

City of Biddeford
Diversity, Equity and Inclusion Committee
April 11, 2022 5:30 PM City Hall 2nd Floor Conference Room

- 1. Roll Call**
- 2. Acceptance of Minutes**
 - 2.1. March 21, 2022 Meeting Minutes
[Minutes 03-21-22.docx](#)
- 3. Presentation**
 - 3.1. Ashley Perrone, Meals on Wheels Site Manager
- 4. Discussion**
 - 4.1. Community Engagement Effort
- 5. New Business**
 - 5.1. Subcommittees
- 6. Adjourn**

Tim Boston
Outreach Coordinator
City of Biddeford

- Attending: Danica, Jake, Tim, Jim, Flo, Irene, Anne, Liam, Andrew, Martha, Sidney, Bistra
- Meeting overview from Danica
- Group Introductions
- Intro from Jim:
 - o Pride in your hometown --> purpose of the committee: how can we be better?
 - o External vs. Internal
- Danica
 - o Outline for the meeting
 - o Why are we here? definitions Video "[DEI 201](#)" from Diverse City
- Tim's presentation on Census Data and Comp Plan
 - o Group asked for this information to be shared
 - Include Housing Survey Numbers, and my pres.
 - Un-housed persons, numbers?
- Danica
 - o Where are we going? What does the group want to accomplish?
What are the powers of the group?
- Discussion of Scope, Jim and Andrew
 - o Discussion of World Cup in Lewiston, watching at community center
- Discussion of populations who may not be represented, and materials/information to be shared in the group as research; how do we leverage what's already going on?
- Discussion of prioritization of Purpose items:
 - o Group seems to share the perspective that we need better information about who lives among us, and what the City has already done in terms of policies and programs
 - o What are the policies currently under consideration? Committee members who are City staff can share City activities with the group generally

- o Who are the siloed org.'s that might already be doing some of this work?
- Discussion of budget resources
 - o No specific budget amount, but committee activities may be funded
- Discussion of DEI committee at school district (BERAC)
- Discussion of sharing of resources
 - o Group agreed to use online platform when City emails are issued
- Housekeeping:
 - o Email addresses
 - o FOAA
- Discussion of contact from the press
 - o Group reminded that their names/contacts are public
- Next meeting set at 5:30 PM, 2nd Monday; group agreed to meet regularly on the 2nd Monday of the month