



City of Biddeford
Diversity, Equity and Inclusion Committee

September 9, 2024 at 5:30 PM
City Hall Second Floor Conference Room & Zoom

<https://biddeford.zoom.us/j/96030202799?pwd=Ci7KffCEbcLe6qpftmFqrEH6aJOIGZ.1>

Passcode: 362505

Or One tap mobile :

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Or Telephone:

Dial(for higher quality, dial a number based on your current location):

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+1 309 205 3325 US

+1 312 626 6799 US (Chicago)

+1 646 558 8656 US (New York)

+1 646 931 3860 US

+1 301 715 8592 US (Washington DC)

1. Call to Order

2. Public Comment

3 Minute Limit Per Speaker

3. Approval of Minutes

3.a August 12 2024 DEI Committee Meeting Minutes

4. Discussion Items

4.a

- Review/debrief meeting from 8/12

4.b Committee goals and strategic projects (short and long term)

Language in Code regarding the DEI Committee:

- *Advise the Biddeford City Council on policy decisions related to diversity, equitable outcomes, and inclusion;*

- *Examine existing City policies, programs and practices through a community lens to promote diversity, equity, and inclusion;*
- *Make recommendations to the Council on public engagement strategies and methods by which all Biddeford residents have the opportunity to better participate in the decision-making process;*
- *Provide feedback, guidance, strategies and recommendations to increase community engagement specifically by underrepresented groups;*
- *Identify local community leaders and building more leadership capacity in Biddeford's diverse communities;*
- *Perform such other functions as may be required or delegated by the Mayor or City Council.*

4.c Other Business

- October Meeting
- United Way of Southern Maine (future partnerships)

5. Adjourn