



City of Biddeford
Diversity, Equity and Inclusion Committee

October 7, 2024 at 5:30 PM
City Hall Second Floor Conference Room & Zoom

Join Zoom Meeting Online

Please click the link below to join the webinar:

<https://biddeford.zoom.us/j/99361115870?pwd=I9kpcGmjHE2Rdy4wCsFzxJvPDmT9AP.1>

Passcode: 693581

Or One tap mobile :

+16465588656,,99361115870# US (New York)

+16469313860,,99361115870# US

Or Telephone:

Dial(for higher quality, dial a number based on your current location):

+1 646 558 8656 US (New York)

+1 646 931 3860 US

+1 301 715 8592 US (Washington DC)

1. Call to Order
2. Public Comment
3 Minute Limit Per Speaker
3. Approval of Minutes
3.a September 9 2024 DEI Committee Meeting Minutes
4. Discussion Items
4.a Ariane - Welcome & Introductions

Ariane's professional journey is a testament to her adaptability and broad skill set. Born in Kinshasa, DRC, and raised in France, she obtained her master's degree in teaching, Education and Training Professions, Training Practices, and Engineering in 2017 at Jean Jaures University in Toulouse, South France. Her diverse roles include serving as a translator, teaching assistant, and English teacher. Upon her arrival in the USA, she dedicated her time to Child Protective Services and worked with the Maine Crisis Line, earning the recognition of educational qualifications certificate as a Mental Health Rehabilitation Technician Crisis Provider. Ariane's linguistic expertise and deep passion for education and supporting families are evident in her commitment to community service. She also serves as the influential women's

ministry leader at her church in Scarborough, providing spiritual counseling. Ariane's concern for the environment and ecology is demonstrated through her active involvement in her city's recycling and waste management committee. Her dedication to multilingual students was not just a role, but a testament to her empathy and understanding. As an ESOL teacher at Brown School last academic year, she went above and beyond. She serves as a Multilingual Specialist in French/Lingala and a BIPOC coordinator at the South Portland School District, demonstrating her commitment and empathy.

- 4.b Tech support – Q&A about 365 Migration
 - 4.c Short Term Project - Proclamation Best Practices
 - 4.d Blue Envelope Update
 - 4.e Upcoming Events & Projects
5. Adjourn