

Tim Boston
Outreach Coordinator
City of Biddeford

- Attending: Danica, Jake, Tim, Jim, Flo, Irene, Anne, Liam, Andrew, Martha, Sidney, Bistra
- Meeting overview from Danica
- Group Introductions
- Intro from Jim:
 - Pride in your hometown --> purpose of the committee: how can we be better?
 - External vs. Internal
- Danica
 - Outline for the meeting
 - Why are we here? definitions Video "[DEI 201](#)" from Diverse City
- Tim's presentation on Census Data and Comp Plan
 - Group asked for this information to be shared
 - Include Housing Survey Numbers, and my pres.
 - Un-housed persons, numbers?
- Danica
 - Where are we going? What does the group want to accomplish?
What are the powers of the group?
- Discussion of Scope, Jim and Andrew
 - Discussion of World Cup in Lewiston, watching at community center
- Discussion of populations who may not be represented, and materials/information to be shared in the group as research; how do we leverage what's already going on?
- Discussion of prioritization of Purpose items:
 - Group seems to share the perspective that we need better information about who lives among us, and what the City has already done in terms of policies and programs
 - What are the policies currently under consideration? Committee members who are City staff can share City activities with the group generally

- Who are the siloed org.'s that might already be doing some of this work?
- Discussion of budget resources
 - No specific budget amount, but committee activities may be funded
- Discussion of DEI committee at school district (BERAC)
- Discussion of sharing of resources
 - Group agreed to use online platform when City emails are issued
- Housekeeping:
 - Email addresses
 - FOAA
- Discussion of contact from the press
 - Group reminded that their names/contacts are public
- Next meeting set at 5:30 PM, 2nd Monday; group agreed to meet regularly on the 2nd Monday of the month