

***City of Biddeford***  
**School Committee**  
**March 23, 2022 7:00 PM Little Theater at BHS**

**Public Participation**

Public Viewing:  
Local Public Access Station  
City of Biddeford Website

Please click the link below to join the webinar:

<https://us06web.zoom.us/j/82219293088>

Or Telephone:

Dial (for higher quality, dial a number based on your current location):

US: +1 646 558 8656 or +1 301 715 8592

Webinar ID: 822 1929 3088

Public Participation - Further Instructions

[Further Instructions 3\\_23\\_2022.pdf](#)

**A. Call to Order:**

**B. Roll Call:**

**C. Pledge of Allegiance:**

**D. Adjustments to Agenda:**

**E. Consideration of Minutes:**

**F. Consent Agenda**

F.1. Nomination:

Jayne Depaolo ~ ELL Teacher BMS ~ Replacing Patsy Gendron

Appointments:

Athletic Stipends BMS

Derek Gaudreau ~ BMS Grade 7 Baseball Coach

Nick Reny ~ BMS Grade 8 Baseball Coach

Kirsten Pelletier ~ BMS Grade 7 Softball Coach

Stephanie Coleman ~ BMS Grade 8 Softball Coach

Stephen True ~ BMS Head Outdoor Track Coach

Katie Babineau ~ BMS Unified Basketball Head Coach

Nicole Walker ~ BMS Unified Basketball Assistant Coach

Joseph Marquis ~ Full Time Bus Driver ~ Replacing Richard Tanguay

Athletic Stipends BHS

Erin Martin ~ BHS JV Softball Coach

Erin O'Connor ~ BHS JV Outdoor Track Coach

Donald Stanhope ~ BHS Varsity Tennis Coach

Resignations:

Laurie Williams ~ Ed Tech I BHS

Wesley Dunbar ~ Ed Tech II BMS

Kristy Kendrick ~ FLS Teacher BMS

Transfers:

Mindy Smith ~ JFK Pre-K ~ Ed Tech II BHP JFK

[2021-2022 Athletic & Nonathletic stipends nominations BHS.xlsx - Sheet1.pdf](#)

[2021-2022 stipend nominations BMS.xlsx - 2021.pdf](#)

**G. Superintendent's Report:**

**H. Committee Reports: Finance/Building, Grounds; Curriculum; Policy; Waterhouse Advisory Committee**

**I. Old Business:**

**J. New Business: Public participation opportunity after each item listed below (3 minutes per item)**

- J.1. BHS Administration Proposal to Amend Graduation Requirements SY22-23 ~ Martha Jacques and Elias Fletcher Presenting
- NWEA Winter Testing Update
- Board Approval of Revolving Renovations Grant
- Budget Update and Discussion

[Winter NWEA Memo 3.9.22.pdf](#)

[Revolving Renovations Award 2022.pdf](#)

[School Committee Credit Requirement for Graduation.pdf](#)

**K. Public Participation: (3 minutes; any item)**

**L. Communications:**

**M. Executive Session:**

**N. Adjournment:**

## Instructions for Public Participation

The Biddeford School Committee will hold a meeting on Wednesday, March 23, 2022, at 7:00 PM.

This meeting will be held in person by the School Committee only in the Little Theater. The meeting for the public will be conducted using [Zoom Webinar](#), a web-based video conferencing tool, under [1 M.R.S.A. § 403-A](#), which authorizes the school department to hold remote meetings during the state of emergency declared by the Governor due to the outbreak of COVID-19.

Topic: Biddeford School Committee Meeting

### **Please click the link below to join the webinar:**

<https://us06web.zoom.us/j/82219293088>

Or Telephone:

Dial(for higher quality, dial a number based on your current location):

US: +1 646 558 8656 or +1 301 715 8592

Webinar ID: 822 1929 3088

You will not be shown as a meeting viewer on the camera, and your microphone will be muted by default.

### **What controls should I use to participate in the meeting?**

If you would like to participate during the meeting, click the “raise your hand” button at the bottom of the screen at the appropriate time for comment. The host of the meeting will see that you would like to participate and will be able to turn your mic on for you when it is your turn to speak.

If you have joined the meeting by phone only, you will need to use the following codes:

**\*6-Toggle mute/unmute**

**\*9-Raise hand**

### **Do I have to use Zoom to watch the meeting?**

No, you will still be able to watch a live stream of the meetings as you usually would on Public Access Channel 1301 or on the city website.

Watch Video: [City of Biddeford Website](#)

Due to the COVID-19 PANDEMIC, the Biddeford School Committee will meet in person but will conduct the public hearing and meeting telephonically. The public will not be allowed to attend the meeting in person. However, the meeting may be viewed live on the City's Public Access Channel or on the City's website: [www.biddefordmaine.org](http://www.biddefordmaine.org), selecting the Government tab and then clicking on “Video/Agendas/Minutes”. Copies of the agenda and minutes are available on the City's website and School website [www.biddefordschools.me](http://www.biddefordschools.me). Questions or comments may be emailed prior to the meeting to [School Committee Members](#), Superintendent, [Jeremy Ray](#), Assistant Superintendent, [Christopher Indorf](#), or Director of Instruction & Innovation, [Mandy Cyr](#).

2021-2022 Athletic Stipends Biddeford High School

| <b>FALL</b>                    | <b>Coach's Name</b> | <b>Season</b> | <b>Stipend</b>   | <b>Nominated</b> | <b>Approved by Board</b> |
|--------------------------------|---------------------|---------------|------------------|------------------|--------------------------|
| Varsity Football (H)           | Steve Allosso       | Fall          | \$6,870.96       | 7/30/2021        | 8/11/2021                |
| JV - Assistant Football (A)    | Joie Hansen         | Fall          | \$4,122.58       | 7/30/2021        | 8/11/2021                |
| JV - Assistant Football (A)    | Jeff Wolfahrt       | Fall          | \$4,122.58       | 7/30/2021        | 8/11/2021                |
| JV - Assistant Football (A)    | Keith Leblanc       | Fall          | \$4,122.58       | 7/30/2021        | 8/11/2021                |
| FR Football FR (H)             | EJ Kruse            | Fall          | \$4,122.58       | 7/30/2021        | 8/11/2021                |
| FR Football FR (A)             | Jon Chenard         | Fall          | \$4,122.58       | 7/30/2021        | 8/11/2021                |
| Varsity Soccer (G) (H)         | Darren Boynton      | Fall          | \$4,580.64       | 7/30/2021        | 8/11/2021                |
| JV Soccer (G) (A)              | Alyssa Rondo        | Fall          | \$2,748.38       | 7/30/2021        | 8/11/2021                |
| Head Varsity Boys Soccer       | Paul Illiano        | Fall          | \$4,580.64       | 7/30/2021        | 8/11/2021                |
| JV Soccer (B) (A)              | <b>VACANT</b>       | Fall          |                  | 7/30/2021        |                          |
| Varsity Field Hockey (H)       | Caitlin Tremberth   | Fall          | \$4,580.64       | 7/30/2021        | 8/11/2021                |
| JV - Field Hockey (A)          | Laurie Maushart     | Fall          | \$1,374.19 (1/2) | 7/30/2021        | 8/11/2021                |
| JV - Field Hockey (A)          | Suraiya Gobeil      | Fall          | \$1,374.19 (1/2) | 7/30/2021        | 8/11/2021                |
| Varsity Volleyball (H)         | Ruth Shaw           | Fall          | \$4,198.92       | 7/30/2021        | 8/11/2021                |
| JV - Volleyball (A)            | Gerald Lapierre     | Fall          | \$2,519.35       | 7/30/2021        | 8/11/2021                |
| Varsity Cheerleading (H) Fall  | Deb Lebel           | Fall          | \$2,672.04       | 7/30/2021        | 8/11/2021                |
| Varsity - Golf (H)             | Jon Jacques         | Fall          | \$3,435.48       | 7/30/2021        | 8/11/2021                |
| JV -Golf (JV Cheering Stipend) | Josh Williams       | Fall          | \$1,603.22       | 7/30/2021        | 8/11/2021                |
| Varsity Cross Country (B/G)    | Chris Quint         | Fall          | \$3,817.20       | 7/30/2021        | 8/11/2021                |
| Field Lining - Fall            | Shawn Descoteaux    | Fall          | \$1,500.00       | 7/30/2021        | 8/11/2021                |
|                                |                     |               |                  |                  |                          |
| <b>WINTER</b>                  | <b>Coach's Name</b> | <b>Season</b> | <b>Stipend</b>   | 7/30/2021        |                          |
| Varsity - Basketball (B) (H)   | Justin Tardif       | Winter        | \$6,107.52       | 7/30/2021        | 8/11/2021                |
| FR - Basketball (B) (H)        | Keith Leblanc       | Winter        | \$3,664.51       | 7/30/2021        | 8/11/2021                |
| JV - Basketball (B) (A)        | James Strohm (1/2)  | Winter        | \$1,827.55       | 11/23/2021       | 12/8/2021                |
| JV - Basketball (B) (A)        | Craig Dube (1/2)    | Winter        | \$1,827.55       | 11/23/2021       | 12/8/2021                |
| Varsity - Basketball (G) (H)   | Jeannine Paradis    | Winter        | \$6,107.52       | 7/30/2021        | 8/11/2021                |
| FR - Basketball (G) (H)        | Gerald Lapierre     | Winter        | \$3,654.51       | 12/1/2021        | 12/8/2021                |
| JV - Basketball (G) (A)        | Ron Cote            | Winter        | \$3,664.52       | 11/9/2021        | 11/10/2021               |
| Varsity - Hockey (B) (H)       | Jason Tremblay      | Winter        | \$5,344.08       | 7/30/2021        | 8/11/2021                |

2021-2022 Athletic Stipends Biddeford High School

| <b>FALL</b>                     | <b>Coach's Name</b> | <b>Season</b> | <b>Stipend</b> | <b>Nominated</b> | <b>Approved by Board</b> |
|---------------------------------|---------------------|---------------|----------------|------------------|--------------------------|
| JV - Hockey (B) (A)             | Ethan Basille       | Winter        | \$3,206.45     | 7/30/2021        | 8/11/2021                |
| Varsity - Hockey (G) (H)        | Adam Flynn          | Winter        | \$5,344.08     | 7/30/2021        | 8/11/2021                |
| JV - Hockey (G) (A)             | Josh Williams       | Winter        | \$3,206.45     | 11/9/2021        | 11/10/2021               |
| Varsity - Wrestling (H)         | Anthony Cincotta    | Winter        | \$5,344.08     | 7/30/2021        | 8/11/2021                |
| JV - Wrestling (A)              | Ryan Toussaint      | Winter        | \$3,206.45     | 11/9/2021        | 11/10/2021               |
| Var - Cheerleading (H) Winter   | Deb Lebel           | Winter        | \$3,817.20     | 7/30/2021        | 8/11/2021                |
| JV - Cheerleading (A) Winter    | VACANT              | Winter        | \$2,290.32     |                  |                          |
| Varsity Track Indoor (B/G) (H)  | Chris Quint         | Winter        | \$4,962.36     | 7/30/2021        | 8/11/2021                |
| JV - Track Indoor (B/G) (A)     | Ron Ouellette       | Winter        | \$2,977.42     | 7/30/2021        | 8/11/2021                |
| JV - Track Indoor (B/G) (A)     | Erin O'Connor       | Winter        | \$2,977.42     | 7/30/2021        | 8/11/2021                |
| JV - Track Indoor (B/G) (A)     | EJ Kruse            | Winter        | \$2,977.42     | 7/30/2021        | 8/11/2021                |
| Weight Lifting (School Year)    | Steve Allosso       | 2020-2021     | \$4,198.92     | 7/30/2021        | 8/11/2021                |
| Unified Basketball (H)          | Kristie Kendrick    | Winter        | \$1,908.60     | 1/4/2022         | 1/12/2022                |
| Unified Basketball (A) Liaison  | Nicole Walker       | Winter        | \$1,145.16     | 1/4/2022         | 1/12/2022                |
|                                 |                     |               |                |                  |                          |
| <b>SPRING</b>                   |                     |               |                |                  |                          |
| Varsity - Baseball (H)          | Keith Leblanc       | Spring        | \$4,580.64     | 7/30/2021        | 8/11/2021                |
| JV - Baseball (A)               | Richard Letelliere  | Spring        | \$2,748.38     | 7/30/2021        | 8/11/2021                |
| FT - Baseball (H)               | James Kenney        | Spring        | \$2,748.38     | 7/30/2021        | 8/11/2021                |
| Varsity - Softball (H)          | Mike Fecteau        | Spring        | \$4,580.64     | 7/30/2021        | 8/11/2021                |
| JV - Softball (A)               | Erin Martin         | Spring        | \$2,748.38     | 3/9/2022         |                          |
| Varsity - Lacrosse (B) (H)      | Jason Martel        | Spring        | \$4,962.36     | 7/30/2021        | 8/11/2021                |
| JV - Lacrosse (B) (A)           | Jeffrey Wolfahrt    | Spring        | \$2,977.42     | 7/30/2021        | 8/11/2021                |
| Varsity - Lacrosse (G) (H)      | Caitlin Tremberth   | Spring        | \$4,962.36     | 7/30/2021        | 8/11/2021                |
| JV - Lacrosse (G) (A)           | Kaitlin Prince      | Spring        | \$2,977.42     | 7/30/2021        | 8/11/2021                |
| Varsity - Track Outdoor (G) (H) | Chris Quint         | Spring        | \$4,580.64     | 7/30/2021        | 8/11/2021                |
| Varsity - Track Outdoor (B) (H) | EJ Kruse            | Spring        | \$4,580.64     | 7/30/2021        | 8/11/2021                |
| JV - Track Outdoor (B/G) (A)    | Erin O'Connor       | Spring        | \$2,748.38     | 2/28/2022        |                          |
| JV - Track Outdoor (B/G) (A)    | Ron Ouellette       | Spring        | \$2,748.38     | 7/30/2021        | 8/11/2021                |
| Varsity - Tennis (B)            | Donald Stanhope     | Spring        | \$2,672.04     | 2/5/2022         |                          |

2021-2022 Athletic Stipends Biddeford High School

| <b>FALL</b>                      | <b>Coach's Name</b>   | <b>Season</b> | <b>Stipend</b> | <b>Nominated</b> | <b>Approved by Board</b> |
|----------------------------------|-----------------------|---------------|----------------|------------------|--------------------------|
| Varsity - Tennis (G)             | Teri Schang           | Spring        | \$2,672.04     | 7/30/2021        | 8/11/2021                |
|                                  |                       |               |                |                  |                          |
| Summer Conditioning              | Steve Allosso         | 2022          | \$1,908.60     | 7/30/2021        | 8/11/2021                |
| Field Lining - Spring            | Shawn Descoteaux      | 2022          | \$1,500.00     | 7/30/2021        | 8/11/2021                |
|                                  |                       |               |                |                  |                          |
| <b>BHS - Co-Curricular</b>       |                       |               |                |                  |                          |
| <b>Annual - 2021-2022</b>        |                       |               |                |                  |                          |
| Choral Director                  | Wesley Raines         | 21-22         | \$2,229.00     | 10/12/2021       | 10/27/2021               |
| Drama Director                   | Bruce Brasier         | 21-22         | \$2,229.00     | 10/22/2021       | 10/27/2021               |
| Instrumental Director            | Mike Murphy           | 21-22         | \$3,343.50     | 10/12/2021       | 10/27/2021               |
|                                  |                       |               |                |                  |                          |
| <b>Fall - 2021</b>               |                       |               |                |                  |                          |
| Marching Band Director           | Mike Murphy           | 2021          | \$3,343.50     | 10/12/2021       | 10/27/2021               |
| BHS Drill Instructor             | Brandon Johnson       | 2021          | \$2,229.00     | 10/12/2021       | 10/27/2021               |
| BHS Color Guard                  | Margaret Pitt         | 2021          | \$2,229.00     | 10/12/2021       | 10/27/2021               |
| BHS Percussion                   | Grace Murphy          | 2021          | \$2,972.00     | 10/12/2021       | 10/27/2021               |
| BHS Tech                         | Will Martin           | 2021          | \$1,192.00     | 10/12/2021       | 10/27/2021               |
|                                  |                       |               |                |                  |                          |
| <b>Winter - 2021-2022</b>        |                       |               |                |                  |                          |
| Marching Band Director           | Mike Murphy           | 21-22         | \$2,972.00     | 10/12/2021       | 10/27/2021               |
| BHS Visual Design                | Brandon Johnson       | 21-22         | \$1,490.00     | 10/12/2021       | 10/27/2021               |
| BHS Percussion                   | Grace Murphy          | 21-22         | \$1,490.00     | 10/12/2021       | 10/27/2021               |
| Percussion Staff - Winter        | Mike Caliandro        | 21-22         | \$1,486.00     | 1/21/2022        | 1/26/2022                |
| BHS Tech                         | Will Martin           | 21-22         | \$1,192.00     | 10/12/2021       | 10/27/2021               |
| <b>Non-Instrumental Stipends</b> |                       |               |                |                  |                          |
| Civil Rights Team Advisor        | Dave Nelson (1/4)     | 21-22         | \$278.62       | 10/12/2021       | 10/27/2021               |
| Civil Rights Team Advisor        | Clarence Holman (1/2) | 21-22         | \$557.25       | 10/12/2021       | 10/27/2021               |
| Civil Rights Team Advisor        | Jordan Seavey (1/4)   | 21-22         | \$278.62       | 10/12/2021       | 10/27/2021               |
|                                  |                       |               |                |                  |                          |
| Debate Team Coach                | <b>Not Offered</b>    |               |                |                  |                          |

2021-2022 Athletic Stipends Biddeford High School

| <b>FALL</b>                      | <b>Coach's Name</b>  | <b>Season</b> | <b>Stipend</b>    | <b>Nominated</b> | <b>Approved by Board</b> |
|----------------------------------|----------------------|---------------|-------------------|------------------|--------------------------|
| <b>Interact</b>                  | Hanah Johnson        | <b>21-22</b>  | <b>\$1,114.50</b> | 10/12/2021       | 10/27/2021               |
| <b>Freshmen Mentor Advisor</b>   | Joyce Tarp           | <b>21-22</b>  | <b>\$1,486.00</b> | 10/12/2021       | 10/27/2021               |
| <b>Robotics</b>                  | Carol LePauloue      | <b>21-22</b>  | <b>\$1,114.50</b> | 10/12/2021       | 10/27/2021               |
| <b>National Honor Society</b>    | Doreen Collin (1/2)  | <b>21-22</b>  | <b>\$557.25</b>   | 10/12/2021       | 10/27/2021               |
| <b>National Honor Society</b>    | Vicki Salo (1/2)     | <b>21-22</b>  | <b>\$557.25</b>   | 10/12/2021       | 10/27/2021               |
| <b>Journalism</b>                | Bruce Brasier        | <b>21-22</b>  | <b>\$1,114.50</b> | 10/12/2021       | 10/27/2021               |
| <b>Math Team Advisor</b>         | James Grover         | <b>21-22</b>  | <b>\$1,114.50</b> | 10/12/2021       | 10/27/2021               |
| <b>Odyssey of the Mind Cord.</b> | Vicky Salo           | <b>21-22</b>  | <b>\$1,114.50</b> | 10/12/2021       | 10/27/2021               |
| <b>Student Council Advisor</b>   | Becky Auten (1/3)    | <b>21-22</b>  | <b>\$743.00</b>   | 10/12/2021       | 10/27/2021               |
| <b>Student Council Advisor</b>   | Hannah Johnson (1/3) | <b>21-22</b>  | <b>\$743.00</b>   | 10/12/2021       | 10/27/2021               |
| <b>Student Council Advisor</b>   | James Grover (1/3)   | <b>21-22</b>  | <b>\$743.00</b>   | 10/12/2021       | 10/27/2021               |
| <b>Yearbook Advisor</b>          | Heather Tremblay     | <b>21-22</b>  | <b>\$2,972.00</b> | 10/12/2021       | 10/27/2021               |

| Stipend Position                           |                   |                                 |            |                   |                                                                        |
|--------------------------------------------|-------------------|---------------------------------|------------|-------------------|------------------------------------------------------------------------|
| FALL                                       | Coach's Name      | Stipend                         | Nominated  | Approved by Board |                                                                        |
| Head Middle School Football                | Gary Pleau        | \$6,870.96                      | 7/30/2021  | 8/11/2021         |                                                                        |
| Football Assistant                         | Kelly O'Guinn     | \$2,061.29                      | 7/30/2021  | 8/11/2021         |                                                                        |
| Football Assistant                         | Jay Demick        | \$2,061.29                      | 7/30/2021  | 8/11/2021         |                                                                        |
| Middle School Cross Country Coach          | Stephen True      | \$1,908.60                      | 8/11/2021  | 8/25/2021         |                                                                        |
| Grade 7 Field Hockey Coach                 | Kirsten Pelletier | \$2,290.32                      | 8/11/2021  | 8/25/2021         |                                                                        |
| Grade 8 Field Hockey                       | Stephanie Coleman | \$2,290.32                      | 8/11/2021  | 8/25/2021         |                                                                        |
| 7th Grade Boys Soccer Coach                | Bob Martens       | \$2,290.32                      | 8/11/2021  | 8/25/2021         |                                                                        |
| 8th Grade Girls Soccer Coach               | Sophie Manning    | \$2,290.32                      | 8/11/2021  | 8/25/2021         |                                                                        |
| 8th Grade Boys Soccer Coach                | Chris LeSieur     | \$2,290.32                      | 8/11/2021  | 8/25/2021         |                                                                        |
| Middle School Volleyball                   | Justine Bouthot   | \$2,099.46                      | 8/11/2021  | 8/25/2021         |                                                                        |
| Girls Soccer Coach Grades 6 & 7            | Kaitlin Babineau  | \$2,290.32                      | 9/9/2021   | 9/22/2021         |                                                                        |
| Athletic Director                          | Karl Lebreux      | \$10,500.00                     | 9/22/2021  | 9/22/2021         |                                                                        |
| WINTER                                     | Coach's Name      | Stipend                         | Nominated  | Approved by Board | Background/Experience                                                  |
| Middle School Winter Cheering Co-Coach     | Olivia Souliere   | \$954.30 (Stipend divided by 2) | 10/18/2021 | 10/27/2021        | Former BHS Cheerleader, current Fall Recreation coach                  |
| Middle School Winter Cheer Co-Coach        | Natalie Hatch     | \$954.30 (stipend divided by 2) | 10/18/2021 | 10/27/2021        | Former BHS Cheerleader and current Biddeford Recreation Coach          |
| Grade 7 Boys Basketball                    | Derek Gaudreau    | \$3,053.76                      | 10/18/2021 | 10/27/2021        | Former travel coach and Current BPS Employee                           |
| Boys Basketball Grade 8                    | Kelly O'Guinn     | \$3,053.76                      | 10/18/2021 | 10/27/2021        | Volunteer coach last season and current BMS Football Assistant         |
| Grade 7 Girls Basketball                   | Melody Michaud    | \$3,053.76                      | 10/18/2021 | 10/27/2021        | Current BMS coach                                                      |
| Grade 8 Girls Basketball                   | Don Stanhope      | \$3,053.76                      | 10/18/2021 | 10/27/2021        | Current BMS teacher and former coach in the Bangor School System       |
| Third Team Boys Basketball BMS             | Richard Shumate   | \$1,160.00                      | 11/5/2021  | 11/10/2021        | Coach from 2019 season                                                 |
| BMS Wrestling Head Coach                   | Jimmy Smith       | \$2,672.04                      | 1/10/2022  | 1/12/2022         | Varsity Assistant and current middle school coach                      |
| Middle School Indoor Track Head Coach      | Mike Hallett      | \$2,481.18                      | 1/10/2022  | 1/12/2022         | Current Middle School coach                                            |
| Middle School Indoor Track Assistant Coach | Derek Gaudreau    | \$1,488.71                      | 1/10/2022  | 1/12/2022         | Ed Tech at BPS, current 7th grade basketball coach                     |
| Middle School Indoor Track Assistant Coach | Katie Babineau    | \$1,488.71                      | 1/10/2022  | 1/12/2022         | BMS Intern and Girls Soccer coach                                      |
| Unified Basketball Head Coach              | Kristy Kendrick   | \$1,908.60                      | 1/10/2022  | 1/12/2022         | Current coach for BMS/BHS and Teacher at BMS                           |
| Unified Basketball Assistant BMS           | Nicole Walker     | \$1,145.16                      | 1/10/2022  | 1/12/2022         | Current assistant for the middles school and the high school           |
| SPRING                                     | Coach's Name      | Stipend                         | Nominated  | Approved by Board | Background/Experience                                                  |
| Grade 7 Baseball Coach                     | Derek Gaudreau    | \$2,290.32                      | 3/14/2022  |                   | Current BMS Basketball coach, Track coach and BPS Employee             |
| Grade 8 Baseball Coach                     | Nick Reny         | \$2,290.32                      | 3/14/2022  |                   | Current baseball coach and BMS Employee                                |
| Grade 7 Softball Coach                     | Kirsten Pelletier | \$2,290.32                      | 3/14/2022  |                   | Current Field Hockey Coach, former collegiate player, and BMS Employee |
| Grade 8 Softball Coach                     | Stephanie Coleman | \$2,290.32                      | 3/14/2022  |                   | Current Softball and Field Hockey coach for BMS                        |
| Head Outdoor Track Coach                   | Stephen True      | \$2,290.32                      | 3/14/2022  |                   | Current X-C Coach at BMS and BIS Employee                              |
| Assistant Coach Outdoor Track              | Katie Babineau    | \$2,290.32                      | 3/14/2022  |                   | Current Soccer, Track Coach, and PE Intern at BMS                      |
| Girls LAX Coach                            | Kristy Kendrick   | \$2,481.18                      | 3/14/2022  |                   | Current LAX Coach and BMS Teacher                                      |
| Non Athletic Stipends                      | Recommended       | Stipend                         | Nominated  | Approved by Board | Background/Experience                                                  |
| IA Equipment Maintenance                   | Raymond Sampson   | \$1,907.00                      | 2/11/2022  | 2/9/2022          |                                                                        |
| Yearbook                                   | Anne Marie Duguay | \$2,272.00                      | 2/11/2022  | 2/9/2022          |                                                                        |
| Math Curriculum Leader                     | Linda Descoteaux  | \$1,617.00                      | 2/11/2022  | 2/9/2022          |                                                                        |
| Science Curriculum Leader                  | Chelsea Brittain  | \$1,617.00                      | 2/11/2022  | 2/9/2022          |                                                                        |
| ELA Curriculum Leader                      | Susanna Sharpe    | \$1,617.00                      | 2/11/2022  | 2/9/2022          |                                                                        |
| Social Studies Curriculum Leader           | Emily Kahn        | \$1,617.00                      | 2/11/2022  | 2/9/2022          |                                                                        |
| Jazz Instructor                            | David Stebbins    | \$2,414.00                      | 2/11/2022  | 2/9/2022          |                                                                        |
| Choral Instructor                          | Tammy Carusone    | \$1,704.00                      | 2/11/2022  | 2/9/2022          |                                                                        |
| Drama Instructor                           | Colleen Hatt      | \$852.00                        | 2/11/2022  | 2/9/2022          |                                                                        |
| Drama Instructor                           | Robert Petit      | \$852.00                        | 2/11/2022  | 2/9/2022          |                                                                        |
| Instrumental Instructor                    | Amy Delorge       | \$2,414.00                      | 2/11/2022  | 2/9/2022          |                                                                        |
| Civil Rights                               | Samara Yandell    | \$852.00                        | 2/11/2022  | 2/9/2022          |                                                                        |
| Civil Rights                               | Gustavo Gomez     | \$852.00                        | 2/11/2022  | 2/9/2022          |                                                                        |

## MEMO

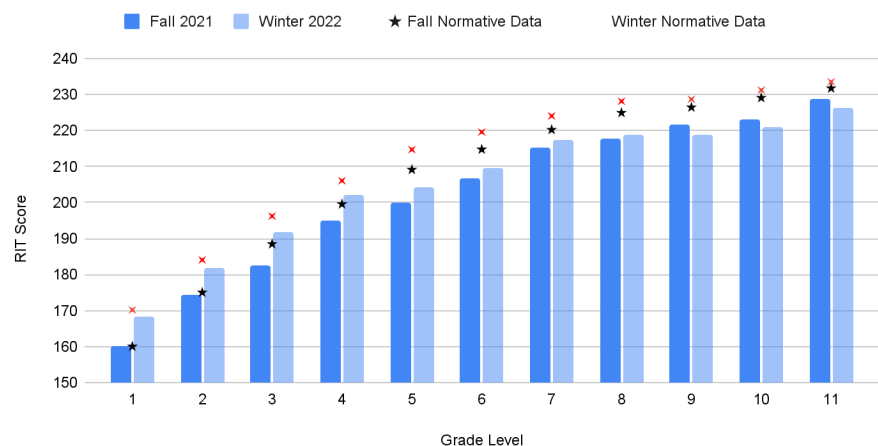
**TO:** Jeremy Ray, Superintendent  
**FROM:** Mandy Cyr, Director of Instruction  
**DATE:** March 12, 2022  
**RE:** Winter NWEA- MAP Summary

Northwest Evaluation Association's Measures of Academic Progress is an assessment Biddeford School Department administers 3 times each year for students in Math (grades 1 - 11), Reading (grades 1 - 11), and Language (grades 3 - 11). The NWEA is an adaptive computerized test with each administration taking approximately 30-60 minutes per assessment. The assessment is adaptive, which means that test questions change in response to student answers, becoming more or less challenging to meet a student's current level of performance. Biddeford School Department recognizes that while using these scores to understand student progress and performance, they are viewed within a broader context to best understand each student's strengths and weaknesses.

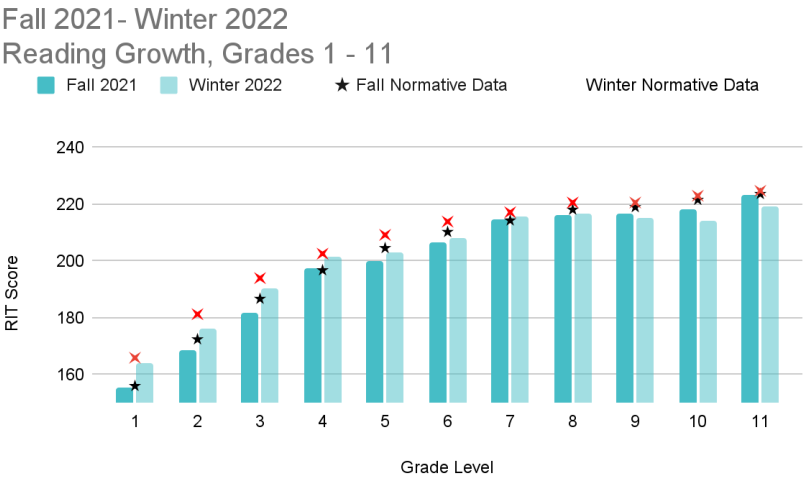
The graphs below show student performance on all three subject areas tests for each grade level.

**Math:** Student growth in mathematics has seen an increase in grade levels 1-8 from fall to winter testing sessions. Grades 9 - 11 did not experience growth. All grade levels are below the winter benchmarks.

Fall 2021- Winter 2022  
Math Growth, Grades 1-11

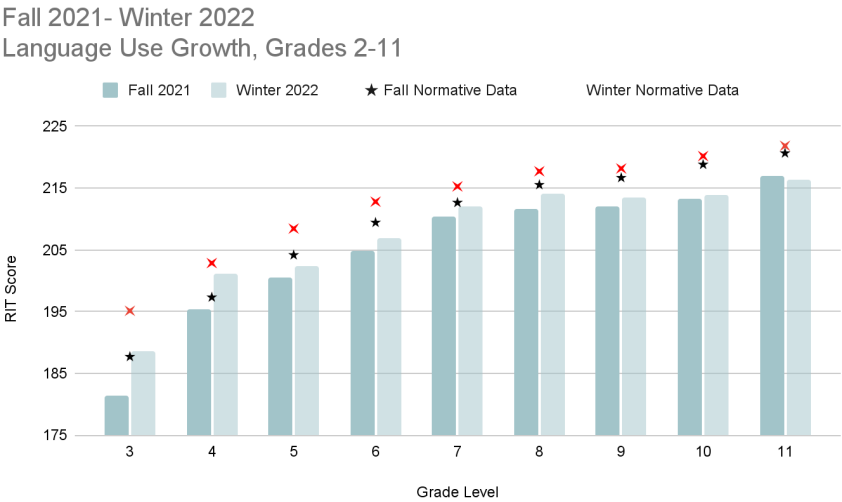


**Reading:** The reading data shows growth in grades 1 - 8. Grades 9 - 11 did not experience the expected growth in reading. Early elementary experienced the greatest growth from fall to winter test administration.



**Language Use**

This is the second time that the Biddeford School Department is administering the language use portion of the assessment, which shows growth in averages grades other than the 11th grade year.



**What Now?**

Each school utilized individual student data to make decisions about student programming to ensure that all students are meeting both growth targets as well as achievement toward grade-level skills.

**Biddeford Primary School**, teachers reviewed data to determine areas for student interventions. This data was put into IXL to progress monitor students on the specific skills in math and reading. Targeted skills focus on areas of struggle and/or areas of enrichment.

**Biddeford Intermediate School** reviewed data as a team and analyzed each students’ results. This data is utilized to place students into their WIN (What I Need) block to assist with areas of need or enrichment to assist with goal setting and growth. Students who score below the 35% receive support depending on their individual needs.

**Biddeford Middle School** (inclusive of grade 8) Data teams review student data along with classroom data to inform the creation of intervention groups. These intervention groups are a small targeted class that lasts approximately 8 weeks. The classroom content of this small intervention group is based on the individual needs of that specific group in the areas of Math and Reading.

**Biddeford High School** reviews NWEA during department meetings after each test administration with a primary focus of gleaning holistic opportunities and successes. When consistent skill gaps are present, staff adjusts the instruction accordingly to address areas of need. Teachers examine test results and growth individually, supporting each student's individual deficiencies within their assigned math or English class and ensuring correct placement of each student in our leveled courses. In an effort to improve student outcomes, all math classes are year-long every day as are 9th and 10th grade English classes.

To: Biddeford School Committee  
From: Jeremy Ray, Superintendent of Schools  
Date: February 2, 2022  
Re: Revolving Renovation Grant Awards

The Maine Department of Education's School Revolving Renovation Fund (SRRF) provides funding assistance to school administrative units (SAUs) to ensure that students have a safe, healthy and appropriate learning environment. The SRRF offers funding where SAUs have identified needs in the areas of health and safety, building systems, energy and water conservation, and learning space upgrades.

The SRRF has the following priorities:

- Priority 1: Health, safety, and compliance issues including roof structural upgrades; improvements to indoor air quality; compliance with the Americans with Disabilities Act; hazardous material abatement or removal; and other health, safety, and compliance issues
- Priority 2: Repairs and improvements not related to health, safety and compliance limited to repairs and improvements to school building structures, windows, doors and water supply or waste disposal systems.
- Priority 3: Repairs and improvements related to energy and water conservation
- Priority 4: Upgrades of learning spaces
- Priority 5: Other projects

The SRRF is funded through the Maine Municipal Bond Bank. It is a State and local partnership with each providing a portion of a project's funding.

The fund provides loans to SAUs to finance project expenditures. A portion of each loan is considered a grant and is forgiven. The forgiveness rate ranges from 30 percent to 70 percent and is based on the percentage of State subsidy paid to the local SAU. The remaining balance of the loan is paid back over either five or 10 years at a 0 percent interest rate. The loan repayments revolve back into the SRRF and are then used to fund other approved projects. The maximum loan that can be provided is capped at \$1 million per priority, per school building within any five-year period.

---

Jeremy Ray, Superintendent  
Christopher Indorf, Assistant Superintendent

Terry Gauvin, Business Manager  
Jen Normand, Director of Special Education

The Biddeford School Department has been approved for the following projects funded by the State of Maine at a 42.39%. The Biddeford Community would be responsible for 57.61% of the cost paid over 10 years at 0 percent interest.

| Project                            | Cost                  | State Grant           | Balance               |
|------------------------------------|-----------------------|-----------------------|-----------------------|
| COT - ADA Bathrooms                | \$499,504.00          | \$211,739.75          | \$287,764.25          |
| COT - IAQ - Air Quality            | \$361,212.00          | \$153,117.77          | \$208,094.23          |
| COT - Asbestos Removal             | \$82,175.00           | \$34,833.98           | \$47,341.02           |
| COT - Windows Replacement          | \$1,000,000.00        | \$423,900.00          | \$576,100.00          |
|                                    |                       |                       |                       |
| BIS - Door Security                | \$42,000.00           | \$17,803.80           | \$24,196.20           |
| BIS - Window Replacement           | \$438,290.00          | \$185,791.13          | \$252,498.87          |
|                                    |                       |                       |                       |
| BPS - ADA Toilet Upgrade           | \$624,653.00          | \$264,790.41          | \$359,862.59          |
| BPS - Door Security                | \$49,900.00           | \$21,152.61           | \$28,747.39           |
| BPS - Window Replacement           | \$774,701.00          | \$328,395.75          | \$446,305.25          |
|                                    |                       |                       |                       |
| <b>Total</b>                       | <b>\$3,872,435.00</b> | <b>\$1,641,525.20</b> | <b>\$2,230,909.80</b> |
|                                    |                       |                       |                       |
| 10 Year Zero Interest Loan Payment |                       |                       | \$223,090.98          |

In order to move forward with these projects, the board and citizens will have to take the following actions:

- School Committee - approve the projects at the board level and allocate the funds to the FY23 budget
- City Council - approve the school budget prior to the local referendum
- Public - Vote on the ballot questions in the June election (separate vote from the school budget approval)

## MEMO

**TO:** Jeremy Ray, Superintendent  
**FROM:** Martha Jacques, Principal  
Elias Fletcher, Assistant Principal  
**CC:** Chris Indorf, Assistant Superintendent  
Mandy Cyr, Director of Instruction  
**RE:** Graduation Requirements  
**DATE:** March 23, 2022

---

In order to graduate from Biddeford High School, the School Committee established a 24 credit threshold. These are enumerated in Policy IKF as consisting of 4 English, 3 Math, 3 Science, 3 Social Studies, 1 Fine Art, 1 Physical Education,  $\frac{1}{2}$  Health, and  $8\frac{1}{2}$  Elective credits. Prior to the fall of 2020, the schedule at the High School allowed students to attempt 8 credits a year for a total of 32 *potential* credits/credit opportunities over a student's four years at BHS.

As we planned for the COVID-19 pandemic during the summer of 2020, we were mindful of the degree to which students struggled not being in school during the past spring. In contemplating a hybrid of in person and remote learning for the next school year we knew we needed to make some modifications to assist students during this time. We wanted to try to minimize the number of classes that students needed to keep organized at any one time while also increasing credit opportunities. As a result, we devised a schedule where classes would meet everyday for a semester and we increased the number of blocks per day from 4 to 5.

This change had many positive changes on students' schedules. Switching from an alternating day schedule to an everyday schedule reduced the number of classes a student had to organize from 8 to 5. It also meant that in our hybrid schedule (2 days in person and 2 days of remote learning) the students would have the same class for both of their in person days. The increase from 4 blocks to 5 meant that students had an opportunity to earn 10 credits instead of the usual 8. This change provided students who struggled with multiple opportunities to earn credit last spring an opportunity to catch up. It also meant an increase in the number of sections a teacher

would have every year. Those extra sections allowed us to reduce class sizes in order to help with spacing and specifically in the English and math departments it meant that we were able to offer the 9th and 10th grade Englishes and all core math classes everyday all year.

The high school administration formed a committee toward the second half of last year to discuss keeping these schedule changes or reverting back to the old and they decided to continue with the new system. As students spend more time in this new schedule with the ability to earn 10 credits a year, and being in 9th and 10th grade English and all core math classes for twice as much time is affecting our graduation requirements.

Total Credits:

| Graduation Year | Credits Required | Credit Opportunities | Percent needed to Graduate |
|-----------------|------------------|----------------------|----------------------------|
| 2020            | 24               | 32                   | 75%                        |
| 2021            | 24               | 34                   | 70.50%                     |
| 2022            | 24               | 36                   | 66.66%                     |
| 2023            | 24               | 38                   | 63.56%                     |
| 2024            | 24               | 40                   | 60%                        |

English and Math classes have a graduation requirement of 4 and 3 credits respectively. With the 9th and 10th grade English and the core Math classes being taught everyday for the year students are now earning twice as many credits in those classes. So students are not fulfilling the requirements at the end of their 10th grade year, we are now awarding students 1 English or math credit and 1 elective credit for those year long classes.

**Recommendation:** Shift the total number of credits required for graduation to 27 for the 2023 class and up to 30 for the class for 2024 to get us back to the 75% we were before the schedule change. Most of the increase in those requirements would be made up by awarding 2 English or math credits to those corresponding full year classes.

[Proposed IKF Changes](#)

Connect the proposed revision of the graduation policy if available and note that additional policy work for GPA and or revision to this current policy more in line with MSSA is coming.

As an aside and not to be included in the MEMO - unless you feel it is necessary - you may want to consider some of the following questions and have an answer to them.

1. How will this modification of graduation requirements impact college admissions? How do you know? Has anyone talked with admissions counselors? **Modification of these will not impact college admissions as they deal with students coming schools that have many different schedules from alternating days, to 8 periods a day, trimesters, and a whole host of others.**
2. What about students who move into/out of the district? This is something students do. We need to have an answer prepared when asked. **In talking with the director of guidance in Portland (who require 40 credits to graduate) we have a plan to mirror what they have done for years to adjust those incoming students' credits to align with us. We will also prepare a memo to send to southern Maine schools to clarify our changes for students transferring out and include that memo in students files for students moving farther away.**