

City of Biddeford
Diversity, Equity and Inclusion Committee
June 13, 2022 5:30 PM City Hall Second Floor Conference Room

Please click the link below to join the webinar:
<https://biddeford.zoom.us/j/92060468698>

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- 1. Roll Call**
- 2. Acceptance of Minutes**
 - 2.1. May 9, 2022 Meeting Minutes
[Meeting Minutes - 05-09-22.pdf](#)
- 3. Presentation**
 - 3.1. Megan Hageney, Heart of Biddeford DEI Fellow
- 4. Old Business**
 - 4.1. Finalize Mission, Vision and Values
- 5. Other Business**
- 6. Adjourn**

Regular Meeting, 05/09/22

Attending: Liam, Bistra, Tim, Danica, Irene, Flo, Andrew, Anne

- Presentation from JJ Bennett with Biddeford General Assistance:
 - “Program of last resort”, short-term assistance; applicants are required to access other resources for which they are eligible
 - Assists with basics: food, electricity, utilities, rent
 - Program seems broad, but there is a lot required of applicants
 - Works with asylum seekers/other immigrants, homeless; some “individuals who we may never see again”
 - GA limits the amount of time for eligibility, may require individuals to seek employment for example
 - See more individuals/couples than families
 - People may be denied due to income, or to situation “in their control”
 - “Never try to leave anybody at the door”; will redirect people to other resources
 - Roughly 8% are turned away due to ineligibility
 - Top languages: Lingala, Portuguese, Arabic, French
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- Discussion of publicly available data: very strictly limited
 - Group’s decision to work on collecting demographic data from people visiting City Hall generally, given that data available to us is limited and subject large margins of error (Census Data)
 - Feedback Form/QR Code
 - To collect demographic data of people accessing services of any kind at City Hall
- Discussion of Mission, Vision, Values
- Discussion of role of committee as event planning group
- Discussion of training, or other educational resources for our group
 - Portsmouth, NH DEI on city site as example because they have had training
 - USM Center of Compassion

- Jermaine Marcil-Hill, trained at SMAAA
- Discussion of resources available to us, and internal DEI committee
- Agreement to table discussion of Mission, Vision, Values
- Discussion of City emails issued to all committee members
- Homework as webinar from Megan at HoB