

City of Biddeford
School Committee
July 18, 2022 7:00 PM Little Theater at BHS

Public Viewing

Public Viewing:
Local Public Access Station
City of Biddeford Website

Please click the link below to join the webinar:
<https://us06web.zoom.us/j/89452741309>
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Webinar ID: 894 5274 1309

Public Participation - Further Instructions
[Further Instructions 7_18_2022.pdf](#)

A. Call to Order:

B. Roll Call:

C. Pledge of Allegiance:

D. Adjustments to Agenda:

E. Consideration of Minutes:

E.1. Minutes 6/15/2022
[Biddeford Minutes 6_15_2022.pdf](#)

F. Consent Agenda

F.1. Appointments:

Miranda Wyatt ~ Accounts Payable Associate Leadership Office
Paul Burnell ~ BMS Ed Tech III ~ Replacing Woodie Worthley
Raymond Porelle ~ Bus Driver (CDL) ~ Replacing Richard Tanguay
Jacob Farnsworth ~ BHS Math Teacher ~ Replacing Katrijn Greco
Michael Prue ~ Custodian BIS ~ Replacing
Herbert Brassley ~ COT Custodian ~ Replacing Ronald Gardner
Lila Ohland ~ District-Wide Speech-Language Pathologist ~ New Position
Cyril Lunt ~ BMS Ed Tech II ~ New Position
Shannexy Torres ~ BHS Ed Tech I ~ Replacing Meghan Bryan
BMS ~ Athletic Stipends
BHS ~ Athletic Stipends

Nominations:

Preston Bowden ~ BHS Science Teacher ~ Replacing Sarah Fundaun
Elizabeth Joseph ~ BMS, BHS Vocal Music & Theater Director ~ Replacing Wesley Raines
Kristen Wurth ~ BMS 7th Grade Math ~ Replacing Sarah Locke

Haeun Kim ~ Resident Intern JFK
GayMyrell Arsenault ~ Resident Intern JFK
Alexis Howe ~ Resident Intern BPS
Claire Grishaw-Jones ~ Resident Intern BPS
Megan Walsh ~ Resident Intern BPS
Alicia Reynolds ~ Resident Intern BPS
Jerry Nason III ~ Resident Intern BIS
Chelsea Leclerc ~ Resident Intern BIS
Nathaniel Molleur ~ BPS Student Services ~ Replacing Wendy Leblanc

Resignations:

Karen Jean Paul ~ BMS Bridges Ed Tech
Kayla Coniaris ~ BPS Ed Tech FLS
Donna Leclerc ~ BMS Custodian
Ethan Repucci ~ Maintenance Per Diem
Benjamin Durham ~ BHS Ed Tech II
Wendy LeBlanc ~ BPS Student Services
Gay Arsenault ~ BIS Ed Tech III Library
Crystal Desrochers ~ BHS Custodian
Robyn Lariviere ~ BPS Library Ed Tech III
Christine Goulet ~ BPS Resiliency, Resource & Truancy Coordinator
Sarah Locke ~ BMS Teacher

Transfers:

Candice Hankel ~ BPS Ed Tech I ~ Transferring from 1-year position to permanent
Ogla Tarpy ~ BHS Special Education Teacher ~ Moving to BHS Special Education IEP Coordinator
Hilary Ventura ~ BMS Teacher ~ Moving to BPS Resiliency, Resource, & Truancy Coordinator
Amanda Olsen ~ BPS SEL Ed Tech ~ Moving to BPS Ed Tech III/Library Aide

[2021-2022 stipend nominations BMS.xlsx - 2022-2023.pdf](#)

[2022-2023 stipend BMS.pdf](#)

[Athletic & Nonathletic stipends BHS & COT.xlsx - 2022-2023.pdf](#)

G. Superintendent's Report:

H. Committee Reports: Finance/Building, Grounds; Curriculum; Policy; Waterhouse Advisory Committee

I. Old Business:

J. New Business: Public participation opportunity after each item listed below (3 minutes per item)

J.1. Grade Level Configuration

Estimated End of Year Financial Statements

Electric School Bus Application and Process

Appointment of Michele Landry as Board representative to the standing subcommittee on Policy

[Grade Level Building Configuration Committee Memo.pdf](#)

K. Public Participation: (3 minutes; any item)

L. Communications:

M. Executive Session:

N. Adjournment: - *School Committee Members: Alan Casavant, - Chair, Brianna Gilbert, Tony Michaud - Vice Chair, Heather Mills, Dennis Anglea, Karen Ruel, Crystal Blais, Lisa Vadnais*

Student Members: Cassie Riley - BHS, Washima Fairoz - BHS

Instructions for Public Participation

The Biddeford School Committee will hold a meeting on Monday, July 18, at 7:00 pm.

This meeting will be held in person by the School Committee only in the Little Theater. The meeting for the public will be conducted using [Zoom Webinar](#), a web-based video conferencing tool, under [1 M.R.S.A. § 403-A](#), which authorizes the school department to hold remote meetings during the state of emergency declared by the Governor due to the outbreak of COVID-19.

Topic: Biddeford School Committee Meeting

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You will not be shown as a meeting viewer on the camera, and your microphone will be muted by default.

What controls should I use to participate in the meeting?

If you would like to participate during the meeting, click the “raise your hand” button at the bottom of the screen at the appropriate time for comment. The host of the meeting will see that you would like to participate and will be able to turn your mic on for you when it is your turn to speak.

If you have joined the meeting by phone only, you will need to use the following codes:

***6-Toggle mute/unmute**

***9-Raise hand**

Do I have to use Zoom to watch the meeting?

No, you will still be able to watch a live stream of the meetings as you usually would on Public Access Channel 1301 or on the city website.

Watch Video: [City of Biddeford Website](#)

Due to the COVID-19 PANDEMIC, the Biddeford School Committee will meet in person but will conduct the public hearing and meeting telephonically. The public will not be allowed to attend the meeting in person. However, the meeting may be viewed live on the City's Public Access Channel or on the City's website: www.biddefordmaine.org, selecting the Government tab and then clicking on “Video/Agendas/Minutes”. Copies of the agenda and minutes are available on the City's website and School website www.biddefordschools.me. Questions or comments may be emailed prior to the meeting to [School Committee Members](#), Superintendent, [Jeremy Ray](#), Assistant Superintendent, [Christopher Indorf](#), or Director of Instruction & Innovation, [Mandy Cyr](#).

Biddeford School Department
Wednesday, June 15, 2022
7:00 pm **Minutes**
School Committee - Little Theater BHS in Person
Public Viewing - Zoom & Public Access

Public Viewing:

Local Public Access Station
City of Biddeford [Website](#)

Please click the link below to join the webinar:

<https://us06web.zoom.us/j/88491596333>

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Webinar ID: 884 9159 6333

Public Participation - [Further Instructions](#)

- A. Call to Order:** ~ The meeting was called to order at 7:00 pm.
- B. Roll Call:** ~ Alan Casavant, Lisa Vadnais, Michele Landry, Amy Grohman, Randy Forcier, Meagan Desjardins, Rebecca Henry, Mandy Cyr, Chris Indorf, and Jeremy Ray were all present. Nate Bean was absent and excused.
- C. Pledge of Allegiance:** ~ The Pledge was led by Mayor Alan Casavant.
- D. Adjustments to Agenda:** None
- E. Approval of Last Meeting's Minutes:** Minutes from [5/25/2022](#) ~ Lisa Vadnais moved to approve the last meeting minutes, Randy Forcier seconded, and all were in favor.
- F. Consent Agenda:** ~ Lisa Vadnais moved to approve the consent agenda, Randy Forcier seconded, and all were in favor.

Appointments:

- a. Kayla Raymond ~ BHS Food Service Prep Cook ~ Replacing Natasha Young
- b. Joan Brown ~ BIS Ed Tech II ~ Replacing Janet Lambert, who moved to a new position in the district
- c. Stephanie Moulton ~ BPS Ed Tech III ~ 1 Year Only ~ Brenda Cole, who moved to a new position in the district
- d. Samantha Mucci ~ JFK Ed Tech II ~ Replacing Helen Dillon
- e. Mildred Axelsen ~ Ed Tech III SEL ~ Replacing Steve True
- f. [Director of Nursing Stipend](#)

Nominations:

- a. Sarah Kaiser ~ Special Education Teacher BIS ~ Replacing Leslie Kiesel
- b. Stephen Zahradnik ~ BHS Special Education Teacher ~ Replacing Melissa

School Committee Members:

Alan Casavant-Chair	Randy Forcier
Lisa Vadnais-Vice Chair	Meagan Desjardins
Michele Landry	Nate Bean
Amy Grohman	Rebecca Henry

cc: Jeremy Ray- Superintendent
cc: Chris Indorf-Asst. Superintendent
cc: Mandy Cyr- Dir. Instr. & Innov.

- Libby, who moved to a new position in the district
- c. Rachel Wakefield ~ BIS 3rd Grade Teacher ~ Replacing Ashley Colletee
- d. Sadie Bowden ~ BIS 4th Grade Teacher ~ Replacing Jodi Jeannette
- e. Mark Adam Booker ~ BHS Alternative Education Teacher ~ New Position
- f. Shannah Cotton ~ BPS Special Education Teacher ~ Replacing Jesse Maywalt
- g. Allison Tropin ~ BMS 5th Grade Teacher ~ Replacing Ashley Grob

Transfers:

- a. Janet Lambert ~ BHS Special Education Self-Contained to JFK Special Education Ed Tech II
- b. Khulood Al Hasan ~ BMS ELL Ed Tech to BHS Math Teacher replacing Debra Dineen

Resignations:

- a. William Worthley ~ BMS Ed Tech III
- b. Joann Pion ~ BPS Special Education Teacher
- c. Lionel Beaudoin ~ Food Service Driver ~ Retirement
- d. Carolyn Hutchings ~ BHS IEP Coordinator
- e. Kim Tison ~ BMS Librarian ~ Retirement
- f. Lucille Poisson ~ BPS Ed Tech II
- g. Kathy McGuire ~ BMS Ed Tech II ~ Retirement
- h. Ashley Grob ~ BMS 6th Grade Teacher
- i. Amanda Kimball ~ Accounts Payable Associate Leadership Office

G. Superintendent's Report:

- a. [Nursing Overview](#) ~ Jeremy Ray ~ The nursing overview is in your packet for review. Hopefully, this will be the last one. Congratulations to all our graduates; unfortunately, the weather didn't cooperate as the seniors or eighth-grade students would have liked. However, everyone behind the scenes worked hard to make them memorable evenings. Last night the girl's softball team won and is advancing to the state game next weekend. Today was the last day of school for all students. All the schools closed out the year with some outdoor fun activities for all the students. We are venturing now into Summer and want to thank our custodians and staff for the hard work they will do to prepare for the upcoming school year. The budget validation vote was approved as well as the revolving renovations fund. Some of those projects we will start this Summer, and others will take place in the Fall during school vacations and such.

H. Committee Reports:

I. Old Business:

J. New Business:

- a. [Future Grade Level Configuration](#) ~ Jeremy Ray shared the Grade Level Configuration Committee results. Two people from the public raised their electronic hands and spoke. The first person wanted to ensure that if we move forward with these changes, we keep in mind that staff retention has

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Lisa Vadnais-Vice Chair	Meagan Desjardins
Michele Landry	Nate Bean
Amy Grohman	Rebecca Henry

cc: Jeremy Ray- Superintendent
cc: Chris Indorf-Asst. Superintendent
cc: Mandy Cyr- Dir. Instr. & Innov.

been an issue. There are still some vacancies available. She wants to ensure we have a full staff to accommodate these changes. The second person wanted to ensure that all aspects of the decision were looked at.

- b. Budget Validation Update/Revolving Renovations
 - c. [2021-2022 Equity Assessment](#) ~ Chris Indorf presented the equity assessment. As a public entity, we must share civil rights information with the public.
 - d. First and Second Reading of Policy [JL-Wellness](#) to Adopt ~ Lisa Vadnais moved to approve the first reading of the policy, Randy Forcier seconded, and all were in favor. Lisa Vadnais motioned to suspend the rules and allow for a second reading on the same night Randy Forcier seconded, and all were in favor. Lisa Vadnais moved to approve the second reading of the policy, Randy Forcier seconded, and all were in favor.
 - e. First and Second Reading of Policy [JL-R - Nutrition Program](#) Guidelines to Adopt ~ Lisa Vadnais moved to approve the first reading of the policy, Randy Forcier seconded, and all were in favor. Lisa Vadnais motioned to suspend the rules and allow for a second reading on the same night Randy Forcier seconded, and all were in favor. Lisa Vadnais moved to approve the second reading of the policy, Randy Forcier seconded, and all were in favor.
 - f. First and Second Reading of Policy to [JL-Wellness](#) to Strike ~ Lisa Vadnais moved to approve the first reading of the policy to strike, Randy Forcier seconded, and all were in favor. Lisa Vadnais motioned to suspend the rules and allow for a second reading on the same night Randy Forcier seconded, and all were in favor. Lisa Vadnais moved to approve the second reading of the policy to strike, Randy Forcier seconded, and all were in favor.
- K. Public Participation:** (3 minutes; any item) Raise digital hand ~ None
- L. Communications:** ~ None
- M. Executive Session:** ~ None
- N. Adjournment:** The meeting was adjourned at 8:34 pm. Randy Forcier moved to adjourn the meeting, Lisa Vadnais seconded the motion, and all were in favor.

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Signed: 
Jeremy Ray ~ Superintendent of Schools

Date: 7/6/2022

School Committee Members:

Alan Casavant-Chair	Randy Forcier
Lisa Vadnais-Vice Chair	Meagan Desjardins
Michele Landry	Nate Bean
Amy Grohman	Rebecca Henry

cc: Jeremy Ray- Superintendent
cc: Chris Indorf-Asst. Superintendent
cc: Mandy Cyr- Dir. Instr. & Innov.

Stipend Position					
FALL	Coach's Name	Stipend	Nominated	Approved by Board	Background/Experience
Head Middle School Football Grade 8	Gary Pleau	\$3,538.53	7/15/2022		Current Coach and BHS employee
Head Middle School Football Grade 7	Gary Pleau	\$3,538.53	7/15/2022		Current Coach and BHS employee
Football Assistant	Kelly O'Guinn	\$2,123.12	7/15/2022		Current coach
Football Assistant	Jay Demick	\$2,123.12	7/15/2022		Current Coach and BSD Employee
8th Grade Boys Soccer Coach	Robert Martens	\$2,359.02	7/15/2022		Current Coach and BIS Employee
8th Grade Girls Soccer Coach	Sophie Manning	\$2,359.02	7/15/2022		Current Coach and BMS Teacher
Grade 7 Field Hockey Coach	Kirsten Pelletier	\$2,359.02	7/15/2022		Current Coach and BMS Teacher
Grade 8 Field Hockey	Stephanie Coleman	\$2,359.02	7/15/2022		Current Coach
Middle School Volleyball	Justine Bouthot	\$2,162.44	7/15/2022		Current BMS Coach, Varsity Assistant, and BMS Teacher
7th Grade Boys Soccer Coach					
Girls Soccer Coach Grades 6 & 7					
Middle School Cross Country Coach					
Athletic Director					
WINTER	Coach's Name	Stipend	Nominated	Approved by Board	Background/Experience
Middle School Winter Cheering Co-Coach					
Middle School Winter Cheer Co-Coach					
Grade 7 Boys Basketball					
Boys Basketball Grade 8					
Grade 7 Girls Basketball					
Grade 8 Girls Basketball					
Third Team Boys Basketball BMS					
BMS Wrestling Head Coach					
Middle School Indoor Track Head Coach					
Middle School Indoor Track Assistant Coach					
Middle School Indoor Track Assistant Coach					
Unified Basketball Head Coach					
Unified Basketball Assistant BMS					
SPRING	Coach's Name	Stipend	Nominated	Approved by Board	Background/Experience
Grade 7 Baseball Coach					
Grade 8 Baseball Coach					
Grade 7 Softball Coach					
Grade 8 Softball Coach					
Head Outdoor Track Coach					
Assistant Coach Outdoor Track					
Girls LAX Coach					
Outdoor Track Head Coach					
Boys LAX Coach					
Non Athletic Stipends	Recommended	Stipend	Nominated	Approved by Board	Background/Experience
IA Equipment Maintenance					
Yearbook					
Math Curriculum Leader					
Science Curriculum Leader					
ELA Curriculum Leader					

Social Studies Curriculum Leader					
Jazz Instructor					
Choral Instructor					
Drama Instructor					
Drama Instructor					
Instrumental Instructor					
Civil Rights					
Civil Rights					

Stipend Position					
FALL	Coach's Name	Stipend	Nominated	Approved by Board	Background/Experience
Head Middle School Football Grade 8	Gary Pleau	\$3,538.53	7/15/2022		Current Coach and BHS employee
Head Middle School Football Grade 7	Gary Pleau	\$3,538.53	7/15/2022		Current Coach and BHS employee
Football Assistant	Kelly O'Guinn	\$2,123.12	7/15/2022		Current coach
Football Assistant	Jay Demick	\$2,123.12	7/15/2022		Current Coach and BSD Employee
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Middle School Volleyball	Justine Bouthot	\$2,162.44	7/15/2022		Current BMS Coach, Varsity Assistant, and BMS Teacher
7th Grade Boys Soccer Coach					
Girls Soccer Coach Grades 6 & 7					
Middle School Cross Country Coach					
Athletic Director					
WINTER	Coach's Name	Stipend	Nominated	Approved by Board	Background/Experience
Middle School Winter Cheering Co-Coach					
Middle School Winter Cheer Co-Coach					
Grade 7 Boys Basketball					
Boys Basketball Grade 8					
Grade 7 Girls Basketball					
Grade 8 Girls Basketball					
Third Team Boys Basketball BMS					
BMS Wrestling Head Coach					
Middle School Indoor Track Head Coach					
Middle School Indoor Track Assistant Coach					
Middle School Indoor Track Assistant Coach					
Unified Basketball Head Coach					
Unified Basketball Assistant BMS					
SPRING	Coach's Name	Stipend	Nominated	Approved by Board	Background/Experience
Grade 7 Baseball Coach					
Grade 8 Baseball Coach					
Grade 7 Softball Coach					
Grade 8 Softball Coach					
Head Outdoor Track Coach					
Assistant Coach Outdoor Track					
Girls LAX Coach					
Outdoor Track Head Coach					
Boys LAX Coach					
Non Athletic Stipends	Recommended	Stipend	Nominated	Approved by Board	Background/Experience
IA Equipment Maintenance					
Yearbook					
Math Curriculum Leader					
Science Curriculum Leader					
ELA Curriculum Leader					

Social Studies Curriculum Leader					
Jazz Instructor					
Choral Instructor					
Drama Instructor					
Drama Instructor					
Instrumental Instructor					
Civil Rights					
Civil Rights					

FALL	Candidate Name:	Season	Stipend	Nominated	Approved by Board	
Varsity Football (H)	Steve Allosso	Fall	\$7,077.06	7/18/2022		
JV - Assistant Football (A)	VACANT	Fall				
JV - Assistant Football (A)	Jeff Wolfahrt	Fall	\$4,246.24	7/18/2022		
JV - Assistant Football (A)	Keith Leblanc	Fall	\$4,246.24	7/18/2022		
FR Football FR (H)	EJ Kruse	Fall	\$4,246.24	7/18/2022		
FR Football FR (A)	Jon Chenard	Fall	\$4,246.24	7/18/2022		
Varsity Soccer (G) (H)	Darren Boynton	Fall	\$4,718.04	7/18/2022		
JV Soccer (G) (A)	Alyssa Rondo	Fall	\$2,830.82	7/18/2022		
Head Varsity Boys Soccer	Paul Illiano	Fall	\$4,718.04	7/18/2022		
JV Soccer (B) (A)	Brady Huot	Fall	\$2,830.82	7/18/2022		
Varsity Field Hockey (H)	Caitlin Tremberth	Fall	\$4,718.04	7/18/2022		
JV - Field Hockey (A)	Suraiya Gobeil	Fall	\$2,830.82	7/18/2022		
Varsity Volleyball (H)	Ruth Shaw	Fall	\$4,324.87	7/18/2022		
JV - Volleyball (A)	Gerald Lapierre	Fall	\$2,594.92	7/18/2022		
Varsity Cheerleading (H) Fall	Deb Lebel	Fall	\$2,752.19	7/18/2022		
Varsity - Golf (H)	Jon Jacques	Fall	\$3,538.53	7/18/2022		
JV -Golf	Josh Williams	Fall	\$2,123.12	7/18/2022		
Varsity Cross Country (B/G)	Chris Quint	Fall	\$3,931.70	7/18/2022		
Field Lining - Fall	Shawn Descoteaux	Fall	\$1,500.00	7/18/2022		
WINTER						
Varsity - Basketball (B) (H)	Justin Tardif	Winter	\$6,290.72	7/18/2022		
FR - Basketball (B) (H)	Keith Leblanc	Winter	\$3,774.43	7/18/2022		
JV - Basketball (B) (A)	VACANT	Winter				
JV - Basketball (B) (A)	VACANT	Winter				
Varsity - Basketball (G) (H)	Jeannine Paradis	Winter	\$6,290.72	7/18/2022		
FR - Basketball (G) (H)	Gerald Lapierre	Winter	\$3,774.43	7/18/2022		
JV - Basketball (G) (A)	VACANT	Winter	\$3,774.43	7/18/2022		
Varsity - Hockey (B) (H)	Ethan Basille	Winter	\$5,504.38	7/18/2022		
JV - Hockey (B) (A)	VACANT	Winter				
Varsity - Hockey (G) (H)	Josh Williams	Winter	\$5,504.38	7/18/2022		

FALL	Candidate Name:	Season	Stipend	Nominated	Approved by Board	
JV - Hockey (G) (A)	VACANT	Winter				
Varsity - Wrestling (H)	Anthony Cincotta	Winter	\$5,504.38	7/18/2022		
JV - Wrestling (A)	Ryan Toussaint	Winter	\$3,302.63	7/18/2022		
Var - Cheerleading (H) Winter	Deb Lebel	Winter	\$3,931.70	7/18/2022		
JV - Cheerleading (A) Winter	VACANT	Winter				
Varsity Track Indoor (B/G) (H)	Chris Quint	Winter	\$5,111.21	7/18/2022		
JV - Track Indoor (B/G) (A)	Ron Ouellette	Winter	\$3,066.73	7/18/2022		
JV - Track Indoor (B/G) (A)	Erin O'Connor	Winter	\$3,066.73	7/18/2022		
JV - Track Indoor (B/G) (A)	EJ Kruse	Winter	\$3,066.73	7/18/2022		
Weight Lifting (School Year)	Steve Allosso	2022-2023	\$4,324.87	7/18/2022		
Unified Basketball (H)	Kristie Kendrick	Winter	\$1,965.85	7/18/2022		
Unified Basketball (A) Liaison	Nicole Walker	Winter	\$1,179.51	7/18/2022		
SPRING						
Varsity - Baseball (H)	Keith Leblanc	Spring	\$4,718.04	7/18/2022		
JV - Baseball (A)	Richard Letelliere	Spring	\$2,830.82	7/18/2022		
FT - Baseball (H)	James Kenney	Spring	\$2,830.82	7/18/2022		
Varsity - Softball (H)	Mike Fecteau	Spring	\$4,718.04	7/18/2022		
JV - Softball (A)	Erin Martin	Spring	\$2,830.82	7/18/2022		
Varsity - Lacrosse (B) (H)	Jason Martel	Spring	\$5,111.21	7/18/2022		
JV - Lacrosse (B) (A)	Jeffrey Wolfahrt	Spring	\$3,066.73	7/18/2022		
Varsity - Lacrosse (G) (H)	Caitlin Tremberth	Spring	\$5,111.21	7/18/2022		
JV - Lacrosse (G) (A)	VACANT	Spring				
Varsity - Track Outdoor (G) (H)	Chris Quint	Spring	\$4,718.04	7/18/2022		
Varsity - Track Outdoor (B) (H)	EJ Kruse	Spring	\$4,718.04	7/18/2022		
JV - Track Outdoor (B/G) (A)	Erin O'Connor	Spring	\$2,830.82	7/18/2022		
JV - Track Outdoor (B/G) (A)	Ron Ouellette	Spring	\$2,830.82	7/18/2022		
Varsity - Tennis (B)	Donald Stanhope	Spring	\$2,752.19	7/18/2022		
Varsity - Tennis (G)	Teri Schang	Spring	\$2,752.19	7/18/2022		
Summer Conditioning	Steve Allosso	2023	\$1,965.85	7/18/2022		
Field Lining - Spring	Shawn Descoteaux	2023	\$1,500.00	7/18/2022		

FALL	Candidate Name:	Season	Stipend	Nominated	Approved by Board	
Field Cleaning	VACANT	2023				
BHS - Co-Curricular						
Annual - 2022-2023						
Choral Director	Elizabeth Joseph	22-23	\$2,359.02	7/18/2022		
Drama Director - Fall (1/2)	Elizabeth Joseph	22-23	\$2,359.02	7/18/2022		
Drama Director Musical (1/2)	Elizabeth Joseph	22-23	\$2,359.02	7/18/2022		
Instrumental Director	Mike Murphy	22-23	\$3,538.53	7/18/2022		
Fall - 2022						
Marching Band Director	Mike Murphy	22-23	\$3,538.53	7/18/2022		
BHS Drill Instructor	Brandon Johnson	22-23	\$2,359.02	7/18/2022		
BHS Color Guard	Margaret Pitt	22-23	\$2,359.02	7/18/2022		
BHS Percussion	Grace Murphy	22-23	\$3,145.36	7/18/2022		
BHS Marching Band Tech	Will Martin	22-23	\$1,179.51	7/18/2022		
Winter - 2022-2023						
Marching Band Director	Mike Murphy	22-23	\$3,145.36	7/18/2022		
BHS Visual Design	Brandon Johnson	22-23	\$1,572.68	7/18/2022		
BHS Percussion	Grace Murphy	22-23	\$1,572.68	7/18/2022		
Percussion Staff - Winter	Mike Caliandro	22-23	\$1,572.68	7/18/2022		
BHS Marching Band Tech	Will Martin	22-23	\$1,179.51	7/18/2022		
Non-Instrumental Stipends						
Civil Rights Team Advisor	VACANT					
Debate Team Coach	Not Offered	22-23				
Interact	Hanah Johnson	22-23	\$1,179.51	7/18/2022		
Freshmen Mentor Advisor	Joyce Tarp	22-23	\$1,572.68	7/18/2022		
Robotics	Carol LePauloue	22-23	\$1,79.51	7/18/2022		
National Honor Society	Vicki Salo (1/2)	22-23	\$1,179.51	7/18/2022		
Journalism	Jordan Seavey	22-23	\$1,179.51	7/18/2022		
Math Team Advisor	James Grover	22-23	\$1,179.51	7/18/2022		
Odyssey of the Mind Cord.	Vicky Salo	22-23	\$1,179.51	7/18/2022		
Student Council Advisor	Becky Auten (1/3)	22-23	\$786.33	7/18/2022		

FALL	Candidate Name:	Season	Stipend	Nominated	Approved by Board	
Student Council Advisor	Hannah Johnson (1/3)	22-23	\$786.33	7/18/2022		
Student Council Advisor	James Grover (1/3)	22-23	\$786.33	7/18/2022		
Yearbook Advisor	Heather Tremblay	22-23	\$3,145.36	7/18/2022		
Dungeons & Dragons Advisor	James Grover	22-23	\$1,000.00	7/18/2022		
COT						
Technology/Social Media Coordinator	Matthew Laney	22-23		7/18/2022		
National Technical Honor Society	Matthew Laney	22-23		7/18/2022		
BHS Class Advisors						
Freshmen Class Advisor	VACANT					
Sophomore Class Advisor	Marissa Cassily	22-23	\$2,359.02	7/18/2022		
Junior Class Advisor	Joyce Tarpy	22-23	\$3,145.36	7/18/2022		
Senior Class Advisor (1/2)	Olga Tarpy	22-23	\$1,572.68	7/18/2022		
Senior Class Advisor (1/2)	Kim Doody	22-23	\$1,572.68	7/18/2022		

MEMO

TO: Supt. Jeremy Ray, Biddeford School Committee
FROM: Mandy Cyr, Director of Instruction
CC: Chris Indorf, Asst. Superintendent
RE: Grade Level Configuration Committee Findings
DATE: June 10, 2022

Overview

The Biddeford School Committee has examined stakeholder feedback over the past several months regarding the configuration of the BHS and the broader Maplewood campus specifically, and the downstream effects on other buildings and programs generally. In February, the Biddeford School Committee reviewed data regarding class sizes at BHS¹. The School Committee voted to continue grade 8 programming at the Maplewood Campus for the 2022 - 2023 school year. Additional exploration was required as having grade 8 STEM students across town at the middle school needs to be addressed. A parallel conversation took place in regards to the future of the JFK school followed with recommendations for the board to consider.

Grade Level Committee Summary of Meetings and Findings

The committee is composed of twenty-five individuals who represent the school community including parents, teachers, administrators, city and school committee members. The committee initially met on April 22, 2022² where the discussion focused on ensuring all members had a foundational understanding of the schools and student needs in Biddeford. Information shared included the district projected enrollment³ and overall building history including the 2020 JFK Building Evaluation Report⁴. The committee was presented with three options where building additional classroom space could occur including adding onto BPS⁵, BMS⁶ and BHS⁷. It was determined the next meeting would allow stakeholder groups to delve further into the options presented and explore new discoveries.

¹ [2/4/2022 Class Size Memo](#)

² [4/22/2022 Meeting Minutes](#)

³ [District Projected Enrollment](#)

⁴ [2020 JFK Building Evaluation Report](#) - Prepared by Oak Point Associates

⁵ [BPS Map](#) (6 classrooms - could be 8)

⁶ [BMS Map](#)

⁷ [BHS Map](#)

The committee reconvened on May 5th. Each stakeholder group had the opportunity to review the building schematics and record thoughts specific to challenges, benefits and questions regarding the proposed options⁸. In addition, the groups were asked to capture their thoughts on educational programming (STEM, grade 8 course opportunities, looping, etc.). All options had benefits and challenges that required additional consideration and further discussion.

The administrative team took the feedback from the committee discussion and prepared for the next meeting on May 19, 2022. It was important for members of the group to see how the addition might expand the possibilities for our students and staff.⁹ In addition, the group worked extensively on discussing the location of grade 8 students. Possible benefits included additional opportunities for students to access high school level courses. Also discussed as a benefit was the opportunity for creative academic programming inclusive of looping, and the availability of additional or unique unified art courses. The committee was passionate about the programming possibilities that could take place. The committee also discussed the challenges of building onto the high school. Would the additional classrooms be enough to accommodate grade 8 students? What about athletics? How does this impact the STEM program?

Ultimately, the committee felt that the decision to build onto the high school should not be based on academic programming or athletics. If the space is built, the teams of people who are interested in this work will continue to provide the best education possible for the students they serve. After this round table discussion, the committee left with additional things to consider.

Finally, the last meeting of the committee took place on June 2, 2022. Committee members had the opportunity to participate in a survey to declare their interest in the next steps of programming. After the discussion, the committee developed and voted on the following recommendation for the School Board's consideration.

Recommendation

The committee recommends the following:

1. Grade 8, in its entirety, attend school on the Maplewood Campus requiring an addition built onto Biddeford High School.
2. The JFK School will close, requiring an addition onto Biddeford Primary School. This will afford appropriate space to bring JFK students and staff to the primary school campus.

⁸ [Group Notes](#)

⁹ [BPS Proposed Map](#)

