

Diversity, Equity and Inclusion Committee Meeting Minutes: January 10, 2023

Meeting started at 5:36

Present: Bistra, Flo, Liam, Anne (Left at 7:10), Irene, Jake, Tim, Danica

Diversity Calendar

The Committee, led by Irene, engaged in an activity to select additional dates to be included on a Diversity Calendar to be recommended to the City Council:

January

- MLK Day
- Poverty Awareness Month
- Lunar New Year
- International Day of Commemoration in Memory of Victims of the Holocaust

February

- Black History Month

March

- International Women's Day
- St. Patrick's Day
- Start of Ramadan
- Neurodiversity Celebration Week

April

- World Autism Awareness Day
- Passover
- Easter
- Eid Al-Fitr
- Earth Day

May

- Older Americans Month
- Asian American and Pacific Island Heritage Month
- Jewish American Heritage Month

June

- LGBT Pride Month
- Caribbean American Heritage Month

- Juneteenth
- Summer Solstice

July

- ADA Anniversary

August

- National Night Out

September

- National Hispanic Heritage Month
- National Recovery Month
- World Suicide Prevention Day
- Rosh Hashanah

October

- National Coming Out Day
- Mental Illness Awareness Week
- Indigenous People's Day

November

- Homelessness Awareness Month
- National Native American Heritage Month
- Diwali
- Transgender Day of Remembrance

December

- International Human Rights Day
- Hanukkah
- Winter Solstice/Yule
- Christmas
- Kwanzaa

Motion made by Jake, seconded by Liam, to recommend the calendar to the City Council. Motion passed unanimously.

2023 Goals

Members of the Committee will be receiving a survey designed by Liam and Danica later this week. The survey asks for reflection on the committee's actions and accomplishments in 2022 and for members to share what they would ideally like to accomplish within the next year. The survey will be anonymous so

members can feel comfortable freely sharing their thoughts and ideas. Responses will be reviewed at the February 13 meeting.

Liam and Danica also shared insights from their check-in meeting with the City Manager last week.

Meeting adjourned at 7:21