



**City of Biddeford**  
**Personnel Committee**  
June 26, 2025 at 2:00 PM  
City Hall Council Chambers  
and via Zoom

[Click here to join Zoom online](#)

Or call in by phone: +1 312 626 6799

Meeting ID: 994 9339 4654

Passcode: 210575

1. Call to Order
2. Approval of Minutes
  - 2.a March 18, 2025 Minutes
  - 2.b May 20 2025 Minutes
3. Discussion
  - 3.a Workplace Safety Policy Update & Additions
  - 3.a Workplace Safety Policy - DRAFT
  - 3.b Recommendation for 4% Cost-of-Living Adjustment (COLA) for Non-Union Employees  
– Effective July 1, 2025 (Non-Union COLA Brief FY26)
4. Other Business
5. Adjourn