

City of Biddeford
School Committee
October 09, 2018 4:30 PM Little Theater at BHS

- A. Call to Order:**
- B. Roll Call:**
- C. Pledge of Allegiance:**
- D. Adjustments to Agenda:**
- E. Consideration of Minutes:**
 - E.1. Minutes 9/25/2018
[Signedminutes9:25:18.pdf](#)
- F. Student Rep Reports:**
- G. Superintendent's Report:**
- H. Committee Reports: Finance/Building, Grounds; Curriculum; Policy; Waterhouse Advisory Committee**
- I. Old Business:**
- J. New Business: Public participation opportunity after each item listed below (3 minutes per item)**
 - J.1. • Pre-K: Lessons Learned ~ Lindsey Nadeau, JFK Early Childhood Coordinator
- K. Resignations: Accepted by the Superintendent**
 - K.1. • Kenneth Crepeau ~ Instructor COT ~ Retiring 1/18/19
 - Christine. O'Driscoll ~ Ed-Tech II JFK ~ Resigning
- L. Nominations:**
- M. Appointments:**
 - M.1. • PLCSS network mentor stipends
[PLCSSMentors.pdf](#)
- N. Transfers:**
- O. Public Participation: (3 minutes; any item)**
- P. Communications:**
- Q. Executive Session:**
 - Q.1. • Discussion: Collective Bargaining Contracts Pursuant to 1 M.R.S.A. § 405(6)(D)
- R. Adjournment:** - *School Committee Members: Alan Casavant, - Chair, Tony Michaud - Vice Chair, Karen Ruel, Lisa Vadnais, Nate Bean, Dominic Deschambault, Vassie Fowler*
Student Members: Jenna Delorenzo - BHS, Abigayle Michaud - BHS

Biddeford School Department

Tuesday, September 25, 2018

7:00pm

Little Theater BHS

Minutes

- A. **Call to Order:** Meeting was called to order at 7:00pm
- B. **Roll Call:** Alan Casavant, Tony Michaud, Karen Ruel, Lisa Vadnais, Vassie Fowler, Dominic Deschambault, Jenna Delorenzo, Abigayle Michaud, Jeremy Ray, and Chris Indorf were present.
- C. **Pledge of Allegiance:** Pledge of led by Alan Casavant
- D. **Performance:** Noone
- E. **Adjustments to the Agenda: ADDENDUM**
- F. **Approval of Last Meeting's Minutes:** 9/11/18 ~ Vassie Fowler moved, Tony Michaud seconded, and all were in favor.
- G. **Student Rep Reports:**
- H. **Superintendent's Report: SEX ABUSE PREVENTION**
Before the close of the extended session, the legislature passed (and the governor signed) L.D. 1180, An Act to Require Education in Public Preschool Programs and Elementary Schools Regarding Child Sexual Abuse. So-called sex ed programs are often controversial in schools, but this law's requirements--and the rules that will be promulgated from it--are really about safe touch, shame, secrets, and boundaries. And because we have a legal obligation, we aren't going to seek the consent of the School Committee to begin planning for curriculum in this realm; indeed, that work is already underway. We will, however, keep you apprised of and seek feedback on the framework we're developing.

IPAWS

On Wednesday, October 3, beginning at 2:18 p.m., there will be a nationwide test of the *Integrated Public Alert and Warning System (IPAWS)*. One alert will sound at 2:18, and another at 2:20. This test message will be sent to cell phones that are connected to wireless providers participating in WEA, including many hundreds of our students.

A message will be sent home to parents with more information on October 1.

School Committee Members:

Alan Casavant-Chair Vassie Fowler
Tony Michaud-Vice Chair Dominic Deschambault
Karen Ruel
Lisa Vadnais

Student Members:

Jenna Delorenzo
Abigayle Michaud
cc: Jeremy Ray- Superintendent
cc: Chris Indorf-Asst. Superintendent

The law requires 3 things, in essence: a policy, a training for staff, and a pre-K through 5 curriculum.

As to the first, the policy subcommittee of this board will consider a policy that addresses child sex abuse prevention, as required by this law. This body will be asked to read and approve the policy in November.

Next, we will develop a training, which is mandatory for all staff

And our curriculum that is already under development will

1. Be age-appropriate content regarding physical and personal boundaries, including biologically accurate body terminology;
2. Help children identify unsafe or uncomfortable situations including a range of feelings, touches or violations of physical boundaries;
3. Help children identify safe adults with whom they could discuss unsafe or uncomfortable situations; and
4. Help children identify and develop skills to support a friend who may be experiencing unsafe or uncomfortable situations.

I'd like to thank Devon Mulligan from the Sexual Assault Response Services of Southern Maine for her support in curriculum design and onsite training.

I am happy to report the Biddeford Education Foundation Board has voted to give \$5,000 toward teacher mini-grants again this year. The application process has opened to teachers and we look forward to their innovative ideas to enrich the learning process of our students. I encourage everyone to support their next fundraiser, the Pillars of Pride dinner and silent auction, on Friday, October 26th at 6pm at the University of New England. The event will honor two generous community partners and longtime contributors to learning - Dana Peck and Sarah-Jane Poli. Tickets are \$50 each and are available for purchase at biddefordschools.me website.

- I. **Committee Reports: Finance/Building & Grounds, Curriculum, Policy: Curriculum Committee:** Our subcommittees have been more active than in any time in previous memory. Our K-5 group meets next on October 11th at 2:40 in the BIS Conference room. Our 6-12 group has been bifurcated now that the middle school has content area leaders. At the high school, Heather Tremblay leads our curriculum and vertical alignment team. **Policy Committee:** Policy Committee will meet

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 cc: Jeremy Ray- Superintendent
 cc: Chris Indorf-Asst. Superintendent

on October 23rd. We are awaiting feedback from board members to establish a time, but we have it penciled in

J. Old Business:

K. New Business:

- Appointment of new School Committee member Nate Bean ~ Replacing Crystal Blais ~ Tony Michaud moved, Lisa Vadnais seconded, and all were in favor.

L. Resignations, Nominations, Appointments & Transfers:

Nominations:

Resignations:

Appointments:

- Shari Brinkman-Young ~ Civil Rights Co-Advisor BHS Stipend ~ Vassie Fowler moved, Tony Michaud seconded, and all were in favor.
- Jon Edstrom ~ Civil Rights Co-Advisor BHS Stipend ~ Vassie Fowler moved, Tony Michaud seconded, and all were in favor.
- Dolores Charest ~ Civil Rights Co-Advisor BHS Stipend ~ Vassie Fowler moved, Tony Michaud seconded, and all were in favor.
- Heidi Haufe ~ Civil Rights Co-Advisor BHS Stipend ~ Vassie Fowler moved, Tony Michaud seconded, and all were in favor.
- Scott St. Ours & Tyler Hansen ~ Co-Assistant Football Coaches BHS splitting a Stipend ~ Replacing Carl Leblanc who was previously nominated. ~ Vassie Fowler moved, Tony Michaud seconded, and all were in favor.

M. Public Participation (3 minutes; any item)

Communications:

N. Executive Session: Discussion of nonunion employee compensation pursuant to 1.M.R.S.A § 405(6)(A) ~ Tony Michaud moved to enter into executive session at 7:12pm. Tony Michaud made a motion to approve non-union contract with the custodial unit retroactive to July 1, 2018

O. Adjournment: Regular meeting was adjourned at 7:12 Tony Michaud moved, Vassie Fowler seconded, and all were in favor.

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 Tony Michaud-Vice Chair Dominic Deschambault
 Karen Ruel
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 cc: Jeremy Ray- Superintendent
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ADDENDUM Minutes

K. New Business:

- Vote on existing programs-Career Pathways program and Project Lead the Way-Intro to Engineering Design. ~ Tony Michaud moved, Lisa Vadnais seconded, and all were in favor.
- Vote on changing the first Tuesday of the month meeting to 4:30pm instead of 4:00pm. ~ Tony Michaud moved, Lisa Vadnais seconded, and all were in favor.

L. Resignations, Nominations, Appointments & Transfers:

Appointments:

- Emily Harris ~ Food Service Worker BIS ~ Replacing Renee Carney ~ Tony Michaud moved, Vassie Fowler seconded, and all were in favor
- Nate Molleur ~ Cross Country Coach BPS Stipend Position ~ Tony Michaud moved, Vassie Fowler seconded, and all were in favor.
- Erik Kuehl ~ ½ time Student Leadership BMS Stipend Position ~ Replacing Jeff Mears ~ Tony Michaud moved, Vassie Fowler seconded, and all were in favor.
- Karen Bouchard ~ ½ time Student Leadership BMS Stipend Position ~ Replacing Jeff Mears ~ Tony Michaud moved, Vassie Fowler seconded, and all were in favor.

Adjournment of Executive Session: The executive session was adjourned at 7:49pm ~ Nate Bean Moved, Lisa Vadnais seconded, and all were in favor.

Signed:  Date: 9/28/18

Jeremy Ray ~ Superintendent of Schools

School Committee Members:

Alan Casavant-Chair Vassie Fowler
 Tony Michaud-Vice Chair Dominic Deschambault
 Karen Ruel
 Lisa Vadnais

Student Members:

Jenna Delorenzo
 Abigayle Michaud
 cc: Jeremy Ray- Superintendent
 cc: Chris Indorf-Asst. Superintendent



MEMORANDUM

Date: September 28, 2018
To: Jeremy Ray, Superintendent
From: Chris Indorf, Assistant Superintendent
RE: Proposed stipends for teacher Mentors

On behalf of members of the PLCSS network of mentors, I'd ask for the Superintendent and school committee's endorsement of the stipends listed below. The work of the PLCSS group has begun; in the past, "pre-approval" of these stipends has been sought in the fall to authorize the work, and request for final payment for rendered service is sought in the late Spring with a follow-up memo.

The PLCSS group mentors provisional teaching faculty pursuant to the rules set forth in Chapter 118 of MRS 20-A. New this year, ESSA funds (formerly the NCLB) may not be used to support the work of mentors. From this year forth, local funds must be utilized for these purposes. The mentor program is required by law. While the stipends are not set in statute, they remain on the low side of an area average

See attached schedule, overleaf.

First	Last	Chair/Sec	PLCSS	Building Chair	Mentoring (\$ or hours)	Names of mentees	Leslie Horne	Total stipend	Mentor/PLCSS member	School
Jonathan	Jacques	\$1,500.00	\$300.00	\$462.00	\$975.00	Olga Turpy		\$3,237.00	Jacques, Jonathan	BHS
Bruce	Brasier		\$300.00	\$462.00	\$325.00	Pablo Cebollon		\$1,087.00	Brasier, Bruce	BHS
Mary	Maxfield		\$300.00	\$238.00	\$650.00	Adam Wilder		\$1,188.00	Maxfield, Mary	COT
Tammy	Carusone		\$300.00	\$427.00	\$325.00	Lindsay Ely		\$1,052.00	Carusone, Tammy	BMS
Mary	Bellavance		\$300.00	\$427.00	HOURS			\$727.00	Bellavance, Mary	BMS
Lisa	Duchaine		\$300.00	\$490.00	\$325.00	Kayla Tremblay		\$1,115.00	Duchaine, Lisa	BIS
Caroline	York		\$300.00	\$329.00	\$325.00	Paige Marshall		\$954.00	York, Caroline	BPS
Concetta	Domenica		\$300.00	\$329.00	HOURS			\$629.00	Domenica, Concetta	BPS
Christine	Duncan	\$100.00	\$300.00	\$196.00	325	Melissa Ernest S	Erica Letellier hours	\$596.00	Duncan, Christine	JFK
Deb	Haggood				325	Jane Pasquarello		325	Haggood, Deb	JFK
Liz	Leblanc				325	Pamela Weiss		325	Leblanc, Liz	BMS
Angela	Avery				325	Emily Kahn		325	Avery, Angela	BMS
Bill	Ezzard				325	Erk Kuehl		325	Ezzard, Bill	BMS
Marie	Potvin				325	Katherine Lapre		325	Potvin, Marie	BMS
Gert	Webber				325	Benjamin Sandri?	Bianna McElaney	325	Webber, Gert	BMS
Rebecca	Auten				325	Didi Holt		325	Auten, Rebecca	BHS
Chris	Ferrell				325	Adam Flynn		325	Ferrell, Chris	BHS
Mark	Ouellette				325	Lou Neveux		325	Ouellette, Mark	BHS
Carla	Sanders				325	James Grover		325	Sanders, Carla	BHS
Jayne	Sheltra				325	Justin Key		325	Sheltra, Jayne	BHS
Teri	Schang				325	Hanna Johnson		325	Schang, Teri	BHS
Kelly	Lachance				325	Candance Flanders		325	Lachance, Kelly	BHS
Jill	Milligan				325	Shane Hall		325	Milligan, Jill	BIS
Jessica	Lederc				650	Katie Zarro	Joseph Aiken	650	Lederc, Jessica	BPS
Wendy	Leblanc				325	Katrina Wear		325	Leblanc, Wendy	BPS
Nate	Molleur				325	Hope Andreychak		325	Molleur, Nate	BPS
Beth	Donahoe				325	Alisha Sieboda	Caroline Babcock	325	Donahoe, Beth	BPS
Christine	Goulet				325	Reba Walton		325	Goulet, Christine	BPS
Karen	MacNeil				325	Katherine Kalagias		325	MacNeil, Karen	BIS
Meghan	Schrader				325	Melinda Nudd		325	Schrader, Meghan	BIS
Jessica	Larson				325	Samara Yandell		325	Larson, Jessica	BMS
Joyelle	Mears				650	Jennifer Dame	Shannon Reynolds	650	Mears, Joyelle	BPS
Kerri	Lescour				325	Jeanette Lalouche		325	Lescour, Kerri	BPS
								\$19,035.00	Total of stipends	