

City of Biddeford
School Committee
July 09, 2019 4:30 PM Little Theater at BHS

- A. Call to Order:**
- B. Roll Call:**
- C. Pledge of Allegiance:**
- D. Adjustments to Agenda:**
 - D.1. ADDENDUM
[Addendum7:9:19.pdf](#)
- E. Consideration of Minutes:**
 - E.1. 6/11/19
[Minutes6:11:19.pdf](#)
- F. Student Rep Reports:**
- G. Superintendent's Report:**
- H. Committee Reports: Finance/Building, Grounds; Curriculum; Policy; Waterhouse Advisory Committee**
- I. Old Business:**
- J. New Business: Public participation opportunity after each item listed below (3 minutes per item)**
 - J.1.
 - 1st and 2nd reading on revised 2019-2020 School Calendar
 - Information: 3 Year Commitment of Students ~ Chris Indorf & Mandy Cyr
[nextmeeting7:9:19.pdf](#)
[Strategic Goals 2019.pdf](#)
- K. Resignations: Accepted by the Superintendent**
 - K.1.
 - Marguerite Richards ~ JFK ELL Teacher ~ Resignation
 - Rico Mariello ~ BIS Student Services Truancy ~ Moved to another position in district.
 - Laura Collins ~ Transportation Bus Driver ~ Resignation
 - Lindsey Nadeau ~ Early Childhood Coordinator ~ Moved to another position in district.
 - Kristin Jortberg ~ BMS Special Education Teacher ~ Resignation
- L. Nominations:**
 - L.1.
 - Gustavo Gomez Coello ~ BMS Spanish Teacher ~ Replacing Elizabeth Holsigner
 - Rico Mariello ~ JFK Early Childhood Coordinator ~ Replacing Lindsey Nadeau
 - Lindsey Nadeau ~ BIS Principal ~ Replacing Deborah

M. Appointments:

- M.1. • Bruce Davis ~ APC ELL Ed Tech II ~ New Position
• Andrew Burnell ~ APC Ed Tech II ~ Replacing Nathaniel Hathaway
• Vickie Belanger ~ BIS Ed Tech II FLS ~ Replacing Mary Thomas
• Jacqueline Watt ~ BMS Ed Tech II ~ Replacing Michelle Sylvain
• Rachel Pearson ~ BMS Ed Tech II ~ Replacing Alfonso Wilkerson
• Judith Beach ~ BHS Food Service ~ Vacant position
• Joann Palladino ~ BIS Title I Ed-Tech II ~ New Position
• Tim Corbeil ~ Part Time Bus Driver Transportation ~ Replacing Charlie LaBonte
• BHS Athletic Stipends
• BMS Athletic Stipends

[BHSAthleticStipends2019.pdf](#)

[2019-2020 Athletic Stipends BMS - Sheet1.pdf](#)

N. Transfers:

O. Public Participation: (3 minutes; any item)

P. Communications:

Q. Executive Session:

R. Adjournment: - *School Committee Members: Alan Casavant, - Chair, Tony Michaud - Vice Chair, Dennis Anglea, Karen Ruel, Lisa Vadnais, Randy Forcier, Dominic Deschambault, Nate Bean*
Student Members: Abigayle Michaud, BHS & Emily Boilard, BHS

Biddeford School Department

Tuesday, July 09, 2019

4:30 pm

Little Theater BHS

ADDENDUM

L. Resignations, Nominations, Appointments & Transfers:

Resignations:

- Kerri LeSieur ~ BPS Teacher ~ Resignation

Nominations:

- Maggie Bodwell ~ School Psychologist District Wide ~ New Position
- Donna Benjamin ~ School Psychologist District Wide ~ New Position

Appointments:

- Wesley Dunbar ~ Ed Tech II BMS ~ Replacing Jesse Kiesel
- Nicole Walker ~ Ed Tech II BMS ~ Replacing Leslie Kiesel

School Committee Members:

Alan Casavant-Chair	Randy Forcier
Tony Michaud-Vice Chair	Dominic Deschambault
Karen Ruel	Nate Bean
Lisa Vadnais	Dennis Anglea

Student Members:

Emily Boilard
Abigayle Michaud
cc: Jeremy Ray- Superintendent
cc: Chris Indorf-Asst. Superintendent

Biddeford School Department
Tuesday, June 11, 2019
4:30 pm
Little Theater BHS
Minutes

- A. Call to Order:** Meeting was called to order at 4:30pm by Alan Casavant
- B. Roll Call:** Alan Casavant, Tony Michaud, Karen Ruel, Lisa Vadnais, Randy Forcier, Nate Bean, Dennis Anglea, Abigayle Michaud, Jeremy Ray, and Chris Indorf were all present.
- C. Pledge of Allegiance:** The pledge was led by Alan Casavant
- D. Presentation:** None
- E. Adjustments to the Agenda:** **ADDENDUM**
- F. Approval of Last Meeting's Minutes:** 5/28/19 ~ Tony Michaud moved to accept last meeting minutes, Dennis Anglea seconded, and all were in favor.
- G. Student Rep Reports:** ~ Abibayle shared that end of the school year events were successful. Sad to see the seniors go but happy for all of them.
- H. Superintendent's Report:**
- The Biddeford Middle School students had a very successful Connected Youth Day of Caring participating in community-service projects around the city last month. Two-dozen projects were completed through a coordinated effort from United Way of York County, Biddeford Middle School, Heart of Biddeford and sponsor Biddeford Savings. News coverage for the day was provided by the Journal Tribune and WGME. In addition, many High School students participated in the countywide Day of Caring held on June 5th.
 - I'd like to commend Martha Jacques, Paulette Bonneau and Jeremy Sirois on the recent success of the Alternative Pathways Center, Biddeford Adult Education and BHS Graduations which all took place last week. We are very proud of our students and appreciate the staff's guidance in ensuring their success. On the horizon is 8th Grade Promotion at Biddeford Middle School this Wednesday at 6pm.
 - Yesterday, we held a surprise dedication BIS naming the gym after retiring Principal Deb Kenney. She was honored to be surrounded by family and friends and filled with emotion as the whole student body sang a song written especially for her. Deb has touched the lives of Biddeford students for almost 40 years. Throughout her career, she spent 17 years teaching grades 4 through 8 (mainly math and science), four years as Assistant Principal of Biddeford Middle School and 17 years as Principal of John F. Kennedy School and Biddeford Intermediate School.
 - Throughout the elementary grades, end-of-year celebrations and field days will be held. Thank you to the Biddeford Fire Department for their help in making field day a memorable event for our youth.
 - Early Pre-K and Kindergarten Registration is going well this Spring. We currently have 52 signed up for Pre-K and 154 for Kindergarten.

School Committee Members:

Alan Casavant-Chair	Randy Forcier
Tony Michaud-Vice Chair	Dominic Deschambault
Karen Ruel	Nate Bean
Lisa Vadnais	Dennis Anglea

Student Members:

Jenna Delorenzo
Abigayle Michaud
cc: Jeremy Ray- Superintendent
cc: Chris Indorf-Asst. Superintendent

- Thank you to everyone in the community that voted for BMS 7th Grader John Gatchalian in the Doodle4Google contest. We will await the results to see if he was chosen as one of the five national semi-finalists.
 - Thank you to the community for coming out today and voting on the school budget.
- I. Committee Reports: Finance/Building & Grounds, Curriculum, Policy:**
- J. Old Business:**
- K. New Business:**
- L. Resignations, Nominations, Appointments & Transfers:**
- Resignations:** ~ Resignations were accepted by the superintendent
- Jodi Davidson ~ Ed Tech II BMS ~ Resignation
 - Kimberly Daly ~ Special Education Teacher BIS ~ Resignation
- Nominations:**
- Jasmine Bird ~ 6th Grade Science Teacher BMS ~ Replacing Barbara Ellis ~ Tony Michaud moved, Dennis Anglea seconded, and all were in favor.
 - Stacy Hand ~ Special Education FLS Teacher ~ Replacing Kimberly Daly ~ Tony Michaud moved, Dennis Anglea seconded, and all were in favor.
 - Brian Maiorino ~ BRCOT Business Teacher ~ Replacing Kenneth Crepeau ~ Tony Michaud moved, Dennis Anglea seconded, and all were in favor.
 - Edward Kruse ~ Math Teacher BHS ~ Replacing Mark Ouellette ~ Tony Michaud moved, Dennis Anglea seconded, and all were in favor.
 - Doug Stebbins ~ Auditorium Manager ~ Replacing Nicholas Willette ~ Tony Michaud moved, Dennis Anglea seconded, and all were in favor.
- Appointments:**
- Emily Boilard ~ Student Representative for school committee ~ Dennis Anglea moved, Tony Michaud seconded and were in favor.
 - Denise Bastarache ~ Full time bus driver ~ New position ~ Lisa Vadnais moved, Dennis Anglea seconded, and all were in favor.
 - Lukas Pershing ~ Ed Tech II Behavior ~ Replacing Andrew Burnell ~ Lisa Vadnais moved, Dennis Anglea seconded, and all were in favor.
 - Katherine Hast ~ Ed Tech II BMS ~ Replacing Jodi Davidson ~ Tony Michaud moved, Lisa Vadnais seconded, and all were in favor.
- M. Public Participation (3 minutes; any item)**
- N. Communications:**
- O. Executive Session:** Labor contract negotiations in pursuant to 1 M.R.S.A § 405(6)(D) ~ Lisa Vadnais moved to enter into executive session, Dennis Anglea seconded, and all were in favor.
- P. Adjournment:** Regular meeting was adjourned at 5:04pm. ~ Tony Michaud moved, Dennis Anglea seconded, and all were in favor.

School Committee Members:

Alan Casavant-Chair	Randy Forcier
Tony Michaud-Vice Chair	Dominic Deschambault
Karen Ruel	Nate Bean
Lisa Vadnais	Dennis Anglea

Student Members:

Jenna Delorenzo
Abigayle Michaud
cc: Jeremy Ray- Superintendent
cc: Chris Indorf-Asst. Superintendent

Biddeford School Department

Tuesday, June 11, 2019

4:30 pm

Little Theater BHS

Addendum

K. New Business:

- Public comment on fiscal 2020 ESEA application. ~ Chris Indorf, Assistant Superintendent stated The BIS is seeking "school-wide" status this year as part of our ESSA application. I invited the public last meeting to advise and provide feedback on our application's goals, outcomes, and proposed use of federal funds. Tonight I seek to solicit feedback from the public on a new "Comprehensive Needs Assessment" specific to BIS, as required by the MDOE. We've updated BPS's and the District's with the help of teachers, administrators, school committee members, and the public. This "school-wide" authorization, while more work, provides us with greater flexibility in how our students can benefit from resources provided by the ESSA. Please call or email me with questions or if you wish to participate, and Mr. Chairman, I'd ask you to allow public comment now thereon."

Q. Resignations, Nominations, Appointments & Transfers:

Resignations:

- Michelle Sylvain ~ Ed Tech II BMS ~ Resignation ~ Resignation was accepted by superintendent

Appointments:

- Millie Arrowsmith ~ Ed-Tech II JFK ~ Replacing Erin Gaudette ~ Lisa Vadnais moved, Tony Michaud seconded, and all were in favor
- Eric Stryker ~ Custodian Transfer BHS, Facilities ~ Replacing Nicholas Mouzas ~ Lisa Vadnais moved, Dennis Anglea seconded, and all were in favor
- Michael Descoteaux ~ Custodian Transfer BHS, Facilities ~ Replacing Jason Heywood ~ Dennis Anglea moved, Tony Michaud seconded, and all were in favor.

Signed:



Date: 6/28/19

Jeremy Ray ~ Superintendent of Schools

School Committee Members:

Alan Casavant-Chair	Randy Forcier
Tony Michaud-Vice Chair	Dominic Deschambault
Karen Ruel	Nate Bean
Lisa Vadnais	Dennis Anglea

Student Members:

Jenna Delorenzo
Abigayle Michaud
cc: Jeremy Ray- Superintendent
cc: Chris Indorf-Asst. Superintendent

Biddeford Schools

2019 ~ 2020 School Calendar

est. 1848

Aug 2019				
M	T	W	T	F
			1	2
5	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26	27	28	29	30

S= 2 T= 4

Sep 2019				
M	T	W	T	F
H	3	4	5	6
9	10	11	12	13
16	17	18	19	20
23	24	25	26	27
30				

S= 20 T= 20

Oct 2019				
M	T	W	T	F
	1	2	3	4
7	8	9	10	11
H	15	16	17	18
21	22	23	24	25
28	29	30	31	

S= 21 T= 22

First Day of School:

8/28/19 ~ Grades 1-9
8/29/19 ~ Grades 10-12
9/3/19 ~ Kindergarten
9/12/19 ~ Pre-K

Open Houses:

8/26/19 ~ BIS, 4:30-6:30pm
8/27/19 ~ BMS, 4:30-6:30pm (Gr: 6)
8/27/19 ~ BPS, 4:30-6:30pm
8/28/19 ~ Pre-K & JFK, 4:30-6:30pm
9/4/19 ~ BHS/COT, 4:30-6:30pm
9/5/19 ~ BMS, 4:30-6:30pm (Gr: 7 & 8)

Parent Teacher Conferences:

11/6/19 ~ Pre-K-12, 3:30-7:00pm
11/13/19 ~ Pre-K-12, 3:30-7:00pm

Nov 2019				
M	T	W	T	F
				1
4	5	6	7	8
H	12	13	14	15
18	19	20	21	22
25	26	27	H	29

S= 17 T= 18

Dec 2019				
M	T	W	T	F
2	3	4	5	6
9	10	11	12	13
16	17	18	19	20
23	24	H	26	27
30	31			

S= 15 T= 15

Jan 2020				
M	T	W	T	F
		H	2	3
6	7	8	9	10
13	14	15	16	17
H	21	22	23	24
27	28	29	30	31

S= 21 T= 21

Other Important Dates:

3/19/20 ~ BHS/COT Academic Showcase, 3:30-7:00pm
6/5/20 ~ BHS Graduation
[6/9/20] ~ Tentative Last Day of School (Pending Snow Days)

School Hours:

JFK ~ 7:50-2:20
BPS & BIS ~ 7:50am-2:25pm
Early release time: 12:00pm

BHS & COT ~ 8:35am-2:45pm
Early release time: 12:25pm

BMS ~ 8:35am-3:10pm
Early release time: 12:50pm

Feb 2020				
M	T	W	T	F
3	4	5	6	7
10	11	12	13	14
H	18	19	20	21
24	25	26	27	28

S= 15 T= 15

Mar 2020				
M	T	W	T	F
2	3	4	5	6
9	10	11	12	13
16	17	18	19	20
23	24	25	26	27
30	31			

S= 22 T= 22

Apr 2020				
M	T	W	T	F
		1	2	3
6	7	8	9	10
13	14	15	16	17
H	21	22	23	24
27	28	29	30	

S= 15 T= 16

*The closing date for the school year will be adjusted to reflect the actual number of snow days used.

May 2020				
M	T	W	T	F
				1
4	5	6	7	8
11	12	13	14	15
18	19	20	21	22
H	26	27	28	29

S= 20 T= 20

Jun 2020				
M	T	W	T	F
1	2	3	4	5
8	(9)	10	11	12
15	16	17	18	19
22	23	24	25	26
29	30			

S= 7 T= 7

Quarter End Dates: (6-12)

November 1, 2019
January 24, 2020
April 3, 2020
June 9, 2020

Trimester End Dates (K-5)

November 22, 2019
March 13, 2020
June 9, 2020



Teacher Comp Days



Early Release Day



Teacher Professional Development
No School Students



No School



Teacher After School Professional
Development

Pending School Committee Approval 7/9/19

As Biddeford becomes younger and more diverse, and continues an economic and cultural renaissance, our schools must also change. We are a caring faculty and staff who want our students to be healthy, balanced, and equipped to compete in post-secondary pursuits. We will improve academic and social-emotional outcomes with a laserlike focus on three strategic impact areas in the next five years.

COMMITMENT TO STUDENTS

2019-2024



STRATEGY 1

We are a leader in student-centered learning in the region. We will not retreat to one-size-fits-all academics.



STRATEGY 2

We will continue to educate ourselves and our community about serving the whole child, being mindful of trauma and the ravages of substance abuse. We will not ignore--nor excuse--the impact of what happens outside of school.



STRATEGY 3

We will support all learners. We will not norm our expectations to the population we serve. Those who struggle or excel will be met, each in her own way.

- ✓ Faculty and staff recognize the individuality of our students and will continue to provide learning opportunities that are engaging, rigorous, and based on personal need.
- ✓ The school-as-factory model will be abandoned. Learning will not be governed by bells, class periods, and top-down instruction. Instructional leadership in Biddeford will move toward the facilitation of learning at all levels.
- ✓ Teachers will continue to utilize the power of formative assessments to modify instruction to best meet the needs of our students.

- ✓ All faculty and staff, ranging from instructional personnel to bus drivers to athletics coaches to food service workers, will better understand how chronic stress and adverse childhood experiences inform student behavior.
- ✓ District leadership will allocate resources for additional staff to support teachers and students who work to better understand and mitigate the impact of trauma day in, day out.
- ✓ Instructional personnel will work together to refine and expand a curriculum of social-emotional learning.

- ✓ All faculty and staff will redouble efforts to engage the families of "new Mainers," and support the programs and staff required to educate those for whom English is a second language.
- ✓ We will begin a three-year cycle of aligning and buttressing our efforts around intervention (Rtl). Students who struggle will be met earlier, with greater intentionality, and will realize better outcomes.
- ✓ Everyone is a teacher of literacy. Professional support for parents, faculty and staff will be paired with refinements to curricula, schedule, outreach, and summer programs to support increased student literacy.

2019-2020 Athletic Stipends

9

Stipend Position	Coach's Name	Season	Stipend	Nominated
FALL				
Head Varsity Football	Brian Curit	Fall	\$6,909.00	6/1/2019
Assistant Football	Tyler Hansen	Fall	\$3,528.00	6/1/2019
Assistant Football	Joie Hansen	Fall	\$3,528.00	6/1/2019
Assistant Football	Travis Roy	Fall	\$3,528.00	6/1/2019
Assistant Football	Keith Leblanc	Fall	\$3,528.00	6/1/2019
Assistant Football	John Macomber	Fall	\$3,528.00	6/1/2019
Head Varsity Girls Soccer	Darren Boynton	Fall	\$3,381.00	6/1/2019
JV Girls Soccer	Alyssa Rondo	Fall	\$2,205.00	6/1/2019
Head Varsity Boys Soccer	Larry Burningham	Fall	\$3,381.00	6/1/2019
JV Boys Soccer	Paul Illiano	Fall	\$2,205.00	6/1/2019
Head Varsity Field Hockey	Caitlin Albert	Fall	\$3,675.00	6/1/2019
JV Field Hockey	Leslie Mourmouras	Fall	\$2,499.00	6/1/2019
Head Varsity Volleyball	Ruth Shaw	Fall	\$3,234.00	6/1/2019
JV Volleyball	Gerald Lapierre	Fall	\$2,205.00	6/1/2019
Head Varsity Cheering	Deb Lebel	Fall	\$2,058.00	6/1/2019
Head Golf	Jon Jacques	Fall	\$2,940.00	6/1/2019
JV Golf	VACANT	Fall	(Cheering Stipend)	VACANT
Head Varsity Cross Country	Chris Quint	Fall	\$3,087.00	6/1/2019
Field Lining -Fall	Shawn Descoteaux	Fall	\$1,500.00	6/1/2019
School Year Weight Room	Brian Curit	2019-2020	\$3,969.00	6/1/2019
WINTER				
Boys Varsity Basketball	Justin Tardif	Winter	\$4,704.00	6/1/2019
Boys JV Basketball	Keith Leblanc	Winter	\$3,234.00	6/1/2019
Boys FT Basketball	James Kenny	Winter	\$2,940.00	6/1/2019
Girls Varsity Basketball	Katie Herbine	Winter	\$4,704.00	6/1/2019
Girls JV Basketball	Tanna Ross	Winter	\$3,234.00	6/1/2019
Boys Varsity Hockey	Jason Tremblay	Winter	\$4,557.00	6/1/2019
Boys JV Hockey	Trevor Fleurent	Winter	\$2,940.00	6/1/2019
Girls Varsity Hockey	Adam Flynn	Winter	\$4,557.00	6/1/2019
Girls JV Hockey	Eric Wales	Winter	\$2,940.00	6/1/2019
Wrestling	Steve Vermette	Winter	\$4,410.00	6/1/2019
Wrestling Assistant	John Kelly	Winter	\$1,764.00 Cheering	6/1/2019
Varsity Winter Cheering	Deb Lebel	Winter	\$2,205.00	6/1/2019
Head Indoor Track	Chris Quint	Winter	\$4,263.00	6/1/2019
Assistant Indoor Track	Ron Ouellette	Winter	\$2,058.00	6/1/2019
Assistant Indoor Track	Erin O'Connor	Winter	\$2,058.00	6/1/2019
SPRING				
Head Varsity Baseball	Keith Leblanc	Spring	\$4,264.00	6/1/2019
JV Baseball	Richard Letelliere	Spring	\$2,940.00	6/1/2019
FT Baseball	Nathan Jordan	Spring	\$2,646.00	6/1/2019
Head Varsity Softball	Mike Fecteau	Spring	\$4,263.00	6/1/2019
JV Softball	Allison Laverriere	Spring	\$2,646.00	6/1/2019
Head Boys Lacrosse	Jason Martel	Spring	\$4,410.00	6/1/2019
Assistant Boys Lacrosse	George Lawson	Spring	\$2,499.00	6/1/2019

2019-2020 Athletic Stipends

Head Girls Lacrosse	Caitlin Albert	Spring	\$4,410.00	6/1/2019
JV Girls Lacrosse	Michelle Laverriere	Spring	\$2,499.00	6/1/2019
Head Girls Outdoor Track	Chris Quint	Spring	VACANT	VACANT
Head Boys Outdoor Track	Ron Ouellette	Spring	VACANT	VACANT
Assistant Outdoor Track	Alexis Mantis/Erin O'Connor	Spring	VACANT	VACANT
Boys Tennis	Mark Ouellette	Spring	VACANT	VACANT
Girls Tennis	Teri Schang	Spring	\$2,058.00	6/1/2019
Summer Weight Lifting	Brian Curit	2019-2020	\$1,500.00	6/1/2019
Field Lining - Spring	Shawn Descoteaux	2019-2020	\$1,500.00	6/1/2019
				6/1/2019
Game Coverage 2019-2020	Adminstration	2019-2020	\$1,500.00	6/1/2019

2019-2020 Athletic Stipends BMS			
Stipend Position	Coach's Name	Season	Stipend
Boys Lacrosse Coach	Alan Parent	Spring	\$2,352
Girls Lacrosse Coach	Erica Letellier	Spring	\$2,352
7th Grade Softball Coach	Stephanie Coleman	Spring	\$2,352
8th Grade Boys Basketball Coach	Gary Pleau	Winter	\$2,793
Cheering Coach	Natasha Adams	Fall	\$1,764
7th Grade Girls Basketball Coach	Melody Michaud	Winter	\$2,793
8th Grade Girls Basketball Coach	Dave Rogers	Winter	\$2,793
8th Grade Boys Soccer Coach	Robert Marten	Fall	\$2,058
Cross Country Coach	Tom Pastorelli	Fall	\$1,911
8th Grade Field Hockey	Stephanie Coleman	Fall	\$2,352
7th Grade Head Football Coach	Alan Parent	Fall	\$2,940
7th Grade Girls Soccer	Liz Ames	Fall	\$2,058
7th Grade Girls Soccer	Chris LeSieur	Fall	\$2,058
7th & 8th Grade Head Football Coach	Gary Pleau	Fall	\$4,557