

City of Biddeford
School Committee
May 11, 2022 5:00 PM Little Theater at BHS

Public Viewing

Public Viewing:
Local Public Access Station
City of Biddeford Website

Please click the link below to join the webinar:

<https://us06web.zoom.us/j/89805202323>

Or Telephone:

Dial (for higher quality, dial a number based on your current location):

US: +1 301 715 8592 or +1 312 626 6799

Webinar ID: 898 0520 2323

Public Participation - Further Instructions

[Further Instructions 5_11_2022.pdf](#)

A. Call to Order:

B. Roll Call:

C. Pledge of Allegiance:

D. Adjustments to Agenda:

E. Consideration of Minutes:

E.1. Minutes 4/27/2022

[Minutes Biddeford 4_27_2022.pdf](#)

Consent Agenda

Appointments:

Robert Linscott ~ Custodian BHS ~ Returning to Old Position in the District

Deborah Linscott ~ Custodian BHS ~ Returning to Old Position in the District

Amanda Kimball ~ Accounts Payable Associate ~ Replacing Taylor Turner

Erika Quinter ~ Adult Ed Student Advisor/Program Coordinator ~ Replacing Marci Dionne

Telicia Michaud ~ BIS Yearbook Stipend

Nominations:

Kevin McFarland ~ BMS Robotics ~ Replacing Jordanna Bilyeu

Resignations:

Jack Allsopp ~ Ed Tech II BMS ~ Resignation

Donna Cadorette ~ Food Service Worker BHS ~ Retiring at the end of the School Year

Transfer:

Leanna Simao ~ Ed Tech II FLS BIS ~ Special Education Teacher BPS ~ Replacing Jessica Maywalt

[Stipend Year Book.pdf](#)

F. Superintendent's Report:

F.1. End of the Year Events Calendar

[Biddeford & Dayton Schools End of Year Event Schedule 2022 - Biddeford EOY 2022.pdf](#)

G. Committee Reports: Finance/Building, Grounds; Curriculum; Policy; Waterhouse Advisory Committee

H. Old Business:

H.1. Second Reading APC Overnight Field Trips ~ Adventure Bound Rafting & Campout ~ 8 Students, Director of APC Tracy Gibson, and APC Teacher Tabatha Frawkins ~ May 14-15th, 2022

Second Reading Odyssey of the Mind World Finals Iowa ~ 4 Students, Teacher Victoria Salo, Teacher Suzanne Tighe, Volunteer Elena Everett & Mary Ireland ~ May 24-29th, 2022

Second Reading of School Calendar

[Overnight Field Trip Form OM- Google Forms.pdf](#)

[APC Overnight Trip.pdf](#)

[Biddeford Calendar.pdf](#)

I. New Business: Public participation opportunity after each item listed below (3 minutes per item)

I.1. Approval of Probationary Contracts

PLCSS Stipend Approval

[Probationary Contracts Biddeford - 2022-2023.pdf](#)

[PLCSS Stipend Approval.pdf](#)

J. Public Participation: (3 minutes; any item)

K. Communications:

L. Executive Session:

M. Adjournment:

Instructions for Public Participation

The Biddeford School Committee will hold a meeting on Wednesday May 11, 2022, at 5:00 PM.

This meeting will be held in person by the School Committee only in the Little Theater. The meeting for the public will be conducted using Zoom Webinar, a web-based video conferencing tool, under [1 M.R.S.A. § 403-A](#), which authorizes the school department to hold remote meetings during the state of emergency declared by the Governor due to the outbreak of COVID-19.

Topic: Biddeford School Committee Meeting

Please click the link below to join the webinar:

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Webinar ID: 898 0520 2323

You will not be shown as a meeting viewer on the camera, and your microphone will be muted by default.

What controls should I use to participate in the meeting?

If you would like to participate during the meeting, click the “raise your hand” button at the bottom of the screen at the appropriate time for comment. The host of the meeting will see that you would like to participate and will be able to turn your mic on for you when it is your turn to speak.

If you have joined the meeting by phone only, you will need to use the following codes:

***6-Toggle mute/unmute**

***9-Raise hand**

Do I have to use Zoom to watch the meeting?

No, you will still be able to watch a live stream of the meetings as you usually would on Public Access Channel 1301 or on the city website.

Watch Video: [City of Biddeford Website](#)

Due to the COVID-19 PANDEMIC, the Biddeford School Committee will meet in person but will conduct the public hearing and meeting telephonically. The public will not be allowed to attend the meeting in person. However, the meeting may be viewed live on the City’s Public Access Channel or on the City’s website: www.biddefordmaine.org, selecting the Government tab and then clicking on “Video/Agendas/Minutes”. Copies of the agenda and minutes are available on the City’s website and School website www.biddefordschools.me. Questions or comments may be emailed prior to the meeting to [School Committee Members](#), Superintendent, [Jeremy Ray](#), Assistant Superintendent, [Christopher Indorf](#), or Director of Instruction & Innovation, [Mandy Cyr](#).

Biddeford School Department
Wednesday, April 27, 2022
7:00 pm **Minutes**
School Committee - Little Theater BHS in Person
Public Viewing - Zoom & Public Access

Public Viewing:

Local Public Access Station
City of Biddeford [Website](#)

Please click the link below to join the webinar:

<https://us06web.zoom.us/j/83053188928>

Or Telephone:

Dial(for higher quality, dial a number based on your current location):

US: +1 646 558 8656 or +1 301 715 8592

Webinar ID: 830 5318 8928

Public Participation - [Further Instructions](#)

- A. Call to Order:** ~ The meeting was called to order at 7:00 PM by Mayor Alan Casavant
- B. Roll Call:** ~ Mayor, Alan Casavant, Lisa Vadnais, Michele Landry, Amy Grohman, Meagan Desjardins, Rebecca Henry, Mandy Cyr, and Jeremy Ray were all present
- C. Pledge of Allegiance:**
- D. Adjustments to Agenda:**
- E. Approval of Last Meeting's Minutes:** Minutes from [4/12/2022](#) ~ Lisa Vadnais moved to approve the minutes from 4/12/2022, Meagan Desjardins seconded, and all were in favor
- F. Consent Agenda:** ~ Lisa Vadnais moved to approve the consent agenda, Meagan Desjardins seconded, and all were in favor

Appointments:

- a. [Matthew Laney ~ Technology/Social Media Coordinator & National Technical Honor Society Stipend COT](#)

Nominations:

- a. Kelley Litwinetz ~ School Psychologist District-Wide ~ Replacing Kathy Fielding
- b. Lydia Wasina ~ Math Teacher BHS ~ Replacing Debra Dineen
- c. Stephanie Gabriner ~ Health Teacher ~ Replacing Theresa Schang Pelletier

Resignations:

- a. Lorraine Reggup ~ Food Service Worker ~ Moving to Substitute Position
- b. Roland Desrosiers ~ Custodian
- c. Sarah Fundaun ~ Science Teacher BHS

School Committee Members:

Alan Casavant-Chair	Randy Forcier
Lisa Vadnais-Vice Chair	Meagan Desjardins
Michele Landry	Nate Bean
Amy Grohman	Rebecca Henry

cc: Jeremy Ray- Superintendent
cc: Chris Indorf-Asst. Superintendent
cc: Mandy Cyr- Dir. Instr. & Innov.

- d. Jessica Maywalt ~ Special Education Teacher BPS
- e. Jodi Jeannette ~ 6th Grade Humanities Teacher BMS
- f. Joseph Marquis ~ Full Time Bus Driver
- g. Julie Gudbrandsen ~ Kitchen Manager BHS
- h. Novella Earl ~ Food Service Worker BHS

G. Superintendent's Report:

- a. [Nurses Update](#) ~ Jeremy Ray shared the most recent nurses update. He went on to give the school committee and public a reminder that next week is staff appreciation week. The second round of water testing for the fixtures were done over April break. As soon as I receive them back I will share them with all of you. As you know we are closing in on the end of the school year. Please watch for notifications from the schools to keep you up to date on end of school year events. If you are not receiving notifications please reach out to your students school office to ensure that your contact information is up to date. In the next couple of weeks there is going to be a release of a vocational infrastructure grant. We're looking at some of the new programs that we put on the table for future and figuring out space that we could utilize here in the community. The BRCOT programs have been working on a project at Doiron Field that is coming along nicely. A concession stand, press box and bathroom are in the works. Saturday at 3:00 PM here in the Little Theater Dennis Walton has been working hard to host the Hall of Honor Ceremony. We are expecting a large crowd. Last night the city budget committee for the city council met to talk about school budget. They are moving forward the revenue sheet, where we are going to Max \$150,000 with the additional carry over revenue. To keep that tax rate the same that's just on 3% that we have proposed. Tomorrow night we are meeting with the grade level configuration committee at 7:00 PM in the Biddeford High School library. I would like to meet every couple of weeks going forward.

H. Committee Reports:

I. Old Business:

- a. Second reading of revised policy [IKE](#) ~ Graduation Requirements ~ Lisa Vadnais moved to approve the second reading of the revised policy IKE, Meagan Desjardins seconded, and all were in favor
- b. Second reading of policy to adopt tabled on 1/26/2020 ~ [GBP-R](#) ~ Paid Earned Leave Administrative Procedure ~ Lisa Vadnais moved to approve GBP-R, Meagan Desjardins seconded, and all were in favor

J. New Business:

- a. First Reading of: [School Draft Calendar 2022-2023](#) ~ Lisa Vadnais moved to approve, Meagan Desjardins seconded, and all were in favor.
- b. [School Committee Meeting Calendar 2022-2023](#) ~ No motion was needed. This was presented for the school committee members to be aware of what would work best going forward. If they would like any

School Committee Members:

Alan Casavant-Chair	Randy Forcier
Lisa Vadnais-Vice Chair	Meagan Desjardins
Michele Landry	Nate Bean
Amy Grohman	Rebecca Henry

cc: Jeremy Ray- Superintendent
cc: Chris Indorf-Asst. Superintendent
cc: Mandy Cyr- Dir. Instr. & Innov.

changes it will be discussed at further meetings

c. Public Participation: (3 minutes; any item) Raise digital hand

K. Communications:

L. Executive Session: Labor Contract Negotiations for Non-Union Teachers Pursuant to 1.M.R.S.A § 405 (6)(D) ~ Lisa Vadnais moved to enter into executive session, Meagan Desjardins seconded, and all were in favor.

M. Adjournment: The meeting was adjourned at 5:40 PM by Lisa Vadnais, seconded by Meagan Desjardins and entered into executive session.

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Signed:



Date: 5/1/2022

School Committee Members:

Alan Casavant-Chair

Randy Forcier

Lisa Vadnais-Vice Chair

Meagan Desjardins

Michele Landry

Nate Bean

Amy Grohman

Rebecca Henry

cc: Jeremy Ray- Superintendent

cc: Chris Indorf-Asst. Superintendent

cc: Mandy Cyr- Dir. Instr. & Innov.

New form response notification

1 message

Google Form <kedgerton@biddefordschools.me>

Fri, May 6, 2022 at 3:18 PM

Reply-To: kedgerton@biddefordschools.me

To: kedgerton@biddefordschools.me

Your form has a new entry. Here are all the answers.

Email address	lnadeau@biddefordschools.me
Building Administrator:	Lindsey Nadeau
Stipend Position Title:	BIS YEarbook
Athletic or Non-Athletic?	Non-Athletic
Position Responsibilities:	Telicia Michaud
Stipend Dollar Amount:	\$1,323.00
The number of students participating:	0
The number of days per week:	all year
The number of weeks per season/school year:	all year
The number of hours per session:	varied
The total hours for season/school year:	approx 200 hours
Recommended Employee:	Telicia Michaud
Background/Experience:	She has done it two years in a row.

Date	Time	Activity/Event	Location	Notes/Links
JFK School End of Year Event Schedule				
5/10		ABC Countdown begins	JFK	ABC Countdown
6/1	4:30-6:30	Family Engagement Night	BPS	JFK, BPS, BIS
6/2	8:10-12:15	Field Trip (Group #1)	Smiling Hill Farm	Parent volunteers will meet us there
6/3	8:10-12:15	Field Trip (Group #2)	Smiling Hill Farm	Parent volunteers will meet us there
6/7	All day	Sea Encounter/touch tank (group #1)	JFK (Room #1)	
6/8	All day	Sea Encounter/touch tank (group #2)	JFK (Room #1)	
6/9	All day	Field Day	JFK (outside)	
6/10	9:30	Step Up Day	BPS	Walking to BPS
6/13		Pre-K End of year celebration	JFK (All purpose room)	Parents will be in
6/14	8:15, 9:15, 10:15	K-End of Year Assembly	JFK (All purpose room)	Parents will be in
BPS End of Year Event Schedule				
5/10		ABC Countdown Begins	BPS	ABC Countdown
5/23	9:00 11:30 ish	Field Trip - Day 1	Ogunquit Art Museum	Ogunquit Art Museum
5/25	9:00 11:30 ish	Field Trip - Day 2	Ogunquit Art Museum	*small groups will rotate to the museum and back
5/31	9:00 11:30 ish	Field Trip - Day 3	Ogunquit Art Museum	
6/1	4:30 - 6:30	Family Night	BPS	JFK, BPS, BIS
6/10		Step Up Day visit to new school	BPS/BIS	
6/14	8:30 - 1:30	Field Day	BPS	
BIS End of Year Event Schedule				
5/11	12:30-1:30	BMS meets with incoming 5th graders	BIS Gym	
5/12	5:00-6:00	Informational mtg. incoming 5th grade	BMS PAC	
5/13		FLS Field Trip /Pumpkin Valley	Dayton	
5/16-27		NWEA	BIS	
5/19		Special Olympics	BIS Field	
5/20		Fun Friday/Tropical Day	BIS	
5/24		Sea Dogs Game	Hadlock Field	
6/1	4:30-6:30	Family Engagement Night	BIS	
Surprise		Schoolwide Someday	BIS	
6/6-6/10		SPIRIT Week	BIS	
6/7	1:00-1:30	4th Grade Band Concert	BIS Gym	
6/8 & 6/9		4th Grade to Maine Wildlife Park	Gray Maine	
6/10	Morning	Step up Day	BIS/BMS	
6/13		Field Day/Color Derby	BIS Field and Grounds	
BMS End of Year Event Schedule				
5/10	6:00	BMS Spring Concert	BMS	
5/11	School Day	Pemaquid Point - Field Trip to UNE	UNE	
5/12		NWEA Kickoff (5 & 6)	BMS PAC	
5/19	5:00 - 6:30	BMS Incoming Parent Night	BMS	
5/20		NWEA Kickoff (7 & STEM)	BMS PAC	
5-16 to 5-20		BMS Hope Week		
5/19		Special Olympics	Noble HS	
5/23		NWEA Math		
5/24		7th Grade to Sea Dogs	Hadlock Field	
5/25		NWEA Reading		
6/1		NWEA Language		
6/2	9:00	Bruins FutureGoals Hockey Scholar STEAM ini	BMS	
6/3	Afternoon	NWEA Celebration	BMS & St. Louis Field	
6/7	3:00	Band/Chorus Awards Ceremony	PAC	
6/10	9:30-11:00	Step-Up Day (** NOT CONFIRMED**)		
6/13	6:00	8th Grade Promotion	Waterhouse Field	
6-14		8th Grade Day (Day After Promotion)		
BHS End of Year Event Schedule				
5/11/22	9:00-11:45am	Maine Judicial Court Hearings	Little Theater	
5/13/22	7:00pm-11:00pm	BHS Senior Prom	The Landing, Scarborough	
5/19/22	8:30am-1:30pm	Special Olympics	Noble High School	
5/19/22	8:45am-1:30pm	Science Augmentation Assessment	Little Theater	
5/22-6/10		NWEA	Classrooms	
6/1/22	10:30 AM	JFK Walk for Seniors	JFK	
6/2/22	1:00 PM	Senior Assembly	Tiger Gym	Whole school & parents
6/3/22	6:00 PM	Graduation	Waterhouse Field	Rain date same in Tiger Gym
6/5/22	6:00pm-12:00am	Project Sunrise	BHS	
6/10	9:30-11:00	Step-Up Day (** NOT CONFIRMED**)		

Date	Time	Activity/Event	Location	Notes/Links
COT End of Year Event Schedule				
5/26	6:00 PM	End of Year Ceremony	PAC BMS	
6/8	6:00 PM	Adult Ed Graduation	Little Theatre BHS	
APC End of Year Event Schedule				
5/13/22	7:00pm-11:00pm	BHS Senior Prom	The Landing, Scarborough	
5/19/22		Science Augmentation Assessment	Classroom	
5/22-6/10		NWEA	Classrooms	
5/31-6/3		Marching practice		
6/1/22	10:30 AM	JFK Walk for Seniors	JFK	
6/1	6:00-7:30	APC Graduation	Little Theater	
6/2/22	1:00 PM	Senior Assembly	Tiger Gym	Whole school & parents
6/3/22	6:00 PM	Graduation	Waterhouse Field	Rain date same in Tiger Gym
6/5/22	6:00pm-12:00am	Project Sunrise	BHS	
District End of Year Event Schedule				
6/9	4:30 PM	District Retirement Party 2020-2021-2022	Duffy's Tavern OOB	Retirement Party Invitation Response

Overnight Field Trip Form

On the date of departure, a passenger manifest, listing of all passengers per vehicle, must be submitted to the building administrator (Manifest must be kept on file in the main office of appropriate school building).

The respondent's email (vsalo@biddefordschools.me) was recorded on submission of this form.

Name of Event: *

Odyssey of the Mind World Finals

Please give a brief description of your field trip: *

We will be traveling to compete against teams around the world. We will be flying to Iowa as a group and stay together the whole time. Team members and coaches will stay in dorm rooms and eat all meals in the cafeterias on campus.

Date of Event: *

May 24-29, 2022

Teacher in Charge: *

Victoria Salo, Suzanne Tighe

Class/Group Attending: *

BHS OM team

Address & phone number where group can be reached: *

Iowa State University. contact Vicki Salo or Suzanne. - Cell phones given to Superintendent

Number of students attending trip: *

4

School *



BHS



BRCOT



BIS



BPS



JFK



DAYTON



APC



ADULT ED



Other: _____

Number of staff/teachers required: (1 staff/teacher per every 25 students) *

1

Number of chaperones required: (1 chaperone per every 8 students): *

1

Co-ed Overnight field trip, you must ensure that both genders are proportionally represented. (example-for every 8 female students, there will be 1 female chaperone, etc.) Number of Female Chaperones required:

1 for 4 female students

Co-ed Overnight field trip, you must ensure that both genders are proportionally represented. (example-for every 8 male students, there will be 1 male chaperone, etc.) Number of Male Chaperones required:

0 for no males

Names of Chaperones:

Elena Everett, Mary Ireland

Completed volunteer forms required for chaperones *



Yes



No



Doesn't apply. No Chaperones needed

Signature of Building Administrator (please type in name):

Date received by Superintendent:

MM DD YYYY

/ / 4/1/2022

First Reading: Initial presentation to school committee. Must be no less than 90 days prior to event:

April 12, 2022

Second Reading: Final presentation, include official chaperone list, alternates and additional information. Must be no less than 30 days prior to event:

Approved by the Board:

☐ Yes

☐ No

This form was created inside of Biddeford School Department.

Google Forms

Overnight Field Trip Form

On the date of departure, a passenger manifest, listing of all passengers per vehicle, must be submitted to the building administrator (Manifest must be kept on file in the main office of appropriate school building).

The respondent's email (tgibson@biddefordschools.me) was recorded on submission of this form.

Name of Event: *

A Weekend of Rafting and Camping to cap off the High School year

Please give a brief description of your field trip: *

Adventure Bound Rafting & Campout, formerly called Spring Thing, is a great way for high schools to celebrate the end of the school year with other Outdoor Clubs from across Maine. Outdoor Clubs are invited to camp out at Adventure Bound for 1 or 2 nights and spend the weekend exploring the area around The Forks, where the Dead and Kennebec Rivers come together. On Saturday, clubs can choose from various activities designed by our Youth Advisory Council such as hiking, canoe expeditions, SUP excursions. In the evening, cook delicious meals over your camp stoves, play fun games, swim in the pool, access the climbing wall or cozy up to the campfire and eat s'mores. We finish up the weekend with a full-day whitewater rafting adventure on the Kennebec River, including a barbecue lunch.

Date of Event: *

May 14-15th, 2022

Teacher in Charge: *

Tabatha Frawkins and Andrew Burnell

Class/Group Attending: *

Leadership class

Address & phone number where group can be reached: *

DOWN EAST RAFTING INC. , D.B.A. ADVENTURE BOUND P.O. BOX 88 1094 US ROUTE 201, CARATUNK,
MAINE 04925 Tabatha Frawkins personal cell-APC cell phone (Tracy Gibson)

Number of students attending trip: *

8

School *

☐ BHS

☐ BRCOT

☐ BIS

☐ BPS

☐ JFK

☐ DAYTON

☒ APC

☐ ADULT ED

☐ Other:

Number of staff/teachers required: (1 staff/teacher per every 25 students) *

2

Number of chaperones required: (1 chaperone per every 8 students): *

2 (the chaperones are the same as teachers)

Co-ed Overnight field trip, you must ensure that both genders are proportionally represented. (example-for every 8 female students, there will be 1 female chaperone, etc.) Number of Female Chaperones required:

1 female

Co-ed Overnight field trip, you must ensure that both genders are proportionally represented. (example-for every 8 male students, there will be 1 male chaperone, etc.) Number of Male Chaperones required:

1 male

Names of Chaperones:

Tabatha Frawkins and Andrew Burnell

Completed volunteer forms required for chaperones *

☐

Yes

☐

No

☒

Doesn't apply. No Chaperones needed

Signature of Building Administrator (please type in name):

Tracy Gibson

Date received by Superintendent:

MM DD YYYY

/ / 3/28/2022

First Reading: Initial presentation to school committee. Must be no less than 90 days prior to event:

April 12, 2022

Second Reading: Final presentation, include official chaperone list, alternates and additional information. Must be no less than 30 days prior to event:

Approved by the Board:

☐

Yes

☐

No

This form was created inside of Biddeford School Department.

Google Forms

Mo	Tu	We	Th	Fr
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26
29	30	31		

T-3 S-1

Mo	Tu	We	Th	Fr
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12	13	14	15	16
19	20	21	22	23
26	27	28	29	30

T-20 S-20

Mo	Tu	We	Th	Fr
3	4	5	6	7
H	11	12	13	14
17	18	19	20	21
24	25	26	27	28
31				

T-20 S-19

First Day of School:

8/31/22 ~ Only Grades 1 through 9
9/1/22 ~ Grades 1 through 12
9/6/22 ~ Kindergarten
9/8/22 ~ Pre-K

Open Houses:

8/29/22 ~ BMS ~ 4:30-6:30 pm
8/30/22 ~ BPS ~ 4:30-6:30 pm
8/30/22 ~ BIS ~ 4:30-6:30 pm
8/31/22 ~ JFK ~ 4:30-6:30 pm
9/22/22 ~ BHS ~
9/22/22 ~ COT ~

Parent Teacher Conferences:

11/2/22 ~ 4:30-7:00 pm
4/5/23 ~ 4:30-7:00 pm

Other Important Dates:

3/13/23 ~ 3/16 ~ District Art Show
6/1/23 ~ BHS Graduation
6/12/23 ~ Last Day of School
*Pending Snow Days

Teacher Comp Days:

11/23/22 and 4/13/23

Trimesters and Quarters:

Trimester 1 ~ 11/22/22
Trimester 2 ~ 3/10/23
Trimester 3 ~ 6/12/23
Quarter 1 ~ 10/28/22
Quarter 2 ~ 1/20/23
Quarter 3 ~ 3/31/23
Quarter 4 ~ 6/12/23

Mo	Tu	We	Th	Fr
	1	2	3	4
7	8	9	10	H
14	15	16	17	18
21	22	23	H	H
28	29	30		

T-19 S-18

Mo	Tu	We	Th	Fr
			1	2
5	6	7	8	9
12	13	14	15	16
19	20	21	22	H
H	27	28	29	30

T-16 S-16

Mo	Tu	We	Th	Fr
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H	17	18	19	20
23	24	25	26	27
30	31			

T-20 S-20

Mo	Tu	We	Th	Fr
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13	14	15	16	17
H	21	22	23	24
27	28			

T-15 S-15

Mo	Tu	We	Th	Fr
		1	2	3
6	7	8	9	10
13	14	15	16	17
20	21	22	23	24
27	28	29	30	31

T-23 S-23

Mo	Tu	We	Th	Fr
3	4	5	6	7
10	11	12	13	14
H	18	19	20	21
24	25	26	27	28

T-14 S-13

Mo	Tu	We	Th	Fr
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8	9	10	11	12
15	16	17	18	19
22	23	24	25	26
H	30	31		

T-22 S-22

Mo	Tu	We	Th	Fr
			1	2
5	6	7	8	9
12	13	14	15	16
H	20	21	22	23
26	27	28	29	30

T-8 S-8

Teachers ~ 180 Students ~ 175

School Hours:

Pre-K (am) 7:45 am ~ 10:15 am
Pre-K (pm) 11:40 am ~ 2:10 pm
JFK 7:45 am ~ 2:15 pm
BPS 7:50 am ~ 2:25 pm.
BIS 7:50 am ~ 2:25 pm
BMS 8:30 am ~ 3:00 pm
BHS 8:35 am ~ 2:45 pm
COT 8:35 am ~ 2:45 pm
APC 8:35 am ~ 2:45 pm.

Early Release Times:

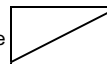
No School
No School
11:50 am
12:00 pm
12:00 pm
12:50 pm
12:25 pm
12:25 pm
12:25 pm

*Times will be subject to change

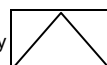
No School



Early Release



Teacher Comp Day



Teacher Professional Development No School



Teacher After School Professional Development



First Name	Last Name	Position	School	Comments
3rd Year Probationary Contract moving to Continuing Contract:				
Alexis	Lisac	Gr 8 Science	BMS	
Hillary	Ventura	0.5, Health	BMS	
Edward	Kruse	Gr 9-12 Math	BHS	
Kayla	Keimach	Gr 5	BIS	
Justine	Bouthot	Gr 5	BMS	
Stacy	Hand	Special Ed	BIS	
Gustavo	Gomez Coello	Gr 6-8 Spanish	BMS	
Maggie	Guzman	Gr 5	BMS	
Sara	Murphy	Special Ed	BMS	
Erin	Behen	ELL	JFK	
Lauren	Ginn	Gr 2	BPS	
Sophie	Manning	Gr 6 Science	BMS	
Gary	Pleau	Special Ed	BHS	
Ethan	Davis	Exploratory	BRCOT	
Ashley	Nadeau-Belanger	Resiliency Resource	JFK	
Krystal	Taschereau	Nurse	BHS	
Amy	Elie	Med Assisting	BRCOT	
2nd Year Probationary Contract moving to Continuing Contract:				
Lexi	Oliver	Nurse	BIS	
Tim	Guillerault	3rd Grade Teacher	BIS	
Allyson	Lambert	School Counselor	BIS	
Joann	Palladino	4th Grade Teacher	BIS	
Sarah	McCann	Science	BHS 8	
Ashley	Grob	5th Math / Science	BMS	
Rachel	Pearson	Special Ed.	BMS	
Dave	Nelson	Resiliency Coordinator	BHS	
Andrew	Burnell	APC Teacher	APC	
Jillian	O'Donnell	First Grade	BPS	
Joann	Pion	SPED	BPS	
Allison	Young	SPED	BPS	
Millie	Arrowsmith	K- Teacher	JFK	
Emily	Hanson	Teacher	BPS	
Caitlin	Trembert	Physical Ed	BHS	
Bouzakine	Evgeni	Special Ed	BHS	
Marleah	Bronder	Trauma Coach	BMS	
Jokinen	Frederick	Plumbing	BRCOT	
Wasco	Jessica	Nurse	JFK	
Capoferri	Gabriel	Teacher	BMS	One Year Position
Frawkins	Tabatha	Teacher	APC	
Gellis	Karen	Business Studies Teacher	COT	
McDonough	Lindsay	SPED Teacher	BHS	
1st Year Probationary Contract moving to 2nd Year Probationary:				
Tristan	Thomsen	K-Teacher	JFK	
Ashley	Albert	Teacher	BPS	
Tracie	Bailey	Teacher	BPS	
Cara	Boisvert	Teacher	BPS	
Allison	Cox	Teacher	BPS	
Jessica	Maywalt	SPED Teacher	BPS	

First Name	Last Name	Position	School	Comments
Jennifer	Schauber	School Counselor	BPS	
Bouthillette	Michael	Electrical Teacher	COT	
Putnam	Rory	EMT Teacher	COT	
Pelletier	Kristen	Teacher	BMS	
Thomsen	Tristin	Teacher	JFK	
Fickett	Gloria	Nurse	BMS	
Henri	Allen	Bldg Trade Teacher	COT	
Binette	Cooper	Teacher	BMS	
Chapman	Debbie	Teacher	BMS	
Barry	Linda	Teacher	BHS	
Silva	Kaitlyn	Teacher	BMS	
Sinnett	Alyssa	Teacher	BHS	
Taylor	Alen	Teacher	BMS	
Marks	Paige	Teacher	BMS	
Stanhope	Donal	Teacher	BMS	
Boissonneault	Marc	Teacher	BMS	
Gordon	Perrin	Teacher	BMS	
Valentino	Emily	Teacher	BMS	
Mowery	Melissa	Teacher	COT	
Cassily	Marissa	Teacher	BHS	
Sharpe	Susanne	Teacher	BMS	
Stebbins	David	Teacher	BIS/BMS	
Martzial	Lydia	Guidance Counselor	BMS	
Evgeni	Bouzakine	Special Ed Teacher	BHS	

MEMO

TO: Jeremy Ray, Supt.
FROM: Chris Indorf, Asst. Supt.
CC: Mandy L. Cyr, Dir. of Instruction
RE: PLCSS/Mentor Stipends
DATE: May 4, 2022

On behalf of members of the PLCSS network of mentors, I'd ask for the Superintendent and school committee to effectuate payment of the stipends listed below, which were preapproved last fall in public session. In spite of extraordinary challenges associated with schools reopening, with many staff moving to and fro, the PLCSS mentors performed laudable work again this year in support of our instructional faculty.

The PLCSS group mentors provisional teaching faculty pursuant to the rules set forth in Chapter 118 of MRS 20-A. ESSA funds (formerly the NCLB) may not be used to support the work of mentors. In the past, federal funds were utilized for these purposes. A reminder that a change to EDGAR requires that local funds must be utilized for these purposes. The mentor program is required by law. While the stipends are not set in statute, they remain on the low side of an area average. You may notice an increase this year over previous years; this is owing to the high number of new employees this year, and speaks to the importance of our retention efforts.

See attached schedule, overleaf.

Thank you.

Employee			distinction	Mentees	
Jonathan	Jacques	\$2,387.00	co chair	Andrew Burnell	
Bruce	Brasier	\$924.50		Wes Raines(.5)	
Mary	Maxfield	\$863.00		Melissa Goodenberger	
Tammy	Carusone	\$727.00			
Chelsea	Brittain	\$727.00		Marti Favreau	
Lisa	Duchaine	\$2,415.00	co chair	Alexandria Oliver	
Caroline	York	\$791.50		Kara Boisvert(0.5)	
Concetta	Domenica	\$791.50		Kara Boisvert(0.5)	
Christine	Duncan	\$729.00	secretary		
Juan Pablo	Cebollon	325		Marissa Cassily	
Adam	Flynn	162.5		Katrijn Greco(.5)	
Josh	Williams	487.5		Linda Barry	Tabatha Frawkins(0.5)
Kelsey	Johnson	325		Sarah Fundaun	
Carolyn	Gosselin	325		Kristin Fournier	
Nikki	Leary	325		Sarah McCann	
Sophie	Manning	325		Dakota Joy	
Maggie	Guzman	325		Landyn Bowers	
Sarah	Locke	325		Shannen Williamson	
Liz	Leblanc	325		Perrin Gordon	
Kristin	Carlson	325		Lydia Martzial	
Stephanie	Farrell	325		Kaitlyn Silva	
Linda	Descoteaux	325		Alen Taylor	
Justine	Bouthot	325		Kirsten Pelletier	
Sara	Murphy	325		Marc Boissonnault	
Samara	Yandell	325		Cooper Binette	
Julie	Montalbano	325		Tracey Bailey	
Hope	Andreychak	325		Emily Hanson	
Jaime	Braley	325		Ashley Albert	
Christine	Goulet	325		Allison Cox	
Wendy	Leblanc	325		Jennifer Schaubert	
Joyalle	Mears	325		Jessie Maywalt	
Eric	Wales	325		Fred Jokinen	
Deb	Hapgood	325		Deb Hapgood	
Todd	Martin	325		Allan Henri	
Ed	Driscoll	325		Michael Bouthillette	
Holly	Scribner	325		Rory Putnam	
Matt	Laney	325		Karen Gellis	
Jamie	Berube	325		Tristin Thomsen	
Carrie	Hutchings	650		Evgeni Bouzakine	Gary Pleau
Meghan	Schrader	325		Ashley Collette	