

City of Biddeford
Diversity, Equity and Inclusion Committee
May 09, 2022 5:30 PM City Hall Second Floor Conference Room

Please click the link below to join the webinar:
<https://biddeford.zoom.us/j/98596720799>

Passcode: 002619

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Webinar ID: 985 9672 0799

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- 1. Roll Call**
- 2. Acceptance of Minutes**
 - 2.1. April 11, 2022 Meeting Minutes
[Minutes 04-11-22.pdf](#)
- 3. New Business**
 - 3.1. Mission, Vision and Values
 - 3.2. Heritage and Awareness Calendar / Pride Month
[Heritage Month Calendar.pdf](#)
 - 3.3. Next Steps
- 4. Adjourn**

04/11/2022
2nd Floor Conference Room, City Hall
Tim Boston
Outreach Coordinator
City of Biddeford

- **All in Attendance**

- Presentation from Ashley Perrone, Meals on Wheels and SMAA
 - Presentation: Southern Maine Agency on Aging
 - Focused on refuge/immigrant community
 - Connecting with established organizations to help New Mainers
 - Catholic Charities has been a good partner, esp. re: language access
 - DEI Work began in 2021; started training with USM
 - Current caseload not diverse
 - Offering Halal meals
 - She and Bistra are on a language access sub-committee
 - SMAA serves York and Cumberland counties
 - Informal partnerships with other organizations like Catholic Charities
 - Discussion of translation challenges
 - Looking for cultural brokers
 - Outreach to rural communities is a challenge; LGBTQ populations
 - Congregate meal programs:
 - Community Café - traditional meal, once a month (donation based) --> Community Center in Biddeford
 - As You Like It – restaurant-based program, meal credit (donation based)
 - Other areas of need: daily chores, salt/sand in winter
 - Recruitment/retention of volunteers

- Community Engagement Effort
 - Who are we looking to reach?
 - Specific communities, or the community as a whole?

- Before we reach out, examine ourselves
- What are the existing challenges that we can help others interpret?
- What existing/current processes can we examine and engage in?
 - Discussion of Comprehensive Plan, engagement efforts around it
- Homework to be done by the group to establish a Mission/Vision/Values statement
- Comp Plan example as a brainstorm for inclusivity
 - Can be recorded and watched/participated in later
 - Challenges of print media changing to digital platforms
 - Possible Biddeford Beat features
 - Identifying demographics in the city:
 - Schools
 - Places of worship
 - Service Providers
- Decision to focus on our HW before moving forward with an outreach effort or formation of sub-committees

- **Meeting Adjourned**

2022



Harvard Heritage and Awareness Calendar

Share your ideas & learn more:

[EDIB.HARVARD.EDU/HERITAGE-MONTHS](https://edib.harvard.edu/heritage-months)

JANUARY

1/17: Martin Luther King Jr. Day

FEBRUARY

Black History Month

2/1: Lunar New Year

MARCH

Women's History Month

3/31: International Transgender Day of Visibility

APRIL

Sexual Assault Awareness Month

MAY

Asian American & Pacific Islander Heritage Month

JUNE

LGBTQ+ Pride Month

6/20: Juneteenth (observed)

SEPTEMBER

Latinx Heritage Month

OCTOBER

LGBTQ+ History Month

10/10: Indigenous Peoples' Day

10/11: National Coming Out Day

NOVEMBER

Native American Heritage Month

11/20: Transgender Day of Remembrance

DECEMBER

12/3: International Day of Persons with Disabilities

It's up to all of us to create a welcoming and inclusive Harvard community. Use this calendar to plan inclusion efforts and submit events to:

edib.harvard.edu/calendar-submissions

Please consider religious observances when planning events. Get dates and learn more via [Harvard Divinity School's Multifaith Calendar](#)