder is _____ and is referred to as the "Start Date".

WHEREAS CLIENT desires BeneFLEX to provide certain services to assist CLIENT with the administration of certain of its employee benefit plans as set forth in this Agreement and the Fee for Services document to which this Agreement is attached (referred to herein as the "Quote"). The Agreement together with the Schedules hereto and the Quote are sometimes referred to herein collectively as the "Agreement").

WHEREAS BeneFLEX desires to provide such services on the terms and conditions set forth herein and in the Quote.

NOW THEREFORE, the parties hereby agree as follows:

1. SERVICES, FEE STRUCTURE, AND PAYMENTS

- a. BeneFLEX offers a variety of services as further described in Schedules I and II and in the Quote ("Services") to assist employers in administering one or more employee benefit plans ("Plans"); those Services CLIENT has selected and which will be provided hereunder are marked in the Quote, which may be modified by the parties from time to time in writing. Any Services not selected in the Quote will not be provided hereunder and any terms herein that apply to such Services only will have no force or effect (unless and until any such Services are subsequently added to this Agreement).
- b. The fees set forth in the Quote will be effective for one year from the Start Date.
- c. Fees are subject to change on an annual basis.
- d. CLIENT agrees to allow BeneFLEX to debit from its account(s) on due date, any and all fees due to BeneFLEX under this agreement and in the same manner that other funds are collected. CLIENT has 180 days from invoice date to dispute invoice amounts.
- e. If CLIENT elects to use debit cards in conjunction with any of its Plans, CLIENT must deposit with BeneFLEX moneys to prefund a portion of claims that are expected to be paid, (the "Prefunding Amount"). The initial Prefunding Amount will be determined by BeneFLEX and must be deposited prior to issuance of any cards. The Prefunding Amount is subject to adjustment from time to time based on plan enrollment and other factors.

2. CONFIDENTIALITY AND PROTECTION OF CLIENT DATA

- a. BeneFLEX agrees to keep confidential any information provided by the CLIENT to the same degree it would with respect to its own confidential information and will use said information for the purpose of providing the Services. BeneFLEX will not disclose this information to anyone without the permission of the CLIENT, or unless required to do so pursuant to legal process.
- b. BeneFLEX will maintain adequate security over CLIENT information using commercially reasonable safeguards over the hardware, software, personnel and processes used to support the delivery of Services to the CLIENT and in compliance with federal, state and local laws governing employee and payee data including the Health Insurance Portability and Accountability Act, as amended by the HITECH Act, and its implementing regulations (collectively, "HIPAA") which is addressed under the Business Associate Agreement terms and conditions set forth on Schedule III attached hereto and made a part hereof a ("BAA Terms").
- c. CLIENT will maintain adequate security over the hardware, personnel and processes used to access BeneFLEX's software and services, including usernames and passwords used to access BeneFLEX's software.
- d. Service delivery by BeneFLEX involves transmissions of data and information over the Internet at a website hosted by BeneFLEX and/or use of third-party software where applicable. Accordingly, CLIENT acknowledges that neither the security of transmissions over the Internet nor of the CLIENT'S hardware used to access the Internet can be guaranteed by BeneFLEX.
- e. BeneFLEX will maintain commercially reasonable storage facilities and procedures (periodic back-up and on-and off-site storage) to protect the alteration and loss of CLIENT'S data.
- f. BeneFLEX owns or licenses all rights, title and interest in and to its processes, methods, applications and contents, including the software and documentation, BeneFLEX's trademarks, and all intellectual property rights in the foregoing (excluding portions of the Service provided by third parties). Software and services are made available only for CLIENT'S internal business purposes and are not transferable; furthermore, any right of use ceases when BeneFLEX no longer performs its Services for CLIENT.
- g. Without limiting the confidentiality rights set forth in this Agreement and to the extent permitted by applicable law, BeneFLEX has a perpetual right to use aggregated, anonymized, and statistical data ("Aggregated Data") derived from the operation of the Services provided to CLIENT, and nothing herein shall be construed as prohibiting BeneFLEX from utilizing the Aggregated Data in the provision of its Services or for operating purposes.

3. CLIENT/EMPLOYER RESPONSIBILITIES

- a. CLIENT agrees to take all steps and provide all information necessary for BeneFLEX to provide the Services selected in the Quote including without limitation as set forth on Schedules I and II hereto.
- b. CLIENT acknowledges and agrees that as the employer, it has the sole authority and responsibility for the Plans and their respective operations, including the authority and responsibility for administering, construing and interpreting the provisions of the Plans and making all determinations thereunder. CLIENT gives BeneFLEX the authority to act on behalf of the CLIENT in connection with the Plans as necessary to provide the Services. All final determinations as to a participant's entitlement to Plans benefits are to be made by CLIENT, including any determination upon appeal of a denied claim for Plan benefits. CLIENT is considered the Plan Administrator and Named Fiduciary of the Plans benefits for purposes of ERISA.
- c. Certain state specific requirements are set forth on Schedule IV hereto.

4. BENEFLEX RESPONSIBILITIES – PLAN ADMINISTRATION AND COBRA

- a. Provided CLIENT meets its requirements as set forth in Section 3 above, BeneFLEX will provide the Services as further described on Schedules I and II and in the Quote.

5. GENERAL TERMS

- a. BeneFLEX will use due care in processing CLIENT's work and shall be responsible for correcting errors which are caused by BeneFLEX equipment, processors, or employees in the course of their work.
- b. BeneFLEX will make available to CLIENT all improvements, enhancements and modifications to its services, methods, and software as they are made generally available by BeneFLEX to its other CLIENTS.
- c. BeneFLEX total liability under this Agreement shall be limited to actual damages incurred but under no circumstances, other than for criminal or fraudulent acts by BeneFLEX, shall exceed the charge for Services during the last six (6) months. BENEFLEX SHALL NOT UNDER ANY CIRCUMSTANCES BE LIABLE FOR SPECIAL, INDIRECT, INCIDENTAL, OR CONSEQUENTIAL DAMAGES OR OTHER SIMILAR DAMAGES (INCLUDING LOST PROFITS) EVEN IF BENEFLEX HAS BEEN ADVISED OF THE POSSIBILITY OF SUCH DAMAGES. NOTHING IN THIS AGREEMENT CREATES OR WILL BE UNDERSTOOD TO CREATE THIRD PARTY BENEFICIARIES. CLIENT AGREES THAT BENEFLEX HAS NO OBLIGATIONS TO THIRD PARTIES, INCLUDING CLIENT'S EMPLOYEES AND ANY THIRD-PARTY AGENCIES.
- d. EXCEPT AS SPECIFICALLY STATED IN THE AGREEMENT THE SERVICES ARE PROVIDED "AS IS" AND THERE ARE NO WARRANTIES, EXPRESSED OR IMPLIED, INCLUDING BUT NOT LIMITED TO ANY IMPLIED WARRANTIES OF MERCHANTABILITY OR FITNESS FOR A PARTICULAR PURPOSE.
- e. The provision of Services to CLIENT may require BeneFLEX to use or integrate with third party software and/or services. To the extent BeneFLEX requires their use, CLIENT hereby approves of any such use and agrees that BeneFLEX's liability for third party errors or omissions shall be subject to the liability limits defined in this Agreement. To the extent CLIENT requires utilization of any third-party software or services ("Client TPS"), CLIENT agrees to hold harmless and release BeneFLEX from any liability from CLIENT's use or BeneFLEX's integration with third parties. CLIENT authorizes BeneFLEX to share any CLIENT data (which may include Protected Health Information as defined under HIPAA) as may be needed by third parties to for the provision of Services. CLIENT represents and warrants that it has conducted due diligence with respect to the appropriateness of security practices and safeguards of Client TPS and has entered into business associate agreements with such providers if required by HIPAA.
- f. BeneFLEX shall use reasonable care and due diligence in the exercise of its powers and the performance of its duties under this Agreement. If BeneFLEX makes any payment under this Agreement to an ineligible person, or if more than the correct amount is paid, BeneFLEX shall make a diligent effort to recover any payment made to or on behalf of an ineligible person or any overpayment. However, BeneFLEX will not be liable for such payment.
- g. CLIENT has sole and final authority to control and manage the operation of the Plans including any and all discretionary authority over the Plans. BeneFLEX is and shall remain an independent contractor with respect to the services being performed hereunder and shall not for any purpose be deemed an employee of CLIENT, nor shall BeneFLEX be deemed a partner with CLIENT, engaged in a joint venture with CLIENT or governed by any legal relationship with CLIENT other than that of an independent contractor. BeneFLEX does not assume any responsibility for the general policy design of the Plans, the adequacy of their funding, or any act or omission or breach of duty by CLIENT. Nor is BeneFLEX in any way to be deemed an insurer, underwriter, or guarantor with respect to any benefits payable under the Plans. BeneFLEX generally provides reimbursement and administrative services only and does not assume any financial risk or obligation with respect to claims for benefits payable by CLIENT under the Plans. Nothing herein shall be deemed to constitute BeneFLEX as a party to the Plans or to confer upon BeneFLEX any authority or control respecting management of the Plans, authority or responsibility in connection with administration of the Plans, responsibility for the terms or validity of the Plans, or any fiduciary duty or other obligation toward any participants in the Plans. Nothing in this Agreement shall be deemed to impose upon BeneFLEX any obligation to any employee of CLIENT or any person who is participating in the Plans.

- h. CLIENT agrees that if any check issued by BeneFLEX to a Participant remains uncashed for more than 90 days following the end of the then current Plan year, BeneFLEX may cancel the check and the funds will either be deposited into a forfeiture account and used to offset administrative costs and expenses of the applicable Plan or returned to CLIENT.

6. FUNDING

- a. In regard to electronic funds transfers, CLIENT shall comply with and be subject to the Operating Rules of the National Automating Clearing House (NACHA) governing these methods of payment, as such rules shall, from time to time, be in effect among banks that participate in NACHA. CLIENT also acknowledges that, in order to put into effect, the Services which include ACH transactions, CLIENT will be the Originator of the ACH transactions and will follow and be bound by the rules for ACH Originators as adopted from time to time by the NACHA. CLIENT agrees that it has assumed the responsibilities of an Originator under the ACH Rules and acknowledges that entries may not be initiated in violation of the laws of the United States. CLIENT agrees to indemnify and hold each Participating Bank and NACHA harmless from any claim incident to the operation of this plan arising from an act or omission of CLIENT.
- b. For claims or claims reimbursements processed with total liabilities of less than \$1 million, BeneFLEX will debit CLIENTS bank account for all ACH transactions upon notice, as a result, requires all amounts to be available for withdrawal from CLIENT'S account at that time. In the event the total amount of funds are not available one banking day prior to check date, a \$30.00 USD fee is to be charged to CLIENT. CLIENT will then have until 2:00 p.m. Central Time on the date of notification to wire transfer these funds to BeneFLEX's bank account. For claims or reimbursements processed with total liabilities of more than \$1 million, BeneFLEX will require a wire transfer of funds upon notice.
- c. CLIENT'S designated bank account(s) will have sufficient funds to pay CLIENT'S obligations (employee claims reimbursements, fees, and/or any other obligations) within the deadlines established by BeneFLEX in order to satisfy CLIENT'S obligations in their entirety. If CLIENT fails to pay the claims reimbursements, employee payments or other charges, including fees, then CLIENT agrees to pay BeneFLEX for all costs of collection, including reasonable attorney fees, which may be associated with collection of the amounts due. BeneFLEX also may, at its sole option, terminate this Agreement, withhold any work in progress and/or suspend payment of any pending and future claims. This is in addition to any other rights BeneFLEX may have under this contract or under law. To secure the CLIENT's payment of all charges due under this Agreement, (a) CLIENT grants BeneFLEX the right to set off with any funds retained by BeneFLEX including the Prefunding Amount, for purposes of remitting payments or making payments to CLIENT employees, taxing authorities or other third party agencies, and (b) BeneFLEX also reserves the right to reverse employee transactions and/or tax payments for which funds have not been received from CLIENT.

7. TERM AND TERMINATION

- a. This Agreement will continue in effect until either party notifies the other of its intent to terminate the Agreement upon thirty (30) days' prior written notice. If CLIENT terminates this Agreement without providing such thirty (30) days' written notice, BeneFLEX will assess a termination fee equal to the average monthly amount billed to CLIENT over the prior twelve (12) months. The Prefunding Amount will be reimbursed to CLIENT within 120 days of termination of this Agreement or services (as applicable) minus any funds used to set off outstanding fees, claims, or other obligations.
- b. Either BeneFLEX or CLIENT may suspend performance and/or terminate this Agreement immediately upon written notice at any time if:
 - a) the other party is in material breach of any material warranty, term, condition or covenant of this Agreement and fails to cure that breach within sixty (60) days, unless such breach is due to CLIENT's failure to pay fees due hereunder then time to cure such breach shall be five (5) business days, after written notice thereof, or b) the other party seeks protection under any bankruptcy, receivership, trust deed, creditors arrangement, composition or comparable proceeding, or if any such proceeding is instituted against the other (and not dismissed within ninety (90) days after commencement of one of the foregoing events).
- c. If BeneFLEX elects (at its sole discretion) to perform any Services at CLIENT's request following termination or non-renewal of this Agreement, BeneFLEX will be entitled to its fee or other charges on the same basis as if the Agreement has continued in effect for the period during which such services were performed. BeneFLEX will transmit an invoice to CLIENT for services rendered following termination of this Agreement, and this invoice will be payable upon receipt or may require a prepayment to perform any such Services.



8. MISCELLANEOUS

- a. This Agreement shall be construed according to the laws of the State of Delaware and along with the Schedules and the Quote constitutes the entire Agreement between the parties. This Agreement may only be amended in writing signed by both parties. This Agreement supersedes any and all prior oral, written communications, representations, warranties or agreements between the parties regarding the subject matter hereof. If any portion of this Agreement is determined to be invalid, illegal or unenforceable, the remainder of the Agreement shall nonetheless remain in full force and effect.
- b. This Agreement may not be assigned by CLIENT to any third parties, other than entities controlled by or under common control with, CLIENT without BeneFLEX's written consent.
- c. BeneFLEX and CLIENT will not be responsible for failure to provide Services or correct any condition beyond its reasonable control, including but not limited to any acts or omissions by any third party.
- d. CLIENT authorizes BeneFLEX to review credit of CLIENT including reports from credit bureaus, references, bank account status and other available financial information.
- e. If CLIENT adds a Service following execution of this Agreement, CLIENT agrees with respect to any such Service, to be bound by this Agreement.
- f. No action arising under or in connection with this Agreement may be brought by CLIENT or BeneFLEX more than two (2) years after either Party becomes aware of the occurrence of events giving rise to the cause of action.
- g. If applicable, CLIENT is responsible for the payment of all taxes including those assessed for prior periods relating to the provision of BeneFLEX's products and services where applicable, except to the extent a valid tax exemption certificate or other valid tax exemption document is provided to BeneFLEX and allowable by taxing authorities.
- h. This Agreement shall not confer any benefit or rights upon any person other than the parties hereto, and no third party shall be entitled to enforce any obligation, responsibility, or claim of either party to this Agreement, unless expressly provided otherwise in this Agreement or by law.

IN WITNESS HEREOF, the parties have executed this Agreement as of the Start Date.

BeneFLEX Authorized Officer Name Bryan Degnan	Title Director of TPA Operations
Authorized Signature	Date

Company Name City Of Biddeford	
Authorized Officer	Title
Authorized Signature	Date

Schedule I

CLIENT RESPONSIBILITIES

1. Without limiting CLIENT's responsibilities described herein, it shall be CLIENT's sole responsibility (as Plan Administrator) and duty to: ensure compliance with COBRA; amend the Plans as necessary to ensure ongoing compliance with applicable law; prepare and file any required tax or governmental returns (including Form 5500 returns) relating to the Plans; determine if and when a valid election change has occurred; execute and retain required Plan and claims documentation; and take all other steps necessary to maintain and operate the Plans in compliance with applicable provisions of the Plans, ERISA, HIPAA, the Internal Revenue Code and other applicable federal and state laws.
2. CLIENT shall pay BeneFLEX the service charges set forth in the Quote. CLIENT shall be ultimately responsible for the funding of the payment of Plans benefits. Payments pursuant to this Article shall be made via ACH. CLIENT shall execute the ACH authorization form in the New Client Application or Renewal Application, as applicable.
3. CLIENT shall furnish the information requested by BeneFLEX as determined necessary to perform BeneFLEX's functions hereunder, including information concerning the Plans and the eligibility of individuals to participate in and receive benefits from the Plans. Such information shall be provided to BeneFLEX in the time and in the manner agreed to by CLIENT and BeneFLEX. BeneFLEX shall have no responsibility with regard to benefits paid in error due to CLIENT's failure to timely update such information. From time to time BeneFLEX shall provide CLIENT with updated reports summarizing the eligibility data provided by CLIENT ("Eligibility Reports") by electronic medium unless otherwise agreed to in writing by the parties.
4. The Eligibility Reports shall specify the effective date for each Participant who is added to or terminated from participation in the Plans. CLIENT shall be responsible for ensuring the accuracy of its Eligibility Reports and bears the burden of proof in any dispute with BeneFLEX relating to the accuracy of any Eligibility Report. BeneFLEX shall have no liability to CLIENT or any Participant as a consequence of an inaccurate Eligibility Report, and BeneFLEX shall not have any obligation to credit CLIENT for any claims, expenses or administrative fees incurred or paid to BeneFLEX as a consequence of CLIENT failing to review Eligibility Reports for accuracy. BeneFLEX shall assume that all such information is complete and accurate and is under no duty to question the completeness or accuracy of such information.
5. BeneFLEX shall provide a single plan document and a single summary plan description to CLIENT for each Plan covered under this Agreement. It is the Employer's responsibility to ensure that the information contained in these documents reflects the desires of the CLIENT. If the CLIENT finds any errors with regard to intended plan design in these documents, BeneFLEX will make necessary corrections as warranted provided timely notice of such errors is provided to BeneFLEX. BeneFLEX, however, reserves the right to decline to make alterations to these documents bearing no relation to plan design (e.g., formatting, grammar, stylistic concerns, and the like). It is the sole responsibility of CLIENT to ensure that the plan document is properly executed by a representative of the CLIENT and that summary plan descriptions are distributed to participants in a proper fashion. CLIENT will notify BeneFLEX of any changes to its Plans at least thirty (30) days before the effective date of such changes. If such changes require amendments to the plan document, BeneFLEX shall amend the plan document for which the CLIENT may be charged a fee.
6. CLIENT is ultimately responsible for payment of claims made pursuant to, and the benefits to be provided by, the Plans. BeneFLEX does not insure or underwrite the liability of Employer under the Plans. Except for expenses specifically assumed by BeneFLEX in this Agreement, Employer is responsible for all expenses required under and/incident to the Plans.
7. Except as otherwise agreed to in writing by BeneFLEX, CLIENT agrees that: (a) BeneFLEX has no responsibility or obligation with respect to Prior Reimbursement Requests and/or Prior Administration; (b) CLIENT will be responsible for processing Prior Reimbursement Requests (including any run-out claims submitted after the Start Date) and maintaining legally required records of all Prior Reimbursement Requests and Prior Administration sufficient to comply with applicable legal (e.g., IRS substantiation) requirements, and (c) CLIENT shall indemnify and hold BeneFLEX harmless for any liability relating to Prior Reimbursement Requests and/or Prior Administration.

BENEFLEX RESPONSIBILITIES

1. BeneFLEX shall, on behalf of CLIENT, operate under the express terms of this Agreement and the Plans. Subject to Section 4 above, BeneFLEX shall initially determine if persons covered by the Plans (as listed in the Eligibility Reports) are entitled to benefits under the Plans and shall pay benefits from the Plans in its usual and customary manner to Participants. Except as otherwise agreed to in writing by BeneFLEX, BeneFLEX shall have no duty or obligation with respect to claims incurred prior to the Start Date ("Prior Reimbursement Requests"), if any, and/or administration of the Plans (or other) services arising prior to the Start Date ("Prior Administration"), if any, regardless of whether such services were/are to be performed prior to or after the Start Date.
2. BeneFLEX shall maintain, for the duration of this Agreement and as required by law, records and documents, including electronic records, that relate to the Plans and its Participants that BeneFLEX has prepared or that have otherwise come within its possession. These books, records, and documents, including electronic records, are the property of CLIENT, and CLIENT has the right of continuing access to them during normal business hours at BeneFLEX's offices with reasonable prior notice. If this Agreement terminates, BeneFLEX will make available all such books, records, and documents to CLIENT, subject to BeneFLEX's right to retain copies of any records it deems appropriate. CLIENT shall be required to pay BeneFLEX reasonable charges for transportation or duplication of such records. Provided, however, that upon termination of this Agreement, BeneFLEX complies with the terms of the BAA with respect to the handling of protected health information.

Schedule II

CLIENT RESPONSIBILITIES

- a. Providing BeneFLEX, on a timely basis and in an accurate form, with all information necessary for BeneFLEX to adequately fulfill its obligations included herein. A non-exhaustive list of such information is provided in the set-up materials. CLIENT will also provide BeneFLEX with advance written notice of changes to any such information at renewal and at any other time, including without limitation, changes to Benefit Plans, insurance policies or companies and rates. Such written notice must be provided with sufficient time to permit BeneFLEX to meet deadlines and otherwise fulfill its obligations hereunder. BeneFLEX shall have no affirmative duty to pursue any of the foregoing information and shall not be responsible for CLIENT's failure to provide it within the time frames outlined.
- b. Upon notification by BeneFLEX to the CLIENT or the carrier, adding Qualified Beneficiaries who have elected COBRA continuation coverage to the CLIENT health plan, including, if necessary, on a retroactive basis.
- c. Making ultimate decisions with regard to pursuing Qualified Beneficiaries whose addresses are discovered to be mistaken, outdated or otherwise incorrect.
- d. Ensuring that information provided to BeneFLEX, plan documents and arrangements with carriers are consistent.
- e. Acknowledging that BeneFLEX makes no guarantee of sufficient funds on checks or other forms of payment made to BeneFLEX from Qualified Beneficiaries electing COBRA and holding BeneFLEX harmless for any payment deemed insufficient.
- f. Acknowledging and understanding that any applicable laws, rules and regulations are subject to modification and amendment, which may require BeneFLEX to adjust certain policies and procedures in order to discharge its duties.
- g. Maintaining its status as plan administrator for purposes of the Employee Retirement Income Security Act ("ERISA") of any and all Plans for which BeneFLEX is acting as third-party administrator for purposes of COBRA compliance.
- h. Notifying BeneFLEX, in writing, of all entity changes, reorganizations, bankruptcies and other transitions and their effect on benefit plans. BeneFLEX shall take written direction from CLIENT regarding entity changes and shall have no duty to pursue information.

All information required under this Section will be provided in such format and at such intervals as required by BeneFLEX.

BENEFLEX RESPONSIBILITIES

- a. Providing COBRA General Notices for all eligible Participants as they become covered under Client's Plan as follows: General Notices will mail within 90 days following the effective day of coverage provided Client has submitted complete & appropriate data to BeneFLEX at least 14 days prior to the start date of the 90-day window. BeneFLEX will maintain proof or confirmation of mailing of such General Notices as required.
- b. Providing COBRA Specific Rights/Qualifying Events letters, enrollment forms, and proof or confirmation of mailing within 14 (fourteen) business days of receiving complete and appropriate data from CLIENT.
- c. Providing notices of expiration or termination of COBRA continuation coverage, notices of conversion rights related to group health plan coverage (if applicable and requested by CLIENT) 14 (fourteen) business days of learning of an applicable terminating event. Notices of conversion rights does not include notices applicable to non-group health plan coverage, including but not limited to, group term life coverage. CLIENT remains responsible for providing those conversion notices (as applicable).
- d. Receiving and processing duly executed COBRA election forms received from Qualified Beneficiaries.
- e. Tracking, monitoring and recording initial 60-day election periods for Qualified Beneficiaries.
- f. Notifying CLIENT-designated enrollment contacts when a Qualified Beneficiary elects COBRA benefits upon receipt of completed enrollment form and first complete premium payment.
- g. Notifying CLIENT when a COBRA election notice is returned due to a mistaken, outdated or otherwise incorrect address.
- h. When requested by CLIENT, preparing coupon booklets for Qualified Beneficiaries who elect COBRA coverage.
- i. Tracking and monitoring the 45-day retroactive payment period for Qualified Beneficiaries in their election period.
- j. Tracking and monitoring monthly premium payments and 30-day grace periods for Qualified Beneficiaries.
- k. Collecting monthly premiums and remitting, net of BeneFLEX fees, same to CLIENT on a monthly basis.
- l. Determining the duration of Continuation Coverage and whether a Qualifying Event has occurred terminating coverage.
- m. Notifying the CLIENT-designated enrollment contacts promptly of any coverage termination of a Qualified Beneficiary who has previously elected COBRA continuation coverage
- n. Providing reporting functionality to CLIENT regarding Qualified Beneficiary status levels, payments and remittances. In no event will BeneFLEX be responsible for any short-paid premiums due to rate changes, carrier or Plan changes or any other failure of the Qualified Beneficiary to pay the premium in full.



Schedule III

BUSINESS ASSOCIATE TERMS AND CONDITIONS

Business Associate:

Benefit Administration Technologies, Inc.
DBA BeneFLEX HR Resources, Inc.
615 Crescent Executive Court, Ste 300
Lake Mary, FL 32746

Covered Entity:

City Of Biddeford

205 MainStreet

Biddeford, ME 04005

RECITALS

- a. Benefit Administration Technologies, Inc. ("Business Associate") provide(s) administrative and technical services to the covered entity named above ("Covered Entity") under the Administrative Services Agreement to which these terms are attached ("Services Agreement") that may involve the receipt, use, maintenance and/or disclosure of Protected Health Information (as defined below);
- b. In connection with performing services to Covered Entity, Business Associate may have more than incidental access to PHI from Covered Entity; to the extent that Business Associate has more than incidental access and acts as a "business associate" as that term is defined in 45 C.F.R. 160.103 in performing under the Services Agreement, the terms of this Business Associate Agreement shall apply;
- c. Covered Entity and Business Associate intend to protect the privacy and provide for the security of PHI disclosed to Business Associate in compliance with the Health Insurance Portability and Accountability Act of 1996 (Public Law 104-191, as amended), the Health Information Technology for Economic and Clinical Health Act, Public Law 111-005 ("HITECH Act") the Genetic Information Nondiscrimination Act of 2008, (Public Law 110-233), and the regulations promulgated thereunder by the U.S. Department of Health and Human Services at 45 C.F.R. Parts 160, 162, and 164 ("HIPAA Regulations"). For purposes of this Agreement, these laws and regulations are collectively referred to as "HIPAA".

This Business Associate Agreement (the "Agreement") is entered into as of the date set forth above, by and between the Covered Entity and the Business Associate.

- A. **Definitions.** Capitalized terms used, but not otherwise defined, in this Agreement shall have the same meaning as those terms in the HIPAA Regulations.
1. **"Breach"** shall have the same meaning as the term "breach" in 45 C.F.R. Section 164.402 and shall be limited to those events that compromise the security or privacy of PHI as determined by Business Associate in its sole discretion.
 2. **"Electronic Health Record"** shall have the meaning given to such term under 42 U.S.C. § 17921(5).
 3. **"Privacy Rule"** shall mean the HIPAA Regulations that are codified at 45 C.F.R. Parts 160 and 164, Subparts A and E.
 4. **"Protected Health Information" or "PHI"** shall have the same meaning as the term "protected health information" in 45 CFR 160.103, limited to the information created, received, maintained or transmitted by Business Associate or its Subcontractor from or on behalf of Covered Entity.
 5. **"Security Incident"** shall have the same meaning as the term "security incident" in the Privacy and Security Rules, but shall not include trivial incidents that occur on a daily basis such as scans, "pings," or routine unsuccessful attempts to penetrate computer networks or servers maintained or utilized by Business Associate.
 6. **"Security Rule"** shall mean the HIPAA Regulations that are codified at 45 C.F.R. Parts 160 and 164, Subparts A and C.

B. Obligations and Activities of Business Associate. If applicable, Business Associates agrees:

1. **Privacy and Security Rule Compliance.** To comply with the Privacy and Security Rules that are applicable to a "business associate" (as such term is defined in the Privacy and Security Rules) and to implement and use appropriate safeguards to prevent use or disclosure of PHI other than as provided for by this Agreement. Safeguards shall include the establishment and maintenance of appropriate administrative, physical and technical safeguards that reasonably and appropriately protect the confidentiality, integrity and availability of PHI (whether electronic or otherwise). To the extent Business Associate carries out the Covered Entity's obligation(s) under the Privacy Rule, Business Associate will comply with the Privacy Rule requirements applicable to Covered Entity in the performance of such obligation(s) as required under 45 CFR 164.504(e)(2)(ii)(H).
2. **Permitted Use and Disclosure of Protected Health Information.** To not use or disclose Protected Health Information other than as permitted or required by this Agreement or as Required by Law.
3. **Prohibited Uses and Disclosures.** Notwithstanding any other provision in Agreement, Business Associate shall comply with the following requirements: (i) Business Associate will only use or disclose PHI for Fundraising or Marketing purposes if requested by Covered Entity and in compliance with HIPAA requirements; (ii) Business Associate shall not disclose PHI to a health plan for payment or health care operations purposes if the patient has requested this special restriction and has paid out of pocket in full for the health care item or service to whom the PHI relates; (iii) Business Associate shall not use or disclose Genetic Information for underwriting purposes in violation of HIPAA Regulations; and (iv) Business Associate shall not directly or indirectly receive remuneration in exchange for PHI, except with the prior written consent of Client and as permitted by the HITECH Act, 42 U.S.C. § 17935(d)(2) and 45 C.F.R. § 164.502(a)(5); however, this prohibition shall not affect payment by Covered Entity to Business Associate.
4. **Notifications.** To promptly provide written notice to the Covered Entity of uses and disclosures of Protected Health Information not provided for by this Agreement, including a Breach of Unsecured Protected Health Information by Business Associate or its Subcontractors or any of their employees or agents of which it becomes aware.
5. **Security Incident Reporting.** To promptly provide written notice to the Covered Entity of a Security Incident of which it becomes aware.
6. **Subcontractors and Agents.** To ensure that any subcontractors or agents of Business Associate, including a Subcontractor, that creates, receives, maintains or transmits PHI on its behalf agrees in writing to the same restrictions and conditions that apply to Business Associate with respect to such PHI through this Agreement, including without limitation the duty to notify Business Associate of the discovery of a Breach or Security Incident and compliance with the Privacy and Security Rules.
7. **Reproductive Health Information.** To comply with all requirements imposed on business associates under the HIPAA Privacy Rule to Support Reproductive Health Care Privacy promulgated by the Secretary, including, but not limited to, the attestation requirement under 45 C.F.R. § 164.509.
8. **Substance Use Disorder Information.** To use and disclose any Records (as defined at 42 C.F.R. § 2.11) received from Covered Entity only as permitted under 42 C.F.R. Part 2 ("Part 2").
9. **Access.** To provide to Covered Entity or to the Individual, as requested by Covered Entity, prompt access to PHI at its or his/her request in a Designated Record Set that is maintained by Business Associate, as necessary to meet the requirements under 45 CFR 164.524. To the extent that such PHI is maintained by Business Associate in an Electronic Health Record, Business Associate agrees to produce a copy of such PHI in electronic format upon Covered Entity's or an Individual's request in accordance with HIPAA Regulations.
10. **Amendments.** To promptly make any amendment(s) to PHI in a Designated Record Set that is maintained by Business Associate if Covered Entity directs Business Associate to do so pursuant to 45 CFR 164.526.
11. **Audit.** To promptly make internal practices, books, and records, including PHI and policies and procedures relating to the use and disclosure of PHI, available to the Secretary, in a time and manner mutually agreed to by Business Associate and the Secretary, for purposes of the Secretary determining Covered Entity's or Business Associate's compliance with HIPAA Regulations.
12. **Mitigation.** Business Associate shall mitigate, to the extent reasonably practicable, any harmful effect that is known to Business Associate of a Use or Disclosure of PHI by Business Associate in violation of the requirements of this Agreement.
13. **Accounting.** Maintain and make available the information required to provide an accounting of disclosures to Covered Entity, or the Individual as requested by Covered Entity, as necessary to satisfy Covered Entity's obligations under 45 CFR 164.528.

C. Permitted Uses and Disclosures by Business Associate; General Use and Disclosure Provisions.

1. **Use and Disclosure.** Except as otherwise limited in this Agreement, Business Associate may only use or disclose PHI as described in this Agreement or as Required by Law. For purposes of compliance with 45 CFR 164.502(b), in the case of the Disclosure of PHI, the party disclosing such information shall determine what constitutes the minimum necessary to accomplish the intended purpose of such Disclosure. Except as otherwise expressly limited in this Agreement, Subcontractor may Disclose PHI for the proper management and administration of Subcontractor or to carry out the legal responsibilities of Subcontractor if (1) the Disclosure is Required By Law, or (2) Subcontractor obtains reasonable assurances from the person to whom the information is Disclosed that it will remain confidential and be Used or further Disclosed only as Required By Law or for the purpose for which it was Disclosed to such person, and the person agrees to notify Subcontractor of any instances of which it is aware in which the confidentiality of the information has been Breached.
2. **Additional Use and Disclosure.** Business Associate is authorized to:
 - (a) De-identify PHI and use or disclose de-identified PHI in accordance with 45 CFR 164.514(a)-(c);
 - (b) Use and disclose PHI if necessary for the proper management and administration of Business Associate or to carry out the legal responsibilities of Business Associate as permitted by 45 CFR 164.504(e)(4);
 - (c) Use PHI to provide Data Aggregation services to Covered Entity upon Covered Entity's request as permitted by 45 CFR 164.504(e)(2)(i)(B); and
 - (d) Use PHI to report violations of law to appropriate Federal and state authorities, consistent with 45 CFR 164.502(j)(1).

D. Obligations of Covered Entity.

1. **Meet and Confer.** Covered Entity will meet and confer with Business Associate regarding suspected and actual Breaches of PHI before notifying Individuals, the Secretary, or the media.
2. **Compliance.** Covered Entity will comply with HIPAA in its use of Business Associate's services.
3. **Notification.** Covered Entity will notify Business Associate of the following, to the extent it may affect Business Associate's use or disclosure of PHI:
 - (a) Any limitation(s) in Covered Entity's notice of privacy practices in accordance with 45 CFR 164.520;
 - (b) Any changes in, or revocation of, permission by an Individual to use or disclose PHI; and
 - (c) Any restriction to the use or disclosure of PHI that Covered Entity has agreed to in accordance with 45 CFR 164.522 or 42 U.S.C. section 17935(a).
4. **Requests.** Except as provided above regarding data aggregation and management and administrative activities of Business Associate, Covered Entity will not request Business Associate to use or disclose PHI in any manner that would not be permissible under the Privacy and Security Rules if done by Covered Entity. Without limiting the generality of the foregoing, to the extent that Covered Entity allows third parties to access PHI using Business Associate's systems, Covered Entity represents that it has authorized such access in writing and has a Business Associate Agreement and/or other appropriate agreement in place with such third party such that the access it is providing is in compliance with HIPAA.

E. Term and Termination

1. **Term.** This Agreement shall be effective as of the date set forth at the beginning of this Agreement and shall terminate upon termination of the Services Agreement when Business Associate or its Subcontractors or any of their employees or agents destroy or return all of the PHI to Covered Entity, or if it is infeasible to return or destroy PHI, protections are extended by the applicable entity to such information, in accordance with the termination provisions in this Section.
2. **Termination for Cause.** Upon Covered Entity's knowledge of a material breach by Business Associate, Covered Entity has the right to:
 - (a) Provide an opportunity for Business Associate to cure the breach or end the violation, and terminate this Agreement and the service agreement(s) between the parties if Business Associate does not cure the breach or end the violation within the time specified by Covered Entity; and
 - (b) Immediately terminate this Agreement and the service agreement(s) between the parties if Business Associate has breached a material term of this Agreement and cure is not possible.

3. Effect of Termination.

- (a) Except as provided in paragraph (b) of this Section, upon termination of this Agreement for any reason, Business Associate or its Subcontractors or any of their employees or agents shall return or destroy all PHI received from Covered Entity, or created, maintained or received by Business Associate or its Subcontractors or any of their employees or agents on behalf of Covered Entity, that the Business Associate or its Subcontractors or any of their employees or agents still maintains in any form and shall retain no copies of the PHI.
- (b) In the event that Business Associate or its Subcontractors or any of their employees or agents determines that returning or destroying the PHI is infeasible, Business Associate shall provide to Covered Entity written notification of the conditions that make return or destruction infeasible. Upon determining that return or destruction of PHI is infeasible, Business Associate or its Subcontractors or any of their employees or agents shall extend the protections of this Agreement and the Privacy and Security Rules to such PHI and limit further uses and disclosures of such PHI to those purposes that make the return or destruction infeasible, for so long as Business Associate or its Subcontractors or any of their employees or agents maintain such PHI.

- F. Survival, Interpretation, Change in Law.** The respective rights and obligations of Business Associate under the Sections of this Agreement entitled "Breach Notification" and "Effect of Termination" shall survive the expiration or termination of the Services Agreement. The respective rights and obligations of Covered Entity under Section E of this Agreement shall survive the expiration or termination of the Services Agreement. Any ambiguity in this Agreement shall be resolved to permit the parties to comply with HIPAA. A reference in this Agreement to a provision of HIPAA means such provision as in effect or as amended and for which compliance is required. The parties acknowledge that it may be necessary to amend this Agreement from time to time as required by the provisions of the Privacy and Security Rules, or other applicable law, to ensure that this Agreement is consistent with all such laws and regulations. The parties agree to take such action to amend this Agreement from time to time as is necessary for Covered Entity and Business Associate to comply with the requirements of HIPAA and other applicable laws. This Agreement may be terminated by either party upon thirty (30) days' prior written notice to the other party, or upon such lesser notice as required by applicable law, if the parties fail to reach written agreement on modifications to this Agreement needed to comply with the provisions of applicable law.



benefit administration
& technology

Administrative Service Agreement

Schedule IV

TERMS AND CONDITIONS SPECIFIC TO MICHIGAN CLIENTS

CLIENT shall provide written notice to each individual covered by the plan according to the requirements set forth in MCL 550.932(1) and (2).

Forward Together from Day One



Focused on You

- Dedicated Implementation Consultant
- Average 8-12 week timeline
- Custom approach based on your unique needs



Modern and Tech-Led

- Access system within 72 hours of starting implementation
- Applied best practices from thousands of successful clients
- Client Hub is one-stop-shop for collaboration with Paylocity team and project tracking



Trusted Partnership

- 100% inhouse, US based teams —no outsourcing of support and predictable costs
- Specialists for each product you purchase
- Top-rated for quality of support on G2

"I've been in the HR world my whole working career. I've implemented other systems, and this was the most seamless."

People & Technology Aligned Around You

Single Point of Contact

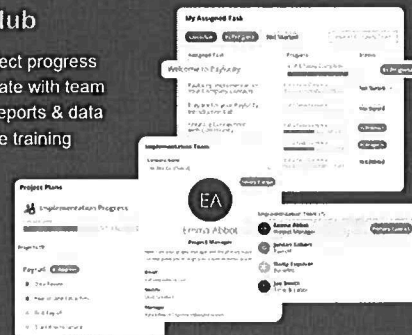


On Demand Experts

- HR & Engagement
- Time & Labor
- Benefits
- Compliance

Client Hub

- See project progress
- Collaborate with team
- Submit reports & data
- Complete training



Project Timeline

First punch as early as week 4



Paylocity Security Certifications and Compliance Measures

For all Security Certifications and Compliance Measures please use the link below:

<https://trust.paylocity.com>

Capabilities Assessment

Instructions

- * Provide a written response to the open ended questions or select the appropriate drop down choice using the following guidelines when completing the feature/requirements questionnaire.
- * Existing is defined as the feature/requirement is part of the current system and is delivered without additional charge. If the feature is "Existing", but would require a fee, please make note of any and all fees in the notes section.
- * Custom is defined as the feature/requirement can be met with custom programming enhancing the features of the current system. Please make note of any additional costs involved to implement and maintain this feature as well as additional implementation time.
- * Future is defined as the feature/requirement is a planned enhancement to the current system to be delivered in a future release. Please note the planned date of the release and any associated implementation and/or maintenance fees that will be required.
- * Third Party is defined as a company, other than the Vendor, has developed programming satisfying the feature/requirement that interfaces with the system. Please make note of any additional costs involved to implement and maintain this feature as well as additional implementation time.
- * Not Available is defined as the Vendor does not plan to add the feature/requirement to the current system and to the Vendor's knowledge no other company provides it.

- * Utilize the response/notes section to further describe any feature or when one (1) of the above sections would not apply completely and when specifically requested to do so by the requirement. Any requested Attachments must be provided in electronic format (Word preferable) and placed on the Attachment tab with the tab name, requirement number and section.
- * Refrain from altering the font, font color, size and cell shading in any field.

Vendor Information

General Vendor Information	Responses	External Vendor/Partner
1 Primary contact for this proposal: (a) Title: (b) Email address: (c) Direct phone number: (d) Mobile number: (d) Fax number:	Scott Callahan HCM Account Executive scallahan@paylocity.com 603-307-8748 603-307-8748 N/A	
2 Company's legal name:	Paylocity Holding Corporation	
3 Company's address:	1400 American Lane, Schaumburg, IL 60173	
4 Company website address:	https://www.paylocity.com/	
5 Is company, any parent company or holding company publicly traded? (a) If Yes, what is the applicable stock symbol?	Yes PCTY	
6 In the previous three (3) years, how much has the company invested in network & system development?	\$600,000,000	
7 In the each of the previous three (3) years, what was your client retention rate?	97%	
8 How many clients do you have on this comprehensive technology and services platform? In addition, are all clients on the same verison of the software? Please describe this in full detail including your release schedule for new versions of your software.	40,000 clients nationwide	
9 What is average client size on this comprehensive technology and services platform?	225	
10 How many clients do you have in the Local Government industry? Please list 3 references preferrably in the State of Maine or in New England that are Local Government and roughly the same size as the City of Biddeford.	City of Chicago Heights, City of Columbia, Vancouver Housing Authority	
11 What is the average size of your Local Government clients?		
12 How many employees does your company have? (a) How many of those employees and/or outside resources are dedicated to software development? (b) How many of those employees are dedicated to customer service? (i) Where are the customer service employees physically located?	7300 2500 2500 Schaumburg, IL- Rochester, NY- Lake Mary, FL- Boise, ID	
13 Please select the products and services your company provides: (If an external vendor/partner is used, list vendor/partner in the last column)		
Recruiting/Applicant Tracking	Yes	
Onboarding	Yes	
Background checks	No	Checkr
Drug testing	No	
Employee data management (HCM, expanded HR related fields)	Yes	
Time & attendance software	Yes	
Timeclocks	Yes	
Payroll software	Yes	
Payroll processing service	Yes	
Tax filing service	Yes	
Garnishment payment service	Yes	
Compensation management software	Yes	
Performance management software	Yes	



Vendor Information

General Vendor Information

- Learning management/training software
- Leave administration software
- Leave administration service
- Benefits administration software
- Benefits administration call center
- COBRA administration
- FSA/HSA/HRA administration
- Health and welfare brokerage services
- Retirement administration
- Unemployment administration service
- Workers compensation brokerage
- Workers compensation administrative service

14 Do we have the ability to "test drive" your software in an environment, if requested, during the software demonstrations?

15 How do you differentiate yourself from your competition? **300 words or less**

Responses

- Yes
- Yes
- Yes
- Yes
- Yes
- Yes
- Yes
- No
- No
- No
- No
- No
- Yes

External Vendor/Partner

- Several
- Several
- Several
- Several
- Several

Paylocity stands out by putting people first—both HR teams and employees. While many platforms focus just on payroll and compliance, Paylocity combines those essentials with tools that boost engagement, like social feeds, peer recognition, and surveys.

It’s easy to use, looks and feels modern, and works great on mobile—so employees actually want to use it. HR teams save time with smart automation and workflows, and everything is connected in one system, from onboarding to performance tracking.

What really sets Paylocity apart is how we help build culture. Features like Community and Impressions make it easy to connect, share, and celebrate wins across the company. Plus, our support team listens and constantly improves the platform based on real feedback.

In short: it’s HR tech that feels human.



Fees and Billing

Instructions:

- * Provide Pricing for 346 full time and part time employees for the software, technology and services listed below.
- * List one-time (e.g., implementation fees, etc.) as well as ongoing or annual costs.
- * Provide bundled fee pricing and which items are included in the bundle, if applicable.
- * Provide a detailed description of the billing process.

Functions	One-Time Costs	Ongoing/Annual Costs	Notes
Core HR (Technology)	\$965.34	\$1.55 PEPM / \$6,435.60 per year	
Payroll (Technology)	\$2,653.13	\$4.26 PEPM / \$17,687.52	
Payroll (Services-Tax Filing)			Quarterly taxes included in Payroll price- End of year W2s \$50 base fee and \$7 per W2
Time and Attendance (Technology)	\$1,033.84	\$1.66 PEPM / \$6,892.32	
Benefits Administration (Technology)	\$1,712.70	\$2.75 PEPM / \$11,418	
Benefits Administration (Services)			
COBRA Administration (Services)	\$300	\$50 per month / \$600 per year	
FSA/HSA/HRA Administration (Services)	\$900	\$150 per month / \$1800 per year	
Applicant Tracking/Recruiting (Technology)	\$498.24	\$0.80 PEPM / \$3,321.60	
Onboarding (Technology)	\$641.48	\$1.03 PEPM / \$4276.56	
Compensation Management (Technology)	\$373.68	\$0.60 PEPM / \$2,491.20	
Performance Management (Technology)	\$641.48	\$1.03 PEPM / \$4276.56	
Learning Management/Training (Technology)	\$1,419.98	\$2.28 PEPM / \$9,466.56	
Leave Administration (Technology)			
Leave Administration (Services)			
OSHA Safety Incidents (Technology)	\$442.18	\$0.71 PEPM / \$2,947.92	Also includes Compliance/ ACA Tracking
Unemployment Administration (Services)	\$161.93	\$0.26 PEPM / \$1,079.52	\$100 per occurrence
Drug Testing (Technology)			3rd party
Drug Testing (Services)			3rd party
Background Checks (Services)			3rd party
List other technology or services below			
General Ledger Service	\$267.80	\$0.43 PEPM / \$1,785.36	
Video		\$0.47 PEPM / \$1,951.44	
1095 Forms			\$25 base fee and \$1.50 per form



Support & Business Continuity80

Instructions:

- * Provide Pricing for 346 full time and part time employees for the software, technology and services listed below.
- * List one-time (e.g., implementation fees, etc.) as well as ongoing or annual costs.
- * Provide bundled fee pricing and which items are included in the bundle, if applicable.
- * Provide a detailed description of the billing process.

Implementation	Responses	Score	
1 What methodologies or resources do you use for capturing the current HR processes?	Implementation customization	1	
2 What is the workflow for implementation?	Customized based on client and modules purchased	1	
3 Please provide a sample implementation timeline and/or project plan.	8-12 weeks working on bringing in data, customizing the system and each module you have, test payrolls, and going live. Weekly touchpoints with Implementation Coordinator	1	
4 Is implementation managed by a single contact or separate contacts per component?	Team approach	1	
5 What are the core qualifications of an implementation project manager? What are the qualifications of an Implementation Consultant?	2-3 years with Paylocity	1	
6 Is a separate technical contact/systems developer included on the implementation team?	Yes	1	
7 What measures are taken to ensure the implementation timeline is adhered to? When the client causes the delay? When the vendor causes the delay?	Blueprint is layed out on the onset of implementation and it is the responsibility of the client and Paylocity to adhere to this to make the go-live date	1	
8 Describe the composition of the implementation team, including the roles and responsibilities for each member.	You have an implementation coordinator who works in tandem in subject matter experts for each specific module	1	
9 When does the implementation/project manager cease to be the primary contact for the client?	After the successful completion of two payrolls in addition to the client being comfortable being transitioned to the service team	1	
10 Who does the client contact for additional setup and general assistance after implementation is complete?	The client would contact their Account Manager	1	
11 What is your communication/meeting protocol during implementation?	Zoom, Teams, Email, Phone	1	
12 All virtual meetings require the use of Microsoft Teams. Confirm that you agree to this in the Response column.	Yes	1	Total
13 How long does a typical implementation last? Please use Onboarding, Core HR, Time and Attendance, Payroll, Payroll Tax Filing Services, Employee/Manager Self Service, Benefits as the proposed timeline.	12 weeks		13
		1	
Support	Support	Score	
1 Does your implementation process include		0	
a. How is the training provided? In-person, online, webinar, etc.?	All of the above	1	
2 When adding additional components after implementation, is the training on that component included?	Yes	1	

	a. How is the training provided? In-person, online, webinar, etc.?	All of the above	1	
3	What ongoing training and/or self-service support is available (this does not include technical support)?	Account manager, Paylocity Education and Knowledge Base for Self Service	1	
4	Is training provided on a standard/demo system, the client's configured/customized system or a combination of both? In addition, do you provide a training and production environment? How is the training environment updated?	The client's configured customized system.	1	
5	How would the administrator receive support (e.g., process flow change)? (i.e., phone, call center, online case mgmt.)	Account manager and support team	1	
	a. What are the hours and contact methods (online, phone, etc.)?	8am-8pm- email, phone, online chat	1	
	b. What is the average turnaround time frame to process the process change/request?	Client is able to make changes within the system. If needing to reach out to Paylocity there is a 24 hour SLA	1	
6	If the client's administrator is replaced, describe the training process the administrator would receive.	During implementation administrators will be able to use an adoption kit training. If that person leaves you would sill have access to those materials	1	
7	How would managers receive support (e.g., report help)?	Account manager, Service team	1	
	a. What are the hours and contact methods (online, phone, etc.)? Vendor has multiple contact methods.	8am-8pm- email, phone, online chat	1	
	b. What is the average response time frame? Vendor can show this information.	24 hours	1	
8	Vendor has support, including priority support for urgent cases? How would employees and managers receive support?	Yes. If an escalation is needed one can be provided	1	
	a. What are the hours and contact methods (online, phone, etc.)? Vendor support is available during Eastern Hours day time.	8am-8pm- email, phone, and online chat	1	Total
9	Do you record support calls, track calls and incidents?	Yes	1	15

Security & Business Continuity		Responses	Custom	Future	3rd Party	Not Available	Notes	Score
1	Is your solution SSAE compliant?	Existing Yes						4
	a. Please provide the most recent audit report (SOC1 & SOC2) for your system.	Yes					Paylocity is ISO 27001:2022 certified and provides annual attestation reports for SOC 1 and SOC 2. Please refer to our Trust Center: https://trust.paylocity.com .	4

2	For SaaS and hosted solutions, do you host your own software or use a third-party hosting vendor?	Yes	Paylocity develops its own SaaS solution. Paylocity is a private SaaS, cloud hosted provider that is internally managed and uses a multi-tenant architecture. Our primary data center is located in Franklin Park, Illinois with Digital Realty and our backup data is located in Kenosha, WI with Offsite. Client-uploaded documents are also stored in AWS, but most of the data is within our third party hosting providers. None of these providers have access to the data itself. For a list of sub-processors, refer to the Trust Center: https://trust.paylocity.com .	4
	a. If third-party, who is the third-party vendor? (answer other related questions regarding the vendor)	No	Refer to above.	0
3	How is the user connection (web interface) secured?		Data in transit is encrypted using TLS. We only accept HTTPS connections to our web server and provide support for TLS	0
	a. Who is responsible for resetting passwords (i.e., client, vendor)	Yes	Once the client is implemented within the application, the Company Administrator creates the user account and a temporary password, and has to ability to leverage other features around managing users and roles.	4
4	How does your solution ensure data integrity and external threats to data security?	Yes	We protect our network and host environments with various tools and devices, including a firewall, an Intrusion Detection/Prevention System (IDS/IPS), a Web Application Firewall (WAF), a Security Information and Event Management system (SIEM), virus/malware detection software, Managed Detection and Response (MDR), and Data Loss Prevention (DLP) solutions. For the HR & Payroll system, a series of pre-submit audits are performed to ensure data integrity prior to a client submitting its payroll. Significant system logging and audits have been implemented to ensure the accuracy and integrity of payroll processing. These audits prompt the processor with appropriate error messages or warnings with each payroll process. A log is kept of these messages for review and resolution.	4
	a. If your solution includes separate databases, file feeds, and/or APIs, what security features are in place for each of those transactions?	No	Please reference our API documentation: https://www.paylocity.com/our-products/integrations/api-library/ .	0
5	What is your disaster recovery plan?	Yes	For an overview, please refer to https://trust.paylocity.com and download the Business Resilience documentation.	4

6	Over the past 12 months, has your solution experienced any service outage (scheduled or non-scheduled) greater than two hours?	No	Our target is 99.5% uptime or better. Although downtime is rare given the redundancy we have built into our infrastructure and our multi-site disaster recovery capabilities, we do not have a defined SLA at this time. We offer the System Status feature that shows reported outages and notes regarding our process to repair them. Scheduled maintenance is announced via a message on our login page as well as via messaging on our phone queues. We also provide access to a System Status page within our application which shows the details of current and historical issues.	0
	a. If so, how did your organization communicate with clients regarding this outage?	No	N/A	0
7	How has your organization ensured technical compliance with HIPAA data security requirements for e-PHI (e.g., automatic logoff, secure email, etc.)?	Yes	For more information about HIPAA, data security, and privacy, please refer to the following links: https://trust.paylocity.com and https://www.paylocity.com/who-we-are/protecting-our-clients/privacy-center/ .	4
8	Over the past 12 months, have any of your clients experienced a breach (even non-HIPAA defined breaches) of employee data (even non-PHI)?	No	No. Paylocity has not experienced any breaches of its network or applications. We have an Incident Response Policy in place, which is supported by our Incident Response Plan and procedures. Notification is normally within 72 hours upon determination of a security breach as directed by our internal and external counsel.	0
	a. Was the breach due to a client mistake (i.e., poor user password or non-protected file upload)?	No	N/A	0
	b. If it was an error with your system, was the issue systemic in nature that required a patch?	No	N/A	0
	i. If so, how quickly was the patch developed and applied/distributed?	No	N/A	0
9	Does your system impose base password complexity/change frequency requirements on all clients?	Yes	Yes.	4

10	a. Can clients require additional complexity/change frequency for their user passwords?	No		No. We allow for customer-defined IDs and provide 2 options for passwords. The default requires passwords which consist of a minimum of eight alphanumeric characters which need to have at least three of the four following characteristics: Contain upper case lettersThe expiration is 180 days.	0	
				If you would like to use enhanced password options based on NIST guidelines (8+ characters, no expiration, and check against the HavelBeenPwned database), you can set that up as well for all users in your settings. Contain lower case letters Contain at least one number (for example, 0-9) Contain at least one special character		
10	Does your solution log all logon attempts including failed attempts?	Yes		Yes. Built into our system, we have an audit trail that Company Administrators can use to track any changes or modifications. We have a standard report that shows the logins for each user. Additional information can be obtained by contacting your Paylocity sales rep.	4	
	a. What data is recorded in the error log?	Yes		Refer to above.	4	
	b. Does your organization review this error log or is it only made available to the customer?	Yes		Logs are monitored both via static alerting and behavioral analytics by our internal Threat Management team.	4	
11	Single Sign On and MFA that works with Microsoft Authenticator.	Yes		Yes, as long as the SSO provider supports SAML 2.0 for user authentication.	4	TOTAL
12	Provide a brief description of the security measures you provide in your hosting and/or SaaS environment. In addition, please describe where the data center is located. Would all data be stored within US Data Centers?	Yes	Yes	All data is stored in the US. Paylocity is a private SaaS, cloud hosted provider that is internally managed and uses a multi-tenant architecture. Our primary data center is located in Franklin Park, Illinois with Digital Realty and our backup data is located in Kenosha, WI with Offsite. Client-uploaded documents are also stored in AWS, but most of the data is within our third party hosting providers. None of these providers have access to the data itself. For a list of sub-processors, refer to the Trust Center: https://trust.paylocity.com . We maintain a vendor or third party risk management program and associated procedures, which includes vendor due diligence, regular vendor risk reviews, etc. for new and existing third parties. We perform annual reviews for critical vendors, every 2 years for vendors that have medium risk, and every 3 years for all the lows.	4	52

System & Technology

344

Instructions:

- * Provide Pricing for 346 full time and part time employees for the software,
- * List one-time (e.g., implementation fees, etc.) as well as ongoing or annual costs.
- * Provide bundled fee pricing and which items are included in the bundle, if
- * Provide a detailed description of the billing process.

Reporting		Responses					Notes	Score
		Existing	Custom	Future	3rd Party	Not Available		
1	System has a built in and easy to use reporting software? What reporting software is used by your solution (e.g., built in report writer, Tableau, etc)	Yes	Yes				Over 500 standard reports with ability to create dynamic reports and custom reports	4
	a. If third-party, is a separate contract or agreement required?							0
2	Describe the custom report writer functionality provided to HR administrators and managers to write ad hoc reports from HR and payroll data. Attach the steps to create a basic custom report along with screen shots.	Yes					Ad hoc report writer within the software. If a custom report is needed to be built you can do it through the software or if assistance is needed the service team can assist.	4
	a. Provide a brief description of the level of technical or data structure knowledge needed to operate cutsom reporting.	Yes					Basic knowledge of HRIS system	4
3	Is data from all of the system components your company offers available in a single custom reporting interface?	Yes						4
	a. If no, please describe which components share a reporting mechanism?							0
4	System supports reporting on any field for custom reports? What fields are not available for custom reports?	Yes						4
5	System has a comprehensive library of standard reports? How many standard reports are available for each component?	Yes					over 500 standard reports	4
	a. Can standard reports be copied and modified?	Yes					Yes, dynamic reports	4
	b. List the standard reports available?	Yes					There are over 500 reports and this catalogue continues to grow month over month.	4
6	Can reports be scheduled/delivered on a regular basis as determined by the user? Are these reports emailed to user? Are they PDF? Are they secured so that if the user doesn't have permissions to access certain data they won't see it? Please note any limitations of this in the Notes column.	Yes					Yes there are user roles in the software and based on those user roles that would suppress information that they are not validated to see.	4
7	System can report on any and all data within the system? What constraints exist for reports? (e.g., processed only with a pay cycle)	Yes					N/A	4

8	Are all data areas within your solution exportable to Excel? If not, please list the limitations in the Notes column.	Yes	N/A	4
9	Can groups of employees be notified when reports are completed/ready? How are notifications sent (i.e., notifications area within solution or emailed or both)?	Yes	both	4
10	Are “point-in-time” reports available with date specific data? For example I need to see all Police Department employees with Union Dues from 1/1/2024-12/31/2024. Please list the steps to create this and attach screen shots. Please list any limitations for specific data. Which data can't be reported on for these reports? Can the data be sliced and diced different ways with drill down and drill up capabilities?	Yes		4
11	System supports reports to be exported to Excel at a minimum? In which formats can data and reports be exported?	Yes	Excel, PDF, CSV, etc	4
12	Is “dashboard” style reporting available? If yes, please describe. Are these real time reports that refreshed automatically or do they require user intervention to refresh?	Yes	Real time	4
13	Can the administrator configure role-based dashboards? Please describe the process and list the steps to configure a dashboard and attach screenshots.	Yes	User roles can be used to configure specific dashboards. This is built out during the implementation process.	4
14	Can users customize their own dashboard? Can dashboards be copied and then configured to their own specifications? Please list any limitations.	Yes	N/a	4
15	Can a user drill down into the data elements (e.g., employees) within the reporting tool?	Yes		4
	a. Are reports generated in real-time or batch processed?		Real Time	0
	b. If batch processed, what is the standard turnaround time for the report?			0
16	Does your system generate affirmative action records?	Yes		4
17	Does your system generate EEO reports? Specifically EEO 4. Is this delivered standard report or does it need to be customized? Please provide a sample attached EEO4.	Yes	Standard report	4
18	Does your system generate VETS100 reports? Please note if this is standard or a custom report?	Yes	Standard report	4
19	Can the following be tracked within your system?			0
	a. Headcount and FTEs associated with each position	Yes		4

	b. Multiple position assignment for an employee. Describe how your solution handles multiple positions. Attach screenshots.	Yes	One employee record. They would have access to multiple positions within	4	
	c. Calculated FTEs	Yes		4	
20	System supports saving files in various formats? What file format can reports be saved/downloaded to?	Yes	Excel, PDF, CSV, etc	4	TOTAL
21	System supports uploading files in various formats? What file formats can be used to upload data into the system?	Yes	Excel, PDF, CSV, etc	4	104

Systems Integration		Responses					Notes	Score
		Existing	Custom	Future	3rd Party	Not Available		
1	Describe the integration between the HR, payroll, timekeeping and benefits administration systems. Is all data entered once and only once and shared between all modules?	Yes					All is integrated. Yes, data entered once is relayed to each module.	4
2	Describe your systems ability to integrate with Munis financial and operational systems.	No					We are not an ERP system. If the ERP is able to take a file feed you would be able to export from Paylocity and import into the ERP	0
	a. Describe any limitations in integrating with Munis financial and operational systems. Have you integrated with Munis Financials for any existing clients?	Yes					Yes, there are clients that use Munis. We would need to dig deeper for the ideal state for the organization	4
	b. Does integration with Munis financial ERP require custom integrations? If so, what is the cost of custom integrations? What is your experience integrating with Munis Financials? Please describe if this can be real time or how this would be posted.	No					There is not integration with Munis. There is the ability to export data from Paylocity and import it into Munis if Munis allows this to take place	0
3	Can your system integrate with a client's Active Directory to provide a seamless logon solution?	Yes					Yes, via Outlook integration and Access Management	4
4	Can your system integrate with other systems for a single sign-on (e.g., company network login)?	Yes						4
5	What is your preferred method for importing data from other systems? Is this is a flexible open API Imports and can these be created within any module (For example, I want to import 50 Pay inputs for employees can you describe the process for doing something like this?)	Yes					We have a data extraction team that during the implementation would pull that information into Paylocity	4
6	What is the average response time for various transactions? Payroll Calculations, Running Custom Reports, Open Enrollment Processing, Importing Data, Exporting Data (Please list average response times for each transaction).	Yes					15 minutes	4
7	Are APIs available for any of your components?	Yes						4

8	How frequently can file feeds (e.g., EDI 834 files) be exported?	Yes	Depending on the provider could be in real time. Different vendors cary	4
9	Please provide a list of vendors with whom you have established automated file connections/feeds.	Yes	There are hundreds of vendors that we offer a 180 or 360 integration with	4
	a. If the client has a third-party component that has an API or XML connection available, can your company assist with the development of the connection with the third-party from your system?	Yes	Yes, as long as that company can accept the file from Paylocity	TOTAL
10	Describe how your system integrates with the GL/accounting system, specifically Munis. How would we post Payroll Journals to the Munis GL and what is your experience with this with other clients?	No	There is an export that can be exported from Paylocity software and import would depend on Munis to allow import into their system	40
				0

Technology

		Responses					Notes	Score
		Existing	Custom	Future	3rd Party	Not Available		
1	Provide an overview of your system architecture. Is all data encrypted and if so what level of encryption?	Yes					We do not provide individual data flow diagrams per client. - When a user logs into the application, they will use TLS 1.2 to form an encrypted tunnel between the user's device and the application hosted at https://access.paylocity.com/. - The requests goes to Paylocity's private cloud SaaS-based application (located in the Digital Realty data center in the US), and has the option to use a client's single-sign on (SSO) technology as well. This adds an additional layer of security by enabling centralized account management through existing processes and technology. - Once authenticated, a user has access rights to those areas and fields within the application that are associated with their role. We have many standard roles set up in the system (Admin, Employee, Supervisor, Payroll Manager, HR, HR Manager, etc.). These all have default access settings to their respective areas. However, we are able to fully customize each role to grant or remove access to any part of the system. Access controls are in place with least privileged access and limited to those employees which need it in order to access, process and store client data. We have a formal user provisioning process. Once the client is implemented within the application, the Company Administrator creates the user account and a temporary password, and has to ability to leverage other features around managing users and roles. - Databases that store customer information are segmented within their own network zones, which are only accessible through jumphosts that are limited to authorized personnel. Each privileged user maintains a separate set of credentials that are used solely for system administration. Highly sensitive accounts are stored in our enterprise password management solution and rotated regularly.	4

2	Is your solution cloud based? If yes, is it available 24/7, 365 days per year with zero downtime? Please list any limitations in the Notes.	Yes	Paylocity is a private SaaS, cloud hosted provider that is internally managed and uses a multi-tenant architecture. Client data is logically separated with appropriate role-based access controls in place, and not physically segmented from other clients' data. Our target is 99.5% uptime or better. Although downtime is rare given the redundancy we have built into our infrastructure and our multi-site disaster recovery capabilities, we do not have a defined SLA at this time. We offer the System Status feature that shows reported outages and notes regarding our process to repair them.	4
3	Which components are connected through a data feed?		We have single sign on, 180, and 360 integrations with most components of Paylocity.	0
4	How frequently is the data updated? Is all data real time?	Yes	It depends on the integration. Some are real time and some have a daily sync.	4
5	Is there a global user permissions management center or are rights managed within each component?	Yes	We have many standard roles set up in the system (Admin, Employee, Supervisor, Payroll Manager, HR, HR Manager, etc.). These all have default access settings to their respective areas. However, we are able to fully customize each role to grant or remove access to any part of the system. Once the client is implemented within the application, the Company Administrator creates the user account and a temporary password, and has to ability to leverage other features around managing users and roles.	4
6	What permissions can be added, removed or limited?	Yes	Please see above	4
7	Can those permissions be assigned by group? How many groups can be created?	Yes	Yes, you can have an unlimited number of groups	4
8	What is the process for changing permissions?	Yes	Account manager can assist with this.	4
9	What is the process for adding/editing groups?		This can be done through the HR Module or through Account Manager	0
10	Can documents be uploaded into your system? Is document management included with your solution or is it extra? Is there a limit on storage of documents?	Yes	Documents can be uploaded. This is part of our solution. There is no limit.	4
11	Is there a size/quantity limit for uploaded documents either by user, overall client or individual module? If yes, list the limit.	No		0
12	What formats are accepted/recognized for document storage?	Yes	PDF, Word, CSV, Excel	4
13	Is the document automatically analyzed (e.g., OCR, automated indexing for global search)? Are paychecks automatically archived in the solution?	Yes		4
14	How can the uploader and/or others provide additional metadata about the document (e.g., tags, department)?	Yes	Workflows are included in the platform for ease of navigation	4
15	Can the metadata parameters be set by the client or is there a standard list of parameters?	Yes		4
16	Can documents be linked to certain workflows? If yes, describe the process.	Yes	You can create workflows with any number of steps and include documents at any step.	4
17	Can the documents be linked to workflows conditionally? (e.g., state tax documents for new hires in certain states). If yes, describe the process.	Yes	Yes, you can customize workflows under different circumstances including new hires in different states.	4
18	Can the documents be linked to more than one workflow?	Yes		4

19	Are workflows managed globally or within each specific module?	Yes	Globally	4
20	What is the interface for reviewing workflows?	Yes	We have a workflows module	4
21	Can the processes be changed by users (with proper rights) "on-the-fly" or only with your company's (or outside consultant) technical interaction?	Yes	We have many standard roles set up in the system (Admin, Employee, Supervisor, Payroll Manager, HR, HR Manager, etc.). These all have default access settings to their respective areas. However, we are able to fully customize each role to grant or remove access to any part of the system. Once the client is implemented within the application, the Company Administrator creates the user account and a temporary password, and has to ability to leverage other features around managing users and roles.	4
22	Can the workflows be easily exported as documentation for SOX 404 compliance?	Yes		4
23	How many levels of rules apply to workflows? Please describe the steps to to create a new workflow and the steps to change an existing workflow. Please attach screenshots.	Yes	This will vary depending on the action one is wanting to take within the module.	4
24	Which of the following rules can your workflows accept?	Yes	All three depending on the user role	4
	a. Pending review	Yes		4
	b. Notification only	Yes		4
	c. Concurrent review	Yes		4
25	Does your system provide logic-based workflows (e.g., If delta is 20%+, contact CFO, else contact supervisor only)?	No	Within the analytics tab you are able to see any variance, but it would not alert the higher level	0
26	Does your system provide time-sensitivity logic-based workflows (e.g., if due date is <3 days, contact COO, else contact manager and COO)	Yes	Yes, deadlines are built in	4
27	How are workflow processes (e.g., new hire, life event) created initially?	Yes	Setup in implementation	4
28	How are user forms created initially?			0
	a. How are user forms changed?	Yes	Directly through module or via an account manager	4
	b. Is the interface graphical or is programming required?	Yes	Graphical	4
29	Does your system provide an audit trail of system/data changes? Are all changes always on auditing in all modules? Please list any limitations in the Notes section.	Yes	Built into our system, we have an audit trail that Company Administrators can use to track any changes or modifications. We have a standard report that shows the logins for each user.	4
	a. How much history is stored?	Yes	The Audit Trail logs that you, as a client, are able to access for the application, are currently kept indefinitely. The Web Activity logs are kept for at least 6 months. Built into our system, we have an audit trail that Company Administrators can use to track any changes or modifications. We have a standard report that shows the logins for each user. Additional information can be obtained by contacting your Paylocity sales rep.	4
	b. Is this specific to each module?			0
30	What format is required to upload client historical data?			0
31	What type of database does your solution use?	Yes	MS SQL. We have a constantly varying level of concurrent user count and user actions. The unique combination of which is closely monitored and measured to model future activity levels as an input to our capacity planning and performance verification mechanisms. We do not share exact levels of activity nor server makeup as they are proprietary.	4

32	If the relationship with the client ends, how does the client retain a copy of the entire database?	Yes	Paylocity's clients retain ownership of their data. Records related to active clients' employees and the provision of HR and Payroll services, as well as other related services, are maintained in accordance with the life of the service agreement. Records related to terminated clients' employees and the provision of HR and Payroll services, as well as other related services, are maintained until a Data Deletion Request is received and executed, or otherwise for three (3) years after termination data of service agreement. We provide a number of reporting options that will allow you to export data in standard formats. Post termination read-only access can be requested for a fee.	4
33	How frequent are updates made to your solution? Does it require re-implementation of software? How disruptive are the updates? Please describe in the Notes.	Yes	Changes are deployed as frequently as every 2 weeks via updates to the SaaS platform. We leverage the scrum agile development process. Our applications are developed entirely in-house.	4
34	What is the process and timing for notifying clients regarding the changes?	Yes	Scheduled maintenance is announced via a message on our login page as well as via messaging on our phone queues. We also provide access to a System Status page within our application which shows the details of current and historical issues.	4
35	Does your solution provide any add-ins or plug-ins to "bridge the gap" or expand functionality?	Yes		4
36	Are any of these add-ins or plug-ins developed by third parties?	Yes	Yes if there is a 3rd party integration, but the entire suite of Paylocity products is a native solution	4
37	Which of the following can clients configure/customize?			0
	a. Online help/documentation	Yes		4
	b. Custom field labels	Yes		4
	c. Custom field formats (check boxes, drop down, number, text, date, etc.)	Yes		4
	d. Alerts/notices	Yes		4
38	Can non-administrators set alerts and/or notices?	Yes	Something that could be configured if their user role allows them to do so	4
39	Can non-administrators make these changes on a per-user basis?	Yes		4
40	What languages are available in employee self-service?	Yes	Mobile- English, Spanish, Portuguese - We also have an additional 40 languages on the online site	4
41	How much of your system is available for use on mobile devices or tablets? Is this an app? Please provide the current rating of your app in app store for both Apple and Android devices.	Yes	90%- Yes this is an app- 4.8 Stars Apple - 4.7 Android	4
42	What device platforms are supported? (i.e., Apple, Android) Please list any restrictions in the Notes.	Yes	Apple, Android	4
43	Which employee self-service functions are available? Are they available on Mobile? Please list limitations for Mobile vs. Desktop	Yes	Most self service functions are available on both Desktop and Mobile	4
44	Which manager self-service functions are available? Are they available on Mobile? Please list limitations for Mobile vs. Desktop	Yes	Most manager functions are available on both Desktop and Mobile	4
45	Describe the notificaiton and approval process for employee and manager self-service features. What features are available? Is there a Send back feature?	Yes	Email and push notifications	4

46	For cloud-based modules, which internet browsers are supported (i.e., Edge, Firefox, Google Chrome, etc.) Please be sure to note which versions are not supported.	Yes	All of the above	4	
					TOTAL
47	Describe any software/hardware compatibility requirements or limitations with third-party software integrations. Is your solution 508 compliant?	Yes	We are open API, but it depends if the third party will allow compatibility. Yes	4	
					200

Time & Attendance

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Instructions:

- * Provide Pricing for 346 full time and part time employees for the software, technology and
- * List one-time (e.g., implementation fees, etc.) as well as ongoing or annual costs.
- * Provide bundled fee pricing and which items are included in the bundle, if applicable.
- * Provide a detailed description of the billing process.

Time & Attendance	Existing	Custom	Future	3rd Party	Not Available	Notes	Score
1 System provides recording of time and attendance for all classes of employees (e.g., exempt, non-exempt, election workers). Can the employee auto fill from schedule? Describe how this works in your system.	Yes					Yes, we have a time sheet view where employees can plug in hours	4
2 System provides recording of time and attendance for non-employees. (e.g., contractors, unpaid interns, etc.)	Yes						4
3 System allows employees to punch in and out on a daily basis.	Yes						4
4 Time can be allocated and rolled up to multiple levels (i.e., job costing). Please list any limitations. Will costing allocations only impact future payrolls? How do you handle future dated costing allocations? What is the process for entering these. Please detail the steps.	Yes					Allocations set up during implementation. Client can configure future allocatic	4
5 System provides access to ad hoc reporting (overtime, time worked, allocations of hours to levels) for managers and HR/payroll administrators.	Yes						4
6 Managers and employees have access to time and attendance system and reporting via self-service and is geofencing available? List all mobile functionality in the Notes column.	Yes						4
7 Time and attendance system can be accessed via mobile devices such as cell phones and tablets. Is this done via a Mobile app? Please list any restrictions on devices in the Notes.	Yes					Yes, mobile app	4
8 Historical data can be retrieved from time and attendance system. (This does not include history prior to system implementation.) Is there a limit on historical data? Please detail this in the Notes.	Yes					No limit on historical data. We do not purge or archive any of our data.	4
9 Email notifications can be sent to employees and/or managers from system as reminders or alerts when time has not been entered. Is this automatically triggered? Does this require additional steps to trigger? Does it require a custom report to be built? Please explain how this works in detail in your system.	Yes					This is setup during implementation	4
10 System provides automatic time sheet population based on schedule or how would this be populated in your system? Please detail the setup process of this and is it configuration? Are all changes effective dated and audited?	Yes					This is setup during implementation	4

11	System can accommodate programming of various non-traditional shifts Fire, Police (e.g., 2 weeks on, 2 weeks off; 7on/7off, 9/80, etc.) Can you integrate with Time Clocks Plus and is there an additional charge for this integration? Please describe your experience with both Fire and Police shifts and integrating with TimeClocks Plus.	Yes	Yes, we can do non-traditional shifts. We have integrated with Time Clocks Plus	4
12	Police Offers are paid for 40 hours even though some weeks they work under 40 and other weeks they work over 40. For example, if their clock in times may total 44 or 33 hours but they are paid their standard 40. In addition, we need the ability to upload overtime and deducts earned time off from their standard of 40 without having to create a csv document and manually manipulating it. Please describe in detail how you would handle this specific requirement including the setup involved in this. Please attach screenshots.	Yes	As long as this is being documented in Time Clocks Plus we would be able to p	4
13	Holiday hours can be configured an/or adjusted year-to-year depending on the work schedule, or the day of the week the holiday falls on. What is the process for adding Holiday Hours? Are holidays automatically populated based on configuration and deducted (i.e., employee would get paid 10 hours for the holiday if full time will the employee be paid 26 hours of regular and 4 hours of comp time pay at their regular rate automatically? If an employee works 9 hours per day will their holiday pay be 9 hours automatically in payroll? See Requirement 2 below under Client Specific for more details on the City's process. Please describe the steps and attach screen shots.	Yes	This is setup during implementation. Because there is no default we would cu	4
14	Time off balances are maintained in the time and attendance system and accessible to employees. Employees requests are routed to managers for approval. If a manager doesn't respond within X days the request is routed to the next level automatically. Please describe any limitations to routing and include steps and screenshots of a time off request and approval.	Yes	This is customized during implementation	4
15	System allows employees to enter future dated time off requests (i.e., planned vacation). Can requests automatically be added to the Outlook Calendar as invites? Can an employee cancel their time off request and have the manager be notified? Is there a team calendar that can be displayed so that employees can view when other team members are off? Please describe this process and attach screenshots.	Yes	Yes, all of the above	4

16	System allows carryover balances from year-to-year up to a limit based on anniversary date. Can limits be imposed by time off plan and based on anniversary date? Do separate time off plans need to be created or can you configure anything over the limit to lapse based on an employee's anniversary date? Please describe this process and list any limitations to using Anniversary Date as a factor for accrual expiration.	Yes					This is customized during implementation	4	
17	System allows for tiered approval. If it is a grant funded position can this require approval by the grant manager? If an employee is a multiple job worker how do you handle time off requests? Do two separate requests need to be entered by the employee for the same day for each job or can this be one request? Please list any limitations.	Yes					One request	4	
18	System allows mass adding and/or editing of time entries without having to import data into the system. Please describe the process and include screenshots for mass adding a Pay Code to all employees or a group of employees (i.e., snow day for the day and pays all employees hours based on work schedule automatically without manual intervention).	Yes					This would be configured	4	
19	System allows for tracking of additional flat pay. (i.e., stipends and allowances)	Yes						4	Total
20	System allows configuration of pay rules (i.e., lunch deduction, rounding, holiday eligibility). Please list any limitations of rounding (i.e., how many decimal places).	Yes						4	80

Client-Specific Capabilities	Existing	Custom	Future	3rd Party	Not Available	Notes	Score	
1 System will accurately collect and allocate daily overtime and double time requirements in accordance with FLSA and handled blended rates. Is this automatic or is there additional setup? Please describe in the Notes.	Yes					Automatic	4	
2 System will handle compensatory time. City Hall Workers work a 36 hour per week schedule and are paid 4 hours of compensatory time to equal 40 hours per week. If a worker enters 38 hours of regular time then they will get 2 hours of compensatory time. If they work over 40 hours those hours go into a compensatory bank and are paid out after July 1st.	Yes					Configured in implementation	4	
3 System will support weekly pay periods. Currently, Start of Pay Period is on Friday's for all City Hall Employees and End of Period is on Thursday's. Describe how this is handled in your system.	Yes					Configured in implementation	4	
4 System will support Pay Dates are on Wednesdays. Police are on a Wednesday Pay Date, but their Start of Period is on Thursdays and End of Period is on Wednesdays. Do you support this as well? Can you have multiple periods?	Yes					Configured in implementation	4	

5	Does your system handle lateral accruals? For example, how do you handle an employee who comes in and starts with 4 weeks of Vacation Accrual vs the traditional 1 week of vacation accrual for standard employees. Can this be different for different types of employees based on their offer letter? What type setup is involved? Please describe this process and attach screenshots of this.	Yes	4	There can be different buckets of accruals and different profiles setup in Onbr
6	System supports copying of schedules, time codes, time entry templates, etc. and data can then be edited? Please list any limitations in the Notes.	Yes	4	
7	System supports the following Non Union Vacation Policy: First Year employee shall receive 40 hours at the date of hire and will become usable after 120 days of employment (manager exception will allow employees to go negative based on offer of employment exception), on the employee's first anniversary of employment they will receive 80 hours of vacation, any unused time will be zeroed out on the anniversary date automatically, if an employee is terminated any vacation will be paid out to the employee automatically in payroll without manual intervention, once an employee reaches 5 years of service they will receive 120 hours of vacation, 160 hours once they reach 10 years of service, and 200 hours once they reach 15 years of service. Again, your system must allow the ability for vacation credit to their service so that an employee who negotiates in their offer letter to come in at 160 hours of vacation time in their first year your system must handle this exception. Please attach screen shots of the setup of this requirement in your system.	Yes	4	
8	Sick leave for non union employees will accrue at one day per month starting on their seventh month, up to a maximum of 960 hours. Sick leave can be used in hourly increments or half hour increments.	Yes	4	
9	The system also must support a sick leave incentive that sweeps unused sick time into the deferred compensation plan in their name based on the following schedule: 36 hours swept for more than 240 hours but less than 350 hours, 72 hours swept for more than 350 hours but less than 600 hours, and 108 hours swept for more than 600 hours. These hours will be swept on December 31st of each year and payment will be made in the employees account on about July 30th of the following year. Attach screen shots of how you will handle this requirement both in setup and the sweep and automatic payment to the 457 plan. This should be done without manual intervention.	Yes	4	

10	System supports 25 hours of personal time, prorated for part time employees. Personal Days commence from the date of hire and shall not accumulate from year to year. At the start of each calendar year the employee will automatically receive 25 hours of personal time granted to them. Personal time is not payable to the employee upon termination. Please describe how your system will handle this requirement including the setup of this along with screenshots.	Yes	4
11	System should support other types of leave such as administrative leave (extreme weather, days of national mourning, etc.) these can be paid to all employees without reducing any other accruals and automatically adjust paid hours in payroll. Furthermore, these hours can automatically be loaded in Mass to all eligible employees without needing to load an integration or CSV file. Please describe how your system would handle this requirement.	Yes	4
12	System will handle Bereavement Leave as follows: 5 days for immediate family, 3 days for outside of immediate family, and if the loved one does not fall in one of those categories the employee can make a request electronically in the system to the city manager for approval and then this can be returned to the employee and paid out automatically in payroll without reducing any other accruals. Describe how your system would handle this full requirement.	Yes	4
13	System will handle Military Leave as follows: Reserve Service Leave will pay the employee the difference between gross total service pay and the employee's regular gross compensation of the employee had they been in the City's service during the pay period in which the leave was taken. This pay will only be allowed up to 4 pay periods in a calendar year for short training periods. Please describe how your system will handle this requirement and pay in payroll automatically.	Yes	4

14	System will handle Long Term Active Duty Leave where the employee not to exceed 1 year shall be paid the difference between gross total service pay and the employee's regular compensation gross pay had they been in the City's service during the pay period in which leave was taken. During this period of time they will continue to receive the following benefits and accruals: group life insurance, medical, dental, long term disability, holiday pay, and vacation/sick accruals. Employees will be expected to continue making the employee share of contributions to the City for any applicable benefits, unless coverage is voluntarily waived and this shall remain in effect for up to one year. The cumulative length of Long Term Active Duty Leave shall not exceed 5 years. Describe how your system would handle this requirement in full detail.	Yes	4	
15	System supports FMLA, Intermittent FMLA, Unpaid Leave, and Maine Paid Family Leave. Please list any limitations and describe in detail how your system handles each of these including the setup involved with these. Can Intermittent FMLA be taken in hourly increments?	Yes	4	
16	System supports accrual history update changes where an employee used vacation time when it should have been personal time or vice versa. Detail the steps of how this is accomplished along with attaching screen shots.	Yes	4	
17	System supports Union Tracking, complex Rules for Unions and Vendor has previous experience with complex Union rules for other municipalities. Detail your experience in this area in the Notes.	Yes	4	
18	System handles schedule changes with ease. Please list the steps for a change in schedule and attach screenshots.	Yes	4	Total
19	System supports Leave Donation Program. Employees can donate their sick time to a Sick Bank and the system can maintain this bank and deduct usage from this bank. Please describe the process for handling this in your system. Please list the steps and attach screenshots of your proposed process for handling this requirement.	Yes	4	76

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- * Provide a detailed description of the billing process.

Open Ended Questions		Responses	Score	
1	Was software developed in-house or gained through acquisition?	In House	1	
2	What year was the payroll module first offered?	1997		
3	What improvements/enhancements are planned for the next 12 months? Will any customizations or configurations be broken if any enhancements are added? Describe your QA process for bugs.	Constant enhancements to the software throughout the year.	1	
4	What are the services surrounding ongoing support, training and configuration?	Paylocity Education and Knowledge, Adoption Kits, Account Manager, etc	1	
5	Does the payroll module share the same database as the HR module? If not, how frequently does your payroll and HR module share information?	Yes	1	
6	How does the time and attendance component specifically interface or integrate with payroll?	Modules are connected via workflow	1	
7	Does your system support multiple FEINs?	Yes	1	
8	How are employees with multiple pay rates and department/cost center assignments within a single paycheck managed?	They would be clocking in/out for each position but they would get one check	1	
9	What methods are available for splitting payment (i.e., partial live, etc.)?	Could be sent to multiple bank accounts, on demand payment, etc	1	TOTAL
10	Describe how off-cycle and void payroll checks are handled. List the steps for each process and attach screenshots please.	Unlimited amount of payrolls can be processed whether it's on-cycle/off-cycle. Void payroll checks can be handled right through the system	1	9

Vendor Specific Capabilities		Existing	Custom	Future	3rd Party	Not Available	Notes	Score
1	Register can be reviewed prior to payroll finalization. (Please note if the preview is immediate or rendered.) Please attach a sample Register. Can this Register be customized by the City using the Built In Report Witer? Describe this in the Notes section.	Yes					Yes, register can be reviewed prior to payroll finalization. This can be customized.	4
2	Separate checks can be produced for the same employee in the same run. Please list the steps for creating a separate check and attach screenshots.	Yes					Create batch- off-cycle payroll/bonus selection	4
3	Manual checks can be printed in-house after payroll processes.	Yes						4

4	Off-cycle manual checks can be printed by us? How are re-prints handled? Please describe this whole process in Notes.	Yes	We can re-print. There would be a cost to get it to you.	4
5	System has a module for recording and tracking all employee loans (e.g., 457, etc.).	Yes	Yes, we also have On-Demand Payments to alleviate having to pay loans.	4
6	There are controls in place to ensure the correct sequence and maximums of the deductions (goal-based, Federal IRS maximums, etc). Are these automatic? Please note any limitations or manual interventions.	Yes	Automatic	4
7	System can automatically calculate gross-up for earnings	Yes		4
8	System can automatically calculate retroactive or pro-rated pay and deductions. Please describe the steps to creating Retro Pay. For example, employee is given a 30 cent increase 10 days ago and needs to be paid retro pay for those days. Please attach screen shots and note any manual steps or intervention required to process Retro.	Yes		4
9	System can support non-taxable reimbursements through payroll.	Yes		4
10	System automatically updates tax tables and annual goal limits. Are these vendor updated or do we update these? Please describe the process in the Notes section and attach screenshots of the steps.	Yes	Vendor updated. Our government compliance team would update any of the tax laws	4
11	System calculates and deducts 457 catch-up contributions. All Deductions automatically stop when limit is reached without manual intervention. Please specify in the Response/Notes column if this is an automated process or requires an intervention by the	Yes	Automated	4
12	System can support payroll accumulators:			
	a. Calendar year-to-date	Yes		4
	b. Quarter-to-date	Yes		4
	c. Fiscal or client-required year-to-date	Yes		4
	d. Annual reporting year-to-date or User Defined reporting period (Note limitations in Notes field)	Yes		4
13	Federal, state and local taxes are deposited on behalf of the client.	Yes		4
14	System maintains state and local reciprocity agreements.	Yes		4
15	Tax reporting for multiple jurisdictions on one payroll for a single employee can be managed.	Yes		4
16	All wage garnishments are remitted on behalf of the client and their employees.	Yes		4
17	System has the ability to run payroll for many payroll types (i.e., regular payroll, miscellaneous, bonus, discretionary, relocation).	Yes		4

18	System can be configured with client's customized pay rules (e.g., comp time of 4 hours for hourly employees who regularly work 36 scheduled hours per week to bring their pay total to 40 hours).	Yes						4	
19	System provides electronic delivery of Direct Deposit Advices and W-2 forms to employees. Are employees provided with standard disclosures for enrolling in electronic delivery and can these electronic enrollments be audited?	Yes						4	
20	System handles tracking of imputed income (e.g., group term life, transportation/bus passes, parking, vehicle reimbursement).	Yes						4	
21	System provides a custom report writer that allows HR administrators and managers to write ad hoc reports from payroll data. Please attach sample custom reports. Describe your library of custom reports and are any included as part of the implementation?	Yes						4	Total
22	System handles quarterly 941 and annual tax filing and deposit reconciliation for state and federal government entities. (Indicate in the Notes column if these are mailed or completed electronically.) Is this standard reporting or	Yes				Electronically. Standard reporting		4	100

Client-Specific Capabilities		Existing	Custom	Future	3rd Party	Not Available	Notes	Score	
1	System supports multiple pay frequencies (weekly, monthly, quarterly). Can these be paid within the same payroll run or do separate payroll runs need to be created? Please describe the process and attach screen shots.	Yes						4	
2	System payroll calculation provides error free processing of payroll. Please note how long calculation and processing takes for a typical city/entity our size. Also please add in the notes how errors are handled within payroll processing.	Yes					Typically takes 48 hours to process. Depends on where we are in the process but errors after processing can be handled with a void and re-issue	4	
3	System supports upload of ICMA Mission Square deduction files from the software to ICMA Mission Square directly without the rekeying of data. Please describe in the Notes your experience with other cities doing this and is this included.	No					We do not have a native integration, but one could be built if they are able to accept Paylocity's file	0	
4	System provides AI Anomaly detection in payroll processing and auditing to auotmatically determine issues before processing payroll (i.e., overages, net pay=0, net pay >5% of last week's payroll and other comparisons). Please add which comparisons you offer and if thise are included and how long it takes your AI model to learn these anomalies in the Notes section.	Yes						4	
5	System supports workers with multiple jobs on one employee record with easy access to both jobs and can receive one paycheck for multiple jobs.	Yes						4	

6	System supports electronic W-4 Withholding Forms as part of the onboarding process. Can employees make changes and withhold additional amounts within Self Service? Do you support State forms (i.e., State of Maine)? List any limitations in Notes.	Yes	Changes to W4 must be made in online module not on mobile app	4
7	System supports file downloads in proper format to Maine PERS. Please describe how this works in your system. Is Maine State Reporting included? Attach Screenshots and describe how you would handle this specific requirement.	Yes		4
8	System supports Employee/Employer funded HRA and automatically sends contributions from Payroll to our provider. Describe how you handle this and your experience with doing this.	Yes		4
9	System is capable of handling insurance billing for deductions in arrears automatically. Is this a separate module or included? Detail how you would handle this requirement.	Yes	Included	4
10	System supports Void and reissuing checks. When reissuing can these reissued checks be edited? How is this handled in your system? Is it a separate run? Please attach screen shots and the steps.	Yes	Unlimited runs, so if you need to make a change we can	4
11	System supports Quarterly Insurance Buy Backs for employees who don't take insurance. These Insurance buy backs can be sent to their 457 and be exempt from Federal and State Tax, but appropriately deduct FICA and medicare. Can these be on a separate check or the same check? Describe the process for handling this lump sum amount on a check and the setup involved in this process. Attach screen shots for the process in paying this out in payroll. System must be able to have separate checks issued in the same payroll run.	Yes		4
12	System supports, but not limited to the copying of data such as pay codes, deductions, location codes, group bargaining units, accrual tables and then editing the data? List any limitations in the	Yes		4

13	System supports Employee Referral Bonus Program as follows: When the referred employee passes their 6 month probation, the employee who referred them will receive \$500 and this should be paid in a separate check automatically and only have FICA, Medicare, Federal and State Tax Deducted. When the referred employee has worked 12 months, the employee who referred them will receive another \$500 automatically on a separate check with only the above deductions mentioned without manual intervention. When the referred employee has worked 24 months, the employee who referred them will received \$1000 automatically on a separate check with only the above deductions mentioned without manual intervention, and finally if the employee making the referral or the one who was referred is no longer working for the city then the bonus will not be paid out. Please explain how you will handle this require and the extent to which you can automate this requirement without manual intervention. Please attach screen shots of the setup and of the process of how you would pay this out for an employee.	No	Would not be automatic	0
14	System supports Retirement Health Savings Account for all employees, which will be employee and employer contributions of \$15 EE/ER each week. The employer matched contributions shall have a 10 year vesting schedule based on the employees original date of hire as follows: 0-2 years (0%), Over 2 years (10%), Over 3 years (15%), Over 4 years (20%), Over 5 years (35%), Over 6 years (50%), Over 7 years (65%), Over 8 years (80%), Over 9 years (90%), and Over 10 years (100%). Please attach screen shots of the setup along with a description of how you would handle this requirement along with sending the file to Mission Square. Also explain your experience with this.	Yes		4
15	System supports annual clothing allowances for Police, Fire, Public Works. Explain your ability to exempt these from taxes per IRS guidelines for clothing that can't be used for another purpose.	Yes		4

16	System supports multiple pay schedules all on the same check. For example, Police and Public Works Pay Period is Thursday to Wednesdays. City Hall and Fire Employees are Friday to Thursday Pay Period. All employees are paid on the same payroll run. Can you confirm that this can be handled without having separate pay runs for each of the schedules? Please describe how you would handle this.	Yes	4
17	System supports Student Loan Repayment Program as follows: All employees are allowed only one 5 year incentive during their career. Can this be requested via self service and attached required documentation? The City will make monthly payments in the form of a non taxable educational reimbursement to the employee for 60 consecutive months. The payments shall not exceed \$100.00, even if the monthly amount due exceeds that amount. If the loan is paid off prior to the 60 months, the payments will terminate automatically without manual intervention. Additionally, the system also supports a claw back provision of 10% of the funds if they did not meet the 10 year requirement of employment with the city or 20% if they only worked 7.5 years for the City. These funds would be clawed back in the final paycheck to the employee. Please describe in detail how you would handle this requirement along with the setup involved, your ability to automate this requirement and attach screen shots of your proposed solution.	Yes	4
18	System supports vendor payments via ACH and printing checks for vendors through payroll on a weekly, monthly and yearly basis. Can different schedules be used for different vendors? Describe how you would handle this in your system.	Yes	4
19	System supports Payroll compliance with all Federal and State laws, updates the software to maintain compliance and provides a dashboard with the updates made to have full visibility into these compliance updates.	Yes	4
20	Are deductions allowed to go into arrears?		0
21	a. If so, how are catch-up contributions handled?		0
22	b. How would the administrator track and adjust arrears?		0
23	Is all payroll data stored in US Data Centers?	Yes	4
24	Does the system support tax exemption controls? What tax exempt controls exist for federal, state and local taxes?	Yes	4

25	Does the system support adjustments? Describe the adjustment process for typical and year-end adjustments.		0	
26	Payroll module automatically receives Time and Attendance Data in real time? There is no batch process. Please describe in detail.	Yes	4	
27	System can perform gross up calculations for stipends. For example, an employee should be paid a \$1000 stipend and this is what they should receive and the system should calculate the taxes, so that they actually receive \$1000.	Yes	4	
28	Does the system support employee loans for 457 and other items? Describe how employee loan payments (e.g., 457, employee loans) are administered, including startup and use of goals or stop dates.	Yes	4	
29	Does the system included integrations with Mission Square ICMA 457 vendor? Describe the interface between the payroll system and 457 vendor systems, including ability to use outbound and inbound feeds for all enrollments and	No	0	TOTAL
30	System provides for an unlimited number of deductions, pay codes, job codes, location codes, group/bargaining units, accruals (i.e., vacation, sick, personal time). Furthermore, these codes can be copied and updated. Please list any limitations in Note section.	Yes	4	92

Instructions:

- * Provide Pricing for 346 full time and part time employees for the software, technology and
- * List one-time (e.g., implementation fees, etc.) as well as ongoing or annual costs.
- * Provide bundled fee pricing and which items are included in the bundle, if applicable.
- * Provide a detailed description of the billing process.

Open Ended Questions		Responses	Score	
1	Describe how the system creates organizational charts and where the data is pulled from. Please attach sample and include the steps to build this. Note the level of effort to build this.	The system creates organizational charts via workflow and analytics. We are able to pull an organizational chart of the organization. Anything within the software you are able to report on	1	
2	Describe how the system maintains employee "report to" data. Where is this housed and if a manager leaves does it automatically switch to the next level?	This would be through workflows as well. In implementation a workflow would be setup to maintain employee data. If a manager were to leave there could be multiple layers of approval which would switch to next level	1	
3	Describe the process for transferring an employee between departments. Please include steps and screen shots of this process.	This could be done manually where you have a list of the employees as well as the departments. This could also be done by the Account Manager	1	Total
4	Describe how the system maintains data integrity for such things as duplicate employees or duplicate candidates. How does your system ensure we don't have duplicates?	Part of the implementation is making sure that the data brought into the system is accurate. After implementation you typically assign an employee an ID number which could help identify duplicate employees	1	4

HR System Capabilities		Existing	Custom	Future	3rd Party	Not Available	Notes	Score
1	System provides online support/instructions for completion of routine tasks. Attach sample instructions found in your online help for a routine task. Does your system have field level help? Is this standard or does it need to be setup?	Yes						4
2	Client can establish new organizational entities (e.g., companies, cost centers and other variables) with no IT or programming required.	Yes						4
3	System maintains employee demographic data for all employment-related detail (e.g., birth date, employee number, gender, hire date, contact information, email addresses). How many date fields do you provide? Please list in the Notes and list any limitations.	Yes						4
4	System maintains ethnic, visa and I-9 related data.	Yes						4
5	System maintains marital, family and dependent/beneficiary related and tax-related elections.	Yes						4

6	System maintains historical data for current/former employees (e.g., names, employment, job/assignments, performance ratings, status and pay).	Yes		4
7	System maintains data for all job-related details (e.g., grade, exemption status, EEO code, salary, job family).	Yes		4
8	System maintains audit trails of employee file and data updates by date, time and origin of update.	Yes		4
9	Ability to use effective/future dating of pending transactions/events, and maintains transaction history.	Yes		4
10	Multiple active pay rates can be maintained. Please list any limitations.	Yes		4
11	Pay rate history is maintained. Please list any limitations.	Yes		4
12	Progress disciplinary actions can be tracked and reported.	Yes		4
13	Email alerts can be generated based on user or system defined events.	Yes		4
14	Employee data is maintained in real-time.	Yes		4
15	Describe the process for transferring an employee between departments.	Yes		4
16	Calculated fields are available. Does this require fields to be created or configured (i.e., Year to Date, Last Year, Fiscal Year to Date). Please describe the process for creating calculated fields.	Yes	This is point in time reporting	4
17	System allows for configuration of data fields. Please describe the process of configuration and attach screen shots.	Yes	We can configure the data based on preference	4
18	Is there a limit on the number of fields? Custom fields? Please note the field length limit of custom fields.	No		0
19	Electronic files can be uploaded and maintained in the system. What limitations, if any, exist?	Yes		4
20	System allows for creation and maintenance of organizational charts based on employee relationship data stored in the HR Solution.	Yes		4
21	The organizational chart be exported in a required format. (i.e., PowerPoint, PDF, Word, etc.) Please list any limitations in the Notes.	Yes		4
22	The organizational chart be run based on a specific point in time for a historical view. Please list the steps to create a historical organizational chart.	Yes	This will be built out in implementation and would be updated if someone was terminated in the system	4

23	System allows client to define values in drop-down fields (e.g., client can populate lists for the following fields; departments, job titles, job functions, salary increase codes, position codes, bonus targets).	Yes	4
24	System allows for modeling City salary structure that can be mapped to each employee. For example, can we pull all Police employees by union and model a 5% increase in pay and see what that would cost the city? Please include the steps of this process and attach screen shots.	Yes	4
25	System provides government compliance tracking for the following:		
	a. EEO compliance and adverse impact analysis	Yes	4
	b. Affirmative Action Plan summary data (race, gender, application date, start date, disposition of applicant)	Yes	4
	c. Application language, workplace postings	Yes	4
	d. Other legal issues (describe in Response column)	Yes	4
	e. Effective date of all employee data changes (salary change, promotions, transfers, title changes, etc.) Effective dated transactions must NOT overwrite other transactions entered. For example, coordination of events for benefits or if a Personnel Action dated for the future with an address change is made, but then a Personnel Action for the next day is entered to change the rate of pay must not overwrite the address change and vice versa.	Yes	4
26	System allows for tracking of data (e.g., start date, end date, pay/bill rate) for non-employees (e.g., contractors, agency temporaries, interns).	Yes	4
27	System supports automatic tracking of probationary periods of 6 months based on date of hire. Please describe how your system handles this for a new hire and attach screen shots of both the setup and tracking of the employee.	Yes	4
	System supports Freedom of Information Requests indicator? Can certain certain information be exempted from FOIA and how does your system handle this so that it is noted on a personnel file?	Yes	4

This functionality could be accomplished in the Compensation Management module

28	System supports Disciplinary Action Tracking for Attendance, Behavior, and Performance. Can the system automatically create a termination based on Disciplinary actions or is this a separate action? Please describe the steps of disciplinary actions leading to a termination on how your system would handle this. Is there a point system available with automatic tracking of points and does it work with time and attendance?	Yes						4	
29	System supports Drug Testing for both new hires and existing employees randomly select employees for drug screening. Explain how your system handles the selection of employees automatically. Can your system track the substances required for screening: Alcohol, Marijuana, Cocaine, Amphetamines, Phencyclidine (PCP), Opiates. Please list any limitations of your software.	Yes					This would be a third party vendor. The results of the screening could be housed in the employee file.	4	
30	System provides a method for handling and tracking leave management (e.g., FMLA, personal leave).	Yes						4	
31	Leave start and estimated return to work dates can be captured.	Yes						4	
32	Federal and state leave entitlement/usage can be tracked.	Yes						4	
33	Past leave history is maintained in the system.	Yes						4	
34	System supports an unlimited number of attachments and includes document management and storage. Documents can follow a retention and purge cycle based on the City's schedule. Any documents will be secured based off the user's permissions to access the documents. Describe how your system handles this.	Yes						4	
35	Leaves can be linked to specific plans or payroll.	Yes						4	Total
36	System allows for reporting of leave data.	Yes						4	160

Self-Service Capabilities (EE & MGR)		Existing	Custom	Future	3rd Party	Not Available	Notes	Score
1	System provides employee self-service for viewing personal data, total compensation, employment position and compensation history.	Yes						

	a. If so, does employee self-service allow for updating of personal data such as address, W4 exemptions (Federal and State)? (Please specify in Response column if this is accessible via web portal or desktop) Do you offer a kiosk experience for employees without computer access?	Yes		4
2	Changes made by the employee or manager trigger a notification and/or approval process.	Yes		4
3	System provides manager self-service for managers to view employee data and generate custom reports/queries on identified data elements (e.g., hire date, job title, compensation history, etc.). Describe functionality in the Response column.	Yes	All housed in employee file and can generate reports on this any time	4
4	Manager self-service offers a manager to-do list that can be organized and tracked.	Yes		4
5	Self-service landing page can be customized with external links.	Yes		4
6	Former employees can have read-only access to certain information.			0
7	Employee self-service is available in different languages If so, please specify languages offered in Response column.	Yes	Mobile- English, Spanish Polish- 40+ languages on desktop	4
8	Enables manager self-service request for termination workflow.	Yes		4
9	System provides for termination workflows notifying appropriate personnel of actions needed, and ability for HR administrator to monitor/track progress of workflow steps.	Yes		4
10	New hire and termination workflows are configurable. Attach a screenshot for each of these workflows and the steps to build these workflows. Are these delivered out of the box?	Yes	We do have sample new hire and termination workflows that can also be customized	4
11	New hires can be imported from recruiting or applicant tracking system.	Yes		4
12	Managers can view and change employee salary information with workflow.	Yes		4
13	Workflows route job/salary changes electronically for approval based on user defined approvals.	Yes		4
14	Employee Self Service provides paycheck modeling for what if scenarios. For example, if employee expects to receive a 3% increase in pay how will that impact taxes, 457, etc. Please attach screen shots and steps for an employee to model their own pay.	Yes		4

15	Employee Self Service provides the ability to reprint checks, w-2's or any information. Please list any limitations in Notes.	Yes		4	
16	Supports ADA Reasonable Accommodation Requests with the ability to attach documentation and have these route to Human Resources? Describe how your system would handle this requirement.	Yes		4	
17	Can terminated employees access Employee Self Service? How is this handled in your system? Please explain.	Yes	You can customize the length of time for employees to have access to pay verification and W2 information	4	
18	Data/transactions submitted by managers automatically validate for accuracy and completeness. For example, are there automatic criteria which will alert a manager if an employee enters an unusual amount?	Yes		4	
19	Employee Surveys can be created in Self Service and automatically sent to employees on a recurring schedule. Can these be easily configured and changed without coding and customization? Please describe in detail the process for setting this up and making changes to a survey.	Yes		4	
20	Managers can track employee assets for off-boarding purposes (i.e., computers, fire arms, fire equipment, etc.). Detail how this is tracked? Will managers receive a notification? Is there a checklist for off-boarding?	Yes		4	
21	Managers will automatically be notified of expiring Certifications. What setup is involved to make this happen? Does a report need to be created? Is it a custom report? Detail this process in the Notes.	Yes	This can be done in onboarding and managed in the employee file. Managers and Employee would get notifications	4	
22	Employees and Managers will be notified of required training in Notifications area of Self Service. Managers will automatically receive notifications of overdue training that is required.	Yes		4	Total
23	Managers can view employee training records.	Yes		4	88

Other HR Systems & Services

225

- Instructions:**
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 - * Provide a detailed description of the billing process.

Recruiting		Responses				Score
		STANDARD	NON-STANDARD	NOT SUPPORTED	NOTES	
1	Describe the functionality of your recruiting or applicant tracking technology for the following areas:					0
	a. Electronic applications	Yes				4
	b. Creating job requisitions	Yes				4
	c. Candidate sourcing	Yes				4
	d. Resume screening	Yes				4
	e. Interview scheduling and Outlook integration. Can candidates self schedule interviews based on availability?	Yes				4
	f. Social media integration	Yes				4
2	Does the system integrate with the client's company website or intranet?	Yes				4
3	Does the system provide a custom branded online career site/portal for the client?	Yes				4
4	Are customizable job posting templates available without coding?	Yes				4
5	Can customized screening questions be added to job postings without coding?	Yes				4
6	List all job boards that are included for free postings? (e.g., indeed, careerbuilder, etc.)	Yes			JobTarget- over 25,000 job boards	4
7	Describe the candidate search and match functionality within the system. Does your solution use AI to assist with this? If so, has there have ever been a lawsuit regarding the use of AI by applicants against your company?	Yes			JobTarget can be leveraged as well as additional job boards to pull candidates from. AI is assisting in parsing of resumes and communication with Applicants. No, the AI systemt sl	4
8	Can managers be given direct access to view applicant information for their respective positions?	Yes				4
9	Is the applicant's history available for all positions they previously applied for?	Yes				4
10	Can applicant information be shared to other positions they did not apply for?	Yes				4
11	Can the applicant sign up to receive both email and/or text alerts for jobs they are interested? Do you offer text SMS service as part of the applicant experience and is this communication automatically stored in the system? Is there an additional charge for this service or is it included?	Yes			Yes we offer texting. It is standard in our Recruiting Module	4
12	Does the system automatically disposition candidates not selected in mass action? Please detail the steps and attach screen shots of how you disposition candidates in your system.	Yes			The system would show a list of candidates not being selected to move forward. It would also provide correspondence to those candidates.	4
13	Does the system included resume parsing?	Yes				4
14	Will job postings automatically be removed on the end date without manual intervention? Please list any limitations of your software.	Yes				4
15	Discuss the interactive dashboards available for both recruiters and managers. Is there a funnel of candidates at the different stages? Is this custom or standard?	Yes			Yes there is a funnel of candidates at the different stages. This is a standard dashboard	4
16	Describe the process to import a new hire's data from the applicant tracking system to the HR system of record of your system or an external vendor's Core HR system.	Yes			Once you elect to hire the individual from Recruiting module it creates the Employee File and you can send an Onboarding Packet	4
TOTAL						84

Onboarding	Responses			NOTES	Score
	STANDARD	NON-STANDARD	NOT SUPPORTED		
1 System has full onboarding capabilities including Journeys for the employee with all the tasks that need to be completed giving managers full visibility into tasks. Describe the onboarding functionality available within the system.	Yes			Onboarding dashboard with any New Hires in the Onboarding process. Dashboard gives a snapshot of where new hires are in real time	4
2 Can multiple versions of electronic new hire packets be created for onboarding? For example, New Hire Packets and Journeys for Police, Fire, and Public Works would be totally different than Non Union Staff. How would this be accomplished in your syste?	Yes				4
3 Can new hire packets be electronically assigned to new employees, for completion of online forms?	Yes			You can create an unlimited number of New Hire Packets in the Onboarding system different departments, positions, etc	4
4 Can administrators and managers monitor completion percentage of onboarding documents?	Yes				4
5 What standard onboarding documents do you provide in an electronic format that does not require custom formatting? (e.g., I-9, direct deposit, W-4, etc.) Are these standard forms or is there an additional charge? What if we require electronic signatures is this included or additional charge?	Yes			W4, I9, Direct Deposit- These are not an extra charge	4
6 Describe how your system handles electronic signatures and acknowledgements for onboarding documents. Is this via integration? Is there an additional charge for this service?	Yes				4
7 Describe the integration process with either your or an external vendor's system for the following: (e.g., file feeds, reporting, etc.)				You can sign right through Paylocity. This is not an additional charge	0
a. Drug screening	Yes			Can integrate with multiple vendors and make this part of the Hiring Process	4
b. Background screening	Yes			Can integrate with multiple vendors and make this part of the Hiring Process	4
c. Recruiting or applicant tracking	Yes			Core Functionality, but we also integrate with outside vendors	4
d. Benefits	Yes			We have a Benefits Enrollment tool, but do not sell Employee Benefits	4
e. Benefit carriers	Yes			We can setup EDI Feeds and also integrate with Employee Navigator and other Benefits Enrollment tools	4
f. Core HR (System of Record)	Yes			Core Functionality	4
g. Payroll	Yes			Core Functionality	4
h. Time & Attendance	Yes			Core Functionality	4
i. I-9 and E-Verify	Yes			We integrate with E-Verify	4
8 Can I-9's be stored electronically?					0
					Total 60

Performance Management	Responses			NOTES	Score
	STANDARD	NON-STANDARD	NOT SUPPORTED		
1 Describe any performance management support provided through technology and/or services. Is Succession Planning Included? What Dashboards are offered as part of Performance Management.	Yes			There are a number of dashboards tracking Journals, Goals, Feedback, Reviews, Succession, and a dashboard of your direct reports if you are a manager	4
2 Do you provide online performance reviews? Can these be configured? Describe the rating process setup involved.	Yes				4
3 System has full feature performance tracking. Describe the features and functionality of online performance reviews. (e.g., cascading goals, competency library, etc.)	Yes			These can be customized	4
4 Can multiple reviewers (e.g., subordinates, peers, other managers) provide performance feedback and exchange data simultaneously?	Yes				4
5 Can employees complete self-evaluations?	Yes				4
6 Can managers and administrators monitor status and dates (e.g., complete, incomplete)?	Yes				4
7 Does the system provide e-mail reminders and overdue notices throughout the process?	Yes			Email and push notifications depending on preferences	4
8 Does the client have the ability to customize all triggered emails and notifications?	Yes				4

9	Can historical reviews and ratings be easily accessed?	Yes			4	Total
10	Can weightings be used for performance categories and/or goals?	Yes			4	40

Learning Management		Responses			NOTES	Score
		STANDARD	NON-STANDARD	NOT SUPPORTED		
1	Do you provide access to a learning management system (LMS)?	Yes				4
2	Is your LMS a custom built system or do you use an external vendor's software?	Custom Built				0
	a. If external vendor's software, list the external vendor's name.	N/a				0
3	What types of courses are available to choose from? (e.g., self-paced, streaming video, etc.)	Yes			Self paced, video, Instructor Led Trainings, etc	4
	Does your LMS include a course library?	Yes				4
	a. If Yes, list the course categories.	Yes			We have over 800 trainings in our library- Paylocity products, HR, Safety, Leadership Development, Health and Wellness	4
	b. If Yes, what vendor is providing the course library? (e.g., SkillSoft, etc).	Yes			We also integrate with Go1 to include 20,000 more trainings	4
						0
4	Can custom built courses be added into the course library?	Yes				4
	a. If Yes, list the file formats accepted.	Yes			AICC, SCORM, xAPI, CMI-5, Presentations, Spreadsheets, Documents and Videos, Screen Recording, Links to Training Content from other websites	4
5	Can course curriculums be developed and assigned to employee groups?	Yes				4
6	Are tracking and reporting tools available for HR and Managers?	Yes				4
						Total
						36

Leave Administration		Responses			NOTES	Score
		STANDARD	NON-STANDARD	NOT SUPPORTED		
1	System supports leave management. Describe leave management services you provide and what types of leave are administered and supported.	Yes				4
2	System supports the ability for employees to initiate this or HR through Self Service? Do employees request/initiate leave through a call center or through their supervisor?	Yes			Employees would request through their supervisor	4
3	System maintains compliance with federal and state laws. Describe how you maintain compliance with federal and state leave laws.	Yes				4
4	System can send form letters and notices to employees? Who handles sending letters and required notices to the employee? If it is the employer, do you provide letter templates?	Yes			This would be handled by a third party and the correspondence would come from them.	4
5	Is leave administration a feature in your HR software?	Yes				4
6	Does the system provide alerts and notifications based on tracking dates including expected return to work?	Yes				4
7	System supports collecting benefit premiums and billing employees? How do you handle collection of benefit premiums while an employee is on unpaid leave?	Yes			Third party handles communicating with the employee for collection of benefit premiums and this would come through as a payroll deduction	4
8	System supports integration with disability carrier. Describe how leave administration is integrated with the disability carrier for short term and long term disability.	Yes			Third party handles communicating with the employee	4
						Total
9	System supports different frequencies of reporting? What type and frequency of reporting do you provide?	Yes			The frequency would depend on how often they would need the report	4
						36

Unemployment Comp Administration		Responses	Score
1	Describe the services you provide for unemployment administration.	Third party	1
2	Who handles unemployment administration for your company?	Third party	1
			We could produce a class code per payroll to show gross wages. That would work for Workers' Comp as well
			Third party vendors we work with handle this

3	Describe your process for managing unemployment claims, appeals, hearing representation, and Board appeals.	Third party	1		Third party vendors we work with you to manage the claim
4	Describe the training that will be offered with your unemployment administration services.	Third party	1		Training provided from 3rd party vendor partner
5	How are claims maintained and are they recorded in the HR module?	Third party	1	Total	Claims would be available in employee profile
6	What types of unemployment reports do you provide and how often are they provided?	Third party	1	6	We provide the report that would have the wages
Workers' Comp Administration		Responses	Score		
1	Describe administrative services you provide for workers' compensation.	Third Party	1		We provide reports that provide class codes and gross wages per employee
2	How do you handle initiating new claims?	Third Party	1		
3	What type of administrative support do you provide during the life of a claim?	Third Party	1		
4	How do you assist with the return-to-work process?	Third Party	1		We do not assist with that
5	Describe the training that will be offered with your workers' compensation administration services.	Third Party	1		
6	What type and frequency of reporting do you provide?	Yes	1	Total	We provide reports that provide class codes and gross wages per employee
7	How are claims maintained and are they recorded in the system?	Third Party	1	7	They can be recorded in the employee profile, but the maintenance would be done through one of our vendors

OSHA & Safety		Responses	NON-STANDARD	NOT SUPPORTED	NOTES	Score	
		STANDARD					
1	Does the system maintain OSHA logs at the employee level?	Yes				4	
2	Can managers and administrators view a summary page/window showing all incidents for an employee?	Yes				4	
3	Does the system maintain all incident details including type of accident/incident, date and time, accident/incident details, days away from work, etc.?	Yes				4	
4	Are OSHA reports included as standard reports? Which reports are included?	Yes				4	Total
5	Can managers view and update OSHA information using manager self-service?	Yes				4	20

Other		Responses	NON-STANDARD	NOT SUPPORTED	NOTES	Score	
		STANDARD					
1	Do you provide call center support for employee self service?	No			No, but we do have adoption kits so that managers can roll out Standard Operating Procedures for Paylocity	0	
2	Do you provide a state specific posting service for required employment postings?	Yes				4	
3	How do you maintain/update required postings when there are changes to federal and state laws?	Yes			We have a government relations team that would update the compliance module for Federal and State compliance	4	
4	Does your system support Grievance Tracking? Is this included in core HR? Please attach screenshots of how your system would handle a grievance such as vacation paid on a regular check vs. a separate check.	Yes			If it needs to be a separate check, you can create multiple checks within a batch	4	
5	Do you provide annual compensation statements? (i.e., Total Rewards Statements) Is this included or extra?	Yes			This is part of our Performance/Compensation Module	4	Total
6	Please describe any administrative services you provide to support education assistance or tuition reimbursement.	Yes			If it is something you are providing we could include this as a line item on checks	4	20

Instructions:

- * Provide Pricing for 346 full time and part time employees for the software, technology and services listed below.
- * List one-time (e.g., implementation fees, etc.) as well as ongoing or annual costs.
- * Provide bundled fee pricing and which items are included in the bundle, if applicable.
- * Provide a detailed description of the billing process.

Benefit Administration

#	Item	Vendor Responsibilities	STANDARD	NON-STANDARD	NOT SUPPORTED	Score	NOTES
1	Covered Populations	Provide administration support as required for the populations of employees			Yes	0	Third party benefit broker
		Fully automate all downstream processes based on input data	Yes			4	Implementation done with broker
		Develop pre-built data validations to capture invalid data sent by client	Yes			4	Implementation done with broker
		Provide online audit report of data changes	Yes			4	
		Maintain archived records for former employees	Yes			4	
2	Covered Plans	Enrollment and participant support for:				0	
		— Health care plans (medical, dental, vision, prescription drug, etc.)	No			0	Third party benefits broker
		— Life and Accidental Death and Dismemberment (AD&D) plans	No			0	Third party benefits broker
		— Disability plans (Short Term Disability, Long Term Disability)	No			0	Third party benefits broker
		— Flexible spending accounts and Health Reimbursement Account (Please note if you work with Flores our HRA vendor)	Yes			4	We have our own FSA and HRA. We also integrate with other providers
		— Other plans such as business travel accident, prepaid legal, etc.	No			0	N/A
3	Eligibility Determination	Support core eligibility rules for client’s benefits, plans, options and eligibility rules	No			0	Third party benefits broker
		Support waiting periods	No			0	Third party benefits broker
4	Enrollment Support	Collect enrollment elections	Yes			4	
		Monitor elections requiring evidence of insurability and communicate to participants accordingly	No			0	Third party benefits broker
		Accept and retain beneficiary designations	Yes			4	Can be housed in the software
		Produce and distribute confirmation statements (paper or email)	Yes			4	Both
		Send summary of enrollment elections to carrier (via electronic files)	Yes			4	
		Collect supporting documentation for qualified status changes	Yes			4	
5	Deduction Processing	Calculate payroll deductions based on enrollment elections	Yes			4	
		Calculate retro payroll deductions as needed for late enrollments	Yes			4	
		Notify client of employee elections and deductions	Yes			4	
6	Premium Reporting	Produce standard premium reporting	Yes			4	
		Follow standard processing rules using the 15 th of the month and retroactive rules	Yes			4	



7	Event Processing	Calculate premiums based on current eligibility	Yes	4	
		Produce scheduled report to summarize premium for period	Yes	4	
		Produce scheduled report to provide participant-level detail supporting premium calculations	Yes	4	
		Notify client regarding premium payment amounts via scheduled report or on-line access to report	Yes	4	
		Support standard status events, using governed section 125 rule interpretation	Yes	4	
		Process client selected status events:		0	
		— New hire / rehire	Yes	4	
		— Family status change	Yes	4	
		— Change of residence	Yes	4	
		— Leave of absence	Yes	4	
		— Termination	Yes	4	
		— Disability	Yes	4	
		— Death	Yes	4	
		— Retirement	Yes	4	
		— Qualified Medical Child Support Orders (QMCSOs) based on instructions received from client	Yes	4	
		— Salary updates	Yes	4	
		— Age-based coverage updates (e.g. age-based life insurance reductions)	Yes	4	
		Notify employer of changes to payroll deductions	Yes	4	
		Notify carrier of changes in status	Yes	4	
		Notify participants of changes in coverage or cost via paper or email	Yes	4	
8	QMCSO Administration	Receive qualified orders from client or client's legal counsel	Yes	4	Total
		Manage enrollment and eligibility determination in accordance with QMCSO rules	Yes	4	144

COBRA/HIPAA Administration

#	Item	Vendor Responsibilities	STANDARD	NON-STANDARD	NOT SUPPORTED	Score
1	Covered Populations	Provide COBRA administration support as required for the following populations:	Yes			4
		— Active employees	Yes			4
		— Severees	Yes			4
		— Terminated employees	Yes			4
		— COBRA continuants	Yes			4
2	COBRA Enrollment	Support COBRA decision-making process	Yes			4
		Process COBRA elections	Yes			4
3	COBRA Administration	Perform COBRA direct billing and collections	Yes			4
		Track and remit premiums to employer monthly	Yes			4
		Process annual enrollment and coverage changes	Yes			4
		Track COBRA coverage periods and process COBRA coverage terminations	Yes			4
					Total	44



Customer Service Center

#	Item	Vendor Responsibilities	STANDARD	NON-STANDARD	NOT SUPPORTED	Score	
1	Security Maintenance	Generate passwords	Yes			4	
		Manage password changes for employees	Yes			4	
		Follow client-specific alternate security procedures, including dependent security procedures	Yes			4	
2	Call Handling	Provide toll-free number	Yes			4	
		Provide call routing system	Yes			4	
		Call routing services available 24x7x365	Yes			4	
		Identify caller's employer via authentication process	Yes			4	
		Provide customer service representatives (CSR's)	Yes			4	
3	Service Center Hours	Provide representatives 7:00 a.m. – 5:00 p.m. Eastern Time Zone, Monday through Friday at a minimum	Yes			4	
4	IVR Services	Provide standard 800 number and greeting	Yes			4	
		Authenticate user ID and password	Yes			4	
		Allow for password changes	Yes			4	
		Provide client-specific broadcast messages as needed	Yes			4	
		IVR service available 24x7x365, except for scheduled maintenance	Yes			4	
5	Representative Assisted Services (i.e. Tier I Services)	Provide support for the following inquiries:				0	
		— Internet navigation support	Yes			4	
		— General plan information	Yes			4	
		— Eligibility determination	Yes			4	
		— Current coverage	Yes			4	
		— Plan rates	Yes			4	
		— Administrative rules	Yes			4	
		— Claim filing procedures	Yes			4	
		Provide support for the following transactions:				0	
		— Password maintenance	Yes			4	
		— Enrollment support	Yes			4	
		— Life event processing	Yes			4	
		— Assisted transfers to third parties	Yes			4	
6	Advocacy Services (i.e. Tier II Services)	Assist employee in filing claims with carriers	No			0	Broker related
		Assist employee with resolving disputes with carriers	No			0	Broker related
		Facilitate and participate in calls between carrier and employee	No			0	Broker related
7	Call Monitoring	Quality monitoring and evaluation of customer service representatives	Yes			4	
		Provide client with call monitoring results	Yes			4	
8	Call Tracking	Record all incoming and outgoing employee and administrator calls	Yes			4	
9	Case Management	Log any unresolved calls for additional research and/or processing	Yes			4	
		Log all incoming correspondence	Yes			4	
		Interact with participant, employer, carrier, and/or consultant as required to resolve open items	Yes			4	
		Date/time stamp cases upon establishment and resolution	Yes			4	Total



10	Performance Reporting	Provide summary of performance, including call handling and case management	Yes	4	132
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Internet Services

#	Item	Vendor Responsibilities	STANDARD	NON-STANDARD	NOT SUPPORTED	Score
1	Benefit Portal	Provide standard portal configuration (client logo with standard layout)	Yes			4
		Provide standard URL with re-direct option	Yes			4
		Provide client logo and Client defined text after log-in page	Yes			4
		Provide links to relevant third-party website URL’s and documents (i.e. carriers)	Yes			4
		Provide administrative portal for online reporting, proxy access, SLA view, and data validations	Yes			4
2	Availability	Services available 24x7x365	Yes			4
3	Security	Username and password security	Yes			4
		Role-based security for access by users and client administrators	Yes			4
4	Inquiry Support	Provide general plan information	Yes			4
		Provide participant demographic information	Yes			4
		Provide health and welfare plan general information (client-specific)	Yes			4
		Provide administrative rules	Yes			4
5	Transaction Support	Full transactional review/update of personal information, dependent data, beneficiary data, benefit elections and online support for help	Yes			4
		Standard online confirmation statements	Yes			4
		Custom authentication and re-set functionality	Yes			4
		Password changes	Yes			4
		H&W plan enrollment and elections	Yes			4
		Life event processing	Yes			4
		Reimbursement account elections	Yes			4
		COBRA elections	Yes			4
6	COBRA Support	Summary of elections viewable online	Yes			4
		Track COBRA eligibility periods	Yes			4
7	Contact Information	Provide client-specific third party contact information, including URLs, phone numbers, and group numbers	Yes			4
8	Employee Communications	Provide client-specific announcement capability	Yes			4
		Provide electronic email alerts	Yes			4
						Total
						100

Data, Reports and Interfaces

#	Item	Vendor Responsibilities	STANDARD	NON-STANDARD	NOT SUPPORTED	Score
1	Data Sources – Health and Welfare Plans	Load employee and dependent data and changes to enable IVR, internet, and customer service support	Yes			4
		Communicate eligibility and enrollment data to carriers	Yes			4
		Communicate indicative and payroll data changes with client	Yes			4
		Provide online ability for client to pull own payroll data changes	Yes			4



2	Data Sources – COBRA Administration	Provide ability to generate payroll interface online	Yes	4	Total 36
		Collect data and initiate COBRA processing	Yes	4	
3	Data Transmission Methods	Accept changes via electronic interface using secure FTP and PGP encryption	Yes	4	
4	Management Report	Provide operating volume statistics, including call volumes, internet usage and enrollment status changes	Yes	4	
		Provide online access to standard set of reports configured with ability to complete adhoc reporting	Yes	4	

Annual Enrollment and Changes

#	Item	Vendor Responsibilities	STANDARD	NON-STANDARD	NOT SUPPORTED	Score	
1	Annual Enrollment – Normal Changes	Accept and load contribution rates and premiums	Yes			4	
		Accommodate “minor” changes in plan designs (e.g. add an option)	Yes			4	
2	Annual Enrollment – Major Changes	Accommodate “major” changes in plan designs	Yes			4	
3	Reporting	Complex reporting needs outside of standard and ad hoc reporting. Specifically, Benefits Dashboards to track status of enrollments. Please provide a listing of your standard benefits reports.	Yes			4	We would provide a full list of standard/custom reports during implementation
4	ACA Reporting	Provides Standard standard ACA compliant reporting. List any limitations and if this is additional or included.	Yes			4	Included
						0	Total
						0	20



Ben Admin Reporting & Services

Instructions:

- * Provide Pricing for 346 full time and part time employees for the software, technology and services listed below.
- * List one-time (e.g., implementation fees, etc.) as well as ongoing or annual costs.
- * Provide bundled fee pricing and which items are included in the bundle, if applicable.
- * Provide a detailed description of the billing process.

Benefits Administration		Responses	Score	
1	Briefly outline the solution (infrastructure, platforms, software systems, etc.) used to deliver benefits administration services.	We have an internal BenAdmin tool. We also have the ability to partner with other BenAdmin tools such as Employee Navigator, Ease, or Bswift	1	
2	Was the software used in your solution developed internally? If not please explain.	Yes	1	
3	How long has the current solution been in place and how are upgrades scheduled and how often?	8 years. Regular updates to the software. Those are passed through to our clientsa at no cost.	1	
4	Describe the solution enhancements you have planned over the next 12 months.	The ability for brokers to go in and change pieces of the plan rather than having to connect with Paylocity to do so	1	
5	Describe your maintenance and backup procedures.	Done weekends and in the middle of the night. Data is backed up on 6 servers throughout the country	1	
6	How does your solution differ from those of your competitors?	Home grown	1	
7	Describe your self-service website including available configurations without coding or customizations.	Ability to include plans, decision support to assist employees around benefits being offered. We would work directly with your Benefit Broker to bring the plans into the system	1	Total
8	Describe your decision support capabilities for self service benefits enrollment.	Employees would fill out a short questionnaire and using AI we would provide the plan that suits their needs the best	1	
9	What are your single sign-on capabilities?	Benefit Administration is a single sign on regardless of whether you are using our product or a third party	1	9
Implementation		Responses	Score	
1	What is your timeframe to implement a client that is considered to be you average client size?	8-12 weeks	1	
2	Describe the resources and time commitment required from the client during implementation.	Training for administrators of the software. Time to deploy the adoption kits to the employee base. 2-3 hours per week, 20-30 hours total.	1	
3	Describe the roles and responsibilities of each of your implementation team members?	Subject matter expert for each of the products as well as an Implementation Coordinator who would act as a liason between the client and Subject matter experts	1	
4	How long is implementation support provided after go-live?	Typically 2-3 payroll processings or until you are comfortable being moved to our service team	1	
5	What is your process for gathering and receiving client approval of requirements?	Provide a list of employee demographics, as well as company information to provide to our Implementation Coordinator to build out the software.	1	
6	How is testing conducted during implementation?	We do 2-3 test payrolls before going live. We also help with dual maintenance until go live date	1	
7	How do you ensure the accuracy of solution data before go-live?	We do 2-3 test payrolls before going live. We also help with dual maintenance until go live date	1	Total

8	Provide an example of a standard implementation plan and annual enrollment timeline.	12 week implementation timeline. We would work closely with your broker to bring in benefit plans into the software and then deploy it to your workforce.	1	8
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Ongoing Support		Responses	Score	
1	Explain your approach to ongoing support and configuration.	You will have a dedicated account manager who will be able to assist you	1	
2	Will there be a single point of contact for the client?	Yes	1	
3	Describe your process for handling carrier files and reconciliations.	There are EDI feeds for Carrier files. The software also has the ability to reconcile. This is something we'd also work with your broker on.	1	
4	Describe your premium invoicing capabilities.	We have the ability to do this on the current platform	1	
5	How are required notices (HIPAA, COBRA Initial Rights, etc.) handled thru your solution?	These would be through Benefits module workflows.	1	
6	What is the process for managing Evidence of Insurability?	The mobile app and Employee Self Service function in desktop have virtual insurance cards. Also they would have physical insurance cards	1	
7	Does your solution offer a test environment to ensure changes are correct prior to implementation?	Yes	1	
8	How are major (new carriers) and minor (new medical rate) changes handled and priced?	We would work with your broker as plans change.	1	Total
9	Describe your Disaster Recovery Plan.	This can be furnished from our IT Department	1	9

Reporting		Responses	Score	
1	What are the standard reports your solution provides? Please provide a list.	We have hundreds of standard reports in our solution	1	
2	Does your solution offer ad hoc custom reporting capability?	Yes	1	
3	Are all fields available for reporting purposes?	Yes	1	
4	Can reports be scheduled or delivered on a regular basis as defined by the user?	Yes	1	
5	What formats can reports be exported to? (i.e., MS Word, MS Excel, CSV, PDF, etc.)	PDF, Excel, CSV, Powerpoint, Word	1	Total
6	Does your solution offer Point-In-Time reporting? If yes please describe.	Yes, you can pull reports from any date range or any point in time	1	6

Customer Service Call Center		Responses	Score	
1	Provide your organization's approach to customer service. Include what services are considered in-scope vs. out-of-scope.	You have an implementation coordinator through implementation. You are then assigned an account manager who is your main point of contact. If you can't reach them you have a pod of 6-7 people who are on their team and can assist.	1	
2	Provide your standard hours.	8am-8pm CST	1	
3	Do you offer extended hours during Annual Enrollment or other special windows?	Yes	1	

4	Do you offer language support (i.e., language line, bilingual representatives)?	Yes	1	
5	How are incoming mail and faxes logged? Do you use an imaging system?	Yes, the system recognized based on phone number and email address of the client communicating with us and it routes that to the specific team	1	
6	Describe your case management system.	There are specific SLAs depending on what the specific case entails	1	
7	Do you offer email as a media of communication?	Yes	1	
8	Do you offer chat capabilities? What are the contact methods (online, phone, etc.)?	Yes- All of the above	1	Total
9	Do you use virtual agents to answer questions? Is AI used to surface and summarize information?	AI services are an available option. We do have AI Assist for self service that you can type in questions and it can find the information for you.	1	9

COBRA Administration		Responses	Score	
1	Please describe whether COBRA is administered internally, and if so, on what system. If not, whether you have a preferred partner and how you support successful integration with that partner.	Yes, this is internal. This would be Paylocity's proprietary Beneflex platform	1	
2	How many COBRA administration clients do you have?	Over 10,000	1	
3	How many years have you provided COBRA administration?	28 years	1	
4	How are COBRA notifications handled?	Those are automated based on workflows.	1	
5	Does your system allow data to be exported to a third party COBRA administrator?	Yes	1	Total
6	Please describe all of your capabilities regarding COBRA administration.	This administers the plan and sends the correspondence to the individual on where to apply and where payment should be made	1	6

Attachments

0

Instructions:

* Provide attached documentation requested. List the Tab name, Heading, Requirement Number and Detail of the Attachment.

Tab Name	Heading	Requirement Number	Detail of the Attachment
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Capabilities Assessment

Instructions

- * Provide a written response to the open ended questions or select the appropriate drop down choice using the following guidelines when completing the feature/requirements questionnaire.
- * Existing is defined as the feature/requirement is part of the current system and is delivered without additional charge. If the feature is "Existing", but would require a fee, please make note of any and all fees in the notes section.
- * Custom is defined as the feature/requirement can be met with custom programming enhancing the features of the current system. Please make note of any additional costs involved to implement and maintain this feature as well as additional implementation time.
- * Future is defined as the feature/requirement is a planned enhancement to the current system to be delivered in a future release. Please note the planned date of the release and any associated implementation and/or maintenance fees that will be required.
- * Third Party is defined as a company, other than the Vendor, has developed programming satisfying the feature/requirement that interfaces with the system. Please make note of any additional costs involved to implement and maintain this feature as well as additional implementation time.
- * Not Available is defined as the Vendor does not plan to add the feature/requirement to the current system and to the Vendor's knowledge no other company provides it.
- * Utilize the response/notes section to further describe any feature or when one (1) of the above sections would not apply completely and when specifically requested to do so by the requirement. Any requested Attachments must be provided in electronic format (Word preferable) and placed on the Attachment tab with the tab name, requirement number and section.
- * Refrain from altering the font, font color, size and cell shading in any field.

Vendor Information

General Vendor Information		Responses	External Vendor/Partner
1	Primary contact for this proposal:	Company Headquarters: 2120 Park Place, El Segundo, CA 90245 Primary Contact: Lindsey Gerber, Proposal Team Manager, (310) 971-9588, bids@neogov.net	
	(a) Title:	Proposal Team Manager	
	(b) Email address:	bids+submissions@neogov.net	
	(c) Direct phone number:	310-971-9588	
	(d) Mobile number:	N/A	
	(d) Fax number:	310-426-6305	
2	Company's legal name:	Governmentjobs.com, Inc.,d/b/a NEOGOV	
3	Company's address:	2120 Park Place, Ste 100 El Segundo, CA 90245	
4	Company website address:	https://www.neogov.com/	
5	Is company, any parent company or holding company publicly traded?	N/A	
	(a) If Yes, what is the applicable stock symbol?	N/A	
6	In the previous three (3) years, how much has the company invested in network & system development?	Our plan for future growth is directly aligned to our mission and reflected in our long-term product roadmap, which consists of	
7	In the each of the previous three (3) years, what was your client retention rate?	Customer retention rate is 93% after years 1 and 3, and 95% after years 5 this includes unimplemented customers.	
8	How many clients do you have on this comprehensive technology and services platform? In addition, are all clients on the same verison of the software? Please describe this in full detail including your release schedule for new versions of your software.	NEOGOV is dedicated to the ongoing maintenance and enhancements of its products and services. We have a defined an aggressive enhancement release schedule for rolling out new product features and capabilities on an ongoing basis to our customers. Each enhancement release includes updates user guides and written communication to our customers about the new features as well as online trainings of the new features and updated user documentation. NEOGOV's process to announce upgrades is to generate an email outlining new system capabilities and a description on how to utilize the functionality. Customers are notified via email of the new items and the process in which to use the functionality. One of the benefits in selecting the NEOGOV platform is that new organizations are able to implement a system that is fully tested and is already in production use by more than 6,000 customers nationwide. Under the Software as a Service (SaaS) model, all customers utilize the same code-base and hosting services, thus the system has to exceed the performance requirements of any one customer and in fact has to exceed the requirements of all of our customers combined. The customers always have access to the most recent enhancements and the latest "version" of Neogov.	
9	What is average client size on this comprehensive technology and services platform?	Our clients range in size from 200 to over 20,000 employees.	
10	How many clients do you have in the Local Government industry? Please list 3 references preferably in the State of Maine or in New England that are Local Government and roughly the same size as the City of Biddeford.	We have over 6000 public sector clients with over 2500 being local government agencies. Please refer to the reference section for specific examples of customers in Maine, New England and others included in our PDF file.	
11	What is the average size of your Local Government clients?	Our clients range in size from 200 to over 20,000 employees.	
12	How many employees does your company have?	800+	
	(a) How many of those employees and/or outside resources are dedicated to software development?	We currently have 309 employees dedicate to product development.	
	(b) How many of those employees are dedicated to customer service?	51	
	(i) Where are the customer service employees physically located?	● NEOGOV support centers are located in the US in Utah. ● CSM's (Customer Success Managers) are available 8:00am - 5:00pm ET/CT/MT/PT via scheduled appointment, email, and as openings permit ● Service desk staff are available Monday - Friday, 5am – 5pm PST for phone support via phone, email, and chat ● Free, 24/7 access to Neogov Communities (our online knowledgebase) for articles, video tutorials, webinar sign-ups, and recordings. Our Neogov Communities also gives you the ability to communicate with other Neogov customers via question and answers postings	
13	Please select the products and services your company provides: (If an external vendor/partner is used, list vendor/partner in the last column)	.	
	Recruiting/Applicant Tracking	x	
	Onboarding	x	
	Background checks	x	
	Drug testing	.	
	Employee data management (HCM, expanded HR related fields)	x	
	Time & attendance software	x	
	Timeclocks	x	
	Payroll software	x	
	Payroll processing service	x	
	Tax filing service	x	
	Garnishment payment service	x	
	Compensation management software	x	
	Performance management software	x	
	Learning management/training software	x	
	Leave administration software	x	
	Leave administration service	x	
	Benefits administration software	x	
	Benefits administration call center	x	
	COBRA administration	.	
	FSA/HSA/HRA administration	.	
	Health and welfare brokerage services	This is not supported within NEOGOV's HRIS Tool.	
	Retirement administration	x	
	Unemployment administration service	This is not supported within NEOGOV's HRIS tool.	
	Workers compensation brokerage	.	
	Workers compensation administrative service	.	
14	Do we have the ability to "test drive" your software in an environment, if requested, during the software demonstrations?	yes	
15	How do you differentiate yourself from your competition? 300 words or less	NEOGOV is uniquely positioned as the only fully integrated, cloud-based Human Capital Management (HCM) platform built	



Fees and Billing

- Instructions:**
- * Provide Pricing for 346 full time and part time employees for the software, technology and services listed below.
 - * List one-time (e.g., implementation fees, etc.) as well as ongoing or annual costs.
 - * Provide bundled fee pricing and which items are included in the bundle, if applicable.
 - * Provide a detailed description of the billing process.

Functions	One-Time Costs	Ongoing/Annual Costs	Notes
Core HR (Technology)	One-Time Setup Cost: Core HR Setup Services (Year 1): \$6,000.00	Annual Subscription Costs: YearAmount Y1- \$8,285.40 Y2- \$11,047.20- Y3-\$14,499.45 Y4- \$15,327.99 Y5- \$16,156.53 Total over 5 years: \$65,316.57	
Payroll (Technology)	Payroll Setup (One-Time Cost in Year 1) Setup Fee: \$6,000.00	Payroll Subscription – Annual Costs YearAmount Y1-\$14,424.60 Y2-\$19,232.80 Y3-\$25,243.05 Y4-\$26,685.51 Y5-\$28,127.97 5-Year Total: \$113,713.93	
Payroll (Services-Tax Filing)	Setup Fee: \$0.00	Payroll Services (Tax Filing) – Annual Costs YearAmount Y1\$19,219.20 Y2\$25,625.60 Y3\$33,633.60 Y4\$35,555.52 Y5\$37,477.44 5-Year Total: \$151,511.36	
Time and Attendance (Technology)	Time & Attendance Setup (One-Time Cost in Year 1) Setup Fee: \$5,625.00	Time & Attendance – Annual Subscription Costs YearAmount Y1\$11,163.60 Y2\$14,884.80 Y3\$19,536.30 Y4\$20,652.66 Y5\$21,769.02 5-Year Total: \$88,006.38	
Benefits Administration (Technology)	Benefits Setup (One-Time Cost in Year 1) Setup Fee: \$6,000.00	Benefits – Annual Subscription Costs YearAmount Y1-\$6,599.40 Y2-\$8,799.20 Y3-\$11,548.95 Y4-\$12,208.89 Y5-\$12,868.83 5-Year Total: \$52,025.27	
Benefits Administration (Services)	NEOGOV does not include Benefit services.		
COBRA Administration (Services)	NEOGOV does not support COBRA at this time. If you have a third party vendor for Cobra Administration, Neogov can provide demographic files to these vendors. However, Neogov does not have the ability to track inactive employees as active participants in any benefit plan. Depending on the complexity and level of professional service hours necessary, custom feeds may incur additional fees.		
FSA/HSA/HRA Administration (Services)	Through reporting we can send demographic files to those vendors but we do not offer support services.		
Applicant Tracking/Recruiting (Technology)	Insight Setup (One-Time Cost in Year 1) Setup Fee: \$3,465.00	Insight (ATS) – Annual Subscription Costs YearAmount Y1-\$7,408.20 Y2-\$9,877.60 Y3-\$12,964.35 Y4-\$13,705.17 Y5-\$14,445.99 5-Year Total: \$58,401.31	



Onboarding (Technology)	Onboard Setup (One-Time Cost in Year 1) Setup Fee: \$2,079.00	Onboard – Annual Subscription Costs YearAmount Y1-\$6,482.40 Y2-\$8,643.20 Y3-\$11,344.20 Y4-\$11,992.44 Y5-\$12,640.68 5-Year Total: \$51,102.92
Compensation Management (Technology) Performance Management (Technology)	This is not included. 5-Year Total: \$85,934.64 Perform Setup (One-Time Cost in Year 1) Setup Fee: \$3,399.00	Perform – Annual Subscription Costs YearAmount Y1-\$10,900.80 Y2-\$14,534.40 Y3-\$19,076.40 Y4-\$20,166.48 Y5-\$21,256.56
Learning Management/Training (Technology) Leave Administration (Technology)	NEOGOV Learn LMS via MMA Included within Core HR and/or Time & Attendance	
Leave Administration (Services)	Leave Admin Services not included.	
OSHA Safety Incidents (Technology)	NEOGOV can produce a report to assist with OSHA reporting, but we currently do not have a standard OSHA report or incident tracking.	
Unemployment Administration (Services)	NEOGOV can report wage data for Unemployment purposes. Please note that NEOGOV does not support the tracking, determination, and payments of Unemployment purposes at this time.	
Drug Testing (Technology)	Custom user fields can be created on the position level to outline drug testing and other testing requirements. These custom user fields can be established as drop-down selection, manual entry, or check box indicators. All custom user fields are tracked and reportable. Testing and results can be manually entered or through a created form in Onboard and eForms. In Insight, custom form fields can be configured to include drug test and other test requirements during the application process. NEOGOV maintains active partnerships with several vendors providing background check services and can provide you with discounted services as well as direct integration with Insight if desired. Dependent on the current vendor and/or integration requirements, additional costs may apply. Please refer to our full list of partners here:	
Drug Testing (Services)	NEOGOV maintains active partnerships with several vendors providing background check services and can provide you with discounted services as well as direct integration with Insight if desired. Dependent on the current vendor and/or integration requirements, additional costs may apply. Please refer to our full list of partners here: https://www.neogov.com/marketplace#viewall	
Background Checks (Services)	NEOGOV maintains active partnerships with several vendors providing background check services and can provide you with discounted services as well as direct integration with Insight/OHC if desired. Dependent on the current vendor and/or integration requirements, additional costs may apply.	
List other technology or services below		



Instructions:

- * Provide Pricing for 346 full time and part time employees for the software, technology and services listed below.
- * List one-time (e.g., implementation fees, etc.) as well as ongoing or annual costs.
- * Provide bundled fee pricing and which items are included in the bundle, if applicable.
- * Provide a detailed description of the billing process.

Implemenation	Responses	Score
1 What methodologies or resources do you use for capturing the current HR processes?	NEOGOV employs a structured, collaborative methodology to capture and assess current HR processes at the onset of implementation. This begins during the Kickoff and Discovery phases, where we engage key stakeholders across Human Resources, Payroll, Benefits, Finance, and IT in guided discovery sessions. These sessions occur multiple times per week to ensure we thoroughly document existing workflows, pain points, and business rules. Our implementation consultants lead these sessions using pre-defined frameworks and templates, including a Pre-Implementation Questionnaire, Internal Process Analysis guides, and an Implementation Workbook—all designed to prompt agencies to reflect on how they currently manage onboarding, time tracking, payroll, benefits, evaluations, and compliance. During Discovery, we explore whether the agency operates under a centralized or decentralized structure, the roles of managers in processes, and areas where workflows could be reimaged using automation. We also assess current data structures and compatibility with NEOGOV’s Core HR system, preparing agencies to gather data from legacy platforms. Following Discovery, we move into the Data Consultation phase, where we validate organizational models and cross-functional data needs to ensure the new system configuration aligns with current operations while optimizing for best practices. This consultative approach ensures NEOGOV doesn’t just replicate old processes in a new system—we partner with agencies to evaluate, refine, and modernize HR operations to NEOGOV follows a structured and proven implementation workflow designed specifically for the public sector, ensuring clarity, accountability, and project success. Our standard implementation workflow includes the following key phases: Kickoff We begin with a formal kickoff meeting to introduce stakeholders, define roles and responsibilities, review the project timeline, and confirm goals and success criteria. Data Consultation & Education We assess your legacy data and organizational model to align data attributes with NEOGOV’s platform. This ensures informed decisions on data structure and readiness for migration. Discovery Through a series of collaborative sessions with key departments (HR, Payroll, Finance, Benefits, IT), we document your current processes, identify pain points, and define configuration requirements. Data Gathering After Discovery, our Data Specialist works with your team to extract and validate initial “seed data” from legacy systems. This data is required before configuration can begin. Scope Finalization Based on Discovery outcomes, we define the system configuration scope, establish a detailed timeline, and secure mutual agreement before proceeding to build. Active Implementation We configure the system based on your requirements, conduct internal testing, and provide hands-on admin	1
2 What is the workflow for implementation?		1

3	Please provide a sample implementation timeline and/or project plan.	NEOGOV’s standard implementation timeline for a full-suite deployment—including Core HR, Payroll, Time & Attendance, and Benefits—typically spans 12 to 16 weeks. The project begins with a formal kickoff meeting in week one to introduce stakeholders, review roles and responsibilities, and align on goals. During the first two weeks, we conduct a data consultation to assess the current organizational structure and legacy data readiness. From weeks two through four, we lead in-depth discovery sessions with key stakeholders across HR, Payroll, Finance, Benefits, and IT to define business requirements and identify process improvements. By weeks four and five, we begin data gathering to collect and validate initial “seed” data, which is required before configuration can begin. Once discovery and data preparation are complete, we finalize the scope and timeline of the project around weeks five to six. The active implementation phase follows, generally between weeks six and ten, where NEOGOV configures the system according to your specifications. During this phase, system administrators also receive training and participate in configuration review sessions. From weeks ten to twelve, we conduct system testing and payroll parallel runs to validate outputs against your legacy system. Pre-launch occurs around week thirteen, during which final data is loaded into the production environment and the system is locked for final setup. Go-live typically occurs in week fourteen, with the system fully launched and your team processing the first live payroll. NEOGOV remains closely involved through weeks fifteen and sixteen, providing	1
4	Is implementation managed by a single contact or separate contacts per component?	NEOGOV assigns a dedicated Project Manager as your single point of contact to oversee the entire implementation and ensure cohesion across all modules. In addition to the Project Manager, you’ll also work with specialized Implementation Consultants for each functional area—such as Core HR, Payroll, Benefits, and Time & Attendance—who serve as subject matter experts and provide hands-on guidance throughout configuration and training. This structure ensures both centralized coordination and expert-level support for each component of your solution.	1
5	What are the core qualifications of an implementation project manager? What are the qualifications of an Implementation Consultant?	NEOGOV’s Implementation Project Managers are seasoned professionals with extensive experience leading complex, multi-module deployments in the public sector. Their core qualifications include formal training in project management methodologies (such as PMP or Agile frameworks), deep understanding of HRIS workflows, and proven success in managing timelines, stakeholder communication, and risk mitigation. They are responsible for overseeing the full project lifecycle—from kickoff through go-live—and serve as the primary point of contact, ensuring alignment, accountability, and milestone adherence. Implementation Consultants are product-specific subject matter experts who guide the functional setup, configuration, and training for each module. Their qualifications include expertise in HR, Payroll, Time & Attendance, or Benefits administration, as well as hands-on experience with NEOGOV’s platform. Consultants are adept at translating business requirements into system design, providing best-practice recommendations, and supporting data validation and testing. Many also have backgrounds in public sector HR operations, enabling them to offer practical insights tailored to government agencies.	1

6	Is a separate technical contact/systems developer included on the implementation team?	Yes. NEOGOV includes a dedicated Data/EDI Specialist on the implementation team when projects involve data migration, integrations, or complex technical requirements. While your primary point of contact remains the Project Manager, the Data/EDI Specialist provides hands-on technical support for data extraction, file formatting, and system integration needs. This role ensures that technical tasks are executed accurately and in alignment with your IT and legacy systems, while allowing Implementation Consultants to focus on functional configuration and training.	1
7	What measures are taken to ensure the implementation timeline is adhered to? When the client causes the delay? When the vendor causes the delay?	NEOGOV follows a structured, milestone-driven implementation plan supported by weekly status meetings, clear deliverables, and detailed project documentation to ensure the timeline remains on track. A dedicated Project Manager proactively monitors progress, facilitates decision-making, and escalates risks early to minimize disruptions. When delays are caused by the client—such as missed data deadlines, unavailable resources, or competing priorities—NEOGOV works collaboratively to realign timelines, but may adjust the project schedule based on resource availability to prevent downstream impacts. Conversely, if delays are caused by NEOGOV, we take full accountability and reallocate internal resources as needed to regain momentum. Open communication, documented change control procedures, and mutual commitment to responsiveness are key to maintaining timeline integrity and ensuring a successful launch.	1
8	Describe the composition of the implementation team, including the roles and responsibilities for each member.	NEOGOV assigns a cross-functional implementation team tailored to the scope of your project. The core team typically includes: Project Manager: Serves as the primary point of contact and is responsible for overseeing the entire implementation lifecycle. The Project Manager coordinates timelines, facilitates meetings, manages risks, and ensures alignment across all workstreams. Implementation Consultants: These are subject matter experts for each module purchased—such as Core HR, Payroll, Benefits, or Time & Attendance. They lead discovery sessions, configure the system based on your requirements, provide best-practice guidance, and deliver administrator training. Data/EDI Specialist: This technical resource supports data extraction, transformation, and loading (ETL) activities, as well as any integration requirements with legacy systems or third-party applications. Account Executive: Although not involved in the day-to-day execution, the Account Executive ensures the project stays aligned with contractual terms and supports future product expansion or add-on modules. Together, this team delivers a structured and collaborative implementation experience, with a strong focus on public sector needs, technical accuracy, and user adoption.	1
9	When does the implementation/project manager cease to be the primary contact for the client?	The NEOGOV Implementation Project Manager remains the primary point of contact throughout the entire implementation lifecycle, including go-live and the initial stabilization period. Once the system has successfully launched and the client has processed approximately 2–3 live payrolls or completed their first full operational cycle, the project transitions to NEOGOV’s Customer Support team. At that point, the Implementation Project Manager formally hands off the account, and Customer Support becomes the client’s day-to-day resource for ongoing assistance, issue resolution, and system guidance.	1

10	Who does the client contact for additional setup and general assistance after implementation is complete?	After implementation is complete and the system has gone live, the client is transitioned to NEOGOV's Customer Support team for all ongoing assistance. This team serves as the primary point of contact for additional setup needs, general support, troubleshooting, and system guidance. Clients can reach Customer Support via phone, email, or through the Help Desk portal. The support team is staffed with experienced professionals who are familiar with NEOGOV's full product suite and are available to assist with questions, configuration adjustments, and best practice recommendations as needed.	1	
11	What is your communication/meeting protocol during implementation?	NEOGOV follows a structured communication protocol to ensure transparency, alignment, and accountability throughout the implementation. At the project outset, we conduct a formal kickoff meeting to introduce the team, establish roles, and review the implementation timeline. From there, we hold weekly status meetings led by the assigned Project Manager to review progress, address open items, and prepare for upcoming milestones. Additional working sessions are scheduled as needed based on module complexity (e.g., HR, Payroll, T&A) and the client's availability. All meetings are documented with action items and shared updates to ensure clear communication and timely decision-making. The Project Manager also maintains regular email communication between sessions and uses a shared project management platform (e.g., GuideCX) to track deliverables and keep all stakeholders informed. This collaborative approach keeps the project on track and ensures that both functional and technical teams remain aligned.	1	
12	All virtual meetings require the use of Microsoft Teams. Confirm that you agree to this in the Response column.	Google Meets is typically used for Implementation calls but if customers prefer to use their own Teams link, this can be done.	1	Total
13	How long does a typical implementation last? Please use Onboarding, Core HR, Time and Attendance, Payroll, Payroll Tax Filing Services, Employee/Manager Self Service, Benefits as the proposed timeline.	For a full-suite implementation that includes Onboarding, Core HR, Time and Attendance, Payroll, Payroll Tax Filing Services, Employee/Manager Self-Service, and Benefits, the typical implementation timeline ranges from 12 to 16 weeks, depending on data readiness, client availability, and module complexity. The process begins with a kickoff meeting in Week 1 to introduce stakeholders, establish project roles, and align on goals. In Weeks 1–2, NEOGOV conducts a data consultation to assess legacy systems and prepare for data extraction. Discovery sessions follow during Weeks 2–4, where we engage HR, Payroll, Benefits, and IT teams to capture current-state processes and define configuration requirements across all modules. By Weeks 4–5, clients submit initial “seed” data for Core HR, Payroll, and Time, allowing us to move into Active Implementation between Weeks 6–10. During this period, NEOGOV configures the system, facilitates IC-level testing, and provides administrative training across all modules, including Benefits, Self-Service, and Onboarding. From Weeks 10–12, we enter the Testing and Parallels phase, where your team validates Payroll, Time, and HR data through side-by-side testing with your legacy system. Once validated, we initiate Pre-Launch activities around Week 13, including refreshed data loads and final setup refinements. Go-Live typically occurs in Week 14, followed by two weeks of post-launch support as your team transitions into full system usage. This timeline is supported by weekly meetings. milestone	1	13
Support		Support	Score	
1	Does your implementation process include	Training is one of the most critical components of any new	1	

	a. How is the training provided? In-person, online, webinar, etc.?	NEOGOV will provide online training for ‘core’ staffing personnel users – this is a train-the-trainer approach. If customers prefer to have NEOGOV technicians and HR support staff train users outside of the train-the-trainer community, sessions can be added to address that user community. Most agencies opt for NEOGOV to provide comprehensive trainings for the core HR community (and in some cases agency training staff) so that they can then train the rest of the community on agency-specific practices.	1
2	When adding additional components after implementation, is the training on that component included?	When product enhancements are released, NEOGOV product teams host meetings to cover what has changed, and training material and release notes will be included in the Community. If enhanced or tailored support is needed, our Professional Services team is available to provide expanded services such as onsite training, third-party integration support, or business process re-engineering. These services are scoped collaboratively with your agency and may incur additional costs depending on the complexity and requirements of the new module. Additionally, customers have ongoing access to the NEOGOV Community, which includes on-demand video tutorials, quarterly product calls, user groups, and other resources designed to support long-term success well beyond the initial go-live.	1
	a. How is the training provided? In-person, online, webinar, etc.?	NEOGOV will provide online training for ‘core’ staffing personnel users – this is a train-the-trainer approach. If customers prefer to have NEOGOV technicians and HR support staff train users outside of the train-the-trainer community, sessions can be added to address that user community. Most agencies opt for NEOGOV to provide comprehensive trainings for the core HR community (and in some cases agency training staff) so that they can then train the rest of the community on agency-specific practices.	1
3	What ongoing training and/or self-service support is available (this does not include technical support)?	NEOGOV provides a robust library of self-service training resources designed to support ongoing learning beyond initial implementation. This includes a variety of materials such as video tutorials, interactive modules, written guides, and FAQs, all accessible on-demand through the NEOGOV platform. These resources are tailored to different learning styles and allow users to learn at their own pace, whether they are new hires or long-time staff needing a refresher. The self-service training library empowers users to independently explore system features, reinforcing long-term adoption and reducing reliance on direct support. Additionally, NEOGOV customers benefit from access to the NEOGOV Community, which offers quarterly product update calls, user forums, and best practice sharing across agencies. This approach ensures continuous skill development and promotes greater confidence and efficiency in using the system.	1
4	Is training provided on a standard/demo system, the client’s configured/customized system or a combination of both? In addition, do you provide a training and production environment? How is the training environment updated?	In addition to Production, customers also receive a Training and User Acceptance Testing (UAT) environments at no extra cost. Furthermore, all products come with a sandbox environment during implementation that allows users to learn how to use our products without affecting the production environment.	1

5	How would the administrator receive support (e.g., process flow change)? (i.e., phone, call center, online case mgmt.)	We respond to all inbound service requests sent in via phone, email, and chat, with 90% of customer cases resolved in under one business day. We also assist you with application questions, enhancement requests, and technical support. There is no additional cost for ongoing support for both technical and administrative assistance or maintenance. Which is why more than 200 customers have rated us a 5/5 for customer service, we have a 98% customer-retention rate and boast a 97% customer satisfaction rating. Since we include maintenance in all our subscriptions at no additional cost, we do not have a Silver, Gold, and Platinum model.	1
	a. What are the hours and contact methods (online, phone, etc.)?	Customer Support can be reached at: Monday - Friday, 6am – 6pm MST for phone support Monday - Friday, 6am – 6pm MST for email support, contact customersupport@neogov.net Monday - Friday, 6am – 5pm MST for email support regarding applicant issues, contact applicantsupport@neogov.net	1
	b. What is the average turnaround time frame to process the process change/request?	Our average time to answer a customer call or provide call back is under 3 minutes, with an average call duration of 10 minutes. Our average response time to online cases is less than 2 business hours.	1
6	If the client’s administrator is replaced, describe the training process the administrator would receive.	If the organization's administrator were to be replaced after implementation, training material is provided for that new user within the NEOGOV Community. If further hands on training is required, NEOGOV offers a professional services team at an additional cost. Beyond implementation, we are proud to offer a dedicated Professional Services team. Standard professional services might include onsite training, Legacy Data Conversion, 3rd party system integration, Business Process Re-engineering, and more. Working with your agency we will conduct project scope, provide additional cost details, review integrations or training requirements, discuss the timeline, and set a schedule.	1
7	How would managers receive support (e.g., report help)?	Managers receive support through NEOGOV’s Customer Support team, which is available via phone, email, and Help Desk ticketing. For report-related assistance or general system questions, managers can submit a support request directly or work through designated internal system administrators trained during implementation. In addition to live support, managers have access to a self-service knowledge base, including reporting guides, video tutorials, and walkthroughs specific to their user role. These resources are designed to help managers navigate reporting tools, generate standard or custom reports, and troubleshoot common questions independently. For agencies that require additional hands-on support or report customization, NEOGOV’s Professional Services team is also available to scope and deliver tailored solutions	1

a. What are the hours and contact methods (online, phone, etc.)? Vendor has multiple contact methods.	NEOGOV offers a structured and multi-channel support system to ensure timely and effective assistance for all users: Emergency Technical Support: Available 24/7 for urgent and system-critical issues, ensuring uninterrupted access and immediate resolution outside of standard hours. Customer Support Analysts (CSAs): Available from 9:00 AM to 5:00 PM ET, CSAs can be reached via email, scheduled appointments, or during business hours based on availability. Service Desk Hours: The NEOGOV Service Desk operates Monday through Friday, 6:00 AM to 6:00 PM MT, and can be contacted through phone, email, or live chat. Applicant support can be reached Monday-Friday from 6am-6pm MT. Online Community and Knowledge Resources: Users have 24/7 access to NEOGOV's online community, which features articles, video tutorials, upcoming webinar information, and recordings of past events. Users can also engage with peers through Q&A forums and shared best practices. This multi-tiered support model ensures that users—whether administrators or end users—have access to the appropriate level of assistance through the contact method most convenient to them.	1
b. What is the average response time frame? Vendor can show this information.	Average time to answer a customer call or provide a call back is approximately 3 minutes or under. Our average response time to an on-line case is under 2 business hours.	1
8 Vendor has support, including priority support for urgent cases? How would employees and managers receive support?	NEOGOV provides a structured, tiered support system that includes priority-based escalation for urgent issues. Support is available to both employees and managers through multiple channels—phone, email, live chat, and an online support portal. Based on the nature and urgency of the issue, the following response times are applied: Priority 1 – Critical/System Outage: For issues that prevent system access or critical operations, support is initiated immediately with real-time response and resolution efforts. Priority 2 – High Impact, Work Disrupted: For issues that affect productivity but do not halt daily work, NEOGOV responds within 2 hours, and resolution efforts begin right away. Ongoing communication is maintained by the support desk until resolved. Priority 3 – Standard Request or Minor Issue: For non-critical issues or requests to improve existing features, NEOGOV responds within 8 business hours, with resolution efforts beginning within 2 business days, depending on complexity and scope. Enhancement Requests: For suggested improvements or feature ideas, NEOGOV responds within 16 business hours and adds the request to its enhancement backlog. Updates are communicated through monthly product meetings and release notifications. Functionality Questions/User Guidance: For general user questions, a response is provided within 8 business hours, with follow-up by the support team via email or phone. Employees and managers receive support through their designated internal system administrator or may contact	1

	a. What are the hours and contact methods (online, phone, etc.)? Vendor support is available during Eastern Hours day time.	NEOGOV provides support during Eastern business hours and through multiple contact methods: Phone Support: Available Monday through Friday, 8:00 AM – 8:00 PM ET Email Support (General): Available Monday through Friday, 8:00 AM – 8:00 PM ET via customersupport@neogov.net Email Support (Applicant Issues): Available Monday through Friday, 8:00 AM – 8:00 PM ET via applicantsupport@neogov.net Online and Emergency Support: Available 24/7 for critical technical issues. NEOGOV responds within 2 hours during business hours and within 4 hours outside of business hours. This multi-channel support ensures both employees and managers have access to timely assistance throughout the Eastern workday and beyond.	1	Total
9	Do you record support calls, track calls and incidents?	NEOGOV maintains a structured and transparent support system that includes comprehensive call and incident tracking. All support interactions—whether initiated via phone, email, or live chat—are logged and monitored through our centralized Service Desk platform. Each case is assigned a unique ticket ID to ensure accurate tracking, timely follow-up, and clear documentation of resolution steps. While phone calls themselves are not recorded for quality assurance, the details of each interaction are thoroughly documented by our Customer Support Analysts (CSAs) and Service Desk staff. This includes time of contact, issue description, troubleshooting steps, and resolution outcome. This structured tracking system enables consistent service delivery, facilitates accountability, and supports escalation when needed. Additionally, our 24/7 online community offers self-service resources and historical insights that supplement our formal support channels, ensuring that users receive timely and well-documented assistance.	1	16

Security & Business Continuity		Responses	Custom	Future	3rd Party	Not Available	Notes	Score
		Existing						
1	Is your solution SSAE compliant?	Yes						4
	a. Please provide the most recent audit report (SOC1 & SOC2) for your system.	Yes					NEOGOV can provide the most recent SOC 2 audit reports, but access is restricted and requires a signed Non-Disclosure Agreement (NDA). You may initiate this process through the following NDA link	4
2	For SaaS and hosted solutions, do you host your own software or use a third-party hosting vendor?	Yes					NEOGOV uses a hybrid cloud model, hosting its SaaS solutions through dedicated infrastructure in colocation facilities like Equinix, and cloud providers such as AWS and Azure. Redundancy and enterprise-grade hardware ensure high availability and performance.	4
	a. If third-party, who is the third-party vendor? (answer other related questions regarding the vendor)	Yes			Yes		NEOGOV uses Equinix (colocation), AWS, and Azure as third-party hosting vendors in a hybrid cloud setup. NEOGOV retains full control over data, ensures high availability, and enforces 24x7x365 monitoring and strict access controls.	4
3	How is the user connection (web interface) secured?	Yes					User connections to NEOGOV's web interface are secured using TLS 1.2+ encryption with HTTPS. Web traffic is protected by Palo Alto Firewalls with SSL decryption, and all data in transit is encrypted end-to-end.	4

	a. Who is responsible for resetting passwords (i.e., client, vendor)	Yes	Yes	Password resets are the client's responsibility and are managed through their SSO or identity provider if integrated. For non-SSO users, NEOGOV provides a self-service password reset feature.	4
4	How does your solution ensure data integrity and external threats to data security?	Yes		NEOGOV ensures data integrity and security through multi-layered protection, including advanced threat detection, access controls, regular vulnerability management, and strict production access policies. Data is backed up frequently with regular restore testing, and systems are hosted in Tier 4 data centers with high security and redundancy.	4
	a. If your solution includes separate databases, file feeds, and/or APIs, what security features are in place for each of those transactions?	Yes		NEOGOV secures data transactions with encryption (FIPS-140-2, AES-256), RBAC, and MFA. Databases are isolated, file feeds use secure cloud platforms, and APIs are protected with strong authentication and regularly updated security protocols.	4
5	What is your disaster recovery plan?	Yes		NEOGOV's disaster recovery plan includes: – 24/7 SaaS availability with 99.99% uptime – Full system redundancy with no single point of failure – Real-time data replication to a DR site in Ashburn, VA – Daily full backups and nightly incremental – RTO: 24 hours RPO: 30 minutes – Virtualized servers enable quick recovery and maintenance	4
6	Over the past 12 months, has your solution experienced any service outage (scheduled or non-scheduled) greater than two hours?	Yes		NEOGOV has maintained 99.99% uptime over the past year, with no service outages—scheduled or unscheduled—lasting over two hours. Scheduled maintenance is brief and conducted during off-peak hours to minimize impact.	4
	a. If so, how did your organization communicate with clients regarding this outage?	Yes		NEOGOV follows a documented communication plan as part of its DRP and BCP. In the event of an outage, established protocols ensure timely, clear updates to impacted clients throughout the incident.	4
7	How has your organization ensured technical compliance with HIPAA data security requirements for e-PHI (e.g., automatic logoff, secure email, etc.)?	Yes		NEOGOV complies with HIPAA Security Controls by implementing MFA, automatic logoff, encryption in transit and at rest, secure email, access controls, audit logging, and 24x7x365 monitoring, aligned with SOC 2 Type II, NIST 800-53 Moderate, and CJIS standards.	4
8	Over the past 12 months, have any of your clients experienced a breach (even non-HIPAA defined breaches) of employee data (even non-PHI)?	No			0
	a. Was the breach due to a client mistake (i.e., poor user password or non-protected file upload)?	No			0
	b. If it was an error with your system, was the issue systemic in nature that required a patch?				0
	i. If so, how quickly was the patch developed and applied/distributed?				0
9	Does your system impose base password complexity/change frequency requirements on all clients?	Yes		NEOGOV enforces 12-character passwords with complexity and 6-month expiration by default. Settings are customizable. Clients using SSO manage authentication through their own identity provider.	4

	a. Can clients require additional complexity/change frequency for their user passwords?	Yes	Yes, clients can require additional password complexity and change frequency. These settings are configurable in the admin console, with a default expiration of every six months.	4	
10	Does your solution log all logon attempts including failed attempts?	Yes		4	
	a. What data is recorded in the error log?	Yes	Error logs include timestamp	4	
	b. Does your organization review this error log or is it only made available to the customer?	Yes	NEOGOV reviews error logs internally as part of routine monitoring and incident response. They are not solely customer-facing.	4	
11	Single Sign On and MFA that works with Microsoft Authenticator.	No	NEOGOV supports SSO via SAML.	0	TOTAL
12	Provide a brief description of the security measures you provide in your hosting and/or SaaS environment. In addition, please describe where the data center is located. Would all data be stored within US Data Centers?	Yes	NEOGOV provides a secure SaaS environment with encryption in transit and at rest, MFA, role-based access, 24x7x365 monitoring, vulnerability management, and redundant infrastructure. Hosting is in U.S.-based Tier 4 data centers, including Equinix colocation, AWS, and Azure, with a disaster recovery sites. All customer data is stored within the United States.	4	72

Instructions:

- * Provide Pricing for 346 full time and part time employees for the software,
- * List one-time (e.g., implementation fees, etc.) as well as ongoing or annual costs.
- * Provide bundled fee pricing and which items are included in the bundle, if
- * Provide a detailed description of the billing process.

Reporting	Responses					Notes	Score
	Existing	Custom	Future	3rd Party	Not Available		
1	System has a built in and easy to use reporting software? What reporting software is used by your solution (e.g., built in report writer, Tableau, etc)					Easy to use reporting tools can be found throughout NEOGOV's entire platform. There are a number of standard reports within each product that include drill down functionality giving you the flexibility to filter and view data based on your needs. NEOGOV also offers a Report Builder that is included in your service fees at no extra cost. Report Builder is incredibly user-friendly and allows users to adopt a self-service method for creating interface files that can be updated and generated at the speed of need.	4
	a. If third-party, is a separate contract or agreement required?						0
2	Describe the custom report writer functionality provided to HR administrators and managers to write ad hoc reports from HR and payroll data. Attach the steps to create a basic custom report along with screen shots.					N/A Report writer or custom report builder is available for all products in scope within Analytics and Reporting tab. These reports can be created at the level of detail required. Our Ad-Hoc reporting tool also provides a significant enhancement to customers to be able to select data from multiple tables and fields to build highly robust reports on demand. Current available formats are CSV, XLS, Pipe Delimited and Pipe Delimited without Header. Reports can also be scheduled to run at a specific time including set on a recurring schedule of hourly, daily, weekly or monthly. Additionally, Custom Views can be created within our standard reports that can be scheduled for export via email. Our Custom Report Builder allows for reports that have configured views with filters, calculated fields, charts and subscription exports. Steps to report creation and screenshots submitted in external	4

	a. Provide a brief description of the level of technical or data structure knowledge needed to operate custom reporting.	Yes	Minimal system knowledge is required for report authors in NEOGOV. The platform offers a user-friendly interface with predefined fields and labels that map directly to the relevant data, making it easy to create reports without needing to understand how the database tables are structured or related. For more advanced users, documentation and support are available to provide further insight into data mapping if needed.	4
3	Is data from all of the system components your company offers available in a single custom reporting interface?	Yes		4
	a. If no, please describe which components share a reporting mechanism?	Yes		4
4	System supports reporting on any field for custom reports? What fields are not available for custom reports?	Yes	N/A NEOGOV's system supports reporting on virtually any field, including custom fields and responses to custom questions. In addition to many standard reports, the platform includes an intuitive Ad-Hoc reporting tool that enables non-technical users to build custom reports using a guided, step-by-step wizard. The tool provides access to data across multiple tables, with the underlying logic to join fields already built in—eliminating the need for complex queries or training. Users can create robust reports from any data entered into the system, select output formats, schedule recurring reports, and export results into external platforms such as Microsoft Office or Crystal Reports. At this time, no major fields are restricted from custom reporting. However, administrative or backend-only fields not exposed to end-users may not be included in reportable datasets. For all Standard reports are available inside of each product. Standard reports shared with Analytics and Reporting module can be copied and modified. The system contains just under 100 standard reports.	4
5	System has a comprehensive library of standard reports? How many standard reports are available for each component?	Yes		4
	a. Can standard reports be copied and modified?	Yes		4

b. List the standard reports available?		Easy to use reporting tools can be found throughout NEOGOV's entire platform. There are a number of standard reports within each product that include drill down functionality giving you the flexibility to filter, calculated fields and view data based on your needs. NEOGOV also offers a Report Builder that is included in your service fees at no extra cost. Report Builder is incredibly user-friendly and allows users to adopt a self-service method for creating interface files that can be updated and generated at the speed of need. Agencies can drill-down into each chart in the dashboard by clicking on the chart itself, or by clicking the Explore button at the bottom. Analytics users have access to Time-to-Hire reports with charts for the time to hire metrics of all departments, class specs, or divisions, or the agency in a single click. Time-to -Hire reporting also allows for
	Yes	Reports can also be scheduled to run at a specific time, on a recurring schedule of hourly, daily, weekly or monthly and to certain users. Additionally reports can be configured to be private or public. Public would allow other users with permission to run or copy the report for their own use. These scheduled reports can remain in the system or be emailed to appropriate email addresses.
6 Can reports be scheduled/delivered on a regular basis as determined by the user? Are these reports emailed to user? Are they PDF? Are they secured so that if the user doesn't have permissions to access certain data they won't see it? Please note any limitations of this in the Notes column.	Yes	4
7 System can report on any and all data within the system? What constraints exist for reports? (e.g., processed only with a pay cycle)	Yes	While not every field is available, NEOGOV's Ad-Hoc reporting tool allows users to access and report on most data across the system, including data from multiple modules and custom fields. The tool is designed to be user-friendly, using a drop-down interface that requires minimal training, and includes built-in logic to join various tables and fields for creating robust reports on demand. Reports can be saved, marked as public or private, and exported for use in external systems such as Microsoft Excel or Crystal Reports. There are no pay-cycle processing constraints for generating reports—users can run reports at any time without needing to wait for specific system events or processing windows. Some system-level or administrative fields may be restricted from reporting, but these are limited and do not impact standard or custom

8	Are all data areas within your solution exportable to Excel? If not, please list the limitations in the Notes column.	Yes		4
9	Can groups of employees be notified when reports are completed/ready? How are notifications sent (i.e., notifications area within solution or emailed or both)?	Yes		4
10	Are “point-in-time” reports available with date specific data? For example I need to see all Police Department employees with Union Dues from 1/1/2024-12/31/2024. Please list the steps to create this and attach screen shots. Please list any limitations for specific data. Which data can't be reported on for these reports? Can the data be sliced and diced different ways with drill down and drill up capabilities?	Yes	Email notifications can be configured by HR Administrators. NEOGOV offers an array of different standard reporting options through each module and NEOGOV's robust report builder. Every report within the system can be edited with specific dates, filters, and many additional options to better centralize the data points required. NEOGOV does not limit the scope of data available to report. All fields are able to be	4
11	System supports reports to be exported to Excel at a minimum? In which formats can data and reports be exported?	Yes	Depending on the product & type of report that users are running (standard vs adhoc) NEOGOV offers a variety of formats for reports, such as PDF, excel, or CSV. Report subscriptions can be set up in NEOGOV to run reports automatically and either export via My Exports/SFTP or email to specific recipients.	4
12	Is “dashboard” style reporting available? If yes, please describe. Are these real time reports that refreshed automatically or do they require user intervention to refresh?	Yes	The Analytics dashboard is refreshed nightly with No option for users to manually refresh. Date and time for most recent refresh of data within Analytics and Reporting is displayed on dashboard. Report Builder data is real-time. Additionally, Analytics and Reporting allows for custom dashboard creation giving customers the ability to create private or public dashboards that contain all of the reports that bring the most value to the viewers.	4

13	Can the administrator configure role-based dashboards? Please describe the process and list the steps to configure a dashboard and attach screenshots.	Yes	Dashboards are dynamic and show items based on assigned tasks and roles within the products. The Interactive Report Viewer in the A&R product offers users a suite of tools for enhancing their reporting experience <i>without altering the original report</i>. Key features include: – Grouping and Aggregates: Enables data grouping, sorting, and aggregation for numeric and text fields, including options to display counts, subtotals, and totals. – Creating Charts: Allows for the creation of various chart types with customizable parameters for data visualization; charts can also be downloaded. – Calculated Fields: Users can add custom logic and calculations to existing data fields, creating new insights directly within the report. These functionalities aim to make data analysis more flexible and user-friendly by allowing for Preconfigured reports and dashboards are available within products in our Analytics and Reporting module. Custom Dashboards can be created with reports from the Custom Report Builder with Charts to display the most important information to the agency front and center.	4
14	Can users customize their own dashboard? Can dashboards be copied and then configured to their own specifications? Please list any limitations.	Yes	Yes, users reporting tools can be found throughout NEOGOV's entire platform. There are a Analytics and Reporting supports real-time reporting.	4
15	Can a user drill down into the data elements (e.g., employees) within the reporting tool?	Yes		4
	a. Are reports generated in real-time or batch processed?	Yes		4
	b. If batch processed, what is the standard turnaround time for the report?		N/A	0
16	Does your system generate affirmative action records?	Yes	Please refer to the samples provided in our proposal, a. A printed application b. A printed performance evaluation c. A printed affirmative action report for a 12-month period. Within CoreHR, EEO-4 is a standard report. A sample EEO-4 report has been included with this proposal for your review. The report attached is from a demonstration site and does not contain much employee data. This could be the formatting of your report depending upon parameters and filters selected.	4
17	Does your system generate EEO reports? Specifically EEO 4. Is this delivered standard report or does it need to be customized? Please provide a sample attached EEO4.	Yes	Veteran's reporting is available as part of NEOGOV's standard reports. The VETS-100 report could be created with our Custom Report builder within	4
18	Does your system generate VETS100 reports? Please note if this is standard or a custom report?	Yes		4
19	Can the following be tracked within your system?		.	0

	a. Headcount and FTEs associated with each position	Yes					Within the Position Control functionality in Core HR, vacancy and overage logic is based on FTE Headcount. Therefore overfill and underfill scenarios can be configured in order to utilize job sharing. (e.g. 2 part-time employees with FTE setting of .5 is equivalent to 1 fully staffed position with 1.0 FTEs authorized)	4
	b. Multiple position assignment for an employee. Describe how your solution handles multiple positions. Attach screenshots.	Yes					NEOGOV's system fully supports multiple position assignments for a single employee, allowing organizations to manage complex staffing structures with ease. This functionality is especially useful for employees who serve in more than one role, department, or pay rate category. The system allows each employee to be assigned to multiple jobs or positions, each with its own: Pay rate Department or cost center Reporting structure Work schedule or allocation rules For each position, the system tracks hours worked separately and calculates pay accordingly, ensuring accurate and role-specific compensation. This is particularly beneficial when employees perform different types of work with different wage rates. Additionally, NEOGOV allows for labor costs and time entries to be accurately allocated across Yes. We can use FTE settings to prorate pays, employer and employee benefits contributions, and time off calculation. We also use FTE to administer Position Control by headcount. Standard reports are available in PDF or Excel, or CSV format. Report Builder reports can be run in Excel or CSV. Custom reports can be created in the following formats: PDF, Excel, CSV, TXT, Fixed Format, Comma Delimited, Tab Delimited, Pipe Delimited, XML File Format, Comma No Quotes, Tab No Quotes, Pipe No Quotes.	4
	c. Calculated FTEs	Yes					More information is needed regarding what would need to be uploaded to determine full functionality.	4
20	System supports saving files in various formats? What file format can reports be saved/downloaded to?	Yes						TOTAL
21	System supports uploading files in various formats? What file formats can be used to upload data into the system?	Yes						112

Systems Integration

Responses	Existing	Custom	Future	3rd Party	Not Available	Notes	Score
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1	Describe the integration between the HR, payroll, timekeeping and benefits administration systems. Is all data entered once and only once and shared between all modules?	Yes	HRIS is a fully integrated system. Changes/updates within CORE HR and/or Benefits will be picked up by and prorated in Payroll based on the effective date of the change. The proration will impact the entire premium, including employee deductions, employer contributions and leave accruals. Timesheets can also be sent to payroll without the need of importing and exporting. Employee data will be loaded into products during implementation. With HRIS products, NEOGOV would be the system of record for Employee data. Our HRIS APIs do support the flow of personal data into a 3rd party module. NEOGOV integrations are Vendor/HRIS neutral - the flat-file integrations are exports configured to the specs of a financial system. Customers configure the other side with their financial system. Typically this is in the form of a balanced journal entry, however, flat-file feeds can be configured for other needs as well, including a Job Costing ledger.	4
2	Describe your systems ability to integrate with Munis financial and operational systems.	Yes	HRIS Product APIs: https://api.neogov.com/documentation/hrisapi/index.html TMS APIs https://api.neogov.com/openapi/index.html Employee data will be loaded into products during implementation. With HRIS products, NEOGOV would be the system of record for Employee data. Our HRIS APIs do support the flow of personal data into a 3rd party module. NEOGOV integrations are Vendor/HRIS neutral - the flat-file integrations are exports configured to the specs of a financial system. Customers configure the other side with their financial system. Typically this is in the form of a balanced journal entry, however, flat-file feeds can be configured for other needs as well, including a Job Costing ledger.	4
	a. Describe any limitations in integrating with Munis financial and operational systems. Have you integrated with Munis Financials for any existing clients?	Yes	HRIS Product APIs: https://api.neogov.com/documentation/hrisapi/index.html TMS APIs https://api.neogov.com/openapi/index.html Employee data will be loaded into products during implementation. With HRIS products, NEOGOV would be the system of record for Employee data. Our HRIS APIs do support the flow of personal data into a 3rd party module. NEOGOV integrations are Vendor/HRIS neutral - the flat-file integrations are exports configured to the specs of a financial system. Customers configure the other side with their financial system. Typically this is in the form of a balanced journal entry, however, flat-file feeds can be configured for other needs as well, including a Job Costing ledger.	4

	b. Does integration with Munis financial ERP require custom integrations? If so, what is the cost of custom integrations? What is your experience integrating with Munis Financials? Please describe if this can be real time or how this would be posted.	Yes	Employee data will be loaded into products during implementation. With HRIS products, NEOGOV would be the system of record for Employee data. Our HRIS APIs do support the flow of personal data into a 3rd party module. NEOGOV integrations are Vendor/HRIS neutral - the flat-file integrations are exports configured to the specs of a financial system. Customers configure the other side with their financial system. Typically this is in the form of a balanced journal entry, however, flat-file feeds can be configured for other needs as well, including a Job Costing ledger.	4
3	Can your system integrate with a client's Active Directory to provide a seamless logon solution?	Yes	HRIS Product APIs: https://api.neogov.com/documentation/hrisapi/index.html TMS APIs https://api.neogov.com/openapi/index.html Yes, NEOGOV supports integration with a client's Active Directory using SAML 2.0 for Single Sign-On (SSO), enabling seamless and secure user authentication.	4
4	Can your system integrate with other systems for a single sign-on (e.g., company network login)?	Yes	Single Sign-On can be configured to the City's Active Directory using NEOGOV standard SSO integrations or other more common SSO methodologies like Azure or SAML.	4
5	What is your preferred method for importing data from other systems? Is this a flexible open API Imports and can these be created within any module (For example, I want to import 50 Pay inputs for employees can you describe the process for doing something like this?)	Yes	Employee data will be loaded into products during implementation. With HRIS products, NEOGOV would be the system of record for Employee data. Our HRIS APIs do support the flow of personal data into a 3rd party module. NEOGOV integrations are Vendor/HRIS neutral - the flat-file integrations are exports configured to the specs of a financial system. Customers configure the other side with their financial system. Typically this is in the form of a balanced journal entry, however, flat-file feeds can be configured for other needs as well, including a Job Costing ledger.	4
			HRIS Product APIs: https://api.neogov.com/documentation/hrisapi/index.html TMS APIs https://api.neogov.com/openapi/index.html	

6	What is the average response time for various transactions? Payroll Calculations, Running Custom Reports, Open Enrollment Processing, Importing Data, Exporting Data (Please list average response times for each transaction).	Yes	These transactions are able to be ran by customers without support from NEOGOV. Customer support is available if support is needed. Payroll calculations are immediate. As long as all payroll set-up and calculations have been done, payroll calculation should be immediate. Payroll processing can take a few hours, depending on the required changes, but after payroll is submitted, it takes 24 hours to process and 24 hours to distribute direct deposits, handle ACH, and complete vendor pays. Custom reports can take minutes to build and process. Notifications are sent when reporting is complete and delivered. If custom reports need to be built by NEOGOV's client service or implementation team, timelines will be given as they are dependent on the scope of the request.	4
7	Are APIs available for any of your components?	Yes	Open enrollment can be HRIS Product APIs: https://api.neogov.com/documentation/hrisapi/index.html TMS APIs https://api.neogov.com/openapi/index.html	4
8	How frequently can file feeds (e.g., EDI 834 files) be exported?	Yes	Processing is at the discretion of the client. EDIs are set up to be delivered at the vendor's discretion. If they require it every 24 hours, we can set this up.	4
9	Please provide a list of vendors with whom you have established automated file connections/feeds.	Yes	Neogov uses a vendor agnostic approach to data transfers between platforms through flat-file. If your vendors can receive a flat import file, NEOGOV can configure and schedule this for delivery. Depending on the level of complexity and professional service hours required, this may incur additional costs. Benefits feeds are handled a bit differently Benefit enrollment can take place in NEOGOV's module and those elections can be sent to the carrier. Neogov supports both 834 EDI and standard flat-file data transfers of this kind. Please note that 834 EDIs are not allowed by some benefits vendors, so please verify with them that they can receive files in this way. Included are 3 HIPAA 834 files which generally cover Medical, Dental, and Vision.	4

	a. If the client has a third-party component that has an API or XML connection available, can your company assist with the development of the connection with the third-party from your system?	Yes	With HRIS products, NEOGOV would be the system of record for Employee data. Our HRIS APIs do support the flow of personal data into a 3rd party module. NEOGOV integrations are Vendor/HRIS neutral - the flat-file integrations are exports configured to the specs of a financial system. Customers configure the other side with their financial system. Typically this is in the form of a balanced journal entry, however, flat-file feeds can be configured for other needs as well, including a Job Costing ledger.	TOTAL
10	Describe how your system integrates with the GL/accounting system, specifically Munis. How would we post Payroll Journals to the Munis GL and what is your experience with this with other clients?	Yes	HRIS Product APIs: https://api.neogov.com/documentation/hrisapi/index.html TMS APIs https://api.neogov.com/openapi/Standard GL Reporting/Export via the Adhoc Reporting utility is available at no cost. Custom GL Exports are not included with the purchase of the payroll module, they must be purchased as an Add-On Service. If Custom GL export is purchased, a file spec and/or needs document is required. NEOGOV Technical scope review and scope documentation will take place during Implementation. Changes made to the requirements by the customer, after scope review, will be managed by a change control order and may be subject to additional cost. Compensation and payroll are fully integrated. Changes made to salary or wage information is automatically synced with payroll. These changes can also be automated or made in bulk for quicker payroll processing.	52
		Yes		4

Technology	Responses						Notes	Score
		Existing	Custom	Future	3rd Party	Not Available		
1	Provide an overview of your system architecture. Is all data encrypted and if so what level of encryption?	Yes					NEOGOV’s system architecture ensures full data encryption—TLS 1.2 for data in transit and AES-256 (FIPS 140-2 certified) for data at rest, including backups. Field-level encryption protects sensitive PII. All customer data remains encrypted at all times within NEOGOV’s SaaS environment and data centers.	4
2	Is your solution cloud based? If yes, is it available 24/7, 365 days per year with zero downtime? Please list any limitations in the Notes.	Yes					Yes, NEOGOV’s solution is cloud-based and available 24/7/365. While scheduled maintenance may occur, NEOGOV achieved 99.99% uptime last year. Redundancy minimizes outages, and clients are notified of maintenance at least two weeks in advance, with a notification page displayed during downtime.	4

3	Which components are connected through a data feed?	Yes	Data feeds vary by product but may connect to HRIS, payroll, background check, or reporting systems. All feeds are securely encrypted and product-dependent.	4
4	How frequently is the data updated? Is all data real time?	Yes	Data update frequency depends on the product and integration. Some data is real-time, while others update hourly, daily, or per scheduled file feed.	4
5	Is there a global user permissions management center or are rights managed within each component?	Yes	Rights are managed within each component. NEOGOV provides a web-based console for assigning permissions by user, group, or role, with Active Directory and SSO integration. Clients control access in their own software instances.	4
6	What permissions can be added, removed or limited?	Yes	Permissions can control access to view, edit, create, delete, and manage roles, modules, documents, and approval rights, customizable by user or group.	4
7	Can those permissions be assigned by group? How many groups can be created?	Yes		4
8	What is the process for changing permissions?	Yes	Permissions can be changed by administrators through NEOGOV's web-based admin console.	4
9	What is the process for adding/editing groups?	Yes	Administrators can add or edit groups through the NEOGOV admin console.	4
10	Can documents be uploaded into your system? Is document management included with your solution or is it extra? Is there a limit on storage of documents?	Yes	Scanned documents and image files are supported throughout the products in scope. Uploading Documents to Personal Folders- Max (10) Files can be added as once. Limit 5MB Document Attachments for tasks/processes- 20MB max. Max 10 files per attachment field. Unlimited Employee Form Storage due to Cloud based software; however, we recommend only uploading forms/data for active employees and no further back than 1 year from date of implementation. Employees and managers have the ability to upload and view documents if their permissions allow. Permissions are form and field based.	4
11	Is there a size/quantity limit for uploaded documents either by user, overall client or individual module? If yes, list the limit.	No	N/A – There are no fixed upload limits. The product team can provide guidance on size or quantity limits based on specific features and modules.	0
12	What formats are accepted/recognized for document storage?	Yes	NEOGOVS supports flat file formats.	4
13	Is the document automatically analyzed (e.g., OCR, automated indexing for global search)? Are paychecks automatically archived in the solution?	Yes	The product team can provide specific guidance.	4
14	How can the uploader and/or others provide additional metadata about the document (e.g., tags, department)?	Yes	Please visit the NEOGOV Success page: https://success.neogov.com/ . The product or onboarding team can also assist based on your specific module and setup.	4

15	Can the metadata parameters be set by the client or is there a standard list of parameters?	Yes	Functionality questions can be discussed with product or onboarding team based on client needs.	4
16	Can documents be linked to certain workflows? If yes, describe the process.	Yes	Functionality questions can be discussed with product or onboarding team based on client needs.	4
17	Can the documents be linked to workflows conditionally? (e.g., state tax documents for new hires in certain states). If yes, describe the process.	Yes	The product or onboarding team can help answering functionality question. For more details, visit NEOGOV Success community: https://success.neogov.com/	4
18	Can the documents be linked to more than one workflow?	Yes	The product or onboarding team can help answering functionality question. For more details, visit NEOGOV Success community: https://success.neogov.com/	4
19	Are workflows managed globally or within each specific module?	Yes	The product or onboarding team can help answering functionality question. For more details, visit NEOGOV Success community: https://success.neogov.com/	4
20	What is the interface for reviewing workflows?	Yes	The product or onboarding team can help answering functionality question. For more details, visit NEOGOV Success community: https://success.neogov.com/	4
21	Can the processes be changed by users (with proper rights) "on-the-fly" or only with your company's (or outside consultant) technical interaction?	Yes	The product or onboarding team can help answering functionality question. For more details, visit NEOGOV Success community: https://success.neogov.com/	4
22	Can the workflows be easily exported as documentation for SOX 404 compliance?	Yes	The product or onboarding team can help answering functionality question. For more details, visit NEOGOV Success community: https://success.neogov.com/	4
23	How many levels of rules apply to workflows? Please describe the steps to to create a new workflow and the steps to change an existing workflow. Please attach screenshots.	Yes	The product or onboarding team can help answering functionality question. For more details, visit NEOGOV Success community: https://success.neogov.com/	4
24	Which of the following rules can your workflows accept?	Yes	The product or onboarding team can help answering functionality question. For more details, visit NEOGOV Success community: https://success.neogov.com/	4
	a. Pending review	Yes	The product or onboarding team can help answering functionality question. For more details, visit NEOGOV Success community: https://success.neogov.com/	4
	b. Notification only	Yes	NEOGOVS is committed to promptly notifying affected customers in the event of a security breach. Our policy mandates that customers are informed of any unauthorized access, use, loss, or disclosure of their data within 72 hours of identifying the breach. This is part of our robust Incident Response Policy, which ensures swift action to contain and resolve any security incidents.	4
	c. Concurrent review	Yes	The product or onboarding team can help answering functionality question. For more details, visit NEOGOV Success community: https://success.neogov.com/	4

25	Does your system provide logic-based workflows (e.g., If delta is 20%+, contact CFO, else contact supervisor only)?	Yes	The product or onboarding team can help answering functionality question. For more details, visit NEOGOV Success community: https://success.neogov.com/	4
26	Does your system provide time-sensitivity logic-based workflows (e.g., if due date is <3 days, contact COO, else contact manager and COO)	Yes	The product or onboarding team can help answering functionality question. For more details, visit NEOGOV Success community: https://success.neogov.com/	4
27	How are workflow processes (e.g., new hire, life event) created initially?	Yes	The product or onboarding team can help answering functionality question. For more details, visit NEOGOV Success community: https://success.neogov.com/	4
28	How are user forms created initially?	Yes	The product or onboarding team can help answering functionality question. For more details, visit NEOGOV Success community: https://success.neogov.com/	4
	a. How are user forms changed?	Yes	The product or onboarding team can help answering functionality question. For more details, visit NEOGOV Success community: https://success.neogov.com/	4
	b. Is the interface graphical or is programming required?	Yes	The product or onboarding team can help answering functionality question. For more details, visit NEOGOV Success community: https://success.neogov.com/	4
29	Does your system provide an audit trail of system/data changes? Are all changes always on auditing in all modules? Please list any limitations in the Notes section.	Yes	Yes, Application dashboard provides audit trails for system and data changes, including admin actions. Logs track user activity, timestamps, and originating IP/device.	4
	a. How much history is stored?	Yes	Audit history is retained indefinitely, or as required by client contracts and compliance needs. The product team can provide specifics based on the module.	4
	b. Is this specific to each module?	Yes	The product team can provide details based on specific configurations and requirements.	4
30	What format is required to upload client historical data?	Yes	Client historical data is uploaded in flat file format (e.g., CSV, TXT) during implementation. An Implementation Consultant works with the client to define the data to be imported.	4
31	What type of database does your solution use?	Yes	NEOGOV uses relational databases, primarily Microsoft SQL Server, to manage and store application data.	4
32	If the relationship with the client ends, how does the client retain a copy of the entire database?	Yes	If the relationship ends, NEOGOV provides clients with a full data export in a standard flat file format (e.g., CSV) upon request. Delivery is handled securely, and format details are coordinated during offboarding.	4

33	How frequent are updates made to your solution? Does it require re-implementation of software? How disruptive are the updates? Please describe in the Notes.	Yes	Yes	NEOGOV updates its solution every two weeks with automatic deployments that do not require re-implementation. Updates are minimally disruptive and typically occur during off-hours. Notes: Critical patches are applied with little to no user impact. Redundancy ensures high performance, supporting a 99.99% uptime.	4
34	What is the process and timing for notifying clients regarding the changes?	Yes		NEOGOV follows a formal change management process, notifying clients of significant changes in advance to ensure transparency and readiness. Emergency changes are documented and authorized, with details available in the SOC 2 report.	4
35	Does your solution provide any add-ins or plug-ins to "bridge the gap" or expand functionality?	Yes		Yes, NEOGOV offers add-ins, APIs, and integration tools to extend functionality and connect with third-party systems. Availability may vary by module; the product or onboarding team can provide guidance.	4
36	Are any of these add-ins or plug-ins developed by third parties?	Yes		Some integrations or plug-ins may involve third-party systems, but all components used within NEOGOV are vetted and controlled by NEOGOV. The product team can provide details based on the specific integration.	4
37	Which of the following can clients configure/customize?	Yes		– System enhancements and specific customizations when required, as NEOGOV collaborates with clients to scope and analyze unique functionality requests .	4
	a. Online help/documentation	Yes		– Client customizations that are part of the feature set . Yes, NEOGOV provides online help and documentation through the NEOGOV Success Community at https://success.neogov.com , including guides, FAQs, and training resources.	4
	b. Custom field labels	Yes		Neogov provides comprehensive field validation within its Manage module, allowing users to add custom fields tailored to specific needs. These fields can include Character, Number, Date, Boolean, URL, Email, and Image types. This flexibility enables the adaptation of the module to diverse data requirements, ensuring that data entered into the system is accurate, consistent, and conforms to predefined standards.	4
	c. Custom field formats (check boxes, drop down, number, text, date, etc.)	Yes		Yes, NEOGOV allows users to create custom field formats in the Manage module, including Character, Number, Date, Boolean (checkbox), URL, Email, and Image types. This ensures accurate and consistent data entry tailored to specific needs.	4

	d. Alerts/notices		NEOGOV uses Elastic Security for SIEM to manage backend alerts, enabling centralized log correlation and incident response. In the admin view, clients can configure system alerts and notices for actions.	4
		Yes		
38	Can non-administrators set alerts and/or notices?	Yes		4
39	Can non-administrators make these changes on a per-user basis?	Yes		4
40	What languages are available in employee self-service?		Employee self-service is available in English by default. Additional languages may be supported based on the specific module and configuration. The product team can provide guidance on multilingual support.	
		Yes		4
41	How much of your system is available for use on mobile devices or tablets? Is this an app? Please provide the current rating of your app in app store for both Apple and Android devices.	Yes	NEOGOV offers a mobile-friendly interface and a mobile app for select modules. Available on iOS and Android; check app stores for current ratings.	4
42	What device platforms are supported? (i.e., Apple, Android) Please list any restrictions in the Notes.		NEOGOV supports Apple and Android platforms via the “NEOGOV” and “NEOED” apps on the App Store and Google Play. The system is primarily web-based and accessible from any internet-enabled device.	
		Yes		4
43	Which employee self-service functions are available? Are they available on Mobile? Please list limitations for Mobile vs. Desktop		Full functionality is available via web.	
		Yes	Mobile: Limited functionality; some features may not be fully supported.	4
44	Which manager self-service functions are available? Are they available on Mobile? Please list limitations for Mobile vs. Desktop	Yes	Web: Full functionality Mobile: Limited functionality.	4
45	Describe the notificaiton and approval process for employee and manager self-service features. What features are available? Is there a Send back feature?	Yes	Functionality and product details vary by module. Please refer to the NEOGOV Success Community for the most accurate and up-to-date information: https://success.neogov.com .	4
46	For cloud-based modules, which internet browsers are supported (i.e., Edge, Firefox, Google Chrome, etc.) Please be sure to note which versions are not supported.	Yes	NEOGOV cloud-based modules support the latest versions of Google Chrome, Microsoft Edge and Safari.	TOTAL 4
47	Describe any software/hardware compatibility requirements or limitations with third-party software integrations. Is your solution 508 compliant?		NEOGOV’s solution is web-based and compatible with most modern browsers. It supports standard integration protocols (e.g., SAML, APIs, file feeds) but may require coordination for specific third-party systems.	228
		Yes		4

Time & Attendance

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Instructions:

- * Provide Pricing for 346 full time and part time employees for the software, technology and
- * List one-time (e.g., implementation fees, etc.) as well as ongoing or annual costs.
- * Provide bundled fee pricing and which items are included in the bundle, if applicable.
- * Provide a detailed description of the billing process.

Time & Attendance	Existing	Custom	Future	3rd Party	Not Available	Notes	Score
1 System provides recording of time and attendance for all classes of employees (e.g., exempt, non-exempt, election workers). Can the employee auto fill from schedule? Describe how this works in your system.	Yes					Schedules can be stored in the system and used to auto-generate expected hours, define FLSA rules, timesheet logic, and it can prepopulate expected hours per day when employees make a time-off request. This is supported for simple scheduling logic, or for the complex needs of public safety and/or public works.	4
2 System provides recording of time and attendance for non-employees. (e.g., contractors, unpaid interns, etc.)	Yes					These type of staff could be a part of the system with a department specific to Contractor, Temp, Volunteer, etc, however there is only 1 employee list in out products, so unpaid staff would show within the same lists as all active paid employees. For this reason we don't recommend the inclusion of unpaid staff within our products.	4
3 System allows employees to punch in and out on a daily basis.	Yes						4
4 Time can be allocated and rolled up to multiple levels (i.e., job costing). Please list any limitations. Will costing allocations only impact future payrolls? How do you handle future dated costing allocations? What is the process for entering these. Please detail the steps.	Yes					NEOGOV's Time and Attendance provides cost center attribution for easy job costing and allocations. There are no limits to the number of cost centers that can be added for selection. Each cost center can be linked directly to a General Ledger to help support allocations during payroll processing. Cost centers are effective dated, so if they need to be added for future use or end dated on a specific date, this is supported. Entering these is done from the timesheet entry through the self-service experience.	4
5 System provides access to ad hoc reporting (overtime, time worked, allocations of hours to levels) for managers and HR/payroll administrators.	Yes						4

6	Managers and employees have access to time and attendance system and reporting via self-service and is geofencing available? List all mobile functionality in the Notes column.	Yes	NEOGOV offers Geolocation and Geotracking as part of our Time & Attendance module. With Geolocation, longitude and latitude coordinates are shown with all clock-in/out actions. The coordinates can be seen on the timesheet, which also shows a drop pin on where the action took place. With Geotracking, administrators can configure specific areas an employee must be in to clock in or out. Employees will still be able to clock in and out of this area; however, a message will display advising them they have clocked in or out of the specified area. The Geotracking can be monitored in the Timesheets or Clock entries sections of Time & Attendance. Employees and managers can clock in/out, view/edit/submit timesheets, view time off balances, view future and historical time off transactions, and request time off.	4
7	Time and attendance system can be accessed via mobile devices such as cell phones and tablets. Is this done via a Mobile app? Please list any restrictions on devices in the Notes.	Yes	From the mobile app, employees can clock in and clock out, as well as submit time off requests and approvals. Additionally, all self-service functionality is scalable to mobile devices if employees log in on the browser for their phone or tablet. Employees cannot manipulate timesheets from the mobile app unless using the mobile browser.	4
8	Historical data can be retrieved from time and attendance system. (This does not include history prior to system implementation.) Is there a limit on historical data? Please detail this in the Notes.	Yes	There is no limit to the historical data captured. Reporting can be pulled on all historical data.	4
9	Email notifications can be sent to employees and/or managers from system as reminders or alerts when time has not been entered. Is this automatically triggered? Does this require additional steps to trigger? Does it require a custom report to be built? Please explain how this works in detail in your system.	Yes	Notifications can be triggered when there is a pending leave request or a pending timesheet submission approval waiting. These workflows are automatically triggered and send an email or mobile notification. Customer reports can also be created and set up on a schedule to notify managers and admins of open timesheets and leave requests.	4

10	System provides automatic time sheet population based on schedule or how would this be populated in your system? Please detail the setup process of this and is it configuration? Are all changes effective dated and audited?	Yes	Standard Hours/Standard days are tracked at the employee level. This can be used to automate the population of timesheets with expected start and end times as well as hours per day. These schedules will automatically adjust based on time off requested and miscellaneous other exceptions.	4
11	System can accommodate programming of various non-traditional shifts Fire, Police (e.g., 2 weeks on, 2 weeks off; 7on/7off, 9/80, etc.) Can you integrate with Time Clocks Plus and is there an additional charge for this integration? Please describe your experience with both Fire and Police shifts and integrating with TimeClocks Plus.	Yes	NEOGOV can support the exporting and importing of timesheets from 3rd party modules, including Timeclock Plus. NEOGOV can also adhere to any non-traditional shifts for police and fire, such as 9/80, 21, 24, or 28 day schedules, 7K, and many more.	4
12	Police Offers are paid for 40 hours even though some weeks they work under 40 and other weeks they work over 40. For example, if their clock in times may total 44 or 33 hours but they are paid their standard 40. In addition, we need the ability to upload overtime and deducts earned time off from their standard of 40 without having to create a csv document and manually manipulating it. Please describe in detail how you would handle this specific requirement including the setup involved in this. Please attach screenshots.	Yes	NEOGOV will be able to pay employees a standard set of hours per week, regardless of their true hours worked. This means, if an employee worked 44 or 33 hours, we will make sure their total pay equals the 40 hours required. NEOGOV offers the ability to import overtime hours directly into timesheets, which will take into account vacation or any other leave hours in the calculation of the overtime paid.	4
13	Holiday hours can be configured an/or adjusted year-to-year depending on the work schedule, or the day of the week the holiday falls on. What is the process for adding Holiday Hours? Are holidays automatically populated based on configuration and deducted (i.e., employee would get paid 10 hours for the holiday if full time will the employee be paid 26 hours of regular and 4 hours of comp time pay at their regular rate automatically? If an employee works 9 hours per day will their holiday pay be 9 hours automatically in payroll? See Requirement 2 below under Client Specific for more details on the City's process. Please describe the steps and attach screen shots.	Yes	Workrules can be setup with a timerule for holiday worked, which will drive to a special timecode that can have a special rate and can default their hours to the amount they are scheduled. Creating and establishing holiday rules per group is supported. Holiday calendars and logic can be set up per agency, and updated every year. Clients will have control over how holiday logic works in the system. Options include, but are not limited to: the automatic addition of holiday hours (to replace regular hours) for employee groups, premium pay for employees who work the holiday, and the granting of floating holiday hours.	4

14	Time off balances are maintained in the time and attendance system and accessible to employees. Employees requests are routed to managers for approval. If a manager doesn't respond within X days the request is routed to the next level automatically. Please describe any limitations to routing and include steps and screenshots of a time off request and approval.	Yes	Employees can request time off within Unified Dashboard. They will have access to accurate balances and time off history. Managers can approve leave requests. Requests will trigger an assignment within Unified Dashboard, specific to the request made. However, on the My Team's Time Off tab, managers can see all requests in a single, list, view as well as review all history and current balances for their team. Requests are always viewable by users with higher permissions but are not autorerouted.	4
15	System allows employees to enter future dated time off requests (i.e., planned vacation). Can requests automatically be added to the Outlook Calendar as invites? Can an employee cancel their time off request and have the manager be notified? Is there a team calendar that can be displayed so that employees can view when other team members are off? Please describe this process and attach screenshots.	Yes	Employees will be able to submit time off requests for future periods. NEOGOV does not automatically link to an Outlook, however, NEOGOV offers managers access to My Team's My Off calendar that will allow them to view existing or future dated leave requests. Notifications are sent if an employee submits or cancels a leave request. Employees can not see team members time off on a calendar.	4
16	System allows carryover balances from year-to-year up to a limit based on anniversary date. Can limits be imposed by time off plan and based on anniversary date? Do separate time off plans need to be created or can you configure anything over the limit to lapse based on an employee's anniversary date? Please describe this process and list any limitations to using Anniversary Date as a factor for accrual expiration.	Yes	Carryover logic can be customized by plan type and employee service levels, and can be assessed on multiple frequencies, including calendar year, anniversary year, rolling calendars, specified dates, and fiscal year. Limits can be set to increase based on the employee's anniversary date.	4
17	System allows for tiered approval. If it is a grant funded position can this require approval by the grant manager? If an employee is a multiple job worker how do you handle time off requests? Do two separate requests need to be entered by the employee for the same day for each job or can this be one request? Please list any limitations.	Yes	NEOGOV fully supported tiered approvals. Tiered approvals are supported through several forms, which include specific persons, first manager, approval groups, or Department Heads. Approvals are not based on grant-funded positions, but on the options previously mentioned. If employees work multiple positions, as codes impact the timesheet, they can update the entry to a specific cost center entry.	4

18	System allows mass adding and/or editing of time entries without having to import data into the system. Please describe the process and include screenshots for mass adding a Pay Code to all employees or a group of employees (i.e., snow day for the day and pays all employees hours based on work schedule automatically without manual intervention).	Yes					NEOGOV's mass editing of time entries must come directly from exports into Time and Attendance. Pay codes and entries can be imported directly into an open batch during payroll.	4	
19	System allows for tracking of additional flat pay. (i.e., stipends and allowances)	Yes						4	Total
20	System allows configuration of pay rules (i.e., lunch deduction, rounding, holiday eligibility). Please list any limitations of rounding (i.e., how many decimal places).	Yes					Rounding rules can be established within pay and time calculations.	4	80

Client-Specific Capabilities		Existing	Custom	Future	3rd Party	Not Available	Notes	Score	
1	System will accurately collect and allocate daily overtime and double time requirements in accordance with FLSA and handled blended rates. Is this automatic or is there additional setup? Please describe in the Notes.	Yes					The calculation of overtime and double time is driven by the work rule and time rules setup. This is supported for both the assessment of overtime hours and the calculation of blended rates for overtime. For FLSA cycles that correspond to the pay period dates, the replacement of Regular Hours with Overtime Hours can be automated. For FLSA cycles that require a lookback, Overtime Hours are calculated within payroll. The Payroll module will automatically complete an FLSA assessment per check to ensure that the proper amount of premium hours has been paid and at the correct blended rate.	4	
2	System will handle compensatory time. City Hall Workers work a 36 hour per week schedule and are paid 4 hours of compensatory time to equal 40 hours per week. If a worker enters 38 hours of regular time then they will get 2 hours of compensatory time. If they work over 40 hours those hours go into a compensatory bank and are paid out after July 1st.	Yes						4	
3	System will support weekly pay periods. Currently, Start of Pay Period is on Friday's for all City Hall Employees and End of Period is on Thursday's. Describe how this is handled in your system.	Yes					Employee groups can be created with designated pay periods such as All Regular Pays, Arrears, Biweekly with 24 pay periods (block week 3), Biweekly with 26 pay periods, Every Payroll, Monthly take first, Monthly take second, Monthly take last, One Time, Annual, Semi-Monthly, Weekly (48), Weekly (52). Starting pay period days are driven by the same employee group creation.	4	

4	System will support Pay Dates are on Wednesdays. Police are on a Wednesday Pay Date, but their Start of Period is on Thursdays and End of Period is on Wednesdays. Do you support this as well? Can you have multiple periods?	Yes	NeoGov supports multiple pay periods for employees that are built during the initial start of implementation.	4
5	Does your system handle lateral accruals? For example, how do you handle an employee who comes in and starts with 4 weeks of Vacation Accrual vs the traditional 1 week of vacation accrual for standard employees. Can this be different for different types of employees based on their offer letter? What type setup is involved? Please describe this process and attach screenshots of this.	Yes	When an employee and an admin have an exception to their leave accruals for a higher amount, NEOGOV would be able to complete this by adjusting an employee's seniority date to match a 4-week accrual, or we would be able to create a new policy that allows for more accruals to be agreed upon.	4
6	System supports copying of schedules, time codes, time entry templates, etc. and data can then be edited? Please list any limitations in the Notes.	Yes	NEOGOV can support the duplicate creation of Time Codes, Shifts, Work Rules, Work Calendars, and much more.	4
7	System supports the following Non Union Vacation Policy: First Year employee shall receive 40 hours at the date of hire and will become usable after 120 days of employment (manager exception will allow employees to go negative based on offer of employment exception), on the employee's first anniversary of employment they will receive 80 hours of vacation, any unused time will be zeroed out on the anniversary date automatically, if an employee is terminated any vacation will be paid out to the employee automatically in payroll without manual intervention, once an employee reaches 5 years of service they will receive 120 hours of vacation, 160 hours once they reach 10 years of service, and 200 hours once they reach 15 years of service. Again, your system must allow the ability for vacation credit to their service so that an employee who negotiates in their offer letter to come in at 160 hours of vacation time in their first year your system must handle this exception. Please attach screen shots of the setup of this requirement in your system.	Yes	NEOGOV can support this build through Time and Attendance. Each employee can begin with a set number of hours and can be limited in use for 120 days. Afterwards, accruals can populate after their anniversary and reset at designated times. NEOGOV can also set up tiered increases in accruals based on tenure with the organization. If negotiations occur during hiring, admins will be able to update the employees' hours on their profiles to adhere to the agreement. Payout after termination is supported.	4
8	Sick leave for non union employees will accrue at one day per month starting on their seventh month, up to a maximum of 960 hours. Sick leave can be used in hourly increments or half hour increments.	Yes		4

9	The system also must support a sick leave incentive that sweeps unused sick time into the deferred compensation plan in their name based on the following schedule: 36 hours swept for more than 240 hours but less than 350 hours, 72 hours swept for more than 350 hours but less than 600 hours, and 108 hours swept for more than 600 hours. These hours will be swept on December 31st of each year and payment will be made in the employees account on about July 30th of the following year. Attach screen shots of how you will handle this requirement both in setup and the sweep and automatic payment to the 457 plan. This should be done without manual intervention.	Yes	Yes	NEOGOV would be able to set up the accrual for SICK, but would not be able to meet the exact needs regarding the sweeping of hours. NEOGOV would be able to create the sweep rule for end-of-the-year rollover for what is over the set cap amount, but cannot support sweeping hours for any general, unused time they have. We are also unable to support sweeping hours into a contribution automatically. This would require a payout of SICK hours on a check and editing the existing contribution.	4
10	System supports 25 hours of personal time, prorated for part time employees. Personal Days commence from the date of hire and shall not accumulate from year to year. At the start of each calendar year the employee will automatically receive 25 hours of personal time granted to them. Personal time is not payable to the employee upon termination. Please describe how your system will handle this requirement including the setup of this along with screenshots.	Yes		Personal time leave balance for 25 hours a year is supported. NEOGOV can also support excluding personal time in payouts after termination.	4
11	System should support other types of leave such as administrative leave (extreme weather, days of national mourning, etc.) these can be paid to all employees without reducing any other accruals and automatically adjust paid hours in payroll. Furthermore, these hours can automatically be loaded in Mass to all eligible employees without needing to load an integration or CSV file. Please describe how your system would handle this requirement.	Yes		More information is required to understand the needs for administrative leave. NEOGOV can support different accruals and leave balances based on the organization's expectations. During Implementation, the leave hours for all of your employees will be loaded for usage.	4
12	System will handle Bereavement Leave as follows: 5 days for immediate family, 3 days for outside of immediate family, and if the loved one does not fall in one of those categories the employee can make a request electronically in the system to the city manager for approval and then this can be returned to the employee and paid out automatically in payroll without reducing any other accruals. Describe how your system would handle this full requirement.	Yes		NEOGOV can support Bereavement leave, including a leave that provides 5 days or 3 days. Employees can select bereavement leave when submitting their time off request. Before submitting the leave request, employees will have a comment section they can use to add the names of any of their family members. These comments are tracked and fully reportable.	4

13 System will handle Military Leave as follows: Reserve Service Leave will pay the employee the difference between gross total service pay and the employee's regular gross compensation of the employee had they been in the City's service during the pay period in which the leave was takent. This pay will only be allowed up to 4 pay periods in a calendar year for short training periods. Please describe how your system will handle this requirement and pay in payroll automatically.	Yes	NEOGOV will be able to support the need for a military leave policy. For the payments to the employee on reserve, this would require manual payroll intervention to ensure they are receiving their correct payout. This way, payroll admins will be able to manage the amount of pay periods required to provide the employee.	4
14 System will handle Long Term Active Duty Leave where the employee not to exceed 1 year shall be paid the difference between gross total service pay and the employee's regular compensation gross pay had they been in the City's service during the pay period in which leave was taken. During this period of time they will continue to receive the following benefits and accruals: group life insurance, medical, dental, long term disability, holiday pay, and vacation/sick accruals. Employees will be expected to continue making the employee share of contributions to the City for any applicable benefits, unless coverage is voluntarily waived and this shall remain in effect for up to one year. The cumulative length of Long Term Active Duty Leave shall not exceed 5 years. Describe how your system would handle this requirement in full detail.	Yes	NEOGOV will be able to create an Active Duty leave option for the organization. Calculation for employee pay would be manual, but is supported through the Payroll module. Employees will continue to receive accruals based on the accrual rules set for each policy. Enrollments can be adjusted by Benefit Admins or re-enrolled by the employee through a qualifying life event to ensure correct benefit selection.	4

15	System supports FMLA, Intermittent FMLA, Unpaid Leave, and Maine Paid Family Leave. Please list any limitations and describe in detail how your system handles each of these including the setup involved with these. Can Intermittent FMLA be taken in hourly increments?	Yes	FMLA hours can be tracked as a leave type. Employees can be placed on FMLA status for easy reporting purposes. FMLA is managed as a leave type, and the leave type can be made available to employees once they have spent the appropriate amount of time at the agency in order to be eligible. The tracking of the FMLA usage by an employee is available. For FMLA, and for all leaves of absence, the employee assignment can be maintained to update seniority, and to establish replacement managers when managers go on leave. This will enforce a rolling calendar based on the time FMLA is approved. Extended leaves are updated on the employee assignment, with special categories for FMLA. Employees can select Leave Type, Leave Reason, Comments, and can upload attachments for requests that require this (FMLA, Jury Duty, Military, etc.) when making requests. Approval workflows can also be configured within the system providing an efficient way to approve leave time. Each step in the process has notifications that can be automatically sent out as well as reminders and overdue notifications ensuring transparent	4
16	System supports accrual history update changes where an employee used vacation time when it should have been personal time or vice versa. Detail the steps of how this is accomplished along with attaching screen shots.	Yes	NEOGOV can support changes to balances if used incorrectly. This can be done by adjusting the balances directly from the employees' leave balances. If hour codes need to be adjusted, this would be accomplished through payroll, where you can negate hours from one code and apply them to another before processing. These changes are tracked and reported.	4
17	System supports Union Tracking, complex Rules for Unions and Vendor has previous experience with complex Union rules for other municipalities. Detail your experience in this area in the Notes.	Yes	Union and non-union employees can be tracked. Nearly all clients at NEOGOV require support for Bargaining Units, which includes, but is not limited to: – Specified Benefits rates, plans, and procedures per union – Specified Time Off rates, plans, and procedures per union – Specified Time Rule generation per union – Specified Wage Progression and Cost of Living processes and logic per union	4

18	System handles schedule changes with ease. Please list the steps for a change in schedule and attach screenshots.	Yes	Steps are accessing Time and Attendance Dashboard > Admin > Shifts > Adjusting shifts, then saving. More information needed if this is speciic to schedule management and swaps.	4	Total
19	System supports Leave Donation Program. Employees can donate their sick time to a Sick Bank and the system can maintain this bank and deduct usage from this bank. Please describe the process for handling this in your system. Please list the steps and attach screenshots of your proposed process for handling this requirement.	Yes	Leave Donations are supported. Admins will be able to create different Leave Donations pools linked to their leave type (ex: Sick/Sick donation, Vacation/Vacation donation, etc). Employees will be able to donate leave to any type of donation pool created with admin permission. If they use the donation type, it does trigger an approval workflow that will require manager/admin completion. Comments can be made during approvals specifying which EEs can take advantage of the Donation pools.	4	76

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- * Provide a detailed description of the billing process.

Open Ended Questions		Responses	Score	
1	Was software developed in-house or gained through acquisition?	NEOGOV's HRIS Products - CoreHR, Payroll, Time and Attendance and Benefits were originally gained through acquisition (Highline), but have since been enhanced and updated by our in house development team. We take pride in our ability to	1	
2	What year was the payroll module first offered?	2018		
3	What improvements/enhancements are planned for the next 12 months? Will any customizations or configurations be broken if any enhancements are added? Describe your QA process for bugs.	While we cannot provide a comprehensive list of enhancements for the next 12 months, details on upcoming enhancements will be shared with customers through our quarterly webinar and published in the NEOGOV Success Community during our quarterly customer updates. When releases occur, the expectation is that no other systems or functions will be broken or disconnected. NEOGOV's Community site provides an area for Q&A, questions, concerns, feedback, and enhancement.	1	
4	What are the services surrounding ongoing support, training and configuration?	Thorough system training is provided at time of implementation, and ongoing support is available through your assigned Customer Success Manager.	1	
5	Does the payroll module share the same database as the HR module? If not, how frequently does your payroll and HR module share information?	Yes, NEOGOV's payroll module lives within the same overall HRIS system. Information is always passed from module to module real time.	1	
6	How does the time and attendance component specifically interface or integrate with payroll?	Time and Attendance interfaces with Payroll through a "Send Timesheet to Payroll" function within the Time and Attendance module. This is initiated at the organization's discretion for easy flow into payroll.	1	
7	Does your system support multiple FEINs?	NEOGOV can support multiple FEINs but where more information needed to fully align.	1	
8	How are employees with multiple pay rates and department/cost center assignments within a single paycheck managed?	Distribution settings are available for definition at the Department, Job, Position, and employee levels. This includes the ability to establish split distributions so that employee costs can be allocated to primary, secondary, and/or fixed rates for multiple cost centers and will be paid in one check. This function is fully tracked and reportable.	1	
9	What methods are available for splitting payment (i.e., partial live, etc.)?	NEOGOV can support the splitting of payments during payroll runs and direct deposits. We can run off-cycle payrolls, voids, and standard payrolls. Each employee can have multiple direct deposits as well.	1	TOTAL
10	Describe how off-cycle and void payroll checks are handled. List the steps for each process and attach screenshots please.	Voids and Off-cycle payrolls are fully supported. When initiated, payroll admins will be able to create off-cycle batches and voids with the ability to select employees to pay.	1	9

Vendor Specific Capabilities		Existing	Custom	Future	3rd Party	Not Available	Notes	Score
1	Register can be reviewed prior to payroll finalization. (Please note if the preview is immediate or rendered.) Please attach a sample Register. Can this Register be customized by the City using the Built In Report Writer? Describe this in the Notes section.	Yes					Trial pay and pre-process registers are available to view before the completion of payroll. This will allow for quick validation and review before submission. NEOGOV also provides payroll registers after the completion of payroll.	4
2	Separate checks can be produced for the same employee in the same run. Please list the steps for creating a separate check and attach screenshots.	Yes					NEOGOV supports separate checks on the same pay run. For example, standard earnings and a separate bonus check.	4

3	Manual checks can be printed in-house after payroll processes.	Yes	NeoGov supports laser print checks using MICR where dependent upon the layout of your check stock, the purchase of our checkstock may be required.	4
4	Off-cycle manual checks can be printed by us? How are re-prints handled? Please describe this whole process in Notes.	Yes	NeoGov supports laser print checks using MICR, where, depending upon the layout of your check stock, the purchase of our check stock is required.	4
5	System has a module for recording and tracking all employee loans (e.g., 457, etc.).	Yes		4
6	There are controls in place to ensure the correct sequence and maximums of the deductions (goal-based, Federal IRS maximums, etc). Are these automatic? Please note any limitations or manual interventions.	Yes	NEOGOV fully supports max deduction amounts and standard maximums for state and federal tax contributions. Tax maximums are set automatically, but deductions can be set up (outside of HSA, FSA, or Retirement) by the organization.	4
7	System can automatically calculate gross-up for earnings	Yes		4
8	System can automatically calculate retroactive or pro-rated pay and deductions. Please describe the steps to creating Retro Pay. For example, employee is given a 30 cent increase 10 days ago and needs to be paid retro pay for those days. Please attach screen shots and note any manual steps or intervention required to process Retro.	Yes	Retroactive pay adjustments can be performed based on base pay, premium, and FLSA transactions when backdated. The process can add retroactive adjustments to the employee's regular check, or be processed as special checks. The retro calculator can factor in blended rates, weighted overtime, and of course regular pay amounts. All of these can be added using a single process or calculated individually. The retro calculator can run for all employees, groups of employees, or on an individual basis.	4
9	System can support non-taxable reimbursements through payroll.	Yes	HRIS is a fully integrated system. Changes/updates within CORE HR and/or Benefits will be picked up by and prorated in Payroll based on the effective date of the change. The proration will impact the entire premium, including employee deductions, earnings, and payouts. These prorations can be established within the Pay code created for Bonuses.	4
10	System automatically updates tax tables and annual goal limits. Are these vendor updated or do we update these? Please describe the process in the Notes section and attach screenshots of the steps.	Yes	Through NEOGOV, Tax Calculations, tables, and annual max contributions are generated by the Symmetry Tax Engine. If tax laws change the calculations for wages and/or withholdings, NEOGOV will release these to the platform on your behalf. This is for all State, Federal, and local taxes.	4

11	System calculates and deducts 457 catch-up contributions. All Deductions automatically stop when limit is reached without manual intervention. Please specify in the Response/Notes column if this is an automated process or requires an intervention by the	Yes	457 Catch-up contributions are fully supported. NEOGOV also automatically stops contributions when limits are reached.	4
12	System can support payroll accumulators:		HEADER	
	a. Calendar year-to-date	Yes		4
	b. Quarter-to-date	Yes		4
	c. Fiscal or client-required year-to-date	Yes		4
	d. Annual reporting year-to-date or User Defined reporting period (Note limitations in Notes field)	Yes		4
13	Federal, state and local taxes are deposited on behalf of the client.	Yes		4
14	System maintains state and local reciprocity agreements.	Yes		4
15	Tax reporting for multiple jurisdictions on one payroll for a single employee can be managed.	Yes		4
16	All wage garnishments are remitted on behalf of the client and their employees.	Yes		4
17	System has the ability to run payroll for many payroll types (i.e., regular payroll, miscellaneous, bonus, discretionary, relocation).	Yes		4
18	System can be configured with client's customized pay rules (e.g., comp time of 4 hours for hourly employees who regularly work 36 scheduled hours per week to bring their pay total to 40 hours).	Yes		4
19	System provides electronic delivery of Direct Deposit Advices and W-2 forms to employees. Are employees provided with standard disclosures for enrolling in electronic delivery and can these electronic enrollments be audited?	Yes	Delivery of Direct Deposit Advice (pay stubs) and W-2 electronically is standard. No standard disclosure is provided for electronic enrollments. This is a standard and active functionality.	4
20	System handles tracking of imputed income (e.g., group term life, transportation/bus passes, parking, vehicle reimbursement).	Yes		4

21	System provides a custom report writer that allows HR administrators and managers to write ad hoc reports from payroll data. Please attach sample custom reports. Describe your library of custom reports and are any included as part of the implementation?	Yes	Our Ad-Hoc reporting tool also provides a significant enhancement to customers to be able to select data from multiple tables and fields to build highly robust reports on demand. The logic necessary to join a variety of tables and fields is built into the background so that the reporting tool is simple to use and requires minimal to no training. The ad-hoc report is drop-down driven and queries all data within the system and all reports can be marked as public or private, saved for later use, added to custom dashboards and can be exported as needed for used in external systems. During implementation, your consultants will ask you for any needed custom report builds the organization requires. All custom reports, when built, remain available to run through the Ad-hoc report builder module.	4	Total
22	System handles quarterly 941 and annual tax filing and deposit reconciliation for state and federal government entities. (Indicate in the Notes column if these are mailed or completed electronically.) Is this standard reporting or custom report?	Yes	Tax tables and logic are maintained through the Symmetry Engine, which NEOGOV will maintain when tax laws change to ensure accurate calculation and reporting. Through our Payroll Services product, we can pay and file your taxes (including Unemployment and local taxes), fund direct deposits, pay vendors for electronic wage orders, track and generate ACA data, complete quarterly filings, generate W2s and 1095s as well as 1094s, and generate files needed for completing your ACA filing at the end of the year. During Implementation, a Payroll Services specialist will meet with you to confirm your tax rates, tax IDs, and required reports. As a standard, W-2s, 1095-Cs, 940s, and 941s are provided. However, all mandatory tax reports will be itemized to confirm accurate filings and reporting. Reports with required information are available to use in filling out 941 report within our Payroll module. If contracted for Payroll Services, NEOGOV will generate your 941 on your behalf, as well as complete the required filings.	4	100

Client-Specific Capabilities		Existing	Custom	Future	3rd Party	Not Available	Notes	Score
1	System supports multiple pay frequencies (weekly, monthly, quarterly). Can these be paid within the same payroll run or do separate payroll runs need to be created? Please describe the process and attach screen shots.	Yes					NEOGOV supports multiple frequencies that can be processed on the same payroll batch.	4
2	System payroll calculation provides error free processing of payroll. Please note how long calculation and processing takes for a typical city/entity our size. Also please add in the notes how errors are handled within payroll processing.	Yes					NEOGOV supports error-free payroll processing. Errors that reflect on the payroll are real-time and may require resolution before submission. If an employee is underpaid and cannot cover the deduction, the payroll will provide an indicator that must be corrected. This is also for 0.00 checks, jurisdictions are not set up, and many more. Processing timelines vary from client to client and can be from 2 hours up to 24 hours, depending on complexity and need.	4
3	System supports upload of ICMA Mission Square deduction files from the software to ICMA Mission Square directly without the rekeying of data. Please describe in the Notes your experience with other cities doing this and is this included.	Yes					Benefit enrollment can take place in NEOGOV's module and those elections can be sent to the carrier. NEOGOV supports both 834 EDI and standard flat-file data transfers of this kind. Please note that 834 EDIs are not allowed by some benefits vendors, so please verify with them that they can receive files in this way. Additionally, the configuration of data transfer files may incur additional costs depending on the complexity and required professional service hours.	4
4	System provides AI Anomaly detection in payroll processing and auditing to automatically determine issues before processing payroll (i.e., overages, net pay=0, net pay >5% of last week's payroll and other comparisons). Please add which comparisons you offer and if these are included and how long it takes your AI model to learn these anomalies in the Notes section.	Yes				Yes	NEOGOV offers multiple ways to detect and correct payroll errors through reporting and the payroll dashboard. NEOGOV does not currently support AI payroll functionality at this time.	4
5	System supports workers with multiple jobs on one employee record with easy access to both jobs and can receive one paycheck for multiple jobs.	Yes						4
6	System supports electronic W-4 Withholding Forms as part of the onboarding process. Can employees make changes and withhold additional amounts within Self Service? Do you support State forms (i.e., State of Maine)? List any limitations in	Yes					NEOGOV fully supports state and federal withholding, with the option for employees to make changes themselves (personnel actions included)	4

7	System supports file downloads in proper format to Maine PERS. Please describe how this works in your system. Is Maine State Reporting included? Attach Screenshots and describe how you would handle this specific requirement.	Yes	Adhoc reports can be created and configured, including the columns arranged in the state-required format, which would include the Maine PERS build. PERS reporting is included in the implementation, but may incur costs depending on the complexity of the report requirements.	4
8	System supports Employee/Employer funded HRA and automatically sends contributions from Payroll to our provider. Describe how you handle this and your experience with doing this.	Yes	NEOGOV's HRA set up will include Employee and Employer contributions that will flow directly into Payroll. NEOGOV supports sending benefit, dependent, and enrollment data via EDI/834 or flat file feed into a third-party service. NEOGOV uses a vendor agnostic approach to data transfers between platforms through flat-file. If your vendors can receive a flat import file, NEOGOV can configure and schedule this for delivery. Depending on the level of complexity and professional service hours required, this may incur additional costs. Benefits feeds are handled a bit differently Benefit enrollment can take place in NEOGOV's module and those elections can be sent to the carrier. NEOGOV supports both 834 EDI and standard flat-file data transfers of this kind. Please note that 834 EDIs are not allowed by some benefits vendors, so please verify with them that they can receive files in this way. Included are 3 HIPAA 834 files which generally cover Medical, Dental, and Vision.	4
9	System is capable of handling insurance billing for deductions in arrears automatically. Is this a separate module or included? Detail how you would handle this requirement.	Yes	We can enforce guaranteed income limits and configure rules for when the module will not withhold certain deductions. Clients can choose to store deductions not withheld in arrears to catch the employee up. Arrears amounts can be turned on which will start accumulating and will be deducted when possible. Clients can also configure certain check types that will not withhold certain benefits.	4
10	System supports Void and reissuing checks. When reissuing can these reissued checks be edited? How is this handled in your system? Is it a separate run? Please attach screen shots and the steps.	Yes	Within payroll individual employee checks can be voided and reissued. The negation of the original check will automatically update year to dates, as will the reissue. Please note that voiding a check will not change employee balances for time off accrual purposes.	4

11	System supports Quarterly Insurance Buy Backs for employees who don't take insurance. These Insurance buy backs can be sent to their 457 and be exempt from Federal and State Tax, but appropriately deduct FICA and medicare. Can these be on a separate check or the same check? Describe the process for handling this lump sum amount on a check and the setup involved in this process. Attach screen shots for the process in paying this out in payroll. System must be able to have separate checks issued in the same payroll run.	Yes	Yes	NEOGOV does not support insurance buybacks.	4
12	System supports, but not limited to the copying of data such as pay codes, deductions, location codes, group bargaining units, accrual tables and then editing the data? List any limitations in the	Yes		NEOGOV offers duplication of pay codes, Locations, Bargaining Units, accrual policies, and much more with full editing capabilities.	4
13	System supports Employee Referral Bonus Program as follows: When the referred employee passes their 6 month probation, the employee who referred them will receive \$500 and this should be paid in a separate check automatically and only have FICA, Medicare, Federal and State Tax Deducted. When the referred employee has worked 12 months, the employee who referred them will receive another \$500 automatically on a separate check with only the above deductions mentioned without manual intervention. When the referred employee has worked 24 months, the employee who referred them will received \$1000 automatically on a separate check with only the above deductions mentioned without manual intervention, and finally if the employee making the referral or the one who was referred is no longer working for the city then the bonus will not be paid out. Please explain how you will handle this require and the extent to which you can automate this requirement without manual intervention. Please attach screen shots of the setup and of the process of how you would pay this out for an employee.	Yes		NEOGOV can support the creation of an employee referral bonus payout, which can include and exclude taxes and deductions at the client's discretion. NEOGOV can establish Premium pays to employee profiles with rules that will pay out flat the amounts required during the timelines provided. These premiums can also be set with effective dates to ensure completion when the time comes.	4

14	System supports Retirement Health Savings Account for all employees, which will be employee and employer contributions of \$15 EE/ER each week. The employer matched contributions shall have a 10 year vesting schedule based on the employees original date of hire as follows: 0-2 years (0%), Over 2 years (10%), Over 3 years (15%), Over 4 years (20%), Over 5 years (35%), Over 6 years (50%), Over 7 years (65%), Over 8 years (80%), Over 9 years (90%), and Over 10 years (100%). Please attach screen shots of the setup along with a description of how you would handle this requirement along with sending the file to Mission Square. Also explain your experience with this.	Yes		NEOGOV fully supports HSA. We are prepared to set up HSA through enrollments that can be built with tiered employer contributions based on tenure and seniority. HSA can also be set up with an "always open" option for contribution editing directly from their self-service experience.	
				NEOGOV uses a vendor-agnostic approach to data transfers between platforms through flat file. If your vendors can receive a flat import file, NEOGOV can configure and schedule this for delivery. Depending on the level of complexity and professional service hours required, this may incur additional costs. Benefits feeds are handled a bit differently Benefit enrollment can take place in NEOGOV's module and those elections can be sent to the carrier. Neogov supports both 834 EDI and standard flat-file data transfers of this kind. Please note that 834 EDIs are not allowed by some benefits vendors, so please verify with them that they can receive files in this way. Included are 3 HIPAA 834 files which generally cover Medical, Dental, and Vision	4
15	System supports annual clothing allowances for Police, Fire, Public Works. Explain your ability to exempt these from taxes per IRS guidelines for clothing that can't be used for another purpose.	Yes		NEOGOV provides clients the ability to manipulate earnings and deductions to include or exclude taxes per IRS guidelines. These can also be built during implementation, with specifications required by the organization.	4
16	System supports multiple pay schedules all on the same check. For example, Police and Public Works Pay Period is Thursday to Wednesdays. City Hall and Fire Employees are Friday to Thursday Pay Period. All employees are paid on the same payroll run. Can you confirm that this can be handled without having separate pay runs for each of the schedules? Please describe how you would handle this.	Yes	Yes	NEOGOV can support multiple pay schedules, but they would require a separation of processing batches. NEOGOV's pay schedules fall under individual calendars attached to their positions.	4

17	System supports Student Loan Repayment Program as follows: All employees are allowed only one 5 year incentive during their career. Can this be requested via self service and attached required documentation? The City will make monthly payments in the form of a non taxable educational reimbursement to the employee for 60 consecutive months. The payments shall not exceed \$100.00, even if the monthly amount due exceeds that amount. If the loan is paid off prior to the 60 months, the payments will terminate automatically without manual intervention. Additionally, the system also supports a claw back provision of 10% of the funds if they did not meet the 10 year requirement of employment with the city or 20% if they only worked 7.5 years for the City. These funds would be clawed back in the final paycheck to the employee. Please describe in detail how you would handle this requirement along with the setup involved, your ability to automate this requirement and attach screen shots of your proposed solution.	Yes	Yes	Exact ability to support this functionality requires more information and discussion to fully align.	4
18	System supports vendor payments via ACH and printing checks for vendors through payroll on a weekly, monthly and yearly basis. Can different schedules be used for different vendors? Describe how you would handle this in your system.	Yes		Through our Payroll Services product, we can transfer funds for ACH for processed payrolls. For funding, our payroll services product will require wire transactions to be pulled from your bank account, rather than ACH. NeoGov uses KotaPay for direct deposit ACH files. Reverse wire is the normal transaction type for both of our vendors, and all necessary setup documents are completed by clients during implementation. The vendor will initiate the reverse wire from their side. You will want to ensure your bank is aware of and will approve the reverse wire. special note: The vendor Asure PTM will automatically use ACH Draft transaction type for any total tax payment under \$100k. Our vendor Kotapay supplies the CS Team with a report every pay period for both BankAccount Changes Required and Rejections. This report becomes available usually within one-three business days after ACH Wire has been performed. The CS Team will report to clients if either of these reports are generated. Different schedules can be used for different vendors. The printing of physical checks for these vendors is not supported at this time	4

19	System supports Payroll compliance with all Federal and State laws, updates the software to maintain compliance and provides a dashboard with the updates made to have full visibility into these compliance updates.	Yes		4	
20	Are deductions allowed to go into arrears?	Yes		4	
21	a. If so, how are catch-up contributions handled?	Yes		4	
22	b. How would the administrator track and adjust arrears?	Yes		4	
23	Is all payroll data stored in US Data Centers?	Yes		4	
24	Does the system support tax exemption controls? What tax exempt controls exist for federal, state and local taxes?	Yes		4	
25	Does the system support adjustments? Describe the adjustment process for typical and year-end adjustments.	Yes		4	
26	Payroll module automatically receives Time and Attendance Data in real time? There is no batch process. Please describe in detail.	Yes	NEOGOV's Time and Attendance module can seamlessly feed directly into the Payroll module for swift payroll calculation and processing. Items like OT, shift differentials, and time codes will transition into payroll assuring accuracy in calculation, taxation, and payout.	4	
27	System can perform gross up calculations for stipends. For example, an employee should be paid a \$1000 stipend and this is what they should receive and the system should calculate the taxes, so that they actually receive \$1000.	Yes		4	
28	Does the system support employee loans for 457 and other items? Describe how employee loan payments (e.g., 457, employee loans) are administered, including startup and use of goals or stop dates.	Yes		4	
29	Does the system included integrations with Mission Square ICMA 457 vendor? Describe the interface between the payroll system and 457 vendor systems, including ability to use outbound and inbound feeds for all enrollments and	Yes		4	TOTAL
30	System provides for an unlimited number of deductions, pay codes, job codes, location codes, group/bargaining units, accruals (i.e., vacation, sick, personal time). Furthermore, these codes can be copied and updated. Please list any limitations in Note section.	Yes		4	120

Core HR & Self-Service

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Instructions:

- * Provide Pricing for 346 full time and part time employees for the software, technology
- * List one-time (e.g., implementation fees, etc.) as well as ongoing or annual costs.
- * Provide bundled fee pricing and which items are included in the bundle, if applicable.
- * Provide a detailed description of the billing process.

Open Ended Questions	Responses	Score	
1 Describe how the system creates organizational charts and where the data is pulled from. Please attach sample and include the steps to build this. Note the level of effort to build this.	NEOGOV establishes positions through the organizational structure within the COREHR module such as Entities, Locations, Govt Registrations, Business Calendars, Departments, Divisions, Units, Groups, Work Rules, Class Specs (JOBS), Occupational Groups, and Job Benefits. When the structure is created, those will then be selectable when creating a new position. The structure is fully reportable using the report builder.	1	
2 Describe how the system maintains employee "report to" data. Where is this housed and if a manager leaves does it automatically switch to the next level?	NEOGOV's "report to" information is stored under the employees assignment within CoreHR. This is where admins will be able to assign direct reports/managers. Within the same location, "designated approvers" can also be established in case the direct report goes out on an extended leave.	1	
3 Describe the process for transferring an employee between departments. Please include steps and screen shots of this process.	NEOGOV's departmental structure flows into the employee's position. If any employee position changes are made, this naturally triggers a department change as well.	1	Total
4 Describe how the system maintains data integrity for such things as duplicate employees or duplicate candidates. How does your system ensure we don't have duplicates?	Tracking is automatic but merging is manual. Candidates must use a unique email address in order to set up a candidate profile. In the event that a candidate creates a duplicate account, using a different email address, HR administrators are able to use a standard report to view potential duplicate applicant profiles then merge the two profiles into one. COREHR has safeguards and message triggers when attempting to enter an employee with duplicate data. This will prevent duplicate employee creation, especially with sensitive information such as Social Security numbers and	1	4

HR System Capabilities	Existing	Custom	Future	3rd Party	Not Available	Notes	Score
1 System provides online support/instructions for completion of routine tasks. Attach sample instructions found in your online help for a routine task. Does your system have field level help? Is this standard or does it need to be setup?	Yes					NEOGOV provides support for Administrators of the system but not general employee support.	4
2 Client can establish new organizational entities (e.g., companies, cost centers and other variables) with no IT or programming required.	Yes					We only support one entity per account, but NeoGov does support the ability to create cost codes, departments, jobs, positions, and other organization information at any time without the need for Professional Services.	4
3 System maintains employee demographic data for all employment-related detail (e.g., birth date, employee number, gender, hire date, contact information, email addresses). How many date fields do you provide? Please list in the Notes and list any limitations.	Yes					The Employee Assignment screen allows HR to track all data related to the employee's duties related to their assignment. This includes, but is not limited to, Position Details, Payroll Group, Work Location, Timesheet Work Rule, EEO Settings, Work Email, ACA category, Work Jurisdiction, Worker's Compensation Class, Significant dates (Hire date, Position Start Date, Seniority Date, Assignment Effective Date, etc.), Compensation Details (FTE setting, Work Calendar, Hours per day, week, pay, Salary Range, Scale/Step, Base Rate with Basis, PERS settings, FLSA Settings, Employee Status, Leave Data, Manager and approver/reviewer settings, Distributions, and Premiums.	4
4 System maintains ethnic, visa and I-9 related data.	Yes						4

5	System maintains marital, family and dependent/beneficiary related and tax-related elections.	Yes		4
6	System maintains historical data for current/former employees (e.g., names, employment, job/assignments, performance ratings, status and pay).	Yes		4
7	System maintains data for all job-related details (e.g., grade, exemption status, EEO code, salary, job family).	Yes		4
8	System maintains audit trails of employee file and data updates by date, time and origin of update.	Yes		4
9	Ability to use effective/future dating of pending transactions/events, and maintains transaction history.	Yes		4
10	Multiple active pay rates can be maintained. Please list any limitations.	Yes	Multiple pay rates can be associated to an employee. This can be accomplished through multiple assignments, special premiums, time code or pay code override, as well as recurring sundry transactions.	4
11	Pay rate history is maintained. Please list any limitations.	Yes		4
12	Progress disciplinary actions can be tracked and reported.	Yes	Agencies can create processes within eForms that allow Managers to initiate a disciplinary action process and complete all steps required while creating visibility to all parties as to status, tasks required and are reportable. Processes can include a task to initiate personnel action within CoreHR.	4
13	Email alerts can be generated based on user or system defined events.	Yes	Yes, System generated emails are standard. More information needed to fully align with "user defined events".	4
14	Employee data is maintained in real-time.	Yes		4
15	Describe the process for transferring an employee between departments.	Yes	HR Administrators or Users will be able to update employee information when an employee is transferred to another department or is moved to another role. This does not require the re-entry of an entire employee profile. This is true for status changes as well, including re-hire. Effective dating for all maintenance allows automatic updates to downstream products for these types of changes, including time off eligibility changes, new timesheet work-rules, and schedules. Calculated fields are supported within our Custom Report Builder. These calculated fields do require setup and configuration.	4
16	Calculated fields are available. Does this require fields to be created or configured (i.e., Year to Date, Last Year, Fiscal Year to Date). Please describe the process for creating calculated fields.	Yes		4

17	System allows for configuration of data fields. Please describe the process of configuration and attach screen shots.	Yes	Though standard data fields cannot be configured, NEOGOV provides User Custom Fields for additional data tracking. We support character, number, date, boolean, url, email, and image User Defined Fields. These can be attached to Core structures, employee profiles, and assignments. They are fully reportable and can be attached to logic for workflows, bulk processes, and system-generated reminders.	4
18	Is there a limit on the number of fields? Custom fields? Please note the field length limit of custom fields.	YES	NEOGOV supports 4 locations (personal, assignments, positions, and employment) that can contain 20 user custom fields. We support character, number, date, boolean, url, email, and image User Defined Fields. These can be attached to Core structures, employee profiles, and assignments. They are fully reportable and can be attached to logic for workflows, bulk processes, and system-generated reminders.	4
19	Electronic files can be uploaded and maintained in the system. What limitations, if any, exist?	Yes	Our eForms product stores all documents the employee has completed throughout their employee lifecycle. Working cohesively with NEOGOV's other products, eForms can serve as a central repository for employee documents completed within the product suite. eForms allows for agencies to create folder structures that includes subfolder with the ability to configure permissions at the folder, subfolder, document and process level. eForms provides the organization with: – Accurate and consolidated records – One central repository for active employee paperwork – Supports entire employee lifecycle Eforms folders will also contain completed forms from Onboard, completed evaluations from Perform and Course completion certificates from Learn that are automatically pushed.	4

20	System allows for creation and maintenance of organizational charts based on employee relationship data stored in the HR Solution.	Yes	NEOGOV establishes positions through the organizational structure within the COREHR module such as Entities, Locations, Govt Registrations, Business Calendars, Departments, Divisions, Units, Groups, Work Rules, Class Specs (JOBS), Occupational Groups, and Job Benefits. When the structure is created, those will then be selectable when creating a new position. The structure is fully reportable using the report builder. The People section within the Unified Dashboard features an interactive org chart that allows users to drill up and down the entire organization, search for a specific employee or position, and view & copy their email address to contact them. Users are also able to view vacant positions in the org chart. The Org chart can be printed & exported. Custom reports and dashboards can also help yield valuable information for organizational analysis.	4
21	The organizational chart be exported in a required format. (i.e., PowerPoint, PDF, Word, etc.) Please list any limitations in the Notes.	Yes	Organizational Charts can be exported in a PDF format.	4
22	The organizational chart be run based on a specific point in time for a historical view. Please list the steps to create a historical organizational chart.	Yes	Organizational charts are updated in real time. CORE HR will maintain the historical organizational data, which will be tracked and reported.	4
23	System allows client to define values in drop-down fields (e.g., client can populate lists for the following fields; departments, job titles, job functions, salary increase codes, position codes, bonus targets).	Yes		4

24	System allows for modeling City salary structure that can be mapped to each employee. For example, can we pull all Police employees by union and model a 5% increase in pay and see what that would cost the city? Please include the steps of this process and attach screen shots.	Yes	Step increases can be scheduled to processes as often as the organization requires for an automatic step increase process. If certain steps require additional rules for increase (in this example we mentioned longevity) report filters can be set up within the scheduled step increase report to select what scales/steps can be increased when the schedule triggers. If needed, all of the steps up to 12 can be included, but anything steps after 12 will not receive the automatic increase. This will allow admins to manually increase step increases after reviewing other parameters. We could also limit positions like CNA to a scale/step that only goes up to 12 and anything else above would require additional entry. Naturally, the steps increases will stop once an employee within the position reaches the final step for that Scale. If an employee is placed in a new position that has more levels of scale and steps, the employee will then be qualified for those increases. Keep in mind, NEOGOV's Scales/Steps are based on the attached UNIT, so only positions that share the UNIT would qualify to be moved to a new range of Scales/Steps.	4
25	System provides government compliance tracking for the following:		HEADER	
	a. EEO compliance and adverse impact analysis	Yes		4
	b. Affirmative Action Plan summary data (race, gender, application date, start date, disposition of applicant)	Yes	Yes, the applicant flow report provides agencies with statistical data pertaining to the pass/fail rate of candidates in each evaluation step. This report can be broken down by gender, ethnicity, source or age. Filtering the report by either gender or ethnicity will show the Impact Ratio for each group at each step of the process and for the overall recruitment.	4
	c. Application language, workplace postings	Yes	Users with appropriate permissions are able to determine what information is shared on each posting. Postings can be created to go to internal applicants only or out to the public. NEOGOVS content is English, but you can upload/display content in other languages. Because our product is web-based, applicants could also use tools like Google translate to display Career Pages in other languages or their choice. Insight Administrators can utilize custom form fields throughout the ATS system to add additional fields throughout various areas in the system to gather information. In addition, administrators can rename some field labels, which enables organizations to use uniform language throughout the platform.	4

	d. Other legal issues (describe in Response column)	Yes	Yes	More information is required to understand requirements regarding "other legal issues"	4
	e. Effective date of all employee data changes (salary change, promotions, transfers, title changes, etc.) Effective dated transactions must NOT overwrite other transactions entered. For example, coordination of events for benefits or if a Personnel Action dated for the future with an address change is made, but then a Personnel Action for the next day is entered to change the rate of pay must not overwrite the address change and vice versa.	Yes			4
26	System allows for tracking of data (e.g., start date, end date, pay/bill rate) for non-employees (e.g., contractors, agency temporaries, interns).	Yes		NEOGOV can maintain profiles for non-employee populations such as contractors, temps, interns, etc. All of these data points are fully tracked and reported.	4
27	System supports automatic tracking of probationary periods of 6 months based on date of hire. Please describe how your system handles this for a new hire and attach screen shots of both the setup and tracking of the employee.	Yes			4
	System supports Freedom of Information Requests indicator? Can certain certain information be exempted from FOIA and how does your system handle this so that it is noted on a personnel file?	Yes	Yes	More information is needed to determine full functionality.	4
28	System supports Disciplinary Action Tracking for Attendance, Behavior, and Performance. Can the system automatically create a termination based on Disciplinary actions or is this a separate action? Please describe the steps of disciplinary actions leading to a termination on how your system would handle this. Is there a point system available with automatic tracking of points and does it work with time and attendance?	Yes		Agencies can create processes within eForms that allow Managers to initiate a disciplinary action process and complete all steps required while creating visibility to all parties as to status and tasks required. Route to all necessary managers and personnel to make sure all steps in the disciplinary action are met.. HR can later report on these processes. These processes can be configured to be hidden from employees until such time they are brought into the process. A disciplinary action in eForms does not automatically connect to Core HR, but a task could be added to the process to initiate separation if deemed necessary. There is also no point system, but a custom line could be added to the CoreHR employee record to track points manually.	4

29	System supports Drug Testing for both new hires and existing employees randomly select employees for drug screening. Explain how your system handles the selection of employees automatically. Can your system track the substances required for screening: Alcohol, Marijuana, Cocaine, Amphetamines, Phencyclidine (PCP), Opiates. Please list any limitations of your software.	Yes					Custom user fields can be created on the position level to outline drug testing and other testing requirements. These custom user fields can be established as drop-down selection, manual entry, or check box indicators. All custom user fields are tracked and reportable. Testing and results can be manually entered or through a created form in Onboard (included) and eForms (available for additional cost). In Insight, custom form fields can be configured to include drug test and other test requirements during the application process.	4	
30	System provides a method for handling and tracking leave management (e.g., FMLA, personal leave).	Yes						4	
31	Leave start and estimated return to work dates can be captured.	Yes						4	
32	Federal and state leave entitlement/usage can be tracked.	Yes						4	
33	Past leave history is maintained in the system.	Yes						4	
34	System supports an unlimited number of attachments and includes document management and storage. Documents can follow a retention and purge cycle based on the City's schedule. Any documents will be secured based off the user's permissions to access the documents. Describe how your system handles this.						eForms allows you to set up retention periods to retain and delete after a specific period -- Choose the period from 1 to 10 years. These numbers are always in relation to the Employee's Termination Date. Regardless of the global Document Retention Settings, there is a way to make an exception for the employees whose documents you want to protect from deletion. For this we have implemented the Legal Hold setting. Within Insight, HR Administrators will have the ability to set the agency's retention period. The default retention period is 3 years but it can be changed by the organization. Data can be retained permanently or purged after 3-10 years. Within our other products, currently data will be retained indefinitely unless customer deletes as required by their regulatory guidelines. NEOGOV will not purge any data without written request from the customer. Other products in scope - NEOGOV does not delete any data. Customers can delete/archive items in Onboard, Perform and Learn at their discretion at any time, individually or in bulk		
		Yes					Within our other products, currently data will be retained indefinitely unless customer deletes as required by their regulatory guidelines. NEOGOV will not purge any data without written request from the customer. Other products in scope - NEOGOV does not delete any data. Customers can delete/archive items in Onboard, Perform and Learn at their discretion at any time, individually or in bulk	4	
35	Leaves can be linked to specific plans or payroll.	Yes					Leave balances and policies, when created, are linked to the employee's position through established work rules and groups.	4	Total
36	System allows for reporting of leave data.	Yes						4	164
Self-Service Capabilities (EE & MGR)		Existing	Custom	Future	3rd Party	Not Available	Notes	Score	
1	System provides employee self-service for viewing personal data, total compensation, employment position and compensation history.	Yes						4	

	a. If so, does employee self-service allow for updating of personal data such as address, W4 exemptions (Federal and State)? (Please specify in Response column if this is accessible via web portal or desktop) Do you offer a kiosk experience for employees without computer access?	Yes		Employees will be able to change their W4, address, and basic data through their self-service experience via desktop access. NEOGOV's system is cloud-based, which allows for logging into and changing personal data as long as there is internet access, including from a mobile device.	4
2	Changes made by the employee or manager trigger a notification and/or approval process.	Yes		This depends on changes made and/or in which module. More information is needed to determine full functionality.	4
3	System provides manager self-service for managers to view employee data and generate custom reports/queries on identified data elements (e.g., hire date, job title, compensation history, etc.). Describe functionality in the Response column.	Yes		Managers have self-service access to basic employee information (name, age, gender, etc), Job/Position information (Hire date, job title, direct manager), access to their leave balances and policies, timesheet data, and leave approvals.	4
4	Manager self-service offers a manager to-do list that can be organized and tracked.	Yes			4
5	Self-service landing page can be customized with external links.	Yes			4
6	Former employees can have read-only access to certain information.	Yes		Terminated employees do not have access to the read-only version of their self-service. Retirees have limited access for retiree open enrollments.	4
7	Employee self-service is available in different languages If so, please specify languages offered in Response column.	Yes		NEOGOV provides an Accessibility Menu while using HRIS that allows for the module's language to be changed. Many languages are offered, including Spanish, Chinese, and many more. More information is required to know what languages need support.	4
8	Enables manager self-service request for termination workflow.	Yes			4
9	System provides for termination workflows notifying appropriate personnel of actions needed, and ability for HR administrator to monitor/track progress of workflow steps.	Yes			4
10	New hire and termination workflows are configurable. Attach a screenshot for each of these workflows and the steps to build these workflows. Are these delivered out of the box?	Yes			4
11	New hires can be imported from recruiting or applicant tracking system.	Yes			4
12	Managers can view and change employee salary information with workflow.	Yes			4
13	Workflows route job/salary changes electronically for approval based on user defined approvals.	Yes			4
14	Employee Self Service provides paycheck modeling for what if scenarios. For example, if employee expects to receive a 3% increase in pay how will that impact taxes, 457, etc. Please attach screen shots and steps for an employee to model their own pay.	Yes	Yes		4
15	Employee Self Service provides the ability to reprint checks, w-2's or any information. Please list any limitations in Notes.	Yes		Check reprints are done through NEOGOV's payroll module. Self-Service experience provides employees the option to download their pay stubs or print W2s at any time, but does not support paycheck reprint.	4

16	Supports ADA Reasonable Accomation Requests with the ability to attach documentation and have these route to Human Resources? Describe how your system would handle this requirement.	Yes		Applicant ADA requests are stored and reportable in Insight. eForms can be used to track requests for ADA accommodations for existing employees but not medical information about employees. NEOGOV maintains HIPAA security compliance, not privacy compliance.	4
17	Can terminated employees access Employee Self Service? How is this handled in your system? Please explain.	Yes	Yes	Admins have the option to set up a future dated termination which will grant employees access temporarily. Once an employee's termination date passes, they will no longer have access to NEOGOV with the exception of the exit survey link which they can access until the survey is completed/post termination date. This does not apply to retirees as they remain active in the account with limited Self Service Access.	4
18	Data/transactions submitted by managers automatically validate for accuracy and completeness. For example, are there automatic criteria which will alert a manager if an employee enters an unusual amount?	Yes	Yes	More information is needed to understand the use case. Notifications are supported via workflows and personnel actions when changes occur.	4
19	Employee Surveys can be created in Self Service and automatically sent to employees on a recurring schedule. Can these be easily configured and changed without coding and customization? Please describe in detail the process for setting this up and making changes to a survey.	Yes		Within Learn, Admins can create surveys using the Survey Editor and Question Builder. In the Survey Editor Details, Admins include a survey name, introduction or instructions and an expiration period. The Question Builder allows Admins to include any combination of question types including Single Select, Multiple Choice, Linear Scale, Star Rating, Comment Box and Fill-in-the-blank. Each question can be marked as required to ensure proper feedback is collected. After a Survey is created, it can be assigned to any Course in Learn. At this time there are no system wide surveys that can be used, however, a general course could be created in Learn whereby employees could answer questions about their employee experience if desired. Existing employees can be assigned a form via an Onboard checklist or eForms process that will allow them to provide feedback on the hiring experience inclusive of the items outlined. Within both products, a completed forms report can be used to create visibility into the feedback.	4

20	Managers can track employee assets for off-boarding purposes (i.e., computers, fire arms, fire equipment, etc.). Detail how this is tracked? Will managers receive a notification? Is there a checklist for off-boarding?	Yes	Employees being off-boarded in Core HR are synchronized back to our Off-board portal to streamline your off-boarding processes. Off-boarding an employee can include assigning an Offboarding Checklist with a specific Separation Date or final date that the employee has access to the Onboard system. This ensures that the organization provides a compliant and positive exit experience. The Off-boarding process also cancels active evaluations and removes enrollments from Learn courses. While item return tasks can be assigned through an offboarding checklist, Onboard is not meant for asset tracking. Our CoreHR module supports Asset Tracking. Asset Tracking will be able to track items such as: – Type – Asset ID – Serial # – Issue Date – Issued By – Return Date – Returned Date Tasks can be assigned to the departing employee (or to those employees who manage the assets) to return/collect items. Certifications and Licenses can be tracked including their expiration dates with visibility by managers. Additionally, HR Admins can configure reminder notifications to be sent for upcoming and/or overdue certifications/licenses expiration dates. HR Users and Admins are also able to run reports as needed. This is a standard report in Learn. Yes, there are reminder notifications for upcoming due dates, approvals, overdue notices, and various other tasks throughout the system. Each Learner will also be able to see the due date directly on the Course Card so there is no confusion when the Learner receives the upcoming due date notification. You can configure the frequency of the reminder notices sent out within each product so that the notification arrives before a task or approval is due and once it is overdue. On top of the reminder emails, we also have various emails that can be enabled from within Learn. Those email templates can be customized and can be sent to whom you choose to route them automatically	4	
21	Managers will automatically be notified of expiring Certifications. What setup is involved to make this happen? Does a report need to be created? Is it a custom report? Detail this process in the Notes.	Yes		4	
22	Employees and Managers will be notified of required training in Notifications area of Self Service. Managers will automatically receive notifications of overdue training that is required.	Yes		4	Total
23	Managers can view employee training records.	Yes		4	96

Other HR Systems & Services

204

Instructions:

- * Provide Pricing for 346 full time and part time employees for the software, technology and
- * List one-time (e.g., implementation fees, etc.) as well as ongoing or annual costs.
- * Provide bundled fee pricing and which items are included in the bundle, if applicable.
- * Provide a detailed description of the billing process.

Recruiting	Responses			NOTES	Score
	STANDARD	NON-STANDARD	NOT SUPPORTED		
1 Describe the functionality of your recruiting or applicant tracking technology for the following areas: a. Electronic applications b. Creating job requisitions c. Candidate sourcing d. Resume screening e. Interview scheduling and Outlook integration. Can candidates self schedule interviews based on availability? f. Social media integration	Yes			.	4
	Yes				4
	Yes			Candidate sourcing can be accomplished through the optionally added Attract candidate relationship management module.	4
				Attract contains a dynamic sourcing tool that gives you access to 2.8 million job seekers from GovernmentJobs.com database talent networks that are interested in public sector and education roles. With this, you can save hours in sourcing efforts, find candidates who meet your open job qualifications, and get more applicants for hard to fill roles through the use of bidirectional	4
	Yes				4
	Yes			There is no direct integration, but interviews can be scheduled by HR staff or self-scheduled by the qualifying applicant through their GovernmentJobs.com account. Notices to establish a self-schedule time can be sent to candidates in bulk. Once a time is scheduled by applicant, a confirmation email is sent to the applicant, hiring managers and interviewer panelists that includes a calendar invite to add to their Google or Outlook calendars	4
	Yes			There is no direct social media integration, but Jobs can automatically post to your Career Page and GovernmentJobs.com (with subscription). Recruiters can easily post open jobs and create links to social media sites and other external sites. Additionally, HR Admins or hiring managers can share jobs with other users as needed, essentially allowing anyone to be a recruiter for the organization.	4
	Yes			A link to the Neogov system can be included on your agency's intranet.	4
2 Does the system integrate with the client's company website or intranet?	Yes			Through easy, configurable settings, you can brand your career site to include your logo, header image, and color scheme to complement your organization's website. You have the ability to configure the navigation menu and data displayed on the site. This allows you to maintain your existing brand while providing a seamless user experience for jobseekers who are searching and applying online through a website that is maintained by NEOGOV.	
3 Does the system provide a custom branded online career site/portal for the client?	Yes			NEOGOV's career pages utilize industry best practices for web design, are mobile friendly, and Section 508 compliant to Job postings can be copied and used as a "template" for future postings - much of the information from the job posting comes from the approved requisition or HR can autofill job description information (salary, responsibilities, minimum requirements, etc.) that is linked to the Class Spec/Job Description in the Class Spec Library. The job can be published through Insight and then will automatically display on the organization's Career Pages and SchoolJobs.com. Insight allows for creation of an unlimited number of job application templates. The application template to be used is selected when the job posting is created.	4
4 Are customizable job posting templates available without coding?					
	Yes				4
5 Can customized screening questions be added to job postings without coding?	Yes				4
6 List all job boards that are included for free postings? (e.g., indeed, careerbuilder, etc.)				Jobs can automatically post to the your Career Pages and GovernmentJobs.com (with subscription). Recruiters can easily post open jobs and create links to social media sites and other external sites. A RSS Feed is available for Career Pages which is accepted by many Job Boards for scraping Career Pages. Insight's Job Target feature allows users to advertise underperforming jobs on various job partner boards. Job Target is associated with approximately 25,000 job boards with both paid and free options.	4

7	Describe the candidate search and match functionality within the system. Does your solution use AI to assist with this? If so, has there have ever been a lawsuit regarding the use of AI by applicants against your company?	Yes	While not AI, with Insight you can create filters to search for candidates based on criteria/keywords that you've set. You can also use a feature called Auto Screening to screen candidates for minimum or desirable qualifications based on their responses to job specific supplemental questions. The auto screening tool could then rank your candidates on a position from most qualified to least qualified after filtering out any candidates that don't meet the minimum qualifications of the position. This does not use AI but instead uses scoring criteria set up by users with appropriate permissions. Attract is also a powerful tool when it comes to finding the right candidate for a position. With a robust list of filters, your team will be able to find and engage with candidates matching the position requirements, both within your internal database of candidates and from the 2.8 million subscribers from NEOGOV systems also employ a roles based security model ensuring users only have access to areas for which they have been given access rights, including recruitments to which they're assigned and candidates that have been shared. Users with appropriate permissions will be able to view the applicant master profile, which includes a list of all applications as well as the assigned disposition for each.	4
8	Can managers be given direct access to view applicant information for their respective positions?	Yes	able to attach requisitions for other recruitments to existing digital folders to Applicants can submit job interest cards online and will be notified via email when a matching recruitment becomes available. Job interest cards are automatically distributed when the recruitment is advertised and includes a link which drives the applicant directly back to that job listing on your site. You Applicant will be automatically notified on screen and via email after an application is submitted to the system. Insight Users will be able to generate email or text notifications to applicants with their status at any step in the process. Customer using auto-screening and also send auto-rejection notices when candidates are dispositioned. The applicant can check the status of all applications submitted within their Career Pages inbox. Additionally, Electronic offer letters can be sent to candidates through the system. The candidates will also have the ability to accept/reject the offer online using the organization's career pages. This feature will help your organization manage and track the entire offer process within NEOGOV while improving the overall candidate experience with your organization and also improving the recruitment efficiency. After auto screening, applicants can be notified and dispositioned manually in bulk both through HR or through the hiring manager workflows. NEOGOV Insight also contains Recruitment Closeout automation, where users with	4
9	Is the applicant's history available for all positions they previously applied for?	Yes		4
10	Can applicant information be shared to other positions they did not apply for?	Yes		4
11	Can the applicant sign up to receive both email and/or text alerts for jobs they are interested? Do you offer text SMS service as part of the applicant experience and is this communication automatically stored in the system? Is there an additional charge for this service or is it included?	Yes		4
12	Does the system automatically disposition candidates not selected in mass action? Please detail the steps and attach screen shots of how you disposition candidates in your system.	Yes		4
13	Does the system included resume parsing?	Yes		0
14	Will job postings automatically be removed on the end date without manual intervention? Please list any limitations of your software.	Yes	Job posting closing dates can be set before being published to auto-close. Additionally, the system can be configured to close a job posting when a certain amount of candidate applications are received.	4
15	Discuss the interactive dashboards available for both recruiters and managers. Is there a funnel of candidates at the different stages? Is this custom or standard?	Yes	NEOGOV's Unified dashboard creates a centralized space for employees and managers to view all information, tasks and reports based on assigned user roles within the system. Within the Recruiting section of the admin dashboard, HR users users are able to easily view tasks, recruitments, postings, candidates and hires that they are associated with. Hiring Managers have a recruiting dashboard that lists the status of current requisitions, job postings and referrals, along with access to view a list of job postings and current status. HR has access to Insight's robust Analytics & Reporting that provides metrics regarding EEO reports, time-to-hire metrics, diversity statistics, staff workload, advertising effectiveness, as well as an ad-hoc reporting tool. Recruiters and users with appropriate permissions will see all recruitments and candidates to which they've been assigned from the Insight dashboard.	4
				TOTAL

16	Describe the process to import a new hire's data from the applicant tracking system to the HR system of record of your system or an external vendor's Core HR system.	Yes	NEOGOV provides a seamless, automated workflow for transitioning a candidate from the applicant tracking system (Insight) to the HR system of record (Core HR), or to an external vendor's Core HR system if applicable. Once an applicant successfully completes all evaluation steps in Insight, they are added to the eligible list and can be referred to hiring managers for interviews. The referral and hire workflow is configurable but typically includes steps for interview scheduling, offer creation, and offer acceptance tracking. Hiring managers or HR staff can send electronic offer letters directly from the system, which are delivered to the candidate's GovernmentJobs.com inbox and registered email. Candidates can accept or reject offers online, and hiring managers are automatically notified of their response. After an offer is accepted, the candidate's data flows from Insight into NEOGOV's Onboard module, where they complete pre-employment tasks and fill out required forms (e.g., I-9, W-4). Once onboarding is complete, the system	4
84				

Onboarding		Responses			NOTES	Score
		STANDARD	NON-STANDARD	NOT SUPPORTED		
1	System has full onboarding capabilities including Journeys for the employee with all the tasks that need to be completed giving managers full visibility into tasks. Describe the onboarding functionality available within the system.	Yes			NEOGOV's intuitive onboarding tool allows the Administrators to create various checklists that are assigned to new employees based on their job function, department, division, or other factors. The new hire checklists can be fully configured based on the exact action items or content that needs to be completed either by the employee or other stakeholders involved in the onboarding process. Samples of tasks that can be assigned include: – Parking office to set up parking permit for new employees – IT manager sets up new employee email address – New employee needs to complete W-4, I-9, etc... – All tasks can have a due date either before or after start date, and can be tracked through a reporting tool within the NEOGOV Onboarding module. Checklist items can be tasks, forms, attached documents, multi-contributor forms, and videos.	4
2	Can multiple versions of electronic new hire packets be created for onboarding? For example, New Hire Packets and Journeys for Police, Fire, and Public Works would be totally different than Non Union Staff. How would this be accomplished in your syste?	Yes			Onboard has intuitive Dashboards that Yes, NEOGOV's Onboard module fully supports the creation of multiple, customized onboarding experiences tailored to different roles, departments, or employment types—such as Police, Fire, Public Works, or Non-Union Staff. When a new employee is hired, they receive an activation link to access their personalized new hire portal, which includes widgets and tasks configured specifically for their role. Within this portal, employees are assigned checklists that define the forms, documents, videos, and action items required for their onboarding journey. These checklists are highly configurable and can be automatically assigned based on rules such as department, job classification, union status, or position title. Each checklist may include tasks for the new hire as well as for other contributors in the onboarding process (e.g., supervisors, IT, payroll). In addition, NEOGOV supports Pre-boarding, allowing agencies to initiate onboarding tasks even before an employee's start date or employee ID is issued. This helps streamline early engagement and ensures a smooth	4
3	Can new hire packets be electronically assigned to new employees, for completion of online	Yes				4
4	Can administrators and managers monitor completion percentage of onboarding documents?	Yes				4

5	What standard onboarding documents do you provide in an electronic format that does not require custom formatting? (e.g., I-9, direct deposit, W-4, etc.) Are these standard forms or is there an additional charge? What if we require electronic signatures is this included or additional charge?	Yes			Onboard comes standard with Federal W-4 and I-9 forms that are maintained and updated by the NEOGOV as updates are released. Both of these forms are electronic forms with acceptable electronic signature capabilities. eVerify integration is included free of charge. For clients who have Core HR, Personal Information, Emergency Contacts and Direct Deposit forms seamlessly push information collected to establish record which initiates Open Enrollment, generates Timesheets and provides visibility into paystubs.	4
6	Describe how your system handles electronic signatures and acknowledgements for onboarding documents. Is this via integration? Is there an additional charge for this service?	Yes	Yes	Yes	NEOGOV supports digital signatures. Users can choose between a cursive font signature or custom electronically signed signature to any online form within eForms and Onboard. Forms within the Manage platform can be completed electronically and can trigger simple or complex approval workflows. Electronic signatures are not stored within Manage, but electronic attestations are used to track employee consent and enforce compliance. Digital signatures are included in the price of the platform. If the organization moves forward with the entire suite, including the manage module, employee data would be able to flow from the applicant tracking system to onboard, to CoreHR/Manage modules, and into the other products in scope. External NEOGOV integrations are Vendor/HRIS neutral - the flat file integrations involve either imports configured to our specs or exports configured to the specs of an HRIS system. Customers configure the other side with HRIS systems such as Peoplesoft, SAP, Oracle, etc. Same with the API - we provide access for customers to write Rest API code to retrieve or place data in NEOGOV. Additional information on NEOGOV integrations is provided here: NEOGOV maintains active partnerships with several vendors providing background check services and can provide your organization with discounted services as well as direct integration with Insight if desired. Yes, background check results or other pre-employment screening could be tracked through Insight/OHC or preboarding in Onboard. NEOGOV maintains active partnerships with several vendors providing background check services and can provide you with discounted services as well as direct integration with Insight or Onboard if desired. Dependent on the current vendor and/or integration requirements, additional costs may apply. Background vendors will be able to provide a variety of services depending on the vendor selected including credit and criminal.	4
7	Describe the integration process with either your or an external vendor's system for the following: (e.g., file feeds, reporting, etc.)	Yes				4
	a. Drug screening	Yes				4
	b. Background screening	Yes				4
	c. Recruiting or applicant tracking	Yes				4
	d. Benefits	Yes				4
	e. Benefit carriers	Yes				4
	f. Core HR (System of Record)	Yes				4
	g. Payroll	Yes				4
	h. Time & Attendance	Yes				4
	i. I-9 and E-Verify	Yes			Onboard has a free integration with E-Verify so the process can be managed within the product. Once an I-9 is complete, the data can be pushed over to e-verify, which will then send final information directly back into the system, where users with the appropriate permissions will be able to view status from the e-verify dashboard.	4
8	Can I-9's be stored electronically?	Yes				0

Total
64

Performance Management

Responses

STANDARD

NON-STANDARD

NOT SUPPORTED

NOTES

Score

1	Describe any performance management support provided through technology and/or services. Is Succession Planning Included? What Dashboards are offered as part of Performance Management.	Yes	While NEOGOV doesn't offer a Succession Planning module, this could be accomplished with some products in scope - more detail is needed on process desired. A succession planning feature is being considered for a future enhancement. Currently, HR or management can note and track employee's actions in Perform with Journal Entries when considering them for future roles. Using our item rating report, your organization can identify employee strengths and weaknesses documented in the system and locate prospective employees for succession planning. NEOGOV's Performance Management System, Perform, offers performance reviews, evaluation Programs, rating Scales, goal management, and Development and Improvement Plans. Learn integrates with Perform to show completed trainings during performance ratings as well as allow managers to assign trainings to next years areas of focus. Yes, NEOGOV provides fully configurable online performance reviews through Perform, our Performance Management System. Perform enables organizations to build structured evaluation programs that support annual, probationary, or ad hoc review cycles. Evaluation periods can be scheduled based on fixed dates or employee-specific milestones such as hire or anniversary dates, offering maximum flexibility for government HR teams. Administrators can define rating scales, review templates, and workflow steps tailored to union rules, departmental needs, and job classifications. The system supports multi-rater evaluations, goal tracking, competency assessments, and both Development and Performance Improvement Plans—all in one integrated platform. Perform is closely integrated with Learn, NEOGOV's Learning Management System. This allows managers to assign training courses directly within the performance evaluation. Employees can launch these trainings either from the Training section in Perform or directly through their Learn account. The NEOGOV's Perform system offers comprehensive, fully online performance tracking capabilities designed specifically for the public sector. The platform enables creation, monitoring, and evaluation of individualized development plans, allowing employees and managers to collaboratively track progress against measurable objectives. Perform supports SMART goal creation at both the individual and departmental levels. Through the Goal Management module, goals can be aligned with broader organizational objectives, enabling cascading goals that drive performance consistency across the enterprise. These aligned goals are visible to users through an intuitive Goal Dashboard, promoting transparency and accountability. Managers can create goals for their direct reports individually or in bulk, and each goal can be broken down by milestones and due dates. These goals are also integrated directly into the performance evaluation cycle and can be rated as part of an employee's review. Perform includes a competency library	4
2	Do you provide online performance reviews? Can these be configured? Describe the rating process setup involved.	Yes	NEOGOV provides fully configurable online performance reviews through Perform, our Performance Management System. Perform enables organizations to build structured evaluation programs that support annual, probationary, or ad hoc review cycles. Evaluation periods can be scheduled based on fixed dates or employee-specific milestones such as hire or anniversary dates, offering maximum flexibility for government HR teams. Administrators can define rating scales, review templates, and workflow steps tailored to union rules, departmental needs, and job classifications. The system supports multi-rater evaluations, goal tracking, competency assessments, and both Development and Performance Improvement Plans—all in one integrated platform. Perform is closely integrated with Learn, NEOGOV's Learning Management System. This allows managers to assign training courses directly within the performance evaluation. Employees can launch these trainings either from the Training section in Perform or directly through their Learn account. The NEOGOV's Perform system offers comprehensive, fully online performance tracking capabilities designed specifically for the public sector. The platform enables creation, monitoring, and evaluation of individualized development plans, allowing employees and managers to collaboratively track progress against measurable objectives. Perform supports SMART goal creation at both the individual and departmental levels. Through the Goal Management module, goals can be aligned with broader organizational objectives, enabling cascading goals that drive performance consistency across the enterprise. These aligned goals are visible to users through an intuitive Goal Dashboard, promoting transparency and accountability. Managers can create goals for their direct reports individually or in bulk, and each goal can be broken down by milestones and due dates. These goals are also integrated directly into the performance evaluation cycle and can be rated as part of an employee's review. Perform includes a competency library	4
3	System has full feature performance tracking. Describe the features and functionality of online performance reviews. (e.g., cascading goals, competency library, etc.)	Yes	NEOGOV provides fully configurable online performance reviews through Perform, our Performance Management System. Perform enables organizations to build structured evaluation programs that support annual, probationary, or ad hoc review cycles. Evaluation periods can be scheduled based on fixed dates or employee-specific milestones such as hire or anniversary dates, offering maximum flexibility for government HR teams. Administrators can define rating scales, review templates, and workflow steps tailored to union rules, departmental needs, and job classifications. The system supports multi-rater evaluations, goal tracking, competency assessments, and both Development and Performance Improvement Plans—all in one integrated platform. Perform is closely integrated with Learn, NEOGOV's Learning Management System. This allows managers to assign training courses directly within the performance evaluation. Employees can launch these trainings either from the Training section in Perform or directly through their Learn account. The NEOGOV's Perform system offers comprehensive, fully online performance tracking capabilities designed specifically for the public sector. The platform enables creation, monitoring, and evaluation of individualized development plans, allowing employees and managers to collaboratively track progress against measurable objectives. Perform supports SMART goal creation at both the individual and departmental levels. Through the Goal Management module, goals can be aligned with broader organizational objectives, enabling cascading goals that drive performance consistency across the enterprise. These aligned goals are visible to users through an intuitive Goal Dashboard, promoting transparency and accountability. Managers can create goals for their direct reports individually or in bulk, and each goal can be broken down by milestones and due dates. These goals are also integrated directly into the performance evaluation cycle and can be rated as part of an employee's review. Perform includes a competency library	4

4	Can multiple reviewers (e.g., subordinates, peers, other managers) provide performance feedback and exchange data simultaneously?	Yes	Yes. NEOGOV's Perform system supports both traditional hierarchical reviews and comprehensive 360-degree feedback processes. The platform can be configured to collect feedback, comments, and ratings from multiple sources—including peers, direct reports, supervisors, organizational unit leaders, nth-level managers, or designated employees—within a single evaluation cycle. Employees can be assigned one main manager and up to 5 additional managers as needed. This multi-rater approach enables a well-rounded assessment of employee performance by incorporating diverse perspectives across the organization. In addition to external feedback, self-ratings can also be enabled, giving employees the opportunity to reflect on their own progress and contributions. All feedback can be exchanged and captured simultaneously within the system, streamlining the process and ensuring timely participation. With configurable workflows, administrators can determine who participates, when each reviewer is prompted, and how the feedback is incorporated into the final	4	
5	Can employees complete self-evaluations?	Yes		4	
6	Can managers and administrators monitor status and dates (e.g., complete, incomplete)?	Yes		4	
7	Does the system provide e-mail reminders and overdue notices throughout the process?	Yes	Perform can be configured by your Human Resources Administrator (HR Admin) to provide automatic reminder and completion notices for tasks or actions in the system. Reminders are based on deadlines and are established for each evaluation program. You can also configure reminders to apply globally to all tasks in the system. Current tasks are displayed to the user upon login, but HR Admins can also configure the system to send notifications to the employee email. This is a standard functionality. Notification settings, text, recipients, and subject lines can be configured by HR Admins under Settings.	4	
8	Does the client have the ability to customize all triggered emails and notifications?	Yes		4	
9	Can historical reviews and ratings be easily accessed?	Yes		4	Total
10	Can weightings be used for performance categories and/or goals?	Yes		0	36

Learning Management		Responses			NOTES	Score
		STANDARD	NON-STANDARD	NOT SUPPORTED		
1	Do you provide access to a learning management system (LMS)?	Yes				4
2	Is your LMS a custom built system or do you use an external vendor's software?	Yes			NEOGOV's Learn is a SaaS (web-based) LMS that increases the productivity, safety, and retention of your workforce with engaging training and seamlessly integrates with NEOGOV's Perform system. The system itself is built by NEOGOV, and content is brought in both from internal development as well as through partnerships with other vendors, such as BizLibrary.	4
	a. If external vendor's software, list the external vendor's name.	Yes			N/A	4
3	What types of courses are available to choose from? (e.g., self-paced, streaming video, etc.)	Yes			Our Learning Management System is a true blended-learning solution. It not only delivers online courses but may include optional modules to help manage instructor-led classroom training, workshops, events and conferences, and webinars. It also can deliver and track resources, and policies and procedures. Learn provides administrators with easy to use tools to create online training courses and quizzes utilizing readily-available content development tools such as MS PowerPoint, MS Word, Adobe Acrobat, or links to any online Web service, website or online video. Content objects can be accompanied by a test/quiz that can be taken following the viewing of the content. Additionally, quizzes can be created without a related content	4

	Does your LMS include a course library?	Yes	Along with the Learn subscription, we offer an online course library of 1200+ online courses. Learn's Course library covers a wide range of topics in personal and professional development, helping you provide well-rounded content to employees. Administrators can roll out new courses (SCORM, custom, or classroom) with ease, and track progress and completion of both online and classroom courses. With consistent, trackable courses available to employees, you can reduce risk and liability claims. The system stores results, grades, and completions, and shows compliance with standard reports. NEOGOV Learn is compatible with SCORM 1.2 and 2004 versions, allowing administrators to upload purchased training materials as SCORM zip files. Admins have the ability to create "Third Party Online" courses and add the links to third party log in sites to market these types of courses within the Learn course catalog. This allows the user to then access the third party site to log in and complete training. Admins can manually update the results/attendance of third	4
	a. If Yes, list the course categories.	Yes	Course catalog attached to the email.	4
	b. If Yes, what vendor is providing the course library? (e.g., SkillSoft, etc).	Yes	Courses are developed in house by Neogov's learning team as well as brought in through partnerships with content creation companies, such as BizLibrary.	4
4	Can custom built courses be added into the course library?	Yes	Learn's course builder can be used to create Custom Online Courses. Through this easy to use tool, authorized users can create custom courses with documents, videos w/audio and additional attachments without needing any IT assistance. The custom online course builder allows administrators to add content including attachments and links, text, images, upload files, pdfs, record or upload audio files, videos/tutorials, and add questions to the course in order to test them on what they have learned, and include a post course survey.	0
	a. If Yes, list the file formats accepted.	Yes	NEOGOV Learn's customized course builder supports a variety of file types, including videos, PowerPoint, PDFs, word documents, images, and links. If the organization has content created in other course authoring software and is able to export the content into SCORM files, those files can be uploaded manually or in bulk into Learn. Learn also allows for links to Third party training solutions to be included in our Course Catalog, and then allows administrators to manually update scores/attendance for those training Yes, custom-built courses can be added into the course library in NEOGOV Learn. When building a custom online course, administrators can upload a variety of content formats to create engaging and informative training experiences. The accepted file formats include: PDF files for document-based content (PowerPoints must be converted to PDF). Video files in MP4, WMV, and MPEG formats. Images such as JPG and PNG for visual content. Attachments in formats like DOCX, XLSX, and PDF, which learners can download during the course. Hyperlinks (URLs) to external resources, embedded directly into course pages. Each uploaded file must be under 100 MB. These content types allow for a flexible, multimedia approach to training directly within the Learn platform. NEOGOV Learn is compatible with SCORM 1.2 and 2004 versions, allowing administrators to upload purchased training materials as SCORM zip files. AICC is not supported; however could be converted to supported SCORM format Courses can be assigned by department, division, position and class spec. Associations can also be used to auto-assign based on Manager, Position, Department, Division, and class spec Learning Plans, also known as curriculums or learning paths, are a collection of courses that can be grouped together and assigned to an employee. They are most commonly used to provide a series of trainings to aid continued employee development or career pathing or support the assignment and tracking of certification	4
5	Can course curriculums be developed and assigned to employee groups?	Yes		4
				Total

6	Are tracking and reporting tools available for HR and Managers?	Yes	Learn has one standard Training Activity Report. Within the Training Activity Report, the following information can be pulled. – Compliance Completion - How much of compliance training has been completed, the report can be run as an agency or drilled down to a specific department or employee. – Learner's Trainings - Reports on each employee's training profile. – Training Attendance - Tracks how many people have attended a specific training course – Course Progress/Completion - Reports on the progress and completion of employees trainings. – Course Quiz Scores - Reports on the employees quiz scores from the training courses – Training Activity - Reports on the training activity of the organization.	4	44
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Leave Administration		Responses			NOTES	Score
		STANDARD	NON-STANDARD	NOT SUPPORTED		
1	System supports leave management. Describe leave management services you provide and what types of leave are administered and supported.	Yes			As part of NEOGOV's Time & Attendance product, leave management can be configured by HR and/or payroll to include: leave accruals, FLSA with options for Comp Time, FMLA, etc. Employees are able to view their current leave balances and request leave with NEOGOV. The product is designed with public sector agencies in mind only, meaning that the complexities and nuances of public sector leave management are fully supported. Automatic payouts can be configured per plan and termination reason if contracted for Payroll. Employees can select Leave Type, Leave Reason, Comments, and can upload attachments for requests that require this (FMLA, Jury Duty, Military, etc.) when making requests. Approval workflows can also be configured within the system providing an efficient way to approve leave time. Each step in the process has notifications that can be automatically sent out as well as reminders and overdue notifications, ensuring transparent communication. NEOGOV grants employees the ability to make online requests for the use of vacation, sick, or compensatory leave. Employees can submit leave requests through their unified dashboard via desktop or mobile application. NeoGov handles annual updates for Federal and State government compliance by monitoring regulatory changes, updating policies and systems accordingly, and conducting compliance reviews. Assistance is provided through the Product or support team to ensure adherence.	4
2	System supports the ability for employees to initiate this or HR through Self Service? Do employees request/initiate leave through a call center or through their supervisor?	Yes			Employees can select Leave Type, Leave Reason, Comments, and can upload attachments for requests that require this (FMLA, Jury Duty, Military, etc.) when making requests. Approval workflows can also be configured within the system providing an efficient way to approve leave time. Each step in the process has notifications that can be automatically sent out as well as reminders and overdue notifications, ensuring transparent communication. NEOGOV grants employees the ability to make online requests for the use of vacation, sick, or compensatory leave. Employees can submit leave requests through their unified dashboard via desktop or mobile application. NeoGov handles annual updates for Federal and State government compliance by monitoring regulatory changes, updating policies and systems accordingly, and conducting compliance reviews. Assistance is provided through the Product or support team to ensure adherence.	4
3	System maintains compliance with federal and state laws. Describe how you maintain compliance with federal and state leave laws.	Yes			Employees can select Leave Type, Leave Reason, Comments, and can upload attachments for requests that require this (FMLA, Jury Duty, Military, etc.) when making requests. Approval workflows can also be configured within the system providing an efficient way to approve leave time. Each step in the process has notifications that can be automatically sent out as well as reminders and overdue notifications, ensuring transparent communication. NEOGOV grants employees the ability to make online requests for the use of vacation, sick, or compensatory leave. Employees can submit leave requests through their unified dashboard via desktop or mobile application. NeoGov handles annual updates for Federal and State government compliance by monitoring regulatory changes, updating policies and systems accordingly, and conducting compliance reviews. Assistance is provided through the Product or support team to ensure adherence.	4
4	System can send form letters and notices to employees? Who handles sending letters and required notices to the employee? If it is the employer, do you provide letter templates?	Yes			More information is needed regarding leaves involved with notices to determine full functionality. Leave accruals are built in the system per the specific criteria required. The system supports various levels of accrual rates. The system supports unlimited number of leave accrual plans. Time Off accruals and leave administration is maintained the T&A module. Time off used within each pay period will reduce balances based on configuration logic per plan. We regularly support complex Time Off policies, that can be customized by employee group and type. We support various accrual frequencies, ad-hoc adjustments, and robust reporting and balances and leave history. Leave requests can be automated through employee requests and manager approval, and are directly integrated to timesheets. Balance impacts to leave taken and accrual events can be previewed before finalized to reduce employee confusion. Future approved time will reduce the available balance displayed to employees to prevent NEOGOV can support a custom dashboard where a report can be built and scheduled to run to see individuals on FMLA and when they are expected to return. Also, Assignments support return dates. FLMA Administration is not supported within NEOGOV products.	4
5	Is leave administration a feature in your HR software?	Yes			More information is needed regarding leaves involved with notices to determine full functionality. Leave accruals are built in the system per the specific criteria required. The system supports various levels of accrual rates. The system supports unlimited number of leave accrual plans. Time Off accruals and leave administration is maintained the T&A module. Time off used within each pay period will reduce balances based on configuration logic per plan. We regularly support complex Time Off policies, that can be customized by employee group and type. We support various accrual frequencies, ad-hoc adjustments, and robust reporting and balances and leave history. Leave requests can be automated through employee requests and manager approval, and are directly integrated to timesheets. Balance impacts to leave taken and accrual events can be previewed before finalized to reduce employee confusion. Future approved time will reduce the available balance displayed to employees to prevent NEOGOV can support a custom dashboard where a report can be built and scheduled to run to see individuals on FMLA and when they are expected to return. Also, Assignments support return dates. FLMA Administration is not supported within NEOGOV products.	4
6	Does the system provide alerts and notifications based on tracking dates including expected return to work?	Yes			More information is needed regarding leaves involved with notices to determine full functionality. Leave accruals are built in the system per the specific criteria required. The system supports various levels of accrual rates. The system supports unlimited number of leave accrual plans. Time Off accruals and leave administration is maintained the T&A module. Time off used within each pay period will reduce balances based on configuration logic per plan. We regularly support complex Time Off policies, that can be customized by employee group and type. We support various accrual frequencies, ad-hoc adjustments, and robust reporting and balances and leave history. Leave requests can be automated through employee requests and manager approval, and are directly integrated to timesheets. Balance impacts to leave taken and accrual events can be previewed before finalized to reduce employee confusion. Future approved time will reduce the available balance displayed to employees to prevent NEOGOV can support a custom dashboard where a report can be built and scheduled to run to see individuals on FMLA and when they are expected to return. Also, Assignments support return dates. FLMA Administration is not supported within NEOGOV products.	4

7	System supports collecting benefit premiums and billing employees? How do you handle collection of benefit premiums while an employee is on unpaid leave?	Yes	Yes	NEOGOV does support collecting benefit premiums and vendor pays through Payroll Services. NEOGOV maintains benefit premiums while an employee is on leave as long as they are receiving a paycheck. If they are unable to pay for the premiums, NEOGOV supports Arrears collection.	4	
8	System supports integration with disability carrier. Describe how leave administration is integrated with the disability carrier for short term and long term disability.	Yes		NEOGOV uses a vendor-agnostic approach to data transfers between platforms through flat-file. If your vendors can receive a flat import file, NEOGOV can configure and schedule this for delivery. Depending on the level of complexity and professional service hours required, this may incur additional costs. Benefits feeds are handled a bit differently Benefit enrollment can take place in NEOGOV's module and those elections can be sent to the carrier. Neogov supports both 834 EDI and standard flat-file data transfers of this kind. Please note that 834 EDIs are not allowed by some benefits vendors, so please verify with them that they can receive files in this way. Included are 3 HIPAA 834 files which generally cover Medical, Dental, and NEOGOV provides Daily, Weekly, Biweekly, Monthly, and Yearly reporting frequencies.	4	
9	System supports different frequencies of reporting? What type and frequency of reporting do you provide?	Yes			4	Total 36

Unemployment Comp Administration		Responses	Score			
1	Describe the services you provide for unemployment administration.		0	Yes	NEOGOV does not support unemployment administration.	
2	Who handles unemployment administration for your company?		0	Yes	NEOGOV does not support unemployment administration.	
3	Describe your process for managing unemployment claims, appeals, hearing representation, and Board appeals.		0	Yes	NEOGOV does not support unemployment administration.	
4	Describe the training that will be offered with your unemployment administration services.		0	Yes	NEOGOV does not support unemployment administration.	
5	How are claims maintained and are they recorded in the HR module?		0	Yes	NEOGOV does not support unemployment administration.	
6	What types of unemployment reports do you provide and how often are they provided?		0	Yes	NEOGOV can report wage data for Unemployment purposes, but does not support unemployment administration.	

Workers' Comp Administration		Responses	Score			
1	Describe administrative services you provide for workers' compensation.	Yes			Worker's compensation classes will sync to the employee profile, but there we can also track rates, and eligible hours can all be tracked as well and cumulated into a Worker's Compensation report for billing. Also, leaves that are Worker's Compensation related can be administered as standard time-off policies and/or tracked on the employee assignment to automate the payroll and approval processes while the employee is on leave. NEOGOV does not, however, support incident tracking at this time.	
2	How do you handle initiating new claims?	Yes	1	Yes	Workers Compensation claim is not supported within NEOGOV at this time. NEOGOV supports the tracking of worker's compensation classes and rates per Job Classification and Employee, as well as the tracking of leave related to Workers Compensation.	
3	What type of administrative support do you provide during the life of a claim?	Yes	1	Yes	Workers Compensation claim is not supported within NEOGOV at this time. NEOGOV supports the tracking of worker's compensation classes and rates per Job Classification and Employee, as well as the tracking of leave related to Workers Compensation.	
4	How do you assist with the return-to-work process?	Yes	1	Yes	At this time, NEOGOV does not support incident management or return to work administration, but we do support Leave Tracking through Time & Attendance module.	
5	Describe the training that will be offered with your workers' compensation administration services.	Yes	1	Yes	Workers Compensation claim is not supported within NEOGOV at this time. NEOGOV supports the tracking of worker's compensation classes and rates per Job Classification and Employee, as well as the tracking of leave related to Workers Compensation.	
6	What type and frequency of reporting do you provide?	Yes	1	Yes	NEOGOV provides Daily, Weekly, Biweekly, Monthly, and Yearly reporting frequencies.	
7	How are claims maintained and are they recorded in the system?	Yes	1	Total	Standard format of reporting includes XML, CSV, and PDF Workers Compensation claim is not supported within NEOGOV at this time. NEOGOV supports the tracking of worker's compensation classes and rates per Job Classification and Employee, as well as the tracking of leave related to Workers Compensation.	
			1	Yes		

OSHA & Safety	Responses
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	STANDARD	NON-STANDARD	NOT SUPPORTED	NOTES	Score
1 Does the system maintain OSHA logs at the employee level?	No	Yes	Yes	NEOGOV does not maintain OSHA logs.	0
2 Can managers and administrators view a summary page/window showing all incidents for an employee?	No		Yes	Incident tracking and review within NEOGOV is not supported.	0
3 Does the system maintain all incident details including type of accident/incident, date and time, accident/incident details, days away from work, etc.?	No		Yes	Incident tracking and review within NEOGOV is not supported.	0
4 Are OSHA reports included as standard reports? Which reports are included?	No		Yes	NEOGOV can provide reports to assist with OSHA reporting, but we do not support OSHA reporting itself.	0
5 Can managers view and update OSHA information using manager self-service?	No		Yes	NEOGOV does not maintain OSHA logs. More information needed about what Managers should be updating.	0
					Total 0

Other	Responses				Score
	STANDARD	NON-STANDARD	NOT SUPPORTED	NOTES	
1 Do you provide call center support for employee self service?	Yes	Yes		NEOGOV's system is set up as a "train the trainer" approach. Your system admins/users will have easy access to the system and should be able to assist employees with any system questions. If further assistance is needed then we always recommend getting in contact with NEOGOV's support.	4
2 Do you provide a state specific posting service for required employment postings?	Yes			This is supported through governmentjobs.com filtering tool.	4
3 How do you maintain/update required postings when there are changes to federal and state laws?	Yes			Tax tables and logic are maintained through the Symmetry Engine, which NEOGOV will maintain when tax laws change to ensure accurate calculation and reporting. Onboard comes standard with Federal W-4 and I-9 forms that are maintained and updated by the NEOGOV compliance team as updates are released. Within Core HR, employees (post onboarding) can make changes to filing statuses and exemptions on tax forms, however, we replicate Federal and State tax forms within Unified with the purchase of Payroll.	4
4 Does your system support Grievance Tracking? Is this included in core HR? Please attach screenshots of how your system would handle a grievance such as vacation paid on a regular check vs. a separate check.	Yes			Employee grievances and disciplinary processes can be supported within eForms with similar configuration abilities. This process template is used to track and manage employee grievances and to help streamline the appeals process. This process can be configured to be confidential and only visible to HR Admins, HR Users and Employees. Personnel actions resulting from these processes can then be keyed	4
5 Do you provide annual compensation statements? (i.e., Total Rewards Statements) Is this included or extra?	Yes			Total compensation statements are supported with Payroll.	4
6 Please describe any administrative services you provide to support education assistance or tuition reimbursement.	Yes			NEOGOV is not an Expense Management software where a reimbursement request can be initiated or submitted. However, expenses can be entered into timesheets for approval and directly integrated into payroll. Please note that expenses keyed into timesheets do not support attachments. Alternatively, expenses can be collected in excel and imported into payroll. For this functionality Core HR, Benefits, Payroll, and Time and Attendance are all required. Within eForms, tuition reimbursement can be requested and tracked, where reminders can then be instant or	4
					Total 24

Instructions:

- * Provide Pricing for 346 full time and part time employees for the software, technology and services listed below.
- * List one-time (e.g., implementation fees, etc.) as well as ongoing or annual costs.
- * Provide bundled fee pricing and which items are included in the bundle, if applicable.
- * Provide a detailed description of the billing process.

Benefits Administration	Responses	Score
1 Briefly outline the solution (infrastructure, platforms, software systems, etc.) used to deliver benefits administration services.	Our Benefits product assists HR with managing benefits, elections, and open enrollment. Employees are able to enroll in benefits and make updates when life qualifying events occur. HR administrators can configure notifications, reminders, and run reports to track participation, manage deadlines, and gain insights. The system provides a centralized hub and self-service portal that integrates with the entire NEOGOV product suite, which enables the seamless transfer of information between solutions, eliminating double entry and maximizing security.	1
2 Was the software used in your solution developed internally? If not please explain.	NEOGOV's Benefit solution was initially gained through the acquisition of Highline but has since been updated and developed in-house.	1
3 How long has the current solution been in place and how are upgrades scheduled and how often?	NEOGOV's HRIS solution has been available for 7 years with the acquisition of Highline. NEOGOV is dedicated to the ongoing maintenance and enhancements of its products and services. We have a defined an aggressive enhancement release schedule for rolling out new product features and capabilities on an ongoing basis to our customers. Each enhancement release includes updates user guides and written communication to our customers about the new features as well as online training on the new features and updated user documentation. NEOGOV's process to announce upgrades is to generate an email outlining new system capabilities and training on how to utilize the functionality. Updates are released quarterly, the release schedule is internal, but announcements are placed in the community ahead of time.	1
4 Describe the solution enhancements you have planned over the next 12 months.	While we cannot provide a comprehensive list of enhancements for the next 24 months, details on upcoming enhancements will be shared with customers through our quarterly webinar and published in the NEOGOV Success Community during our quarterly customer updates.	1
5 Describe your maintenance and backup procedures.	NEOGOV is dedicated to the ongoing maintenance and enhancements of its products and services. We have a defined an aggressive enhancement release schedule for rolling out new product features and capabilities on an ongoing basis to our customers. Each enhancement release includes updates user guides and written communication to our customers about the new features as well as online trainings of the new features and updated user documentation. NEOGOV announces upgrades via email, outlining new system capabilities and a description on how to utilize the functionality. According to the Service Level Agreement, we are obligated to notify all customers at least two weeks prior to any scheduled outage. Notices are generated and sent via email to the system administrators and their backups. During the system outage, a notification page is displayed stating the system is undergoing maintenance and also states the scheduled outage times. NEOGOV is proud to offer access to the platform when our customers need it and the system is consistently available 24x7x365, with reserved downtime typically associated to scheduled maintenance. In order to help ensure and maintain high levels of performance, NEOGOV has built redundancy into all its systems in order to minimize any system failures that could be perceived as customer outages. Last year, we have achieved 99.99% uptime level.	1

6	How does your solution differ from those of your competitors?	Top Three Differentiators: – Comprehensive, Integrated Suite: NEOGOV offers a fully integrated suite of HR solutions designed specifically for the public sector. Our platform includes modules for recruiting, onboarding, performance management, learning, and more, providing a seamless user experience with a single sign-on and a unified data structure. This reduces administrative burdens and improves efficiency across HR functions. – Tailored for Public Sector Needs: NEOGOV has over 20 years of experience serving government organizations, understanding the unique challenges faced by public sector HR departments. Our platform is built to meet compliance requirements, ensure transparency, and manage the complexities of public sector employment, including budgeting, civil service rules, and reporting. – Cloud-Based, Scalable Solution: NEOGOV's cloud-based platform eliminates the need for on-premise infrastructure, allowing for easy scalability and automatic updates at no additional cost. This enables organizations to grow and adapt quickly, while also minimizing the need for IT resources, offering a future-proof solution that ensures continuous improvement without disruption.	1
7	Describe your self-service website including available configurations without coding or customizations.	The easy to navigate dashboard is a one-stop shop for employees and managers to have access to their information across all products. Easy access to common sections such as announcements, tasks, people, time clock, etc. can be displayed and actioned right from this screen. Along with commonly used functions, each product has its own area (as seen on the left menu). Each employee can see their personal data in the "My Profile" section as well as access to the Organization Chart. Unified Dashboard allows employees to make requests in the system for many scenarios within the scope of your various products, including but not limited to: – Address and Contact Information changes – Updates to employee contacts including Emergency and Benefits related contacts – Checklist items assigned through onboarding – Completion of Performance tasks – Ability to submit journal entries – Enroll in courses through Learn – Self-assignment of employee forms – Complete open enrollment – Initiate life events – Update Direct Deposit – Update Tax Filing Status and Exemptions Unified Dashboard requested changes can trigger a Personnel Action Workflow so that it is reviewed prior to becoming live in the system. This maintenance can also launch an approval workflow with as many approvers as you need.	1
8	Describe your decision support capabilities for self service benefits enrollment.	The NEOGOV Benefits module simplifies the management and administration of employee benefits programs. It provides a user-friendly platform for HR professionals to design, implement, and manage a variety of benefits plans, including health insurance, retirement plans, and other employee perks. Employees can easily access and enroll in benefits through a self-service portal, which offers transparency and convenience. The module ensures accurate tracking of eligibility and enrollment status, streamlining communication and compliance with regulatory requirements. Additionally, it integrates with payroll systems to ensure seamless deductions and contributions. Overall, the Benefits module enhances the efficiency of benefits administration, improves employee satisfaction, and supports the organization's strategic HR goals.	1
Total			

9	What are your single sign-on capabilities?	NEOGOV supports Single Sign-On (SSO) to give your agency the ability to validate usernames and passwords against your internal user database, such as Active Directory, Netware, Azure AD, etc., rather than having separate user passwords managed by NEOGOV. This is an optional service, available at an additional cost.	1	9
Implementation		Responses	Score	
1	What is your timeframe to implement a client that is considered to be your average client size?	NEOGOV typically implements a full-suite HRIS solution within 4 to 6 months, depending on the number of modules, client responsiveness, and any scope changes during the project.	1	
2	Describe the resources and time commitment required from the client during implementation.	Clients must dedicate a Project Sponsor, Project Champion, and Subject Matter Experts (SMEs) for each module. These individuals are expected to: – Attend weekly meetings – Complete data workbooks and validations – Participate in training and testing. – All roles must remain actively involved for the entire duration of the implementation.	1	
3	Describe the roles and responsibilities of each of your implementation team members?	NEOGOV Implementation Team Roles & Responsibilities 1. Project Manager Serves as the primary point of contact throughout the implementation. Oversees the overall project timeline, deliverables, and stakeholder communication. Facilitates the kick-off meeting, coordinates recurring status check-ins, and manages the project in GuideCX, NEOGOV's implementation tracking tool. Escalates issues and ensures accountability for timely task completion. 2. Implementation Consultant (IC) Acts as the subject matter expert (SME) for the NEOGOV products being implemented (e.g., CoreHR, Benefits, Time & Attendance, Payroll). Leads configuration discussions, facilitates discovery sessions, and documents business requirements. Configures the software based on your organization's needs, provides admin training, and supports system validation/testing. Supports client through key milestones such as training, configuration review, parallel processing (for Payroll), and Go-Live. Advises on best practices and optimal system use for your business processes. 3. HRIS Data Specialist Guides and supports the client in preparing data for import (e.g., employee data, benefit plans, accruals, payroll history). Reviews import templates, identifies data discrepancies, and finalizes data loads into the system. Coordinates additional imports and exports (e.g., 834 files for Benefits, YTD history for Payroll). Assists in aligning data between NEOGOV's TMS modules and the HRIS environment if needed. 4. Customer Success Manager (Post-Go Live) Introduced at the end of implementation, after the system has gone live. Takes over from the Implementation Consultant for ongoing account support. Provides strategic guidance, coordinates additional training or services, and acts as your long-term relationship contact within NEOGOV. Client Team Members (For Context) Although not NEOGOV personnel, the following client-side roles are critical to a successful implementation: Project Sponsor: Executive-level stakeholder responsible for project success and business process decisions. Project Champion: Coordinates internal communication and project logistics; serves as a bridge between the client and NEOGOV teams	1	

4	How long is implementation support provided after go-live?	NEOGOV provides approximately 30 days of post-go-live support from your assigned implementation team following system launch. During this period, the team remains fully engaged to: - Assist with final production-level configurations or adjustments - Support the processing of your first payroll - Ensure system stability and address any early user adoption questions - Facilitate a smooth transition to NEOGOV's Customer Support team After this 30-day post-launch window, your account will be transitioned to NEOGOV Customer Support, which offers ongoing assistance via phone, email, and online helpdesk, with no additional charge for standard support.	1	
5	What is your process for gathering and receiving client approval of requirements?	Before we start implementation we go through an HRIS Assessment meeting to go over all of your current processes, requirements and needs along with how they best fit within the NEOGOV System. NEOGOV follows a structured, collaborative process to gather and secure client approval of requirements during the Discovery phase of implementation. These phases are critical to ensuring that the system is tailored to meet the organization's operational and compliance needs.	1	
6	How is testing conducted during implementation?	Testing is a critical component of NEOGOV's implementation process and takes place during the Testing/Parallels phase, following	1	
7	How do you ensure the accuracy of solution data before go-live?	NEOGOV ensures data accuracy through a multi-phase validation process integrated into the implementation timeline. This begins early in the project and continues through to system launch:	1	Total
8	Provide an example of a standard implementation plan and annual enrollment timeline.	Duration: ~4–6 months for Full HRIS Suite Tools Used: GuideCX (project tracking), Discovery & Data Workbooks Milestone 1: Kickoff & Discovery (2–4 weeks) - Introduce project teams and goals - Complete discovery workbook outlining configurations - Collect organizational and employee data Milestone 2: Configuration & Data Load (2–4 weeks) - NEOGOV configures system per discovery - Client submits completed data templates - NEOGOV imports and reconciles data Milestone 3: Training & Testing (2–4 weeks) - Admin-level training (Train-the-Trainer approach) - Client validates data and configuration - Sign-off on each module Milestone 4: Parallel Processing (Payroll Only, 4–6 weeks) - Run two test payrolls and compare results - Resolve discrepancies with Implementation Consultant Milestone 5: Organization Roll-Out (2–3 weeks) - Client trains end-users - Employee access begins (e.g., for Time or Benefits) Milestone 6: Go-Live & Support Transition (4–8 weeks) - Full activation of all modules - Implementation team supports client through 2–3 successful pay periods (or 30–60 days) - Handoff to Customer Support and Success Manager	1	
Ongoing Support				8
Responses			Score	
1	Explain your approach to ongoing support and configuration.	NEOGOV is committed to supporting our customers throughout their usage of all NEOGOV platforms. With our quarterly enhancements and system maintenance we provide release calls, notes and trainings.	1	

2	Will there be a single point of contact for the client?	You will not have an assigned Benefit resource but you will have many other support resources. You will have access to our NEOGOV Support team, our Customer Success team, a dedicated Account Manager assigned to your agency, and access to our NEOGOV Community.	1	
3	Describe your process for handling carrier files and reconciliations.	Benefits feeds are handled a bit differently Benefit enrollment can take place in NEOGOV's module and those elections can be sent to the carrier. Neogov supports both 834 EDI and standard flat-file data transfers of this kind. Please note that 834 EDIs are not allowed by some benefits vendors, so please verify with them that they can receive files in this way. Included are 3 HIPAA 834 files which generally cover Medical, Dental, and Vision. Additional 834 files would be at additional costs.	1	
4	Describe your premium invoicing capabilities.	NEOGOV can produce a benefit premium report. This can include both employee and employer premiums by cycle. More information is required to understand the reporting needs. The following reports are available within Benefits: Plan Definitions, Plan Elections, Event Type Report, Benefit Enrollment Report, Benefit Election Exception Report, Benefit Remittance Update Report, Employee Related Changes, Report Builder types - ad hoc reporting	1	
5	How are required notices (HIPAA, COBRA Initial Rights, etc.) handled thru your solution?	Reporting on termination dates and reasons is supported however we do not offer COBRA Administration.	1	
6	What is the process for managing Evidence of Insurability?	Benefits Admin Dashboard provides administrators with the ability to review and act upon pending enrollments and outstanding life event documentation. Evidence of Insurability can be collected by making it a life event. Once this is configured, incomplete EOIs will display on the Benefits Dashboard. EOIs and other documentation can also be collected using the open enrollment assessment experience.	1	
7	Does your solution offer a test environment to ensure changes are correct prior to implementation?	Yes. NEOGOV provides a dedicated test environment throughout the implementation process. This environment is used for system configuration, hands-on validation, and parallel testing before any changes are moved into production. During the Testing/Parallels phase, clients use the test environment to validate configurations, workflows, and data accuracy by simulating real-world scenarios. This ensures that business rules, payroll calculations, and integrations perform as expected. Additionally, system administrators can continue to use this test environment post-go-live to test new configurations, workflow adjustments, or updates without impacting live data. This separation between test and production environments is a key part of NEOGOV's implementation methodology and helps ensure a smooth, risk-mitigated go-live.	1	
8	How are major (new carriers) and minor (new medical rate) changes handled and priced?	NEOGOV grants administrators the ability to edit existing benefit plans or add new plans at their discretion. This includes premiums, coverages, calculations, rules, and qualifications. Clients are able to reach out to Client Service and request updates to said plans. There is no cost to these changes made by the administrators or NEOGOV's Client Service team.	1	Total
9	Describe your Disaster Recovery Plan.	NEOGOV's Disaster Recovery Plan includes: – Geographically redundant systems – Daily full and incremental backups with 3-minute transaction log backups – Real-time data replication to a DR site in Ashburn, VA – Virtualized servers for quick recovery – RTO: 24 hours, RPO: 30 minutes – Regular restore testing and 24x7x365 monitoring for rapid response.	1	9

Reporting

Responses

Score

1	What are the standard reports your solution provides? Please provide a list.	Benefits: – Plan Definitions (RBBC, RBPB, RBSC) – Plan Elections (RBBE, RBPE) – Event Type Report (RBET) – Benefit Enrollment Report (RBEN) – Benefit Election Exception Report (RBOE) – Benefit Remittance Update Report (UBRH) – Employee Related Changes (REAPC) – EDI and 834 feeds into benefit vendors	1	
2	Does your solution offer ad hoc custom reporting capability?	Our Ad-Hoc reporting tool also provides a significant enhancement to customers to be able to select data from multiple tables and fields to build highly robust reports on demand. The logic necessary to join a variety of tables and fields is built into the background so that the reporting tool is simple to use and requires minimal to no training. The ad-hoc report is drop-down driven and queries all data within the system and all reports can be marked as public or private, saved for later use, and can be exported as needed for used in external systems.	1	
3	Are all fields available for reporting purposes?	Within the ad-hoc Report Builder, the selection of any field will populate with a preview of data for all employees within the parameter and filter sets selected when creating the report. This way, the report creator can see all fields selected, but you can also select from a list of all possible fields within the subject area selected for the report.	1	
4	Can reports be scheduled or delivered on a regular basis as defined by the user?	Reports can be scheduled to run at a specific time, on a recurring schedule of hourly, daily, weekly, or monthly, and for certain users. Additionally, reports can be configured to be private or public, where public would allow other users with permission to run or copy the report for their own use.	1	
5	What formats can reports be exported to? (i.e., MS Word, MS Excel, CSV, PDF, etc.)	Depending on the product & type of report that users are running (standard vs adhoc) NEOGOV offers a variety of formats for reports, such as PDF, excel, or CSV.	1	Total
6	Does your solution offer Point-In-Time reporting? If yes please describe.	NEOGOV offers point-in-time reporting capabilities, allowing users to generate reports that reflect data as it was at a specific moment in time. This feature is useful for tracking historical data such as employee status, compensation, or headcount on a particular date, ensuring compliance and accurate record-keeping for audits or comparisons over time.	1	6

Customer Service | Call Center

Responses

Score

1	Provide your organization's approach to customer service. Include what services are considered in-scope vs. out-of-scope.	We respond to all inbound service requests sent in via phone, email, and chat, with 90% of customer cases resolved in under one business day. We also assist you with application questions, enhancement requests, and technical support. There is no additional cost for ongoing support for both technical and administrative assistance or maintenance. Which is why more than 200 customers have rated us a 5/5 for customer service, we have a 98% customer-retention rate and boast a 97% customer satisfaction rating. If you are needing very specific 1x1 training for your team this will be through our professional services team at an additional cost of \$325 per hour, minimum of 2hrs.	1
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2	Provide your standard hours.	NEOGOV licenses include support and maintenance of all products. Our Customer Support team includes staff who have years of professional HR experience in the public sector in the areas of recruitment, HRIS, and training. Our customers consistently provide positive feedback about the value of having staff that understand their business processes and have a depth of understanding of HR when responding to their questions and issues. The NEOGOV Customer Support Help Desk is available Monday to Friday as stated below. Online and emergency technical support is available 24/7. The NEOGOV Customer Success Help Desk can assist from: – Monday - Friday, 8:00am to 9:00pm ET / 5:00am to 6:00pm PT for phone support – Monday - Friday, 8:00am to 9:00pm ET / 5:00am to 6:00pm PT for email support, contact customer support@neogov.net – Monday - Friday, 8:00am to 9:00pm ET / 5:00am to 6:00pm PT for email support regarding applicant issues, contact applicant support@neogov.net	1	
3	Do you offer extended hours during Annual Enrollment or other special windows?	NEOEGOV's customer support hours are: – Monday - Friday, 6:00am to 6:00pm MTN for phone support – Monday - Friday, 6:00am to 6:00pm MTN for email support, contact customersupport@neogov.net These hours are not extended during Annual Enrollments	1	
4	Do you offer language support (i.e., language line, bilingual representatives)?	NEOEGOV's customer support is provided in English only, and it does not offer language line services or bilingual representatives as part of its standard support model.	1	
5	How are incoming mail and faxes logged? Do you use an imaging system?	Not supported.	1	
6	Describe your case management system.	We do not have a case management system.	1	
7	Do you offer email as a media of communication?	Yes, this is standard.	1	
8	Do you offer chat capabilities? What are the contact methods (online, phone, etc.)?	NEOEGOV supports email communication, calls and a support ticketing system.	1	Total
9	Do you use virtual agents to answer questions? Is AI used to surface and summarize information?	No	1	9

COBRA Administration		Responses	Score	
1	Please describe whether COBRA is administered internally, and if so, on what system. If not, whether you have a preferred partner and how you support successful integration with that partner.	NEOEGOV does not support COBRA administration. NEOGOV supports tracking COBRA employees' enrollments. This data can be used to send 834 enrollment data to carriers. In addition, a file can be created to feed third-party COBRA systems to keep up with census data and employee status, including hire and termination dates. Billing and collections are not supported.	1	
2	How many COBRA administration clients do you have?	NEOEGOV does not support COBRA administration.	1	
3	How many years have you provided COBRA administration?	NEOEGOV does not support COBRA administration.	1	
4	How are COBRA notifications handled?	NEOEGOV does not support COBRA letters or notifications.	1	
5	Does your system allow data to be exported to a third party COBRA administrator?	NEOEGOV supports tracking COBRA employees' enrollments. This data can be used to send 834 enrollment data to carriers. In addition, a file can be created to feed third-party COBRA systems to keep up with census data and employee status, including hire and termination dates. Billing and collections are not supported.	1	Total

- 6 Please describe all of your capabilities regarding COBRA administration. NEOGOV does not support COBRA administration. NEOGOV supports tracking COBRA employees' enrollments. This data can be used to send 834 enrollment data to carriers. In addition, a file can be created to feed third-party COBRA systems to keep up with census data and employee status, including hire and termination dates. Billing and collections are not supported.

1

6

Instructions:

- * Provide Pricing for 346 full time and part time employees for the software, technology and services listed below.
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- * Provide a detailed description of the billing process.

Benefit Administration

#	Item	Vendor Responsibilities	STANDARD	NON-STANDARD	NOT SUPPORTED	Score
1	Covered Populations	Provide administration support as required for the populations of employees	Yes			4
		Fully automate all downstream processes based on input data	Yes			4
		Develop pre-built data validations to capture invalid data sent by client	Yes			4
		Provide online audit report of data changes	Yes			4
		Maintain archived records for former employees	Yes			4
2	Covered Plans	Enrollment and participant support for:				0
		— Health care plans (medical, dental, vision, prescription drug, etc.)	Yes			4
		— Life and Accidental Death and Dismemberment (AD&D) plans	Yes			4
		— Disability plans (Short Term Disability, Long Term Disability)	Yes			4
		— Flexible spending accounts and Health Reimbursement Account (Please note if you work with Flores our HRA vendor)	Yes			4
		— Other plans such as business travel accident, prepaid legal, etc.	Yes			4
3	Eligibility Determination	Support core eligibility rules for client’s benefits, plans, options and eligibility rules	Yes			4
		Support waiting periods	Yes			4
4	Enrollment Support	Collect enrollment elections	Yes			4



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	Monitor elections requiring evidence of insurability and communicate to participants accordingly	Yes	4
	Accept and retain beneficiary designations	Yes	4
	Produce and distribute confirmation statements (paper or email)	Yes	4
	Send summary of enrollment elections to carrier (via electronic files)	Yes	4
	Collect supporting documentation for qualified status changes	Yes	4
5	Deduction Processing	Calculate payroll deductions based on enrollment elections	4
		Calculate retro payroll deductions as needed for late enrollments	4
		Notify client of employee elections and deductions	4
6	Premium Reporting	Produce standard premium reporting	4
		Follow standard processing rules using the 15 th of the month and retroactive rules	4
		Calculate premiums based on current eligibility	4
		Produce scheduled report to summarize premium for period	4
		Produce scheduled report to provide participant-level detail supporting premium calculations	4
		Notify client regarding premium payment amounts via scheduled report or on-line access to report	4
7	Event Processing	Support standard status events, using governed section 125 rule interpretation	4
		Process client selected status events:	0
		— New hire / rehire	4
		— Family status change	4
		— Change of residence	4
		— Leave of absence	4



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8	QMCSO Administration	— Termination	Yes	4	Total
		— Disability	Yes	4	
		— Death	Yes	4	
		— Retirement	Yes	4	
		— Qualified Medical Child Support Orders (QMCSOs) based on instructions received from client	Yes	4	
		— Salary updates	Yes	4	
		— Age-based coverage updates (e.g. age-based life insurance reductions)	Yes	4	
		Notify employer of changes to payroll deductions	Yes	4	
		Notify carrier of changes in status	Yes	4	
		Notify participants of changes in coverage or cost via paper or email	Yes	4	
8	QMCSO Administration	Receive qualified orders from client or client’s legal counsel	Yes	4	Total
		Manage enrollment and eligibility determination in accordance with QMCSO rules	Yes	4	

COBRA/HIPAA Administration

#	Item	Vendor Responsibilities	STANDARD	NON-STANDARD	NOT SUPPORTED	Score
1	Covered Populations	Provide COBRA administration support as required for the following populations:	No		Yes	0
		— Active employees			Yes	0
		— Severees	No		Yes	0
		— Terminated employees	No		Yes	0



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		— COBRA continuants	No	No	0	
2	COBRA Enrollment	Support COBRA decision-making process	No	Yes	0	
		Process COBRA elections	No	Yes	0	
3	COBRA Administration	Perform COBRA direct billing and collections	No	Yes	0	
		Track and remit premiums to employer monthly	No	No	0	
		Process annual enrollment and coverage changes	No	No	0	Total
		Track COBRA coverage periods and process COBRA coverage terminations	No	Yes	0	0

Customer Service Center

#	Item	Vendor Responsibilities	STANDARD	NON-STANDARD	NOT SUPPORTED	Score
1	Security Maintenance	Generate passwords	Yes			4
		Manage password changes for employees	Yes			4
		Follow client-specific alternate security procedures, including dependent security procedures	Yes			4
2	Call Handling	Provide toll-free number	Yes			4
		Provide call routing system	Yes			4
		Call routing services available 24x7x365	No			0
		Identify caller’s employer via authentication process	No			0
		Provide customer service representatives (CSR’s)	Yes			4
3	Service Center Hours	Provide representatives 7:00 a.m. – 5:00 p.m. Eastern Time Zone, Monday through Friday at a minimum	Yes			4
4	IVR Services	Provide standard 800 number and greeting	No			0



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5	Representative Assisted Services (i.e. Tier I Services)	Authenticate user ID and password	No		0
		Allow for password changes	Yes		4
		Provide client-specific broadcast messages as needed	No		0
		IVR service available 24x7x365, except for scheduled maintenance	No		0
		Provide support for the following inquiries:			0
		— Internet navigation support	Yes		4
		— General plan information	Yes		4
		— Eligibility determination	Yes		4
		— Current coverage	Yes		4
		— Plan rates	Yes		4
6	Advocacy Services (i.e. Tier II Services)	— Administrative rules	Yes		4
		— Claim filing procedures		No	0
		Provide support for the following transactions:			0
		— Password maintenance	Yes		4
		— Enrollment support	Yes		4
		— Life event processing	Yes		4
		— Assisted transfers to third parties	Yes		4
		Assist employee in filing claims with carriers		No	0
		Assist employee with resolving disputes with carriers	Yes		4
		Facilitate and participate in calls between carrier and employee		Yes	0
7	Call Monitoring	Quality monitoring and evaluation of customer service representatives	No		0
		Provide client with call monitoring results	Yes	Yes	4
8	Call Tracking	Record all incoming and outgoing employee and administrator calls	Yes	Yes	4



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9	Case Management	Log any unresolved calls for additional research and/or processing	Yes	4	Total
		Log all incoming correspondence	Yes	4	
		Interact with participant, employer, carrier, and/or consultant as required to resolve open items	Yes	4	
		Date/time stamp cases upon establishment and resolution	Yes	4	
10	Performance Reporting	Provide summary of performance, including call handling and case management	No	0	100

Internet Services

#	Item	Vendor Responsibilities	STANDARD	NON-STANDARD	NOT SUPPORTED	Score
1	Benefit Portal	Provide standard portal configuration (client logo with standard layout)	Yes			4
		Provide standard URL with re-direct option	Yes			4
		Provide client logo and Client defined text after log-in page	Yes			4
		Provide links to relevant third-party website URL's and documents (i.e. carriers)	Yes			4
		Provide administrative portal for online reporting, proxy access, SLA view, and data validations	Yes			4
2	Availability	Services available 24x7x365	Yes			4
3	Security	Username and password security	Yes			4
		Role-based security for access by users and client administrators	Yes			4
4	Inquiry Support	Provide general plan information	Yes			4
		Provide participant demographic information	Yes			4



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5	Transaction Support	Provide health and welfare plan general information (client-specific)	Yes		4	
		Provide administrative rules	Yes		4	
		Full transactional review/update of personal information, dependent data, beneficiary data, benefit elections and online support for help	Yes		4	
		Standard online confirmation statements	Yes		4	
		Custom authentication and re-set functionality	Yes		4	
		Password changes	Yes		4	
		H&W plan enrollment and elections	Yes		4	
		Life event processing	Yes		4	
6	COBRA Support	Reimbursement account elections	Yes		4	
		COBRA elections	Yes	Yes	4	
		Summary of elections viewable online		No	0	
		Track COBRA eligibility periods	Yes	Yes	4	
7	Contact Information	Provide client-specific third party contact information, including URLs, phone numbers, and group numbers	Yes		4	
8	Employee Communications	Provide client-specific announcement capability	Yes		4	Total
		Provide electronic email alerts	Yes		4	

Data, Reports and Interfaces

#	Item	Vendor Responsibilities	STANDARD	NON-STANDARD	NOT SUPPORTED	Score
1	Data Sources – Health and Welfare Plans	Load employee and dependent data and changes to enable IVR, internet, and customer service support	No			0
		Communicate eligibility and enrollment data to carriers	Yes			4



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2	Data Sources – COBRA Administration	Communicate indicative and payroll data changes with client	Yes		4	Yes	
		Provide online ability for client to pull own payroll data changes	Yes		4		
		Provide ability to generate payroll interface online	Yes		4		
		Collect data and initiate COBRA processing	Yes		4		
3	Data Transmission Methods	Accept changes via electronic interface using secure FTP and PGP encryption	Yes		4		
4	Management Report	Provide operating volume statistics, including call volumes, internet usage and enrollment status changes	Yes		4		Total
		Provide online access to standard set of reports configured with ability to complete adhoc reporting	Yes		4		32

Annual Enrollment and Changes

#	Item	Vendor Responsibilities	STANDARD	NON-STANDARD	NOT SUPPORTED	Score
1	Annual Enrollment – Normal Changes	Accept and load contribution rates and premiums	Yes			4
		Accommodate “minor” changes in plan designs (e.g. add an option)	Yes			4
2	Annual Enrollment – Major Changes	Accommodate “major” changes in plan designs	Yes			4
3	Reporting	Complex reporting needs outside of standard and ad hoc reporting. Specifically, Benefits Dashboards to track status of enrollments. Please provide a listing of your standard benefits reports.	Yes			4
4	ACA Reporting	Provides Standard standard ACA compliant reporting. List any limitations and if this is additional or included.	Yes			4



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0	Total
0	20



Attachments

0

Instructions:

* Provide attached documentation requested. List the Tab name, Heading, Requirement Number and Detail of the Attachment.

Tab Name

Heading

Requirement Number

Detail of the Attachment

Vendor Information

General Vendor Information

- 1 Primary contact for this proposal:
 - (a) Title:
 - (b) Email address:
 - (c) Direct phone number:
 - (d) Mobile number:
 - (d) Fax number:
- 2 Company's legal name:
- 3 Company's address:

- 4 Company website address:
- 5 Is company, any parent company or holding company publicly traded?
 - (a) If Yes, what is the applicable stock symbol?
- 6 In the previous three (3) years, how much has the company invested in network & system development?
- 7 In the each of the previous three (3) years, what was your client retention rate?
- 8 How many clients do you have on this comprehensive technology and services platform? In addition, are all clients on the same version of the software? Please describe this in full detail including your release schedule for new versions of your software.

- 9 What is average client size on this comprehensive technology and services platform?
- 10 How many clients do you have in the Local Government industry? Please list 3 references preferably in the State of Maine or in New England that are Local Government and roughly the same size as the City of Biddeford.

- 11 What is the average size of your Local Government clients?
- 12 How many employees does your company have?
 - (a) How many of those employees and/or outside resources are dedicated to software development?
 - (b) How many of those employees are dedicated to customer service?
 - (i) Where are the customer service employees physically located?

Responses

Ian Lesniewski
 Sales Executive
 Ian.Lesniewski@ukg.com
 978-947-3045
 978-337-2336
 N/A
 UKG Inc.
 UKG has two primary headquarters:

- **Weston, Florida Headquarters:** 2250 North Commerce Parkway, Weston, FL 33326
- **Lowell, Massachusetts Headquarters:** 900 Chelmsford Street, Lowell, MA 01851

www.ukg.com

No.

N/A

Combined research and development (R&D) spending exceeded \$1.9 billion over the past 3 years. This marks one of the industry's UKG's Customer Retention rate is above 90%. **UKG Ready retention rate: 92.9%**

As of June 2025, there are over 8,200 global UKG Ready customers. We have another 27,000 customers using our product through our expansive partner re-seller network. UKG Ready is a Software as a Service (SaaS) application. We only have the one version that all our customers utilize. You will never use an old, legacy version. All customers have the ability to configure the system based on their unique needs and will receive all system updates at the same time. UKG Ready will provide releases every 4 to 8 weeks. UKG Ready has an average client size of 500 employees. However, our customers range in size from 100 employees to 10,000+ employees. UKG works with over 3000 State & Local municipalities across the United States. We also work with various federal agencies such as the Department of Defence, TSA and Border Patrol. Our references can be found in section 6

Approximately 300-400 employees

UKG has more than more than 14,000 employees worldwide.

Approximately 33% of UKG employees are in our EPIC organization, which includes Engineering, Product, Innovation and Cloud.

Approximately 44% of UKG employees are in Service, which includes support, implementation, etc.

Remotely across the US and internationally

External Vendor/Partner



There are two standard environments available after the implementation the software: production and sandbox. These two environments operate independently, without connecting the sandbox and the production environment. Users can experiment with different scenarios, assess potential outcomes, and make informed decisions before implementing changes in the live environment.



Vendor Information

General Vendor Information

15 How do you differentiate yourself from your competition? **300 words or less**

Responses

External Vendor/Partner

UKG brings solution differentiation for our public sector clients by understanding the distinct requirements of municipalities and local government agencies. UKG's leadership stands through delivering workforce management as a critical component of the employee experience and business operation. UKG frequently encounters organizations holding misguided perceptions of the role of workforce management within an operational ecosystem. Many management teams inherently understand the critical link between time capture and accurate payroll. What they don't typically acknowledge is the *complexity created by pay rules, multiple employee roles, union rules, and regulatory compliance driven by each employee's individual work responsibilities*.

UKG has proven to our clients that *we know workforce management* and how it drives efficiency and compliance across an organization. By deploying our **UKG Ready Time** workforce management solution within the holistic **UKG Ready HCM** suite, *the City's time tracking and scheduling program ensures synchronization with payroll to deliver accurate and compliant processes*. The result is the avoidance of data transmittal errors, inaccurate time calculations, and penalties resulting from noncompliance reflected through payroll errors. UKG's HCM suite delivers *true value of an integrated workforce management ecosystem whereby time tracking and scheduling processes achieve complex calculations to deliver accurate and compliant payroll*.

We deliver customer service and experience differentiation through our **Partner for Life** approach:

Free lifetime training: UKG provides comprehensive training, learning, and resources for your entire contract life, at no additional cost.

Ongoing system enhancements: UKG Ready HCM is hosted in the Google Cloud, so the City gains instant access to the latest software enhancements without placing additional demands on your busy IT staff.

UKG Ready Community: UKG's customer *Community* lets the City connect with peers and experts via our annual conference and frequent regional events, inviting collaboration on product enhancements and sharing your experiences and expertise through our Insiders program.



Fees and Billing

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Functions	One-Time Costs	Ongoing/Annual Costs	Notes
Core HR (Technology)	\$2,727.27	12,600.00	
Payroll (Technology)	\$2,727.27	16,800.00	
Payroll (Services-Tax Filing)	\$2,727.27	7,350.00	
Time and Attendance (Technology)	\$2,727.27	12,600.00	
Benefits Administration (Technology)	\$2,727.27	11,550.00	
Benefits Administration (Services)	\$0.00	0.00	included with Benefits Administration Technology
COBRA Administration (Services)	\$2,727.27	3,150.00	
FSA/HSA/HRA Administration (Services)	\$0.00	N/A	Not a service offered by UKG
Applicant Tracking/Recruiting (Technology)	\$2,727.27	2,100.00	
Onboarding (Technology)	\$2,727.27	0.00	Included with Core HR
Compensation Management (Technology)	\$2,727.27	2,100.00	
Performance Management (Technology)	\$2,727.27	2,100.00	
Learning Management/Training (Technology)	\$2,727.27	7,350.00	
Leave Administration (Technology)	\$2,727.27	3,150.00	
Leave Administration (Services)	\$0.00	0.00	Included with Leave Module
OSHA Safety Incidents (Technology)	\$0.00	0.00	Included with Core HR
Unemployment Administration (Services)	\$0.00	0.00	Included with Payroll
Drug Testing (Technology)	\$0.00	N/A	Provided by a third party - Could be UKG partner or your vendor of choice
Drug Testing (Services)	\$0.00	N/A	Provided by a third party - Could be UKG partner or your vendor of choice
Background Checks (Services)	\$0.00	N/A	Provided by a third party - Could be UKG partner or your vendor of choice
List other technology or services below			
UKG Timeclock	\$3500 per clock to buy \$150 -\$175 per month to rent	\$400 per year per clock \$0	



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Implemenation	Responses	Score
1 What methodologies or resources do you use for capturing the current HR processes?	Our Data Conversion Center is equipped with seasoned professionals adept at transitioning data from a broad spectrum of HR/Payroll legacy systems to UKG Pro Workforce Management. This dedicated team utilizes its profound knowledge and expertise to offer guidance, share best practices, and extend unparalleled support throughout the conversion journey. At UKG, we have honed universal conversion tools, templates, and methodologies to ensure a consistent, high-quality process. Specific spreadsheet templates are prepared and validated for each customer, then seamlessly integrated into your UKG Pro Workforce Management solution. To facilitate the data conversion, we encourage you to submit reports from your legacy system containing the required data. UKG Pro Workforce Management will generate models to align the data with our import template format. We collaborate closely with you to confirm the accuracy of the data within the template, meticulously tracking any discrepancies and providing comprehensive control totals for record counts and payroll figures throughout the transition from the import templates to the UKG Pro Workforce Management system. Here’s a concise breakdown of the data conversion process: ● The customer’s project team extracts and refines current data from the existing HR/Payroll database.	1

2 What is the workflow for implementation?

The Launch methodology presents a framework that outlines how the project will progress from start to finish. The project team adheres to this framework to transition the customer's existing human capital management and workforce management functions, where applicable, from the legacy provider to the Applications. UKG's deployment methodology encompasses the following phases:

- **Welcome Phase:** Preliminary preparation includes four essential elements: UKG's internal orientation meeting, customer preparation, an initial kickoff meeting for the project team, and software installation.
- **Requirements Phase:** UKG analyzes by interviewing key personnel from various functional areas. The information gathered during this analysis helps determine the current system setup, define the new system requirements, and identify the best alignment between the customer's business needs and the functional capabilities of the UKG products.
- **Build Phase:** This phase involves configuration, integration, and conversion.
- **Test Phase:** Testing is a critical aspect of the Launch process. UKG recommends both functional and parallel testing.
- **Go-Live Phase:** This phase includes UKG supporting the customer during the first live processing of the implemented functionality. At this point, the consultant

1

3 Please provide a sample implementation timeline and/or project plan.

The timeline for onboarding to your UKG solution will vary by customer and is directly driven by your ability to support the project with internal resources. UKG assigns skilled resources that can move quickly to onboard the solution. However, UKG manages onboarding in concert with the customer, not independent of them. Variables that affect the length of onboarding include: customer project team's availability, complexity of the solution design and integration; your organization's ability to manage change, type of training required and the onboarding strategy.

While most customers are implemented between 4 to 8 months, without a detailed onboarding strategy discussion, it would be inappropriate for UKG to propose a meaningful project duration, as this could serve to mislead and set expectations based on certain presumptions. Projects that contain multiple entitlements tend to gain efficiencies through concurrent onboarding. A UKG Project Manager will collaborate with the Customer Project Manager to develop a mutually agreeable, customer specific project plan.

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We have included a sample implementation timeline for your review. The actual implementation timeline will be developed in collaboration with the City of Biddeford upon a formal discovery process.

4	Is implementation managed by a single contact or separate contacts per component?	Your assigned Project Manager will manage all components of the implementation.	1
5	What are the core qualifications of an implementation project manager? What are the qualifications of an Implementation Consultant?	Project Managers are the foundation of each onboarding engagement. They ensure your project is optimally coordinated and executed by following our proven methodology. Their skill sets are exemplified by the certifications they hold: PMP certification (Project Management Professional), HRCI's SPHR certification (Senior Professional in Human Resources), and American Payroll Association's FPC (Fundamental Payroll Certified) or CPP (Certified Payroll Professional).	1
6	Is a separate technical contact/systems developer included on the implementation team?	UKG Consultants are a team of seasoned professionals is integral to analyzing and designing your system, imparting best practices that enable you to recognize the most value from your solution. Certifications include: MCSE (Microsoft Certified Systems Engineer), CCNP (Cisco Certified Network Professional), and American Payroll Association's FPC (Fundamental Payroll Certified) or CPP (Certified Payroll Professional, and specializing in web architecture, Java, and Your implementation team will include an Integration Consultant(s) who: • Facilitates discussions to collect interface design requirements. • Configures and tests interfaces. • Supports questions on the function and usage of each.	1
7	What measures are taken to ensure the implementation timeline is adhered to? When the client causes the delay? When the vendor causes the delay?	UKG's deployment methodology includes the following phases: • Plan: Preliminary preparation involves four essential elements: UKG's internal orientation meeting, customer preparation, initial project team kick-off meeting, and software installation. • Assess: UKG will analyze the situation by interviewing key people from different functional areas. Information gathered during the analysis process is used to determine the current system setup and the new system definition requirements and allow us to choose the best fit between the customer's business requirements and the functional capabilities of the UKG Ready products. • Build & Build Review: This phase includes configuration, integration, and conversion. • Test & Certify: Testing is one of the most critical functions of the Launch process. UKG recommends functional and parallel testing. • Deploy & Support: This phase consists of UKG assisting the customer with the first two live payroll processes, the application rollout, and the support transition.	1

- 8 Describe the composition of the implementation team, including the roles and responsibilities for each member.

UKG will assign project team resources based on availability and bandwidth at the time of contract and the final scope of the project. Should UKG be considered a finalist, we are happy to provide additional details regarding potential project resources and their relevant experience. Below is a summary of the UKG project team roles and typical experience.

Depending on the final scope, the UKG project team may consist of the following UKG personnel:

Practice Manager

- Responsible for Customer's overall satisfaction with the UKG project ensuring that quality resources, as well as quality processes and standards, are applied to each task.

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Project Manager

- Collaborates with the Customer PM to align the desired project outcomes, producing key results related to the customer's critical business needs.
- Facilitates business process dialogue and, along with the rest of the UKG project team, ensures the UKG solution will meet the Customer Relationship criteria.
- Monitors the project throughout its life cycle — including scope management, change control, issue management, risk management, quality management, resource management, communication management,

- 9 When does the implementation/project manager cease to be the primary contact for the client?

At Go Live. The final step of your deployment is for you to transition to our support team, UKG Customer Relationship. Shortly after transitioning to support, we partner with your team — empowering you to improve adoption, critical processes, and system utilization. That way, your organization is prepared to hit the ground running for a strong start and early success.

- **Phase 1: Foundation**

- **Explore the essentials for building your solution knowledge.** Just-in-time, tailored engagements set a strong foundation and ensure readiness during your critical first months after you transition to support.

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- **Phase 2: Growth**

- **Collaborate with mentors who make your success their priority.** With your unique business needs in mind — explore functionality through curated experiences and expert-led guidance to improve your utilization and adoption of your solution.

- **Phase 3: Confidence**

- **We join you in celebrating your progress and your continued success.** Continue to grow your expertise and confidence in your solution to prepare you for success now and as your business needs evolve in the future.

10	Who does the client contact for additional setup and general assistance after implementation is complete?	During the deployment phase (go-live), UKG will assist you with the first live processing of the implemented functionality. This phase includes deliverables such as checks and direct deposit advice for employees, interfaces with third-party vendors, and the use of UKG Ready's Time and Attendance solution, among others. The Launch Team will support you for at least two live payrolls before transitioning to support. After these initial payrolls, UKG will conduct a warm handoff between your Launch Team and your Support Team to ensure a smooth transfer of knowledge. You will also know exactly who to contact for assistance as it is formed.	1	
11	What is your communication/meeting protocol during implementation?	The frequency of meetings/conference calls and method of communication are discussed and scheduled during the Welcome Phase of deployment. A comprehensive communication plan is a deliverable during this phase of the project.	1	
12	All virtual meetings require the use of Microsoft Teams. Confirm that you agree to this in the Response column.	UKG Currently utilizes Teams	1	Total
13	How long does a typical implementation last? Please use Onboarding, Core HR, Time and Attendance, Payroll, Payroll Tax Filing Services, Employee/Manager Self Service, Benefits as the proposed timeline.	Our UKG Launch project team typically sends a welcome email to the customer within a week of signing the contract. The timeline for implementing your UKG solution may vary based on customer availability and readiness, product selection, and UKG resource availability. However, implementation usually begins within four weeks after the contract signing. It typically takes about 120 to 150 days for the core modules to be fully operational. Integrations, on the other hand, may take approximately 90 days, and we do not guarantee that these will be live at the time of the initial go-live date.	1	13

Support		Score
1	Does your implementation process include a. How is the training provided? In-person, online, webinar, etc.?	1
	Yes, training is provided for administrators, managers, and We provide, at no additional cost, all the recommended learning for UKG Ready customers. We deliver flexible options, ranging from virtual instructor led courses to self-paced learning, and live webinars. In addition, we offer job aids, videos, change management tools, and other resources to help with the day-to-day tasks in the application. We invite customers to search our Learning Center, participate in just-in-time learning events, and join our online Community where they can build proficiency and share best practices. UKG recommends that you refresh content on a periodic basis and augment as necessary to address changing business rules and any enhancements that your organization chooses to implement. The deployment strategy will be reviewed during the User Adoption Assessment and will be aligned with the overall project timeline and project phases. Prior to deployment UKG will deliver a Train the Trainer Workshop to transition training delivery to identified instructors. This will allow for self-sufficiency with deployment of training to the various locations, based upon a phased approach.	1

2	When adding additional components after implementation, is the training on that component included?	At UKG, we understand that one size doesn't fit all regarding education. That's why we provide customized training to project team members, managers, administrators, and IT staff members. Our blended approach includes self-paced training, webinars, instructor-led training, and a user adoption resource center. We offer individualized, role-based, just-in-time learning to prepare your core project team and increase user acceptance of your new solution. Additionally, we provide instructor-led training, demonstrations, and hands-on education to ensure that your functional and technical team members are fully prepared for deployment and ongoing support of your solution. Our User Adoption Resource Center provides expert answers, coaching, and tools to ensure solution	1
	a. How is the training provided? In-person, online, webinar, etc.?	All training is provided as virtual and self-paced sessions that offer hands-on exercises to reinforce learning and solution knowledge. In addition, clients have 24x7 access to online modules – so knowledge management is at your fingertips at any time.	1
3	What ongoing training and/or self-service support is available (this does not include technical support)?	Our inclusive approach provides comprehensive training, learning, and resources for your entire life, at no additional cost.	1
4	Is training provided on a standard/demo system, the client's configured/customized system or a combination of both? In addition, do you provide a training and production environment? How is the training environment updated?	User training is included in the customer's implementation training and does not require a training tenant. The training database would be refreshed from the production database for customers with a non-production tenant dedicated to user training. UKG provides an integration extension to facilitate anonymizing personally identifiable employee data while keeping employee transactional data (punches, totals, schedules, etc.) in place.	1

5 How would the administrator receive support (e.g., process flow change)? (i.e., phone, call center, online case mgmt.)

Partner for Life Ready Support Services

UKG Partner for Life enhances business outcomes through customized success paths and technical expertise. Our comprehensive customer experience, which encompasses our subscription, includes our engaged team, inclusive approach, and proven track record, is included in your subscription. This partnership fosters enduring connections between you and your organization.

Dedicated Support Team

UKG Global Support provides unparalleled post-implementation support through our small team approach. This ensures that support teams are composed of 8-10 employees with a single manager. Upon customer transition from implementation to support, a dedicated team is assigned. This approach guarantees customer success as the uniquely trained team possesses industry expertise and comprehensive customer knowledge.

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Support Services

- **Support Hours:** 8 am to 8 pm local time on business days. For details on our Support Policies and Services, visit <https://www.ukg.com/support-policies-and-services>.

- **24x7 Mission Critical Support:** We provide immediate and ongoing support for critical issues, including system or module downtime, significant system degradation, data corruption, or other related factors. International support

a. What are the hours and contact methods (online, phone, etc.)?

Support Services

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b. What is the average turnaround time frame to process the process change/request?	UKG Customer Relationship responds to customer support calls in an average of 90 seconds or less. Our customer support center is designed to make your service call successful in the fastest time possible. Support requests will be serviced under the following guidelines: • High Priority: A critical customer problem, such as the software being “down” and the customer being unable to utilize the software, will have a response time within thirty (30) minutes or immediately via Rapid Response. • Medium Priority: A serious customer problem impacting the ability to utilize the software effectively will have a response time within one (1) business hour or immediately via Rapid Response. • Low Priority: A non-critical problem with an acceptable workaround will have a response time within two (2) business hours.
6 If the client’s administrator is replaced, describe the training process the administrator would receive.	For additional information on our Support Policies and Services, visit https://www.ukg.com/support-policies-and-services At UKG, we understand that one size doesn't fit all regarding education. That's why we provide customized training to project team members, managers, administrators, and IT staff members. Our blended approach includes self-paced training, webinars, instructor-led training, and a user adoption resource center. We offer individualized, role-based, just-in-time learning to prepare your core project team and increase user acceptance of your new solution. Additionally, we provide instructor-led training, demonstrations, and hands-on education to ensure that your functional and technical team members are fully prepared for deployment and ongoing support of your solution. Our User Adoption Resource Center provides expert answers, coaching, and tools to ensure solution

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7 How would managers receive support (e.g., report help)?	Support is included with your purchase of a UKG solution. Support includes 24/7 Mission Critical support for infrastructure outages – if your system is down, we'll get you back up and running quickly. For support cases and coverage, City of Biddeford will receive electronic callback support from 8 a.m. to 8 p.m. local time, Monday through Friday. We also include access to the Community where you can open and manage support cases, submit comments, collaborate and vote on product ideas, and access product documentation, service releases, and technical assistance. The Community offers online access to web-based case logging and tracking – a comprehensive, searchable knowledge base of product information and customer forums for customers to connect, partners, and UKG employees to collaborate and discuss using our solutions, system documentation, and technical tips. Support calls are routed through our UKG Customer Relationship team. A call coordinator triages the call and determines the priority based on the issue and your need. Customers registering with their site ID are automatically routed to the support group queue specific to their product. Response times are determined by priority level as indicated below, and the call coordinator prioritizes calls based on the following service level agreement:	1
a. What are the hours and contact methods (online, phone, etc.)? Vendor has multiple contact methods.	Support Hours: 8 am to 8 pm local time on business days. For details on our Support Policies and Services, visit https://www.ukg.com/support-policies-and-services. The UKG Customer Success Center can be contacted through a single phone, email, or web address: ● Telephone: 1 800-394-help ● Email: support@ukg.com ● Online - from the UKG Global Support website: https://community.ukg.com For details on our Support Policies and Services, visit https://www.ukg.com/support-policies-and-services.	1
b. What is the average response time frame? Vendor can show this information.	For details on our Support Policies and Services, visit https://www.ukg.com/support-policies-and-services.	1

8	Vendor has support, including priority support for urgent cases? How would employees and managers receive support?	UKG provides support on a "priority" basis. As such, customers with the most critical request(s) will be serviced first, pursuant to the following UKG guidelines: ● Support Hours: ● High Priority: 24/7/365, Thirty (30) minutes or immediately via Rapid Response ● Medium Priority: Monday - Friday 8:00 am - 8:00 pm local time, One (1) business hour or immediately via Rapid Response ● Low Priority: Monday - Friday 8:00 am - 8:00 pm local time, Within two business (2) hours ● 24x7 Mission Critical Support: Immediate and ongoing support for a critical issue with no available workaround when the system or a module may be down, major system degradation or data corruption is experienced, or other related factors are present	1	
	a. What are the hours and contact methods (online, phone, etc.)? Vendor support is available during Eastern Hours day time.	Support Hours: 8 am to 8 pm local time on business days. For details on our Support Policies and Services, visit https://www.ukg.com/support-policies-and-services. The UKG Customer Success Center can be contacted through a single phone, email, or web address: ● Telephone: 1 800-394-help ● Email: support@ukg.com ● Online - from the UKG Global Support website: https://community.ukg.com	Total	
9	Do you record support calls, track calls and incidents?	Yes, you will have access to our UKG Community where you can track the progress of your support-related incidents.	1	16

Security & Business Continuity		Responses	Custom	Future	3rd Party	Not Available	Notes	Score
1	Is your solution SSAE compliant?	Existing Yes						4
	a. Please provide the most recent audit report (SOC1 & SOC2) for your system.						UKG can share the SOC reports once a signed NDA is in place.	0
2	For SaaS and hosted solutions, do you host your own software or use a third-party hosting vendor?				Yes		UKG Ready is hosted in the Google Cloud.	1
	a. If third-party, who is the third-party vendor? (answer other related questions regarding the vendor)				Yes		UKG Ready is hosted in the Google Cloud.	1
3	How is the user connection (web interface) secured?	Yes					Yes, data in transit is encrypted using Transmission Layer Security (TLS) version 1.2 or higher.	4

a. Who is responsible for resetting passwords (i.e., client, vendor)	Yes	UKG Ready offers a secure and efficient process for handling forgotten passwords and account lockouts, ensuring minimal disruption to your employees. 1. Self-Service Password Reset: Employees can easily initiate a password reset by selecting the "Forgot Password" option on the login page. This process includes a series of security questions or verification steps to confirm their identity. 2. Email Verification: Upon successful identity verification, a password reset link is sent to the employee's registered email address, allowing them to securely set a new password. 3. Security Questions: Our platform supports the use of pre-set security questions, providing an additional layer of identity validation before proceeding with the password reset. 4. Administrator Assistance: For cases where self-service options are insufficient, employees can reach out to their system administrator or IT support team. Administrators can manually reset passwords and unlock accounts through the administrative dashboard, following
4 How does your solution ensure data integrity and external threats to data security?	Yes	UKG's cloud service is designed with multiple layers of security to prevent unauthorized access, viewing, or modification of data. UKG implements strict access controls based on the principle of least privilege, ensuring that only authorized personnel can access sensitive information. All data in transit and at rest is encrypted using industry standard protocols. Remote access to our cloud environment is secured through VPN with multi factor authentication, and all access is logged and monitored. Additionally, UKG employs intrusion detection systems and redundant firewalls to protect against

	a.	If your solution includes separate databases, file feeds, and/or APIs, what security features are in place for each of those transactions?	Yes	Customer data is separated by a unique customer ID within the environment, ensuring customer data is logically distinct from other customer data. A secure API gateway controls access to each tenant and traffic is resolved by tenant ID. Role based access is in place ensuring users can access data based on business need only. UKG's encryption methods include using TLS 1.2 or higher for data in transit, while data at rest is using self-encrypting drives with AES-256 encryption and secure network protocols such as SFTP for file transfers. UKG also utilizes Real time monitoring and threat detection mechanisms.	4
5		What is your disaster recovery plan?	Yes	UKG maintains a comprehensive Disaster Recovery Plan (DRP) for product environments, allowing an emergency secondary location to take over production duties in case of a catastrophic failure. Our DRP includes roles and responsibilities, sequential procedures, communication plans, and validation procedures. It is tested annually to ensure recovery within established objectives.	4
6		Over the past 12 months, has your solution experienced any service outage (scheduled or non-scheduled) greater than two hours?	No	No we have not	0
	a.	If so, how did your organization communicate with clients regarding this outage?		N/A	0
7		How has your organization ensured technical compliance with HIPAA data security requirements for e-PHI (e.g., automatic logoff, secure email. etc.)?		Not applicable as PHI data is not in scope.	0
8		Over the past 12 months, have any of your clients experienced a breach (even non-HIPAA defined breaches) of employee data (even non-PHI)?		Not applicable.	0
	a.	Was the breach due to a client mistake (i.e., poor user password or non-protected file upload)?		Not applicable.	0
	b.	If it was an error with your system, was the issue systemic in nature that required a patch?		Not applicable.	0
	i.	If so, how quickly was the patch developed and applied/distributed?		Not applicable.	0
9		Does your system impose base password complexity/change frequency requirements on all clients?	Yes	UKG Ready end-users authenticate using a unique password. Passwords must be complex, have a minimum number of characters, and expire at a predefined interval.	4
	a.	Can clients require additional complexity/change frequency for their user passwords?	Yes	This is configurable within the application	4
10		Does your solution log all logon attempts including failed attempts?	Yes		4

	a. What data is recorded in the error log?	Yes	All logging level options will minimally include the user, the data & time of the transaction, and the IP address of the device the change was made from	4	
	b. Does your organization review this error log or is it only made available to the customer?	Yes	Both	4	
11	Single Sign On and MFA that works with Microsoft Authenticator.		UKG Ready supports Single Sign-On (SSO) via Security Assertion Markup Language (SAML) 2.0, enabling integration with Identity Providers such as Microsoft 365. To implement SSO, UKG Ready requires an X.509 certificate (self-signed certificates are acceptable), the entity ID of your Identity Provider, and a login redirect URL. Once a user is authenticated through SSO, a security profile manages role-based functional and data access rights for both supervisors and employees.	4	TOTAL
		Yes	In addition to SSO, UKG Ready employs Multi-Factor Authentication (MFA) to enhance security. The MFA process involves a two-step login: first, the user enters their username and password, which must meet specific complexity requirements (minimum 8 characters, including uppercase, lowercase, numbers, and symbols). Second, if the system doesn't recognize the computer as one used in the past 30 days, a unique code is sent via email, text, or automated voice call, which the user must enter to gain access. This combination of password and code ensures robust authentication.		
12	Provide a brief description of the security measures you provide in your hosting and/or SaaS environment. In addition, please describe where the data center is located. Would all data be stored within US Data Centers?		Physical security controls in place at the datacenter and corporate facilities include the existence of security guards, access badges and video cameras. Entrances, cages, suites and rooms in use by the data center are secured by either badge readers, biometric identification mechanisms, and/or physical locks. Emergency exit points from server rooms are alarmed, video cameras exist to monitor the interior and exterior of the facility and 24 x 7 on-site security personnel exist.	4	54
		Yes	Data will be hosted in the location chosen on		

System & Technology

369

Instructions:

- * Provide Pricing for 346 full time and part time employees for the software,
- * List one-time (e.g., implementation fees, etc.) as well as ongoing or annual
- * Provide bundled fee pricing and which items are included in the bundle, if
- * Provide a detailed description of the billing process.

Reporting	Responses Existing	Custom	Future	3rd Party	Not Available	Notes	Score
1 System has a built in and easy to use reporting software? What reporting software is used by your solution (e.g., built in report writer, Tableau, etc)	Yes					Yes. The entire UKG Ready solution is a comprehensive reporting tool that allows managers to access and modify reports using easy-to-use built-in reporting tools. Users have the flexibility to customize reports by filtering, sorting, and grouping data and selecting from a wide range of predefined time periods. UKG Ready supplies over 500 built-in standard reports for quick insights, with approximately 45 predefined time period options. Users can also enter custom date ranges or expressions and utilize data visualization options. Additionally, reports can be exported to various file formats, including CSV, Excel, PDF, HTML, XML, and TXT.	4
a. If third-party, is a separate contract or agreement required?	No						0

2 Describe the custom report writer functionality provided to HR administrators and managers to write ad hoc reports from HR and payroll data. Attach the steps to create a basic custom report along with screen shots.	Yes	Managers create and save their own reports directly within the solution, as ad-hoc reporting is available throughout UKG Ready. Managers can create customized reports to save, allowing for easy access to the report at a later date.	4
a. Provide a brief description of the level of technical or data structure knowledge needed to operate custom reporting.	Yes	A wizard guides you through the process to build reports as depicted in the attached screenshot. Unlike other solutions, UKG Ready's comprehensive platform lets you access more data points from across the employee lifecycle to get comprehensive, real-time insights into your business. Every UKG Ready report can be modified with intuitive, built-in reporting tools – enabling you to easily analyze your data without requiring technical coding knowledge or an export into a spreadsheet. Some of the ways you can customize reports, include: • Filtering, sorting, and grouping by column • Reordering, adding, or removing columns • Adding visual charts and graphs • Creating a column that calculates an equation with specific data fields • Changing column labels to reflect your organization's terminology	4

3	Is data from all of the system components your company offers available in a single custom reporting interface?	Yes		4
	a. If no, please describe which components share a reporting mechanism?		Yes	0
4	System supports reporting on any field for custom reports? What fields are not available for custom reports?			
		Yes	You are able to run configurable reports (opened from canned reports) on any data that is found in UKG Ready. You have the ability to add specific columns to reports based on the type of report you need. Certain fields may or may not be available based on the type of canned report you start from. Custom columns and expressions can be added as needed for additional reporting needs.	4
5	System has a comprehensive library of standard reports? How many standard reports are available for each component?			
		Yes	UKG Ready has more than 500 built-in standard reports. Every standard report can be modified using the built-in, ad hoc reporting tools so that you can quickly and easily create reports with the data you need in the format that works best for your individual organization. Both detail and summary report formats are available.	4
	a. Can standard reports be copied and modified?	Yes		4

b. List the standard reports available?		UKG Ready has more than 500 built-in standard reports. Every standard report can be modified using the built-in, ad hoc reporting tools so that you can quickly and easily create reports with the data you need in the format that works best for your individual organization. Both detail and summary report formats are available.	
	Yes	Yes, saved reports can be scheduled and distributed via email. These reports can be distributed in any of the export formats available such as PDF or Excel. The UKG Ready solution can also respect security access rights, automatically limit the data in the reports to those employees that are visible to the manager receiving the report. In other words, if the report contains all employees and their time entries for the past week, then the Manager will receive the report automatically filtered to his/her direct reports.	4
6 Can reports be scheduled/delivered on a regular basis as determined by the user? Are these reports emailed to user? Are they PDF? Are they secured so that if the user doesn't have permissions to access certain data they won't see it? Please note any limitations of this in the Notes column.	Yes		4
7 System can report on any and all data within the system? What constraints exist for reports? (e.g., processed only with a pay cycle)	Yes		4
8 Are all data areas within your solution exportable to Excel? If not, please list the limitations in the Notes column.	Yes		4

9	Can groups of employees be notified when reports are completed/ready? How are notifications sent (i.e., notifications area within solution or emailed or both)?	Yes	Managers can create customized reports and save the report settings allowing the report to generate automatically. In addition, the reports can be scheduled to be emailed out automatically. Employees and Data available to managers are based on security and group permissions.	4
10	Are “point-in-time” reports available with date specific data? For example I need to see all Police Department employees with Union Dues from 1/1/2024-12/31/2024. Please list the steps to create this and attach screen shots. Please list any limitations for specific data. Which data can't be reported on for these reports? Can the data be sliced and diced different ways with drill down and drill up capabilities?	Yes	Many records in UKG Ready have a date and time stamp. This gives you the capability to enter dates on employee pages and standard reports and see the information for that point in time. Our effective dating also gives you the ability to review all employee history online and real time. This allows for historical tracking on any changes either past, present or future with online historical queries and reports. Also, data can be sliced and diced different ways with drill down and drill up.	4
11	System supports reports to be exported to Excel at a minimum? In which formats can data and reports be exported?	Yes	Reports can be easily exported in various formats, including PDF, Excel, Formatted Excel, CSV, HTML, Paged HTML, XML, Text, and Text (tab and pipe delimited).	4

12	Is “dashboard” style reporting available? If yes, please describe. Are these real time reports that refreshed automatically or do they require user intervention to refresh?	Yes	UKG Ready also provides flexible, dynamic data visualization options as part of its People Insights tool suite to help you make smart decisions fast. Transform tabular reports into intuitive charts and graphs that highlight what’s most important. And with just a few clicks, pull multiple visuals into dashboards that focus on key metrics, so you can turn insight into action.	4
13	Can the administrator configure role-based dashboards? Please describe the process and list the steps to configure a dashboard and attach screenshots.	Yes	This is standard functionality in the solution and will be configured based on your needs for each department.	4
14	Can users customize their own dashboard? Can dashboards be copied and then configured to their own specifications? Please list any limitations.	Yes	Every user will have dashboards displaying pertinent information based on that security profile and access. If given the security, users can design their dashboard or create it for them during implementation	4
15	Can a user drill down into the data elements (e.g., employees) within the reporting tool?	Yes		4
	a. Are reports generated in real-time or batch processed?	Yes	Reports in UKG Ready are generated in real-time.	4
	b. If batch processed, what is the standard turnaround time for the report?	No		0
16	Does your system generate affirmative action records?	Yes		4
17	Does your system generate EEO reports? Specifically EEO 4. Is this delivered standard report or does it need to be customized? Please provide a sample attached EEO4.	Yes	UKG Ready provides tracking and reporting on EEO information. Currently, the EEO-4 report is not available as a standard report. (EEO-1 reports are available as standard functionality)	0

18 Does your system generate VETS100 reports? Please note if this is standard or a custom report?	Yes					The Vets-100 report has been replaced with the current Vets-4212 and it comes as standard reports	4
19 Can the following be tracked within your system?							0
a. Headcount and FTEs associated with each position	Yes						4
b. Multiple position assignment for an employee. Describe how your solution handles multiple positions. Attach screenshots.	Yes					Yes, UKG Ready supports managing employees in multiple concurrent or shared positions and can track various position attributes.	4
c. Calculated FTEs	Yes					Custom fields and report calculations can be used to calculate FTE outside of the delivered calculation method.	4
20 System supports saving files in various formats? What file format can reports be saved/downloaded to?	Yes					Yes, reports can be easily exported in various formats, including PDF, Excel, Formatted Excel, CSV, HTML, Paged HTML, XML, Text, and Text (tab and pipe delimited). Reports can also be sent to key stakeholders via email and scheduled to run automatically.	TOTAL 4
21 System supports uploading files in various formats? What file formats can be used to upload data into the system?	Yes					UKG Ready supports uploading files in various formats. You can schedule reports to be automatically sent out in formats such as CSV, Excel, and PDF. Additionally, the system allows for the upload of content from any source, which suggests flexibility in handling different file types.	104 4

Systems Integration

Responses

Existing Custom Future 3rd Party Not Available

Notes

Score

1 Describe the integration between the HR, payroll, timekeeping and benefits administration systems. Is all data entered once and only once and shared between all modules?	Yes	As UKG Ready is a single database containing Payroll, HR and Time management, the integration is seamless between benefits and payroll. Once a new benefit is added (and the effective date passed) the deduction will automatically appear in payroll. Any updates made in one module are instantly reflected across all other modules in real time, providing a cohesive and efficient data management experience.	4
2 Describe your systems ability to integrate with Munis financial and operational systems.	Yes	We can support multiple integrations. UKG Ready Integration HUB is an integrated component of UKG Ready HCM platform. Unlike standard APIs that simply push and pull data to and from UKG Ready, the innovative tool set supports more sophisticated interfaces that extract, transform, and load data across multiple third-party systems including other HR applications, finance programs, or ERP systems. It can be used for integrations, historical data loads, and custom connections to keep HCM and other critical business processes running smoothly and efficiently.	4

a. Describe any limitations in integrating with Munis financial and operational systems. Have you integrated with Munis Financials for any existing clients?

Yes

As a configurable solution, the UKG™/Munis integration doesn't need to be individually developed, resulting in shorter implementation timelines and faster returns on investment. Plus, this cloud-based unified system delivered by our industry experts reduces the burden on your IT staff so they can prioritize other projects. UKG currently has active clients who have environments that are integrated with Tyler Munis solutions.

4

With a configurable integration that provides ready access to the functionality you need today, it's easy to see why UKG and Munis have the most integrations implemented in the market. A seamless implementation process and streamlined user experience are essential for staff to effectively leverage the power of a full human capital management suite. Filling functionality gaps

b. Does integration with Munis financial ERP require custom integrations? If so, what is the cost of custom integrations? What is your experience integrating with Munis Financials? Please describe if this can be real time or how this would be posted.	Yes	UKG has worked alongside Tyler Technologies' Munis for more than 20 years to develop and implement a superior workforce management and human capital management integration strategy. With 450+ common customers, UKG and Munis have identified key indicators for a successful integration strategy to deliver the best experience for your organization.	4
3 Can your system integrate with a client's Active Directory to provide a seamless logon solution?	Yes	The tools available as part of the Integration Hub include a marketplace (with a library of preexisting integrations), Rest APIs, Webhooks, Middleware, and Custom Integrations. In addition to the Workforce Integration Hub users also have the ability to build and export on-demand reports to data formats including xls, csv, txt, pdf, and Your end-users may gain access to UKG Ready via Single Sign-On (SSO). To implement Security Assertion Markup Language (SAML) 2.0, UKG Ready requires an X.509 certificate, which may be self-signed. You will also need to provide the entity ID of your Identity Provider, such as ADFS 2.0, and a login redirect URL. Once a user is logged in via SSO, a multi-faceted security profile controls the role-based functional and data access rights of supervisors and employees.	4

4 Can your system integrate with other systems for a single sign-on (e.g., company network login)?

Yes

Your end-users may gain access to UKG Ready via Single Sign-On (SSO). To implement Security Assertion Markup Language (SAML) 2.0, UKG Ready requires an X.509 certificate, which may be self-signed. You will also need to provide the entity ID of your Identity Provider, such as ADFS 2.0, and a login redirect URL. Once a user is logged in via SSO, a multi-faceted security profile controls supervisors' and employees' role-based functional and data access rights.

4

5 What is your preferred method for importing data from other systems? Is this a flexible open API Imports and can these be created within any module (For example, I want to import 50 Pay inputs for employees can you describe the process for doing something like this?)

Yes

Importing and exporting data is an important feature of the UKG Ready solution and included in UKG Ready is a tool called the Integration Hub to help support this ability.

Integration Hub includes a set of technologies that allow UKG to build and deploy integrations between UKG Ready solution and third-party systems. The benefits of Integration Hub include:

- Share employee data with other applications in target formats
- Keep all information synchronized across all systems
- Achieve seamless integration across all applications
- Accelerate time to value with easy to build and deploy integrations
- Improve data integrity and consistency by quickly integrating disconnected information silos in

4

6	What is the average response time for various transactions? Payroll Calculations, Running Custom Reports, Open Enrollment Processing, Importing Data, Exporting Data (Please list average response times for each transaction).	Yes	UKG Ready is a lightweight html application, required bandwidth depends on performance sensitivity and actions performed (upload/download sizes). Since all calculations are done on servers, bandwidth requirements are minimum. Due to the nature of the internet and the customer's control over bandwidth UKG does not ensure response times. UKG sizes the application to run at an optimal level based on customer's use case.	4
7	Are APIs available for any of your components?	Yes	UKG Ready provides the ability to integrate with other solutions through our extensive library of REST APIs. The Developer Hub fully documents the Suite's REST API and is organized into reference and conceptual documentation, accessed through the API specifications and Documentation links in the header and the link can be shared with you upon further discovery.	4
8	How frequently can file feeds (e.g., EDI 834 files) be exported?	Yes	Organizations can configure EDI feeds to meet specific requirements of different benefit carriers, including custom data fields and transmission schedules.	4

9	Please provide a list of vendors with whom you have established automated file connections/feeds.		UKG Ready has established automated file connections with over 600 carriers, financial partners, and COBRA administrators. Some of the business tools that UKG Ready can connect with include finance and accounting solutions like QuickBooks, expense tracking solutions like Emburse, and Customer Relationship Management (CRM) solutions like Salesforce. Additionally, UKG Ready supports bi-directional file feeds with project tracking solutions like Sage and job posting solutions like Indeed.	4
		Yes		
	a. If the client has a third-party component that has an API or XML connection available, can your company assist with the development of the connection with the third-party from your system?		Custom API development is available cost, depending on need, through several of UKG's Professional Partners.	TOTAL
		Yes		1

10 Describe how your system integrates with the GL/accounting system, specifically Munis. How would we post Payroll Journals to the Munis GL and what is your experience with this with other clients?

Yes

UKG Ready offers an exhaustive list of all vendors we have interfaced with. Below are some third-party systems the Ready Integration Hub has connected with. These are just a few highlights: Ready can support a wide variety of connections through our versatile set of integration tools.

- NetSuite
- Equifax
- Salesforce
- Microsoft
- Deltek
- Cornerstone
- Sungard
- Intuit Quickbooks
- Concur
- Jobvite
- IBM

49

4

Integration Examples

- Job and/or demographic transfer to and from third-party HR systems
- Pay data and cost center

Technology

Responses
Existing

Custom

Future

3rd Party

Not Available

Notes

Score

- 1 Provide an overview of your system architecture.
Is all data encrypted and if so what level of encryption?

Yes

At UKG, we understand that SaaS offerings must be backed by a world-class technology infrastructure that customers can count on daily. That's why UKG Ready cloud infrastructure environment features an authentic multi-tenant architecture that provides the highest levels of data security, solution uptime, and built-in redundancy. The cloud-based UKG Ready solution is the ideal choice for organizations looking to achieve their HCM goals without exceeding their capital equipment budget or placing additional demands on their busy in-house IT staff. Because UKG Ready is hosted in the Google Cloud, you get 24/7 access to your solution without purchasing additional hardware, operating systems, or database licenses. You gain peace of mind knowing that experienced UKG technical consultants manage the solution

4

2 Is your solution cloud based? If yes, is it available 24/7, 365 days per year with zero downtime? Please list any limitations in the Notes.

Yes

This is described in more detail in the hosting agreement.

Solution Uptime

UKG works closely with the data center to help ensure both the physical security and consistent availability of your UKG Ready data and applications. As a result of these efforts, UKG Ready uptime has historically measured 99.79 percent or greater monthly for unscheduled outages. UKG Ready data center facility, which is designed to eliminate any single point of failure within the solution architecture, provides the following features to maximize uptime:

- 24x7x365 monitoring of solution operations
- N + N power redundancy
- Connectivity to multiple backbone providers
- Variable switch load technology
- Hardened operating systems

4

3 Which components are connected through a data feed?

Yes

The data feeds can be integrated in a variety of ways including APIs or via a UKG component called Middleware. UKG Ready implementation services team will assess the data feeds and make best practice recommendations based on the data that needs to be transferred.

4

4 How frequently is the data updated? Is all data real time?

Yes

Importing and exporting data is an important feature of the UKG Ready solution and included in UKG Ready is a tool called the Integration Hub to help support this ability.

Integration Hub includes a set of technologies that allow UKG to build and deploy integrations between UKG Ready solution and third-party systems. The benefits of Integration Hub include:

- Share employee data with other applications in target formats
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- Improve data integrity and consistency by quickly integrating disconnected information silos in

4

5 Is there a global user permissions management center or are rights managed within each component?

Yes

Functions and access to functions are role-based. Roles are deployed to individual users based on how the organization uses your solution. When users log on, the solution automatically recognizes assigned roles within the organization. Each user only has access to the pages, functions, and parts of the organization that the user is authorized to access. Multi-faceted security profiles provide user access rights to supervisors and employees. The profiles control the editing and viewing

4

6	What permissions can be added, removed or limited?	Yes	UKG Ready's application authentication and authorization processes are designed to ensure secure access to the system while providing flexibility to accommodate various organizational needs. <u>Authentication Process</u> ● Username and Password: Basic authentication using unique credentials. ● Multi-Factor Authentication (MFA): Adds a second verification step for enhanced security. ● Single Sign-On (SSO): Integrates with centralized identity providers for streamlined access. <u>Authorization Methods</u> ● Role-Based Access Control (RBAC): Assigns roles to manage user permissions. ● Granular Permissions: Allows detailed control over access to features and data. Multi-faceted security profiles provide user access rights to supervisors and employees. The profiles control the editing and viewing rights. Users that have been designated as administrators will have access to change permissions for groups of employees.	4
7	Can those permissions be assigned by group? How many groups can be created?	Yes		4
8	What is the process for changing permissions?	Yes		4
9	What is the process for adding/editing groups?	Yes	Groups can be edited at the employee level or using mass edit functionality to apply a different profile.	4

10 Can documents be uploaded into your system? Is document management included with your solution or is it extra? Is there a limit on storage of documents?	Yes	Electronic documents are stored as part of the single employee record. There are no limitations on storage space. It is flexible as far as the document types (e.g., PPT, Excel, Word, PDF, etc.). Users can define visibility for various document types – so maybe something with a code or Handbook and PDF document type is visible by all accounts but files with a different code and document type is only visible to the Payroll Administrator. Documents can either be stored against the employee’s record or company documents (for general download – handbooks and global documentation would be stored here).	4
11 Is there a size/quantity limit for uploaded documents either by user, overall client or individual module? If yes, list the limit.	No		0
12 What formats are accepted/recognized for document storage?	Yes	Electronic document formats accepted are PPT, Excel, Word, PDF, etc.	4
13 Is the document automatically analyzed (e.g., OCR, automated indexing for global search)? Are paychecks automatically archived in the solution?	Yes	Retention policies are set by the City. Documents are also archived at the discretion of the City.	4
14 How can the uploader and/or others provide additional metadata about the document (e.g., tags, department)?	Yes	Tags can be added to documents in the solution.	4
15 Can the metadata parameters be set by the client or is there a standard list of parameters?	Yes	In UKG Ready, metadata parameters can indeed be set by the client. The system allows clients to configure metadata according to their specific needs.	4

16	Can documents be linked to certain workflows? If yes, describe the process.	Yes	In UKG Ready, documents can indeed be linked to more than one workflow. The platform provides a flexible workflow engine that allows for the modeling of various business processes, enabling documents to be associated with multiple workflows as needed. This capability is part of UKG Ready's comprehensive document management and workflow automation features, which do not necessarily require the use of the HR Service Delivery (HRSD) module for basic functionality.	4
			However, if your organization requires more advanced document management capabilities or complex workflow configurations, the HRSD module might offer additional features and integrations that could enhance these processes. HRSD provides more robust options for managing document workflows,	
17	Can the documents be linked to workflows conditionally? (e.g., state tax documents for new hires in certain states). If yes, describe the process.	Yes	This can be linked in the workflow to steps.	4
18	Can the documents be linked to more than one workflow?	Yes		4
19	Are workflows managed globally or within each specific module?	Yes	Workflows can be managed globally and applied to different processes in each module.	4

20 What is the interface for reviewing workflows?

Yes

UKG Ready provides a flexible, intuitive workflow engine that enables you to reduce time on administrative tasks by automating your business processes step-by-step from start to completion – with minimal training and no vendor services required. You can easily create workflows using our graphic display, which helps you see the direction and actions associated with the workflow steps and other information, such as the person responsible for completing the action(s) displayed within the workflow. Configurable steps can be easily added by dragging and dropping options within the workflow diagram, such as approve, reject, modify, or generate email, notification, SMS, and collect notes.

4

21 Can the processes be changed by users (with proper rights) "on-the-fly" or only with your company's (or outside consultant) technical interaction?

Yes

Sample configurable workflows address tasks such as time off
Processes be changed by users with the correct access rights.

4

22 Can the workflows be easily exported as documentation for SOX 404 compliance?

No

UKG is a privately held company.

0

23 How many levels of rules apply to workflows? Please describe the steps to to create a new workflow and the steps to change an existing workflow. Please attach screenshots.

Yes

There are numerous predefined workflows available in UKG Ready. You will have full edit ability to change the predefined workflow steps. You will also have the ability to create new workflow based on your specific company needs

4

24	Which of the following rules can your workflows accept?	Yes	4
	a. Pending review	Yes	4
	b. Notification only	Yes	4
	c. Concurrent review	Yes	4
25	Does your system provide logic-based workflows (e.g., If delta is 20%+, contact CFO, else contact supervisor only)?	Yes	4
26	Does your system provide time-sensitivity logic-based workflows (e.g., if due date is <3 days, contact COO, else contact manager and COO)	Yes	4
27	How are workflow processes (e.g., new hire, life event) created initially?	Yes	4
			UKG Ready provides a flexible, intuitive workflow engine that enables you to reduce time on administrative tasks by automating your business processes step-by-step from start to completion – with minimal training and no vendor services required. You can easily create workflows using our graphic display, which helps you see the direction and actions associated with the workflow steps and other information, such as the person responsible for completing the action(s) displayed within the workflow. Configurable steps can be easily added by dragging and dropping options within the workflow diagram, such as approve, reject, modify, or generate email, notification, SMS, and collect notes. Sample configurable workflows address tasks such as time off

28	How are user forms created initially?	Yes	User forms are created using a centralized system known as the Forms Hub, which provides easy access to a wide variety of forms that employees, managers, and administrators use daily to capture important information. The Forms Hub offers single-entry-point access, allowing users to quickly find and utilize the forms they need. Additionally, UKG Ready provides customizable forms and workflows, enabling organizations to tailor forms to match the City's specific business processes and policies.	4
	a. How are user forms changed?	Yes	User forms in UKG Ready can be changed using the flexible workflow engine, which provides visual drag-and-drop tools. This allows the City to streamline routine tasks such as approvals, updates, and changes, making it simple to modify forms as needed	4
	b. Is the interface graphical or is programming required?	Yes	The interface is graphical.	4
29	Does your system provide an audit trail of system/data changes? Are all changes always on auditing in all modules? Please list any limitations in the Notes section.	Yes	There is a complete audit trail of any changes made to any records throughout the solution. Audit reports are available for every module.	4
	a. How much history is stored?	Yes	History is never purged or archived	4
	b. Is this specific to each module?	No		0

30	What format is required to upload client historical data?	Yes	UKG Ready's extensive approach to historical data management empowers your organization with the tools needed to maintain compliance, streamline operations, and make informed decisions based on accurate historical records. Import templates are available for you to upload data in the solution as needed. UKG Ready provides a seamless and efficient solution for managing your organization's historical information needs.	4
31	What type of database does your solution use?	Yes	UKG Ready utilizes SQL server.	4
32	If the relationship with the client ends, how does the client retain a copy of the entire database?	Yes	UKG Ready solution is a cloud based application. We provide our clients with full access to their data in a variety of methods, including reports (pdf, XLS, csv, XML, etc.) which can be run on demand or scheduled, as well as access to UKG Ready via published API's. Customer remains the owner of the data, manages data retention within the application, and has full access to the data for exporting	4

33 How frequent are updates made to your solution?
Does it require re-implementation of software?
How disruptive are the updates? Please describe
in the Notes.

Yes

UKG Ready will provide releases every 4 to 8 weeks. Our technical team does updates globally, and the release distribution typically occurs in the overnight hours to have minimal impact on our customers. Since there is nothing an end user must do to upgrade, customers are always on the most recent release. Our product direction is to continually offer new functions and features within UKG Ready of products, while updating the technology stack on a frequent basis.

4

34 What is the process and timing for notifying
clients regarding the changes?

Yes

UKG Global Support will send system administrators a notification for all system updates. These notifications will also be posted in UKG Community.

- Service Packs: Weekly — updates typically occur on Wednesdays

- System Releases: Bimonthly — updates typically occur on Thursdays

- System Maintenance: 24-hour notice — updates typically occur during the weekend

4

35 Does your solution provide any add-ins or plug-ins to "bridge the gap" or expand functionality?	Yes	UKG understands that delivering value to our clients through alliances depends on an unwavering commitment to mutually successful business relationships. That commitment, combined with our uncompromising dedication to delivery excellence, enables us to provide additional value to our customers by utilizing partners who bring unique business value. Partnerships with some of the world's leading information and human capital management organizations drive innovations in workforce management across geographies and technologies. Please visit our UKG Marketplace - Partners website (https://www.ukg.com/about-us/partners) to access a comprehensive listing of our partners.	4
36 Are any of these add-ins or plug-ins developed by third parties?	Yes	UKG's marketplace and partner ecosystem is a collective of third-party offerings from our partners that integrate seamlessly with UKG Ready to provide functionality not offered natively in the solution	4
37 Which of the following can clients configure/customize?	Yes		4
a. Online help/documentation	Yes		4
b. Custom field labels	Yes		4
c. Custom field formats (check boxes, drop down, number, text, date, etc.)	Yes		4
d. Alerts/notices	Yes		4
38 Can non-administrators set alerts and/or notices?	Yes	Yes, if access is granted to users to make changes.	4

39	Can non-administrators make these changes on a per-user basis?	Yes		4
40	What languages are available in employee self-service?	Yes	UKG Ready is currently available in these languages: * Czech * Danish * Dutch * English (US, AUS, UK) * Filipino (Tagalog, Philippines) * French (Canada, France) * German * Italian * Polish * Portuguese (Brazil) * Romanian * Spanish (Latin America, Spain) * Turkish Additional languages will be added over time based on customer demand. UKG Ready also supported custom language	4

41 How much of your system is available for use on mobile devices or tablets? Is this an app? Please provide the current rating of your app in app store for both Apple and Android devices.

Yes

UKG Ready™ mobile app is a comprehensive tool that connects you to all your HR, payroll, talent, and time needs from anywhere, anytime. With all the information you need, you can efficiently perform various tasks to balance your work and personal life.

Whether you're on a job site, on the road, at home, or simply on the move, you can access everything you require from your mobile device. In just a few clicks, you can clock in or out of a shift, check your pay, request time off, enroll in benefits, or handle any other similar tasks.

If you're a manager, the app also has features for you. You can adjust your team's schedule to fill gaps, work on performance reviews, handle approvals, or even analyze trends like who's likely to leave or how your team

4

42 What device platforms are supported? (i.e., Apple, Android) Please list any restrictions in the Notes.	Yes	End-users may access UKG Ready applications via a web browser or mobile app provided that the following requirements are met. The list shown below are operating systems we support, though they may not be actively tested. <u>Desktop</u> - Platform: Windows (OS Version 7, 10) - Platform: Mac (OS Version 10.13.4 High Sierra) <u>Mobile</u> UKG Ready Mobile app runs on the following Apple or Android mobile devices with a data plan or Wi-Fi: - Apple® iOS: Latest versions - Android™ OS: 5.0 and higher <u>Browser</u> End-users may access UKG Ready applications via a web browser or mobile app provided the The solution is device agnostic and will allow users access to all information based on their security access profile. There is no loss in functionality for employee and manager self-service There are no limitations for employee and manager self-service.	4
43 Which employee self-service functions are available? Are they available on Mobile? Please list limitations for Mobile vs. Desktop	Yes		4
44 Which manager self-service functions are available? Are they available on Mobile? Please list limitations for Mobile vs. Desktop	Yes		4

45 Describe the notificaiton and approval process for employee and manager self-service features. What features are available? Is there a Send back feature?	Yes	With over 150 customizable notifications, users are alerted to actions taken, tasks to address, reminders, and upcoming events. HR actions can be approved or rejected by specific roles via the web or mobile app, providing flexibility for managers on the go. UKG Ready also supports mass-approval of HR actions, sending notifications through email, mobile push, or SMS/MMS, and defining custom filters for workflow processes.	4
46 For cloud-based modules, which internet browsers are supported (i.e., Edge, Firefox, Google Chrome, etc.) Please be sure to note which versions are not supported.	Yes	Workflows generate employee and manager "to do" items, with notifications and on-screen indicators to manage tasks effectively. Desktop - Platform: Windows (OS Version 7, 10) - Platform: Mac (OS Version 10.13.4 High Sierra) Browser End-users may access UKG Ready applications via a web browser or mobile app provided the following requirements are met: - Edge - Chrome™/Firefox®/Safari®: Current versions - Mobile: We have limited support for mobile platforms using the browsers listed above	TOTAL 4

47 Describe any software/hardware compatibility requirements or limitations with third-party software integrations. Is your solution 508 compliant?

Importing and exporting data is an important feature of the UKG Ready solution and included in UKG Ready is a tool called the Integration Hub to help support this ability.

216

Integration Hub includes a set of technologies that allow UKG to build and deploy integrations between UKG Ready solution and third-party systems. The benefits of Integration Hub include:

- Share employee data with other applications in target formats
- Keep all information synchronized across all systems
- Achieve seamless integration across all applications
- Accelerate time to value with easy to build and deploy integrations
- Improve data integrity and consistency by quickly integrating disconnected information silos in your business

0

Time & Attendance

152

Instructions:

- * Provide Pricing for 346 full time and part time employees for the software, technology and
- * List one-time (e.g., implementation fees, etc.) as well as ongoing or annual costs.
- * Provide bundled fee pricing and which items are included in the bundle, if applicable.
- * Provide a detailed description of the billing process.

Time & Attendance	Existing	Custom	Future	3rd Party	Not Available	Notes	Score
1 System provides recording of time and attendance for all classes of employees (e.g., exempt, non-exempt, election workers). Can the employee auto fill from schedule? Describe how this works in your system.						UKG Ready Time and Attendance functionality is designed to streamline and automate the management of employee time tracking, attendance, and scheduling. Here are the key features and capabilities: Key Features: ● Data Collection: UKG Ready supports multiple data collection methods, including time clocks, telephony, web entry, and mobile devices. This flexibility allows organizations to choose the best method for their workforce. ● Automated Time Tracking: The solution automates routine tasks such as clocking in and out, approving timesheets, and managing time-off requests. This reduces manual errors and administrative burdens. ● Robust Pay Calculation Engine: UKG Ready includes a comprehensive pay calculation engine that ensures compliance with federal and state regulations. It allows organizations to model their pay policies accurately, minimizing compliance risks. ● Real-Time Visibility: Managers have access to a configurable dashboard that	0
2 System provides recording of time and attendance for non-employees. (e.g., contractors, unpaid interns, etc.)	Yes						4
3 System allows employees to punch in and out on a daily basis.	Yes						4
4 Time can be allocated and rolled up to multiple levels (i.e., job costing). Please list any limitations. Will costing allocations only impact future payrolls? How do you handle future dated costing allocations? What is the process for entering these. Please detail the steps.	Yes					UKG Ready supports multi-tier labor allocations to post actual employee cost to GL. When an employee works in multiple departments, the time worked is allocated accordingly prompting the solution to automatically assess employee and employer taxes and/or deductions.	4

5	System provides access to ad hoc reporting (overtime, time worked, allocations of hours to levels) for managers and HR/payroll administrators.	Yes	UKG Ready has hundreds of standard reports built into every aspect of the solution. All standard reports can be modified to meet the customer needs. Reports are also available for export in multiple formats. Standard and ad-hoc reports are unlimited; upon saving an ad-hoc report, it can be scheduled. The Ad-Hoc reporting tool allows clients to add/remove desired fields, create custom calculations, perform grouping and sorting capabilities with no IT involvement. UKG Ready™ mobile app is a comprehensive tool that connects you to all your HR, payroll, talent, and time needs from anywhere, anytime. With all the information you need, you can efficiently perform various tasks to balance your work and personal life. Whether you're on a job site, on the road, at home, or simply on the move, you can access everything you require from your mobile device. In just a few clicks, you can clock in or out of a shift, check your pay, request time off, enroll in benefits, or handle any other similar tasks. If you're a manager, the app also has features for you. You can adjust your team's schedule to fill gaps, work on performance reviews, handle approvals, or even analyze trends like who's likely to leave or how your team is feeling about their work. This way, you can make a difference for them and your business. All of this can be done on the go with the	4
6	Managers and employees have access to time and attendance system and reporting via self-service and is geofencing available? List all mobile functionality in the Notes column.	Yes		
7	Time and attendance system can be accessed via mobile devices such as cell phones and tablets. Is this done via a Mobile app? Please list any restrictions on devices in the Notes.	Yes		4
8	Historical data can be retrieved from time and attendance system. (This does not include history prior to system implementation.) Is there a limit on historical data? Please detail this in the Notes.	Yes	There is no limit on the amount of data UKG Ready can store.	4

9	Email notifications can be sent to employees and/or managers from system as reminders or alerts when time has not been entered. Is this automatically triggered? Does this require additional steps to trigger? Does it require a custom report to be built? Please explain how this works in detail in your system.	Yes	UKG Ready offers flexible workflows, alerts, notifications, and reminders to automate and streamline administrative tasks. Our intuitive HR actions and workflow tools allow easy configuration to enforce policies consistently for various processes, including new hires, terminations, benefits enrollment, promotions, transfers, time off	4
10	System provides automatic time sheet population based on schedule or how would this be populated in your system? Please detail the setup process of this and is it configuration? Are all changes effective dated and audited?	Yes	UKG Ready provides automatic timesheet population based on schedules. The system streamlines time tracking and attendance tasks by automating hour tracking, time approvals, and time-off requests. Timesheets can be automatically populated based on the employee's schedule, which is created using the drag-and-drop schedule builder and optimized based on employee preferences and operational demand. The setup process involves configuring the scheduling module to align with your organization's operational needs, required skills, compliance rules, and employee availability and preferences. Managers can create optimal schedules using flexible workflows and approvals, ensuring that the right people are scheduled at the right time. All changes in UKG Ready are effective dated, allowing for retroactive adjustments and historical timesheet changes. The system also provides audit capabilities, ensuring that all changes are tracked and can be reviewed for compliance and	4

11 System can accommodate programming of various non-traditional shifts Fire, Police (e.g., 2 weeks on, 2 weeks off; 7on/7off, 9/80, etc.) Can you integrate with Time Clocks Plus and is there an additional charge for this integration? Please describe your experience with both Fire and Police shifts and integrating with TimeClocks Plus.

Yes

The UKG Ready Scheduler is designed to simplify the complex and often frustrating task of creating meaningful schedules that align with both business needs and employee preferences. It automatically generates schedules that are tailored to the organization and budget, using proactive recommendations based on operational demand, required skills, compliance rules, and employee availability and preferences. This capability allows managers to make informed staffing decisions quickly and efficiently.

4

Some key features of UKG Ready Scheduler include:

Automatic Schedule Generation: The solution generates best-fit schedules based on predefined criteria, while also allowing for real-time adjustments to meet immediate scheduling needs.

Real-time Visibility: Managers gain access to accurate employee data, payroll costs, staffing demands, and insights into employee skills and certifications, allowing them to make informed staffing decisions.

Compliance Adherence: The solution helps

These calculations and rules are accommodated in the pay calculation and timesheet profiles. Configurations are based on these business rules and can be set for specific groups of employees.

4

12 Police Offers are paid for 40 hours even though some weeks they work under 40 and other weeks they work over 40. For example, if their clock in times may total 44 or 33 hours but they are paid their standard 40. In addition, we need the ability to upload overtime and deducts earned time off from their standard of 40 without having to create a csv document and manually manipulating it. Please describe in detail how you would handle this specific requirement including the setup involved in this. Please attach screenshots.

Yes

13 Holiday hours can be configured an/or adjusted year-to-year depending on the work schedule, or the day of the week the holiday falls on. What is the process for adding Holiday Hours? Are holidays automatically populated based on configuration and deducted (i.e., employee would get paid 10 hours for the holiday if full time will the employee be paid 26 hours of regular and 4 hours of comp time pay at their regular rate automatically? If an employee works 9 hours per day will their holiday pay be 9 hours automatically in payroll? See Requirement 2 below under Client Specific for more details on the City's process. Please describe the steps and attach screen shots.	Yes	UKG Ready Time has the ability to create and maintain multiple Holiday Calendars which allow organizations to customize eligible holidays based on group. This feature includes the capability to display holiday names, dates, and whether they are considered bank holidays, which can impact pay rates and scheduling. 4
14 Time off balances are maintained in the time and attendance system and accessible to employees. Employees requests are routed to managers for approval. If a manager doesn't respond within X days the request is routed to the next level automatically. Please describe any limitations to routing and include steps and screenshots of a time off request and approval.	Yes	In UKG Ready Time, employees can request time off through a user-friendly self-service interface available on both desktop and mobile devices. The process typically involves the following steps: Accessing the Time Off Request Feature: Employees log into the UKG Ready application and navigate to the time-off request section, often found under the "My Time" or "Time Off" menu.
		Submitting a Request: Employees can select the type of leave they wish to request (e.g., vacation, sick leave, personal time) and specify the dates and duration of the requested time off. They may also need to provide a reason for the request, depending on the organization's policies. Reviewing Accrual Balances: Before submitting the request, employees can view their available leave balances to ensure they have enough accrued time off.
15 System allows employees to enter future dated time off requests (i.e., planned vacation). Can requests automatically be added to the Outlook Calendar as invites? Can an employee cancel their time off request and have the manager be notified? Is there a team calendar that can be displayed so that employees can view when other team members are off? Please describe this process and attach screenshots.	Yes	Submitting the Request: Once the request is filled out, employees submit it for Yes, each function is standard functionality in the solution. All processes can be configured to mirror the rules and policies followed by the City. 4

16	System allows carryover balances from year-to-year up to a limit based on anniversary date. Can limits be imposed by time off plan and based on anniversary date? Do separate time off plans need to be created or can you configure anything over the limit to lapse based on an employee's anniversary date? Please describe this process and list any limitations to using Anniversary Date as a factor for accrual expiration.	Yes					UKG Ready calculates accrued time off through its Accruals Manager, which automates the process based on the organization's specific rules and policies. The solution tracks accruals by considering various criteria such as hours worked, employee seniority, pay grade, attendance, and performance metrics. This flexibility allows organizations to define custom accrual profiles that determine the rate at which employees earn time off, including vacation, personal time, and sick leave. Additionally, UKG Ready provides options for carry-over settings, specifying whether employees can carry forward accrued time, how much can be carried over, and for how long. This automated tracking minimizes manual errors, supports consistent policy enforcement, and provides both employees and managers with real-time visibility into current accrual balances, simplifying time-off requests and approvals.	4	
17	System allows for tiered approval. If it is a grant funded position can this require approval by the grant manager? If an employee is a multiple job worker how do you handle time off requests? Do two separate requests need to be entered by the employee for the same day for each job or can this be one request? Please list any limitations.	Yes					Yes, all standard functionality and can be configured based on rules and policies.	4	
18	System allows mass adding and/or editing of time entries without having to import data into the system. Please describe the process and include screenshots for mass adding a Pay Code to all employees or a group of employees (i.e., snow day for the day and pays all employees hours based on work schedule automatically without manual intervention)	Yes					There is a mass edit feature available to make simultaneous changes to many or all employees.	4	
19	System allows for tracking of additional flat pay. (i.e., stipends and allowances)	Yes						4	Total
20	System allows configuration of pay rules (i.e., lunch deduction, rounding, holiday eligibility). Please list any limitations of rounding (i.e., how many decimal places).	Yes						4	76
Client-Specific Capabilities		Existing	Custom	Future	3rd Party	Not Available	Notes	Score	

- 1 System will accurately collect and allocate daily overtime and double time requirements in accordance with FLSA and handled blended rates. Is this automatic or is there additional setup? Please describe in the Notes.

Yes

UKG Ready fully supports FLSA blended rate overtime (OT) calculations, which is essential for employees working in multiple positions with differing rates of pay. Here's how the system handles this:

Flexible Pay Rules Engine:

- UKG Ready's flexible pay rules engine simplifies the determination of pay associated with regular or OT hours, accommodating various scenarios such as employees with multiple positions and differing rates of pay.

4

Blended Overtime Rate Calculation:

- The system can apply a blended overtime rate by pulling employee rates and dividing them by worked hours, including any extra pay and additional records. This ensures that the overtime rate is accurately calculated based on the average rate of pay across different positions.

Weighted Average Overtime Calculations:

- UKG Ready supports weighted average overtime calculations, which are crucial for

The UKG Ready system is designed to handle compensatory time effectively, ensuring compliance with organizational policies and regulations. For City Hall Workers who work a 36-hour week, the system automatically calculates and adds 4 hours of compensatory time to equal a 40-hour workweek. If a worker logs 38 hours of regular time, the system will allocate 2 hours of compensatory time to meet the 40-hour requirement. Additionally, any hours worked beyond 40 are tracked and stored in a compensatory bank, which is then paid out after July 1st. This process is streamlined through UKG Ready's robust pay calculation engine, which automates time tracking and ensures accurate policy enforcement, minimizing compliance risks.

4

- 2 System will handle compensatory time. City Hall Workers work a 36 hour per week schedule and are paid 4 hours of compensatory time to equal 40 hours per week. If a worker enters 38 hours of regular time then they will get 2 hours of compensatory time. If they work over 40 hours those hours go into a compensatory bank and are paid out after July 1st.

Yes

3 System will support weekly pay periods. Currently, Start of Pay Period is on Friday's for all City Hall Employees and End of Period is on Thursday's. Describe how this is handled in your system.

Yes

The UKG Ready system efficiently manages weekly pay periods, accommodating the specific schedule requirements of City Hall Employees. The system is designed to handle pay periods that start on Fridays and end on Thursdays, ensuring seamless payroll processing. With real-time updates and a flexible pay rules engine, UKG Ready continuously processes payroll data, allowing for accurate calculations and timely compliance updates. This setup ensures that employees receive the correct pay based on their work schedule, and any adjustments or overtime are automatically calculated according to the organization's policies. The intuitive interface and powerful reporting capabilities provide instant access to payroll information, helping to minimize risks and streamline the payroll process.

4

4 System will support Pay Dates are on Wednesdays. Police are on a Wednesday Pay Date, but their Start of Period is on Thursdays and End of Period is on Wednesdays. Do you support this as well? Can you have multiple periods?

Yes

Yes, the UKG Ready system supports pay dates on Wednesdays and can accommodate the specific pay period requirements for Police employees, where the start of the period is on Thursdays and the end of the period is on Wednesdays. The system's flexible pay rules engine allows for the configuration of multiple pay periods, ensuring that different employee groups can have their unique schedules and pay dates managed efficiently. This flexibility is part of UKG Ready's comprehensive payroll solution, which provides real-time updates and continuous payroll processing to ensure accuracy and compliance across various scenarios. Additionally, the system's robust reporting capabilities and intuitive interface make it easy to manage and track multiple pay periods, providing seamless payroll operations for organizations with diverse

4

5 Does your system handle lateral accruals? For example, how do you handle an employee who comes in and starts with 4 weeks of Vacation Accrual vs the traditional 1 week of vacation accrual for standard employees. Can this be different for different types of employees based on their offer letter? What type setup is involved? Please describe this process and attach screenshots of this.

Yes

The UKG Ready system is equipped to handle lateral accruals, allowing for flexible configuration based on an employee's specific offer letter or organizational policies. This means that if an employee starts with 4 weeks of vacation accrual instead of the traditional 1 week, the system can be set up to accommodate this difference. The Accruals Manager in UKG Ready provides automated accrual calculations and custom eligibility rules, ensuring that different types of employees can have tailored accrual settings based on their offer letters or other criteria such as seniority, pay grade, or performance. The setup involves configuring the accrual profiles within the system, which can be adjusted to reflect the specific accrual rates and carry-over settings for each employee type. This flexibility ensures fair and consistent policy enforcement across the organization, while providing employees and managers with real-time access to accrual balances and comprehensive reporting.

4

6 System supports copying of schedules, time codes, time entry templates, etc. and data can then be edited? Please list any limitations in the Notes.

Yes

UKG Ready supports the copying of schedules, time codes, time entry templates, and other related data, allowing for efficient management and editing. This functionality is facilitated through features such as mass editing capabilities, drag-and-drop schedule builders, and schedule pattern templates, which enable users to clone and modify existing schedules to fit their needs. Additionally, the system provides real-time visibility and alerts for schedule changes, ensuring that any modifications are tracked and communicated effectively.

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In terms of limitations, while Ready offers extensive editing capabilities, users must ensure compliance with predefined scheduling rules and policies to avoid grievances, litigation, fatigue, and penalties. Furthermore, the system's ability to handle complex scheduling scenarios may require proper configuration and understanding of its constraints library and rule definitions.

7 System supports the following Non Union Vacation Policy: First Year employee shall receive 40 hours at the date of hire and will become usable after 120 days of employment (manager exception will allow employees to go negative based on offer of employment exception), on the employee's first anniversary of employment they will receive 80 hours of vacation, any unused time will be zeroed out on the anniversary date automatically, if an employee is terminated any vacation will be paid out to the employee automatically in payroll without manual intervention, once an employee reaches 5 years of service they will receive 120 hours of vacation, 160 hours once they reach 10 years of service, and 200 hours once they reach 15 years of service. Again, your system must allow the ability for vacation credit to their service so that an employee who negotiates in their offer letter to come in at 160 hours of vacation time in their first year your system must handle this exception. Please attach screen shots of the setup of this requirement in your system.	Yes	4	This is standard functionality and is accommodated in the accrual profile.
8 Sick leave for non union employees will accrue at one day per month starting on their seventh month, up to a maximum of 960 hours. Sick leave can be used in hourly increments or half hour increments.	Yes	4	
9 The system also must support a sick leave incentive that sweeps unused sick time into the deferred compensation plan in their name based on the following schedule: 36 hours swept for more than 240 hours but less than 350 hours, 72 hours swept for more than 350 hours but less than 600 hours, and 108 hours swept for more than 600 hours. These hours will be swept on December 31st of each year and payment will be made in the employees account on about July 30th of the following year. Attach screen shots of how you will handle this requirement both in setup and the sweep and automatic payment to the 457 plan. This should be done without manual intervention.	Yes	4	Standard functionality accommodated in the accrual profiles.

10	System supports 25 hours of personal time, prorated for part time employees. Personal Days commence from the date of hire and shall not accumulate from year to year. At the start of each calendar year the employee will automatically receive 25 hours of personal time granted to them. Personal time is not payable to the employee upon termination. Please describe how your system will handle this requirement including the setup of this along with screenshots.	Yes	4
11	System should support other types of leave such as administrative leave (extreme weather, days of national mourning, etc.) these can be paid to all employees without reducing any other accruals and automatically adjust paid hours in payroll. Furthermore, these hours can automatically be loaded in Mass to all eligible employees without needing to load an integration or CSV file. Please describe how your system would handle this requirement.	Yes	4
12	System will handle Bereavement Leave as follows: 5 days for immediate family, 3 days for outside of immediate family, and if the loved one does not fall in one of those categories the employee can make a request electronically in the system to the city manager for approval and then this can be returned to the employee and paid out automatically in payroll without reducing any other accruals. Describe how your system would handle this full requirement.	Yes	4
13	System will handle Military Leave as follows: Reserve Service Leave will pay the employee the difference between gross total service pay and the employee's regular gross compensation of the employee had they been in the City's service during the pay period in which the leave was taken. This pay will only be allowed up to 4 pay periods in a calendar year for short training periods. Please describe how your system will handle this requirement and pay in payroll automatically.	Yes	4

The accrual schedule allows you to specify the schedule by which an employee would accrue time off. The accrue rate within the schedule specifies the time basis for the accrual rate calculation, and the "entitled to time" can be set per year or per accrual period. For example: An employee accrues monthly but receives 12 days total at the end of the accrual year.

A configurable request workflow enables employees and managers to request and approve/reject leave requests online or via mobile app. The solution delivers a comprehensive yet easy-to-use eligibility tool at both the employee and administrative levels, providing real-time access to eligibility information for any configured leave of absence categories. When employees request time off, UKG Ready checks their balances to verify that the requested hours are available, and then debits the hours from the appropriate accrual category. The software enforces your rules regarding taking limits at the

UKG Ready provides robust capabilities for maintaining a history of all leave types and tracking and managing multiple types of leave concurrently. The solution ensures accurate leave management, real-time updates, and compliance with organizational policies and regulatory requirements. The solution is fully integrated so that rules and applicable pay codes will also flow seamlessly to payroll.

14 System will handle Long Term Active Duty Leave where the employee not to exceed 1 year shall be paid the difference between gross total service pay and the employee's regular compensation gross pay had they been in the City's service during the pay period in which leave was taken. During this period of time they will continue to receive the following benefits and accruals: group life insurance, medical, dental, long term disability, holiday pay, and vacation/sick accruals. Employees will be expected to continue making the employee share of contributions to the City for any applicable benefits, unless coverage is voluntarily waived and this shall remain in effect for up to one year. The cumulative length of Long Term Active Duty Leave shall not exceed 5 years. Describe how your system would handle this requirement in full detail.	Yes	Yes, UKG Ready ensures that leave codes are generated and transmitted to payroll, which helps maintain accurate pay for employees while they are on leave. The solution automates the administration and tracking of various leave types, integrating seamlessly with payroll processes to ensure that the correct leave codes are applied. This integration minimizes errors and ensures compliance with leave policies, ultimately facilitating accurate payroll processing during employee absences. 4
15 System supports FMLA, Intermittent FMLA, Unpaid Leave, and Maine Paid Family Leave. Please list any limitations and describe in detail how your system handles each of these including the setup involved with these. Can Intermittent FMLA be taken in hourly increments?	Yes	The UKG Ready system provides comprehensive support for FMLA, Intermittent FMLA, Unpaid Leave, and Maine Paid Family Leave, ensuring compliance with labor regulations and offering flexible leave management options. For FMLA, the system automates document generation for medical certifications and eligibility determination, providing alerts for potential FMLA cases and ensuring compliance with regulations. Intermittent FMLA can be tracked and managed in real-time, allowing it to be taken in hourly increments, which provides flexibility for employees needing to take leave in smaller portions. 4
		Unpaid Leave is managed through configurable leave administration and tracking options, which align with organizational standards and regulatory requirements, ensuring fair policy enforcement. Maine Paid Family Leave is supported through automated leave administration, reducing errors and controlling absence costs, while providing employees with self-service tools to request

16	System supports accrual history update changes where an employee used vacation time when it should have been personal time or vice versa. Detail the steps of how this is accomplished along with attaching screen shots.	Yes	Accruals are tracked in detail to show any changes to accrual balances. This can also be configured to show additional detail.	4	
17		Yes	UKG Ready's Pay Calculation profile's parameters are displayed in a simple, graphical user-interface. The profiles are not written in code or SQL, so changing a profile doesn't require a programmer to write code. The result is that organizations can choose to have the subject matter experts, such as the staff in the Payroll Office, modify and maintain the rules. This capability empowers users to customize pay rules according to their specific organizational needs, ensuring flexibility and adaptability in managing payroll processes.	4	
	System supports Union Tracking, complex Rules for Unions and Vendor has previous experience with complex Union rules for other municipalities. Detail your experience in this area in the Notes.				
18	System handles schedule changes with ease. Please list the steps for a change in schedule and attach screenshots.	Yes	The solution's user-friendly interface and robust configuration options enable organizations to implement changes quickly and efficiently, reducing reliance on external support and enhancing overall operational efficiency. The profiles are effective dated which provides the ability to configure rules for deployment on a date in the future, or to make retroactive changes to a rule, such as when a contract is negotiated with a retroactive date for the Yes, UKG Ready allows employees to access up-to-the-second information, including scheduled shift times, accrual balances, and messages, as soon as changes are made within the solution. Schedules can be changed easily by adding or replacing schedules for employees. There is also the capability to drag and drop shifts as well.	4	Total

19 System supports Leave Donation Program.
Employees can donate their sick time to a Sick Bank and the system can maintain this bank and deduct usage from this bank. Please describe the process for handling this in your system. Please list the steps and attach screenshots of your proposed process for handling this requirement.

Yes

UKG Ready offers a leave bank option. Employees can donate and request time from the leave bank. Administrators can review and approve requests. In addition, employees can initiate workflow requests to donate to a specific individual. Administrators can move leave from one employee to another.

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Instructions:

- * Provide Pricing for 346 full time and part time employees for the software, technology and
- * List one-time (e.g., implementation fees, etc.) as well as ongoing or annual costs.
- * Provide bundled fee pricing and which items are included in the bundle, if applicable.
- * Provide a detailed description of the billing process.

Open Ended Questions	Responses	Score	
1 Was software developed in-house or gained through acquisition?	The proposed solution was purchased and was formerly offered under the name SaaShr.	1	
2 What year was the payroll module first offered?	UKG Ready was originally released in 2002.	1	
3 What improvements/enhancements are planned for the next 12 months? Will any customizations or configurations be broken if any enhancements are added? Describe your QA process for bugs.	UKG provides 6 Month High Confidence Roadmaps. For 2025, we're investing in simplifying the user experience and introducing more self-service capabilities, faster deployments, and integration needs. Our commitments include: • Deliver an AI-Inspired Experience for Ease of Use • Empower Business Leaders with Data-Driven Insights • Support Business Growth with a Scalable Solution	1	
4 What are the services surrounding ongoing support, training and configuration?	The UKG Partner for Life customer experience amplifies business outcomes with tailored success paths and technical expertise. From our experience and engaged team to our inclusive and collaborative approach, our premium, comprehensive customer experience is included in	1	
5 Does the payroll module share the same database as the HR module? If not, how frequently does your payroll and HR module share information?	UKG Ready operates within a single database environment, ensuring that HR and Payroll fields are seamlessly integrated without duplication. Any updates made in one module are instantly reflected across all other modules in real time, providing a cohesive and efficient data management experience.	1	
6 How does the time and attendance component specifically interface or integrate with payroll?	UKG Ready Time provides an integrated payroll and time and attendance solution that handles all the heavy lifting and complex payments associated with employee's working multiple locations, multiple jobs, multiple shifts, and complex premium requirements. As the employee	1	
7 Does your system support multiple FEINs?	UKG Ready makes it easy to support multiple EINs within our solution. In addition to managing all time, HR, and payroll functions through a single solution, our customers are able to streamline employee transfers between EINs. Tools such as mass-editing and import capabilities help support the management of multiple EINs. Lastly, the ability to easily report across multiple EINs in real-time provides the visibility needed to manage the day-to-day.	1	
8 How are employees with multiple pay rates and department/cost center assignments within a single paycheck managed?	UKG Ready supports multiple rates through rate tables with triggers based on transfers to different cost centers or shifts. Personal rate table can be set at the employee level with rates for each position.	1	
9 What methods are available for splitting payment (i.e., partial live, etc.)?	The solution sets up bank accounts and routing numbers. The number of accounts is unlimited, and the available methods are Entire or Remainder, Flat \$ amount, % of net earnings, % of Gross Pay, and % of remaining Net.	1	TOTAL
10 Describe how off-cycle and void payroll checks are handled. List the steps for each process and attach screenshots please.	The UKG Ready system handles off-cycle and void payroll checks with efficiency and accuracy, ensuring seamless payroll operations. For off-cycle payroll checks, UKG Ready allows for the issuance of checks outside the regular payroll cycle. This process involves retrieving	1	10

Vendor Specific Capabilities	Existing	Custom	Future	3rd Party	Not Available	Notes	Score
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1	Register can be reviewed prior to payroll finalization. (Please note if the preview is immediate or rendered.) Please attach a sample Register. Can this Register be customized by the City using the Built In Report Witer? Describe this in the Notes section.	Yes	The audit process for payroll will vary by organization, but UKG Ready provides numerous reports to aid in this audit process during and after the payroll process. Reports are based on real-time information for the most up-to-date indicators. Reports can be used to analyze payroll activity and trends, to verify benchmarks in the overall processing, or to support compliance with regulatory requirements.	4
2	Separate checks can be produced for the same employee in the same run. Please list the steps for creating a separate check and attach screenshots.	Yes	The payroll register can also be configured in the solution as well to meet your needs. Payroll administrators can perform gross-to-net calculations for selected pay groups, and detect and correct errors in the payroll information before running the final payroll. Payroll can be updated and recalculated as often as needed until the results are satisfactory. As the process is run, UKG Ready Payroll performs the following functions: 1. Calculates employee gross to net 2. Creates general ledger transactions 3. Creates check and direct deposit information for the current pay cycle 4. Calculates employer tax liabilities 5. Creates detailed employee histories for all compensation, deductions and taxes Customers have the advantage of running the Pre-Payroll Data Check report and the Payroll Diagnostic report to find discrepancies and warning conditions at any step in the payroll process.	4
3	Manual checks can be printed in-house after payroll processes.	Yes	Exception Processing can be handled through manual checks. This automated exception processing takes care of the payroll exceptions that occur in any business. This processing occurs with The customer has the ability to process and print a manual check at any point within UKG Ready.	4

4	Off-cycle manual checks can be printed by us? How are re-prints handled? Please describe this whole process in Notes.	Yes	Yes	Yes, off-cycle manual checks can be printed using the UKG Ready system. The process for handling off-cycle checks involves accessing the payroll system, selecting the necessary payroll data, and generating the checks for printing. This allows organizations to issue checks outside the regular payroll cycle, accommodating urgent payment needs or corrections. For re-printing checks, UKG Ready provides a straightforward process. If a check needs to be re-printed due to errors or other reasons, users can access the payroll system, locate the specific check, and initiate the re-print action. This updates the payroll records to reflect the re-printed transaction, ensuring that the payroll data remains accurate and compliant.	4
5	System has a module for recording and tracking all employee loans (e.g., 457, etc.).	Yes	Yes	A deduction can be configured in employee profile to allow the ability to track loans against a 401(k) or a 457. You can set up a goal and the deduction can be stopped when the goal is met. UKG Ready system includes automated controls to ensure the correct sequence and maximums of deductions, such as goal-based deductions and Federal IRS maximums. These controls are designed to streamline payroll processing and ensure compliance with regulatory requirements. The system's automated calculations for pay policies, gross pay, and net pay help maintain accuracy in deductions and ensure that they adhere to set limits.	4
6	There are controls in place to ensure the correct sequence and maximums of the deductions (goal-based, Federal IRS maximums, etc). Are these automatic? Please note any limitations or manual interventions.	Yes		However, while many processes are automated, there may be instances where manual intervention is required. For example, setting up or adjusting deduction codes and rules might involve manual configuration to align with specific organizational policies or changes in regulations. Additionally, while the system provides automated tax reporting and generation of tax filing documents, users may need to review and verify these reports to ensure accuracy and compliance.	4

7	System can automatically calculate gross-up for earnings	Yes	4
8	System can automatically calculate retroactive or pro-rated pay and deductions. Please describe the steps to creating Retro Pay. For example, employee is given a 30 cent increase 10 days ago and needs to be paid retro pay for those days. Please attach screen shots and note any manual steps or intervention required to process Retro.	Yes	4
9	System can support non-taxable reimbursements through payroll.	Yes	4

UKG Ready offers two key options for corrective payrolls: Historical Timesheet Corrections and Retro Pay.

Historical Timesheet Corrections enable users to modify timesheets from closed periods, with these corrections syncing directly with payroll. During the Time Prep process, administrators can easily identify and process these Historical Correction records for the current pay period. If any corrections were made manually, the administrator has the option to disregard these pending calculations. Each corrected timesheet is flagged as a pending calculation in Time Prep, allowing the solution to automatically compute the necessary adjustments for those date ranges and incorporate that data into the current pay period, ensuring employees receive the correct pay.

Retro Pay, on the other hand, monitors changes to an employee's pay rate. Any retroactive adjustments to rates or compensation automatically include the affected employees in the Retro Pay step of

10 System automatically updates tax tables and annual goal limits. Are these vendor updated or do we update these? Please describe the process in the Notes section and attach screenshots of the steps.	Yes	UKG Ready automatically updates tax tables and annual goal limits through vendor-provided updates. This automation ensures that the system remains compliant with the latest legislative changes, reducing the need for manual intervention and minimizing the risk of errors in payroll processing. The system's real-time updates mean that information is continuously refreshed throughout the system, ensuring accuracy when processing payroll. The process involves automatic legislative updates, including the latest tax tables, which help ensure that withholdings are always accurate. This feature is part of UKG Ready's commitment to providing timely compliance updates, allowing organizations to focus on other critical tasks without worrying about manual updates.	4
11 System calculates and deducts 457 catch-up contributions. All Deductions automatically stop when limit is reached without manual intervention. Please specify in the Response/Notes column if this is an automated process or requires an intervention by the employee.	Yes	UKG Ready system is designed to automate the calculation and deduction of 457 catch-up contributions, ensuring that all deductions automatically stop when the limit is reached without requiring manual intervention by the employee. This automation is part of the system's comprehensive payroll processing capabilities, which include real-time calculations and processing to maintain compliance with contribution limits and other regulatory requirements. The system's automated features help streamline payroll operations, reducing the administrative burden and minimizing the risk of errors associated with manual tracking of contribution limits. Employees can rely on the system to accurately manage their contributions, allowing them to focus on other aspects of their financial planning without needing to manually	4
12 System can support payroll accumulators:			
a. Calendar year-to-date	Yes		4
b. Quarter-to-date	Yes		4
c. Fiscal or client-required year-to-date	Yes		4

d. Annual reporting year-to-date or User Defined reporting period (Note limitations in Notes field)	Yes	4
13 Federal, state and local taxes are deposited on behalf of the client.	Yes	4
	Yes	4
14 System maintains state and local reciprocity agreements.	Yes	4
15 Tax reporting for multiple jurisdictions on one payroll for a single employee can be managed.	Yes	4
16 All wage garnishments are remitted on behalf of the client and their employees.	Yes	4
17 System has the ability to run payroll for many payroll types (i.e., regular payroll, miscellaneous, bonus, discretionary, relocation).	Yes	4
18 System can be configured with client's customized pay rules (e.g., comp time of 4 hours for hourly employees who regularly work 36 scheduled hours per week to bring their pay total to 40 hours).	Yes	4
19 System provides electronic delivery of Direct Deposit Advices and W-2 forms to employees. Are employees provided with standard disclosures for enrolling in electronic delivery and can these electronic enrollments be audited?	Yes	4
20 System handles tracking of imputed income (e.g., group term life, transportation/bus passes, parking, vehicle reimbursement).	Yes	4

To maintain the highest level of quality, UKG Ready updates its payroll solution monthly with federal, state, and local labor laws, tax rules, and requirements. New features or enhanced functionality to address legal requirements is incorporated directly into UKG Ready product updates so that customers are less vulnerable to the impact of regulatory changes that could otherwise render your solution obsolete.

21	System provides a custom report writer that allows HR administrators and managers to write ad hoc reports from payroll data. Please attach sample custom reports. Describe your library of custom reports and are any included as part of the implementation?	Yes					Unlike other solutions, UKG Ready’s comprehensive platform lets you access more data points from across the employee lifecycle to get comprehensive, real-time insights into your business. Every UKG Ready report can be modified with intuitive, built-in reporting tools – enabling you to easily analyze your data without requiring technical coding knowledge or an export into a spreadsheet. Some of the ways you can customize reports, include: ● Filtering, sorting, and grouping by column ● Reordering, adding, or removing columns ● Adding visual charts and graphs ● Creating a column that calculates an equation with specific data fields ● Changing column labels to reflect your organization’s terminology ● Adjusting column widths ● Hiding headers and footers ● Adding or removing page breaks	4	Total
22	System handles quarterly 941 and annual tax filing and deposit reconciliation for state and federal government entities. (Indicate in the Notes column if these are mailed or completed electronically.) Is this standard reporting or custom report?	Yes					UKG Ready handles quarterly 941 and annual tax filing and deposit reconciliation for state and federal government entities as part of its standard reporting capabilities. These filings are completed electronically, leveraging the system's seamless integration and professional expertise to ensure timely and accurate submissions. The electronic filing process helps reduce the risk of errors and penalties associated with manual submissions, providing peace of mind that all tax obligations are met on time.	4	100
Client-Specific Capabilities		Existing	Custom	Future	3rd Party	Not Available	Notes	Score	

1 System supports multiple pay frequencies (weekly, monthly, quarterly). Can these be paid within the same payroll run or do separate payroll runs need to be created? Please describe the process and attach screen shots.

Yes

UKG Ready supports multiple pay frequencies, such as weekly, monthly, and quarterly, and these can be managed within the same payroll run. The system's flexible pay rules engine simplifies different pay scenarios, allowing organizations to accommodate unique requirements and ensure accurate payroll processing.

4

UKG Ready provides real-time calculations and processing, which help streamline payroll operations and ensure compliance with regulatory requirements. The system's intuitive interface and powerful reporting capabilities enable organizations to efficiently manage multiple pay frequencies and deliver the perfect paycheck every time.

UKG Ready provides error-free processing of payroll through its real-time calculations and processing capabilities. This ensures that payroll is accurate and compliant, reducing the risk of errors and administrative overhead. The system is designed to streamline payroll processing, allowing organizations to pay their employees quickly, simply, and correctly.

While the exact time for payroll calculation and processing can vary depending on the size and complexity of the entity, UKG Ready's continuous processing and real-time updates significantly reduce processing time compared to traditional methods. The system's intuitive interface and powerful reporting capabilities enable organizations to efficiently manage payroll operations and deliver the perfect paycheck every time.

4

In terms of error handling, UKG Ready includes features such as AI-driven payroll alerts and continuous payroll monitoring to catch errors before running payroll. Proactive alerts notify users of potential

2 System payroll calculation provides error free processing of payroll. Please note how long calculation and processing takes for a typical city/entity our size. Also please add in the notes how errors are handled within payroll processing.

Yes

3	System supports upload of ICMA Mission Square deduction files from the software to ICMA Mission Square directly without the rekeying of data. Please describe in the Notes your experience with other cities doing this and is this included.	Yes	UKG Ready is delivered with bundled interfaces that enable timely, accurate, and reliable transfer of data to and from third-party systems and vendors to drive effective workforce management automation and reporting. UKG Ready Interface Guide lists the bundled interfaces delivered with UKG Ready based on module(s) purchased. It's important to note that all incoming interfaces need to match UKG Ready file specifications and that only one interface is created per import/export unless otherwise indicated. Any additional customization would need to be evaluated to determine associated development effort and costs UKG Ready also provides the ability to integrate with other solution through API's using File Exchange, REST and SOAP API's.	4
4	System provides AI Anomaly detection in payroll processing and auditing to automatically determine issues before processing payroll (i.e., overages, net pay=0, net pay >5% of last week's payroll and other comparisons). Please add which comparisons you offer and if these are included and how long it takes your AI model to learn these anomalies in the Notes section	Yes	Payroll alerts proactively address errors and flag issues like missing time data, pending requests, employees paid over a certain threshold, etc. Alerts can be customized to your organization's unique policies and requirements and can be informational or require your action before you can proceed	4
5	System supports workers with multiple jobs on one employee record with easy access to both jobs and can receive one paycheck for multiple jobs.	Yes		4
6	System supports electronic W-4 Withholding Forms as part of the onboarding process. Can employees make changes and withhold additional amounts within Self Service? Do you support State forms (i.e., State of Maine)? List any limitations in Notes.	Yes	UKG Ready supports electronic W-4 Withholding Forms as part of the onboarding process, allowing employees to make changes and withhold additional amounts through the Employee Self-Service feature. This self-service capability enables employees to update their information conveniently from any device, streamlining the process and reducing administrative workload. Regarding state forms, UKG Ready supports various government forms, including state-specific forms. The system's Compliance Hub provides a centralized location for compliance-related tasks.	4

7 System supports file downloads in proper format to Maine PERS. Please describe how this works in your system. Is Maine State Reporting included? Attach Screenshots and describe how you would handle this specific requirement.		
	Yes	UKG Ready supports file downloads in the proper format for Maine PERS through its integration capabilities. The system's Integration Hub allows for single-direction file feeds, which can push information out of UKG Ready to other business tools, ensuring consistency and accuracy across business solutions. This feature is designed to facilitate seamless data transfer, including the specific requirements for Maine PERS. 4
8 System supports Employee/Employer funded HRA and automatically sends contributions from Payroll to our provider. Describe how you handle this and your experience with doing this.		
	Yes	Regarding Maine State Reporting, UKG Ready provides automated government form updates and supports state and local tax identification and validation, which includes state-specific reporting needs. This ensures that all necessary state forms and reports are accurately prepared and filed. This is achieved through Ready's integration capabilities, which allow for seamless data transfer between payroll and benefits administration tools. UKG Ready's centralized HR and payroll software streamlines benefits administration by automating workflows and providing real-time access to employee data, which includes managing contributions to HRAs. The system's integration hub ensures that contributions are accurately calculated and transmitted to the provider without the need for manual intervention, reducing administrative workload and compliance 4

9 System is capable of handling insurance billing for deductions in arrears automatically. Is this a separate module or included? Detail how you would handle this requirement.		This is achieved through Ready's comprehensive payroll and benefits management capabilities, rather than being a separate module. The system provides real-time updates and continuous processing, ensuring that deductions are accurately calculated and managed.
	Yes	To handle insurance billing for deductions in arrears, UKG Ready utilizes its People Analytics and Reporting features, which allow users to easily determine whether an employee is in debt for any required deductions and view arrears details by plan type. This helps reconcile monthly statements or generate billing reports, ensuring that all necessary adjustments are made automatically. The system's integration capabilities also support seamless data transfer between payroll and benefits administration tools, facilitating the automatic handling of deductions in arrears without manual intervention. This reduces administrative workload and compliance risk, ensuring that all billing requirements are met If a check is incorrect, the check can be voided and reissued with the needed adjustments/entries. On demand checks can be created at any time. You can create such a check at any time by simply entering earnings and/or time into the system. Based on your entries, the system will know what deductions and taxes should be process. You can also override the earnings, taxes and deductions on the on demand check if you wish. The reissued check can be printed on demand at your location or processed with the next payroll. In the transactions history, you can select any check to void and follow steps to
10 System supports Void and reissuing checks. When reissuing can these reissued checks be edited? How is this handled in your system? Is it a separate run? Please attach screen shots and the steps.	Yes	4

11 System supports Quarterly Insurance Buy Backs for employees who don't take insurance. These Insurance buy backs can be sent to their 457 and be exempt from Federal and State Tax, but appropriately deduct FICA and medicare. Can these be on a separate check or the same check? Describe the process for handling this lump sum amount on a check and the setup involved in this process. Attach screen shots for the process in paying this out in payroll. System must be able to have separate checks issued in the same payroll	Yes	The appropriate earnings and deductions can be added to an employee who does not elect for insurance coverages. These deductions and earnings can be created to mirror the processes currently followed by the City to ensure that deductions are credited to the appropriate 457 plan. 4
12 System supports, but not limited to the copying of data such as pay codes, deductions, location codes, group bargaining units, accrual tables and then editing the data? List any limitations in the Notes.	Yes	This is done through mass editing, which allow users to efficiently manage and update large sets of data. UKG Ready's intuitive interface and powerful reporting capabilities enable organizations to streamline payroll processing and ensure data accuracy. Users can duplicate and delete deduction/benefit plans on the web, which facilitates the management of payroll and benefits data. Additionally, the system provides real-time updates, ensuring that information is continuously synchronized across modules. 4 In terms of limitations, while the system offers robust data management features, the accuracy of the data remains the City's responsibility. Any tax rate changes specific to clients should be communicated to UKG Global Support for system updates . Furthermore, while UKG Ready provides tools for compliance, clients are responsible for ensuring that all necessary forms and updates are completed accurately.

13 System supports Employee Referral Bonus Program as follows: When the referred employee passes their 6 month probation, the employee who referred them will receive \$500 and this should be paid in a separate check automatically and only have FICA, Medicare, Federal and State Tax Deducted. When the referred employee has worked 12 months, the employee who referred them will receive another \$500 automatically on a separate check with only the above deductions mentioned without manual intervention. When the referred employee has worked 24 months, the employee who referred them will received \$1000 automatically on a separate check with only the above deductions mentioned without manual intervention, and finally if the employee making the referral or the one who was referred is no longer working for the city then the bonus will not be paid out. Please explain how you will handle this require and the extent to which you can automate this requirement without manual intervention. Please attach screen shots of the setup and of the process of how you would pay this out for an employee.

Earnings can be scheduled based on the dates of the new hire. However, manual intervention may be necessary if the new hire does not satisfy the tenure after created.

Yes

0

14 System supports Retirement Health Savings Account for all employees, which will be employee and employer contributions of \$15 EE/ER each week. The employer matched contributions shall have a 10 year vesting schedule based on the employees original date of hire as follows: 0-2 years (0%), Over 2 years (10%), Over 3 years (15%), Over 4 years (20%), Over 5 years (35%), Over 6 years (50%), Over 7 years (65%), Over 8 years (80%), Over 9 years (90%), and Over 10 years (100%). Please attach screen shots of the setup along with a description of how you would handle this requirement along with sending the file to Mission Square. Also explain your experience with this.

Employer contributions based on tenure can be configured in the benefit plan settings.

Yes

4

15 System supports annual clothing allowances for Police, Fire, Public Works. Explain your ability to exempt these from taxes per IRS guidelines for clothing that can't be used for another purpose.

Yes

Ready is capable of handling these allowances in compliance with IRS guidelines, which state that clothing allowances can be exempt from taxes if the clothing cannot be used for another purpose.

The system's payroll capabilities allow for the easy management and modification of deduction and earning codes, ensuring that payments reflect the latest information and comply with tax regulations. This includes the ability to distinguish taxation based on specific criteria, such as the purpose of clothing allowances, and to handle complex tax configurations.

4

By using UKG Ready's automated rules engine and compliance features, organizations can minimize legislative and tax compliance risks, ensuring that clothing allowances are correctly exempted from taxes when applicable. The system provides automatic legislative updates, including the latest tax tables, to ensure employee withholdings are always accurate.

16 System supports multiple pay schedules all on the same check. For example, Police and Public Works Pay Period is Thursday to Wednesdays. City Hall and Fire Employees are Friday to Thursday Pay Period. All employees are paid on the same payroll run. Can you confirm that this can be handled without having separate pay runs for each of the schedules? Please describe how you would handle this.

Yes

UKG Ready can handle multiple pay schedules within a single payroll run without requiring separate pay runs for each schedule. The system's flexible pay rules engine allows for the accommodation of various pay scenarios, including different pay periods for different groups of employees, such as Police and Public Works from Thursday to Wednesday, and City Hall and Fire Employees from Friday to Thursday. This flexibility ensures that all employees can be paid on the same payroll run, streamlining the process and reducing administrative overhead. Additionally, UKG Ready provides real-time calculations and processing, ensuring that payroll data is accurate and up-to-date across all schedules.

4

17 System supports Student Loan Repayment Program as follows: All employees are allowed only one 5 year incentive during their career. Can this be requested via self service and attached required documentation? The City will make monthly payments in the form of a non taxable educational reimbursement to the employee for 60 consecutive months. The payments shall not exceed \$100.00, even if the monthly amount due exceeds that amount. If the loan is paid off prior to the 60 months, the payments will terminate automatically without manual intervention. Additionally, the system also supports a claw back provision of 10% of the funds if they did not meet the 10 year requirement of employment with the city or 20% if they only worked 7.5 years for the City. These funds would be clawed back in the final paycheck to the employee. Please describe in detail how you would handle this requirement along with the setup involved, your ability to automate this requirement and attach screen shots of your proposed solution.	Yes	This request can be made available in the solution via n HR action. The employee can attach documentation to the action which could be routed to an appropriate approver. Earnings and deductions can be created to accommodate the payments to the employee and also an claw backs due from the employee upon termination.
18 System supports vendor payments via ACH and printing checks for vendors through payroll on a weekly, monthly and yearly basis. Can different schedules be used for different vendors? Describe how you would handle this in your system.	Yes	Different schedules can indeed be used for different vendors, allowing for flexibility in managing payments according to specific vendor agreements or requirements. To handle this in the system, you would first set up each vendor with their preferred payment method and schedule. The system's payroll capabilities include vendor and tax validations, which ensure that all payments are processed accurately and in compliance with regulations. You can customize the payment schedules for each vendor by configuring the payroll settings to align with the desired frequency, whether weekly, monthly, or yearly. The system's intuitive interface and automated reporting features allow for easy management and tracking of vendor payments, ensuring that all transactions are recorded and reconciled accurately. Additionally, the system provides real-time visibility into payment statuses, enabling you to monitor and adjust schedules as needed to meet vendor requirements.

19	System supports Payroll compliance with all Federal and State laws, updates the software to maintain compliance and provides a dashboard with the updates made to have full visibility into these compliance updates.	Yes		4
20	Are deductions allowed to go into arrears?	Yes		4
21	a. If so, how are catch-up contributions handled?		UKG Ready can handle 401(k), 401(a), and 403(b). UKG Ready also supports 401(k) and 403(b) catch-up contributions. Since this is an integrated solution, the benefits, and deductions are tied together to avoid duplicate entries. UKG Ready can exclude ineligibility based on many elements, including type, location, visa, etc. UKG Ready can also set eligibility based on hours worked, which is configurable by a technical resource.	4
		Yes		
22	b. How would the administrator track and adjust arrears?	Yes		4
23	Is all payroll data stored in US Data Centers?		Customer data is hosted in the Google Cloud within a multi-tenant environment where customer data is logically segregated by unique customer ID and database schema.	4
		Yes		
24	Does the system support tax exemption controls? What tax exempt controls exist for federal, state and local taxes?		New features or enhanced functionality to address legal requirements is incorporated directly into UKG Ready product updates so that customers are less vulnerable to the impact of regulatory changes that could otherwise render your system obsolete. To maintain the highest level of quality, UKG Ready updates its payroll system monthly with federal, state, and local labor laws, tax rules, and requirements. And UKG has the expertise to help you configure your system to accommodate changes in tax and payroll laws.	4
		Yes		

25 Does the system support adjustments? Describe the adjustment process for typical and year-end adjustments.

Yes

UKG Ready streamlines the quarter-end payroll process, ensuring efficient management of all payrolls and reconciliation tasks. Each quarter, the Company Tax Quarter must be closed and signed off, confirming tax completion and facilitating year-end closeout. The process begins with verifying that all payrolls are finalized and removing any unprocessed payrolls, as the quarter cannot be closed with open payrolls.

When closing the quarter, a prompt confirms the action, indicating that no further payrolls can be created or modified for that period. If adjustments are necessary afterward, the tax quarter must be reopened before sign-off. The final step is signing off on the tax quarter, which is irreversible within the solution, marking the successful completion of quarter-end tasks.

4

Similarly, the UKG Ready year-end payroll process enhances payroll management, ensuring accuracy and compliance as businesses transition into a new year. This solution calculates payroll taxes and

26 Payroll module automatically receives Time and Attendance Data in real time? There is no batch process. Please describe in detail.

Yes

Yes, UKG Ready Time is integrated with the payroll solution, allowing for seamless data flow between time tracking and payroll processing. This integration ensures that employee time and attendance data is automatically updated in real-time, which helps eliminate discrepancies and reduces the risk of errors when processing payroll. The unified solution allows for automated calculations related to pay policies, including gross pay and net pay, and supports various pay scenarios such as overtime and shift differentials. Additionally, this integration facilitates compliance with tax regulations and simplifies payroll reporting, enabling organizations to manage their payroll processes more efficiently and accurately.

4

27	System can perform gross up calculations for stipends. For example, an employee should be paid a \$1000 stipend and this is what they should receive and the system should calculate the taxes, so that they actually receive \$1000.	Yes		4	
28	Does the system support employee loans for 457 and other items? Describe how employee loan payments (e.g., 457, employee loans) are administered, including startup and use of goals or stop dates.	Yes	This functionality is integrated within the payroll solution, allowing the solution to document the amounts and details associated with these past-due items. However, the actual deductions and tracking of repayments occur within the payroll module, ensuring that all financial transactions are accurately processed and recorded.	4	
29	Does the system included integrations with Mission Square ICMA 457 vendor? Describe the interface between the payroll system and 457 vendor systems, including ability to use outbound and inbound feeds for all enrollments and changes.	Yes	UKG Ready Benefits has a robust infrastructure with over 600 established carrier connections. This extensive network supports various data flow directions, including 360 degrees, 180 degrees, and others, as the carriers require. Additionally, our capability to establish additional connections as needed enhances our flexibility and scalability in managing diverse data flows and requirements.	4	TOTAL
30	System provides for an unlimited number of deductions, pay codes, job codes, location codes, group/bargaining units, accruals (i.e., vacation, sick, personal time). Furthermore, these codes can be copied and updated. Please list any limitations in Note section.	Yes		4	116

Instructions:

- * Provide Pricing for 346 full time and part time employees for the software, technology
- * List one-time (e.g., implementation fees, etc.) as well as ongoing or annual costs.
- * Provide bundled fee pricing and which items are included in the bundle, if applicable.
- * Provide a detailed description of the billing process.

Open Ended Questions	Responses	Score	
1 Describe how the system creates organizational charts and where the data is pulled from. Please attach sample and include the steps to build this. Note the level of effort to build this.	The solution is built on a robust organizational structure that facilitates the grouping of employees according to various criteria, such as department, job role, cost center, division, pay groups, or tax identification numbers. This flexible framework allows for the creation of unlimited organizational relationships, which can be leveraged for comprehensive reporting and analysis, enhancing security, cost accounting, position allocation, benefit eligibility, scheduling, and managing exceptions. Additionally, the platform supports multiple Employer Identification Numbers (EINs), ensuring seamless integration across diverse organizational needs. The data is based on the position management details captured in the solution.	1	
2 Describe how the system maintains employee "report to" data. Where is this housed and if a manager leaves does it automatically switch to the next level?	UKG Ready maintains the "report to" data at the employee record level and at the position level. Once a manager leaves, there are rules that can be configured to determine what happens after a position is vacated.	1	
3 Describe the process for transferring an employee between departments. Please include steps and screen shots of this process.	Transferring an employee from one department or company to another can be initiated at the employee profile level by the employee or manager or through an HR Action in Manager Self Service. If an HR Action is initiated there would be an approval process that could take place in HR or Payroll. An additional option is an Admin can manually change the employees department or company without any further action needed.	1	Total
4 Describe how the system maintains data integrity for such things as duplicate employees or duplicate candidates. How does your system ensure we don't have duplicates?	UKG Ready operates within a single database environment, ensuring that HR and Payroll fields are seamlessly integrated without duplication. Any updates made in one module are instantly reflected across all other modules in real time, providing a cohesive and efficient data management experience.	1	4

HR System Capabilities	Existing	Custom	Future	3rd Party	Not Available	Notes	Score
1 System provides online support/instructions for completion of routine tasks. Attach sample instructions found in your online help for a routine task. Does your system have field level help? Is this standard or does it need to be setup?	Yes					Online documentation is available in the solution as standard functionality. Please see attached screen shot for an example of setting up a new job:	4
2 Client can establish new organizational entities (e.g., companies, cost centers and other variables) with no IT or programming required.	Yes						4
3 System maintains employee demographic data for all employment-related detail (e.g., birth date, employee number, gender, hire date, contact information, email addresses). How many date fields do you provide? Please list in the Notes and list any limitations.	Yes					Several dates can be captured on the employee's profile. Custom fields are also available to allow you to capture additional dates for employees, if necessary. Example is attached.	4

4	System maintains ethnic, visa and I-9 related data.	Yes		4
5	System maintains marital, family and dependent/beneficiary related and tax-related elections.	Yes		4
6	System maintains historical data for current/former employees (e.g., names, employment, job/assignments, performance ratings, status and pay).	Yes		4
7	System maintains data for all job-related details (e.g., grade, exemption status, EEO code, salary, job family).	Yes		4
8	System maintains audit trails of employee file and data updates by date, time and origin of update.	Yes		4
9	Ability to use effective/future dating of pending transactions/events, and maintains transaction history.	Yes		4
10	Multiple active pay rates can be maintained. Please list any limitations.	Yes		4
11	Pay rate history is maintained. Please list any limitations.	Yes		4
12	Progress disciplinary actions can be tracked and reported.	Yes	Disciplinary and Incident tracking and reporting is available with UKG Ready. UKG Ready has a variety of alert options to facilitate communication:	4
13	Email alerts can be generated based on user or system defined events.	Yes	• UKG Ready has a built in tool called <i>Notifications</i> that can be used to remind users of events. These are automatic reminders based on an event within the solution (ex. pay period ending). • The <i>My to Do's</i> in the employee mailbox can also be used for the user to easily see what needs to be completed. • The solution also has an email report generator which can be used for sending saved reports to recipients electronically.	4
14	Employee data is maintained in real-time.	Yes		4
15	Describe the process for transferring an employee between departments.	Yes	Transferring an employee from one department through an HR Action in Manager Self Service or in the employee profile. If an HR Action is initiated there would be an approval process that could take place in HR or Payroll. An additional option is an Admin can manually change the employees department or company without any further action needed	4

16	Calculated fields are available. Does this require fields to be created or configured (i.e., Year to Date, Last Year, Fiscal Year to Date). Please describe the process for creating calculated fields.	Yes	Calculated fields are available via reporting. Custom columns and expressions can be written and added as needed to most reports within UKG Ready.	4
17	System allows for configuration of data fields. Please describe the process of configuration and attach screen shots.	Yes		4
18	Is there a limit on the number of fields? Custom fields? Please note the field length limit of custom fields.	Yes	You may create up to 100 custom fields to be used in employee accounts.	4
19	Electronic files can be uploaded and maintained in the system. What limitations, if any, exist?	Yes		4
20	System allows for creation and maintenance of organizational charts based on employee relationship data stored in the HR Solution.	Yes		4
21	The organizational chart be exported in a required format. (i.e., PowerPoint, PDF, Word, etc.) Please list any limitations in the Notes.	Yes	Organizational charts can be exported in PDF.	4
22	The organizational chart be run based on a specific point in time for a historical view. Please list the steps to create a historical organizational chart.		Organizational charts are based on the current position assignments.	0
23	System allows client to define values in drop-down fields (e.g., client can populate lists for the following fields; departments, job titles, job functions, salary increase codes, position codes, bonus targets).	Yes		4
24	System allows for modeling City salary structure that can be mapped to each employee. For example, can we pull all Police employees by union and model a 5% increase in pay and see what that would cost the city? Please include the steps of this process and attach screen shots.	Yes	Compensation worksheets will allow the city to capture proposed salary increases, see screenshot.	4
25	System provides government compliance tracking for the following:			
	a. EEO compliance and adverse impact analysis	Yes		4
	b. Affirmative Action Plan summary data (race, gender, application date, start date, disposition of applicant)	Yes		4
	c. Application language, workplace postings	Yes	Postings can be made available for applicants and employees to access in the solution.	4
	d. Other legal issues (describe in Response column)	Yes	Forms can be generated in the solution or uploaded for employees to view to support compliance.	4

e. Effective date of all employee data changes (salary change, promotions, transfers, title changes, etc.) Effective dated transactions must NOT overwrite other transactions entered. For example, coordination of events for benefits or if a Personnel Action dated for the future with an address change is made, but then a Personnel Action for the next day is entered to change the rate of pay must not overwrite the address change and vice versa.	Yes		4
26 System allows for tracking of data (e.g., start date, end date, pay/bill rate) for non-employees (e.g., contractors, agency temporaries, interns).	Yes		4
27 System supports automatic tracking of probationary periods of 6 months based on date of hire. Please describe how your system handles this for a new hire and attach screen shots of both the setup and tracking of the employee.	Yes	Yes, UKG Ready can set probation periods. The solution allows organizations to define and manage probation periods as part of their accrual policies. Users can configure details such as the length of the probation period and whether employees are required to complete this period before taking certain types of leave. The probation period can be associated with specific accrual policies, ensuring that the rules are enforced consistently across the organization.	4
System supports Freedom of Information Requests indicator? Can certain information be exempted from FOIA and how does your system handle this so that it is noted on a personnel file?	Yes	Documents can be tagged.	4

28	System supports Disciplinary Action Tracking for Attendance, Behavior, and Performance. Can the system automatically create a termination based on Disciplinary actions or is this a separate action? Please describe the steps of disciplinary actions leading to a termination on how your system would handle this. Is there a point system available with automatic tracking of points and does it work with time and attendance?	Yes	Disciplinary actions are definable and configurable with workflow. Disciplinary actions can auto-generate based on various parameters or be manually entered. Mobile, email, and text alerts are automatically sent to the employee's manager with a link to the disciplinary document as soon as disciplinary levels are reached, enabling timely disciplinary actions and reducing the burden on your supervisors.	
			UKG Ready reduces the administrative burden of tracking employee points, by providing you with the flexibility to automate and manage a points solution that aligns to your attendance and absence policies. You can configure rules based on your specific policies to add or subtract points for positive and negative behaviors and automate tiered notifications as well as disciplinary documentation when specified point thresholds are met. In addition, you can set balance thresholds for a certain point category, and once reached, this will cause the employee to accrue points in another point category. For example, if an	4
29	System supports Drug Testing for both new hires and existing employees randomly select employees for drug screening. Explain how your system handles the selection of employees automatically. Can your system track the substances required for screening: Alcohol, Marijuana, Cocaine, Amphetamines, Phencyclidine (PCP), Opiates. Please list any limitations of your software.	Yes	Through a bi-directional integration with our partner, UKG Screen, administrators and recruiters can initiate and receive real time status updates on employment background and drug testing checks directly within UKG Ready. This includes the administration of Drug, Alcohol and Post-Accident/Reasonable Suspicion Testing.	3
30	System provides a method for handling and tracking leave management (e.g., FMLA, personal leave).	Yes		4
31	Leave start and estimated return to work dates can be captured.	Yes		4
32	Federal and state leave entitlement/usage can be tracked.	Yes		4
33	Past leave history is maintained in the system.	Yes		4

34	System supports an unlimited number of attachments and includes document management and storage. Documents can follow a retention and purge cycle based on the City's schedule. Any documents will be secured based off the user's permissions to access the documents. Describe how your system handles this.					Electronic documents are stored as part of the single employee record. There are no limitations on storage space. It is flexible as far as the document types (e.g., PPT, Excel, Word, PDF, etc.). Users can define visibility for various document types – so maybe something with a code or Handbook and PDF document type is visible by all accounts but files with a different code and document type is only visible to the Payroll Administrator. Documents can either be stored against the employee's record or company documents (for general download – handbooks and global documentation would be stored here).	0	
35	Leaves can be linked to specific plans or payroll.	Yes				Retention policies are set by the City.	4	Total
36	System allows for reporting of leave data.	Yes					4	155

Self-Service Capabilities (EE & MGR)		Existing	Custom	Future	3rd Party	Not Available	Notes	Score
1	System provides employee self-service for viewing personal data, total compensation, employment position and compensation history.	Yes						
a.	If so, does employee self-service allow for updating of personal data such as address, W4 exemptions (Federal and State)? (Please specify in Response column if this is accessible via web portal or desktop) Do you offer a kiosk experience for employees without computer access?	Yes					Employees can also easily make life event changes and manage a variety of benefits, talent, and payroll data directly from their desktops or the UKG Ready mobile app.	4
2	Changes made by the employee or manager trigger a notification and/or approval process.	Yes						4

3	System provides manager self-service for managers to view employee data and generate custom reports/queries on identified data elements (e.g., hire date, job title, compensation history, etc.). Describe functionality in the Response column.	Yes	The entire UKG Ready solution is a comprehensive reporting tool that allows managers to access and modify reports using easy-to-use built-in reporting tools. Users have the flexibility to customize reports by filtering, sorting, and grouping data and selecting from a wide range of predefined time periods. UKG Ready supplies over 500 built-in standard reports for quick insights, with approximately 45 predefined time period options. Users can also enter custom date ranges or expressions and utilize data visualization options. Additionally, reports can be exported to various file formats, including CSV, Excel,	4
4	Manager self-service offers a manager to-do list that can be organized and tracked.	Yes		4
5	Self-service landing page can be customized with external links.	Yes		4
6	Former employees can have read-only access to certain information.	Yes	You control how long a terminated employee has access and what they have access to. This can be managed via security profile for terminated employees to ensure only necessary data is accessible.	4
7	Employee self-service is available in different languages If so, please specify languages offered in Response column.	Yes	UKG Ready is currently available in these languages: • Czech • Danish • Dutch • English (US, AUS, UK) • Filipino (Tagalog, Philippines) • French (Canada, France) • German • Italian • Polish • Portuguese (Brazil) • Romanian • Spanish (Latin America, Spain) • Turkish Additional languages will be added over time based on customer demand. UKG Ready also supported custom language	4

8	Enables manager self-service request for termination workflow.	Yes	Managers can initiate a termination request, which begins the termination workflow.	4
9	System provides for termination workflows notifying appropriate personnel of actions needed, and ability for HR administrator to monitor/track progress of workflow steps.	Yes		4
10	New hire and termination workflows are configurable. Attach a screenshot for each of these workflows and the steps to build these workflows. Are these delivered out of the box?	Yes	The solution has components to help automate and streamline the on-boarding process including workflows that allow the users to complete forms on-line and submit for approval. Workflows are standard functionality and can be configured to match your business needs.	4
11	New hires can be imported from recruiting or applicant tracking system.	Yes		4
12	Managers can view and change employee salary information with workflow.	Yes		4
13	Workflows route job/salary changes electronically for approval based on user defined approvals.	Yes		4
14	Employee Self Service provides paycheck modeling for what if scenarios. For example, if employee expects to receive a 3% increase in pay how will that impact taxes, 457, etc. Please attach screen shots and steps for an employee to model their own nav	Yes		4
15	Employee Self Service provides the ability to reprint checks, w-2's or any information. Please list any limitations in Notes.	Yes	If you use UKG Payroll Services, we can reprint payroll or vendor checks for you. If you print checks in-house, you have the ability to start the print process over.	4

16 Supports ADA Reasonable Accommodation Requests with the ability to attach documentation and have these route to Human Resources? Describe how your system would handle this requirement.	Yes	UKG Ready supports ADA Reasonable Accommodation Requests by providing a flexible workflow engine that allows for the attachment of documentation and automatic routing to Human Resources. The system's predefined workflows ensure accurate and automatic request routing and escalations, which are essential for handling accommodation requests efficiently. Employees can attach relevant documentation to their requests, and these are routed to HR for review and action. The system also offers proactive notifications for case updates and required actions, ensuring that HR personnel are kept informed throughout the process. Additionally, UKG Ready's dashboard allows HR administrators to track adoption, employee usage patterns, and HR service performance, providing valuable insights into the accommodation process.	4
17 Can terminated employees access Employee Self Service? How is this handled in your system? Please explain.	Yes	The workflow is determined by your organization's termination process and you can tailor the alert notifications based on your needs. Terminated employees will no longer have access to their self-service, terminals for punching in/out, or any other activities. Once terminated, all employee's related changes are completed by the HR administrator.	4
18 Data/transactions submitted by managers automatically validate for accuracy and completeness. For example, are there automatic criteria which will alert a manager if an employee enters an unusual amount?	Yes	Rules for HR actions will ensure that managers are submitting actions that are valid and within company policy.	4

19	Employee Surveys can be created in Self Service and automatically sent to employees on a recurring schedule. Can these be easily configured and changed without coding and customization? Please describe in detail the process for setting this up and making changes to a survey.	Yes	UKG Ready allows for the creation and distribution of employee surveys through its intuitive survey builder, which can be configured and changed easily without the need for coding or customization. The survey builder provides templated options for annual, pulse, wellness, and MEI surveys, or you can create your own, aligning them with your organization's unique goals. Surveys can be scheduled to be sent out on a recurring basis, such as annually, monthly, or weekly, and are available on any device, making them accessible to all employees. To set up a survey, you would use the survey builder to select or create a survey template, configure the survey settings, including anonymity options, and set the frequency of distribution. Automated notifications and reminders can be set up to ensure employees complete the surveys, and real-time tracking allows you to monitor survey completion. Making changes to a survey is straightforward; you can adjust the survey	4	
20	Managers can track employee assets for off-boarding purposes (i.e., computers, fire arms, fire equipment, etc.). Detail how this is tracked? Will managers receive a notification? Is there a checklist for off-boarding?	Yes		4	
21	Managers will automatically be notified of expiring Certifications. What setup is involved to make this happen? Does a report need to be created? Is it a custom report? Detail this process in the Notes.	Yes	Notification can be sent to employees or managers when a team members certificate is about to expire. The Training and Certificates report can be filtered based on expiry date.	4	
22	Employees and Managers will be notified of required training in Notifications area of Self Service. Managers will automatically receive notifications of overdue training that is required.	Yes		4	Total
23	Managers can view employee training records.	Yes		4	92

Other HR Systems & Services

237

Instructions:

- * Provide Pricing for 346 full time and part time employees for the software, technology and services
- * List one-time (e.g., implementation fees, etc.) as well as ongoing or annual costs.
- * Provide bundled fee pricing and which items are included in the bundle, if applicable.
- * Provide a detailed description of the billing process.

Recruiting	Responses			NOTES	Score
	STANDARD	NON-STANDARD	NOT SUPPORTED		
1 Describe the functionality of your recruiting or applicant tracking technology for the following areas:					0
a. Electronic applications	Yes			UKG Ready offers flexible online application forms that can be accessed and completed by applicants on any device, ensuring ease of use and accessibility. These forms can be customized to include pre-screening and knockout questions, which help filter applicants efficiently.	4
b. Creating job requisitions	Yes			UKG Ready Recruiting simplifies the recruitment process by effectively managing each stage of the requisition cycle. This ensures that the strategic vision for open positions is accurately reflected in job postings. The built-in business process allows recruiters and hiring managers to create and maintain job requisitions efficiently, aligning them with company standards. Key features include the ability to specify job details such as required experience, education, travel needs, and job descriptions. Additionally, hiring stages, contact information for hiring managers and recruiters, job requirements, compensation details, and custom fields	4

c. Candidate sourcing

Yes

Based on the trends you see in UKG Ready about where you're most effectively sourcing candidates from, what locations yield strong candidates, and which candidates go on to be high-performing, engaged employees, you can define the kinds of passive candidates that would be most fruitful to try and engage.

4

d. Resume screening

Yes

UKG Ready facilitates resume screening and candidate evaluation through several key features. The solution enables applicants to upload resumes, which are then parsed to automatically populate relevant data during the application process, streamlining data entry and ensuring consistency. Applicants can also populate their profiles using their LinkedIn and Indeed accounts, enriching their application with professional history and skills. Furthermore, the system allows customers to evaluate applicants based on user-definable pre-screening questions to identify best-fit candidates, ensuring that only the most qualified individuals move forward in the hiring process.

4

To further refine candidate evaluation, UKG Ready offers advanced search capabilities to identify qualified candidates within the talent pool and automated screening processes to eliminate unqualified applicants efficiently. The centralized recruiting workspace allows hiring teams to easily track applicants' statuses and manage the

e. Interview scheduling and Outlook integration. Can candidates self schedule interviews based on availability?		Yes	Currently you can send an interview request as an ical invite. You can generate iCalendar files to tie into MS Outlook calendars for specific processes. Otherwise UKG Ready can send e-mails driven by processes/approvals/workflows to Outlook e-mail (clients).	4
f. Social media integration		Yes	The links from the jobs you post can be used to populate social media posts announcing your latest job openings. UKG Ready allows job requisitions to be posted to free job boards through eQuest, which is capable of posting requisitions to approximately 8,000 job boards; including Indeed. UKG Ready also creates a job posting link that can be copied and posted to any job board that a customer wants to source candidates from	4
2	Does the system integrate with the client's company website or intranet?	Yes	Branding of the portal is available. All custom forms can be customer branded.	4
3	Does the system provide a custom branded online career site/portal for the client?	Yes	UKG Ready allows recruiters to build out custom job descriptions that fit the roles for which they're hiring and reflect their organization's branding and culture in both style and content.	4
4	Are customizable job posting templates available without coding?	Yes	UKG Ready creates a job posting link. Users can copy the link and then the link can be posted by the user to preferred job boards including CareerBuilder, LinkedIn and Indeed. UKG also Partners with the EQuest Network for posting jobs to external sites	4
5	Can customized screening questions be added to job postings without coding?	Yes	Candidate and resume searches are available. This is not based on AI functionality.	4
6	List all job boards that are included for free postings? (e.g., indeed, careerbuilder, etc.)	Yes		
7	Describe the candidate search and match functionality within the system. Does your solution use AI to assist with this? If so, has there have ever been a lawsuit regarding the use of AI by applicants against your company?	Yes		

8	Can managers be given direct access to view applicant information for their respective positions?	Yes		4
9	Is the applicant's history available for all positions they previously applied for?	Yes		4
10	Can applicant information be shared to other positions they did not apply for?	Yes		4
11	Can the applicant sign up to receive both email and/or text alerts for jobs they are interested? Do you offer text SMS service as part of the applicant experience and is this communication automatically stored in the system? Is there an additional charge for this service or is it included?	Yes	Once the applicant applies an email or SMS Text message can be automatically generated to inform them the application has been received. Other notifications/emails/SMS Text can be manually produced and sent via the recruiters screens.	4
12	Does the system automatically disposition candidates not selected in mass action? Please detail the steps and attach screen shots of how you disposition candidates in your system.	Yes	The hiring stage for multiple applicants can be updated. Once updated to rejected, the solution can also send a rejection letter as well.	4
13	Does the system included resume parsing?	Yes		4
14	Will job postings automatically be removed on the end date without manual intervention? Please list any limitations of your software.		Yes UKG Ready requires users to manage job postings actively, including removing them when they are no longer needed.	0

15	Discuss the interactive dashboards available for both recruiters and managers. Is there a funnel of candidates at the different stages? Is this custom or standard?	Yes	The dashboards can display a variety of metrics and insights, including candidate pipelines, which track the progression of candidates through different stages of the recruitment process.	The candidate funnel is a standard feature within UKG Ready, enabling organizations to manage and analyze candidate pipelines, providing visibility into candidate engagement, conversion rates, and conversion times. This helps recruiters prioritize efforts and maintain a healthy talent pipeline. The dashboards can be customized to fit specific organizational needs, allowing users to pull charts from several reports into one location to track related items and connect data to action by adding relevant	4
16	Describe the process to import a new hire's data from the applicant tracking system to the HR system of record of your system or an external vendor's Core HR system.	Yes	UKG Ready speeds up the onboarding process so new hires become productive sooner. Once a candidate is hired, all applicant data automatically flows into the new employee record, so there's no need to re-enter information.	TOTAL	4
					80

Onboarding

Responses

STANDARD

NON-STANDARD

NOT SUPPORTED

NOTES

Score

1 System has full onboarding capabilities including Journeys for the employee with all the tasks that need to be completed giving managers full visibility into tasks. Describe the onboarding functionality available within the system.

Yes

UKG Ready offers a comprehensive onboarding solution designed to streamline the transition from candidate to new hire, ensuring a smooth and engaging start for employees. Here are the key features of the onboarding functionality:

Preboarding Experience: UKG Ready provides personalized preboarding experiences tailored to different roles. This allows organizations to engage with new hires before they start, introducing them to the company culture and providing essential information.

4

Onboarding Checklists: Intuitive onboarding checklists help new hires organize and complete necessary activities from day one. These checklists flow naturally from preboarding activities, ensuring that new hires have a strong start.

Manager and Mentor Support: Built-in tools facilitate communication and progress tracking between new hires, Onboarding profiles that can be created for different groups will accommodate this process.

4

2 Can multiple versions of electronic new hire packets be created for onboarding? For example, New Hire Packets and Journeys for Police, Fire, and Public Works would be totally different than Non Union Staff. How would this be accomplished in your system?

Yes

3 Can new hire packets be electronically assigned to new employees, for completion of online forms?

Yes

4

4 Can administrators and managers monitor completion percentage of onboarding documents?

Yes

4

5	What standard onboarding documents do you provide in an electronic format that does not require custom formatting? (e.g., I-9, direct deposit, W-4, etc.) Are these standard forms or is there an additional charge? What if we require electronic signatures is this included or additional charge?	Yes	Forms can be uploaded in the solution and fields for the entry of data or signatures can be added at no additional cost.	4
6	Describe how your system handles electronic signatures and acknowledgements for onboarding documents. Is this via integration? Is there an additional charge for this service?	Yes	Electronic signatures are supported within UKG Ready on various forms, including I9, Benefits enrollment, custom forms, etc., at no additional cost. All modules utilize this functionality as the database is a single database solution. Wet signature ability is also available. To elaborate, UKG Ready provides electronic signature capabilities that comply with Federal eSign legislation to reduce paperwork and enable employees to quickly sign forms/documents, acknowledge receipt of notifications, etc., within the flow of work. Our electronic signature functionality can be required for all forms or on a form-by-form basis, and signatures are secured by using the employee's user name and password when the information is initiated/accepted, that employee's user ID is the date and time-stamped with that transaction and stored in history.	4

7 Describe the integration process with either your or an external vendor's system for the following: (e.g., file feeds, reporting, etc.)

Yes

Importing and exporting data is an important feature of the UKG Ready solution and included in UKG Ready is a tool called the Integration Hub to help support this ability.

Integration Hub includes a set of technologies that allow UKG to build and deploy integrations between UKG Ready solution and third-party systems. The benefits of Integration Hub include:

- Share employee data with other applications in target formats
- Keep all information synchronized across all systems
- Achieve seamless integration across all applications
- Accelerate time to value with easy to build and deploy integrations
- Improve data integrity and consistency by quickly integrating disconnected information silos in your business
- Auto-schedule interface processes for timely, effortless data exchange

4

a. Drug screening

Yes

The tools available as part of the Background and Drug Screen tests can be requested and viewed in UKG Ready via an integration with a partner from the UKG Marketplace. Custom forms can be used for specific company tests, test forms can be developed in word and uploaded for applicants or employees to complete. Questionnaires can also be used based on company need.

2

8	b. Background screening	Yes	Background and Drug Screen tests can be requested and viewed in UKG Ready via an integration with a partner from the UKG Marketplace. Custom forms can be used for specific company tests, test forms can be developed in word and uploaded for applicants or employees to complete. Questionnaires can also be used based on company need.	2	Total 64
	c. Recruiting or applicant tracking	Yes		4	
	d. Benefits	Yes		4	
	e. Benefit carriers		UKG Ready Benefits has a robust infrastructure with over 600 established carrier connections. This extensive network supports various data flow directions, including 360 degrees, 180 degrees, and others, as the carriers require. Additionally, our capability to establish additional connections as needed enhances our flexibility and scalability in managing diverse data flows and requirements.	4	
	f. Core HR (System of Record)	Yes		4	
	g. Payroll	Yes		4	
	h. Time & Attendance	Yes		4	
	i. I-9 and E-Verify	Yes	Yes, the E-Verify Connector provides tight integration between E-Verify and the UKG HR solution, making employee record keeping a seamless process. With E-Verify Connector, employment eligibility reports are automatically saved within UKG Ready's employee records, where they can be easily accessed and referenced for compliance purposes.	4	
	Can I-9's be stored electronically?	Yes		4	

Performance Management

Responses

STANDARD

NON-STANDARD

NOT SUPPORTED

NOTES

Score

1 Describe any performance management support provided through technology and/or services. Is Succession Planning Included? What Dashboards are offered as part of Performance Management.

Yes

When using Performance Management, Succession planning is included and can help you retain superior employees because employees appreciate the time, attention, and development that you are investing in. Employees are motivated and engaged when they see a career path for their continued growth and development.

Informal succession planning approaches leave information gaps. Senior leadership teams may mention employees they believe are strong players with great organizational potential. Still, a formal solution ensures that the organization exhibits more of a commitment to mentoring and developing the employee to be ready to advance.

4

2 Do you provide online performance reviews? Can these be configured? Describe the rating process setup involved.

Yes

UKG Ready delivers a core set of fields around readiness, potential, retention risk, and impact of leaving. Configurable Talent Matrix Dashboard (nine-box tools) provides users the ability to drill into a nine-box dashboard widget to view employees in each category. Administrators with appropriate security rights can utilize self-service functionality to easily configure the performance review process using built in tools and features within UKG Ready.

4

3	System has full feature performance tracking. Describe the features and functionality of online performance reviews. (e.g., cascading goals, competency library, etc.)	Yes	UKG Ready Performance helps eliminate complex, paper-based forms; streamline the performance review process; and support the development of salaried and hourly employees. UKG Ready makes creating, assigning, and completing assessments based on configurable defined criteria easy and automates the review cycle to reflect established processes. Alerts and reminders keep form submission and approvals on track for more timely review completion. Even more important, it enables you to define cascading goals and track progress throughout the year — not just at annual review time — to measure how employee performance affects business outcomes and to support effective coaching and development. UKG Ready Performance creates an excellent user-friendly experience for employees by allowing both employees and managers to access and complete performance reviews, work towards and monitor progress on goals, and request or give feedback whenever they want, from any device.	4	
4	Can multiple reviewers (e.g., subordinates, peers, other managers) provide performance feedback and exchange data simultaneously?	Yes		4	
5	Can employees complete self-evaluations?	Yes		4	
6	Can managers and administrators monitor status and dates (e.g., complete, incomplete)?	Yes		4	
7	Does the system provide e-mail reminders and overdue notices throughout the process?	Yes		4	
8	Does the client have the ability to customize all triggered emails and notifications?	Yes		4	
9	Can historical reviews and ratings be easily accessed?	Yes		4	Total
10	Can weightings be used for performance categories and/or goals?	Yes		4	40

Learning Management		Responses			NOTES	Score
		STANDARD	NON-STANDARD	NOT SUPPORTED		
1	Do you provide access to a learning management system (LMS)?	Yes				4
2	Is your LMS a custom built system or do you use an external vendor's software?	Yes			UKG Ready Learning module is designed to support a holistic approach to employee training and development by providing a seamless learning management solution that engages employees and aligns with compliance, training, and development efforts. The platform streamlines and automates the administration of employee and new hire learning, driving better business outcomes through a comprehensive learning strategy. Key features include real-time insights into employee learning progress and course completion, automated notifications to ensure assigned learning is completed, and the ability to easily store, curate, and share content. This flexibility allows organizations to create categories and tag content, ensuring the right materials reach the right people. Additionally, UKG Ready Learning enhances employee engagement by providing easy access to training on any device, fostering a connected culture	4
	a. If external vendor's software, list the external vendor's name.	Yes			While the learning module is fully integrated and accessible from the platform, it is powerd by Schoox, a third-party solution.	4

3	What types of courses are available to choose from? (e.g., self-paced, streaming video, etc.)	Yes	UKG Ready Learning offers a variety of course formats designed to accommodate different learning preferences and schedules. These formats typically include: 1. Self-Paced Online Courses: These courses allow learners to progress through the material at their own pace, providing flexibility to fit learning into their schedules. 2. Instructor-Led Virtual Classes: These are live, online sessions led by an instructor, allowing for real-time interaction and engagement with both the instructor and fellow participants. 3. On-Demand Webinars: Pre-recorded webinars that learners can access at any time, offering the convenience of learning on their own schedule. 4. Workshops: These are often more interactive and may be conducted virtually or in-person, focusing on hands-on learning and practical application of skills. 5. Certification Programs: Structured programs that may combine various formats, including self-paced learning,	4
	Does your LMS include a course library?	Yes	Yes, UKG Ready Learning typically includes a course library. This library serves as a comprehensive resource for learners, offering a wide range of courses covering various topics related to UKG Ready products and solutions. The course library is designed to support users in enhancing their skills and knowledge.	4

a. If Yes, list the course categories.		Yes	● Product-Specific Training: Courses focused on different aspects and functionalities of UKG Ready products, helping users to effectively utilize the software. ● Role-Based Learning Paths: Tailored courses that align with specific roles within an organization, ensuring that learners receive relevant and applicable training. ● Skill Development: Courses aimed at developing broader skills that complement the use of UKG Ready products, such as leadership, management, and technical skills. ● Updates and New Features: Training on the latest updates and features of UKG Ready products, ensuring users stay current with the latest developments.		4	
b. If Yes, what vendor is providing the course library? (e.g., SkillSoft, etc).		Yes	The course library is provided by Schoox Marketplace.		4	
4	Can custom built courses be added into the course library?	Yes			0	
	a. If Yes, list the file formats accepted.	Yes			4	
5	Can course curriculums be developed and assigned to employee groups?	Yes			4	Total
6	Are tracking and reporting tools available for HR and Managers?	Yes			4	44

Leave Administration

Responses

STANDARD

NON-STANDARD

NOT SUPPORTED

NOTES

Score

1	System supports leave management. Describe leave management services you provide and what types of leave are administered and supported.	Yes	UKG Ready Leave Manager supports Federal, State, Municipal and organizational leave types and well as company specific leave types. The solution is designed to manage multiple leave programs concurrently, for example, FMLA, State leave (unpaid leave) and paid leave types, Vacation, Personal, Short Term Disability.	4
2	System supports the ability for employees to initiate this or HR through Self Service? Do employees request/initiate leave through a call center or through their supervisor?	Yes	Requests can be initiated in the solution from the desktop or mobile app. UKG Ready provides robust capabilities for maintaining a history of all leave types and tracking and managing multiple types of leave concurrently. The solution ensures accurate leave management, real-time updates, and compliance with organizational policies and regulatory requirements.	4
3	System maintains compliance with federal and state laws. Describe how you maintain compliance with federal and state leave laws.	Yes		4
4	System can send form letters and notices to employees? Who handles sending letters and required notices to the employee? If it is the employer, do you provide letter templates?	Yes	Custom forms can be used to create letters and employee labels are available.	4
5	Is leave administration a feature in your HR software?	Yes	Yes.	4
6	Does the system provide alerts and notifications based on tracking dates including expected return to work?	Yes		4
7	System supports collecting benefit premiums and billing employees? How do you handle collection of benefit premiums while an employee is on unpaid leave?	Yes	Benefit and deduction dollars can be placed into arrears during an employee leave. Full amounts can be recouped upon return, or an arrears repayment schedule can be created.	4
8	System supports integration with disability carrier. Describe how leave administration is integrated with the disability carrier for short term and long term disability.	Yes	UKG Ready provides automated connections to disability pay administrators. This automation ensures that leave data is fully integrated.	4
				Total

9 System supports different frequencies of reporting? What type and frequency of reporting do you provide?

Yes

of reporting. The platform is designed to be flexible and adaptable to the reporting needs of various organizations. Users can typically generate reports on a variety of schedules, including:

- **Real-Time Reporting:** Access to up-to-date data and insights as they happen, allowing for immediate analysis and decision-making.

- **Daily Reports:** Regular reports generated on a daily basis to provide consistent updates on key metrics and performance indicators.

- **Weekly Reports:** Summarized reports that offer a weekly overview of important data, trends, and insights.

- **Monthly Reports:** Comprehensive reports that provide a detailed analysis of data over a monthly period, useful for tracking progress and making strategic decisions.

- **Custom Reporting Schedules:** The ability to set up custom reporting frequencies based on specific organizational needs, such as quarterly or annually.

4

36

Unemployment Comp Administration

1	Describe the services you provide for unemployment administration.	UKG does not offer claim administration services for the unemployment process.
2	Who handles unemployment administration for your company?	UKG does not offer claim administration services for the unemployment process.
3	Describe your process for managing unemployment claims, appeals, hearing representation, and Board appeals.	UKG does not offer claim administration services for the unemployment process.

Score

1

1

1

4	Describe the training that will be offered with your unemployment administration services.	UKG does not offer claim administration services for the unemployment process.	1	
5	How are claims maintained and are they recorded in the HR module?	UKG does not offer claim administration services for the unemployment process.	1	Total
6	What types of unemployment reports do you provide and how often are they provided?	UKG does not offer claim administration services for the unemployment process.	1	6

Workers' Comp Administration

Responses

Score

1	Describe administrative services you provide for workers' compensation.	UKG does not offer the administration of claims. However, Workers' compensation claims can be effectively tracked in UKG Ready. The solution captures comprehensive information about the employee, incident, injury, claim, and financials. This data can be seamlessly integrated into the appropriate OSHA reporting forms, ensuring compliance and accuracy in reporting.	1
2	How do you handle initiating new claims?	Workers Compensation claims can be initiated by an employee or manager with the correct access rights.	1

3	What type of administrative support do you provide during the life of a claim?	UKG Ready can track the workers comp claim details, liabilities by class code and a report can be created to assist in remitting the values. OSHA reporting is also available	1	
4	How do you assist with the return-to-work process?	Return to work data can be captured on the claim as well as managing the leave of absence in the leave module as well.	1	
5	Describe the training that will be offered with your workers' compensation administration services.	Training will be offered to HR administrators using a train-the-trainer approach during implementation. A library of online training and documentation is available to support users in entering and managing claims in the solution.	1	
6	What type and frequency of reporting do you provide?	Frequency of reporting is flexible and can be based on the day, month, year, quarter, or a specific date range.	1	Total
7	How are claims maintained and are they recorded in the system?	Claims are maintained on the employee's record. Reporting is also available.	1	7

OSHA & Safety

Responses

	STANDARD	NON-STANDARD	NOT SUPPORTED	NOTES	Score
1 Does the system maintain OSHA logs at the employee level?	Yes			UKG Ready has the ability to track first report of injury and record them as OSHA recordable events that will populate the appropriate OSHA logs.	4
2 Can managers and administrators view a summary page/window showing all incidents for an employee?	Yes			There is a summary view of all grievances/incidents available.	4

3	Does the system maintain all incident details including type of accident/incident, date and time, accident/incident details, days away from work, etc.?	Yes	Incident reporting allows for this information to be collected, updated and maintained. Incident information is then aggregated into signature ready OSHA 300/301 logs if they are indicated as being OSHA reportable.	4	
4	Are OSHA reports included as standard reports? Which reports are included?	Yes	Yes, OSHA 300, 300A and 301 reports are included.	4	Total
5	Can managers view and update OSHA information using manager self-service?	Yes		4	20

Other

		Responses			NOTES	Score
		STANDARD	NON-STANDARD	NOT SUPPORTED		
1	Do you provide call center support for employee self service?	No				0
2	Do you provide a state specific posting service for required employment postings?	Yes				4
3	How do you maintain/update required postings when there are changes to federal and state laws?	Yes			Maintaining and updating required postings when there are changes to federal and state laws is crucial for compliance. UKG Ready streamlines core HR functions by centralizing employee information in a single secure database, which helps reduce administrative workload and compliance risk. Automated workforce solutions enable organizations to configure complex work and pay rules once and apply them consistently and accurately, allowing for quick updates when regulations change. This minimizes the risk of noncompliance by ensuring that labor compliance processes are up-to-date and efficient. Additionally, UKG Ready provides robust auditing and reporting tools to help demonstrate compliance efforts, which is essential as the Department of Labor and state agencies require payroll records for proof of wages.	4

4	Does your system support Grievance Tracking? Is this included in core HR? Please attach screenshots of how your system would handle a grievance such as vacation paid on a regular check vs. a separate check.	Yes	All HR Action can be configured to allow an employee to submit a grievance. The action can be routed based on a workflow at the City's discretion. The form can also be configured to collect information or allow for the uploading of supporting documents.	4	
5	Do you provide annual compensation statements? (i.e., Total Rewards Statements) Is this included or extra?	Yes		4	Total
6	Please describe any administrative services you provide to support education assistance or tuition reimbursement.	Yes	UKG Ready supports a variety of benefit plan types, including tuition reimbursement, transit, and supplemental benefits, through its comprehensive benefits administration platform. The solution allows organizations to easily set up and manage diverse benefit offerings in one centralized location, providing flexibility to tailor plans to meet specific employee needs. It streamlines the administration process by automating notifications and workflows, ensuring that all benefit data is securely delivered to carriers. UKG Ready provides the ability to create additional benefit offerings such as STD/LTD, Life Insurance plans, etc. Deductions for such plans can be configured to accommodate reimbursement plans for employees such as tuition reimbursement.	4	
					20

Instructions:

- * Provide Pricing for 346 full time and part time employees for the software, technology and services listed below.
- * List one-time (e.g., implementation fees, etc.) as well as ongoing or annual costs.
- * Provide bundled fee pricing and which items are included in the bundle, if applicable.
- * Provide a detailed description of the billing process.

Benefits Administration	Responses	Score	NOTES
1 Briefly outline the solution (infrastructure, platforms, software systems, etc.) used to deliver benefits administration services.	<u>Streamlined benefits administration for you and your employees</u> UKG Ready Benefits enables you to better manage all the challenges associated with benefits administration by providing a streamlined benefits administration solution that is designed for you and your people. You'll be able to easily plan, set up, and administer your benefit offerings in one place while ensuring that enrollment and benefits data is securely and automatically delivered to carriers for open enrollments as well as life events. And you'll be able to provide an engaging, mobile-friendly enrollment experience, enabling employees to manage their own elections from anywhere and make the best selection for their families. With UKG Ready Benefits your organization can take full control of your plan setup including eligibility, deduction amounts, enrollment dates, and more to bring your benefits strategy to life. Then allow Ready Benefits to streamline the administration process by auto assigning plan profiles to employees upon hire, automating notifications and workflows, and providing you real-time visibility into critical data all in one place. In addition, you can automatically and securely deliver benefits data directly to carriers of all benefit types including health, voluntary, financial, and more. Plus, with Smart Forms™ you don't have to worry about carriers not accepting EDI files; the solution will auto-populate the appropriate digitized form and send it to carriers, eliminating manual key-in enrollments on carrier sites. Lastly, UKG Ready Benefits helps you make enrollment easy by empowering employees to manage their own benefit elections from anywhere on their preferred device, easily compare plans, and understand contribution amounts—allowing them to make the best selection for themselves and their families. <u>Key Benefits for HR Professionals</u> ● Gain instant, anytime access to the tools needed to easily plan, set up, and administer benefits in one place. ● Ensure information is reviewed and approved by the right people at the right time through automated workflows. ● Easily communicate important benefits information to employees. ● Automatically and securely update carriers with changes. ● Eliminate manual key-in enrollments on carrier sites. ● Gain real-time visibility into key metrics and trends with the benefits dashboard. ● Make smarter, data-driven decisions about your people and your business. ● Reduce the risk of noncompliance by tracking COBRA-qualifying events and eligibility.	1	
2 Was the software used in your solution developed internally? If not please explain.	UKG Ready was organically developed internally as a complete HCM solution.	1	
3 How long has the current solution been in place and how are upgrades scheduled and how often?	UKG Ready is a software-as-a-service (SaaS) application. We only have one version that all our clients utilize. You will never use an old, legacy version. All clients can configure the solution based on their unique needs and will receive all solution updates simultaneously. The current release of UKG Ready is Release 99 (R99), which was made available in May 2025. UKG Ready has provided releases every 4 to 8 weeks.	1	
4 Describe the solution enhancements you have planned over the next 12 months.	UKG Ready plans to enhance its solution with several key features aimed at improving user experience, empowering business leaders, and supporting business growth. These enhancements include: AI-Inspired User Experience: UKG Ready is investing in simplifying the user experience by introducing more self-service capabilities, faster deployments, and integration needs for SMBs. This includes delivering an AI-inspired experience to simplify daily processes and boost efficiency and employee satisfaction. Data-Driven Insights: The solution will provide tools that leverage culture and people data to help businesses listen and learn, enabling them to create workplaces where employees thrive and businesses succeed. This includes empowering business leaders with data-driven insights. Scalable Technology Foundation: UKG Ready aims to deliver value with a scalable technology foundation that simplifies payroll, HR, talent, and time management. This involves optimizing prebuilt integrations to ensure quick setup and extended value.	1	

5	Describe your maintenance and backup procedures.	UKG customers receive an SLA of 99.75% application availability excluding the weekly maintenance window. During the maintenance window, all updates will occur during this timeframe which includes full version upgrades, database upgrade, stability, performance and critical bug fixes as well as new features and UX changes. However, UKG is striving for zero Downtime Maintenance for UKG solutions. This is one of our longer-term objectives is to be able to perform all maintenance for UKG solutions without any customer downtime. While we are not there yet, almost half of all the UKG services are already capable of zero downtime maintenance and upgrades.	1
6	How does your solution differ from those of your competitors?	UKG Ready differentiates itself from competitors in several key ways: 1. Unified User Interface: UKG Ready offers a singular user interface across all devices, ensuring a consistent and seamless experience whether accessed via mobile or desktop. This is a feature that many competitors struggle to match. 2. Comprehensive Features: While most competitors can satisfy basic needs, UKG Ready provides a more comprehensive suite of features including time scheduling, leave accruals, attestation, mobile access, reporting and analytics, payroll/ERP integration, and data collection. 3. Modern and Intuitive Experience: UKG Ready provides an unmatched experience with intuitive, modern, and personalized technology that enhances productivity and satisfaction. It offers personalized and accessible experiences from the moment users log in, with intuitive menus and search capabilities that guide users quickly to what they need on any device. 4. Accessibility and Customization: UKG Ready takes an in-depth approach to accessibility, supporting keyboard navigation, appropriate color contrast ratios, and screen reader and zoom capabilities. It also allows organizations to customize the user experience to reflect their unique brand. 5. Enterprise Experience and R&D Strength: UKG Ready benefits from UKG's extensive experience serving enterprise customers and its strong research and development capabilities, which provide an advantage over competitors targeting small businesses. These differentiators position UKG Ready as a robust and versatile solution that not only meets basic needs but also enhances user experience and supports business growth through advanced features and customization options.	1
7	Describe your self-service website including available configurations without coding or customizations.	Your solution administrator will have full access to determine what an employee has access to see and what they can do in UKG Ready including Employee Self Service. Access to the UKG Ready portal means essential company information is available to your employees 24 hours a day, seven days a week. Employees can be given access to manage their own HR and payroll information, such as benefits elections, time off, and tax information. Employees can also easily make life event changes and manage a variety of benefits, talent, and payroll data directly from their desktops or the UKG Ready mobile app. Some of the features that your employees will have immediate security-protected access to include: ● Add or change address, emergency contacts, phone number, e-mail address, and nickname ● Request changes to their W4 tax withholdings ● Establish or change their direct deposit accounts ● Participate in a self-review in performance appraisal cycles ● View their performance goals and targets as assigned by their manager ● Review and change their training profile ● Change their password ● Record a life event (marriage, divorce, dependent change) to include requesting changes in their benefits ● View time off balances and request time off ● View paycheck history ● View benefits statement ● Review W-2s ● Enroll in benefits (i.e., for open enrollment) ● Request enrollment in training courses ● Request a shift swap or coverage ● Accept an open shift ● Organization Information ● Access employee directory ● Access company handbook ● Submit a suggestion	1
Total			

8 Describe your decision support capabilities for self service benefits enrollment.	The UKG Ready self-service solution provides a comprehensive and intuitive platform for guiding employees through benefits enrollment. Here are some key features and functionalities: ● Enrollment Wizard: The solution includes an enrollment wizard that directs employees through the necessary steps when enrolling in, dropping, or changing benefits. This feature simplifies the process and ensures that employees have a clear understanding of their options. ● Employee Self-Service: Employees can manage their own benefit elections from anywhere on their preferred device. This includes reviewing and enrolling in benefits, comparing plans, understanding contribution amounts, and updating personal information. This empowers employees to make informed decisions for themselves and their families. ● Automated Notifications: The platform provides automated notifications and alerts to remind employees when it's time to review or enroll in benefits. This ensures that employees do not miss important enrollment periods. ● Mobile-Friendly Experience: The enrollment process is designed to be mobile-friendly, allowing employees to access and manage their benefits conveniently from any device. ● Plan Comparison and Decision Support: Employees can easily compare different benefit plans to understand coverage and contribution amounts, helping them select the best options for their needs. ● Secure Data Handling: The solution ensures that enrollment and benefits data is securely and automatically delivered to carriers, reducing the risk of errors and ensuring compliance.	1
9 What are your single sign-on capabilities?	Your end-users may gain access to UKG Ready via Single Sign-On (SSO). To implement Security Assertion Markup Language (SAML) 2.0, UKG Ready requires an X.509 certificate, which may be self-signed. You will also need to provide the entity ID of your Identity Provider, such as ADFS 2.0, and a login redirect URL. Once a user is logged in via SSO, a multi-faceted security profile controls supervisors' and employees' role-based functional and data access rights.	1 9
Implementation	Responses	Score
1 What is your timeframe to implement a client that is considered to be you average client size?	UKG will collaborate closely with your organization to create a deployment plan tailored to your needs and environment. This plan will consider your current systems, products purchased, available resources, and additional factors to ensure the most efficient and successful implementation. The launch timeline will differ by customer and is directly influenced by your capacity to support the project with internal resources. UKG provides skilled resources who can swiftly onboard the solution. However, UKG manages the launch in conjunction with the customer rather than independently. Factors affecting the length of onboarding include the availability of the customer project team, the complexity of the solution design and integration, your organization's capacity to manage change, the type of training required, and the onboarding strategy. Our deployment methodology follows a structured approach, starting with a Welcome Phase that includes: ● Internal meetings: UKG and your organization will meet to discuss the project scope, goals, and responsibilities. ● Project kickoff: We'll officially launch the project and outline the key milestones and communication plan. ● Training overview: We'll provide an overview of your team's training plan and resources. ● Analysis tool: We'll introduce you to the tool, which will help us gather information about your current systems and processes. UKG will conduct in-depth interviews with key stakeholders across different functional areas during the Requirements Phase. This information will be used to: ● Understand your current system setup: UKG will analyze your existing human capital management and workforce management systems to identify areas for improvement. ● Define new system requirements: We will work with the team to determine the specific features and functionalities you need in your new UKG solution to meet your business objectives. ● Develop a detailed project plan: We'll create a comprehensive plan outlining the scope, timeline, resources, deliverables, assumptions, risks, and system requirements. The Build Phase focuses on configuring your new UKG solution to meet your specific needs and migrating your data. This includes: ● Building company setup tables: We'll configure the system to reflect your company structure, tax management, payroll, General	1

- 2 Describe the resources and time commitment required from the client during implementation.

PROJECT TEAM RESPONSIBILITIES

Customer team participation is key to the success of the project. Early on, selecting a qualified project team with the appropriate availability is important.

When customer organizations have multiple businesses and/or locations, selecting team members who know the policies and practices utilized within each group will be important. The information below will help plan the team's responsibilities and time commitments. Keep in mind that you may have more than one Subject Matter Expert, or you may have one Expert with experience in multiple areas. Your resource requirements may need to be scaled based on the size and complexity of your project. You may also have occasions throughout the project to engage subject matter experts from select businesses/locations to supplement your project team.

Executive Sponsor

- Estimated days required per week:
 - **Welcome & Requirements phases:** >1 day
 - **Build phase:** >.5 day
 - **Test & Go Live phases:** .5 day

1

Project Manager

- Estimated days required per week:
 - **Welcome & Requirements phases:** 3+ days
 - **Build phase** 3+ days
 - **Test & Go Live phases:** 3+ days

Subject Matter Experts

- Estimated days required per week:
 - **Welcome & Requirements phases:** 1.5 - 2 days
 - **Build phase** 3+ days
 - **Test & Go Live phases:** 3+ days

- 3 Describe the roles and responsibilities of each of your implementation team members?

Compelling an effective project team is one of the most critical commitments in implementing UKG. This team will be a key factor in determining the project's success. Members of the team may come from internal or external resources.

The various roles that members will need to assume are described below. Of these roles, the Project Manager is the primary point of contact during implementation.

The UKG Project Team

UKG is committed to providing quality professional services during the launch of our product suite. To ensure a smooth and successful project, we assembled a team that will participate in all phases. Some resources will stay engaged with your team throughout the project lifecycle, while others may only be involved at specific points to provide specific subject matter expertise.

UKG Resources – Typical Resource Allocation to Project

- **Delivery Manager** – The delivery manager is the UKG Project Sponsor and will secure commitment for all project resources. This role is primarily performed remotely.
- **Project Manager** – The Project Manager oversees all aspects of the project related to resources, costs, timelines, and overall success. Their involvement varies from project to project, depending on the requirements and complexities. The analysis process and project plan will determine the effort needed from this resource. This work is primarily performed remotely.
- **System Consultant(s)** – The consultant(s) are the main UKG representatives assigned to City of Biddeford 's project. Their involvement varies based on the project's requirements and complexities. The analysis process and project plan will dictate the level of effort for this role. This work is conducted both on-site and remotely.
- **Data Conversion Consultant** – This consultant provides expertise in data conversion products and subject matter to the project teams. Their involvement varies from project to project, depending on the type of data being converted and the complexity of the conversion process. This work is primarily done remotely.
- **Interface Consultant**—The Interface Consultant offers integration expertise and develops the interfaces. Their involvement varies depending on the number and complexity of the required integrations. This work is performed remotely.

1

4	How long is implementation support provided after go-live?	Welcome Program — We kick things off with our Welcome Program, blending digital and personal touches to ensure you feel supported from the beginning. This program is your main point of contact until you transition to your dedicated Customer Success Manager (CSM) after going live. Customer Account Manager (CAM) — Your CAM is your go-to person, focusing on your satisfaction and growth. They work closely with your executives to understand your goals and ensure our solutions align perfectly with your needs. Service Concierge — Our Service Concierge is here to help you start smoothly. They provide tailored recommendations, share helpful resources, and guide you in connecting with the UKG Community. Implementation and Onboarding — Your CSM is your day-to-day connection. They work with your HRIS team to address gaps and help you get the most out of our systems. They create custom training plans, prepare for releases, and ensure any urgent issues are quickly resolved. Customer Success and Account Relationships: • Customer Success and Account Management: Leverage trusted advisors for strategic guidance to evolve your people strategy, employee experience, and escalations. Our team helps you reduce administrative burdens, optimize your solution, and support your long-term business initiatives. • New Feature Review: Periodic product release review and new feature recommendations based on your business goals • Configuration Review: Optimize use of your UKG solution based on your usage patterns • Industry Best Practice Review: Review solution configuration and use of your UKG solution against industry peers and provide best-practice recommendations to drive additional value.	1
5	What is your process for gathering and receiving client approval of requirements?	When your organization invests in a solution, you expect a value-centric deployment that delivers your desired business outcomes quickly. With the traditional waterfall approach, it can take weeks or even months to build a functional solution and get it in your hands for review and testing. In today's competitive business environment, you can't afford to wait that long. That's why the UKG Launch methodology is designed to streamline the deployment of your UKG solution in the cloud so you realize faster time to value than ever before. This proven deployment methodology combines innovation, deep domain knowledge, and over 40 years of experience working with thousands of customers across industries and geographies to drive business goals and accelerate return on investment. The launch is an iterative deployment approach that leverages best-in-class consulting expertise and proprietary technologies configured for your needs — industry, geography, and more — to guide you to smart decisions early in the process. In addition, we constantly evolve it to reflect technological advances, changing regulations, industry insights, and experience working with customers across the globe. Launch features collaborative tools and workspaces that accelerate processes, jump-start decision-making, and provide up-to-the-minute visibility into your project. As a result, you realize actual value much sooner than you would with any other solution provider. UKG Launch comprises five key phases designed to help ensure a fast, efficient rollout of your UKG solution for the experience you expect: Welcome Phase <i>Success starts with these first steps</i> • Getting started activities • Kickoff Requirements Phase <i>Lay the groundwork - and put our partnership into action</i>	1
6	How is testing conducted during implementation?	Testing is a streamlined process integrated into the Launch methodology that provides our customers with a complete, high-quality	1
7	How do you ensure the accuracy of solution data before go-live?	The final approvals that must be given to indicate client acceptance for the system to go live include the customer signing off and confirming all items within the testing phase.	1
			Total

8	Provide an example of a standard implementation plan and annual enrollment timeline.	UKG will collaborate closely with your organization to create a deployment plan tailored to your needs and environment. This plan will consider your current systems, products purchased, available resources, and additional factors to ensure the most efficient and successful implementation. The launch timeline will differ by customer and is directly influenced by your capacity to support the project with internal resources. UKG provides skilled resources who can swiftly onboard the solution. However, UKG manages the launch in conjunction with the customer rather than independently. Factors affecting the length of onboarding include the availability of the customer project team, the complexity of the solution design and integration, your organization's capacity to manage change, the type of training required, and the onboarding strategy. Our deployment methodology follows a structured approach, starting with a Welcome Phase that includes: ● Internal meetings: UKG and your organization will meet to discuss the project scope, goals, and responsibilities. ● Project kickoff: We'll officially launch the project and outline the key milestones and communication plan. ● Training overview: We'll provide an overview of your team's training plan and resources. ● Analysis tool: We'll introduce you to the tool, which will help us gather information about your current systems and processes. UKG will conduct in-depth interviews with key stakeholders across different functional areas during the Requirements Phase. This information will be used to: ● Understand your current system setup: UKG will analyze your existing human capital management and workforce management systems to identify areas for improvement. ● Define new system requirements: We will work with the City of Biddeford team to determine the specific features and functionalities you need in your new UKG solution to meet your business objectives. ● Develop a detailed project plan: We'll create a comprehensive plan outlining the scope, timeline, resources, deliverables, assumptions, risks, and system requirements. The Build Phase focuses on configuring your new UKG solution to meet your specific needs and migrating your data. This includes: ● Building company setup tables: We'll configure the system to reflect your company structure, tax management, payroll, General	1
			8

Ongoing Support

1	Explain your approach to ongoing support and configuration.	Responses Partner for Life Ready Support Services UKG Partner for Life enhances business outcomes through customized success paths and technical expertise. Our comprehensive customer experience, which encompasses our subscription, includes our engaged team, inclusive approach, and proven track record, is included in your subscription. This partnership fosters enduring connections between you and your organization. Support Services ● Support Hours: 8 am to 5 pm local time on business days. For details on our Support Policies and Services, visit https://www.ukg.com/support-policies-and-services. ● 24x7 Mission Critical Support: We provide immediate and ongoing support for critical issues, including system or module downtime, significant system degradation, data corruption, or other related factors. International support hours vary by geography and product; please refer to your sales agreement for specific details. Success Services ● Community: Access a wealth of content, including how-to articles, discussion boards, and direct connections with other UKG customers in your industry. ● Welcome Program: Step-by-step guidance from the outset of your UKG journey to assist you in achieving your business objectives and understanding expectations. ● Learning and Training: Access an industry-leading online education portal featuring change management toolkits and resources, on-demand learning, webinars, live virtual instructor-led courses, and more. Customer Relationships ● Customer Success and Account Management: Collaborate with our trusted advisors to develop a strategic people strategy and enhance your employee experience. Our team assists you in mitigating administrative burdens, optimizing your solution, and supporting your long-term business objectives. ● New Feature Review: Regular product release reviews and new feature recommendations tailored to your business objectives. ● Configuration Review: Optimize the utilization of your UKG solution based on your specific usage patterns. ● Industry Best Practice Review: Analyze the configuration and usage of your UKG solution compared to industry peers and provide	Score
			1

2	Will there be a single point of contact for the client?	UKG Global Support provides unparalleled post-implementation support through our small team approach. This ensures that support teams are composed of 8-10 employees with a single manager. Upon customer transition from implementation to support, a dedicated team is assigned. This approach guarantees customer success as the uniquely trained team possesses industry expertise and comprehensive customer knowledge.	1	
3	Describe your process for handling carrier files and reconciliations.	UKG Ready integrates with various benefit carriers to streamline enrollment, changes, and terminations through several key features: Automated Carrier Connections: UKG Ready provides automated connections to over 600 carriers, financial partners, and COBRA administrators. This automation ensures that enrollment and benefits data are securely and automatically delivered to carriers for open enrollments and life events, reducing the need for manual data entry and minimizing errors. Smart Forms: For scenarios where Electronic Data Interchange (EDI) files are not accepted, UKG Ready uses Smart Forms to transmit benefits data to carriers. This feature allows even organizations with fewer than 100 employees enrolled in a plan to submit data electronically, eliminating the need for manual input into carrier portals. Continuous Data Monitoring: The solution monitors benefit data for updates and changes, notifying customers of any issues. This proactive approach helps ensure that the latest information is sent to carriers, reducing the risk of data discrepancies and rejected files. Integration with Payroll: UKG Ready integrates benefits administration with payroll, allowing for automated deduction calculations and ensuring that changes in benefits are accurately reflected in payroll processes.	1	
4	Describe your premium invoicing capabilities.	UKG Ready Benefits facilitates automated connections to carriers, ensuring that premium data is securely and automatically delivered, reducing the risk of errors and manual entry. These features collectively enhance the efficiency and accuracy of premium invoicing within the UKG Ready Benefits platform, providing a comprehensive solution for managing benefits.	1	
5	How are required notices (HIPAA, COBRA Initial Rights, etc.) handled thru your solution?	A full range of services associated with COBRA compliance is available: initial notices, COBRA notices, premium collection and remittance, reinstatements, and more.	1	
6	What is the process for managing Evidence of Insurability?	You are able to require EOI and other custom forms to be attached during the enrollment process.	1	
7	Does your solution offer a test environment to ensure changes are correct prior to implementation?	Test environments are free upon request and are a copy of the client's production environment. Test environments can be used to test configurations, imports, integrations, etc.	1	
8	How are major (new carriers) and minor (new medical rate) changes handled and priced?	N/A	1	Total
9	Describe your Disaster Recovery Plan.	Uptime Architecture and Disaster Recovery UKG Ready database availability strategy relies on synchronization to maintain copies of its production database on four different servers. This strategy helps ensure that your data, application customizations, and stored code continue to be available even if a database server or Google Cloud site experiences failure. The primary database syncs to a secondary database in real time, and the secondary database syncs to two other databases to provide instant redundancy in the event one server fails. Full database backup is performed weekly — with incremental backups running daily — to further minimize risk. ● Recovery Point Objective (RPO): 4 hours ● Recovery Time Objective (RTO): 24 hours	1	
			9	
Reporting		Responses	Score	
1	What are the standard reports your solution provides? Please provide a list.	UKG Ready has more than 500 built-in standard reports. Every standard report can be modified using the built-in, ad hoc reporting tools so that you can quickly and easily create reports with the data you need in the format that works best for your individual organization. Both detail and summary report formats are available.	1	
2	Does your solution offer ad hoc custom reporting capability?	Yes, UKG Ready has hundreds of standard reports built into every aspect of the solution. All standard reports can be modified to meet the customer needs. Reports are also available for export in multiple formats. Standard and ad-hoc reports are unlimited; upon saving an ad-hoc report, it can be scheduled. The Ad-Hoc reporting tool allows clients to add/remove desired fields, create custom calculations, perform grouping and sorting capabilities with no IT involvement.	1	
3	Are all fields available for reporting purposes?	You are able to run configurable reports (opened from canned reports) on any data that is found in UKG Ready. You have the ability to add specific columns to reports based on the type of report you need. Certain fields may or may not be available based on the type of canned report you start from. Custom columns and expressions can be added as needed for additional reporting needs.	1	
4	Can reports be scheduled or delivered on a regular basis as defined by the user?	Yes, reports can be scheduled and delivered to users on an ongoing basis.	1	

5	What formats can reports be exported to? (i.e., MS Word, MS Excel, CSV, PDF, etc.)	Reports can be easily exported in various formats, including PDF, Excel, Formatted Excel, CSV, HTML, Paged HTML, XML, Text, and Text (tab and pipe delimited). Reports can also be sent to key stakeholders via email and scheduled to run automatically.	1	Total
6	Does your solution offer Point-In-Time reporting? If yes please describe.	Yes. Many records in UKG Ready have a date and time stamp. This gives you the capability to enter dates on employee pages and standard reports and see the information for that point in time. Our effective dating also gives you the ability to review all employee history online and real time. This allows for historical tracking on any changes either past, present or future with online historical queries and reports.	1	6

Customer Service | Call Center

Responses

Score

1	Provide your organization's approach to customer service. Include what services are considered in-scope vs. out-of-scope.	Partner for Life Ready Support Services UKG Partner for Life enhances business outcomes through customized success paths and technical expertise. Our comprehensive customer experience, which encompasses our subscription, includes our engaged team, inclusive approach, and proven track record, is included in your subscription. This partnership fosters enduring connections between you and your organization. Dedicated Support Team UKG Global Support provides unparalleled post-implementation support through our small team approach. This ensures that support teams are composed of 8-10 employees with a single manager. Upon customer transition from implementation to support, a dedicated team is assigned. This approach guarantees customer success as the uniquely trained team possesses industry expertise and comprehensive customer knowledge. Support Services ● Support Hours: 8 am to 8 pm local time on business days. For details on our Support Policies and Services, visit https://www.ukg.com/support-policies-and-services. ● 24x7 Mission Critical Support: We provide immediate and ongoing support for critical issues, including system or module downtime, significant system degradation, data corruption, or other related factors. International support hours vary by geography and product; please refer to your sales agreement for specific details. Success Services ● Community: Access a wealth of content, including how-to articles, discussion boards, and direct connections with other UKG customers in your industry. ● Welcome Program: Step-by-step guidance from the outset of your UKG journey to assist you in achieving your business objectives and understanding expectations. ● Learning and Training: Access an industry-leading online education portal featuring change management toolkits and resources, on-demand learning, webinars, live virtual instructor-led courses, and more. Customer Relationships	1	
2	Provide your standard hours.	Standard hours are Monday - Friday, 8am-5pm local time. 24x7 support for mission critical issues is also available.	1	
3	Do you offer extended hours during Annual Enrollment or other special windows?	No	1	
4	Do you offer language support (i.e., language line, bilingual representatives)?	Support is provided in English and may be provided in French, German and Spanish in some regions during local business hours.	1	
5	How are incoming mail and faxes logged? Do you use an imaging system?	Not applicable.	1	
6	Describe your case management system.	Cases are managed in the UKG Community.	1	
7	Do you offer email as a media of communication?	Yes	1	
8	Do you offer chat capabilities? What are the contact methods (online, phone, etc.)?	Yes. The UKG Customer Success Center can be contacted through a single phone, email, or web address: ● Telephone: 1 800-394-help ● Email: support@ukg.com ● Online: from the UKG Global Support website: https://community.ukg.com ● Live chat: available directly within the UKG Ready solution	1	Total
9	Do you use virtual agents to answer questions? Is AI used to surface and summarize information?	UKG Ready doesn't have a virtual agent in the system. UKG Ready support product related questions with our UKG Bryte AI module. All product questions can be asked and the AI will go through the product documentation and answer directly.	1	9

COBRA Administration

Responses

Score

1	Please describe whether COBRA is administered internally, and if so, on what system. If not, whether you have a preferred partner and how you support successful integration with that partner.	UKG Ready COBRA Administration Services are managed internally by UKG's team of seasoned experts, who handle the complex and time-consuming tasks associated with COBRA benefits administration.	1	
2	How many COBRA administration clients do you have?	UKG does not track that information	1	
3	How many years have you provided COBRA administration?	UKG has been providing this service for 2 years.	1	
4	How are COBRA notifications handled?	With UKG Ready COBRA Administration Services solution COBRA notifications, such as those for qualification, expiration, and more, are handled through our team of experts to help you stay in compliance within the timeframe required for each type of notification – all while providing you transparency into the process.	1	
5	Does your system allow data to be exported to a third party COBRA administrator?	UKG Ready will partner with your third-party COBRA Administrator to send qualifying information, or it will deliver notices if you are using UKG Ready COBRA Administration Services.	1	Total
6	Please describe all of your capabilities regarding COBRA administration.	Defines COBRA status, date of qualifying COBRA event, description of COBRA event, and date the COBRA notification letter was sent for both employees and dependents. UKG Ready COBRA Administration offers a streamlined solution for managing COBRA benefits, designed to alleviate the complexities and administrative burdens associated with COBRA compliance.		
		Key Features include:	1	
		● Quick Approval: Approve qualifying events in just two clicks to start the COBRA administration process. ● Compliance Support: UKG experts monitor federal regulations to help ensure compliance. ● Automated Tracking: The solution automatically tracks qualifying events and sends notifications. ● Benefits Management: Handles participant enrollment, payment processing, and communication with carriers. ● Participant Support: Offers a dedicated portal and support center for COBRA participants. ● Dashboard: Provides a simple dashboard for tracking notices, payments, and communications.		6

Instructions:

- * Provide Pricing for 346 full time and part time employees for the software, technology and services listed below.
- * List one-time (e.g., implementation fees, etc.) as well as ongoing or annual costs.
- * Provide bundled fee pricing and which items are included in the bundle, if applicable.
- * Provide a detailed description of the billing process.

Benefit Administration

#	Item	Vendor Responsibilities	STANDARD	NON-STANDARD	NOT SUPPORTED	Score	NOTES
1	Covered Populations	Provide administration support as required for the populations of employees	Yes			4	
		Fully automate all downstream processes based on input data	Yes			4	
		Develop pre-built data validations to capture invalid data sent by client	Yes			4	
		Provide online audit report of data changes	Yes			4	
		Maintain archived records for former employees	Yes			4	
2	Covered Plans	Enrollment and participant support for:	Yes			4	
		— Health care plans (medical, dental, vision, prescription drug, etc.)	Yes			4	
		— Life and Accidental Death and Dismemberment (AD&D) plans	Yes			4	
		— Disability plans (Short Term Disability, Long Term Disability)	Yes			4	
		— Flexible spending accounts and Health Reimbursement Account (Please note if you work with Flores our HRA vendor)	Yes			4	
		— Other plans such as business travel accident, prepaid legal, etc.	Yes			4	
3	Eligibility Determination	Support core eligibility rules for client's benefits, plans, options and eligibility rules				0	
		Support waiting periods	Yes			4	



Instructions:

- * Provide Pricing for 346 full time and part time employees for the software, technology and services listed below.
- * List one-time (e.g., implementation fees, etc.) as well as ongoing or annual costs.
- * Provide bundled fee pricing and which items are included in the bundle, if applicable.
- * Provide a detailed description of the billing process.

4	Enrollment Support	Collect enrollment elections	Yes	4	Enrollments are guided and can include plan information and instructions for enrollments. Yes, you are able to require EOI and other custom forms to be attached during the enrollment process.
		Monitor elections requiring evidence of insurability and communicate to participants accordingly	Yes	4	
		Accept and retain beneficiary designations	Yes	4	
		Produce and distribute confirmation statements (paper or email)	Yes	4	
		Send summary of enrollment elections to carrier (via electronic files)	Yes	4	
5	Deduction Processing	Collect supporting documentation for qualified status changes	Yes	4	When you process payroll, a benefits calculation is completed based on the benefit elections within their employee's record. Current, new or changed deductions apply seamlessly to the employee's pay based on an effective date.
		Calculate payroll deductions based on enrollment elections	Yes	4	
		Calculate retro payroll deductions as needed for late enrollments			
			Yes	4	
6	Premium Reporting	Notify client of employee elections and deductions	Yes	4	This is standard functionality.
		Produce standard premium reporting	Yes	4	
		Follow standard processing rules using the 15 th of the month and retroactive rules	Yes	4	
		Calculate premiums based on current eligibility	Yes	4	
		Produce scheduled report to summarize premium for period	Yes	4	Benefit reports can be created to ensure that premiums are monitored. Reports are available via dashboards or can be scheduled or email delivery.
		Produce scheduled report to provide participant-level detail	Yes	4	
		supporting premium calculations			
		Notify client regarding premium payment amounts via scheduled report or on-line access to report	Yes	4	



Benefits

360

Instructions:

- * Provide Pricing for 346 full time and part time employees for the software, technology and services listed below.
- * List one-time (e.g., implementation fees, etc.) as well as ongoing or annual costs.
- * Provide bundled fee pricing and which items are included in the bundle, if applicable.
- * Provide a detailed description of the billing process.

7	Event Processing	Support standard status events, using governed section 125 rule interpretation	Yes		4	
		Process client selected status events:	Yes		4	
		— New hire / rehire	Yes		4	
		— Family status change	Yes		4	
		— Change of residence	Yes		4	
		— Leave of absence	Yes		4	
		— Termination	Yes		4	
		— Disability	Yes		4	
		— Death	Yes		4	
		— Retirement	Yes		4	
		— Qualified Medical Child Support Orders (QMCSOs) based on instructions received from client		Yes	0	
		— Salary updates	Yes		4	
		— Age-based coverage updates (e.g. age-based life insurance reductions)	Yes		4	
		Notify employer of changes to payroll deductions	Yes		4	
8	QMCSO Administration	Notify carrier of changes in status	Yes		4	
		Notify participants of changes in coverage or cost via paper or email	Yes		4	
		Receive qualified orders from client or client's legal counsel		Yes	0	Total
		Manage enrollment and eligibility determination in accordance with QMCSO rules		Yes	0	168



Instructions:

- * Provide Pricing for 346 full time and part time employees for the software, technology and services listed below.
- * List one-time (e.g., implementation fees, etc.) as well as ongoing or annual costs.
- * Provide bundled fee pricing and which items are included in the bundle, if applicable.
- * Provide a detailed description of the billing process.

COBRA/HIPAA Administration

#	Item	Vendor Responsibilities	STANDARD	NON-STANDARD	NOT SUPPORTED	Score	
1	Covered Populations	Provide COBRA administration support as required for the following populations:	Yes			4	
		— Active employees	Yes			4	
		— Severees	Yes			4	
		— Terminated employees	Yes			4	
		— COBRA continuants	Yes			4	
2	COBRA Enrollment	Support COBRA decision-making process	Yes			4	
		Process COBRA elections	Yes			4	
3	COBRA Administration	Perform COBRA direct billing and collections	Yes			4	
		Track and remit premiums to employer monthly	Yes			4	
		Process annual enrollment and coverage changes	Yes			4	Total
		Track COBRA coverage periods and process COBRA coverage terminations	Yes			4	44

If this is referring to retirees or terminated employees, yes. We would need more information to determine functionality that is available.



Instructions:

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- * Provide a detailed description of the billing process.

Customer Service Center

#	Item	Vendor Responsibilities	STANDARD	NON-STANDARD	NOT SUPPORTED	Score
1	Security Maintenance	Generate passwords			Yes	0
		Manage password changes for employees			Yes	0
		Follow client-specific alternate security procedures, including dependent security procedures			Yes	0
2	Call Handling	Provide toll-free number			Yes	0
		Provide call routing system			Yes	0
		Call routing services available 24x7x365			Yes	0
		Identify caller's employer via authentication process			Yes	0
		Provide customer service representatives (CSR's)			Yes	0
3	Service Center Hours	Provide representatives 7:00 a.m. – 5:00 p.m. Eastern Time Zone, Monday through Friday at a minimum			Yes	0
4	IVR Services	Provide standard 800 number and greeting			Yes	0
		Authenticate user ID and password			Yes	0
		Allow for password changes			Yes	0
		Provide client-specific broadcast messages as needed			Yes	0
		IVR service available 24x7x365, except for scheduled maintenance			Yes	0



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- * Provide a detailed description of the billing process.

5	Representative Assisted Services (i.e. Tier I Services)	Provide support for the following inquiries:	Yes	0
		— Internet navigation support	Yes	0
		— General plan information	Yes	0
		— Eligibility determination	Yes	0
		— Current coverage	Yes	0
		— Plan rates	Yes	0
		— Administrative rules	Yes	0
		— Claim filing procedures	Yes	0
		Provide support for the following transactions:	Yes	0
		— Password maintenance	Yes	0
		— Enrollment support	Yes	0
		— Life event processing	Yes	0
		— Assisted transfers to third parties	Yes	0
6	Advocacy Services (i.e. Tier II Services)	Assist employee in filing claims with carriers	Yes	0
		Assist employee with resolving disputes with carriers	Yes	0
		Facilitate and participate in calls between carrier and employee	Yes	0
7	Call Monitoring	Quality monitoring and evaluation of customer service representatives	Yes	0
		Provide client with call monitoring results	Yes	0
8	Call Tracking	Record all incoming and outgoing employee and administrator calls	Yes	0



Instructions:

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- * Provide a detailed description of the billing process.

9	Case Management	Log any unresolved calls for additional research and/or processing	Yes	0	Total
		Log all incoming correspondence	Yes	0	
		Interact with participant, employer, carrier, and/or consultant as required to resolve open items	Yes	0	
10	Performance Reporting	Date/time stamp cases upon establishment and resolution	Yes	0	0
		Provide summary of performance, including call handling and case management	Yes	0	

Internet Services

#	Item	Vendor Responsibilities	STANDARD	NON-STANDARD	NOT SUPPORTED	Score
1	Benefit Portal	Provide standard portal configuration (client logo with standard layout)	Yes			4
		Provide standard URL with re-direct option	Yes			4
		Provide client logo and Client defined text after log-in page	Yes			4
		Provide links to relevant third-party website URL's and documents (i.e. carriers)	Yes			4
		Provide administrative portal for online reporting, proxy access, SLA view, and data validations	Yes			4
2	Availability	Services available 24x7x365	Yes			4
3	Security	Username and password security	Yes			4
		Role-based security for access by users and client administrators	Yes			4



Instructions:

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4	Inquiry Support	Provide general plan information	Yes	4	Plan documents can be made available in the solution.
		Provide participant demographic information	Yes	4	
		Provide health and welfare plan general information (client-specific)	Yes	4	
		Provide administrative rules	Yes	4	
5	Transaction Support	Full transactional review/update of personal information, dependent data, beneficiary data, benefit elections and online support for help	Yes	4	
		Standard online confirmation statements	Yes	4	
		Custom authentication and re-set functionality	Yes	4	
		Password changes	Yes	4	
		H&W plan enrollment and elections	Yes	4	
		Life event processing	Yes	4	
		Reimbursement account elections	Yes	4	
		COBRA elections	Yes	4	
		Summary of elections viewable online	Yes	4	
		Track COBRA eligibility periods	Yes	4	
6	COBRA Support	Provide client-specific third party contact information, including URLs, phone numbers, and group numbers	Yes	4	Total 100
7	Contact Information	Provide client-specific announcement capability	Yes	4	
8	Employee Communications	Provide electronic email alerts	Yes	4	



Benefits

360

Instructions:

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- * Provide bundled fee pricing and which items are included in the bundle, if applicable.
- * Provide a detailed description of the billing process.

Data, Reports and Interfaces

#	Item	Vendor Responsibilities	STANDARD	NON-STANDARD	NOT SUPPORTED	Score	
1	Data Sources – Health and Welfare Plans	Load employee and dependent data and changes to enable IVR, internet, and customer service support			Yes	0	
		Communicate eligibility and enrollment data to carriers	Yes			4	
		Communicate indicative and payroll data changes with client	Yes			4	
		Provide online ability for client to pull own payroll data changes	Yes			4	
		Provide ability to generate payroll interface online	Yes			4	
2	Data Sources – COBRA Administration	Collect data and initiate COBRA processing	Yes			4	
3	Data Transmission Methods	Accept changes via electronic interface using secure FTP and PGP encryption	Yes			4	
4	Management Report	Provide operating volume statistics, including call volumes, internet usage and enrollment status changes			Yes	0	Total
		Provide online access to standard set of reports configured with ability to complete adhoc reporting	Yes			4	28

Annual Enrollment and Changes

#	Item	Vendor Responsibilities	STANDARD	NON-STANDARD	NOT SUPPORTED	Score
1	Annual Enrollment – Normal Changes	Accept and load contribution rates and premiums	Yes			4
		Accommodate “minor” changes in plan designs (e.g. add an option)	Yes			4
2	Annual Enrollment – Major Changes	Accommodate “major” changes in plan designs	Yes			4
3	Reporting	Complex reporting needs outside of standard and ad hoc reporting. Specifically, Benefits Dashboards to track status of enrollments. Please provide a listing of your standard benefits reports.				
			Yes			4

UKG Ready Benefits allows organizations to report and track benefits-related information and activities as they relate to new hires, benefit group changes, dependents, session setup, employee elections, and terminations. Ready Benefits streamlines the administration process by auto assigning plan profiles to employees upon hire, automating notifications and workflows, and providing you real-time visibility into critical data all in one place.

UKG Ready provides both Standard and Ad-hoc Reporting, every standard report can be modified using the built-in, ad-hoc reporting tools. Benefit and tax deductions are standard reporting fields. UKG Ready reconciliation report allows customers to select a date range and review employees and their benefits along with the amounts associated with them. This report streamlines the time-consuming manual carrier premium billing reconciliations traditionally used to ensure an organizations enrollment data is in sync with carrier data to



- * Provide Pricing for 346 full time and part time employees for the software, technology and services listed below.
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- * Provide a detailed description of the billing process.

Capabilities Assessment

Instructions

- * Provide a written response to the open ended questions or select the appropriate drop down choice using the following guidelines when completing the feature/requirements questionnaire.
- * Existing is defined as the feature/requirement is part of the current system and is delivered without additional charge. If the feature is "Existing", but would require a fee, please make note of any and all fees in the notes section.
- * Custom is defined as the feature/requirement can be met with custom programming enhancing the features of the current system. Please make note of any additional costs involved to implement and maintain this feature as well as additional implementation time.
- * Future is defined as the feature/requirement is a planned enhancement to the current system to be delivered in a future release. Please note the planned date of the release and any associated implementation and/or maintenance fees that will be required.
- * Third Party is defined as a company, other than the Vendor, has developed programming satisfying the feature/requirement that interfaces with the system. Please make note of any additional costs involved to implement and maintain this feature as well as additional implementation time.
- * Not Available is defined as the Vendor does not plan to add the feature/requirement to the current system and to the Vendor's knowledge no other company provides it.

- * Utilize the response/notes section to further describe any feature or when one (1) of the above sections would not apply completely and when specifically requested to do so by the requirement. Any requested Attachments must be provided in electronic format (Word preferable) and placed on the Attachment tab with the tab name, requirement number and section.
- * Refrain from altering the font, font color, size and cell shading in any field.

Attachments

#REF!

Instructions:

* Provide attached documentation requested. List the Tab name, Heading, Requirement Number and Detail of the Attachment.

Tab Name	Heading	Requirement Number	Detail of the Attachment
System & Technology	Reporting	2	Describe the custom report writer functionality provided to HR administrators and managers to write ad hoc reports from HR and payroll data. Attach the steps to create a basic custom report along with screen shots. Are point-in-time reports available with date specific data? For example I need to see all Police Department employees with Union Dues from 1/1/2024-12/31/2024. Please list the steps to create this and attach screen shots. Please list any limitations for specific data. Which data can't be reported on for these reports? Can the data be sliced and diced different ways with drill down and drill up capabilities?
System & Technology	Reporting	10	Time off balances are maintained in the time and attendance system and accessible to employees. Employees requests are routed to managers for approval. If a manager doesn't respond within X days the request is routed to the next level automatically. Please describe any limitations to routing and include steps and screenshots of a time off request and approval.
Time & Attendance	Time & Attendance	14	System allows employees to enter future dated time off requests (i.e., planned vacation). Can requests automatically be added to the Outlook Calendar as invites? Can an employee cancel their time off request and have the manager be notified? Is there a team calendar that can be displayed so that employees can view when other team members are off? Please describe this process and attach screenshots.
Time & Attendance	Time & Attendance	15	

Time & Attendance	Time & Attendance	18	System allows mass adding and/or editing of time entries without having to import data into the system. Please describe the process and include screenshots for mass adding a Pay Code to all employees or a group of employees (i.e., snow day for the day and pays all employees hours based on work schedule automatically without manual intervention). System supports the following Non Union Vacation Policy: First Year employee shall receive 40 hours at the date of hire and will become usable after 120 days of employment (manager exception will allow employees to go negative based on offer of employment exception), on the employee's first anniversary of employment they will receive 80 hours of vacation, any unused time will be zeroed out on the anniversary date automatically, if an employee is terminated any vacation will be paid out to the employee automatically in payroll without manual intervention, once an employee reaches 5 years of service they will receive 120 hours of vacation, 160 hours once they reach 10 years of service, and 200 hours once they reach 15 years of service. Again, your system must allow the ability for vacation credit to their service so that an employee who negotiates in their offer letter to come in at 160 hours of vacation time in their first year your system must handle this exception. Please attach screen shots of the setup of this requirement in your system. System supports 25 hours of personal time, prorated for part time employees. Personal Days commence from the date of hire and shall not accumulate from year to year. At the start of each calendar year the employee will automatically receive 25 hours of personal time granted to them. Personal time is not payable to the employee upon termination. Please describe how your system will handle this requirement including the setup of this along with screenshots.
Time & Attendance	Client-Specific Capabilities	7	
Time & Attendance	Client-Specific Capabilities	10	

Time & Attendance	Client-Specific Capabilities	19	System supports Leave Donation Program. Employees can donate their sick time to a Sick Bank and the system can maintain this bank and deduct usage from this bank. Please describe the process for handling this in your system. Please list the steps and attach screenshots of your proposed process for handling this requirement. System supports Retirement Health Savings Account for all employees, which will be employee and employer contributions of \$15 EE/ER each week. The employer matched contributions shall have a 10 year vesting schedule based on the employees original date of hire as follows: 0-2 years (0%), Over 2 years (10%), Over 3 years (15%), Over 4 years (20%), Over 5 years (35%), Over 6 years (50%), Over 7 years (65%), Over 8 years (80%), Over 9 years (90%), and Over 10 years (100%). Please attach screen shots of the setup along with a description of how you would handle this requirement along with sending the file to Mission Square. Also explain your experience with this. Describe how the system creates organizational charts and where the data is pulled from. Please attach sample and include the steps to build this. Note the level of effort to build this. Describe the process for transferring an employee between departments. Please include steps and screen shots of this process. System provides online support/instructions for completion of routine tasks. Attach sample instructions found in your online help for a routine task. Does your system have field level help? Is this standard or does it need to be setup? System allows for modeling City salary structure that can be mapped to each employee. For example, can we pull all Police employees by union and model a 5% increase in pay and see what that would cost the city? Please include the steps of this process and attach screen shots.
Payroll	Client-Specific Capabilities	14	
Core HR & Self-Service	Open Ended Questions	1	
Core HR & Self-Service	Open Ended Questions	3	
Core HR & Self-Service	HR System Capabilities	1	
Core HR & Self-Service	HR System Capabilities	24	

Core HR & Self-Service	Self-Service Capabilities (EE & MGR)	10	New hire and termination workflows are configurable. Attach a screenshot for each of these workflows and the steps to build these workflows. Are these delivered out of the box? Employee Self Service provides paycheck modeling for what if scenarios. For example, if employee expects to receive a 3% increase in pay how will that impact taxes, 457, etc. Please attach screen shots and steps for an employee to model their own pay. Does the system automatically disposition candidates not selected in mass action? Please detail the steps and attach screen shots of how you disposition candidates in your system. Does your system support Grievance Tracking? Is this included in core HR? Please attach screenshots of how your system would handle a grievance such as vacation paid on a regular check vs. a separate check.
Core HR & Self-Service	Self-Service Capabilities (EE & MGR)	14	
Other HR Systems & Service Recruiting		12	
Other HR Systems & Service Other		4	

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Lowell, MA 01851
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www.ukg.com



June 24, 2025

Dana Guillereault
Payroll Specialist
City of Biddeford
205 Main Street
Biddeford, ME 04005

Subject: Request for Proposal (RFP) for Cloud-Based HR and Payroll Software and Services for the City of Biddeford, Maine

Dear Mr. Guillereault,

Enclosed with this letter is UKG's response to the City of Biddeford (City) Request for Proposal (RFP) for Cloud-Based HR and Payroll Software and Services.

To support the City's 346 full-time and part-time employees, as well as seasonal employees and election workers, with intuitive, accurate, and compliant human capital management (HCM) services, UKG proposes our comprehensive UKG Ready® HCM solution suite. Our solution comprises fully integrated services, including human resources, benefits administration, onboarding, payroll, payroll tax filing services, absence management, time tracking, employee and manager self-service, and reporting and analytics as an initial, core deployment. Subsequent deployment can easily incorporate applicant tracking, learning management, performance management, leave administration, employee relations, and employee expense reimbursement as part of our full-spectrum HCM solution.

Presented as a comprehensive HCM solution, UKG Ready HCM integrates with leading financial and ancillary systems, including Tyler Technologies Munis. UKG Ready HCM offers seamless integration to ensure accurate employee data is incorporated between UKG Ready HCM and Tyler Munis to support the City's current and future business systems.

Offering more than 40 years' experience working with government entities, with dedicated sales, presales, services, and support staff for public sector clients, UKG supports more than 2,800 public sector customers. We currently collaborate with more than 2,000 federal, state, and local government agencies across all 50 states – including 87 public sector clients throughout New England. As such, we understand the distinct challenges the City faces supporting its diverse workforce, and we are poised to work with you to deploy your modern HR and Payroll system to drive efficiency, automation, compliance, and user satisfaction across your entire employee population.

I hereby submit UKG's response to the City presenting UKG Ready HCM to deliver a comprehensive HR and Payroll solution and enhance your employees' hire-to-retire experience. I welcome the opportunity to discuss our proposed solution with the City and further explore the next steps toward achieving an automated, compliant HCM ecosystem for the City and your people.

Sincerely,

A handwritten signature in cursive script that reads "Ian Lesniewski".

Ian Lesniewski
Sales Executive – Public Sector
978.337.2336 // ian.lesniewski@ukg.com
UKG Inc.



City of Biddeford

Cloud-Based HR and Payroll Software and Services

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UKG Legal Disclaimer

Kronos SaaShr, Inc., a UKG company (herein after “UKG”) submits this proposal in good faith with the intention of using the terms and conditions of the Master Agreement Reference # 18221 dated March 18th, 2019, between the Cobb County, GA (acting as the “Lead Agency”) and UKG which are hereby incorporated herein by reference (referred to as the “U.S. Communities Agreement #18221”) and is available at: <https://www.omniapartners.com/suppliers/ukg/public-sector/contract-documents>. UKG does not consider the proposal itself to be a legally binding offer to contract. If awarded business by City of Biddeford pursuant to this RFI/RFP, UKG is willing to negotiate limited, necessary and reasonable changes to the U.S. Communities Agreement #18221 that would be mutually agreeable to both parties. UKG expects that neither the RFI/RFP nor UKG’s proposal will be incorporated into any definitive agreement, but such agreement will address the topics in the RFI/RFP and UKG’s proposal and supersede both. While UKG has attempted to clearly state its response to the requirements and specifications, City of Biddeford should not assume that the proposal implicitly meets all the stated requirements and specifications as stated in the RFI/RFP. The implementation scope and time frame is an estimate only and will be subject to a final statement of work and order form to be mutually agreed upon by City of Biddeford and UKG prior to finalizing the contract. Additionally, UKG has included its certificate of insurance as part of its proposal and takes exception to any insurance requirements of the RFI/RFP that are inconsistent with the UKG certificate of insurance it has provided. More information about UKG’s partnership with U.S. Communities and Omnia Partners can be found at: <https://www.omniapartners.com/suppliers/ukg/public-sector>

Relationship between Kronos & UKG Inc.

UKG Kronos Systems, LLC, Kronos SaaShr, Inc., and Great Place To Work® Institute, Inc. are subsidiaries of UKG Inc. This proposal and the responses provided may include information containing UKG Kronos Systems, LLC, Kronos SaaShr, Inc., and UKG Inc. product descriptions, facts, operations, procedures, certifications, etc. available at the time of proposal submission. Statements regarding future actions, services, or products of UKG or any UKG companies are subject to change as integrated product enhancements or additions, discontinuation of product modules/services or other changes to products or services offered by UKG evolve. All responses are based on our total solution offering and may not be accurate if some components are not purchased.

Confidential Information

This document contains confidential, proprietary and trade secret information belonging to UKG Inc. and its affiliates (collectively “UKG”) and is intended only for the person(s) or entity and for the purpose for which it is provided. UKG reserves any and all rights in the information contained in this document. If the City of Biddeford is a public entity, UKG acknowledges that the City of Biddeford is subject to applicable public record laws. UKG expects that any such confidential, proprietary, and trade secret information will remain confidential. To the extent permitted under applicable law, the City of Biddeford hereby agrees to provide UKG with notice and a chance to object to any disclosure of UKG’s proposal.

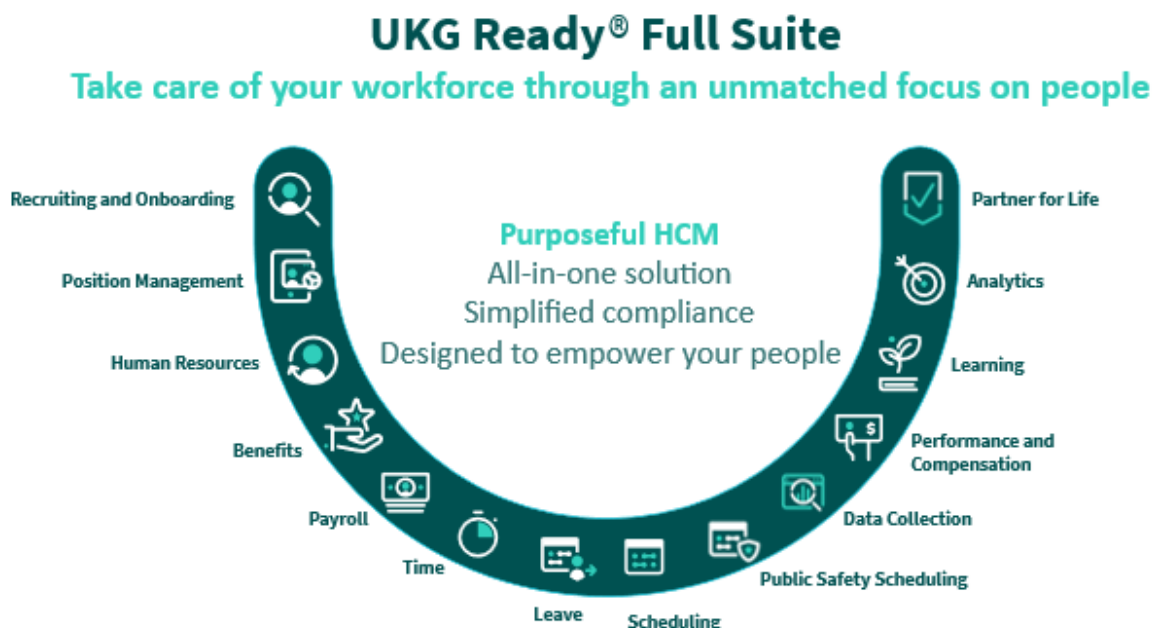
Executive Summary

The City of Biddeford (City) seeks a Cloud-Based HR and Payroll Software and Services solution to deliver full-spectrum hire-to-retire services to enhance the entire employee lifecycle for its 346 full-time and part-time employees and periodic seasonal employees and election workers.

The City requires its HR and Payroll solution to deliver comprehensive human resources, benefits administration, onboarding, payroll, payroll tax filing services, absence management, time tracking, employee and manager self-service, and reporting and analytics as an initial, core deployment. Additional modules under consideration for subsequent deployment include applicant tracking, learning management, performance management, leave administration, employee relations, and employee expense reimbursement. The City's primary goal is to eliminate manual and paper-based processes via automated and streamlined processes across its entire employee population.

Aligned with the City's approach, UKG is committed to collaborating with the City to discover the specific goals and objectives driving your HR and Payroll strategic plan. UKG will deliver on the City's immediate service needs with scalability to encompass your expanded service scope and enhance the employee experience for your people.

UKG is dedicated to creating a singular employee experience for the City by optimizing, streamlining, and automating the full range of human capital management (HCM) processes within an integrated, proven solution suite. To deliver the City's defined HCM service scope, UKG offers our comprehensive **UKG Ready® HCM** solution suite.



Delivered through SaaS, **UKG Ready HCM** manages hire-to-retire services through one easily accessible web portal. **UKG Ready HCM** delivers innovative technology that is efficient, fully integrated, automated,

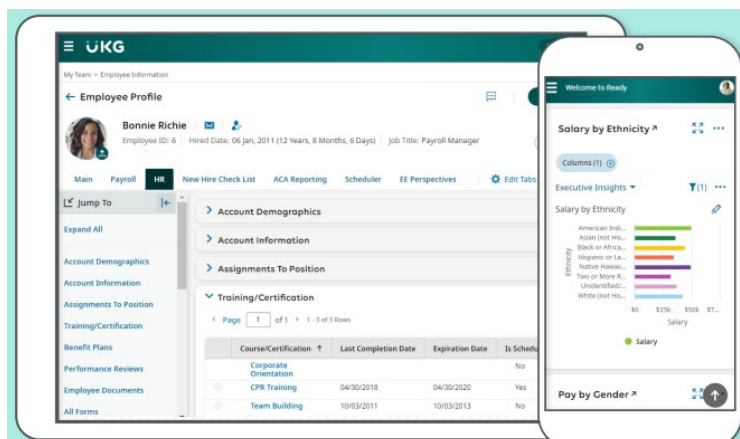
accessible anywhere at any time, reliable, affordable, continuously developed and upgraded, and worry-free.

UKG Brings Solutions

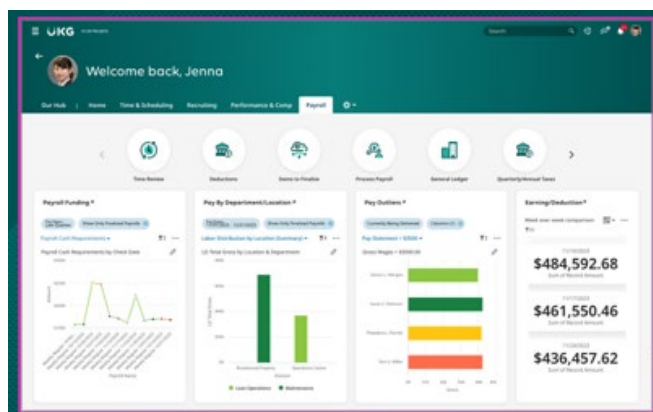
With **UKG Ready HCM**, *one single employee data record drives all modules and delivers visibility across the City's expansive employee population* to address the City's key objectives.

Modernize HR and payroll processes for city employees and departments with tax filing services

UKG Ready HR provides a single system for all employee records and HR functions — from recruiting, onboarding, and training to benefits, performance, and compensation. **UKG Ready HR** enables the City to automate core HR functions, including onboarding and benefits management, while providing a single database that stores and tracks all employee information in one place.



UKG Ready Payroll puts the City in complete control of your payroll process, allowing you to process payroll on your own schedule and complete special check runs, like commissions or bonuses, without worrying about extra charges. **UKG Ready Payroll** is an end-to-end, full-service solution that enables the City to simplify payroll processes, eliminate errors, and provide a best-in-class employee experience. The City can improve strategic business decisions by gaining real-time visibility and comprehensive insights into your payroll data.

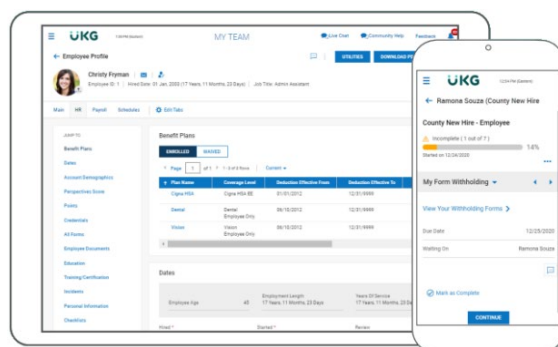


To meet the City's requirements for year-end payroll and tax services, **UKG Ready Payroll Services** increases payroll efficiency, reduces operating expenses, and alleviates tax reporting administration so you can free up time to focus on more strategic priorities. **UKG Payroll Services** provides the flexibility to leverage all, or some of, our post-payroll and tax filing services, including check printing, employee direct deposit, garnishment processing, new-hire reporting, and W2, and 1099 filing. Offering regulatory expertise, **UKG Payroll Services** eliminates the need for the City to keep up with all the changing requirements, regulations, and strict file formats and deadlines. Our team delivers expertise across all states to ensure your post-payroll and tax filing processes are compliant with all state and local regulations and requirements that apply to the City.

Services	UKG Payroll Services	UKG Payroll Services with SmartCheck™
Tax deposits and filing	✓	✓
Check printing and direct deposit	✓	✓
Garnishment and vendor payments	✓	✓
W2 and 1099 filing	✓	✓
New-hire reporting	✓	✓
Issuance of employee checks from UKG Payroll Services bank account	✗	✓
Reconciliation and tracking of checks issued on UKG Payroll Services bank account	✗	✓

Eliminate paper processes and reduce errors

With UKG, the City gains **one HCM solution, one HCM provider**. **UKG Ready HCM** enables the City's HR teams to streamline and automate processes, centralizing workforce data in one master system of record to reduce duplicate data entry, reconciliation requirements, errors, and data inconsistencies; and provide instant reporting across all areas of HCM. **UKG Ready HCM manages all your people data and processing in one place for your entire workforce**. With **UKG Ready HCM**, one business intelligence engine analyzes all facets of HCM at your fingertips.



UKG Ready HCM eliminates error-prone duplicate data entry and consistency issues that can occur across multiple systems. It provides standard and custom fields to cover the full range of HR requirements — from pre-hire to separation — so you can store and track all employee data in one location.

Electronic approvals and workflow for all processes leading to Payroll

To ensure the City's business processes are supported across all HCM services, **UKG Ready HCM** provides a flexible, intuitive workflow engine that enables you to reduce time on administrative tasks by automating your business processes step-by-step from start to completion — with minimal training and no

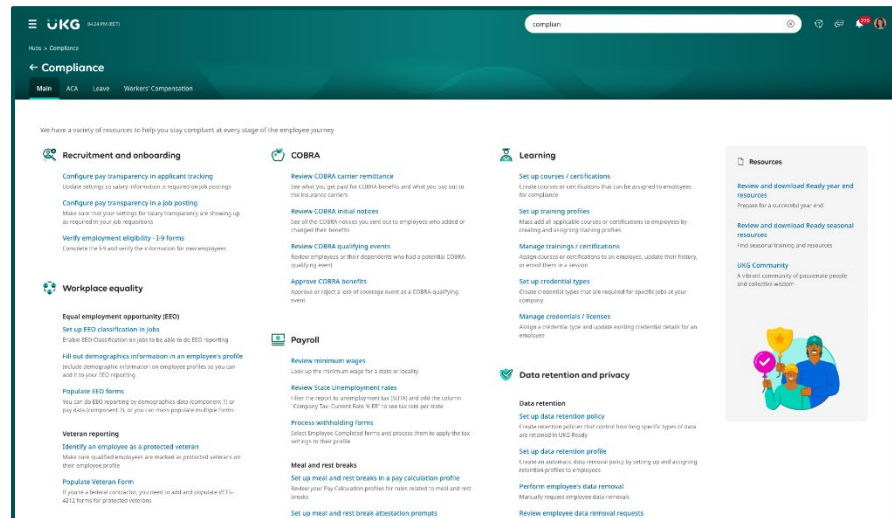
vendor services required. **You can easily create workflows using our graphic display, which helps you see the direction and actions associated with the workflow steps and other information, such as the person responsible for completing the action(s) displayed within the workflow.** Configurable steps can be easily added by dragging and dropping options within the workflow diagram, such as approve, reject, modify, or generate email, notification, SMS, and collect notes.

Sample configurable workflows address tasks such as time off and leave requests, HR actions, benefit plan change requests, job requisitions, and overtime requests. You can create as many steps and approval levels as needed. The City can configure payroll checklists that eliminate guesswork and ensure that all payroll processing steps are met. You have the flexibility to complete as many separate payroll runs as needed.

Ensure compliance with government labor laws and municipal regulations

The City requires a solution that adheres to local, state, and federal regulatory requirements to ensure all tax and labor laws are followed alongside occupational health and safety regulations. **To automate the City's compliance activity and minimize errors leading to non-compliance, our HCM solution offers our Compliance Hub.** This single source of truth delivers the necessary data for the City to manage compliance across your expansive employee population.

You can find all compliance resources and tools in one place, eliminating wasteful time spent searching for what you need to complete compliance tasks. From payroll and data retention to ACA and worker's compensation, the **Compliance Hub** provides you with a comprehensive, centralized location for all compliance related tools and connects you to valuable resources like checklists and guides.



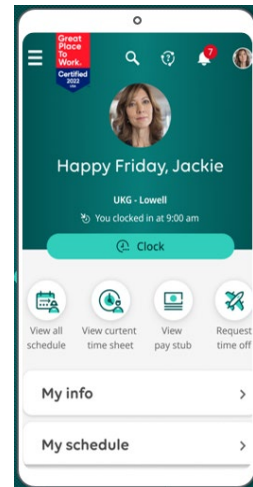
Integrate with existing public sector financial system, Munis Financial

The City requires an HCM solution delivering proven integration to its current Munis Financial system. **UKG Ready HCM** offers seamless integration to ensure accurate employee data is incorporated between **UKG Ready HCM** and Munis to support the City's current business systems. **UKG has partnered with Tyler for more than 20 years to support nearly 500 common customers. Additionally, Tyler is a UKG client, engaging our services across its employee population.**

Add employee self-service access for benefits, payroll, absences, schedules, and reporting

The City seeks a solution that is easy to use for its managers and employees to drive efficiency and engagement. **UKG Ready HCM offers innovative employee and manager self-service via our intuitive user experience driven by a modern, consumer-grade interface.** Our simplified workflows ensure greater user adoption and a better employee experience. Additionally, the City enables your employees to manage their experiences via the **UKG Ready HCM** mobile app, putting all HR tools at your fingertips whenever you need them.

Whether in the workplace, on the road, or working remotely, the City's employees can access the full system to stay informed, keep tasks moving, and make an impact on people and processes seamlessly. You can give your people the exact tools they need anytime, anywhere with personalized self-service options based on their role, common activities, location, and preferences. The City can build or access reports, charts, and even predictions and recommendations in real time on your mobile device to ensure you're always ready for strategic actions and conversations.



Strengthen data security and maintain transparency in payroll administration

The City requires a secure HCM solution to ensure data safety for its employees. **At UKG, data security is a top priority. UKG hosts and manages UKG Ready HCM on the ISO 27001 and SSAE 18 Type II compliant Google Cloud Platform with multilevel physical and logical security features.** Our Corporate Security Officer is the designated management representative responsible for implementing policies and procedures designed to protect and safeguard customers' workforce data.

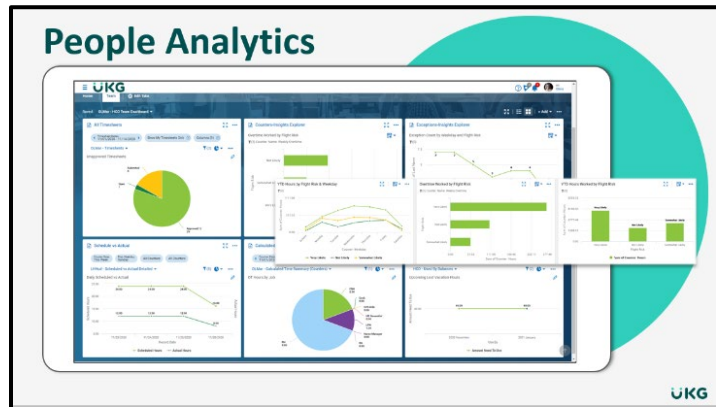
Data Collection and Encryption Options: The City's users access **UKG Ready HCM** cloud environment from a web browser or mobile device via encrypted Transport Layer Security (TLS) sessions using port 443. UKG InTouch terminal connections are Ethernet-based using port 80 or 443. They can utilize TLS to encrypt data transmission when you provide a digital ID certificate from a third-party vendor.

Secure Solution Login: **UKG Ready HCM** end-users authenticate using a unique password. UKG uses industry-standard, modern hashing algorithms to secure these passwords, and they are never stored in clear text. Your end-users may gain access to **UKG Ready HCM** via Single Sign-On (SSO). To implement Security Assertion Markup Language (SAML) 2.0, **UKG Ready HCM** requires an X.509 certificate, which may be self-signed. You will also need to provide the entity ID of your Identity Provider, such as ADFS 2.0, and a login redirect URL. Once a user is logged in via SSO, a multifaceted security profile controls the role-based functional and data access rights of supervisors and employees.

UKG Brings Differentiators

Ease of Reporting

The City requires access to data for real-time reporting and analytics to drive business decisions. **UKG Ready HCM has more than 150 standard reports.** Every standard report can be modified using the built-in, ad hoc reporting tools. The City can quickly and easily create reports with the data you need in the format that works best for your individual organization. Both detail and summary report formats are available.

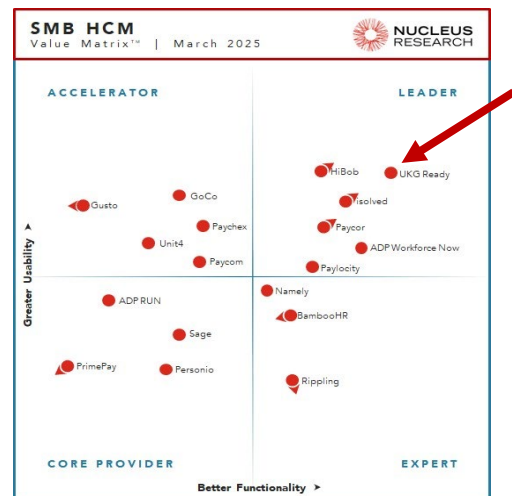


UKG Ready HCM also provides flexible, dynamic data visualization options as part of its people analytics tool suite to help you make smart decisions quickly. You can transform tabular reports into intuitive charts and graphs that highlight what's most important. With just a few clicks, you can pull multiple visuals into dashboards that focus on key metrics, so you can turn insight into action.

Modern, Efficient Solution

The City expects its preferred provider to deliver best practices toward deploying a modern, technology-forward platform to deliver comprehensive HCM services across its entire employee population. UKG offers the industry's most technologically advanced HCM solutions, as recently recognized when **UKG Ready received 2025's top overall ranking from Nucleus Research.**

In the [NUCLEUS RESEARCH SMB HCM TECHNOLOGY VALUE MATRIX™ 2025](#), the **UKG Ready Suite is named as an extremely strong LEADER**, recognized for being **"tailored to the needs of midsized organizations with enterprise-level requirements."** The 2025 report represents UKG's fifth year with **UKG Ready** in this Leader Quadrant.



Service Expertise

The City expects its provider partner to deliver exemplary customer support from well-trained and knowledgeable team members. At UKG, our people are the foundation for building lifelong partnerships. We focus on attracting and retaining the best talent, so the City gets to work with highly tenured and engaged experts who are invested in your success. This commitment is demonstrated in our high success rate of handling issues on the first try due to our expert level support.

UKG's service teams comprise tenured Project Managers and Consultant to guide your team through an efficient and proven process. ***With an average tenure of 6.75 years, our team members provide you with faster answers and fewer problems, resulting in lower total cost and improved time to value.***

Immediate Return on Investment

The City must consider its fiscal accountability as a component of its success deploying a new HCM solution to drive optimal operational efficiency. Aligned with feature functionality, UKG focuses on overall value for our clients as we develop our solutions and service models.

Free lifetime training

UKG delivers value for our clients, as ***training is provided free, we guarantee, throughout the lifespan of your contract.*** Our inclusive approach provides comprehensive training, learning, and resources for your entire contract life, at no additional cost. Our flexible learning options cater to your team's preferences, enabling you to learn when and how you want. This approach fosters increased adoption and knowledge, allowing you to optimally use our solution. By empowering your users to become more productive, the City can achieve a faster return on your investment.

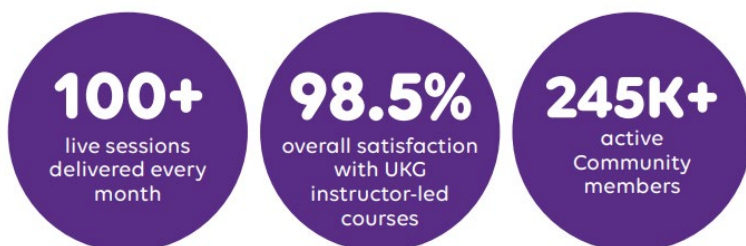
Ongoing system enhancements

The City seeks a cloud-based solution requiring minimal attention from its internal resources while maintaining enhanced feature functionality. **UKG Ready HCM** enables you to ***achieve your HCM goals without exceeding capital equipment budget*** or placing additional demands on your busy IT staff. Because **UKG Ready HCM** is hosted in the Google Cloud, you get 24/7 access to your solution. The City gains peace of mind knowing that experienced UKG technical consultants are managing the solution infrastructure and your data to help ensure high availability, reliable performance, and multilayer security. In addition, because updates take place in the cloud, you enjoy instant access to the latest software enhancements to help you manage your people processes for optimal results.

UKG Ready Community

To support the City's HR and Payroll initiative, and to optimize your client experience, UKG offers our customer *Community* as another valuable component of the **UKG Ready HCM** solution.

Community lets the City grow your expertise, expand your professional network, and influence our products through our customer events and programs. You can connect with peers and experts in our dynamic, growing *Community* at our annual conference and frequent regional events. The City can collaborate on product enhancements with the UKG team as your insights contribute to our product roadmap. The City can also share your experiences and expertise through our Insiders program. In fact, ***UKG's new feature requests from clients represent 40 percent of our research and development investment*** to drive product and service improvement inspired by user experience.



Public Sector Expertise

The City deserves a proven partner adept at navigating the unique requirements of public sector entities. UKG offers more than 40 years' experience working with government entities, with dedicated sales, presales, services, and support staff for public sector clients. UKG's track record includes more than 2,800 public sector customers, including more than 2,000 federal, state, and local government agencies across all 50 states.



2,000 governments and agencies

across all **50** states

3,500,000 government users

In fact, UKG currently supports 87 public sector clients throughout New England, including the City of Bangor, the City of Burlington, the City of Manchester, the City of Danbury, the City of Framingham, the City of Springfield, the City of Nashua, the Town of Natick, the Town of Bennington, Merrimack County, and York County.

Consultative Partner

The City seeks a proven provider aligned with your sense of community in support of your entire employee population. UKG prides itself on our consultative partnership approach with our clients, as demonstrated in our **Partner for Life** initiative.

As a **Partner for Life**, UKG proactively engages with our client organizations and commits to understanding their business goals and objectives, which allows us to anticipate their needs and guide each client down the right path. With scalability to deploy the City's immediate service scope now and include more complex services as your organization evolves, UKG is prepared to grow with you as you expand as an organization and a community.

We welcome the opportunity to demonstrate **UKG Ready HCM** and how our experience supporting other community-based public sector clients will benefit the City as you embark on modernizing and unifying your HR and Payroll ecosystem as a significant component of your future state initiative.

In the spirit of UKG's **Partner for Life** approach, we will collaborate with the City to structure a best-fit offering for you to ensure your employees gain an exemplary hire-to-retire experience while the City gains a comprehensive and integrated solution to streamline and consolidate processes throughout our service tenure.

With **UKG Ready HCM**, the City can select an HCM services partner that keeps the focus on what matters most – your employees and your community. We understand the distinct challenges the City faces supporting its diverse workforce, and we are poised to work with you to deploy our full-scope HCM solution to provide the City with the best service possible. **UKG Ready HCM** will drive efficiency, automation, compliance, and user satisfaction across your entire employee population. We are confident in our ability to deliver exacting services, compliant with regulatory requirements, to revitalize your HCM environment.

Partner for Life.



Inspiring people is our focus

Our people are the critical foundation to building lifelong partnerships that enable you to grow and evolve. That's why we focus on attracting and retaining the best talent, inspiring them to create top-notch solutions and provide superior service.



Inclusive and collaborative is our approach

With UKG, you get all the training, resources, and tools you need to be confident in your solution. And with our dynamic, collaborative Community and events, you're able to get the most out of your investment.



Premium partnership is our standard

We provide a premium experience and partnership to all our customers as our standard. With our unique model, you can leverage dedicated, trusted advisors for both your day-to-day support and your long-term business goals so you can optimize the value of your solution.

Proposal Requirements

Interested vendors must submit proposals covering the following in order and any deviations may be considered non-responsive and may be disqualified:

1. Experience in serving government agencies and municipalities. Include a Cover Letter (no more than one page) describing the software and services proposed relevant to the scope of work in this RFP.

Please refer to the first page of the RFP for our Cover Letter.

2. Product capabilities and attachments tailored to public sector HR and payroll. See Attachment 4.2 City of Biddeford HCM Payroll New Solution Requirements. Must respond to all questions, enter fees, add Notes as requested, and attach screenshots as required by requirement and follow the instructions on the Attachments tab of the City of Biddeford HCM Payroll New Solution Requirements spreadsheet.

Please refer to UKG's Response to Attachment 4.2 City of Biddeford HCM Payroll New Solution Requirements.

3. Pricing structure breakdown we would like this on the spreadsheet and in Word format to get a better understanding of all costs associated with the solution including implementation, training, licensing, ongoing maintenance, disaster recovery (indicate if this is included or a separate charge and include cost breakdown), full breakdown of cost of additional modules outlined in the Objectives for this Project section of this proposal above.

Please refer to UKG Proposal for City of Biddeford, ME for pricing information.

4. Security certifications and compliance measures

UKG is SOC 1 Type II and SOC 2 Type II. UKG also maintains ISO 27001, 27017 and 27018 Certifications.

5. Implementation timeline and training programs for city employees

The timeline for onboarding to your UKG solution will vary by customer and is directly driven by your ability to support the project with internal resources. UKG assigns skilled resources that can move quickly to onboard the solution. However, UKG manages onboarding in concert with the customer, not independent of them. Variables that affect the length of onboarding include the customer project team's availability, complexity of the solution design and integration; your organization's ability to manage change, type of training required and the onboarding strategy.

While most customers are implemented between 4 to 8 months, without a detailed onboarding strategy discussion, it would be inappropriate for UKG to propose a meaningful project duration, as this could serve to mislead and set expectations based on certain presumptions. Projects that contain multiple entitlements tend to gain efficiencies through concurrent onboarding. A UKG Project Manager will collaborate with the Customer Project Manager to develop a mutually agreeable, customer specific project plan.

We have included a sample implementation timeline for your review. The actual implementation timeline will be developed in collaboration with the City of Biddeford upon a formal discovery process.

Estimated Time Commitment Overview



UKG

At UKG, we understand that one size doesn't fit all regarding education. That's why we provide customized training to project team members, managers, administrators, and IT staff members. Our blended approach includes self-paced training, webinars, instructor-led training, and a user adoption resource center. We offer individualized, role-based, just-in-time learning to prepare your core project team and increase user acceptance of your new solution. Additionally, we provide instructor-led training, demonstrations, and hands-on education to ensure that your functional and technical team members are fully prepared for deployment and ongoing support for your solution. Our User Adoption Resource Center provides expert answers, coaching, and tools to ensure solution adoption.

6. References (3) from other municipalities located in the State of Maine (preferable) but will consider others so long as they are municipalities in similar size. Reference Entity Name, Reference Contact Name, Title, Phone Number, and Email Address are required for each Reference.

UKG works with over 200 municipalities across New England today. In an effort to protect our customers specific information we can provide you with some names, but will give you contact information upon our down selection. We would provide your City with the same level of confidentiality as a customer.

UKG does have a formal reference program , below are some accounts of similar size that have agreed to share their contact information

Reference #1: City of Oxford, MS - 350 Employees

Director of HR - Braxton Tullos - braxton@oxfordms.net 662-232-2453

Reference #2: County of Warren, VA - 350 Employees

Jane Meadows - Director of HR - jmeadows@warrencountyva.gov 540-636-4600x313

Reference #3: City of Noblesville, IN - 400 Employees

Debbie Nulliner - Payroll Manager - Dnulliner@noblesville.in.us 317-776-6328 x2211

Insurance

All City contractors must provide a Certificate of Insurance. You must carry the insurance policies required below. This includes general liability, automobile liability, workers compensation, professional/technology errors & omissions, and cyber liability insurance.

See attachment 24-25 UKG US-MA 5M Evidence COI for more information.

INSURANCE

The Contractor will insure, and will require each subcontractor to insure, as indicated, against the following risks to the extent stated below. The Contractor shall not commence work under this Contract, nor shall the Contractor allow any Subcontractor to commence work on its Subcontract, until the insurance required below has been obtained and corresponding certificate(s) of insurance have been approved by the City Risk Manager.

UKG takes exception to the extent that all subcontractor's will be required to obtain the same insurance requirements. A subcontractor may not be performing similar services compared to UKG, and some insurance requirements may be irrelevant or gratuitous given the subcontractor's scope of work.

Commercial General Liability

The Contractor shall procure and maintain during the life of this Contract, Commercial General Liability insurance including, but not limited to bodily injury, property damage, personal injury, and products and completed operations (unless determined to be inapplicable by the Risk Manager) in an amount not less than \$1,000,000 per occurrence. This policy shall also provide contractual liability in the same amount. Contractor's coverage shall be primary and non-contributory and list the City of Biddeford, its officers, officials, agents and employees as additional insureds. Contractor shall require all subcontractors under this Contract (if any) to procure and maintain insurance meeting the above criteria, applying on a primary basis and listing the City of Biddeford, its officers, officials, agents and employees as additional insureds.

UKG takes exception to the extent as set forth below:

During the Agreement and for a minimum of three (3) years after termination of the Agreement, UKG shall maintain appropriate insurance coverage and will provide appropriate Certificates of Insurance if requested by the City. UKG presently maintains insurance coverage rated 'A-' "Excellent" by A.M. Best for the following risks in the following minimum amounts in United States Dollars:

- Comprehensive General Liability Insurance: \$2 million aggregate; \$1 million per occurrence, including \$1 million personal injury.
- Business Auto: \$1 million combined single limit bodily injury and property damage liability.
- Umbrella: \$5 million aggregate, \$5 million per occurrence.
- Workers' Compensation: as required by statute.

- Errors and Omissions (which includes Cyber Liability coverage): \$5 million aggregate, \$5 million per occurrence.

The City may be included as an additional insured via blanket endorsement for General Liability and ongoing operations. Such protection shall be primary and non-contributory with respect to the City's insurance, but only with respect to UKG's sole negligence. Upon a written request, such blanket endorsement shall be provided to the City.

UKG requires all subcontractors to maintain insurance as needed per the deliverables and/or services they are providing. Any liability arising out of the service/work product that subcontractors provide on behalf of UKG would be covered by UKG's policy.

Worker's Compensation

The Contractor shall procure and maintain during the life of this Contract statutory Workers' Compensation insurance as required by the State of Maine. The Contractor shall also carry Employers Liability limits of at least \$100,000 Each Accident, \$100,000 Disease – Each Employee, and \$500,000 Disease – Policy Limit. Contractor shall require all subcontractors under this Contract (if any) to procure and maintain such insurance, covering each subcontractor. Professional/Technology Errors & Omissions. The Contractor shall procure and maintain Professional liability insurance, covering technology errors and omissions, with coverage of not less than \$3,000,000 per claim and in the aggregate. Coverage shall include, but not be limited to, both liability and property loss exposures including technology services, technology products, media content, network security breaches, extortion threats, crisis management expense, and business interruption and negligent acts, errors, mistakes, and omissions arising out of the work or services performed by Contractor, or any person employed or contracted by Contractor. If such policy is a "claims made" policy, all renewals thereof during the life of the Contract shall include "prior acts coverage" covering at all times all claims made with respect to Contractor's work performed under the Contract. This coverage must be kept in force for a period of six (6) years after the services have been accepted by the City.

UKG takes exception to the extent as set forth below:

During the Agreement and for a minimum of three (3) years after termination of the Agreement, UKG shall maintain appropriate insurance coverage and will provide appropriate Certificates of Insurance if requested by the City. UKG presently maintains insurance coverage rated 'A-' "Excellent" by A.M. Best for the following risks in the following minimum amounts in United States Dollars:

- Comprehensive General Liability Insurance: \$2 million aggregate; \$1 million per occurrence, including \$1 million personal injury.
- Business Auto: \$1 million combined single limit bodily injury and property damage liability.
- Umbrella: \$5 million aggregate, \$5 million per occurrence.
- Workers' Compensation: as required by statute.
- Errors and Omissions (which includes Cyber Liability coverage): \$5 million aggregate, \$5 million per occurrence.

Cyber Liability

Contractor shall procure and maintain during the life of this Contract, Cyber and Privacy insurance with limits of not less than \$3,000,000 per claim and in the aggregate. Coverage shall include , but not be limited to, coverage for unauthorized access, denial of service attacks, computer viruses, transmission of malicious code, and failure of security; breach of privacy and the failure to protect and disclosure of personally identifiable information, payment card information, and health information; and violation of any federal, state or local law or regulation in connection with the protection of information, including coverage for fines and penalties to the extent allowed by applicable law. If such policy is a “claims made” policy, all renewals thereof during the life of the Contract shall include “prior acts coverage” covering at all times all claims made with respect to Contractor’s work performed under the Contract.

UKG takes exception to the extent as set forth below:

During the Agreement and for a minimum of three (3) years after termination of the Agreement, UKG shall maintain appropriate insurance coverage and will provide appropriate Certificates of Insurance if requested by the City. UKG presently maintains insurance coverage rated 'A-' “Excellent” by A.M. Best for the following risks in the following minimum amounts in United States Dollars:

- Comprehensive General Liability Insurance: \$2 million aggregate; \$1 million per occurrence, including \$1 million personal injury.
- Business Auto: \$1 million combined single limit bodily injury and property damage liability.
- Umbrella: \$5 million aggregate, \$5 million per occurrence.
- Workers’ Compensation: as required by statute.
- Errors and Omissions (which includes Cyber Liability coverage): \$5 million aggregate, \$5 million per occurrence.

Acceptability of Insurers

The above-required insurance is to be placed with insurers who have an A.M. Best rating of no less than AA- (A minus) and a Financial Category rating of no less than VII.

UKG presently maintains insurance coverage rated 'A-' “Excellent” by A.M. Best

Proof of Insurance, Approval

The Contractor shall provide the City with certificate(s) of insurance showing the type, amount, effective dates, and expiration dates of required policies prior to commencing work under this Contract. Contractor shall provide the certificate(s) to the City's representative upon execution of the Contract, or sooner, for approval by the City Risk Manager. If any of the policies required above expire while this Contract is still in effect, Contractor shall provide renewal certificate(s) to the City for approval. Certificate Holder language should be listed as follows: City of Biddeford ATTN: Risk Management, 205 Main Street, Biddeford, ME 04005. The Contractor shall provide copies of additional insured endorsements or insurance policies, if requested by the City Risk Manager. The Contractor and/or Insurer shall give the City thirty (30) days advance written notice of cancellation, non-renewal or material changes to any of the above-required policies during the term of this Contract.

UKG takes exception to the extent as follows: UKG shall provide a COI evidencing the aforementioned coverages upon City's request. UKG does provide notice of cancellation to its customers. However, it is extremely unlikely UKG would ever have our insurance canceled, because of the significant risk it would place on UKG.

Signature Affidavit

Proposer's Certification:

By submitting this proposal, we certify that:

- This entire proposal, including the Price Proposal, has been developed independently and
- not in collusion with other proposers or anyone competing for the award of this RFP.
- We have not knowingly disclosed the contents of this proposal to any other proposer,
- anyone competing for the award of this RFP.
- We have not taken any action that would interfere with free competition on this RFP.
- We have not violated any laws in the submission of this proposal or participation this RFP.
- All information in this proposal is true and accurate to the best of our knowledge.
- Agreement to comply with all terms of RFP:

By submitting this proposal, we agree to comply with all of the terms, conditions, and specifications of this RFP, and any contract awarded under this RFP.

COMPANY NAME Kronos SaaShr, Inc., a UKG Company

SIGNATURE  DATE 6/18/2025

PRINTED NAME Pat Bennet TITLE OF PERSON SIGNING GVP of Sales

Important Legal Information For Software And Technology Contracts

(Contracts over \$25,000/year)

The City's Contract for Purchase of Services (Software/Technology) must be used as the primary contract when purchasing professional IT services, training, data conversion, implementation, subscriptions, support and maintenance, hosting, and software that is delivered as SaaS. This contract template must be completed and customized for each project. It provides the legal "boilerplate" and mandatory requirements unique to the City of Biddeford, such as nondiscrimination, affirmative action, public records compliance, and network security. Software or SaaS Licensing Terms – the contract must include, as attachments, additional legal terms covering the City's use and access to any proprietary software, SaaS, cloud hosting services, and both parties' intellectual property rights.

Please refer to UKG's Legal Disclaimer.

Vendor Contract Documents and Legal Terms:

Biddeford does not have a standard software license or SaaS subscription agreement. The selected contractor is expected to provide legal terms specific to their software solution. This could include an end user license agreement (EULA), SaaS subscription agreement, Service Level Agreements (SLA) for up time and response times, support and maintenance services, confidentiality language (if any), data security and privacy, sample hosting agreements, and any other contract forms appropriate for the proposed solution. The City may use your contract together with our Contract for Purchase of Services, after review and negotiation by the City Attorney. The City reserves the right to negotiate all contract documents. The City does not sign vendor contracts or agree that your contract will be the "top" paper, but will negotiate a contract that contains agreed language to protect both parties, using the City's form as the basis for the contract.

Please refer to UKG's Legal Disclaimer.

Scope of Work (SOW):

For projects with implementation or other professional services, the vendor must provide a comprehensive Scope of Work/Scope of Services describing every stage of the project in detail, and may also include a project schedule or methodology for creating the project schedule. The parties will work together to prepare the final SOW to be attached to the contract. If change control procedures are needed, use the attached Change Control Procedure and Form.

UKS SOW's can be found here: <https://www.ukg.com/services-descriptions>

Please refer to the Workforce Ready section for specific details.

UKG Attachments

- UKG Proposal for City of Biddeford, ME
- 24-25 UKG US-MA 5M Evidence COI

UKG Proposal for City of Biddeford, ME

See the following page for the attachment.



Date: 6/17/2025

UKG Ready Proposal



City of
Biddeford

Attn: Dana Guillereault
City of Biddeford
205 Maine Street
Biddeford, ME 04005

SaaS Services

Item	License/Qty	Unit Price	Price
UKG Ready Time	350	\$3.00	\$1,050.00
UKG Ready Accruals Manager	350	\$0.50	\$175.00
UKG Ready Payroll	350	\$4.75	\$1,662.50
UKG Ready HR	350	\$3.00	\$1,050.00
UKG Ready ACA Manager	350	\$0.25	\$87.50
UKG Ready Leave	350	\$0.75	\$262.50
UKG Ready Scheduler	350	\$1.25	\$437.50
UKG Ready Performance	350	\$0.50	\$175.00
UKG Ready Recruiting	350	\$0.50	\$175.00
UKG Ready Benefits	350	\$2.75	\$962.50
UKG Ready Cobra Administration Services	350	\$0.75	\$262.50
UKG Document Manager	350	\$1.00	\$350.00
UKG Ready Compensation planning	350	\$0.50	\$175.00
UKG Ready Learning	350	\$1.75	\$612.50
Minimum Monthly Total:			\$7,437.50

Setup Fees

Item	Total Price
UKG Ready Setup Fee	\$30,000.00
Total Price:	\$30,000.00

Quote Summary

Item	Total Price
Monthly Subscription Services	\$7,437.50
Total Annualized Software Costs	\$89,250.00
One Time Setup Fees	\$30,000.00



24-25 UKG US-MA 5M Evidence COI

See the following page for the attachment.



CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)
12/17/2024

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER MARSH USA, LLC. 99 HIGH STREET BOSTON, MA 02110 Attn: Boston.Certrequest@marsh.com	CONTACT NAME: PHONE (A/C, No, Ext): E-MAIL ADDRESS:	FAX (A/C, No):
CN101980216-US-MA-HgLim-24-25 EOC 5M	INSURER(S) AFFORDING COVERAGE	
INSURED UKG Inc. 900 Chelmsford Street Lowell, MA 01851	INSURER A: Federal Insurance Company	
	INSURER B: Great Northern Insurance Company	
	INSURER C: ACE American Insurance Company	
	INSURER D: Arch Insurance Company	
	INSURER E:	
INSURER F:		NAIC #
		20281
		20303
		22667
		11150

COVERAGES

CERTIFICATE NUMBER:

NYC-011710951-06

REVISION NUMBER: 14

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
A	☒ COMMERCIAL GENERAL LIABILITY ☐ CLAIMS-MADE ☒ OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: ☒ POLICY ☐ PRO-JECT ☐ LOC ☐ OTHER:			3606-40-33	12/01/2024	12/01/2025	EACH OCCURRENCE \$ 1,000,000 DAMAGE TO RENTED PREMISES (Ea occurrence) \$ 1,000,000 MED EXP (Any one person) \$ 10,000 PERSONAL & ADV INJURY \$ 1,000,000 GENERAL AGGREGATE \$ 2,000,000 PRODUCTS - COMP/OP AGG \$ 2,000,000 \$
B	AUTOMOBILE LIABILITY ☒ ANY AUTO ☐ OWNED AUTOS ONLY ☐ SCHEDULED AUTOS ☐ HIRED AUTOS ONLY ☐ NON-OWNED AUTOS ONLY			7361-70-85	12/01/2024	12/01/2025	COMBINED SINGLE LIMIT (Ea accident) \$ 1,000,000 BODILY INJURY (Per person) \$ BODILY INJURY (Per accident) \$ PROPERTY DAMAGE (Per accident) \$ \$
A	☒ UMBRELLA LIAB ☒ EXCESS LIAB ☐ DED ☒ RETENTION \$ 10,000			7819-27-57	12/01/2024	12/01/2025	EACH OCCURRENCE \$ 5,000,000 AGGREGATE \$ 5,000,000 \$
C	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below	☒ Y ☒ N	N/A	7183-44-74	12/01/2024	12/01/2025	☒ PER STATUTE ☐ OTH-ER E.L. EACH ACCIDENT \$ 1,000,000 E.L. DISEASE - EA EMPLOYEE \$ 1,000,000 E.L. DISEASE - POLICY LIMIT \$ 1,000,000
D	CYBER / TECH E&O / PROF LIAB			NPL0067548-03	12/01/2024	12/01/2025	LIMIT \$ 5,000,000
A	COMMERCIAL PROPERTY			3606-40-33	12/01/2024	12/01/2025	ALL RISK

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

Evidence of coverage - See Additional page for complete list of US Insured Entities

CERTIFICATE HOLDER

UKG Inc.
900 Chelmsford Street
Lowell, MA 01851

CANCELLATION

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE
of Marsh USA LLC

Marsh USA LLC

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ADDITIONAL REMARKS SCHEDULE

Page 2 of 2

AGENCY MARSH USA, LLC.		NAMED INSURED UKG Inc. 900 Chelmsford Street Lowell, MA 01851
POLICY NUMBER		
CARRIER	NAIC CODE	EFFECTIVE DATE:

ADDITIONAL REMARKS

THIS ADDITIONAL REMARKS FORM IS A SCHEDULE TO ACORD FORM,
FORM NUMBER: 25 FORM TITLE: Certificate of Liability Insurance

US INSURED ENTITIES:

Ascentis Corporation
Ascentis Intermediate Holdings, Inc
Datamatics Management Services, Inc.
Digital Instinct LLC
Empower Software Intermediate Holdings,
Empower Software Solutions, Inc.
Financial Management Solutions, Inc.
Great Place To Work Institute, Inc.
Immedis, Inc.
Interboro Systems Corporation
Kronos Acquisition LLC
Kronos International Management LLC
Kronos SaaS, Inc.
Kronos Securities, LLC
Kronos Solutions, Inc.
Kronos Technology and Research Holdings, LLC
Kronos Technology Systems Limited
KWE Holding LLC
Optimum Solutions, Inc.
Time Link International Corporation
UKG Kronos Systems LLC
Unite Intermediate Corp.
Unite Parent Corp

Attachment 4.2 – HCM Payroll New Solution Requirements

See the following pages for the completed spreadsheet. Note, due to the format of the spreadsheet, some responses may not be completely visible in the printed version. We have included this document in its native Excel format as part of our email submission, along with our referenced screenshots.

Vendor Information

General Vendor Information

- 1

Primary contact for this proposal:

(a) Title:

(b) Email address:

(c) Direct phone number:

(d) Mobile number:

(d) Fax number:
- 2

Company's legal name:
- 3

Company's address:
- 4

Company website address:
- 5

Is company, any parent company or holding company publicly traded?

(a) If Yes, what is the applicable stock symbol?
- 6

In the previous three (3) years, how much has the company invested in network & system development?
- 7

In the each of the previous three (3) years, what was your client retention rate?
- 8

How many clients do you have on this comprehensive technology and services platform? In addition, are all clients on the same verison of the software? Please describe this in full detail including your release schedule for new versions of your software.
- 9

What is average client size on this comprehensive technology and services platform?
- 10

How many clients do you have in the Local Government industry? Please list 3 references preferrably in the State of Maine or in New England that are Local Government and roughly the same size as the City of Biddeford.
- 11

What is the average size of your Local Government clients?
- 12

How many employees does your company have?

(a) How many of those employees and/or outside resources are dedicated to software development?

(b) How many of those employees are dedicated to customer service?

(i) Where are the customer service employees physically located?

Responses

Ian Lesniewski
Sales Executive
Ian.Lesniewski@ukg.com
978-947-3045
978-337-2336
N/A
UKG Inc.
UKG has two primary headquarters:

● **Weston, Florida Headquarters:** 2250 North Commerce Parkway, Weston, FL 33326

● **Lowell, Massachusetts Headquarters:** 900 Chelmsford Street, Lowell, MA 01851

www.ukg.com
No.
N/A
Combined research and development (R&D) spending exceeded \$1.9 billion over the past 3 years. This marks one of the industry’s UKG's Customer Retention rate is above 90%. **UKG Ready retention rate: 92.9%**
As of June 2025, there are over 8,200 global UKG Ready customers. We have another 27,000 customers using our product through our expansive partner re-seller network. UKG Ready is a Software as a Service (SaaS) application. We only have the one version that all our customers utilize. You will never use an old, legacy version. All customers have the ability to configure the system based on their unique needs and will receive all system updates at the same time. UKG Ready will provide releases every 4 to 8 weeks.
UKG Ready has an average client size of 500 employees. However, our customers range in size from 100 employees to 10,000+ employees.
UKG works with over 3000 State & Local municipalities across the united states. We also work with various federal agencies such as the Department of Defence, TSA and Border Patrol. Our references can be found in section 6

Approximately 300-400 employees
UKG has more than more than 14,000 employees worldwide. Approximately 33% of UKG employees are in our EPIC organization, which includes Engineering, Product, Innovation and Cloud.
Approximately 44% of UKG employees are in Service, which includes support, implementation, etc.
Remotely across the US and internationally

External Vendor/Partner



Vendor Information

General Vendor Information		Responses	External Vendor/Partner
13	Please select the products and services your company provides: (If an external vendor/partner is used, list vendor/partner in the last column)		
	Recruiting/Applicant Tracking	Yes.	
	Onboarding	Yes.	
	Background checks	Yes.	
	Drug testing	Yes.	
	Employee data management (HCM, expanded HR related fields)	Yes.	
	Time & attendance software	Yes.	
	Timeclocks	Yes.	
	Payroll software	Yes.	
	Payroll processing service	Yes.	
	Tax filing service	Yes.	
	Garnishment payment service	Yes.	
	Compensation management software	Yes.	
	Performance management software	Yes.	
	Learning management/training software	Yes.	
	Leave administration software	Yes.	
	Leave administration service	Yes.	
	Benefits administration software	Yes.	
	Benefits administration call center	No.	
	COBRA administration	Yes.	
	FSA/HSA/HRA administration	Yes.	
	Health and welfare brokerage services	Yes.	
	Retirement administration	Yes.	
	Unemployment administration service	UKG does not offer claim administration services for the unemployment process.	
	Workers compensation brokerage	Yes.	
	Workers compensation administrative service	Yes.	
14	Do we have the ability to "test drive" your software in an environment, if requested, during the software demonstrations?	While this is not available for the demonstration, we will tailor demonstrations to accommodate scenarios that reflect resolutions to your critical business issues.	
		There are two standard environments available after the implementation the software: production and sandbox. These two environments operate independently, without connecting the sandbox and the production environment. Users can experiment with different scenarios, assess potential outcomes, and make informed decisions before implementing changes in the live environment.	



Vendor Information

General Vendor Information

15 How do you differentiate yourself from your competition? **300 words or less**

Responses

External Vendor/Partner

UKG brings solution differentiation for our public sector clients by understanding the distinct requirements of municipalities and local government agencies. UKG’s leadership stands through delivering workforce management as a critical component of the employee experience and business operation. UKG frequently encounters organizations holding misguided perceptions of the role of workforce management within an operational ecosystem. Many management teams inherently understand the critical link between time capture and accurate payroll. What they don’t typically acknowledge is the *complexity created by pay rules, multiple employee roles, union rules, and regulatory compliance driven by each employee’s individual work responsibilities* .

UKG has proven to our clients that *we know workforce management* and how it drives efficiency and compliance across an organization. By deploying our **UKG Ready Time** workforce management solution within the holistic **UKG Ready HCM** suite, *the City’s time tracking and scheduling program ensures synchronization with payroll to deliver accurate and compliant processes* . The result is the avoidance of data transmittal errors, inaccurate time calculations, and penalties resulting from noncompliance reflected through payroll errors. UKG’s HCM suite delivers *true value of an integrated workforce management ecosystem whereby time tracking and scheduling processes achieve complex calculations to deliver accurate and compliant payroll*.

We deliver customer service and experience differentiation through our **Partner for Life** approach:

Free lifetime training: UKG provides comprehensive training, learning, and resources for your entire contract life, at no additional cost.

Ongoing system enhancements: **UKG Ready HCM** is hosted in the Google Cloud, so the City gains instant access to the latest software enhancements without placing additional demands on your busy IT staff.

UKG Ready Community: UKG’s customer *Community* lets the City connect with peers and experts via our annual conference and frequent regional events, inviting collaboration on product enhancements and sharing your experiences and expertise through our Insiders program.



Fees and Billing

Instructions:

- * Provide Pricing for 346 full time and part time employees for the software, technology and services listed below.
- * List one-time (e.g., implementation fees, etc.) as well as ongoing or annual costs.
- * Provide bundled fee pricing and which items are included in the bundle, if applicable.
- * Provide a detailed description of the billing process.

Functions	One-Time Costs	Ongoing/Annual Costs	Notes
Core HR (Technology)	\$2,727.27	12,600.00	
Payroll (Technology)	\$2,727.27	16,800.00	
Payroll (Services-Tax Filing)	\$2,727.27	7,350.00	
Time and Attendance (Technology)	\$2,727.27	12,600.00	
Benefits Administration (Technology)	\$2,727.27	11,550.00	
Benefits Administration (Services)	\$0.00	0.00	included with Benefits Administration Technology
COBRA Administration (Services)	\$2,727.27	3,150.00	
FSA/HSA/HRA Administration (Services)	\$0.00	N/A	Not a service offered by UKG
Applicant Tracking/Recruiting (Technology)	\$2,727.27	2,100.00	
Onboarding (Technology)	\$2,727.27	0.00	Included with Core HR
Compensation Management (Technology)	\$2,727.27	2,100.00	
Performance Management (Technology)	\$2,727.27	2,100.00	
Learning Management/Training (Technology)	\$2,727.27	7,350.00	
Leave Administration (Technology)	\$2,727.27	3,150.00	
Leave Administration (Services)	\$0.00	0.00	Included with Leave Module
OSHA Safety Incidents (Technology)	\$0.00	0.00	Included with Core HR
Unemployment Administration (Services)	\$0.00	0.00	Included with Payroll
Drug Testing (Technology)	\$0.00	N/A	Provided by a third party - Could be UKG partner or your vendor of choice
Drug Testing (Services)	\$0.00	N/A	Provided by a third party - Could be UKG partner or your vendor of choice
Background Checks (Services)	\$0.00	N/A	Provided by a third party - Could be UKG partner or your vendor of choice
List other technology or services below			
UKG Timeclock	\$3500 per clock to buy \$150 - \$175 per month to rent	\$400 per year per clock \$0	



Instructions:

- * Provide Pricing for 346 full time and part time employees for the software, technology and services listed below.
- * List one-time (e.g., implementation fees, etc.) as well as ongoing or annual costs.
- * Provide bundled fee pricing and which items are included in the bundle, if applicable.
- * Provide a detailed description of the billing process.

Implemenation	Responses	Score
1 What methodologies or resources do you use for capturing the current HR processes?	Our Data Conversion Center is equipped with seasoned professionals adept at transitioning data from a broad spectrum of HR/Payroll legacy systems to UKG Pro Workforce Management. This dedicated team utilizes its profound knowledge and expertise to offer guidance, share best practices, and extend unparalleled support throughout the conversion journey. At UKG, we have honed universal conversion tools, templates, and methodologies to ensure a consistent, high-quality process. Specific spreadsheet templates are prepared and validated for each customer, then seamlessly integrated into your UKG Pro Workforce Management solution. To facilitate the data conversion, we encourage you to submit reports from your legacy system containing the required data. UKG Pro Workforce Management will generate models to align the data with our import template format. We collaborate closely with you to confirm the accuracy of the data within the template, meticulously tracking any discrepancies and providing comprehensive control totals for record counts and payroll figures throughout the transition from the import templates to the UKG Pro Workforce Management system. Here’s a concise breakdown of the data conversion process: ● The customer’s project team extracts and refines current data from the existing HR/Payroll database. ● Under UKG’s expert guidance, the customer fills the UKG designed import template spreadsheets with the	1

2 What is the workflow for implementation?

The Launch methodology presents a framework that outlines how the project will progress from start to finish. The project team adheres to this framework to transition the customer’s existing human capital management and workforce management functions, where applicable, from the legacy provider to the Applications. UKG’s deployment methodology encompasses the following phases:

- **Welcome Phase:** Preliminary preparation includes four essential elements: UKG’s internal orientation meeting, customer preparation, an initial kickoff meeting for the project team, and software installation.
- **Requirements Phase:** UKG analyzes by interviewing key personnel from various functional areas. The information gathered during this analysis helps determine the current system setup, define the new system requirements, and identify the best alignment between the customer’s business needs and the functional capabilities of the UKG products.
- **Build Phase:** This phase involves configuration, integration, and conversion.
- **Test Phase:** Testing is a critical aspect of the Launch process. UKG recommends both functional and parallel testing.
- **Go-Live Phase:** This phase includes UKG supporting the customer during the first live processing of the implemented functionality. At this point, the consultant officially transfers the customer’s support to the UKG Product Support Team.

1

3	Please provide a sample implementation timeline and/or project plan.	The timeline for onboarding to your UKG solution will vary by customer and is directly driven by your ability to support the project with internal resources. UKG assigns skilled resources that can move quickly to onboard the solution. However, UKG manages onboarding in concert with the customer, not independent of them. Variables that affect the length of onboarding include: customer project team's availability, complexity of the solution design and integration; your organization's ability to manage change, type of training required and the onboarding strategy. While most customers are implemented between 4 to 8 months, without a detailed onboarding strategy discussion, it would be inappropriate for UKG to propose a meaningful project duration, as this could serve to mislead and set expectations based on certain presumptions. Projects that contain multiple entitlements tend to gain efficiencies through concurrent onboarding. A UKG Project Manager will collaborate with the Customer Project Manager to develop a mutually agreeable, customer specific project plan. We have included a sample implementation timeline for your review. The actual implementation timeline will be developed in collaboration with the City of Biddeford upon a formal discovery process.	1
4	Is implementation managed by a single contact or separate contacts per component?	Your assigned Project Manager will manage all components of the implementation.	1
5	What are the core qualifications of an implementation project manager? What are the qualifications of an Implementation Consultant?	Project Managers are the foundation of each onboarding engagement. They ensure your project is optimally coordinated and executed by following our proven methodology. Their skill sets are exemplified by the certifications they hold: PMP certification (Project Management Professional), HRCI's SPHR certification (Senior Professional in Human Resources), and American Payroll Association's FPC (Fundamental Payroll Certified) or CPP (Certified Payroll Professional). UKG Consultants are a team of seasoned professionals is integral to analyzing and designing your system, imparting best practices that enable you to recognize the most value from your solution. Certifications include: MCSE (Microsoft Certified Systems Engineer), CCNP (Cisco Certified Network Professional), and American Payroll Association's FPC (Fundamental Payroll Certified) or CPP (Certified Payroll Professional, and specializing in web architecture, Java, and XML languages.	1
6	Is a separate technical contact/systems developer included on the implementation team?	Your implementation team will include an Integration Consultant(s) who: ● Facilitates discussions to collect interface design requirements. ● Configures and tests interfaces. ● Supports questions on the function and usage of each.	1

7	What measures are taken to ensure the implementation timeline is adhered to? When the client causes the delay? When the vendor causes the delay? UKG’s deployment methodology includes the following phases: ● Plan: Preliminary preparation involves four essential elements: UKG’s internal orientation meeting, customer preparation, initial project team kick-off meeting, and software installation. ● Assess: UKG will analyze the situation by interviewing key people from different functional areas. Information gathered during the analysis process is used to determine the current system setup and the new system definition requirements and allow us to choose the best fit between the customer’s business requirements and the functional capabilities of the UKG Ready products. ● Build & Build Review: This phase includes configuration, integration, and conversion. ● Test & Certify: Testing is one of the most critical functions of the Launch process. UKG recommends functional and parallel testing. ● Deploy & Support: This phase consists of UKG assisting the customer with the first two live payroll processes, the application rollout, and the support transition.	1
8	Describe the composition of the implementation team, including the roles and responsibilities for each member. UKG will assign project team resources based on availability and bandwidth at the time of contract and the final scope of the project. Should UKG be considered a finalist, we are happy to provide additional details regarding potential project resources and their relevant experience. Below is a summary of the UKG project team roles and typical experience. Depending on the final scope, the UKG project team may consist of the following UKG personnel: <u>Practice Manager</u> ● Responsible for Customer’s overall satisfaction with the UKG project ensuring that quality resources, as well as quality processes and standards, are applied to each task. <u>Project Manager</u> ● Collaborates with the Customer PM to align the desired project outcomes, producing key results related to the customer’s critical business needs. ● Facilitates business process dialogue and, along with the rest of the UKG project team, ensures the UKG solution will meet the Customer Relationship criteria. ● Monitors the project throughout its life cycle – including scope management, change control, issue management, risk management, quality management, resource management, communication management, financial management and schedule management.	1

9	When does the implementation/project manager cease to be the primary contact for the client?	At Go Live. The final step of your deployment is for you to transition to our support team, UKG Customer Relationship. Shortly after transitioning to support, we partner with your team — empowering you to improve adoption, critical processes, and system utilization. That way, your organization is prepared to hit the ground running for a strong start and early success. ● Phase 1: Foundation ● Explore the essentials for building your solution knowledge. Just-in-time, tailored engagements set a strong foundation and ensure readiness during your critical first months after you transition to support. ● Phase 2: Growth ● Collaborate with mentors who make your success their priority. With your unique business needs in mind — explore functionality through curated experiences and expert-led guidance to improve your utilization and adoption of your solution. ● Phase 3: Confidence ● We join you in celebrating your progress and your continued success. Continue to grow your expertise and confidence in your solution to prepare you for success now and as your business needs evolve in the future.	1	
10	Who does the client contact for additional setup and general assistance after implementation is complete?	During the deployment phase (go-live), UKG will assist you with the first live processing of the implemented functionality. This phase includes deliverables such as checks and direct deposit advice for employees, interfaces with third-party vendors, and the use of UKG Ready's Time and Attendance solution, among others. The Launch Team will support you for at least two live payrolls before transitioning to support. After these initial payrolls, UKG will conduct a warm handoff between your Launch Team and your Support Team to ensure a smooth transfer of knowledge. You will also know exactly who to contact for assistance moving forward.	1	
11	What is your communication/meeting protocol during implementation?	The frequency of meetings/conference calls and method of communication are discussed and scheduled during the Welcome Phase of deployment. A comprehensive communication plan is a deliverable during this phase of the project.	1	
12	All virtual meetings require the use of Microsoft Teams. Confirm that you agree to this in the Response column.	UKG Currently utilizes Teams	1	Total

13	How long does a typical implementation last? Please use Onboarding, Core HR, Time and Attendance, Payroll, Payroll Tax Filing Services, Employee/Manager Self Service, Benefits as the proposed timeline.	Our UKG Launch project team typically sends a welcome email to the customer within a week of signing the contract. The timeline for implementing your UKG solution may vary based on customer availability and readiness, product selection, and UKG resource availability. However, implementation usually begins within four weeks after the contract signing. It typically takes about 120 to 150 days for the core modules to be fully operational. Integrations, on the other hand, may take approximately 90 days, and we do not guarantee that these will be live at the time of the initial go-live date.	13
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Support		Score
1	Does your implementation process include a. How is the training provided? In-person, online, webinar, etc.?	1
		1
2	When adding additional components after implementation, is the training on that component included?	1

	a. How is the training provided? In-person, online, webinar, etc.?	All training is provided as virtual and self-paced sessions that offer hands-on exercises to reinforce learning and solution knowledge. In addition, clients have 24x7 access to online modules – so knowledge management is at your fingertips at any time.	1
3	What ongoing training and/or self-service support is available (this does not include technical support)?	Our inclusive approach provides comprehensive training, learning, and resources for your entire life, at no additional cost.	1
4	Is training provided on a standard/demo system, the client’s configured/customized system or a combination of both? In addition, do you provide a training and production environment? How is the training environment updated?	User training is included in the customer's implementation training and does not require a training tenant. The training database would be refreshed from the production database for customers with a non-production tenant dedicated to user training. UKG provides an integration extension to facilitate anonymizing personally identifiable employee data while keeping employee transactional data (punches, totals, schedules, etc.) in place.	1
5	How would the administrator receive support (e.g., process flow change)? (i.e., phone, call center, online case mgmt.)	Partner for Life Ready Support Services UKG Partner for Life enhances business outcomes through customized success paths and technical expertise. Our comprehensive customer experience, which encompasses our subscription, includes our engaged team, inclusive approach, and proven track record, is included in your subscription. This partnership fosters enduring connections between you and your organization. Dedicated Support Team UKG Global Support provides unparalleled post-implementation support through our small team approach. This ensures that support teams are composed of 8-10 employees with a single manager. Upon customer transition from implementation to support, a dedicated team is assigned. This approach guarantees customer success as the uniquely trained team possesses industry expertise and comprehensive customer knowledge. Support Services ● Support Hours: 8 am to 8 pm local time on business days. For details on our Support Policies and Services, visit https://www.ukg.com/support-policies-and-services. ● 24x7 Mission Critical Support: We provide immediate and ongoing support for critical issues, including system or module downtime, significant system degradation, data corruption, or other related factors. International support hours vary by geography and product; please refer to your sales agreement for specific details.	1

	a. What are the hours and contact methods (online, phone, etc.)?	Support Services ● Support Hours: 8 am to 8 pm local time on business days. For details on our Support Policies and Services, visit https://www.ukg.com/support-policies-and-services. ● 24x7 Mission Critical Support: We provide immediate and ongoing support for critical issues, including system or module downtime, significant system degradation, data corruption, or other related factors. International support hours vary by geography and product; please refer to your sales agreement for specific details.	1
	b. What is the average turnaround time frame to process the process change/request?	UKG Customer Relationship responds to customer support calls in an average of 90 seconds or less. Our customer support center is designed to make your service call successful in the fastest time possible. Support requests will be serviced under the following guidelines: ● High Priority: A critical customer problem, such as the software being “down” and the customer being unable to utilize the software, will have a response time within thirty (30) minutes or immediately via Rapid Response. ● Medium Priority: A serious customer problem impacting the ability to utilize the software effectively will have a response time within one (1) business hour or immediately via Rapid Response. ● Low Priority: A non-critical problem with an acceptable workaround will have a response time within two (2) business hours. For additional information on our Support Policies and Services, visit https://www.ukg.com/support-policies-and-services	1
6	If the client’s administrator is replaced, describe the training process the administrator would receive.	At UKG, we understand that one size doesn't fit all regarding education. That's why we provide customized training to project team members, managers, administrators, and IT staff members. Our blended approach includes self-paced training, webinars, instructor-led training, and a user adoption resource center. We offer individualized, role-based, just-in-time learning to prepare your core project team and increase user acceptance of your new solution. Additionally, we provide instructor-led training, demonstrations, and hands-on education to ensure that your functional and technical team members are fully prepared for deployment and ongoing support of your solution. Our User Adoption Resource Center provides expert answers, coaching, and tools to ensure solution adoption.	1

7 How would managers receive support (e.g., report help)?	Support is included with your purchase of a UKG solution. Support includes 24/7 Mission Critical support for infrastructure outages – if your system is down, we'll get you back up and running quickly. For support cases and coverage, City of Biddeford will receive electronic callback support from 8 a.m. to 8 p.m. local time, Monday through Friday. We also include access to the Community where you can open and manage support cases, submit comments, collaborate and vote on product ideas, and access product documentation, service releases, and technical assistance. The Community offers online access to web-based case logging and tracking – a comprehensive, searchable knowledge base of product information and customer forums for customers to connect, partners, and UKG employees to collaborate and discuss using our solutions, system documentation, and technical tips. Support calls are routed through our UKG Customer Relationship team. A call coordinator triages the call and determines the priority based on the issue and your need. Customers registering with their site ID are automatically routed to the support group queue specific to their product. Response times are determined by priority level as indicated below, and the call coordinator prioritizes calls based on the following service level agreement:	1
a. What are the hours and contact methods (online, phone, etc.)? Vendor has multiple contact methods.	Priority Based Support UKG provides support through "multiple" methods. At a minimum, UKG provides support through the following methods: Support Hours: 8 am to 8 pm local time on business days. For details on our Support Policies and Services, visit https://www.ukg.com/support-policies-and-services. The UKG Customer Success Center can be contacted through a single phone, email, or web address: ● Telephone: 1 800-394-help ● Email: support@ukg.com ● Online - from the UKG Global Support website: https://community.ukg.com	1
b. What is the average response time frame? Vendor can show this information.	For details on our Support Policies and Services, visit https://www.ukg.com/support-policies-and-services.	1

8	Vendor has support, including priority support for urgent cases? How would employees and managers receive support?	UKG provides support on a "priority" basis. As such, customers with the most critical request(s) will be serviced first, pursuant to the following UKG guidelines: ● Support Hours: ● High Priority: 24/7/365, Thirty (30) minutes or immediately via Rapid Response ● Medium Priority: Monday - Friday 8:00 am - 8:00 pm local time, One (1) business hour or immediately via Rapid Response ● Low Priority: Monday - Friday 8:00 am - 8:00 pm local time, Within two business (2) hours ● 24x7 Mission Critical Support: Immediate and ongoing support for a critical issue with no available workaround when the system or a module may be down, major system degradation or data corruption is experienced, or other related factors are present	1					
	a. What are the hours and contact methods (online, phone, etc.)? Vendor support is available during Eastern Hours day time.	Support Hours: 8 am to 8 pm local time on business days. For details on our Support Policies and Services, visit https://www.ukg.com/support-policies-and-services. The UKG Customer Success Center can be contacted through a single phone, email, or web address: ● Telephone: 1 800-394-help ● Email: support@ukg.com ● Online - from the UKG Global Support website: https://community.ukg.com	1	Total				
9	Do you record support calls, track calls and incidents?	Yes, you will have access to our UKG Community where you can track the progress of your support-related incidents.	1	16				

Security & Business Continuity		Responses	Custom	Future	3rd Party	Not Available	Notes	Score
1	Is your solution SSAE compliant?	Existing Yes						4
	a. Please provide the most recent audit report (SOC1 & SOC2) for your system.						UKG can share the SOC reports once a signed NDA is in place.	0
2	For SaaS and hosted solutions, do you host your own software or use a third-party hosting vendor?				Yes		UKG Ready is hosted in the Google Cloud.	1
	a. If third-party, who is the third-party vendor? (answer other related questions regarding the vendor)				Yes		UKG Ready is hosted in the Google Cloud.	1
3	How is the user connection (web interface) secured?	Yes					Yes, data in transit is encrypted using Transmission Layer Security (TLS) version 1.2 or higher.	4

a. Who is responsible for resetting passwords (i.e., client, vendor)		UKG Ready offers a secure and efficient 4
	Yes	process for handling forgotten passwords and account lockouts, ensuring minimal disruption to your employees. 1. Self-Service Password Reset: Employees can easily initiate a password reset by selecting the "Forgot Password" option on the login page. This process includes a series of security questions or verification steps to confirm their identity. 2. Email Verification: Upon successful identity verification, a password reset link is sent to the employee's registered email address, allowing them to securely set a new password. 3. Security Questions: Our platform supports the use of pre-set security questions, providing an additional layer of identity validation before proceeding with the password reset. 4. Administrator Assistance: For cases where self-service options are insufficient, employees can reach out to their system administrator or IT support team. Administrators can manually reset passwords and unlock accounts through the administrative dashboard, following established security protocols.
4 How does your solution ensure data integrity and external threats to data security?	Yes	UKG's cloud service is designed with multiple 4 layers of security to prevent unauthorized access, viewing, or modification of data. UKG implements strict access controls based on the principle of least privilege, ensuring that only authorized personnel can access sensitive information. All data in transit and at rest is encrypted using industry standard protocols. Remote access to our cloud environment is secured through VPN with multi factor authentication, and all access is logged and monitored. Additionally, UKG employs intrusion detection systems and redundant firewalls to protect against external threats.

	a. If your solution includes separate databases, file feeds, and/or APIs, what security features are in place for each of those transactions?	Yes	Customer data is separated by a unique customer ID within the environment, ensuring customer data is logically distinct from other customer data. A secure API gateway controls access to each tenant and traffic is resolved by tenant ID. Role based access is in place ensuring users can access data based on business need only. UKG's encryption methods include using TLS 1.2 or higher for data in transit, while data at rest is using self-encrypting drives with AES-256 encryption and secure network protocols such as SFTP for file transfers. UKG also utilizes Real time monitoring and threat detection mechanisms.	4
5	What is your disaster recovery plan?	Yes	UKG maintains a comprehensive Disaster Recovery Plan (DRP) for product environments, allowing an emergency secondary location to take over production duties in case of a catastrophic failure. Our DRP includes roles and responsibilities, sequential procedures, communication plans, and validation procedures. It is tested annually to ensure recovery within established objectives.	4
6	Over the past 12 months, has your solution experienced any service outage (scheduled or non-scheduled) greater than two hours?	No	No we have not	0
	a. If so, how did your organization communicate with clients regarding this outage?		N/A	0
7	How has your organization ensured technical compliance with HIPAA data security requirements for e-PHI (e.g., automatic logoff, secure email, etc.)?		Yes	0
8	Over the past 12 months, have any of your clients experienced a breach (even non-HIPAA defined breaches) of employee data (even non-PHI)?		Not applicable.	0
	a. Was the breach due to a client mistake (i.e., poor user password or non-protected file upload)?		Not applicable.	0
	b. If it was an error with your system, was the issue systemic in nature that required a patch?		Not applicable.	0
	i. If so, how quickly was the patch developed and applied/distributed?		Not applicable.	0
9	Does your system impose base password complexity/change frequency requirements on all clients?	Yes	UKG Ready end-users authenticate using a unique password. Passwords must be complex, have a minimum number of characters, and expire at a predefined interval.	4
	a. Can clients require additional complexity/change frequency for their user passwords?	Yes	This is configurable within the application	4

10	Does your solution log all logon attempts including failed attempts?	Yes		4	
	a. What data is recorded in the error log?	Yes	All logging level options will minimally include the user, the data & time of the transaction, and the IP address of the device the change was made from	4	
	b. Does your organization review this error log or is it only made available to the customer?	Yes	Both	4	
11	Single Sign On and MFA that works with Microsoft Authenticator.		UKG Ready supports Single Sign-On (SSO) via Security Assertion Markup Language (SAML) 2.0, enabling integration with Identity Providers such as Microsoft 365. To implement SSO, UKG Ready requires an X.509 certificate (self-signed certificates are acceptable), the entity ID of your Identity Provider, and a login redirect URL. Once a user is authenticated through SSO, a security profile manages role-based functional and data access rights for both supervisors and employees.	4	TOTAL
		Yes	In addition to SSO, UKG Ready employs Multi-Factor Authentication (MFA) to enhance security. The MFA process involves a two-step login: first, the user enters their username and password, which must meet specific complexity requirements (minimum 8 characters, including uppercase, lowercase, numbers, and symbols). Second, if the system doesn't recognize the computer as one used in the past 30 days, a unique code is sent via email, text, or automated voice call, which the user must enter to gain access. This combination of password and code ensures robust authentication.		
12	Provide a brief description of the security measures you provide in your hosting and/or SaaS environment. In addition, please describe where the data center is located. Would all data be stored within US Data Centers?		Physical security controls in place at the datacenter and corporate facilities include the existence of security guards, access badges and video cameras. Entrances, cages, suites and rooms in use by the data center are secured by either badge readers, biometric identification mechanisms, and/or physical locks. Emergency exit points from server rooms are alarmed, video cameras exist to monitor the interior and exterior of the facility and 24 x 7 on-site security personnel exist. Data will be hosted in the location chosen on the order form.	4	54
		Yes			

System & Technology

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Instructions:

- * Provide Pricing for 346 full time and part time employees for the software,
- * List one-time (e.g., implementation fees, etc.) as well as ongoing or annual
- * Provide bundled fee pricing and which items are included in the bundle, if
- * Provide a detailed description of the billing process.

Reporting	Responses					Notes	Score
	Existing	Custom	Future	3rd Party	Not Available		
1 System has a built in and easy to use reporting software? What reporting software is used by your solution (e.g., built in report writer, Tableau, etc)	Yes					Yes. The entire UKG Ready solution is a comprehensive reporting tool that allows managers to access and modify reports using easy-to-use built-in reporting tools. Users have the flexibility to customize reports by filtering, sorting, and grouping data and selecting from a wide range of predefined time periods. UKG Ready supplies over 500 built-in standard reports for quick insights, with approximately 45 predefined time period options. Users can also enter custom date ranges or expressions and utilize data visualization options. Additionally, reports can be exported to various file formats, including CSV, Excel, PDF, HTML, XML, and TXT.	4
a. If third-party, is a separate contract or agreement required?	No						0

2 Describe the custom report writer functionality provided to HR administrators and managers to write ad hoc reports from HR and payroll data. Attach the steps to create a basic custom report along with screen shots.

Yes

Managers create and save their own reports directly within the solution, as ad-hoc reporting is available throughout UKG Ready. Managers can create customized reports to save, allowing for easy access to the report at a later date.

4

A wizard guides you through the process to build reports as depicted in the attached screenshot.

a. Provide a brief description of the level of technical or data structure knowledge needed to operate custom reporting.		
	Yes	Unlike other solutions, UKG Ready's comprehensive platform lets you access more data points from across the employee lifecycle to get comprehensive, real-time insights into your business. Every UKG Ready report can be modified with intuitive, built-in reporting tools – enabling you to easily analyze your data without requiring technical coding knowledge or an export into a spreadsheet. Some of the ways you can customize reports, include: • Filtering, sorting, and grouping by column • Reordering, adding, or removing columns • Adding visual charts and graphs • Creating a column that calculates an equation with specific data fields • Changing column labels to reflect your organization's terminology • Adjusting column widths • Hiding headers and footers 4
3 Is data from all of the system components your company offers available in a single custom reporting interface? a. If no, please describe which components share a reporting mechanism?	Yes Yes	4 0

4	System supports reporting on any field for custom reports? What fields are not available for custom reports?	Yes	You are able to run configurable reports (opened from canned reports) on any data that is found in UKG Ready. You have the ability to add specific columns to reports based on the type of report you need. Certain fields may or may not be available based on the type of canned report you start from. Custom columns and expressions can be added as needed for additional reporting needs.	4
5	System has a comprehensive library of standard reports? How many standard reports are available for each component?	Yes	UKG Ready has more than 500 built-in standard reports. Every standard report can be modified using the built-in, ad hoc reporting tools so that you can quickly and easily create reports with the data you need in the format that works best for your individual organization. Both detail and summary report formats are available.	4
	a. Can standard reports be copied and modified?	Yes		4
	b. List the standard reports available?	Yes	UKG Ready has more than 500 built-in standard reports. Every standard report can be modified using the built-in, ad hoc reporting tools so that you can quickly and easily create reports with the data you need in the format that works best for your individual organization. Both detail and summary report formats are available.	4

6	Can reports be scheduled/delivered on a regular basis as determined by the user? Are these reports emailed to user? Are they PDF? Are they secured so that if the user doesn't have permissions to access certain data they won't see it? Please note any limitations of this in the Notes column.	Yes	Yes, saved reports can be scheduled and distributed via email. These reports can be distributed in any of the export formats available such as PDF or Excel. The UKG Ready solution can also respect security access rights, automatically limit the data in the reports to those employees that are visible to the manager receiving the report. In other words, if the report contains all employees and their time entries for the past week, then the Manager will receive the report automatically filtered to his/her direct reports.	4
7	System can report on any and all data within the system? What constraints exist for reports? (e.g., processed only with a pay cycle)	Yes		4
8	Are all data areas within your solution exportable to Excel? If not, please list the limitations in the Notes column.	Yes		4
9	Can groups of employees be notified when reports are completed/ready? How are notifications sent (i.e., notifications area within solution or emailed or both)?	Yes	Managers can create customized reports and save the report settings allowing the report to generate automatically. In addition, the reports can be scheduled to be emailed out automatically. Employees and Data available to managers are based on security and group permissions.	4

10	Are “point-in-time” reports available with date specific data? For example I need to see all Police Department employees with Union Dues from 1/1/2024-12/31/2024. Please list the steps to create this and attach screen shots. Please list any limitations for specific data. Which data can't be reported on for these reports? Can the data be sliced and diced different ways with drill down and drill up capabilities?	Yes	Many records in UKG Ready have a date and time stamp. This gives you the capability to enter dates on employee pages and standard reports and see the information for that point in time. Our effective dating also gives you the ability to review all employee history online and real time. This allows for historical tracking on any changes either past, present or future with online historical queries and reports. Also, data can be sliced and diced different ways with drill down and drill up.	4
11	System supports reports to be exported to Excel at a minimum? In which formats can data and reports be exported?	Yes	Reports can be easily exported in various formats, including PDF, Excel, Formatted Excel, CSV, HTML, Paged HTML, XML, Text, and Text (tab and pipe delimited).	4
12	Is “dashboard” style reporting available? If yes, please describe. Are these real time reports that refreshed automatically or do they require user intervention to refresh?	Yes	UKG Ready also provides flexible, dynamic data visualization options as part of its People Insights tool suite to help you make smart decisions fast. Transform tabular reports into intuitive charts and graphs that highlight what's most important. And with just a few clicks, pull multiple visuals into dashboards that focus on key metrics, so you can turn insight into action.	4
13	Can the administrator configure role-based dashboards? Please describe the process and list the steps to configure a dashboard and attach screenshots.	Yes	This is standard functionality in the solution and will be configured based on your needs for each department.	4

14	Can users customize their own dashboard? Can dashboards be copied and then configured to their own specifications? Please list any limitations.	Yes	Every user will have dashboards displaying pertinent information based on that security profile and access. If given the security, users can design their dashboard or create it for them during implementation.	4
15	Can a user drill down into the data elements (e.g., employees) within the reporting tool?	Yes		4
	a. Are reports generated in real-time or batch processed?	Yes	Reports in UKG Ready are generated in real-time.	4
	b. If batch processed, what is the standard turnaround time for the report?	No		0
16	Does your system generate affirmative action records?	Yes		4
17	Does your system generate EEO reports? Specifically EEO 4. Is this delivered standard report or does it need to be customized? Please provide a sample attached EEO4.	Yes	UKG Ready provides tracking and reporting on EEO information. Currently, the EEO-4 report is not available as a standard report. (EEO-1 reports are available as standard functionality)	0
18	Does your system generate VETS100 reports? Please note if this is standard or a custom report?	Yes	The Vets-100 report has been replaced with the current Vets-4212 and it comes as standard reports	4
19	Can the following be tracked within your system?			0
	a. Headcount and FTEs associated with each position	Yes		4
	b. Multiple position assignment for an employee. Describe how your solution handles multiple positions. Attach screenshots.	Yes	Yes, UKG Ready supports managing employees in multiple concurrent or shared positions and can track various position attributes.	4
	c. Calculated FTEs	Yes	Custom fields and report calculations can be used to calculate FTE outside of the delivered calculation method.	4

20	System supports saving files in various formats? What file format can reports be saved/downloaded to?	Yes	Yes, reports can be easily exported in various formats, including PDF, Excel, Formatted Excel, CSV, HTML, Paged HTML, XML, Text, and Text (tab and pipe delimited). Reports can also be sent to key stakeholders via email and scheduled to run automatically.	TOTAL
21	System supports uploading files in various formats? What file formats can be used to upload data into the system?	Yes	UKG Ready supports uploading files in various formats. You can schedule reports to be automatically sent out in formats such as CSV, Excel, and PDF. Additionally, the system allows for the upload of content from any source, which suggests flexibility in handling different file types.	4
				104

Systems Integration

		Responses	Custom	Future	3rd Party	Not Available	Notes	Score
1	Describe the integration between the HR, payroll, timekeeping and benefits administration systems. Is all data entered once and only once and shared between all modules?	Existing						
		Yes					As UKG Ready is a single database containing Payroll, HR and Time management, the integration is seamless between benefits and payroll. Once a new benefit is added (and the effective date passed) the deduction will automatically appear in payroll. Any updates made in one module are instantly reflected across all other modules in real time, providing a cohesive and efficient data management experience.	4

2 Describe your systems ability to integrate with Munis financial and operational systems.

Yes

We can support multiple integrations. UKG Ready Integration HUB is an integrated component of UKG Ready HCM platform. Unlike standard APIs that simply push and pull data to and from UKG Ready, the innovative tool set supports more sophisticated interfaces that extract, transform, and load data across multiple third-party systems including other HR applications, finance programs, or ERP systems. It can be used for integrations, historical data loads, and custom connections to keep HCM and other critical business processes running smoothly and efficiently.

4

a. Describe any limitations in integrating with Munis financial and operational systems. Have you integrated with Munis Financials for any existing clients?

Yes

As a configurable solution, the UKG™/Munis integration doesn't need to be individually developed, resulting in shorter implementation timelines and faster returns on investment. Plus, this cloud-based unified system delivered by our industry experts reduces the burden on your IT staff so they can prioritize other projects. UKG currently has active clients who have environments that are integrated with Tyler Munis solutions.

4

With a configurable integration that provides ready access to the functionality you need today, it's easy to see why UKG and Munis have the most integrations implemented in the market. A seamless implementation process and streamlined user experience are essential for staff to effectively leverage the power of a full human capital management suite. Filling functionality gaps and extending your system's capabilities with a

b. Does integration with Munis financial ERP require custom integrations? If so, what is the cost of custom integrations? What is your experience integrating with Munis Financials? Please describe if this can be real time or how this would be posted.

Yes

UKG has worked alongside Tyler Technologies' Munis for more than 20 years to develop and implement a superior workforce management and human capital management integration strategy. With 450+ common customers, UKG and Munis have identified key indicators for a successful integration strategy to deliver the best experience for your organization.

4

The tools available as part of the Integration Hub include a marketplace (with a library of preexisting integrations), Rest APIs, Webhooks, Middleware, and Custom Integrations. In addition to the Workforce Integration Hub users also have the ability to build and export on-demand reports to data formats including xls, csv, txt, pdf, and other options.

Your end-users may gain access to UKG Ready via Single Sign-On (SSO). To implement Security Assertion Markup Language (SAML) 2.0, UKG Ready requires an X.509 certificate, which may be self-signed. You will also need to provide the entity ID of your Identity Provider, such as ADFS 2.0, and a login redirect URL. Once a user is logged in via SSO, a multi-faceted security profile controls the role-based functional and data access rights of supervisors and employees.

4

3 Can your system integrate with a client's Active Directory to provide a seamless logon solution?

Yes

4 Can your system integrate with other systems for a single sign-on (e.g., company network login)?

Yes

Your end-users may gain access to UKG Ready via Single Sign-On (SSO). To implement Security Assertion Markup Language (SAML) 2.0, UKG Ready requires an X.509 certificate, which may be self-signed. You will also need to provide the entity ID of your Identity Provider, such as ADFS 2.0, and a login redirect URL. Once a user is logged in via SSO, a multi-faceted security profile controls supervisors' and employees' role-based functional and data access rights.

4

5 What is your preferred method for importing data from other systems? Is this a flexible open API Imports and can these be created within any module (For example, I want to import 50 Pay inputs for employees can you describe the process for doing something like this?)

Yes

Importing and exporting data is an important feature of the UKG Ready solution and included in UKG Ready is a tool called the Integration Hub to help support this ability.

Integration Hub includes a set of technologies that allow UKG to build and deploy integrations between UKG Ready solution and third-party systems. The benefits of Integration Hub include:

- Share employee data with other applications in target formats
- Keep all information synchronized across all systems
- Achieve seamless integration across all applications
- Accelerate time to value with easy to build and deploy integrations
- Improve data integrity and consistency by quickly integrating disconnected information silos in your business
- Auto schedule interface

4

6	What is the average response time for various transactions? Payroll Calculations, Running Custom Reports, Open Enrollment Processing, Importing Data, Exporting Data (Please list average response times for each transaction).	Yes	UKG Ready is a lightweight html application, required bandwidth depends on performance sensitivity and actions performed (upload/download sizes). Since all calculations are done on servers, bandwidth requirements are minimum. Due to the nature of the internet and the customer's control over bandwidth UKG does not ensure response times. UKG sizes the application to run at an optimal level based on customer's use case.	4
7	Are APIs available for any of your components?	Yes	UKG Ready provides the ability to integrate with other solutions through our extensive library of REST APIs. The Developer Hub fully documents the Suite's REST API and is organized into reference and conceptual documentation, accessed through the API specifications and Documentation links in the header and the link can be shared with you upon further discovery.	4
8	How frequently can file feeds (e.g., EDI 834 files) be exported?	Yes	Organizations can configure EDI feeds to meet specific requirements of different benefit carriers, including custom data fields and transmission schedules.	4

9 Please provide a list of vendors with whom you have established automated file connections/feeds.

Yes

UKG Ready has established automated file connections with over 600 carriers, financial partners, and COBRA administrators. Some of the business tools that UKG Ready can connect with include finance and accounting solutions like QuickBooks, expense tracking solutions like Emburse, and Customer Relationship Management (CRM) solutions like Salesforce. Additionally, UKG Ready supports bi-directional file feeds with project tracking solutions like Sage and job posting solutions like Indeed.

4

a. If the client has a third-party component that has an API or XML connection available, can your company assist with the development of the connection with the third-party from your system?

Yes

Custom API development is available cost, depending on need, through several of UKG's Professional Partners.

TOTAL

1

10	Describe how your system integrates with the GL/accounting system, specifically Munis. How would we post Payroll Journals to the Munis GL and what is your experience with this with other clients?					UKG Ready offers an exhaustive list of all vendors we have interfaced with. Below are some third-party systems the Ready Integration Hub has connected with. These are just a few highlights: Ready can support a wide variety of connections through our versatile set of integration tools.	49
		Yes				• NetSuite • Equifax • Salesforce • Microsoft • Deltek • Cornerstone • Sungard • Intuit Quickbooks • Concur • Jobvite • IBM <u>Integration Examples</u> • Job and/or demographic transfer to and from third-party HR systems • Pay data and cost center transfer to and from third-party payroll systems	4

Technology	Responses	Custom	Future	3rd Party	Not Available	Notes	Score
	Existing						

1 Provide an overview of your system architecture.
Is all data encrypted and if so what level of encryption?

Yes

At UKG, we understand that SaaS offerings must be backed by a world-class technology infrastructure that customers can count on daily. That's why UKG Ready cloud infrastructure environment features an authentic multi-tenant architecture that provides the highest levels of data security, solution uptime, and built-in redundancy. The cloud-based UKG Ready solution is the ideal choice for organizations looking to achieve their HCM goals without exceeding their capital equipment budget or placing additional demands on their busy in-house IT staff. Because UKG Ready is hosted in the Google Cloud, you get 24/7 access to your solution without purchasing additional hardware, operating systems, or database licenses. You gain peace of mind knowing that experienced UKG technical consultants manage the solution infrastructure and your applications and employee data.

4

2 Is your solution cloud based? If yes, is it available 24/7, 365 days per year with zero downtime? Please list any limitations in the Notes.

Yes

This is described in more detail in the hosting agreement.

Solution Uptime

UKG works closely with the data center to help ensure both the physical security and consistent availability of your UKG Ready data and applications. As a result of these efforts, UKG Ready uptime has historically measured 99.79 percent or greater monthly for unscheduled outages. UKG Ready data center facility, which is designed to eliminate any single point of failure within the solution architecture, provides the following features to maximize uptime:

- 24x7x365 monitoring of solution operations
- N + N power redundancy
- Connectivity to multiple backbone providers
- Variable switch load technology
- Hardened operating systems on all servers

4

3 Which components are connected through a data feed?

Yes

The data feeds can be integrated in a variety of ways including APIs or via a UKG component called Middleware. UKG Ready implementation services team will assess the data feeds and make best practice recommendations based on the data that needs to be transferred.

4

4 How frequently is the data updated? Is all data real time?

Yes

Importing and exporting data is an important feature of the UKG Ready solution and included in UKG Ready is a tool called the Integration Hub to help support this ability.

Integration Hub includes a set of technologies that allow UKG to build and deploy integrations between UKG Ready solution and third-party systems. The benefits of Integration Hub include:

- Share employee data with other applications in target formats
- Keep all information synchronized across all systems
- Achieve seamless integration across all applications
- Accelerate time to value with easy to build and deploy integrations
- Improve data integrity and consistency by quickly integrating disconnected information silos in your business
- Auto schedule interface

4

5 Is there a global user permissions management center or are rights managed within each component?

Yes

Functions and access to functions are role-based. Roles are deployed to individual users based on how the organization uses your solution. When users log on, the solution automatically recognizes assigned roles within the organization. Each user only has access to the pages, functions, and parts of the organization that the user is authorized to access. Multi-faceted security profiles provide user access rights to supervisors and employees. The profiles control the editing and viewing rights.

4

6	What permissions can be added, removed or limited?	Yes	UKG Ready's application authentication and authorization processes are designed to ensure secure access to the system while providing flexibility to accommodate various organizational needs. <u>Authentication Process</u> • Username and Password: Basic authentication using unique credentials. • Multi-Factor Authentication (MFA): Adds a second verification step for enhanced security. • Single Sign-On (SSO): Integrates with centralized identity providers for streamlined access. <u>Authorization Methods</u> • Role-Based Access Control (RBAC): Assigns roles to manage user permissions. • Granular Permissions: Allows detailed control over access to features and data. • User Groups: Organizes users into groups for consistent access. Multi-faceted security profiles provide user access rights to supervisors and employees. The profiles control the editing and viewing rights.	4
7	Can those permissions be assigned by group? How many groups can be created?	Yes	Users that have been designated as administrators will have access to change permissions for groups of employees.	4
8	What is the process for changing permissions?	Yes		4

9	What is the process for adding/editing groups?	Yes	Groups can be edited at the employee level or using mass edit functionality to apply a different profile.	4
10	Can documents be uploaded into your system? Is document management included with your solution or is it extra? Is there a limit on storage of documents?	Yes	Electronic documents are stored as part of the single employee record. There are no limitations on storage space. It is flexible as far as the document types (e.g., PPT, Excel, Word, PDF, etc.). Users can define visibility for various document types – so maybe something with a code or Handbook and PDF document type is visible by all accounts but files with a different code and document type is only visible to the Payroll Administrator. Documents can either be stored against the employee's record or company documents (for general download – handbooks and global documentation would be stored here).	4
11	Is there a size/quantity limit for uploaded documents either by user, overall client or individual module? If yes, list the limit.	No		0
12	What formats are accepted/recognized for document storage?	Yes	Electronic document formats accepted are PPT, Excel, Word, PDF, etc.	4
13	Is the document automatically analyzed (e.g., OCR, automated indexing for global search)? Are paychecks automatically archived in the solution?	Yes	Retention policies are set by the City. Documents are also archived at the discretion of the City.	4
14	How can the uploader and/or others provide additional metadata about the document (e.g., tags, department)?	Yes	Tags can be added to documents in the solution.	4

15	Can the metadata parameters be set by the client or is there a standard list of parameters?	Yes	In UKG Ready, metadata parameters can indeed be set by the client. The system allows clients to configure metadata according to their specific needs.	4
16	Can documents be linked to certain workflows? If yes, describe the process.	Yes	In UKG Ready, documents can indeed be linked to more than one workflow. The platform provides a flexible workflow engine that allows for the modeling of various business processes, enabling documents to be associated with multiple workflows as needed. This capability is part of UKG Ready's comprehensive document management and workflow automation features, which do not necessarily require the use of the HR Service Delivery (HRSD) module for basic functionality. However, if your organization requires more advanced document management capabilities or complex workflow configurations, the HRSD module might offer additional features and integrations that could enhance these processes. HRSD provides more robust options for managing document workflows, including collaboration features and detailed audit trails. This can be linked in the workflow to steps.	4
17	Can the documents be linked to workflows conditionally? (e.g., state tax documents for new hires in certain states). If yes, describe the process.	Yes		4
18	Can the documents be linked to more than one workflow?	Yes		4

19	Are workflows managed globally or within each specific module?	Yes	Workflows can be managed globally and applied to different processes in each module.	4
20	What is the interface for reviewing workflows?	Yes	UKG Ready provides a flexible, intuitive workflow engine that enables you to reduce time on administrative tasks by automating your business processes step-by-step from start to completion – with minimal training and no vendor services required. You can easily create workflows using our graphic display, which helps you see the direction and actions associated with the workflow steps and other information, such as the person responsible for completing the action(s) displayed within the workflow. Configurable steps can be easily added by dragging and dropping options within the workflow diagram, such as approve, reject, modify, or generate email, notification, SMS, and collect notes. Sample configurable workflows address tasks such as time off and leave requests, HR actions, benefit plan change requests, etc. Processes be changed by users with the correct access rights.	4
21	Can the processes be changed by users (with proper rights) "on-the-fly" or only with your company's (or outside consultant) technical interaction?	Yes		4
22	Can the workflows be easily exported as documentation for SOX 404 compliance?	No	UKG is a privately held company.	0

23	How many levels of rules apply to workflows? Please describe the steps to to create a new workflow and the steps to change an existing workflow. Please attach screenshots.	Yes	There are numerous predefined workflows available in UKG Ready. You will have full edit ability to change the predefined workflow steps. You will also have the ability to create new workflow based on your specific company needs.	4
24	Which of the following rules can your workflows accept?	Yes		4
	a. Pending review	Yes		4
	b. Notification only	Yes		4
	c. Concurrent review	Yes		4
25	Does your system provide logic-based workflows (e.g., If delta is 20%+, contact CFO, else contact supervisor only)?	Yes		4
26	Does your system provide time-sensitivity logic-based workflows (e.g., if due date is <3 days, contact COO, else contact manager and COO)	Yes		4

27 How are workflow processes (e.g., new hire, life event) created initially?

Yes

UKG Ready provides a flexible, intuitive workflow engine that enables you to reduce time on administrative tasks by automating your business processes step-by-step from start to completion – with minimal training and no vendor services required. You can easily create workflows using our graphic display, which helps you see the direction and actions associated with the workflow steps and other information, such as the person responsible for completing the action(s) displayed within the workflow. Configurable steps can be easily added by dragging and dropping options within the workflow diagram, such as approve, reject, modify, or generate email, notification, SMS, and collect notes.

4

Sample configurable workflows address tasks such as time off and leave requests, HR actions, benefit plan change requests, job

28	How are user forms created initially?	Yes	User forms are created using a centralized system known as the Forms Hub, which provides easy access to a wide variety of forms that employees, managers, and administrators use daily to capture important information. The Forms Hub offers single-entry-point access, allowing users to quickly find and utilize the forms they need. Additionally, UKG Ready provides customizable forms and workflows, enabling organizations to tailor forms to match the City's specific business processes and policies.	4
	a. How are user forms changed?	Yes	User forms in UKG Ready can be changed using the flexible workflow engine, which provides visual drag-and-drop tools. This allows the City to streamline routine tasks such as approvals, updates, and changes, making it simple to modify forms as needed.	4
	b. Is the interface graphical or is programming required?	Yes	The interface is graphical.	4
29	Does your system provide an audit trail of system/data changes? Are all changes always on auditing in all modules? Please list any limitations in the Notes section.	Yes	There is a complete audit trail of any changes made to any records throughout the solution. Audit reports are available for every module.	4
	a. How much history is stored?	Yes	History is never purged or archived	4
	b. Is this specific to each module?	No		0

30	What format is required to upload client historical data?	Yes	UKG Ready's extensive approach to historical data management empowers your organization with the tools needed to maintain compliance, streamline operations, and make informed decisions based on accurate historical records. Import templates are available for you to upload data in the solution as needed. UKG Ready provides a seamless and efficient solution for managing your organization's historical information needs.	4
31	What type of database does your solution use?	Yes	UKG Ready utilizes SQL server.	4
32	If the relationship with the client ends, how does the client retain a copy of the entire database?	Yes	UKG Ready solution is a cloud based application. We provide our clients with full access to their data in a variety of methods, including reports (pdf, XLS, csv, XML, etc.) which can be run on demand or scheduled, as well as access to UKG Ready via published API's. Customer remains the owner of the data, manages data retention within the application, and has full access to the data for exporting should our relationship end.	4

33 How frequent are updates made to your solution? Does it require re-implementation of software? How disruptive are the updates? Please describe in the Notes.	Yes	UKG Ready will provide releases every 4 to 8 weeks. Our technical team does updates globally, and the release distribution typically occurs in the overnight hours to have minimal impact on our customers. Since there is nothing an end user must do to upgrade, customers are always on the most recent release. Our product direction is to continually offer new functions and features within UKG Ready of products, while updating the technology stack on a frequent basis.	4
34 What is the process and timing for notifying clients regarding the changes?	Yes	UKG Global Support will send system administrators a notification for all system updates. These notifications will also be posted in UKG Community. • Service Packs: Weekly — updates typically occur on Wednesdays • System Releases: Bimonthly — updates typically occur on Thursdays • System Maintenance: 24-hour notice — updates typically occur during the weekend	4

35 Does your solution provide any add-ins or plug-ins to "bridge the gap" or expand functionality?	Yes	UKG understands that delivering value to our clients through alliances depends on an unwavering commitment to mutually successful business relationships. That commitment, combined with our uncompromising dedication to delivery excellence, enables us to provide additional value to our customers by utilizing partners who bring unique business value. Partnerships with some of the world's leading information and human capital management organizations drive innovations in workforce management across geographies and technologies. Please visit our UKG Marketplace Partners website (https://www.ukg.com/about-us/partners) to access a comprehensive listing of our partners.	4
36 Are any of these add-ins or plug-ins developed by third parties?	Yes	UKG's marketplace and partner ecosystem is a collective of third-party offerings from our partners that integrate seamlessly with UKG Ready to provide functionality not offered natively in the solution.	4
37 Which of the following can clients configure/customize?	Yes		4
a. Online help/documentation	Yes		4
b. Custom field labels	Yes		4
c. Custom field formats (check boxes, drop down, number, text, date, etc.)	Yes		4
d. Alerts/notices	Yes		4

38	Can non-administrators set alerts and/or notices?	Yes	Yes, if access is granted to users to make changes.	4
39	Can non-administrators make these changes on a per-user basis?	Yes		4
40	What languages are available in employee self-service?	Yes	UKG Ready is currently available in these languages: * Czech * Danish * Dutch * English (US, AUS, UK) * Filipino (Tagalog, Philippines) * French (Canada, France) * German * Italian * Polish * Portuguese (Brazil) * Romanian * Spanish (Latin America, Spain) * Turkish Additional languages will be added over time based on customer demand. UKG Ready also supported custom language translation.	4

41 How much of your system is available for use on mobile devices or tablets? Is this an app? Please provide the current rating of your app in app store for both Apple and Android devices.

Yes

UKG Ready™ mobile app is a comprehensive tool that connects you to all your HR, payroll, talent, and time needs from anywhere, anytime. With all the information you need, you can efficiently perform various tasks to balance your work and personal life.

Whether you're on a job site, on the road, at home, or simply on the move, you can access everything you require from your mobile device. In just a few clicks, you can clock in or out of a shift, check your pay, request time off, enroll in benefits, or handle any other similar tasks.

If you're a manager, the app also has features for you. You can adjust your team's schedule to fill gaps, work on performance reviews, handle approvals, or even analyze trends like who's likely to leave or how your team is feeling about their work. This way, you can make a difference

4

42	What device platforms are supported? (i.e., Apple, Android) Please list any restrictions in the Notes.	Yes	End-users may access UKG Ready applications via a web browser or mobile app provided that the following requirements are met. The list shown below are operating systems we support, though they may not be actively tested. <u>Desktop</u> - Platform: Windows (OS Version 7, 10) - Platform: Mac (OS Version 10.13.4 High Sierra) <u>Mobile</u> UKG Ready Mobile app runs on the following Apple or Android mobile devices with a data plan or Wi-Fi: - Apple® iOS: Latest versions - Android™ OS: 5.0 and higher <u>Browser</u> End-users may access UKG Ready applications via a web browser or mobile app provided the following requirements are met: The solution is device agnostic and will allow users access to all information based on their security access profile. There is no loss in functionality for employee and manager self-service. There are no limitations for employee and manager self-service.	4
43	Which employee self-service functions are available? Are they available on Mobile? Please list limitations for Mobile vs. Desktop	Yes		4
44	Which manager self-service functions are available? Are they available on Mobile? Please list limitations for Mobile vs. Desktop	Yes		4

45 Describe the notificaiton and approval process for employee and manager self-service features. What features are available? Is there a Send back feature?	Yes	With over 150 customizable notifications, users are alerted to actions taken, tasks to address, reminders, and upcoming events. HR actions can be approved or rejected by specific roles via the web or mobile app, providing flexibility for managers on the go. UKG Ready also supports mass-approval of HR actions, sending notifications through email, mobile push, or SMS/MMS, and defining custom filters for workflow processes. Workflows generate employee and manager "to do" items, with notifications and on-screen indicators to manage tasks effectively.	4
46 For cloud-based modules, which internet browsers are supported (i.e., Edge, Firefox, Google Chrome, etc.) Please be sure to note which versions are not supported.	Yes	<u>Desktop</u> - Platform: Windows (OS Version 7, 10) - Platform: Mac (OS Version 10.13.4 High Sierra) <u>Browser</u> End-users may access UKG Ready applications via a web browser or mobile app provided the following requirements are met: - Edge - Chrome™/Firefox®/Safari®: Current versions - Mobile: We have limited support for mobile platforms using the browsers listed above	TOTAL 4

47 Describe any software/hardware compatibility requirements or limitations with third-party software integrations. Is your solution 508 compliant?	Importing and exporting data is an important feature of the UKG Ready solution and included in UKG Ready is a tool called the Integration Hub to help support this ability.	216
	Integration Hub includes a set of technologies that allow UKG to build and deploy integrations between UKG Ready solution and third-party systems. The benefits of Integration Hub include: ● Share employee data with other applications in target formats ● Keep all information synchronized across all systems ● Achieve seamless integration across all applications ● Accelerate time to value with easy to build and deploy integrations ● Improve data integrity and consistency by quickly integrating disconnected information silos in your business ● Auto-schedule interface	0

Time & Attendance

152

Instructions:

- * Provide Pricing for 346 full time and part time employees for the software, technology and
- * List one-time (e.g., implementation fees, etc.) as well as ongoing or annual costs.
- * Provide bundled fee pricing and which items are included in the bundle, if applicable.
- * Provide a detailed description of the billing process.

Time & Attendance	Existing	Custom	Future	3rd Party	Not Available	Notes	Score
1 System provides recording of time and attendance for all classes of employees (e.g., exempt, non-exempt, election workers). Can the employee auto fill from schedule? Describe how this works in your system.						UKG Ready Time and Attendance functionality is designed to streamline and automate the management of employee time tracking, attendance, and scheduling. Here are the key features and capabilities: Key Features: ● Data Collection: UKG Ready supports multiple data collection methods, including time clocks, telephony, web entry, and mobile devices. This flexibility allows organizations to choose the best method for their workforce. ● Automated Time Tracking: The solution automates routine tasks such as clocking in and out, approving timesheets, and managing time-off requests. This reduces manual errors and administrative burdens. ● Robust Pay Calculation Engine: UKG Ready includes a comprehensive pay calculation engine that ensures compliance with federal and state regulations. It allows organizations to model their pay policies accurately, minimizing compliance risks. ● Real-Time Visibility: Managers have access to a configurable dashboard that	0
2 System provides recording of time and attendance for non-employees. (e.g., contractors, unpaid interns, etc.)	Yes						4
3 System allows employees to punch in and out on a daily basis.	Yes						4

4	Time can be allocated and rolled up to multiple levels (i.e., job costing). Please list any limitations. Will costing allocations only impact future payrolls? How do you handle future dated costing allocations? What is the process for entering these. Please detail the steps.	Yes	UKG Ready supports multi-tier labor allocations to post actual employee cost to GL. When an employee works in multiple departments, the time worked is allocated accordingly prompting the solution to automatically assess employee and employer taxes and/or deductions.	4
5	System provides access to ad hoc reporting (overtime, time worked, allocations of hours to levels) for managers and HR/payroll administrators.	Yes	UKG Ready has hundreds of standard reports built into every aspect of the solution. All standard reports can be modified to meet the customer needs. Reports are also available for export in multiple formats. Standard and ad-hoc reports are unlimited; upon saving an ad-hoc report, it can be scheduled.	4
6	Managers and employees have access to time and attendance system and reporting via self-service and is geofencing available? List all mobile functionality in the Notes column.	Yes	The Ad-Hoc reporting tool allows clients to add/remove desired fields, create custom calculations, perform grouping and sorting capabilities with no IT involvement. UKG Ready™ mobile app is a comprehensive tool that connects you to all your HR, payroll, talent, and time needs from anywhere, anytime. With all the information you need, you can efficiently perform various tasks to balance your work and personal life. Whether you're on a job site, on the road, at home, or simply on the move, you can access everything you require from your mobile device. In just a few clicks, you can clock in or out of a shift, check your pay, request time off, enroll in benefits, or handle any other similar tasks. If you're a manager, the app also has features for you. You can adjust your team's schedule to fill gaps, work on performance reviews, handle approvals, or even analyze trends like who's likely to leave or how your team is feeling about their work. This way, you can make a difference for them and your business. All of this can be done on the go with the Ready mobile app.	4

7	Time and attendance system can be accessed via mobile devices such as cell phones and tablets. Is this done via a Mobile app? Please list any restrictions on devices in the Notes.	Yes		4
8	Historical data can be retrieved from time and attendance system. (This does not include history prior to system implementation.) Is there a limit on historical data? Please detail this in the Notes.	Yes	There is no limit on the amount of data UKG Ready can store.	4
9	Email notifications can be sent to employees and/or managers from system as reminders or alerts when time has not been entered. Is this automatically triggered? Does this require additional steps to trigger? Does it require a custom report to be built? Please explain how this works in detail in your system.	Yes	UKG Ready offers flexible workflows, alerts, notifications, and reminders to automate and streamline administrative tasks. Our intuitive HR actions and workflow tools allow easy configuration to enforce policies consistently for various processes, including new hires, terminations, benefits enrollment,	4
10	System provides automatic time sheet population based on schedule or how would this be populated in your system? Please detail the setup process of this and is it configuration? Are all changes effective dated and audited?	Yes	UKG Ready provides automatic timesheet population based on schedules. The system streamlines time tracking and attendance tasks by automating hour tracking, time approvals, and time-off requests. Timesheets can be automatically populated based on the employee's schedule, which is created using the drag-and-drop schedule builder and optimized based on employee preferences and operational demand. The setup process involves configuring the scheduling module to align with your organization's operational needs, required skills, compliance rules, and employee availability and preferences. Managers can create optimal schedules using flexible workflows and approvals, ensuring that the right people are scheduled at the right time. All changes in UKG Ready are effective dated, allowing for retroactive adjustments and historical timesheet changes. The system also provides audit capabilities, ensuring that all changes are tracked and can be reviewed for	4

11	System can accommodate programming of various non-traditional shifts Fire, Police (e.g., 2 weeks on, 2 weeks off; 7on/7off, 9/80, etc.) Can you integrate with Time Clocks Plus and is there an additional charge for this integration? Please describe your experience with both Fire and Police shifts and integrating with TimeClocks Plus.	Yes	The UKG Ready Scheduler is designed to simplify the complex and often frustrating task of creating meaningful schedules that align with both business needs and employee preferences. It automatically generates schedules that are tailored to the organization and budget, using proactive recommendations based on operational demand, required skills, compliance rules, and employee availability and preferences. This capability allows managers to make informed staffing decisions quickly and efficiently.	4
12	Police Offers are paid for 40 hours even though some weeks they work under 40 and other weeks they work over 40. For example, if their clock in times may total 44 or 33 hours but they are paid their standard 40. In addition, we need the ability to upload overtime and deducts earned time off from their standard of 40 without having to create a csv document and manually manipulating it. Please describe in detail how you would handle this specific requirement including the setup involved in this. Please attach screenshots.	Yes	Some key features of UKG Ready Scheduler include: Automatic Schedule Generation: The solution generates best-fit schedules based on predefined criteria, while also allowing for real-time adjustments to meet immediate scheduling needs. Real-time Visibility: Managers gain access to accurate employee data, payroll costs, staffing demands, and insights into employee skills and certifications, allowing them to make informed staffing decisions. Compliance Adherence: The solution helps ensure adherence to scheduling rules and policies, which can help control expenses. These calculations and rules are accommodated in the pay calculation and timesheet profiles. Configurations are based on these business rules and can be set for specific groups of employees.	4

13	Holiday hours can be configured an/or adjusted year-to-year depending on the work schedule, or the day of the week the holiday falls on. What is the process for adding Holiday Hours? Are holidays automatically populated based on configuration and deducted (i.e., employee would get paid 10 hours for the holiday if full time will the employee be paid 26 hours of regular and 4 hours of comp time pay at their regular rate automatically? If an employee works 9 hours per day will their holiday pay be 9 hours automatically in payroll? See Requirement 2 below under Client Specific for more details on the City's process. Please describe the steps and attach screen shots.	Yes	UKG Ready Time has the ability to create and maintain multiple Holiday Calendars which allow organizations to customize eligible holidays based on group. This feature includes the capability to display holiday names, dates, and whether they are considered bank holidays, which can impact pay rates and scheduling.	4
14	Time off balances are maintained in the time and attendance system and accessible to employees. Employees requests are routed to managers for approval. If a manager doesn't respond within X days the request is routed to the next level automatically. Please describe any limitations to routing and include steps and screenshots of a time off request and approval.	Yes	In UKG Ready Time, employees can request time off through a user-friendly self-service interface available on both desktop and mobile devices. The process typically involves the following steps: Accessing the Time Off Request Feature: Employees log into the UKG Ready application and navigate to the time-off request section, often found under the "My Time" or "Time Off" menu. Submitting a Request: Employees can select the type of leave they wish to request (e.g., vacation, sick leave, personal time) and specify the dates and duration of the requested time off. They may also need to provide a reason for the request, depending on the organization's policies. Reviewing Accrual Balances: Before submitting the request, employees can view their available leave balances to ensure they have enough accrued time off. Submitting the Request: Once the request is filled out, employees submit it for approval. The solution was used	4

15	System allows employees to enter future dated time off requests (i.e., planned vacation). Can requests automatically be added to the Outlook Calendar as invites? Can an employee cancel their time off request and have the manager be notified? Is there a team calendar that can be displayed so that employees can view when other team members are off? Please describe this process and attach screenshots.	Yes	Yes, each function is standard functionality in the solution. All processes can be configured to mirror the rules and policies followed by the City.	4	
16	System allows carryover balances from year-to-year up to a limit based on anniversary date. Can limits be imposed by time off plan and based on anniversary date? Do separate time off plans need to be created or can you configure anything over the limit to lapse based on an employee's anniversary date? Please describe this process and list any limitations to using Anniversary Date as a factor for accrual expiration.	Yes	UKG Ready calculates accrued time off through its Accruals Manager, which automates the process based on the organization's specific rules and policies. The solution tracks accruals by considering various criteria such as hours worked, employee seniority, pay grade, attendance, and performance metrics. This flexibility allows organizations to define custom accrual profiles that determine the rate at which employees earn time off, including vacation, personal time, and sick leave. Additionally, UKG Ready provides options for carry-over settings, specifying whether employees can carry forward accrued time, how much can be carried over, and for how long. This automated tracking minimizes manual errors, supports consistent policy enforcement, and provides both employees and managers with real-time visibility into current accrual balances, simplifying time-off requests and approvals. Yes, all standard functionality and can be configured based on rules and policies.	4	
17	System allows for tiered approval. If it is a grant funded position can this require approval by the grant manager? If an employee is a multiple job worker how do you handle time off requests? Do two separate requests need to be entered by the employee for the same day for each job or can this be one request? Please list any limitations.	Yes		4	
18	System allows mass adding and/or editing of time entries without having to import data into the system. Please describe the process and include screenshots for mass adding a Pay Code to all employees or a group of employees (i.e., snow day for the day and pays all employees hours based on work schedule automatically without manual intervention).	Yes	There is a mass edit feature available to make simultaneous changes to many or all employees.	4	
19	System allows for tracking of additional flat pay. (i.e., stipends and allowances)	Yes		4	Total

20	System allows configuration of pay rules (i.e., lunch deduction, rounding, holiday eligibility). Please list any limitations of rounding (i.e., how many decimal places).	Yes						4	76
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Client-Specific Capabilities		Existing	Custom	Future	3rd Party	Not Available	Notes	Score
1	System will accurately collect and allocate daily overtime and double time requirements in accordance with FLSA and handled blended rates. Is this automatic or is there additional setup? Please describe in the Notes.	Yes					UKG Ready fully supports FLSA blended rate overtime (OT) calculations, which is essential for employees working in multiple positions with differing rates of pay. Here’s how the system handles this: Flexible Pay Rules Engine: - UKG Ready's flexible pay rules engine simplifies the determination of pay associated with regular or OT hours, accommodating various scenarios such as employees with multiple positions and differing rates of pay. Blended Overtime Rate Calculation: - The system can apply a blended overtime rate by pulling employee rates and dividing them by worked hours, including any extra pay and additional records. This ensures that the overtime rate is accurately calculated based on the average rate of pay across different positions. Weighted Average Overtime Calculations: - UKG Ready supports weighted average overtime calculations, which are crucial for ensuring compliance with FLSA regulations. This feature calculates the	4

2	System will handle compensatory time. City Hall Workers work a 36 hour per week schedule and are paid 4 hours of compensatory time to equal 40 hours per week. If a worker enters 38 hours of regular time then they will get 2 hours of compensatory time. If they work over 40 hours those hours go into a compensatory bank and are paid out after July 1st.	Yes	The UKG Ready system is designed to handle compensatory time effectively, ensuring compliance with organizational policies and regulations. For City Hall Workers who work a 36-hour week, the system automatically calculates and adds 4 hours of compensatory time to equal a 40-hour workweek. If a worker logs 38 hours of regular time, the system will allocate 2 hours of compensatory time to meet the 40-hour requirement. Additionally, any hours worked beyond 40 are tracked and stored in a compensatory bank, which is then paid out after July 1st. This process is streamlined through UKG Ready's robust pay calculation engine, which automates time tracking and ensures accurate policy enforcement, minimizing compliance risks.	4
3	System will support weekly pay periods. Currently, Start of Pay Period is on Friday's for all City Hall Employees and End of Period is on Thursday's. Describe how this is handled in your system.	Yes	The UKG Ready system efficiently manages weekly pay periods, accommodating the specific schedule requirements of City Hall Employees. The system is designed to handle pay periods that start on Fridays and end on Thursdays, ensuring seamless payroll processing. With real-time updates and a flexible pay rules engine, UKG Ready continuously processes payroll data, allowing for accurate calculations and timely compliance updates. This setup ensures that employees receive the correct pay based on their work schedule, and any adjustments or overtime are automatically calculated according to the organization's policies. The intuitive interface and powerful reporting capabilities provide instant access to payroll information, helping to minimize risks and streamline the payroll process.	4

4	System will support Pay Dates are on Wednesdays. Police are on a Wednesday Pay Date, but their Start of Period is on Thursdays and End of Period is on Wednesdays. Do you support this as well? Can you have multiple periods?	Yes	Yes, the UKG Ready system supports pay dates on Wednesdays and can accommodate the specific pay period requirements for Police employees, where the start of the period is on Thursdays and the end of the period is on Wednesdays. The system's flexible pay rules engine allows for the configuration of multiple pay periods, ensuring that different employee groups can have their unique schedules and pay dates managed efficiently. This flexibility is part of UKG Ready's comprehensive payroll solution, which provides real-time updates and continuous payroll processing to ensure accuracy and compliance across various scenarios. Additionally, the system's robust reporting capabilities and intuitive interface make it easy to manage and track multiple pay periods, providing seamless payroll operations for organizations with diverse needs.	4
5	Does your system handle lateral accruals? For example, how do you handle an employee who comes in and starts with 4 weeks of Vacation Accrual vs the traditional 1 week of vacation accrual for standard employees. Can this be different for different types of employees based on their offer letter? What type setup is involved? Please describe this process and attach screenshots of this.	Yes	The UKG Ready system is equipped to handle lateral accruals, allowing for flexible configuration based on an employee's specific offer letter or organizational policies. This means that if an employee starts with 4 weeks of vacation accrual instead of the traditional 1 week, the system can be set up to accommodate this difference. The Accruals Manager in UKG Ready provides automated accrual calculations and custom eligibility rules, ensuring that different types of employees can have tailored accrual settings based on their offer letters or other criteria such as seniority, pay grade, or performance. The setup involves configuring the accrual profiles within the system, which can be adjusted to reflect the specific accrual rates and carry-over settings for each employee type. This flexibility ensures fair and consistent policy enforcement across the organization, while providing employees and managers with real-time access to accrual balances and comprehensive reporting.	4

6	System supports copying of schedules, time codes, time entry templates, etc. and data can then be edited? Please list any limitations in the Notes.	Yes	UKG Ready supports the copying of schedules, time codes, time entry templates, and other related data, allowing for efficient management and editing. This functionality is facilitated through features such as mass editing capabilities, drag-and-drop schedule builders, and schedule pattern templates, which enable users to clone and modify existing schedules to fit their needs. Additionally, the system provides real-time visibility and alerts for schedule changes, ensuring that any modifications are tracked and communicated effectively.	4
7	System supports the following Non Union Vacation Policy: First Year employee shall receive 40 hours at the date of hire and will become usable after 120 days of employment (manager exception will allow employees to go negative based on offer of employment exception), on the employee's first anniversary of employment they will receive 80 hours of vacation, any unused time will be zeroed out on the anniversary date automatically, if an employee is terminated any vacation will be paid out to the employee automatically in payroll without manual intervention, once an employee reaches 5 years of service they will receive 120 hours of vacation, 160 hours once they reach 10 years of service, and 200 hours once they reach 15 years of service. Again, your system must allow the ability for vacation credit to their service so that an employee who negotiates in their offer letter to come in at 160 hours of vacation time in their first year your system must handle this exception. Please attach screen shots of the setup of this requirement in your system.	Yes	In terms of limitations, while Ready offers extensive editing capabilities, users must ensure compliance with predefined scheduling rules and policies to avoid grievances, litigation, fatigue, and penalties. Furthermore, the system's ability to handle complex scheduling scenarios may require proper configuration and understanding of its constraints library and rule definitions. This is standard functionality and is accommodated in the accrual profile.	4

8	Sick leave for non union employees will accrue at one day per month starting on their seventh month, up to a maximum of 960 hours. Sick leave can be used in hourly increments or half hour increments.	Yes	4
9	The system also must support a sick leave incentive that sweeps unused sick time into the deferred compensation plan in their name based on the following schedule: 36 hours swept for more than 240 hours but less than 350 hours, 72 hours swept for more than 350 hours but less than 600 hours, and 108 hours swept for more than 600 hours. These hours will be swept on December 31st of each year and payment will be made in the employees account on about July 30th of the following year. Attach screen shots of how you will handle this requirement both in setup and the sweep and automatic payment to the 457 plan. This should be done without manual intervention.	Yes	4
10	System supports 25 hours of personal time, prorated for part time employees. Personal Days commence from the date of hire and shall not accumulate from year to year. At the start of each calendar year the employee will automatically receive 25 hours of personal time granted to them. Personal time is not payable to the employee upon termination. Please describe how your system will handle this requirement including the setup of this along with screenshots.	Yes	4
11	System should support other types of leave such as administrative leave (extreme weather, days of national mourning, etc.) these can be paid to all employees without reducing any other accruals and automatically adjust paid hours in payroll. Furthermore, these hours can automatically be loaded in Mass to all eligible employees without needing to load an integration or CSV file. Please describe how your system would handle this requirement.	Yes	4

Standard functionality accommodated in the accrual profiles.

The accrual schedule allows you to specify the schedule by which an employee would accrue time off. The accrue rate within the schedule specifies the time basis for the accrual rate calculation, and the “entitled to time” can be set per year or per accrual period. For example: An employee accrues monthly but receives 12 days total at the end of the accrual year.

12	System will handle Bereavement Leave as follows: 5 days for immediate family, 3 days for outside of immediate family, and if the loved one does not fall in one of those categories the employee can make a request electronically in the system to the city manager for approval and then this can be returned to the employee and paid out automatically in payroll without reducing any other accruals. Describe how your system would handle this full requirement.	Yes	A configurable request workflow enables employees and managers to request and approve/reject leave requests online or via mobile app. The solution delivers a comprehensive yet easy-to-use eligibility tool at both the employee and administrative levels, providing real-time access to eligibility information for any configured leave of absence categories. When employees request time off, UKG Ready checks their balances to verify that the requested hours are available, and then debits the hours from the appropriate accrual category. The software enforces your rules regarding taking limits at the time of the request. UKG Ready provides robust capabilities for maintaining a history of all leave types and tracking and managing multiple types of leave concurrently. The solution ensures accurate leave management, real-time updates, and compliance with organizational policies and regulatory requirements. The solution is fully integrated so that rules and applicable pay codes will also flow seamlessly to payroll.	4
13	System will handle Military Leave as follows: Reserve Service Leave will pay the employee the difference between gross total service pay and the employee's regular gross compensation of the employee had they been in the City's service during the pay period in which the leave was taken. This pay will only be allowed up to 4 pay periods in a calendar year for short training periods. Please describe how your system will handle this requirement and pay in payroll automatically.	Yes		4
14	System will handle Long Term Active Duty Leave where the employee not to exceed 1 year shall be paid the difference between gross total service pay and the employee's regular compensation gross pay had they been in the City's service during the pay period in which leave was taken. During this period of time they will continue to receive the following benefits and accruals: group life insurance, medical, dental, long term disability, holiday pay, and vacation/sick accruals. Employees will be expected to continue making the employee share of contributions to the City for any applicable benefits, unless coverage is voluntarily waived and this shall remain in effect for up to one year. The cumulative length of Long Term Active Duty Leave shall not exceed 5 years. Describe how your system would handle this requirement in full detail.	Yes	Yes, UKG Ready ensures that leave codes are generated and transmitted to payroll, which helps maintain accurate pay for employees while they are on leave. The solution automates the administration and tracking of various leave types, integrating seamlessly with payroll processes to ensure that the correct leave codes are applied. This integration minimizes errors and ensures compliance with leave policies, ultimately facilitating accurate payroll processing during employee absences.	4

15	System supports FMLA, Intermittent FMLA, Unpaid Leave, and Maine Paid Family Leave. Please list any limitations and describe in detail how your system handles each of these including the setup involved with these. Can Intermittent FMLA be taken in hourly increments?	Yes	The UKG Ready system provides comprehensive support for FMLA, Intermittent FMLA, Unpaid Leave, and Maine Paid Family Leave, ensuring compliance with labor regulations and offering flexible leave management options. For FMLA, the system automates document generation for medical certifications and eligibility determination, providing alerts for potential FMLA cases and ensuring compliance with regulations. Intermittent FMLA can be tracked and managed in real-time, allowing it to be taken in hourly increments, which provides flexibility for employees needing to take leave in smaller portions. Unpaid Leave is managed through configurable leave administration and tracking options, which align with organizational standards and regulatory requirements, ensuring fair policy enforcement. Maine Paid Family Leave is supported through automated leave administration, reducing errors and controlling absence costs, while providing employees with self-service tools to request leave and check eligibility.	4
16	System supports accrual history update changes where an employee used vacation time when it should have been personal time or vice versa. Detail the steps of how this is accomplished along with attaching screen shots.	Yes	Accruals are tracked in detail to show any changes to accrual balances. This can also be configured to show additional detail.	4

			UKG Ready's Pay Calculation profile's parameters are displayed in a simple, graphical user-interface. The profiles are not written in code or SQL, so changing a profile doesn't require a programmer to write code. The result is that organizations can choose to have the subject matter experts, such as the staff in the Payroll Office, modify and maintain the rules. This capability empowers users to customize pay rules according to their specific organizational needs, ensuring flexibility and adaptability in managing payroll processes.	4	
			The solution's user-friendly interface and robust configuration options enable organizations to implement changes quickly and efficiently, reducing reliance on external support and enhancing overall operational efficiency. The profiles are effective dated which provides the ability to configure rules for deployment on a date in the future, or to make retroactive changes to a rule, such as when a contract is negotiated with a retroactive date for the implementation of the rules.		
System supports Union Tracking, complex Rules for Unions and Vendor has previous experience with complex Union rules for other municipalities. Detail your experience in this area in the Notes.					
18 System handles schedule changes with ease. Please list the steps for a change in schedule and attach screenshots.	Yes		Yes, UKG Ready allows employees to access up-to-the-second information, including scheduled shift times, accrual balances, and messages, as soon as changes are made within the solution. Schedules can be changed easily by adding or replacing schedules for employees. There is also the capability to drag and drop shifts as well.	4	Total
19 System supports Leave Donation Program. Employees can donate their sick time to a Sick Bank and the system can maintain this bank and deduct usage from this bank. Please describe the process for handling this in your system. Please list the steps and attach screenshots of your proposed process for handling this requirement.	Yes		UKG Ready offers a leave bank option. Employees can donate and request time from the leave bank. Administrators can review and approve requests. In addition, employees can initiate workflow requests to donate to a specific individual. Administrators can move leave from one employee to another.	4	76

Instructions:

- * Provide Pricing for 346 full time and part time employees for the software, technology and
- * List one-time (e.g., implementation fees, etc.) as well as ongoing or annual costs.
- * Provide bundled fee pricing and which items are included in the bundle, if applicable.
- * Provide a detailed description of the billing process.

Open Ended Questions		Responses	Score	
1	Was software developed in-house or gained through acquisition?	The proposed solution was purchased and was formerly offered under the name SaaShr.	1	
2	What year was the payroll module first offered?	UKG Ready was originally released in 2002.	1	
3	What improvements/enhancements are planned for the next 12 months? Will any customizations or configurations be broken if any enhancements are added? Describe your QA process for bugs.	UKG provides 6 Month High Confidence Roadmaps. For 2025, we’re investing in simplifying the user experience and introducing more self-service capabilities, faster deployments, and integration needs. Our commitments include: ● Deliver an AI-Inspired Experience for Ease of Use ● Empower Business Leaders with Data-Driven Insights ● Support Business Growth with a Scalable Solution	1	
4	What are the services surrounding ongoing support, training and configuration?	The UKG Partner for Life customer experience amplifies business outcomes with tailored success paths and technical expertise. From our experience and engaged team to our inclusive and collaborative approach, our premium, comprehensive customer experience is included in	1	
5	Does the payroll module share the same database as the HR module? If not, how frequently does your payroll and HR module share information?	UKG Ready operates within a single database environment, ensuring that HR and Payroll fields are seamlessly integrated without duplication. Any updates made in one module are instantly reflected across all other modules in real time, providing a cohesive and efficient data management experience.	1	
6	How does the time and attendance component specifically interface or integrate with payroll?	UKG Ready Time provides an integrated payroll and time and attendance solution that handles all the heavy lifting and complex payments associated with employee’s working multiple locations, multiple jobs, multiple shifts, and complex premium requirements. As the employee	1	
7	Does your system support multiple FEINs?	UKG Ready makes it easy to support multiple EINs within our solution. In addition to managing all time, HR, and payroll functions through a single solution, our customers are able to streamline employee transfers between EINs. Tools such as mass-editing and import capabilities help support the management of multiple EINs. Lastly, the ability to easily report across multiple EINs in real-time provides the visibility needed to manage the day-to-day.	1	
8	How are employees with multiple pay rates and department/cost center assignments within a single paycheck managed?	UKG Ready supports multiple rates through rate tables with triggers based on transfers to different cost centers or shifts. Personal rate table can be set at the employee level with rates for each position.	1	
9	What methods are available for splitting payment (i.e., partial live, etc.)?	The solution sets up bank accounts and routing numbers. The number of accounts is unlimited, and the available methods are Entire or Remainder, Flat \$ amount, % of net earnings, % of Gross Pay, and % of remaining Net.	1	TOTAL
10	Describe how off-cycle and void payroll checks are handled. List the steps for each process and attach screenshots please.	The UKG Ready system handles off-cycle and void payroll checks with efficiency and accuracy, ensuring seamless payroll operations. For off-cycle payroll checks, UKG Ready allows for the issuance of checks outside the regular payroll cycle. This process involves retrieving	1	10

Vendor Specific Capabilities	Existing	Custom	Future	3rd Party	Not Available	Notes	Score
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1	Register can be reviewed prior to payroll finalization. (Please note if the preview is immediate or rendered.) Please attach a sample Register. Can this Register be customized by the City using the Built In Report Witer? Describe this in the Notes section.	Yes	The audit process for payroll will vary by organization, but UKG Ready provides numerous reports to aid in this audit process during and after the payroll process. Reports are based on real-time information for the most up-to-date indicators. Reports can be used to analyze payroll activity and trends, to verify benchmarks in the overall processing, or to support compliance with regulatory requirements. The payroll register can also be configured in the solution as well to meet your needs.	4
2	Separate checks can be produced for the same employee in the same run. Please list the steps for creating a separate check and attach screenshots.	Yes	Payroll administrators can perform gross-to-net calculations for selected pay groups, and detect and correct errors in the payroll information before running the final payroll. Payroll can be updated and recalculated as often as needed until the results are satisfactory. As the process is run, UKG Ready Payroll performs the following functions: 1. Calculates employee gross to net 2. Creates general ledger transactions 3. Creates check and direct deposit information for the current pay cycle 4. Calculates employer tax liabilities 5. Creates detailed employee histories for all compensation, deductions and taxes Customers have the advantage of running the Pre-Payroll Data Check report and the Payroll Diagnostic report to find discrepancies and warning conditions at any step in the payroll process. Exception Processing can be handled through manual checks. This automated exception processing takes care of the payroll exceptions that occur in any business. This processing occurs with minimal administrative intervention by the payroll administrator. Payroll exceptions. The customer has the ability to process and print a manual check at any point within UKG Ready.	4
3	Manual checks can be printed in-house after payroll processes.	Yes		

4	Off-cycle manual checks can be printed by us? How are re-prints handled? Please describe this whole process in Notes.	Yes	Yes, off-cycle manual checks can be printed using the UKG Ready system. The process for handling off-cycle checks involves accessing the payroll system, selecting the necessary payroll data, and generating the checks for printing. This allows organizations to issue checks outside the regular payroll cycle, accommodating urgent payment needs or corrections.	
			For re-printing checks, UKG Ready provides a straightforward process. If a check needs to be re-printed due to errors or other reasons, users can access the payroll system, locate the specific check, and initiate the re-print action. This updates the payroll records to reflect the re-printed transaction, ensuring that the payroll data remains accurate and compliant.	4
5	System has a module for recording and tracking all employee loans (e.g., 457, etc.).	Yes	A deduction can be configured in employee profile to allow the ability to track loans against a 401(k) or a 457. You can set up a goal and the deduction can be stopped when the goal is met.	4

6	There are controls in place to ensure the correct sequence and maximums of the deductions (goal-based, Federal IRS maximums, etc). Are these automatic? Please note any limitations or manual interventions.	Yes	UKG Ready system includes automated controls to ensure the correct sequence and maximums of deductions, such as goal-based deductions and Federal IRS maximums. These controls are designed to streamline payroll processing and ensure compliance with regulatory requirements. The system's automated calculations for pay policies, gross pay, and net pay help maintain accuracy in deductions and ensure that they adhere to set limits.	4
7	System can automatically calculate gross-up for earnings	Yes	However, while many processes are automated, there may be instances where manual intervention is required. For example, setting up or adjusting deduction codes and rules might involve manual configuration to align with specific organizational policies or changes in regulations. Additionally, while the system provides automated tax reporting and generation of tax filing documents, users may need to review and verify these reports to ensure accuracy and compliance.	4

8 System can automatically calculate retroactive or pro-rated pay and deductions. Please describe the steps to creating Retro Pay. For example, employee is given a 30 cent increase 10 days ago and needs to be paid retro pay for those days. Please attach screen shots and note any manual steps or intervention required to process Retro.

Yes

UKG Ready offers two key options for corrective payrolls: Historical Timesheet Corrections and Retro Pay.

Historical Timesheet Corrections enable users to modify timesheets from closed periods, with these corrections syncing directly with payroll. During the Time Prep process, administrators can easily identify and process these Historical Correction records for the current pay period. If any corrections were made manually, the administrator has the option to disregard these pending calculations. Each corrected timesheet is flagged as a pending calculation in Time Prep, allowing the solution to automatically compute the necessary adjustments for those date ranges and incorporate that data into the current pay period, ensuring employees receive the correct pay.

4

Retro Pay, on the other hand, monitors changes to an employee's pay rate. Any retroactive adjustments to rates or compensation automatically include the affected employees in the Retro Pay step of Time Prep, with the option for manual

9 System can support non-taxable reimbursements through payroll.

Yes

4

10 System automatically updates tax tables and annual goal limits. Are these vendor updated or do we update these? Please describe the process in the Notes section and attach screenshots of the steps.	Yes	UKG Ready automatically updates tax tables and annual goal limits through vendor-provided updates. This automation ensures that the system remains compliant with the latest legislative changes, reducing the need for manual intervention and minimizing the risk of errors in payroll processing. The system's real-time updates mean that information is continuously refreshed throughout the system, ensuring accuracy when processing payroll.	4
11 System calculates and deducts 457 catch-up contributions. All Deductions automatically stop when limit is reached without manual intervention. Please specify in the Response/Notes column if this is an automated process or requires an intervention by the employee.	Yes	UKG Ready system is designed to automate the calculation and deduction of 457 catch-up contributions, ensuring that all deductions automatically stop when the limit is reached without requiring manual intervention by the employee. This automation is part of the system's comprehensive payroll processing capabilities, which include real-time calculations and processing to maintain compliance with contribution limits and other regulatory requirements. The system's automated features help streamline payroll operations, reducing the administrative burden and minimizing the risk of errors associated with manual tracking of contribution limits. Employees can rely on the system to accurately manage their contributions, allowing them to focus on other aspects of their financial planning without needing to manually monitor their deduction limits.	4
12 System can support payroll accumulators:			
a. Calendar year-to-date	Yes		4
b. Quarter-to-date	Yes		4
c. Fiscal or client-required year-to-date	Yes		4

d. Annual reporting year-to-date or User Defined reporting period (Note limitations in Notes field)	Yes	4
13 Federal, state and local taxes are deposited on behalf of the client.	Yes	4
		To maintain the highest level of quality, UKG Ready updates its payroll solution monthly with federal, state, and local labor laws, tax rules, and requirements. New features or enhanced functionality to address legal requirements is incorporated directly into UKG Ready product updates so that customers are less vulnerable to the impact of regulatory changes that could otherwise render your solution obsolete.
14 System maintains state and local reciprocity agreements.	Yes	4
15 Tax reporting for multiple jurisdictions on one payroll for a single employee can be managed.	Yes	4
16 All wage garnishments are remitted on behalf of the client and their employees.	Yes	4
17 System has the ability to run payroll for many payroll types (i.e., regular payroll, miscellaneous, bonus, discretionary, relocation).	Yes	4
18 System can be configured with client's customized pay rules (e.g., comp time of 4 hours for hourly employees who regularly work 36 scheduled hours per week to bring their pay total to 40 hours).	Yes	4
19 System provides electronic delivery of Direct Deposit Advices and W-2 forms to employees. Are employees provided with standard disclosures for enrolling in electronic delivery and can these electronic enrollments be audited?	Yes	4
20 System handles tracking of imputed income (e.g., group term life, transportation/bus passes, parking, vehicle reimbursement).	Yes	4

21	System provides a custom report writer that allows HR administrators and managers to write ad hoc reports from payroll data. Please attach sample custom reports. Describe your library of custom reports and are any included as part of the implementation?	Yes					Unlike other solutions, UKG Ready’s comprehensive platform lets you access more data points from across the employee lifecycle to get comprehensive, real-time insights into your business. Every UKG Ready report can be modified with intuitive, built-in reporting tools – enabling you to easily analyze your data without requiring technical coding knowledge or an export into a spreadsheet. Some of the ways you can customize reports, include: ● Filtering, sorting, and grouping by column ● Reordering, adding, or removing columns ● Adding visual charts and graphs ● Creating a column that calculates an equation with specific data fields ● Changing column labels to reflect your organization’s terminology ● Adjusting column widths ● Hiding headers and footers ● Adding or removing page breaks	4	Total
22	System handles quarterly 941 and annual tax filing and deposit reconciliation for state and federal government entities. (Indicate in the Notes column if these are mailed or completed electronically.) Is this standard reporting or custom report?	Yes					UKG Ready handles quarterly 941 and annual tax filing and deposit reconciliation for state and federal government entities as part of its standard reporting capabilities. These filings are completed electronically, leveraging the system's seamless integration and professional expertise to ensure timely and accurate submissions. The electronic filing process helps reduce the risk of errors and penalties associated with manual submissions, providing peace of mind that all tax obligations are met on time.	4	100

Client-Specific Capabilities	Existing	Custom	Future	3rd Party	Not Available	Notes	Score
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1 System supports multiple pay frequencies (weekly, monthly, quarterly). Can these be paid within the same payroll run or do separate payroll runs need to be created? Please describe the process and attach screen shots.

Yes

UKG Ready supports multiple pay frequencies, such as weekly, monthly, and quarterly, and these can be managed within the same payroll run. The system's flexible pay rules engine simplifies different pay scenarios, allowing organizations to accommodate unique requirements and ensure accurate payroll processing.

UKG Ready provides real-time calculations and processing, which help streamline payroll operations and ensure compliance with regulatory requirements. The system's intuitive interface and powerful reporting capabilities enable organizations to efficiently manage multiple pay frequencies and deliver the perfect paycheck every time.

4

2 System payroll calculation provides error free processing of payroll. Please note how long calculation and processing takes for a typical city/entity our size. Also please add in the notes how errors are handled within payroll processing.

Yes

UKG Ready provides error-free processing of payroll through its real-time calculations and processing capabilities. This ensures that payroll is accurate and compliant, reducing the risk of errors and administrative overhead. The system is designed to streamline payroll processing, allowing organizations to pay their employees quickly, simply, and correctly.

While the exact time for payroll calculation and processing can vary depending on the size and complexity of the entity, UKG Ready's continuous processing and real-time updates significantly reduce processing time compared to traditional methods. The system's intuitive interface and powerful reporting capabilities enable organizations to efficiently manage payroll operations and deliver the perfect paycheck every time.

4

In terms of error handling, UKG Ready includes features such as AI-driven payroll alerts and continuous payroll monitoring to catch errors before running payroll. Proactive alerts notify users of potential timesheet or payroll errors, directing them to what needs to be addressed before

3	System supports upload of ICMA Mission Square deduction files from the software to ICMA Mission Square directly without the rekeying of data. Please describe in the Notes your experience with other cities doing this and is this included.	Yes	UKG Ready is delivered with bundled interfaces that enable timely, accurate, and reliable transfer of data to and from third-party systems and vendors to drive effective workforce management automation and reporting. UKG Ready Interface Guide lists the bundled interfaces delivered with UKG Ready based on module(s) purchased. It's important to note that all incoming interfaces need to match UKG Ready file specifications and that only one interface is created per import/export unless otherwise indicated. Any additional customization would need to be evaluated to determine associated development effort and costs UKG Ready also provides the ability to integrate with other solution through API's using File Exchange, REST and SOAP API's.	4
4	System provides AI Anomaly detection in payroll processing and auditing to auotmatically determine issues before processing payroll (i.e., overages, net pay=0, net pay >5% of last week's payroll and other comparisons). Please add which comparisons you offer and if thise are included and how long it takes your AI model to learn these anomalies in the Notes section.	Yes	Payroll alerts proactively address errors and flag issues like missing time data, pending requests, employees paid over a certain threshold, etc. Alerts can be customized to your organization's unique policies and requirements and can be informational or require your action before you can proceed.	4
5	System supports workers with multiple jobs on one employee record with easy access to both jobs and can receive one paycheck for multiple jobs.	Yes		4
6	System supports electronic W-4 Withholding Forms as part of the onboarding process. Can employees make changes and withhold additional amounts within Self Service? Do you support State forms (i.e., State of Maine)? List any limitations in Notes.	Yes	UKG Ready supports electronic W-4 Withholding Forms as part of the onboarding process, allowing employees to make changes and withhold additional amounts through the Employee Self-Service feature. This self-service capability enables employees to update their information conveniently from any device, streamlining the process and reducing administrative workload. Regarding state forms, UKG Ready supports various government forms, including state-specific forms. The system's Compliance Hub provides a centralized location for compliance-related tasks.	4

7	System supports file downloads in proper format to Maine PERS. Please describe how this works in your system. Is Maine State Reporting included? Attach Screenshots and describe how you would handle this specific requirement.	UKG Ready supports file downloads in the proper format for Maine PERS through its integration capabilities. The system's Integration Hub allows for single-direction file feeds, which can push information out of UKG Ready to other business tools, ensuring consistency and accuracy across business solutions. This feature is designed to facilitate seamless data transfer, including the specific requirements for Maine PERS.	4
	Yes	Regarding Maine State Reporting, UKG Ready provides automated government form updates and supports state and local tax identification and validation, which includes state-specific reporting needs. This ensures that all necessary state forms and reports are accurately prepared and filed.	
8	System supports Employee/Employer funded HRA and automatically sends contributions from Payroll to our provider. Describe how you handle this and your experience with doing this.	This is achieved through Ready's integration capabilities, which allow for seamless data transfer between payroll and benefits administration tools.	
	Yes	UKG Ready's centralized HR and payroll software streamlines benefits administration by automating workflows and providing real-time access to employee data, which includes managing contributions to HRAs. The system's integration hub ensures that contributions are accurately calculated and transmitted to the provider without the need for manual intervention, reducing administrative workload and compliance risk.	4

9	System is capable of handling insurance billing for deductions in arrears automatically. Is this a separate module or included? Detail how you would handle this requirement.	Yes	This is achieved through Ready's comprehensive payroll and benefits management capabilities, rather than being a separate module. The system provides real-time updates and continuous processing, ensuring that deductions are accurately calculated and managed. To handle insurance billing for deductions in arrears, UKG Ready utilizes its People Analytics and Reporting features, which allow users to easily determine whether an employee is in debt for any required deductions and view arrears details by plan type. This helps reconcile monthly statements or generate billing reports, ensuring that all necessary adjustments are made automatically. The system's integration capabilities also support seamless data transfer between payroll and benefits administration tools, facilitating the automatic handling of deductions in arrears without manual intervention. This reduces administrative workload and compliance risk, ensuring that all billing requirements are met efficiently.	4
10	System supports Void and reissuing checks. When reissuing can these reissued checks be edited? How is this handled in your system? Is it a separate run? Please attach screen shots and the steps.	Yes	If a check is incorrect, the check can be voided and reissued with the needed adjustments/entries. On demand checks can be created at any time. You can create such a check at any time by simply entering earnings and/or time into the system. Based on your entries, the system will know what deductions and taxes should be process. You can also override the earnings, taxes and deductions on the on demand check if you wish. The reissued check can be printed on demand at your location or processed with the next payroll. In the transactions history, you can select any check to void and follow steps to process any voided checks.	4

11 System supports Quarterly Insurance Buy Backs for employees who don't take insurance. These Insurance buy backs can be sent to their 457 and be exempt from Federal and State Tax, but appropriately deduct FICA and medicare. Can these be on a separate check or the same check? Describe the process for handling this lump sum amount on a check and the setup involved in this process. Attach screen shots for the process in paying this out in payroll. System must be able to have separate checks issued in the same payroll run.		Yes		The appropriate earnings and deductions can be added to an employee who does not elect for insurance coverages. These deductions and earnings can be created to mirror the processes currently followed by the City to ensure that deductions are credited to the appropriate 457 plan.
12 System supports, but not limited to the copying of data such as pay codes, deductions, location codes, group bargaining units, accrual tables and then editing the data? List any limitations in the Notes.		Yes		This is done through mass editing, which allow users to efficiently manage and update large sets of data. UKG Ready's intuitive interface and powerful reporting capabilities enable organizations to streamline payroll processing and ensure data accuracy. Users can duplicate and delete deduction/benefit plans on the web, which facilitates the management of payroll and benefits data. Additionally, the system provides real-time updates, ensuring that information is continuously synchronized across modules. In terms of limitations, while the system offers robust data management features, the accuracy of the data remains the City's responsibility. Any tax rate changes specific to clients should be communicated to UKG Global Support for system updates . Furthermore, while UKG Ready provides tools for compliance, clients are responsible for ensuring that all necessary forms and updates are completed accurately.

13 System supports Employee Referral Bonus Program as follows: When the referred employee passes their 6 month probation, the employee who referred them will receive \$500 and this should be paid in a separate check automatically and only have FICA, Medicare, Federal and State Tax Deducted. When the referred employee has worked 12 months, the employee who referred them will receive another \$500 automatically on a separate check with only the above deductions mentioned without manual intervention. When the referred employee has worked 24 months, the employee who referred them will received \$1000 automatically on a separate check with only the above deductions mentioned without manual intervention, and finally if the employee making the referral or the one who was referred is no longer working for the city then the bonus will not be paid out. Please explain how you will handle this require and the extent to which you can automate this requirement without manual intervention. Please attach screen shots of the setup and of the process of how you would pay this out for an employee.		Earnings can be scheduled based on the dates of the new hire. However, manual intervention may be necessary if the new hire does not satisfy the tenure after created.
14 System supports Retirement Health Savings Account for all employees, which will be employee and employer contributions of \$15 EE/ER each week. The employer matched contributions shall have a 10 year vesting schedule based on the employees original date of hire as follows: 0-2 years (0%), Over 2 years (10%), Over 3 years (15%), Over 4 years (20%), Over 5 years (35%), Over 6 years (50%), Over 7 years (65%), Over 8 years (80%), Over 9 years (90%), and Over 10 years (100%). Please attach screen shots of the setup along with a description of how you would handle this requirement along with sending the file to Mission Square. Also explain your experience with this.	Yes	Employer contributions based on tenure can be configured in the benefit plan settings.

15	System supports annual clothing allowances for Police, Fire, Public Works. Explain your ability to exempt these from taxes per IRS guidelines for clothing that can't be used for another purpose.	Yes	Ready is capable of handling these allowances in compliance with IRS guidelines, which state that clothing allowances can be exempt from taxes if the clothing cannot be used for another purpose. The system's payroll capabilities allow for the easy management and modification of deduction and earning codes, ensuring that payments reflect the latest information and comply with tax regulations. This includes the ability to distinguish taxation based on specific criteria, such as the purpose of clothing allowances, and to handle complex tax configurations. By using UKG Ready's automated rules engine and compliance features, organizations can minimize legislative and tax compliance risks, ensuring that clothing allowances are correctly exempted from taxes when applicable. The system provides automatic legislative updates, including the latest tax tables, to ensure employee withholdings are always accurate.	4
16	System supports multiple pay schedules all on the same check. For example, Police and Public Works Pay Period is Thursday to Wednesdays. City Hall and Fire Employees are Friday to Thursday Pay Period. All employees are paid on the same payroll run. Can you confirm that this can be handled without having separate pay runs for each of the schedules? Please describe how you would handle this.	Yes	UKG Ready can handle multiple pay schedules within a single payroll run without requiring separate pay runs for each schedule. The system's flexible pay rules engine allows for the accommodation of various pay scenarios, including different pay periods for different groups of employees, such as Police and Public Works from Thursday to Wednesday, and City Hall and Fire Employees from Friday to Thursday. This flexibility ensures that all employees can be paid on the same payroll run, streamlining the process and reducing administrative overhead. Additionally, UKG Ready provides real-time calculations and processing, ensuring that payroll data is accurate and up-to-date across all schedules.	4

17	System supports Student Loan Repayment Program as follows: All employees are allowed only one 5 year incentive during their career. Can this be requested via self service and attached required documentation? The City will make monthly payments in the form of a non taxable educational reimbursement to the employee for 60 consecutive months. The payments shall not exceed \$100.00, even if the monthly amount due exceeds that amount. If the loan is paid off prior to the 60 months, the payments will terminate automatically without manual intervention. Additionally, the system also supports a claw back provision of 10% of the funds if they did not meet the 10 year requirement of employment with the city or 20% if they only worked 7.5 years for the City. These funds would be clawed back in the final paycheck to the employee. Please describe in detail how you would handle this requirement along with the setup involved, your ability to automate this requirement and attach screen shots of your proposed solution.	Yes	Theis request can be made available in the solution via n HR action. The employee can attach documentation to the action which could be routed to an appropriate approver. Earnings and deductions can be created to accommodate the payments to the employee and also an claw backs due from the employee upon termination.	4
18	System supports vendor payments via ACH and printing checks for vendors through payroll on a weekly, monthly and yearly basis. Can different schedules be used for different vendors? Describe how you would handle this in your system.	Yes	Different schedules can indeed be used for different vendors, allowing for flexibility in managing payments according to specific vendor agreements or requirements. To handle this in the system, you would first set up each vendor with their preferred payment method and schedule. The system's payroll capabilities include vendor and tax validations, which ensure that all payments are processed accurately and in compliance with regulations. You can customize the payment schedules for each vendor by configuring the payroll settings to align with the desired frequency, whether weekly, monthly, or yearly. The system's intuitive interface and automated reporting features allow for easy management and tracking of vendor payments, ensuring that all transactions are recorded and reconciled accurately. Additionally, the system provides real-time visibility into payment statuses, enabling you to monitor and adjust schedules as needed to meet vendor requirements.	4

19	System supports Payroll compliance with all Federal and State laws, updates the software to maintain compliance and provides a dashboard with the updates made to have full visibility into these compliance updates.	Yes		4
20	Are deductions allowed to go into arrears?	Yes		4
21	a. If so, how are catch-up contributions handled?		UKG Ready can handle 401(k), 401(a), and 403(b). UKG Ready also supports 401(k) and 403(b) catch-up contributions. Since this is an integrated solution, the benefits, and deductions are tied together to avoid duplicate entries. UKG Ready can exclude ineligibility based on many elements, including type, location, visa, etc. UKG Ready can also set eligibility based on hours worked, which is configurable by a technical resource.	
		Yes		4
22	b. How would the administrator track and adjust arrears?	Yes		4
23	Is all payroll data stored in US Data Centers?		Customer data is hosted in the Google Cloud within a multi-tenant environment where customer data is logically segregated by unique customer ID and database schema.	
		Yes		4
24	Does the system support tax exemption controls? What tax exempt controls exist for federal, state and local taxes?		New features or enhanced functionality to address legal requirements is incorporated directly into UKG Ready product updates so that customers are less vulnerable to the impact of regulatory changes that could otherwise render your system obsolete. To maintain the highest level of quality, UKG Ready updates its payroll system monthly with federal, state, and local labor laws, tax rules, and requirements. And UKG has the expertise to help you configure your system to accommodate changes in tax and payroll laws.	
		Yes		4

25 Does the system support adjustments? Describe the adjustment process for typical and year-end adjustments.

Yes

UKG Ready streamlines the quarter-end payroll process, ensuring efficient management of all payrolls and reconciliation tasks. Each quarter, the Company Tax Quarter must be closed and signed off, confirming tax completion and facilitating year-end closeout. The process begins with verifying that all payrolls are finalized and removing any unprocessed payrolls, as the quarter cannot be closed with open payrolls.

When closing the quarter, a prompt confirms the action, indicating that no further payrolls can be created or modified for that period. If adjustments are necessary afterward, the tax quarter must be reopened before sign-off. The final step is signing off on the tax quarter, which is irreversible within the solution, marking the successful completion of quarter-end tasks.

4

Similarly, the UKG Ready year-end payroll process enhances payroll management, ensuring accuracy and compliance as businesses transition into a new year. This solution calculates payroll taxes and employee deductions while reviewing

26 Payroll module automatically receives Time and Attendance Data in real time? There is no batch process. Please describe in detail.

Yes

Yes, UKG Ready Time is integrated with the payroll solution, allowing for seamless data flow between time tracking and payroll processing. This integration ensures that employee time and attendance data is automatically updated in real-time, which helps eliminate discrepancies and reduces the risk of errors when processing payroll. The unified solution allows for automated calculations related to pay policies, including gross pay and net pay, and supports various pay scenarios such as overtime and shift differentials. Additionally, this integration facilitates compliance with tax regulations and simplifies payroll reporting, enabling organizations to manage their payroll processes more efficiently and accurately.

4

27	System can perform gross up calculations for stipends. For example, an employee should be paid a \$1000 stipend and this is what they should receive and the system should calculate the taxes, so that they actually receive \$1000.	Yes		4	
28	Does the system support employee loans for 457 and other items? Describe how employee loan payments (e.g., 457, employee loans) are administered, including startup and use of goals or stop dates.	Yes	This functionality is integrated within the payroll solution, allowing the solution to document the amounts and details associated with these past-due items. However, the actual deductions and tracking of repayments occur within the payroll module, ensuring that all financial transactions are accurately processed and recorded.	4	
29	Does the system included integrations with Mission Square ICMA 457 vendor? Describe the interface between the payroll system and 457 vendor systems, including ability to use outbound and inbound feeds for all enrollments and changes.	Yes	UKG Ready Benefits has a robust infrastructure with over 600 established carrier connections. This extensive network supports various data flow directions, including 360 degrees, 180 degrees, and others, as the carriers require. Additionally, our capability to establish additional connections as needed enhances our flexibility and scalability in managing diverse data flows and requirements.	4	TOTAL
30	System provides for an unlimited number of deductions, pay codes, job codes, location codes, group/bargaining units, accruals (i.e., vacation, sick, personal time). Furthermore, these codes can be copied and updated. Please list any limitations in Note section.	Yes		4	116

Core HR & Self-Service

251

Instructions:

- * Provide Pricing for 346 full time and part time employees for the software, technology
- * List one-time (e.g., implementation fees, etc.) as well as ongoing or annual costs.
- * Provide bundled fee pricing and which items are included in the bundle, if applicable.
- * Provide a detailed description of the billing process.

Open Ended Questions	Responses	Score	
1 Describe how the system creates organizational charts and where the data is pulled from. Please attach sample and include the steps to build this. Note the level of effort to build this.	The solution is built on a robust organizational structure that facilitates the grouping of employees according to various criteria, such as department, job role, cost center, division, pay groups, or tax identification numbers. This flexible framework allows for the creation of unlimited organizational relationships, which can be leveraged for comprehensive reporting and analysis, enhancing security, cost accounting, position allocation, benefit eligibility, scheduling, and managing exceptions. Additionally, the platform supports multiple Employer Identification Numbers (EINs), ensuring seamless integration across diverse organizational needs. The data is based on the position management details captured in the solution.	1	
2 Describe how the system maintains employee "report to" data. Where is this housed and if a manager leaves does it automatically switch to the next level?	UKG Ready maintains the "report to" data at the employee record level and at the position level. Once a manager leaves, there are rules that can be configured to determine what happens after a position is vacated.	1	
3 Describe the process for transferring an employee between departments. Please include steps and screen shots of this process.	Transferring an employee from one department or company to another can be initiated at the employee profile level by the employee or manager or through an HR Action in Manager Self Service. If an HR Action is initiated there would be an approval process that could take place in HR or Payroll. An additional option is an Admin can manually change the employees department or company without any further action needed.	1	Total
4 Describe how the system maintains data integrity for such things as duplicate employees or duplicate candidates. How does your system ensure we don't have duplicates?	UKG Ready operates within a single database environment, ensuring that HR and Payroll fields are seamlessly integrated without duplication. Any updates made in one module are instantly reflected across all other modules in real time, providing a cohesive and efficient data management experience.	1	4

HR System Capabilities	Existing	Custom	Future	3rd Party	Not Available	Notes	Score
1 System provides online support/instructions for completion of routine tasks. Attach sample instructions found in your online help for a routine task. Does your system have field level help? Is this standard or does it need to be setup?	Yes					Online documentation is available in the solution as standard functionality. Please see attached screen shot for an example of setting up a new job:	4
2 Client can establish new organizational entities (e.g., companies, cost centers and other variables) with no IT or programming required.	Yes						4

3	System maintains employee demographic data for all employment-related detail (e.g., birth date, employee number, gender, hire date, contact information, email addresses). How many date fields do you provide? Please list in the Notes and list any limitations.	Yes	Several dates can be captured on the employee's profile. Custom fields are also available to allow you to capture additional dates for employees, if necessary. Example is attached.	4
4	System maintains ethnic, visa and I-9 related data.	Yes		4
5	System maintains marital, family and dependent/beneficiary related and tax-related elections.	Yes		4
6	System maintains historical data for current/former employees (e.g., names, employment, job/assignments, performance ratings, status and pay).	Yes		4
7	System maintains data for all job-related details (e.g., grade, exemption status, EEO code, salary, job family).	Yes		4
8	System maintains audit trails of employee file and data updates by date, time and origin of update.	Yes		4
9	Ability to use effective/future dating of pending transactions/events, and maintains transaction history.	Yes		4
10	Multiple active pay rates can be maintained. Please list any limitations.	Yes		4
11	Pay rate history is maintained. Please list any limitations.	Yes		4
12	Progress disciplinary actions can be tracked and reported.	Yes	Disciplinary and Incident tracking and reporting is available with UKG Ready. UKG Ready has a variety of alert options to facilitate communication:	4
13	Email alerts can be generated based on user or system defined events.	Yes	● UKG Ready has a built in tool called <i>Notifications</i> that can be used to remind users of events. These are automatic reminders based on an event within the solution (ex. pay period ending). ● The <i>My to Do's</i> in the employee mailbox can also be used for the user to easily see what needs to be completed. ● The solution also has an email report generator which can be used for sending saved reports to recipients electronically.	4
14	Employee data is maintained in real-time.	Yes		4

15	Describe the process for transferring an employee between departments.	Yes	Transferring an employee from one department through an HR Action in Manager Self Service or in the employee profile. If an HR Action is initiated there would be an approval process that could take place in HR or Payroll. An additional option is an Admin can manually change the employees department or company without any further action needed.	4
16	Calculated fields are available. Does this require fields to be created or configured (i.e., Year to Date, Last Year, Fiscal Year to Date). Please describe the process for creating calculated fields.	Yes	Calculated fields are available via reporting. Custom columns and expressions can be written and added as needed to most reports within UKG Ready.	4
17	System allows for configuration of data fields. Please describe the process of configuration and attach screen shots.	Yes		4
18	Is there a limit on the number of fields? Custom fields? Please note the field length limit of custom fields.	Yes	You may create up to 100 custom fields to be used in employee accounts.	4
19	Electronic files can be uploaded and maintained in the system. What limitations, if any, exist?	Yes		4
20	System allows for creation and maintenance of organizational charts based on employee relationship data stored in the HR Solution.	Yes		4
21	The organizational chart be exported in a required format. (i.e., PowerPoint, PDF, Word, etc.) Please list any limitations in the Notes.	Yes	Organizational charts can be exported in PDF.	4
22	The organizational chart be run based on a specific point in time for a historical view. Please list the steps to create a historical organizational chart.		Yes Organizational charts are based on the current position assignments.	0
23	System allows client to define values in drop-down fields (e.g., client can populate lists for the following fields; departments, job titles, job functions, salary increase codes, position codes, bonus targets).	Yes		4
24	System allows for modeling City salary structure that can be mapped to each employee. For example, can we pull all Police employees by union and model a 5% increase in pay and see what that would cost the city? Please include the steps of this process and attach screen shots.	Yes	Compensation worksheets will allow the city to capture proposed salary increases, see screenshot.	4
25	System provides government compliance tracking for the following: a. EEO compliance and adverse impact analysis	Yes		4

b. Affirmative Action Plan summary data (race, gender, application date, start date, disposition of applicant)	Yes		4
c. Application language, workplace postings	Yes	Postings can be made available for applicants and employees to access in the solution.	4
d. Other legal issues (describe in Response column)	Yes	Forms can be generated in the solution or uploaded for employees to view to support compliance.	4
e. Effective date of all employee data changes (salary change, promotions, transfers, title changes, etc.) Effective dated transactions must NOT overwrite other transactions entered. For example, coordination of events for benefits or if a Personnel Action dated for the future with an address change is made, but then a Personnel Action for the next day is entered to change the rate of pay must not overwrite the address change and vice versa.	Yes		4
26 System allows for tracking of data (e.g., start date, end date, pay/bill rate) for non-employees (e.g., contractors, agency temporaries, interns).	Yes		4
27 System supports automatic tracking of probationary periods of 6 months based on date of hire. Please describe how your system handles this for a new hire and attach screen shots of both the setup and tracking of the employee.	Yes	Yes, UKG Ready can set probation periods. The solution allows organizations to define and manage probation periods as part of their accrual policies. Users can configure details such as the length of the probation period and whether employees are required to complete this period before taking certain types of leave. The probation period can be associated with specific accrual policies, ensuring that the rules are enforced consistently across the organization.	4
System supports Freedom of Information Requests indicator? Can certain certain information be exempted from FOIA and how does your system handle this so that it is noted on a personnel file?	Yes	Documents can be tagged.	4

28	System supports Disciplinary Action Tracking for Attendance, Behavior, and Performance. Can the system automatically create a termination based on Disciplinary actions or is this a separate action? Please describe the steps of disciplinary actions leading to a termination on how your system would handle this. Is there a point system available with automatic tracking of points and does it work with time and attendance?	Yes	Disciplinary actions are definable and configurable with workflow. Disciplinary actions can auto-generate based on various parameters or be manually entered. Mobile, email, and text alerts are automatically sent to the employee's manager with a link to the disciplinary document as soon as disciplinary levels are reached, enabling timely disciplinary actions and reducing the burden on your supervisors.	
			UKG Ready reduces the administrative burden of tracking employee points, by providing you with the flexibility to automate and manage a points solution that aligns to your attendance and absence policies. You can configure rules based on your specific policies to add or subtract points for positive and negative behaviors and automate tiered notifications as well as disciplinary documentation when specified point thresholds are met. In addition, you can set balance thresholds for a certain point category, and once reached, this will cause the employee to accrue points in another point category. For example, if an employee reaches a certain point threshold, they can be moved to a "Probationary" status. Through a bi-directional integration with our partner, UKG Screen, administrators and recruiters can initiate and receive real time status updates on employment background and drug testing checks directly within UKG Ready. This includes the administration of Drug, Alcohol and Post-Accident/Reasonable Suspicion Testing.	4
29	System supports Drug Testing for both new hires and existing employees randomly select employees for drug screening. Explain how your system handles the selection of employees automatically. Can your system track the substances required for screening: Alcohol, Marijuana, Cocaine, Amphetamines, Phencyclidine (PCP), Opiates. Please list any limitations of your software.	Yes		3
30	System provides a method for handling and tracking leave management (e.g., FMLA, personal leave).	Yes		4
31	Leave start and estimated return to work dates can be captured.	Yes		4
32	Federal and state leave entitlement/usage can be tracked.	Yes		4
33	Past leave history is maintained in the system.	Yes		4

34	System supports an unlimited number of attachments and includes document management and storage. Documents can follow a retention and purge cycle based on the City's schedule. Any documents will be secured based off the user's permissions to access the documents. Describe how your system handles this.						Electronic documents are stored as part of the single employee record. There are no limitations on storage space. It is flexible as far as the document types (e.g., PPT, Excel, Word, PDF, etc.). Users can define visibility for various document types – so maybe something with a code or Handbook and PDF document type is visible by all accounts but files with a different code and document type is only visible to the Payroll Administrator. Documents can either be stored against the employee's record or company documents (for general download – handbooks and global documentation would be stored here).	0	
35	Leaves can be linked to specific plans or payroll.	Yes					Retention policies are set by the City.	4	Total
36	System allows for reporting of leave data.	Yes						4	155

Self-Service Capabilities (EE & MGR)		Existing	Custom	Future	3rd Party	Not Available	Notes	Score
1	System provides employee self-service for viewing personal data, total compensation, employment position and compensation history.	Yes						
a.	If so, does employee self-service allow for updating of personal data such as address, W4 exemptions (Federal and State)? (Please specify in Response column if this is accessible via web portal or desktop) Do you offer a kiosk experience for employees without computer access?	Yes					Employees can also easily make life event changes and manage a variety of benefits, talent, and payroll data directly from their desktops or the UKG Ready mobile app.	4
2	Changes made by the employee or manager trigger a notification and/or approval process.	Yes						4

3	System provides manager self-service for managers to view employee data and generate custom reports/queries on identified data elements (e.g., hire date, job title, compensation history, etc.). Describe functionality in the Response column.	Yes	The entire UKG Ready solution is a comprehensive reporting tool that allows managers to access and modify reports using easy-to-use built-in reporting tools. Users have the flexibility to customize reports by filtering, sorting, and grouping data and selecting from a wide range of predefined time periods. UKG Ready supplies over 500 built-in standard reports for quick insights, with approximately 45 predefined time period options. Users can also enter custom date ranges or expressions and utilize data visualization options. Additionally, reports can be exported to various file formats, including CSV, Excel, PDF, HTML, XML, and TXT.	4
4	Manager self-service offers a manager to-do list that can be organized and tracked.	Yes		4
5	Self-service landing page can be customized with external links.	Yes		4
6	Former employees can have read-only access to certain information.	Yes	You control how long a terminated employee has access and what they have access to. This can be managed via security profile for terminated employees to ensure only necessary data is accessible.	4
7	Employee self-service is available in different languages If so, please specify languages offered in Response column.	Yes	UKG Ready is currently available in these languages: ● Czech ● Danish ● Dutch ● English (US, AUS, UK) ● Filipino (Tagalog, Philippines) ● French (Canada, France) ● German ● Italian ● Polish ● Portuguese (Brazil) ● Romanian ● Spanish (Latin America, Spain) ● Turkish Additional languages will be added over time based on customer demand. UKG Ready also supported custom language translation.	4

8	Enables manager self-service request for termination workflow.	Yes	Managers can initiate a termination request, which begins the termination workflow.	4
9	System provides for termination workflows notifying appropriate personnel of actions needed, and ability for HR administrator to monitor/track progress of workflow steps.	Yes		4
10	New hire and termination workflows are configurable. Attach a screenshot for each of these workflows and the steps to build these workflows. Are these delivered out of the box?	Yes	The solution has components to help automate and streamline the on-boarding process including workflows that allow the users to complete forms on-line and submit for approval. Workflows are standard functionality and can be configured to match your business needs.	4
11	New hires can be imported from recruiting or applicant tracking system.	Yes		4
12	Managers can view and change employee salary information with workflow.	Yes		4
13	Workflows route job/salary changes electronically for approval based on user defined approvals.	Yes		4
14	Employee Self Service provides paycheck modeling for what if scenarios. For example, if employee expects to receive a 3% increase in pay how will that impact taxes, 457, etc. Please attach screen shots and steps for an employee to model their own pay.	Yes		4
15	Employee Self Service provides the ability to reprint checks, w-2's or any information. Please list any limitations in Notes.	Yes	If you use UKG Payroll Services, we can reprint payroll or vendor checks for you. If you print checks in-house, you have the ability to start the print process over.	4

16	Supports ADA Reasonable Accommodation Requests with the ability to attach documentation and have these route to Human Resources? Describe how your system would handle this requirement.	Yes	UKG Ready supports ADA Reasonable Accommodation Requests by providing a flexible workflow engine that allows for the attachment of documentation and automatic routing to Human Resources. The system's predefined workflows ensure accurate and automatic request routing and escalations, which are essential for handling accommodation requests efficiently. Employees can attach relevant documentation to their requests, and these are routed to HR for review and action. The system also offers proactive notifications for case updates and required actions, ensuring that HR personnel are kept informed throughout the process. Additionally, UKG Ready's dashboard allows HR administrators to track adoption, employee usage patterns, and HR service performance, providing valuable insights into the accommodation process.	4
17	Can terminated employees access Employee Self Service? How is this handled in your system? Please explain.	Yes	The workflow is determined by your organization's termination process and you can tailor the alert notifications based on your needs.	
			Terminated employees will no longer have access to their self-service, terminals for punching in/out, or any other activities. Once terminated, all employee's related changes are completed by the HR administrator.	4
18	Data/transactions submitted by managers automatically validate for accuracy and completeness. For example, are there automatic criteria which will alert a manager if an employee enters an unusual amount?	Yes	Rules for HR actions will ensure that managers are submitting actions that are valid and within company policy.	4

19	Employee Surveys can be created in Self Service and automatically sent to employees on a recurring schedule. Can these be easily configured and changed without coding and customization? Please describe in detail the process for setting this up and making changes to a survey.	Yes	UKG Ready allows for the creation and distribution of employee surveys through its intuitive survey builder, which can be configured and changed easily without the need for coding or customization. The survey builder provides templated options for annual, pulse, wellness, and MEI surveys, or you can create your own, aligning them with your organization's unique goals. Surveys can be scheduled to be sent out on a recurring basis, such as annually, monthly, or weekly, and are available on any device, making them accessible to all employees. To set up a survey, you would use the survey builder to select or create a survey template, configure the survey settings, including anonymity options, and set the frequency of distribution. Automated notifications and reminders can be set up to ensure employees complete the surveys, and real-time tracking allows you to monitor survey completion. Making changes to a survey is straightforward; you can adjust the survey questions, distribution schedule, and	4	
20	Managers can track employee assets for off-boarding purposes (i.e., computers, fire arms, fire equipment, etc.). Detail how this is tracked? Will managers receive a notification? Is there a checklist for off-boarding?	Yes		4	
21	Managers will automatically be notified of expiring Certifications. What setup is involved to make this happen? Does a report need to be created? Is it a custom report? Detail this process in the Notes.	Yes	Notification can be sent to employees or managers when a team members certificate is about to expire. The Training and Certificates report can be filtered based on expiry date.	4	
22	Employees and Managers will be notified of required training in Notifications area of Self Service. Managers will automatically receive notifications of overdue training that is required.	Yes		4	Total
23	Managers can view employee training records.	Yes		4	92

Other HR Systems & Services

237

Instructions:

- * Provide Pricing for 346 full time and part time employees for the software, technology and
- * List one-time (e.g., implementation fees, etc.) as well as ongoing or annual costs.
- * Provide bundled fee pricing and which items are included in the bundle, if applicable.
- * Provide a detailed description of the billing process.

Recruiting	Responses			NOTES	Score
	STANDARD	NON-STANDARD	NOT SUPPORTED		
1 Describe the functionality of your recruiting or applicant tracking technology for the following areas:					0
a. Electronic applications	Yes			UKG Ready offers flexible online application forms that can be accessed and completed by applicants on any device, ensuring ease of use and accessibility. These forms can be customized to include pre-screening and knockout questions, which help filter applicants efficiently.	4
b. Creating job requisitions	Yes			UKG Ready Recruiting simplifies the recruitment process by effectively managing each stage of the requisition cycle. This ensures that the strategic vision for open positions is accurately reflected in job postings. The built-in business process allows recruiters and hiring managers to create and maintain job requisitions efficiently, aligning them with company standards. Key features include the ability to specify job details such as required experience, education, travel needs, and job descriptions. Additionally, hiring stages, contact information for hiring managers and recruiters, job requirements, compensation details, and custom fields can all be easily included.	4

c. Candidate sourcing

Yes

Based on the trends you see in UKG Ready about where you're most effectively sourcing candidates from, what locations yield strong candidates, and which candidates go on to be high-performing, engaged employees, you can define the kinds of passive candidates that would be most fruitful to try and engage.

4

d. Resume screening

Yes

UKG Ready facilitates resume screening and candidate evaluation through several key features. The solution enables applicants to upload resumes, which are then parsed to automatically populate relevant data during the application process, streamlining data entry and ensuring consistency. Applicants can also populate their profiles using their LinkedIn and Indeed accounts, enriching their application with professional history and skills. Furthermore, the system allows customers to evaluate applicants based on user-definable pre-screening questions to identify best-fit candidates, ensuring that only the most qualified individuals move forward in the hiring process.

4

To further refine candidate evaluation, UKG Ready offers advanced search capabilities to identify qualified candidates within the talent pool and automated screening processes to eliminate unqualified applicants efficiently. The centralized recruiting workspace allows hiring teams to easily track applicants' statuses and manage the entire process of the hiring process.

e. Interview scheduling and Outlook integration. Can candidates self schedule interviews based on availability?		Yes	Currently you can send an interview request as an ical invite. You can generate iCalendar files to tie into MS Outlook calendars for specific processes. Otherwise UKG Ready can send e-mails driven by processes/approvals/workflows to Outlook e-mail (clients).	4
f. Social media integration		Yes	The links from the jobs you post can be used to populate social media posts announcing your latest job openings.	4
2	Does the system integrate with the client's company website or intranet?	Yes	UKG Ready allows job requisitions to be posted to free job boards through eQuest, which is capable of posting requisitions to approximately 8,000 job boards; including Indeed. UKG Ready also creates a job posting link that can be copied and posted to any job board that a customer wants to source candidates from.	4
3	Does the system provide a custom branded online career site/portal for the client?	Yes	Branding of the portal is available. All custom forms can be customer branded.	4
4	Are customizable job posting templates available without coding?	Yes	UKG Ready allows recruiters to build out custom job descriptions that fit the roles for which they're hiring and reflect their organization's branding and culture in both style and content.	4
5	Can customized screening questions be added to job postings without coding?	Yes		4
6	List all job boards that are included for free postings? (e.g., indeed, careerbuilder, etc.)	Yes	UKG Ready creates a job posting link. Users can copy the link and then the link can be posted by the user to preferred job boards including CareerBuilder, LinkedIn and Indeed. UKG also Partners with the EQuest Network for posting jobs to external sites.	4
7	Describe the candidate search and match functionality within the system. Does your solution use AI to assist with this? If so, has there have ever been a lawsuit regarding the use of AI by applicants against your company?	Yes	Candidate and resume searches are available. This is not based on AI functionality.	4

8	Can managers be given direct access to view applicant information for their respective positions?	Yes		4
9	Is the applicant's history available for all positions they previously applied for?	Yes		4
10	Can applicant information be shared to other positions they did not apply for?	Yes		4
11	Can the applicant sign up to receive both email and/or text alerts for jobs they are interested? Do you offer text SMS service as part of the applicant experience and is this communication automatically stored in the system? Is there an additional charge for this service or is it included?	Yes	Once the applicant applies an email or SMS Text message can be automatically generated to inform them the application has been received. Other notifications/emails/SMS Text can be manually produced and sent via the recruiters screens.	4
12	Does the system automatically disposition candidates not selected in mass action? Please detail the steps and attach screen shots of how you disposition candidates in your system.	Yes	The hiring stage for multiple applicants can be updated. Once updated to rejected, the solution can also send a rejection letter as well.	4
13	Does the system included resume parsing?	Yes		4
14	Will job postings automatically be removed on the end date without manual intervention? Please list any limitations of your software.		Yes UKG Ready requires users to manage job postings actively, including removing them when they are no longer needed.	0

15	Discuss the interactive dashboards available for both recruiters and managers. Is there a funnel of candidates at the different stages? Is this custom or standard?	Yes	The dashboards can display a variety of metrics and insights, including candidate pipelines, which track the progression of candidates through different stages of the recruitment process.	The candidate funnel is a standard feature within UKG Ready, enabling organizations to manage and analyze candidate pipelines, providing visibility into candidate engagement, conversion rates, and conversion times. This helps recruiters prioritize efforts and maintain a healthy talent pipeline. The dashboards can be customized to fit specific organizational needs, allowing users to pull charts from several reports into one location to track related items and connect data to action by adding relevant tools.	4
16	Describe the process to import a new hire's data from the applicant tracking system to the HR system of record of your system or an external vendor's Core HR system.	Yes	UKG Ready speeds up the onboarding process so new hires become productive sooner. Once a candidate is hired, all applicant data automatically flows into the new employee record, so there's no need to re-enter information.	TOTAL	4
					80

Onboarding	Responses	STANDARD	NON-STANDARD	NOT SUPPORTED	NOTES	Score
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1	System has full onboarding capabilities including Journeys for the employee with all the tasks that need to be completed giving managers full visibility into tasks. Describe the onboarding functionality available within the system.	Yes	UKG Ready offers a comprehensive onboarding solution designed to streamline the transition from candidate to new hire, ensuring a smooth and engaging start for employees. Here are the key features of the onboarding functionality: Preboarding Experience: UKG Ready provides personalized preboarding experiences tailored to different roles. This allows organizations to engage with new hires before they start, introducing them to the company culture and providing essential information. Onboarding Checklists: Intuitive onboarding checklists help new hires organize and complete necessary activities from day one. These checklists flow naturally from preboarding activities, ensuring that new hires have a strong start. Manager and Mentor Support: Built-in tools facilitate communication and progress tracking between new hires, managers, and mentors. This ensures that new employees receive the support they need to succeed. Onboarding profiles that can be created for different groups will accommodate this process.	4
2	Can multiple versions of electronic new hire packets be created for onboarding? For example, New Hire Packets and Journeys for Police, Fire, and Public Works would be totally different than Non Union Staff. How would this be accomplished in your system?	Yes		4
3	Can new hire packets be electronically assigned to new employees, for completion of online forms?	Yes		4
4	Can administrators and managers monitor completion percentage of onboarding documents?	Yes		4

5	What standard onboarding documents do you provide in an electronic format that does not require custom formatting? (e.g., I-9, direct deposit, W-4, etc.) Are these standard forms or is there an additional charge? What if we require electronic signatures is this included or additional charge?	Yes	Forms can be uploaded in the solution and fields for the entry of data or signatures can be added at no additional cost.	4
6	Describe how your system handles electronic signatures and acknowledgements for onboarding documents. Is this via integration? Is there an additional charge for this service?	Yes	Electronic signatures are supported within UKG Ready on various forms, including I9, Benefits enrollment, custom forms, etc., at no additional cost. All modules utilize this functionality as the database is a single database solution. Wet signature ability is also available. To elaborate, UKG Ready provides electronic signature capabilities that comply with Federal eSign legislation to reduce paperwork and enable employees to quickly sign forms/documents, acknowledge receipt of notifications, etc., within the flow of work. Our electronic signature functionality can be required for all forms or on a form-by-form basis, and signatures are secured by using the employee's user name and password when the information is initiated/accepted, that employee's user ID is the date and time-stamped with that transaction and stored in history.	4

7 Describe the integration process with either your or an external vendor's system for the following: (e.g., file feeds, reporting, etc.)

Yes

Importing and exporting data is an important feature of the UKG Ready solution and included in UKG Ready is a tool called the Integration Hub to help support this ability.

Integration Hub includes a set of technologies that allow UKG to build and deploy integrations between UKG Ready solution and third-party systems. The benefits of Integration Hub include:

- Share employee data with other applications in target formats
- Keep all information synchronized across all systems
- Achieve seamless integration across all applications
- Accelerate time to value with easy to build and deploy integrations
- Improve data integrity and consistency by quickly integrating disconnected information silos in your business
- Auto-schedule interface processes for timely, effortless data exchange

4

a. Drug screening

Yes

The tools available as part of the Integration Hub include a marketplace ~~with a library of pre-built integrations~~ Background and Drug Screen tests can be requested and viewed in UKG Ready via an integration with a partner from the UKG Marketplace. Custom forms can be used for specific company tests, test forms can be developed in word and uploaded for applicants or employees to complete. Questionnaires can also be used based on company need.

2

b. Background screening		Yes	Background and Drug Screen tests can be requested and viewed in UKG Ready via an integration with a partner from the UKG Marketplace. Custom forms can be used for specific company tests, test forms can be developed in word and uploaded for applicants or employees to complete. Questionnaires can also be used based on company need.	2	
c. Recruiting or applicant tracking	Yes			4	
d. Benefits	Yes			4	
e. Benefit carriers					
	Yes		UKG Ready Benefits has a robust infrastructure with over 600 established carrier connections. This extensive network supports various data flow directions, including 360 degrees, 180 degrees, and others, as the carriers require. Additionally, our capability to establish additional connections as needed enhances our flexibility and scalability in managing diverse data flows and requirements.	4	
f. Core HR (System of Record)	Yes			4	
g. Payroll	Yes			4	
h. Time & Attendance	Yes			4	
i. I-9 and E-Verify					
	Yes		Yes, the E-Verify Connector provides tight integration between E-Verify and the UKG HR solution, making employee record keeping a seamless process. With E-Verify Connector, employment eligibility reports are automatically saved within UKG Ready's employee records, where they can be easily accessed and referenced for compliance purposes.	4	
8 Can I-9's be stored electronically?	Yes			4	Total 64

Performance Management

Responses

STANDARD

NON-STANDARD

NOT SUPPORTED

NOTES

Score

1	Describe any performance management support provided through technology and/or services. Is Succession Planning Included? What Dashboards are offered as part of Performance Management.	Yes	When using Performance Management, Succession planning is included and can help you retain superior employees because employees appreciate the time, attention, and development that you are investing in. Employees are motivated and engaged when they see a career path for their continued growth and development. Informal succession planning approaches leave information gaps. Senior leadership teams may mention employees they believe are strong players with great organizational potential. Still, a formal solution ensures that the organization exhibits more of a commitment to mentoring and developing the employee to be ready to advance. UKG Ready delivers a core set of fields around readiness, potential, retention risk, and impact of leaving. Configurable Talent Matrix Dashboard (nine-box tools) provides users the ability to drill into a nine-box dashboard widget to view employees in each category. ● Customers can edit/delete/rename/add more fields.	4
2	Do you provide online performance reviews? Can these be configured? Describe the rating process setup involved.	Yes	Administrators with appropriate security rights can utilize self-service functionality to easily configure the performance review process using built in tools and features within UKG Ready.	4

3	System has full feature performance tracking. Describe the features and functionality of online performance reviews. (e.g., cascading goals, competency library, etc.)	Yes	UKG Ready Performance helps eliminate complex, paper-based forms; streamline the performance review process; and support the development of salaried and hourly employees. UKG Ready makes creating, assigning, and completing assessments based on configurable defined criteria easy and automates the review cycle to reflect established processes. Alerts and reminders keep form submission and approvals on track for more timely review completion. Even more important, it enables you to define cascading goals and track progress throughout the year — not just at annual review time — to measure how employee performance affects business outcomes and to support effective coaching and development. UKG Ready Performance creates an excellent user-friendly experience for employees by allowing both employees and managers to access and complete performance reviews, work towards and monitor progress on goals, and request or give feedback whenever they want, from any device.	4	
4	Can multiple reviewers (e.g., subordinates, peers, other managers) provide performance feedback and exchange data simultaneously?	Yes	Performance Management includes:	4	
5	Can employees complete self-evaluations?	Yes		4	
6	Can managers and administrators monitor status and dates (e.g., complete, incomplete)?	Yes		4	
7	Does the system provide e-mail reminders and overdue notices throughout the process?	Yes		4	
8	Does the client have the ability to customize all triggered emails and notifications?	Yes		4	
9	Can historical reviews and ratings be easily accessed?	Yes		4	Total
10	Can weightings be used for performance categories and/or goals?	Yes		4	40

Learning Management		Responses			NOTES	Score
		STANDARD	NON-STANDARD	NOT SUPPORTED		
1	Do you provide access to a learning management system (LMS)?	Yes				4
2	Is your LMS a custom built system or do you use an external vendor's software?	Yes			UKG Ready Learning module is designed to support a holistic approach to employee training and development by providing a seamless learning management solution that engages employees and aligns with compliance, training, and development efforts. The platform streamlines and automates the administration of employee and new hire learning, driving better business outcomes through a comprehensive learning strategy.	
					Key features include real-time insights into employee learning progress and course completion, automated notifications to ensure assigned learning is completed, and the ability to easily store, curate, and share content. This flexibility allows organizations to create categories and tag content, ensuring the right materials reach the right people.	4
	a. If external vendor's software, list the external vendor's name.	Yes			Additionally, UKG Ready Learning enhances employee engagement by providing easy access to training on any device, fostering a connected culture through feedback and collaboration, and offering proactive career growth. While the learning module is fully integrated and accessible from the platform, it is powered by Schoox, a third-party solution.	4

3	What types of courses are available to choose from? (e.g., self-paced, streaming video, etc.)	Yes	UKG Ready Learning offers a variety of course formats designed to accommodate different learning preferences and schedules. These formats typically include: 1. Self-Paced Online Courses: These courses allow learners to progress through the material at their own pace, providing flexibility to fit learning into their schedules. 2. Instructor-Led Virtual Classes: These are live, online sessions led by an instructor, allowing for real-time interaction and engagement with both the instructor and fellow participants. 3. On-Demand Webinars: Pre-recorded webinars that learners can access at any time, offering the convenience of learning on their own schedule. 4. Workshops: These are often more interactive and may be conducted virtually or in-person, focusing on hands-on learning and practical application of skills. 5. Certification Programs: Structured programs that may combine various formats, including self-paced learning, live sessions, and assessments, to provide comprehensive training and certification.	4
	Does your LMS include a course library?	Yes	Yes, UKG Ready Learning typically includes a course library. This library serves as a comprehensive resource for learners, offering a wide range of courses covering various topics related to UKG Ready products and solutions. The course library is designed to support users in enhancing their skills and knowledge.	4

a. If Yes, list the course categories.		Yes	● Product-Specific Training: Courses focused on different aspects and functionalities of UKG Ready products, helping users to effectively utilize the software. ● Role-Based Learning Paths: Tailored courses that align with specific roles within an organization, ensuring that learners receive relevant and applicable training. ● Skill Development: Courses aimed at developing broader skills that complement the use of UKG Ready products, such as leadership, management, and technical skills. ● Updates and New Features: Training on the latest updates and features of UKG Ready products, ensuring users stay current with the latest developments.		4	
b. If Yes, what vendor is providing the course library? (e.g., SkillSoft, etc).		Yes	The course library is provided by Schoox Marketplace.		4	
4	Can custom built courses be added into the course library?	Yes			0	
	a. If Yes, list the file formats accepted.	Yes			4	
5	Can course curriculums be developed and assigned to employee groups?	Yes			4	Total
6	Are tracking and reporting tools available for HR and Managers?	Yes			4	44

Leave Administration		Responses				
		STANDARD	NON-STANDARD	NOT SUPPORTED	NOTES	Score

1	System supports leave management. Describe leave management services you provide and what types of leave are administered and supported.	Yes	UKG Ready Leave Manager supports Federal, State, Municipal and organizational leave types and well as company specific leave types. The solution is designed to manage multiple leave programs concurrently, for example, FMLA, State leave (unpaid leave) and paid leave types, Vacation, Personal, Short Term Disability.	4
2	System supports the ability for employees to initiate this or HR through Self Service? Do employees request/initiate leave through a call center or through their supervisor?	Yes	Requests can be initiated in the solution from the desktop or mobile app.	4
3	System maintains compliance with federal and state laws. Describe how you maintain compliance with federal and state leave laws.	Yes	UKG Ready provides robust capabilities for maintaining a history of all leave types and tracking and managing multiple types of leave concurrently. The solution ensures accurate leave management, real-time updates, and compliance with organizational policies and regulatory requirements.	4
4	System can send form letters and notices to employees? Who handles sending letters and required notices to the employee? If it is the employer, do you provide letter templates?	Yes	Custom forms can be used to create letters and employee labels are available.	4
5	Is leave administration a feature in your HR software?	Yes	Yes.	4
6	Does the system provide alerts and notifications based on tracking dates including expected return to work?	Yes		4
7	System supports collecting benefit premiums and billing employees? How do you handle collection of benefit premiums while an employee is on unpaid leave?	Yes	Benefit and deduction dollars can be placed into arrears during an employee leave. Full amounts can be recouped upon return, or an arrears repayment schedule can be created.	4
8	System supports integration with disability carrier. Describe how leave administration is integrated with the disability carrier for short term and long term disability.	Yes	UKG Ready provides automated connections to disability pay administrators. This automation ensures that leave data is fully integrated.	4
				Total

9 System supports different frequencies of reporting? What type and frequency of reporting do you provide?

Yes

UKG Ready supports different frequencies of reporting. The platform is designed to be flexible and adaptable to the reporting needs of various organizations. Users can typically generate reports on a variety of schedules, including:

- **Real-Time Reporting:** Access to up-to-date data and insights as they happen, allowing for immediate analysis and decision-making.

- **Daily Reports:** Regular reports generated on a daily basis to provide consistent updates on key metrics and performance indicators.

- **Weekly Reports:** Summarized reports that offer a weekly overview of important data, trends, and insights.

- **Monthly Reports:** Comprehensive reports that provide a detailed analysis of data over a monthly period, useful for tracking progress and making strategic decisions.

- **Custom Reporting Schedules:** The ability to set up custom reporting frequencies based on specific organizational needs, such as quarterly or annually.

4

36

Unemployment Comp Administration

1 Describe the services you provide for unemployment administration.

Responses

UKG does not offer claim administration services for the unemployment process.

Score

1

2 Who handles unemployment administration for your company?

UKG does not offer claim administration services for the unemployment process.

1

3	Describe your process for managing unemployment claims, appeals, hearing representation, and Board appeals.	UKG does not offer claim administration services for the unemployment process.	1	
4	Describe the training that will be offered with your unemployment administration services.	UKG does not offer claim administration services for the unemployment process.	1	
5	How are claims maintained and are they recorded in the HR module?	UKG does not offer claim administration services for the unemployment process.	1	Total
6	What types of unemployment reports do you provide and how often are they provided?	UKG does not offer claim administration services for the unemployment process.	1	6

Workers' Comp Administration

Responses

Score

1	Describe administrative services you provide for workers' compensation.	UKG does not offer the administration of claims. However, Workers' compensation claims can be effectively tracked in UKG Ready. The solution captures comprehensive information about the employee, incident, injury, claim, and financials. This data can be seamlessly integrated into the appropriate OSHA reporting forms, ensuring compliance and accuracy in reporting.	1
2	How do you handle initiating new claims?	Workers Compensation claims can be initiated by an employee or manager with the correct access rights.	1

3	What type of administrative support do you provide during the life of a claim?	UKG Ready can track the workers comp claim details, liabilities by class code and a report can be created to assist in remitting the values. OSHA reporting is also available.	1	
4	How do you assist with the return-to-work process?	Return to work data can be captured on the claim as well as managing the leave of absence in the leave module as well.	1	
5	Describe the training that will be offered with your workers' compensation administration services.	Training will be offered to HR administrators using a train-the-trainer approach during implementation. A library of online training and documentation is available to support users in entering and managing claims in the solution.	1	
6	What type and frequency of reporting do you provide?	Frequency of reporting is flexible and can be based on the day, month, year, quarter, or a specific date range.	1	Total
7	How are claims maintained and are they recorded in the system?	Claims are maintained on the employee's record. Reporting is also available.	1	7

OSHA & Safety

Responses

	STANDARD	NON-STANDARD	NOT SUPPORTED	NOTES	Score
1 Does the system maintain OSHA logs at the employee level?	Yes			UKG Ready has the ability to track first report of injury and record them as OSHA recordable events that will populate the appropriate OSHA logs.	4

2	Can managers and administrators view a summary page/window showing all incidents for an employee?	Yes	There is a summary view of all grievances/incidents available.	4	
3	Does the system maintain all incident details including type of accident/incident, date and time, accident/incident details, days away from work, etc.?	Yes	Incident reporting allows for this information to be collected, updated and maintained. Incident information is then aggregated into signature ready OSHA 300/301 logs if they are indicated as being OSHA reportable.	4	
4	Are OSHA reports included as standard reports? Which reports are included?	Yes	Yes, OSHA 300, 300A and 301 reports are included.	4	Total
5	Can managers view and update OSHA information using manager self-service?	Yes		4	20

Other

		Responses			NOTES	Score
		STANDARD	NON-STANDARD	NOT SUPPORTED		
1	Do you provide call center support for employee self service?	No				0
2	Do you provide a state specific posting service for required employment postings?	Yes				4

3	How do you maintain/update required postings when there are changes to federal and state laws?	Yes	Maintaining and updating required postings when there are changes to federal and state laws is crucial for compliance. UKG Ready streamlines core HR functions by centralizing employee information in a single secure database, which helps reduce administrative workload and compliance risk. Automated workforce solutions enable organizations to configure complex work and pay rules once and apply them consistently and accurately, allowing for quick updates when regulations change. This minimizes the risk of noncompliance by ensuring that labor compliance processes are up-to-date and efficient. Additionally, UKG Ready provides robust auditing and reporting tools to help demonstrate compliance efforts, which is essential as the Department of Labor and state agencies require payroll records for proof of wages.	4	
4	Does your system support Grievance Tracking? Is this included in core HR? Please attach screenshots of how your system would handle a grievance such as vacation paid on a regular check vs. a separate check.	Yes	An HR Action can be configured to allow an employee to submit a grievance. The action can be routed based on a workflow at the City's discretion. The form can also be configured to collect information or allow for the uploading of supporting documents.	4	
5	Do you provide annual compensation statements? (i.e., Total Rewards Statements) Is this included or extra?	Yes		4	Total

6 Please describe any administrative services you provide to support education assistance or tuition reimbursement.

Yes

UKG Ready supports a variety of benefit plan types, including tuition reimbursement, transit, and supplemental benefits, through its comprehensive benefits administration platform. The solution allows organizations to easily set up and manage diverse benefit offerings in one centralized location, providing flexibility to tailor plans to meet specific employee needs. It streamlines the administration process by automating notifications and workflows, ensuring that all benefit data is securely delivered to carriers. UKG Ready provides the ability to create additional benefit offerings such as STD/LTD, Life Insurance plans, etc. Deductions for such plans can be configured to accommodate reimbursement plans for employees such as tuition reimbursement.

4

20

Instructions:

- * Provide Pricing for 346 full time and part time employees for the software, technology and services listed below.
- * List one-time (e.g., implementation fees, etc.) as well as ongoing or annual costs.
- * Provide bundled fee pricing and which items are included in the bundle, if applicable.
- * Provide a detailed description of the billing process.

Benefits Administration	Responses	Score	NOTES
1 Briefly outline the solution (infrastructure, platforms, software systems, etc.) used to deliver benefits administration services.	<u>Streamlined benefits administration for you and your employees</u> UKG Ready Benefits enables you to better manage all the challenges associated with benefits administration by providing a streamlined benefits administration solution that is designed for you and your people. You'll be able to easily plan, set up, and administer your benefit offerings in one place while ensuring that enrollment and benefits data is securely and automatically delivered to carriers for open enrollments as well as life events. And you'll be able to provide an engaging, mobile-friendly enrollment experience, enabling employees to manage their own elections from anywhere and make the best selection for their families. With UKG Ready Benefits your organization can take full control of your plan setup including eligibility, deduction amounts, enrollment dates, and more to bring your benefits strategy to life. Then allow Ready Benefits to streamline the administration process by auto assigning plan profiles to employees upon hire, automating notifications and workflows, and providing you real-time visibility into critical data all in one place. In addition, you can automatically and securely deliver benefits data directly to carriers of all benefit types including health, voluntary, financial, and more. Plus, with Smart Forms™ you don't have to worry about carriers not accepting EDI files; the solution will auto-populate the appropriate digitized form and send it to carriers, eliminating manual key-in enrollments on carrier sites. Lastly, UKG Ready Benefits helps you make enrollment easy by empowering employees to manage their own benefit elections from anywhere on their preferred device, easily compare plans, and understand contribution amounts—allowing them to make the best selection for themselves and their families. <u>Key Benefits for HR Professionals</u> ● Gain instant, anytime access to the tools needed to easily plan, set up, and administer benefits in one place. ● Ensure information is reviewed and approved by the right people at the right time through automated workflows. ● Easily communicate important benefits information to employees. ● Automatically and securely update carriers with changes. ● Eliminate manual key-in enrollments on carrier sites. ● Gain real-time visibility into key metrics and trends with the benefits dashboard. ● Make smarter, data-driven decisions about your people and your business. ● Reduce the risk of noncompliance by tracking COBRA-qualifying events and eligibility.	1	
2 Was the software used in your solution developed internally? If not please explain.	<u>Key Benefits for Employees</u> UKG Ready was organically developed internally as a complete HCM solution.	1	
3 How long has the current solution been in place and how are upgrades scheduled and how often?	UKG Ready is a software-as-a-service (SaaS) application. We only have one version that all our clients utilize. You will never use an old, legacy version. All clients can configure the solution based on their unique needs and will receive all solution updates simultaneously. The current release of UKG Ready is Release 99 (R99), which was made available in May 2025. UKG Ready has provided releases every 4 to 8 weeks.	1	
4 Describe the solution enhancements you have planned over the next 12 months.	UKG Ready plans to enhance its solution with several key features aimed at improving user experience, empowering business leaders, and supporting business growth. These enhancements include: 1. AI-Inspired User Experience: UKG Ready is investing in simplifying the user experience by introducing more self-service capabilities, faster deployments, and integration needs for SMBs. This includes delivering an AI-inspired experience to simplify daily processes and boost efficiency and employee satisfaction. 2. Data-Driven Insights: The solution will provide tools that leverage culture and people data to help businesses listen and learn, enabling them to create workplaces where employees thrive and businesses succeed. This includes empowering business leaders with data-driven insights. 3. Scalable Technology Foundation: UKG Ready aims to deliver value with a scalable technology foundation that simplifies payroll, HR, talent, and time management. This involves optimizing prebuilt integrations to ensure quick setup and extended value.	1	

5	Describe your maintenance and backup procedures.	UKG customers receive an SLA of 99.75% application availability excluding the weekly maintenance window. During the maintenance window, all updates will occur during this timeframe which includes full version upgrades, database upgrade, stability, performance and critical bug fixes as well as new features and UX changes. However, UKG is striving for zero Downtime Maintenance for UKG solutions. This is one of our longer-term objectives is to be able to perform all maintenance for UKG solutions without any customer downtime. While we are not there yet, almost half of all the UKG services are already capable of zero downtime maintenance and upgrades.	1
6	How does your solution differ from those of your competitors?	UKG Ready differentiates itself from competitors in several key ways: 1. Unified User Interface: UKG Ready offers a singular user interface across all devices, ensuring a consistent and seamless experience whether accessed via mobile or desktop. This is a feature that many competitors struggle to match. 2. Comprehensive Features: While most competitors can satisfy basic needs, UKG Ready provides a more comprehensive suite of features including time scheduling, leave accruals, attestation, mobile access, reporting and analytics, payroll/ERP integration, and data collection. 3. Modern and Intuitive Experience: UKG Ready provides an unmatched experience with intuitive, modern, and personalized technology that enhances productivity and satisfaction. It offers personalized and accessible experiences from the moment users log in, with intuitive menus and search capabilities that guide users quickly to what they need on any device. 4. Accessibility and Customization: UKG Ready takes an in-depth approach to accessibility, supporting keyboard navigation, appropriate color contrast ratios, and screen reader and zoom capabilities. It also allows organizations to customize the user experience to reflect their unique brand. 5. Enterprise Experience and R&D Strength: UKG Ready benefits from UKG's extensive experience serving enterprise customers and its strong research and development capabilities, which provide an advantage over competitors targeting small businesses. These differentiators position UKG Ready as a robust and versatile solution that not only meets basic needs but also enhances user experience and supports business growth through advanced features and customization options.	1
7	Describe your self-service website including available configurations without coding or customizations.	Your solution administrator will have full access to determine what an employee has access to see and what they can do in UKG Ready including Employee Self Service. Access to the UKG Ready portal means essential company information is available to your employees 24 hours a day, seven days a week. Employees can be given access to manage their own HR and payroll information, such as benefits elections, time off, and tax information. Employees can also easily make life event changes and manage a variety of benefits, talent, and payroll data directly from their desktops or the UKG Ready mobile app. Some of the features that your employees will have immediate security-protected access to include: ● Add or change address, emergency contacts, phone number, e-mail address, and nickname ● Request changes to their W4 tax withholdings ● Establish or change their direct deposit accounts ● Participate in a self-review in performance appraisal cycles ● View their performance goals and targets as assigned by their manager ● Review and change their training profile ● Change their password ● Record a life event (marriage, divorce, dependent change) to include requesting changes in their benefits ● View time off balances and request time off ● View paycheck history ● View benefits statement ● Review W-2s ● Enroll in benefits (i.e., for open enrollment) ● Request enrollment in training courses ● Request a shift swap or coverage ● Accept an open shift ● Organization Information ● Access employee directory ● Access company handbook ● Submit a suggestion ● And so much more!	1
Total			

8	Describe your decision support capabilities for self service benefits enrollment.	The UKG Ready self-service solution provides a comprehensive and intuitive platform for guiding employees through benefits enrollment. Here are some key features and functionalities: ● Enrollment Wizard: The solution includes an enrollment wizard that directs employees through the necessary steps when enrolling in, dropping, or changing benefits. This feature simplifies the process and ensures that employees have a clear understanding of their options. ● Employee Self-Service: Employees can manage their own benefit elections from anywhere on their preferred device. This includes reviewing and enrolling in benefits, comparing plans, understanding contribution amounts, and updating personal information. This empowers employees to make informed decisions for themselves and their families. ● Automated Notifications: The platform provides automated notifications and alerts to remind employees when it's time to review or enroll in benefits. This ensures that employees do not miss important enrollment periods. ● Mobile-Friendly Experience: The enrollment process is designed to be mobile-friendly, allowing employees to access and manage their benefits conveniently from any device. ● Plan Comparison and Decision Support: Employees can easily compare different benefit plans to understand coverage and contribution amounts, helping them select the best options for their needs. ● Secure Data Handling: The solution ensures that enrollment and benefits data is securely and automatically delivered to carriers, reducing the risk of errors and ensuring compliance.	1
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9	What are your single sign-on capabilities?	Your end-users may gain access to UKG Ready via Single Sign-On (SSO). To implement Security Assertion Markup Language (SAML) 2.0, UKG Ready requires an X.509 certificate, which may be self-signed. You will also need to provide the entity ID of your Identity Provider, such as ADFS 2.0, and a login redirect URL. Once a user is logged in via SSO, a multi-faceted security profile controls supervisors' and employees' role-based functional and data access rights.	1
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			9
Implementation	Responses		Score

1	What is your timeframe to implement a client that is considered to be you average client size?	UKG will collaborate closely with your organization to create a deployment plan tailored to your needs and environment. This plan will consider your current systems, products purchased, available resources, and additional factors to ensure the most efficient and successful implementation. The launch timeline will differ by customer and is directly influenced by your capacity to support the project with internal resources. UKG provides skilled resources who can swiftly onboard the solution. However, UKG manages the launch in conjunction with the customer rather than independently. Factors affecting the length of onboarding include the availability of the customer project team, the complexity of the solution design and integration, your organization’s capacity to manage change, the type of training required, and the onboarding strategy. Our deployment methodology follows a structured approach, starting with a Welcome Phase that includes: ● Internal meetings: UKG and your organization will meet to discuss the project scope, goals, and responsibilities. ● Project kickoff: We’ll officially launch the project and outline the key milestones and communication plan. ● Training overview: We'll provide an overview of your team’s training plan and resources. ● Analysis tool: We'll introduce you to the tool, which will help us gather information about your current systems and processes. UKG will conduct in-depth interviews with key stakeholders across different functional areas during the Requirements Phase. This information will be used to: ● Understand your current system setup: UKG will analyze your existing human capital management and workforce management systems to identify areas for improvement. ● Define new system requirements: We will work with the team to determine the specific features and functionalities you need in your new UKG solution to meet your business objectives. ● Develop a detailed project plan: We’ll create a comprehensive plan outlining the scope, timeline, resources, deliverables, assumptions, risks, and system requirements. The Build Phase focuses on configuring your new UKG solution to meet your specific needs and migrating your data. This includes: ● Building company setup tables: We'll configure the system to reflect your company structure, tax management, payroll, compensation, UKG benefits and other tables.	1
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2

Describe the resources and time commitment required from the client during implementation.

PROJECT TEAM RESPONSIBILITIES

Customer team participation is key to the success of the project. Early on, selecting a qualified project team with the appropriate availability is important.

When customer organizations have multiple businesses and/or locations, selecting team members who know the policies and practices utilized within each group will be important. The information below will help plan the team’s responsibilities and time commitments. Keep in mind that you may have more than one Subject Matter Expert, or you may have one Expert with experience in multiple areas. Your resource requirements may need to be scaled based on the size and complexity of your project. You may also have occasions throughout the project to engage subject matter experts from select businesses/locations to supplement your project team.

- Executive Sponsor
- Estimated days required per week:
 - **Welcome & Requirements phases:** >1 day
 - **Build phase:** >.5 day
 - **Test & Go Live phases:** .5 day

- Project Manager
- Estimated days required per week:
 - **Welcome & Requirements phases:** 3+ days
 - **Build phase** 3+ days
 - **Test & Go Live phases:** 3+ days

- Subject Matter Experts
- Estimated days required per week:
 - **Welcome & Requirements phases:** 1.5 - 2 days
 - **Build phase** 3+ days
 - **Test & Go Live phases:** 3+ days

3

Describe the roles and responsibilities of each of your implementation team members?

Compelling an effective project team is one of the most critical commitments in implementing UKG. This team will be a key factor in determining the project’s success. Members of the team may come from internal or external resources.

The various roles that members will need to assume are described below. Of these roles, the Project Manager is the primary point of contact during implementation.

The UKG Project Team

UKG is committed to providing quality professional services during the launch of our product suite. To ensure a smooth and successful project, we assembled a team that will participate in all phases. Some resources will stay engaged with your team throughout the project lifecycle, while others may only be involved at specific points to provide specific subject matter expertise.

- UKG Resources – Typical Resource Allocation to Project**
- **Delivery Manager** – The delivery manager is the UKG Project Sponsor and will secure commitment for all project resources. This role is primarily performed remotely.
 - **Project Manager** – The Project Manager oversees all aspects of the project related to resources, costs, timelines, and overall success. Their involvement varies from project to project, depending on the requirements and complexities. The analysis process and project plan will determine the effort needed from this resource. This work is primarily performed remotely.
 - **System Consultant(s)** – The consultant(s) are the main UKG representatives assigned to City of Biddeford ’s project. Their involvement varies based on the project’s requirements and complexities. The analysis process and project plan will dictate the level of effort for this role. This work is conducted both on-site and remotely.
 - **Data Conversion Consultant** – This consultant provides expertise in data conversion products and subject matter to the project teams. Their involvement varies from project to project, depending on the type of data being converted and the complexity of the conversion process. This work is primarily done remotely.
 - **Interface Consultant**—The Interface Consultant offers integration expertise and develops the interfaces. Their involvement varies depending on the number and complexity of the required integrations. This work is performed remotely.

4	How long is implementation support provided after go-live?	Welcome Program — We kick things off with our Welcome Program, blending digital and personal touches to ensure you feel supported from the beginning. This program is your main point of contact until you transition to your dedicated Customer Success Manager (CSM) after going live. Customer Account Manager (CAM) — Your CAM is your go-to person, focusing on your satisfaction and growth. They work closely with your executives to understand your goals and ensure our solutions align perfectly with your needs. Service Concierge — Our Service Concierge is here to help you start smoothly. They provide tailored recommendations, share helpful resources, and guide you in connecting with the UKG Community. Implementation and Onboarding — Your CSM is your day-to-day connection. They work with your HRIS team to address gaps and help you get the most out of our systems. They create custom training plans, prepare for releases, and ensure any urgent issues are quickly resolved. Customer Success and Account Relationships: ● Customer Success and Account Management: Leverage trusted advisors for strategic guidance to evolve your people strategy, employee experience, and escalations. Our team helps you reduce administrative burdens, optimize your solution, and support your long-term business initiatives. ● New Feature Review: Periodic product release review and new feature recommendations based on your business goals ● Configuration Review: Optimize use of your UKG solution based on your usage patterns ● Industry Best Practice Review: Review solution configuration and use of your UKG solution against industry peers and provide best-practice recommendations to drive additional value.	1
5	What is your process for gathering and receiving client approval of requirements?	When your organization invests in a solution, you expect a value-centric deployment that delivers your desired business outcomes quickly. With the traditional waterfall approach, it can take weeks or even months to build a functional solution and get it in your hands for review and testing. In today’s competitive business environment, you can’t afford to wait that long. That’s why the UKG Launch methodology is designed to streamline the deployment of your UKG solution in the cloud so you realize faster time to value than ever before. This proven deployment methodology combines innovation, deep domain knowledge, and over 40 years of experience working with thousands of customers across industries and geographies to drive business goals and accelerate return on investment. The launch is an iterative deployment approach that leverages best-in-class consulting expertise and proprietary technologies configured for your needs — industry, geography, and more — to guide you to smart decisions early in the process. In addition, we constantly evolve it to reflect technological advances, changing regulations, industry insights, and experience working with customers across the globe. Launch features collaborative tools and workspaces that accelerate processes, jump-start decision-making, and provide up-to-the-minute visibility into your project. As a result, you realize actual value much sooner than you would with any other solution provider. UKG Launch comprises five key phases designed to help ensure a fast, efficient rollout of your UKG solution for the experience you expect: <u>Welcome Phase</u> <i>Success starts with these first steps</i> ● Getting started activities ● Kickoff <u>Requirements Phase</u> <i>Lay the groundwork - and put our partnership into action</i> 2. Requirements to solution	1
6	How is testing conducted during	Testing is a streamlined process integrated into the Launch methodology that provides our customers with a complete, high-	1
7	How do you ensure the accuracy of solution data before go-live?	The final approvals that must be given to indicate client acceptance for the system to go live include the customer signing off and confirming all items within the testing phase.	1
Total			

8	Provide an example of a standard implementation plan and annual enrollment timeline.	UKG will collaborate closely with your organization to create a deployment plan tailored to your needs and environment. This plan will consider your current systems, products purchased, available resources, and additional factors to ensure the most efficient and successful implementation. The launch timeline will differ by customer and is directly influenced by your capacity to support the project with internal resources. UKG provides skilled resources who can swiftly onboard the solution. However, UKG manages the launch in conjunction with the customer rather than independently. Factors affecting the length of onboarding include the availability of the customer project team, the complexity of the solution design and integration, your organization’s capacity to manage change, the type of training required, and the onboarding strategy. Our deployment methodology follows a structured approach, starting with a Welcome Phase that includes: ● Internal meetings: UKG and your organization will meet to discuss the project scope, goals, and responsibilities. ● Project kickoff: We’ll officially launch the project and outline the key milestones and communication plan. ● Training overview: We’ll provide an overview of your team’s training plan and resources. ● Analysis tool: We’ll introduce you to the tool, which will help us gather information about your current systems and processes. UKG will conduct in-depth interviews with key stakeholders across different functional areas during the Requirements Phase. This information will be used to: ● Understand your current system setup: UKG will analyze your existing human capital management and workforce management systems to identify areas for improvement. ● Define new system requirements: We will work with the City of Biddeford team to determine the specific features and functionalities you need in your new UKG solution to meet your business objectives. ● Develop a detailed project plan: We’ll create a comprehensive plan outlining the scope, timeline, resources, deliverables, assumptions, risks, and system requirements. The Build Phase focuses on configuring your new UKG solution to meet your specific needs and migrating your data. This includes: ● Building company setup tables: We’ll configure the system to reflect your company structure, tax management, payroll, General Ledger, HR, benefits, and other vital areas.	1
			8

Ongoing Support

1	Explain your approach to ongoing support and configuration.	Responses Partner for Life Ready Support Services UKG Partner for Life enhances business outcomes through customized success paths and technical expertise. Our comprehensive customer experience, which encompasses our subscription, includes our engaged team, inclusive approach, and proven track record, is included in your subscription. This partnership fosters enduring connections between you and your organization. Support Services ● Support Hours: 8 am to 5 pm local time on business days. For details on our Support Policies and Services, visit https://www.ukg.com/support-policies-and-services. ● 24x7 Mission Critical Support: We provide immediate and ongoing support for critical issues, including system or module downtime, significant system degradation, data corruption, or other related factors. International support hours vary by geography and product; please refer to your sales agreement for specific details. Success Services ● Community: Access a wealth of content, including how-to articles, discussion boards, and direct connections with other UKG customers in your industry. ● Welcome Program: Step-by-step guidance from the outset of your UKG journey to assist you in achieving your business objectives and understanding expectations. ● Learning and Training: Access an industry-leading online education portal featuring change management toolkits and resources, on-demand learning, webinars, live virtual instructor-led courses, and more. Customer Relationships ● Customer Success and Account Management: Collaborate with our trusted advisors to develop a strategic people strategy and enhance your employee experience. Our team assists you in mitigating administrative burdens, optimizing your solution, and supporting your long-term business objectives. ● New Feature Review: Regular product release reviews and new feature recommendations tailored to your business objectives. ● Configuration Review: Optimize the utilization of your UKG solution based on your specific usage patterns. ● Industry Best Practice Review: Analyze the configuration and usage of your UKG solution compared to industry peers and	1
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2	Will there be a single point of contact for the client?	UKG Global Support provides unparalleled post-implementation support through our small team approach. This ensures that support teams are composed of 8-10 employees with a single manager. Upon customer transition from implementation to support, a dedicated team is assigned. This approach guarantees customer success as the uniquely trained team possesses industry expertise and comprehensive customer knowledge.	1	
3	Describe your process for handling carrier files and reconciliations.	UKG Ready integrates with various benefit carriers to streamline enrollment, changes, and terminations through several key features: Automated Carrier Connections: UKG Ready provides automated connections to over 600 carriers, financial partners, and COBRA administrators. This automation ensures that enrollment and benefits data are securely and automatically delivered to carriers for open enrollments and life events, reducing the need for manual data entry and minimizing errors. Smart Forms: For scenarios where Electronic Data Interchange (EDI) files are not accepted, UKG Ready uses Smart Forms to transmit benefits data to carriers. This feature allows even organizations with fewer than 100 employees enrolled in a plan to submit data electronically, eliminating the need for manual input into carrier portals.	1	
4	Describe your premium invoicing capabilities.	Continuous Data Monitoring: The solution monitors benefit data for updates and changes, notifying customers of any issues. This proactive approach helps ensure that the latest information is sent to carriers, reducing the risk of data discrepancies and rejected files. Integration with Payroll: UKG Ready integrates benefits administration with payroll, allowing for automated deduction calculations and ensuring that changes in benefits are accurately reflected in payroll processes. UKG Ready Benefits facilitates automated connections to carriers, ensuring that premium data is securely and automatically delivered, reducing the risk of errors and manual entry.	1	
5	How are required notices (HIPAA, COBRA Initial Rights, etc.) handled thru your solution?	These features collectively enhance the efficiency and accuracy of premium invoicing within the UKG Ready Benefits platform, providing a comprehensive solution for managing benefits. A full range of services associated with COBRA compliance is available: initial notices, COBRA notices, premium collection and remittance, reinstatements, and more.	1	
6	What is the process for managing Evidence of Insurability?	You are able to require EOI and other custom forms to be attached during the enrollment process.	1	
7	Does your solution offer a test environment to ensure changes are correct prior to implementation?	Test environments are free upon request and are a copy of the client's production environment. Test environments can be used to test configurations, imports, integrations, etc.	1	
8	How are major (new carriers) and minor (new medical rate) changes handled and priced?	N/A	1	Total
9	Describe your Disaster Recovery Plan.	Uptime Architecture and Disaster Recovery UKG Ready database availability strategy relies on synchronization to maintain copies of its production database on four different servers. This strategy helps ensure that your data, application customizations, and stored code continue to be available even if a database server or Google Cloud site experiences failure. The primary database syncs to a secondary database in real time, and the secondary database syncs to two other databases to provide instant redundancy in the event one server fails. Full database backup is performed weekly — with incremental backups running daily — to further minimize risk. ● Recovery Point Objective (RPO): 4 hours ● Recovery Time Objective (RTO): 24 hours	1	
			9	

Reporting		Responses	Score
1	What are the standard reports your solution provides? Please provide a list.	UKG Ready has more than 500 built-in standard reports. Every standard report can be modified using the built-in, ad hoc reporting tools so that you can quickly and easily create reports with the data you need in the format that works best for your individual organization. Both detail and summary report formats are available.	1
2	Does your solution offer ad hoc custom reporting capability?	Yes, UKG Ready has hundreds of standard reports built into every aspect of the solution. All standard reports can be modified to meet the customer needs. Reports are also available for export in multiple formats. Standard and ad-hoc reports are unlimited; upon saving an ad-hoc report, it can be scheduled. The Ad-Hoc reporting tool allows clients to add/remove desired fields, create custom calculations, perform grouping and sorting capabilities with no IT involvement.	1
3	Are all fields available for reporting purposes?	You are able to run configurable reports (opened from canned reports) on any data that is found in UKG Ready. You have the ability to add specific columns to reports based on the type of report you need. Certain fields may or may not be available based on the type of canned report you start from. Custom columns and expressions can be added as needed for additional reporting needs.	1

4	Can reports be scheduled or delivered on a regular basis as defined by the user?	Yes, reports can be scheduled and delivered to users on an ongoing basis.	1	Total
5	What formats can reports be exported to? (i.e., MS Word, MS Excel, CSV, PDF, etc.)	Reports can be easily exported in various formats, including PDF, Excel, Formatted Excel, CSV, HTML, Paged HTML, XML, Text, and Text (tab and pipe delimited). Reports can also be sent to key stakeholders via email and scheduled to run automatically.	1	
6	Does your solution offer Point-In-Time reporting? If yes please describe.	Yes. Many records in UKG Ready have a date and time stamp. This gives you the capability to enter dates on employee pages and standard reports and see the information for that point in time. Our effective dating also gives you the ability to review all employee history online and real time. This allows for historical tracking on any changes either past, present or future with online historical queries and reports.	1	
			6	

Customer Service | Call Center

1 Provide your organization’s approach to customer service. Include what services are considered in-scope vs. out-of-scope.

Responses

Partner for Life Ready Support Services

UKG Partner for Life enhances business outcomes through customized success paths and technical expertise. Our comprehensive customer experience, which encompasses our subscription, includes our engaged team, inclusive approach, and proven track record, is included in your subscription. This partnership fosters enduring connections between you and your organization.

Dedicated Support Team

UKG Global Support provides unparalleled post-implementation support through our small team approach. This ensures that support teams are composed of 8-10 employees with a single manager. Upon customer transition from implementation to support, a dedicated team is assigned. This approach guarantees customer success as the uniquely trained team possesses industry expertise and comprehensive customer knowledge.

Support Services

- **Support Hours:** 8 am to 8 pm local time on business days. For details on our Support Policies and Services, visit <https://www.ukg.com/support-policies-and-services>.
- **24x7 Mission Critical Support:** We provide immediate and ongoing support for critical issues, including system or module downtime, significant system degradation, data corruption, or other related factors. International support hours vary by geography and product; please refer to your sales agreement for specific details.

Success Services

- **Community:** Access a wealth of content, including how-to articles, discussion boards, and direct connections with other UKG customers in your industry.
- **Welcome Program:** Step-by-step guidance from the outset of your UKG journey to assist you in achieving your business objectives and understanding expectations.
- **Learning and Training:** Access an industry-leading online education portal featuring change management toolkits and resources, on-demand learning, webinars, live virtual instructor-led courses, and more.

Customer Relationships

- **Customer Success and Account Management:** Collaborate with our trusted advisors to develop a strategic people strategy

2	Provide your standard hours.	Standard hours are Monday - Friday, 8am-5pm local time. 24x7 support for mission critical issues is also available.	1	Total
3	Do you offer extended hours during Annual Enrollment or other special windows?	No	1	
4	Do you offer language support (i.e., language line, bilingual representatives)?	Support is provided in English and may be provided in French, German and Spanish in some regions during local business hours.	1	
5	How are incoming mail and faxes logged? Do you use an imaging system?	Not applicable.	1	
6	Describe your case management system.	Cases are managed in the UKG Community.	1	
7	Do you offer email as a media of communication?	Yes	1	
8	Do you offer chat capabilities? What are the contact methods (online, phone, etc.)?	Yes. The UKG Customer Success Center can be contacted through a single phone, email, or web address: ● Telephone: 1 800-394-help ● Email: support@ukg.com ● Online: from the UKG Global Support website: https://community.ukg.com ● Live chat: available directly within the UKG Ready solution	1	
9	Do you use virtual agents to answer questions? Is AI used to surface and summarize information?	UKG Ready doesn't have a virtual agent in the system. UKG Ready support product related questions with our UKG Bryte AI module. All product questions can be asked and the AI will go through the product documentation and answer directly.	1	9

COBRA Administration		Responses	Score	Total
1	Please describe whether COBRA is administered internally, and if so, on what system. If not, whether you have a preferred partner and how you support successful integration with that partner.	UKG Ready COBRA Administration Services are managed internally by UKG's team of seasoned experts, who handle the complex and time-consuming tasks associated with COBRA benefits administration.	1	
2	How many COBRA administration clients do you have?	UKG does not track that information	1	
3	How many years have you provided COBRA administration?	UKG has been providing this service for 2 years.	1	
4	How are COBRA notifications handled?	With UKG Ready COBRA Administration Services solution COBRA notifications, such as those for qualification, expiration, and more, are handled through our team of experts to help you stay in compliance within the timeframe required for each type of notification – all while providing you transparency into the process.	1	
5	Does your system allow data to be exported to a third party COBRA administrator?	UKG Ready will partner with your third-party COBRA Administrator to send qualifying information, or it will deliver notices if you are using UKG Ready COBRA Administration Services.	1	
6	Please describe all of your capabilities regarding COBRA administration.	Defines COBRA status, date of qualifying COBRA event, description of COBRA event, and date the COBRA notification letter was sent for both employees and dependents. UKG Ready COBRA Administration offers a streamlined solution for managing COBRA benefits, designed to alleviate the complexities and administrative burdens associated with COBRA compliance. Key Features include: ● Quick Approval: Approve qualifying events in just two clicks to start the COBRA administration process. ● Compliance Support: UKG experts monitor federal regulations to help ensure compliance. ● Automated Tracking: The solution automatically tracks qualifying events and sends notifications. ● Benefits Management: Handles participant enrollment, payment processing, and communication with carriers. ● Participant Support: Offers a dedicated portal and support center for COBRA participants. ● Dashboard: Provides a simple dashboard for tracking notices, payments, and communications.	1	
			6	

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- * Provide a detailed description of the billing process.

Benefit Administration

#	Item	Vendor Responsibilities	STANDARD	NON-STANDARD	NOT SUPPORTED	Score	NOTES
1	Covered Populations	Provide administration support as required for the populations of employees	Yes			4	
		Fully automate all downstream processes based on input data	Yes			4	
		Develop pre-built data validations to capture invalid data sent by client	Yes			4	
		Provide online audit report of data changes	Yes			4	
		Maintain archived records for former employees	Yes			4	
2	Covered Plans	Enrollment and participant support for:	Yes			4	
		— Health care plans (medical, dental, vision, prescription drug, etc.)	Yes			4	
		— Life and Accidental Death and Dismemberment (AD&D) plans	Yes			4	
		— Disability plans (Short Term Disability, Long Term Disability)	Yes			4	
		— Flexible spending accounts and Health Reimbursement Account (Please note if you work with Flores our HRA vendor)	Yes			4	
		— Other plans such as business travel accident, prepaid legal, etc.	Yes			4	
3	Eligibility Determination	Support core eligibility rules for client’s benefits, plans, options and eligibility rules				0	
		Support waiting periods	Yes			4	



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4	Enrollment Support	Collect enrollment elections	Yes	4	Enrollments are guided and can include plan information and instructions for enrollments. Yes, you are able to require EOI and other custom forms to be attached during the enrollment process.
		Monitor elections requiring evidence of insurability and communicate to participants accordingly	Yes	4	
		Accept and retain beneficiary designations	Yes	4	
		Produce and distribute confirmation statements (paper or email)	Yes	4	
		Send summary of enrollment elections to carrier (via electronic files)	Yes	4	
		Collect supporting documentation for qualified status changes	Yes	4	
5	Deduction Processing	Calculate payroll deductions based on enrollment elections	Yes	4	When you process payroll, a benefits calculation is completed based on the benefit elections within their employee's record. Current, new or changed deductions apply seamlessly to the employee's pay based on an effective date.
		Calculate retro payroll deductions as needed for late enrollments			
			Yes	4	
6	Premium Reporting	Notify client of employee elections and deductions	Yes	4	This is standard functionality.
		Produce standard premium reporting	Yes	4	
		Follow standard processing rules using the 15 th of the month and retroactive rules	Yes	4	
		Calculate premiums based on current eligibility	Yes	4	Benefit reports can be created to ensure that premiums are monitored. Reports are available via dashboards or can be scheduled or email delivery.
		Produce scheduled report to summarize premium for period	Yes	4	
		Produce scheduled report to provide participant-level detail supporting premium calculations	Yes	4	
		Notify client regarding premium payment amounts via scheduled report or on-line access to report	Yes	4	



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7	Event Processing	Support standard status events, using governed section 125 rule interpretation	Yes		4	
		Process client selected status events:	Yes		4	
		— New hire / rehire	Yes		4	
		— Family status change	Yes		4	
		— Change of residence	Yes		4	
		— Leave of absence	Yes		4	
		— Termination	Yes		4	
		— Disability	Yes		4	
		— Death	Yes		4	
		— Retirement	Yes		4	
		— Qualified Medical Child Support Orders (QMCSOs) based on instructions received from client		Yes	0	
		— Salary updates	Yes		4	
		— Age-based coverage updates (e.g. age-based life insurance reductions)	Yes		4	
		Notify employer of changes to payroll deductions	Yes		4	
8	QMCSO Administration	Notify carrier of changes in status	Yes		4	
		Notify participants of changes in coverage or cost via paper or email	Yes		4	
		Receive qualified orders from client or client’s legal counsel		Yes	0	Total
		Manage enrollment and eligibility determination in accordance with QMCSO rules		Yes	0	168



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COBRA/HIPAA Administration

#	Item	Vendor Responsibilities	STANDARD	NON-STANDARD	NOT SUPPORTED	Score	
1	Covered Populations	Provide COBRA administration support as required for the following populations:	Yes			4	
		— Active employees	Yes			4	
		— Severees	Yes			4	If this is referring to retirees or terminated employees, yes. We would need more information to determine functionality that is available.
		— Terminated employees	Yes			4	
		— COBRA continuants	Yes			4	
2	COBRA Enrollment	Support COBRA decision-making process	Yes			4	
		Process COBRA elections	Yes			4	
3	COBRA Administration	Perform COBRA direct billing and collections	Yes			4	
		Track and remit premiums to employer monthly	Yes			4	
		Process annual enrollment and coverage changes	Yes			4	Total
		Track COBRA coverage periods and process COBRA coverage terminations	Yes			4	44



Benefits

360

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Customer Service Center

#	Item	Vendor Responsibilities	STANDARD	NON-STANDARD	NOT SUPPORTED	Score
1	Security Maintenance	Generate passwords			Yes	0
		Manage password changes for employees			Yes	0
		Follow client-specific alternate security procedures, including dependent security procedures			Yes	0
2	Call Handling	Provide toll-free number			Yes	0
		Provide call routing system			Yes	0
		Call routing services available 24x7x365			Yes	0
		Identify caller’s employer via authentication process			Yes	0
		Provide customer service representatives (CSR’s)			Yes	0
3	Service Center Hours	Provide representatives 7:00 a.m. – 5:00 p.m. Eastern Time Zone, Monday through Friday at a minimum			Yes	0
4	IVR Services	Provide standard 800 number and greeting			Yes	0
		Authenticate user ID and password			Yes	0
		Allow for password changes			Yes	0
		Provide client-specific broadcast messages as needed			Yes	0
		IVR service available 24x7x365, except for scheduled maintenance			Yes	0



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- * Provide a detailed description of the billing process.

5	Representative Assisted Services (i.e. Tier I Services)	Provide support for the following inquiries:	Yes	0
		— Internet navigation support	Yes	0
		— General plan information	Yes	0
		— Eligibility determination	Yes	0
		— Current coverage	Yes	0
		— Plan rates	Yes	0
		— Administrative rules	Yes	0
		— Claim filing procedures	Yes	0
		Provide support for the following transactions:	Yes	0
		— Password maintenance	Yes	0
		— Enrollment support	Yes	0
		— Life event processing	Yes	0
		— Assisted transfers to third parties	Yes	0
6	Advocacy Services (i.e. Tier II Services)	Assist employee in filing claims with carriers	Yes	0
		Assist employee with resolving disputes with carriers	Yes	0
		Facilitate and participate in calls between carrier and employee	Yes	0
7	Call Monitoring	Quality monitoring and evaluation of customer service representatives	Yes	0
		Provide client with call monitoring results	Yes	0
8	Call Tracking	Record all incoming and outgoing employee and administrator calls	Yes	0



Benefits

360

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9	Case Management	Log any unresolved calls for additional research and/or processing	Yes	0	Total
		Log all incoming correspondence	Yes	0	
		Interact with participant, employer, carrier, and/or consultant as required to resolve open items	Yes	0	
		Date/time stamp cases upon establishment and resolution	Yes	0	
10	Performance Reporting	Provide summary of performance, including call handling and case management	Yes	0	0

Internet Services

#	Item	Vendor Responsibilities	STANDARD	NON-STANDARD	NOT SUPPORTED	Score
1	Benefit Portal	Provide standard portal configuration (client logo with standard layout)	Yes			4
		Provide standard URL with re-direct option	Yes			4
		Provide client logo and Client defined text after log-in page	Yes			4
		Provide links to relevant third-party website URL’s and documents (i.e. carriers)	Yes			4
		Provide administrative portal for online reporting, proxy access, SLA view, and data validations	Yes			4
2	Availability	Services available 24x7x365	Yes			4
3	Security	Username and password security	Yes			4
		Role-based security for access by users and client administrators	Yes			4



Benefits

360

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- * Provide a detailed description of the billing process.

4	Inquiry Support	Provide general plan information	Yes	4	Plan documents can be made available in the solution.
		Provide participant demographic information	Yes	4	
		Provide health and welfare plan general information (client-specific)	Yes	4	
		Provide administrative rules	Yes	4	
5	Transaction Support	Full transactional review/update of personal information, dependent data, beneficiary data, benefit elections and online support for help	Yes	4	
		Standard online confirmation statements	Yes	4	
		Custom authentication and re-set functionality	Yes	4	
		Password changes	Yes	4	
		H&W plan enrollment and elections	Yes	4	
		Life event processing	Yes	4	
		Reimbursement account elections	Yes	4	
		COBRA elections	Yes	4	
		Summary of elections viewable online	Yes	4	
		Track COBRA eligibility periods	Yes	4	
6	COBRA Support	Provide client-specific third party contact information, including URLs, phone numbers, and group numbers	Yes	4	
		Provide client-specific announcement capability	Yes	4	Total
8	Employee Communications	Provide electronic email alerts	Yes	4	100



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* Provide a detailed description of the billing process.

Data, Reports and Interfaces

#	Item	Vendor Responsibilities	STANDARD	NON-STANDARD	NOT SUPPORTED	Score	
1	Data Sources – Health and Welfare Plans	Load employee and dependent data and changes to enable IVR, internet, and customer service support			Yes	0	
		Communicate eligibility and enrollment data to carriers	Yes			4	
		Communicate indicative and payroll data changes with client	Yes			4	
		Provide online ability for client to pull own payroll data changes	Yes			4	
		Provide ability to generate payroll interface online	Yes			4	
2	Data Sources – COBRA Administration	Collect data and initiate COBRA processing	Yes			4	
3	Data Transmission Methods	Accept changes via electronic interface using secure FTP and PGP encryption	Yes			4	
4	Management Report	Provide operating volume statistics, including call volumes, internet usage and enrollment status changes			Yes	0	Total
		Provide online access to standard set of reports configured with ability to complete adhoc reporting	Yes			4	28

Annual Enrollment and Changes

#	Item	Vendor Responsibilities	STANDARD	NON-STANDARD	NOT SUPPORTED	Score	
1	Annual Enrollment – Normal Changes	Accept and load contribution rates and premiums	Yes			4	
		Accommodate “minor” changes in plan designs (e.g. add an option)	Yes			4	
2	Annual Enrollment – Major Changes	Accommodate “major” changes in plan designs	Yes			4	
3	Reporting	Complex reporting needs outside of standard and ad hoc reporting. Specifically, Benefits Dashboards to track status of enrollments. Please provide a listing of your standard benefits reports.					
			Yes			4	UKG Ready Benefits allows organizations to report and track benefits-related information and activities as they relate to new hires, benefit group changes, dependents, session setup, employee elections, and terminations. Ready Benefits streamlines the administration process by auto assigning plan profiles to employees upon hire, automating notifications and workflows, and providing you real-time visibility into critical data all in one place.
							UKG Ready provides both Standard and Ad-hoc Reporting, every standard report can be modified using the built-in, ad-hoc reporting tools. Benefit and tax deductions are standard reporting fields. UKG Ready reconciliation report allows customers to select a date range and review employees and their benefits along with the amounts associated with them. This report streamlines the time-consuming manual carrier premium billing reconciliations traditionally used to ensure an organizations enrollment data is in sync with carrier data to eliminate cost leakages.



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- * Provide a detailed description of the billing process.

4 ACA Reporting Provides Standard standard ACA compliant reporting. List any limitations and if this is additional or included.

Yes

4

Yes, our solution delivers customizable reports to help you monitor employees’ ACA status to support effective ACA strategy execution and ongoing compliance. In addition to convenient ACA dashboard widgets, commonly used ACA reports include the following:

- **Employee ACA:** Pulls a list of all employees for the entire company and shows their assigned ACA profiles
- **ACA Data Detailed:** Provides detailed ACA data history for all employees; it shows one row per employee per month including their monthly hours, FT/PT status per month, and whether they were offered an affordable plan
- **ACA Data Summary:** Provides a summary of all employees within the company for a selected date range; information in this report includes ACA status, affordable plan offered, minimum value plan offered, approaching full time, and possible downgrade to part time
- **ACA Account Status Change History:** An audit report that shows a history of the status changes made to employees through the time period selected in the date filter of the report.
- **ACA Audit Trail Report:**This report is used to monitor user changes, including date/time of the change, the type of change, and the item changed.
- **ACA Status Change Report:** This report displays status changes made to employees according to the date filter selected in the report and captures all account status changes for all employees whose status differs from the previous month. It will include status changes completed via import, workflows (in the solution), or manual entries and can be used to identify which employees may need to be offered benefits or who may need to have benefits revoked.

0 Total
0 20



Attachments

#REF!

Instructions:

* Provide attached documentation requested. List the Tab name, Heading, Requirement Number and Detail of the Attachment.

Tab Name	Heading	Requirement Number	Detail of the Attachment
System & Technology	Reporting	2	Describe the custom report writer functionality provided to HR administrators and managers to write ad hoc reports from HR and payroll data. Attach the steps to create a basic custom report along with screen shots. Are “point-in-time” reports available with date specific data? For example I need to see all Police Department employees with Union Dues from 1/1/2024-12/31/2024. Please list the steps to create this and attach screen shots. Please list any limitations for specific data. Which data can't be reported on for these reports? Can the data be sliced and diced different ways with drill down and drill up capabilities?
System & Technology	Reporting	10	
Time & Attendance	Time & Attendance	14	Time off balances are maintained in the time and attendance system and accessible to employees. Employees requests are routed to managers for approval. If a manager doesn't respond within X days the request is routed to the next level automatically. Please describe any limitations to routing and include steps and screenshots of a time off request and approval. System allows employees to enter future dated time off requests (i.e., planned vacation). Can requests automatically be added to the Outlook Calendar as invites? Can an employee cancel their time off request and have the manager be notified? Is there a team calendar that can be displayed so that employees can view when other team members are off? Please describe this process and attach screenshots.
Time & Attendance	Time & Attendance	15	

Time & Attendance	Time & Attendance	18	System allows mass adding and/or editing of time entries without having to import data into the system. Please describe the process and include screenshots for mass adding a Pay Code to all employees or a group of employees (i.e., snow day for the day and pays all employees hours based on work schedule automatically without manual intervention). System supports the following Non Union Vacation Policy: First Year employee shall receive 40 hours at the date of hire and will become usable after 120 days of employment (manager exception will allow employees to go negative based on offer of employment exception), on the employee's first anniversary of employment they will receive 80 hours of vacation, any unused time will be zeroed out on the anniversary date automatically, if an employee is terminated any vacation will be paid out to the employee automatically in payroll without manual intervention, once an employee reaches 5 years of service they will receive 120 hours of vacation, 160 hours once they reach 10 years of service, and 200 hours once they reach 15 years of service. Again, your system must allow the ability for vacation credit to their service so that an employee who negotiates in their offer letter to come in at 160 hours of vacation time in their first year your system must handle this exception. Please attach screen shots of the setup of this requirement in your system. System supports 25 hours of personal time, prorated for part time employees. Personal Days commence from the date of hire and shall not accumulate from year to year. At the start of each calendar year the employee will automatically receive 25 hours of personal time granted to them. Personal time is not payable to the employee upon termination. Please describe how your system will handle this requirement including the setup of this along with screenshots.
Time & Attendance	Client-Specific Capabilities	7	
Time & Attendance	Client-Specific Capabilities	10	

Time & Attendance	Client-Specific Capabilities	19	System supports Leave Donation Program. Employees can donate their sick time to a Sick Bank and the system can maintain this bank and deduct usage from this bank. Please describe the process for handling this in your system. Please list the steps and attach screenshots of your proposed process for handling this requirement. System supports Retirement Health Savings Account for all employees, which will be employee and employer contributions of \$15 EE/ER each week. The employer matched contributions shall have a 10 year vesting schedule based on the employees original date of hire as follows: 0-2 years (0%), Over 2 years (10%), Over 3 years (15%), Over 4 years (20%), Over 5 years (35%), Over 6 years (50%), Over 7 years (65%), Over 8 years (80%), Over 9 years (90%), and Over 10 years (100%). Please attach screen shots of the setup along with a description of how you would handle this requirement along with sending the file to Mission Square. Also explain your experience with this. Describe how the system creates organizational charts and where the data is pulled from. Please attach sample and include the steps to build this. Note the level of effort to build this. Describe the process for transferring an employee between departments. Please include steps and screen shots of this process. System provides online support/instructions for completion of routine tasks. Attach sample instructions found in your online help for a routine task. Does your system have field level help? Is this standard or does it need to be setup? System allows for modeling City salary structure that can be mapped to each employee. For example, can we pull all Police employees by union and model a 5% increase in pay and see what that would cost the city? Please include the steps of this process and attach screen shots.
Payroll	Client-Specific Capabilities	14	
Core HR & Self-Service	Open Ended Questions	1	
Core HR & Self-Service	Open Ended Questions	3	
Core HR & Self-Service	HR System Capabilities	1	
Core HR & Self-Service	HR System Capabilities	24	

Core HR & Self-Service	Self-Service Capabilities (EE & MGR)	10	New hire and termination workflows are configurable. Attach a screenshot for each of these workflows and the steps to build these workflows. Are these delivered out of the box?
Core HR & Self-Service	Self-Service Capabilities (EE & MGR)	14	Employee Self Service provides paycheck modeling for what if scenarios. For example, if employee expects to receive a 3% increase in pay how will that impact taxes, 457, etc. Please attach screen shots and steps for an employee to model their own pay. Does the system automatically disposition candidates not selected in mass action? Please detail the steps and attach screen shots of how you disposition candidates in your system.
Other HR Systems & Servic Recruiting		12	
Other HR Systems & Servic Other		4	Does your system support Grievance Tracking? Is this included in core HR? Please attach screenshots of how your system would handle a grievance such as vacation paid on a regular check vs. a separate check.