

DEI Committee, Regular Meeting 07/11/22

Attending: Danica, Jake, Bistra, Tim, Anne, Andrew, Irene, Martha, Liam

Meeting commenced: 5:30 PM

- Discussion of proposed Mission Statement
 - Consideration of similarity to proposed Vision Statement
 - Approval of Mission and Vision
- Discussion of values
 - Table this discussion for later vote
- Discussion of potential sub-committees
 - Policy overview is the overall focus of the group
 - Policies could be reviewed on a task-based model

Bistra's suggestion:

- Create a list of potential events to be planned/participate in
- Create a list of potential policies to investigate
- Discussion of staff function in the committee
 - To facilitate group and help accomplish its goals
- Discussion of DEI Committee's role
 - Language approved for founding the committee had two areas of work: policy recommendations to council, and policies passed to the committee for review
- Affordable housing as primary issue in Biddeford, and Maine generally
 - Discussion of existing Affordable Housing Task Force; our group could review their preliminary report, due 09/15/22, before they issue a final report on November 15
- Family Fun Festival
 - Anne, Irene, Martha, Bistra are probably available
 - Could survey event participants
 - Group could chat and take notes
- River Jam
 - Martha, Danica
- Next Meeting – August 8th at 5:30 PM

Meeting adjourned at 7:05 PM