

City of Biddeford
School Committee
October 12, 2022 5:00 PM Little Theater at BHS

- A. Call to Order:**
- B. Roll Call:**
- C. Pledge of Allegiance:**
- D. Adjustments to Agenda:**
- E. Consideration of Minutes:**
 - E.1. Minutes 9/28/2022
[Biddeford Minutes 9_28_2022.pdf](#)
- F. Consent Agenda**
 - F.1. Nominations:
 - Cassidy Baranowski ~ BHS Teacher ~ Replacing Preston Bowden
 - Dana Karukin ~ BIS Teacher ~ Replacing Sara Martin
 - Appointments:
 - PLCSS Mentor Stipends
 - BHS Extra Block Teaching Stipends
 - Caraline Flaherty ~ Ed Tech II JFK ~ Replacing Mindy Smith
 - Christina Mitchell ~ Ed Tech II JFK ~ Replacing Samantha Mucci
 - Resignations:
 - Transfers:
 - Karen Forbes ~ Ed Tech II FLS to Ed Tech II BMS
 - Samantha Mucci ~ Ed Tech II/BHP Behavior to Ed Tech II BPS

[Athletic & Nonathletic stipends nominations BHS & COT.xlsx - 2022-2023.pdf](#)
[PLCSS Mentor Stipends 2022.pdf](#)
- G. Superintendent's Report:**
- H. Committee Reports: Finance/Building, Grounds; Curriculum; Policy; Waterhouse Advisory Committee**
- I. Old Business:**
- J. New Business: Public participation opportunity after each item listed below (3 minutes per item)**
 - J.1. Enrollment Update
 - BHS Solar Panel Discussion and Update
 - Review of Professional Develop Day - October

[Copy of Enrollment and Economic Status Count.xlsx - 22-23.pdf](#)
[scan_jray_2022-10-06-09-21-06.pdf](#)
- K. Public Participation: (3 minutes; any item)**
- L. Communications:**
- M. Executive Session:**
- N. Adjournment:**

Biddeford School Department
Wednesday, September 28, 2022
7:00 pm **Minutes**
Little Theater Biddeford High School

Public Viewing:

Local Public Access Station
City of Biddeford [Website](#)

- A. Call to Order:** The meeting was called to order at 7:00 pm
 - B. Roll Call:** Lisa Vadnais, Michele Landry, Amy Grohman, Meagan Desjardins, Lauren Schuyler Giddings, Rebecca Henry, Jeremy Ray, Chris Indorf, and Mandy Cyr were present. Mayor Alan Casavant and Randy Forcier were excused.
 - C. Pledge of Allegiance:** The pledge was led by Lisa Vadnais
 - D. Adjustments to Agenda:** None
 - E. Approval of Last Meeting's Minutes:** Minutes from [9/14/2022](#) ~ Amy Grohman moved to approve the meeting minutes from 9/14/2022, Meagan Desjardins seconded, and all were in favor.
 - F. Consent Agenda:** ~ Amy Grohman moved to approve the consent agenda Meagan Desjardins seconded, and all were in favor
- Nominations:**
- a. Deborah Duca ~ Adult Education Part-Time Teacher
- Appointments:**
- a. Laura Brown ~ Transportation Bus Aide ~ New Position
 - b. Brianne Ryan ~ BMS Ed Tech I ~ Replacing Jack Allsop
 - c. Nicole Walker ~ BHS Ed Tech III Special Education
 - d. Christopher Giordano ~ Ed Tech I ~ Replacing Kristen Thompson/Stephanie Sullivan
 - e. Caroline Flaherty ~ JFK Ed Tech II ~ Replacing Mindy Smith
- Resignations:**
- a. Edward Driscoll ~ BRCOT Engineering Architect Design Teacher
 - b. Sara Martin ~ BIS 3rd Grade Teacher
 - c. Michelle Corneau ~ JFK Food Service
 - d. Kayla Robinson ~ BPS Ed Tech II
 - e. Preston Bowden ~ BHS Physical Science Teacher
 - f. David Edstrom ~ Transportation Bus Driver
 - g. Anthony Zarate ~ BRCOT Ed Tech III
- G. Superintendent's Report:** ~ Jeremy Ray reported his superintendent report under New Business.

School Committee Members:

Alan Casavant-Chair	Randy Forcier
Lisa Vadnais-Vice Chair	Meagan Desjardins
Michele Landry	Rebecca Henry
Amy Grohman	Lauren Schuyler Giddings

cc: Jeremy Ray- Superintendent
cc: Chris Indorf-Asst. Superintendent
cc: Mandy Cyr- Dir. Instr. & Innov.

H. Committee Reports: None

I. Old Business: None

J. New Business:

a. Informational: [Copy of Vocational Construction Grant](#)

i. [Floor Plan](#)

ii. [Outside 3D Plan](#)

b. [Mobile Computer Science Labs](#)

c. [FY22 Account Balance Summary](#)

d. [Enrollment Update](#)

K. Public Participation: (3 minutes; any item)

L. Communications:

M. Executive Session:

a. Labor contract discussion Educational Technicians pursuant to 1 M.R.S.A. § 405 (6)(D) ~ Approval of pay scale for Ed Tech II's

N. Adjournment: The school committee meeting was adjourned at 7:45 pm. Amy Grohman moved to adjourn the meeting, Meagan Desjardins seconded, and all were in favor. Amy Grohman moved to enter into an executive session. Meagan Desjardins seconded, and all were in favor.



Signed:

Jeremy Ray ~ Superintendent of Schools

Date: September 30, 2022

School Committee Members:

Alan Casavant-Chair

Randy Forcier

Lisa Vadnais-Vice Chair

Meagan Desjardins

Michele Landry

Rebecca Henry

Amy Grohman

Lauren Schuyler Giddings

cc: Jeremy Ray- Superintendent

cc: Chris Indorf-Asst. Superintendent

cc: Mandy Cyr- Dir. Instr. & Innov.

FALL	Candidate Name:	Season	Stipend	Nominated	Approved by Board	Sent Form
Varsity Football (H)	Steve Allosso	Fall	\$7,077.06	7/18/2022	7/18/2022	x
JV - Assistant Football (A)	Derek Gaudreau	Fall	\$4,246.24	8/1/2022	8/10/2022	x
JV - Assistant Football (A)	Jeff Wolfahrt	Fall	\$4,246.24	7/18/2022	7/18/2022	x
JV - Assistant Football (A)	Keith Leblanc	Fall	\$4,246.24	7/18/2022	7/18/2022	x
FR Football FR (H)	EJ Kruse	Fall	\$4,246.24	7/18/2022	7/18/2022	x
FR Football FR (A)	Jon Chenard	Fall	\$4,246.24	7/18/2022	7/18/2022	x
Varsity Soccer (G) (H)	Darren Boynton	Fall	\$4,718.04	7/18/2022	7/18/2022	x
JV Soccer (G) (A)	Alyssa Rondo	Fall	\$2,830.82	7/18/2022	7/18/2022	x
Head Varsity Boys Soccer	Paul Illiano	Fall	\$4,718.04	7/18/2022	7/18/2022	x
JV Soccer (B) (A)	Brady Huot	Fall	\$2,830.82	7/18/2022	7/18/2022	x
Varsity Field Hockey (H)	Caitlin Tremberth	Fall	\$4,718.04	7/18/2022	7/18/2022	x
JV - Field Hockey (A)	Suraiya Gobeil	Fall	\$2,830.82	7/18/2022	7/18/2022	x
Varsity Volleyball (H)	Ruth Shaw	Fall	\$4,324.87	7/18/2022	7/18/2022	x
JV - Volleyball (A)	Gerald Lapierre	Fall	\$2,594.92	7/18/2022	7/18/2022	x
Varsity Cheerleading (H) Fall	Deb Lebel	Fall	\$2,752.19	7/18/2022	7/18/2022	x
Varsity - Golf (H)	Jon Jacques	Fall	\$3,538.53	7/18/2022	7/18/2022	x
JV -Golf	Josh Williams	Fall	\$2,123.12	7/18/2022	7/18/2022	x
Varsity Cross Country (B/G)	Chris Quint	Fall	\$3,931.70	7/18/2022	7/18/2022	x
Field Lining - Fall	Shawn Descoteaux	Fall	\$1,500.00	7/18/2022	7/18/2022	x
WINTER						
Varsity - Basketball (B) (H)	Justin Tardif	Winter	\$6,290.72	7/18/2022	7/18/2022	
FR - Basketball (B) (H)	Keith Leblanc	Winter	\$3,774.43	7/18/2022	7/18/2022	
JV - Basketball (B) (A)	VACANT	Winter				
JV - Basketball (B) (A)	VACANT	Winter				
Varsity - Basketball (G) (H)	Jeannine Paradis	Winter	\$6,290.72	7/18/2022	7/18/2022	
FR - Basketball (G) (H)	Gerald Lapierre	Winter	\$3,774.43	7/18/2022	7/18/2022	
JV - Basketball (G) (A)	VACANT	Winter	\$3,774.43	7/18/2022	7/18/2022	
Varsity - Hockey (B) (H)	Ethan Basille	Winter	\$5,504.38	7/18/2022	7/18/2022	
JV - Hockey (B) (A)	VACANT	Winter				
Varsity - Hockey (G) (H)	Josh Williams	Winter	\$5,504.38	7/18/2022	7/18/2022	
JV - Hockey (G) (A)	VACANT	Winter				

FALL	Candidate Name:	Season	Stipend	Nominated	Approved by Board	Sent Form
Varsity - Wrestling (H0	Anthony Cincotta	Winter	\$5,504.38	7/18/2022	7/18/2022	
JV - Wrestling (A)	Ryan Toussaint	Winter	\$3,302.63	7/18/2022	7/18/2022	
Var - Cheerleading (H) Winter	Deb Lebel	Winter	\$3,931.70	7/18/2022	7/18/2022	
JV - Cheerleading (A) Winter	VACANT	Winter				
Varsity Track Indoor (B/G) (H)	Chris Quint	Winter	\$5,111.21	7/18/2022	7/18/2022	
JV - Track Indoor (B/G) (A)	Ron Ouellette	Winter	\$3,066.73	7/18/2022	7/18/2022	
JV - Track Indoor (B/G) (A)	Erin O'Connor	Winter	\$3,066.73	7/18/2022	7/18/2022	
JV - Track Indoor (B/G) (A)	EJ Kruse	Winter	\$3,066.73	7/18/2022	7/18/2022	
Weight Lifting (School Year)	Steve Allosso	2022-2023	\$4,324.87	7/18/2022	7/18/2022	
Unified Basketball (H)	Kristie Kendrick	Winter	\$1,965.85	7/18/2022	7/18/2022	
Unified Basketball (A) Liaison	Nicole Walker	Winter	\$1,179.51	7/18/2022	7/18/2022	
SPRING						
Varsity - Baseball (H)	Keith Leblanc	Spring	\$4,718.04	7/18/2022	7/18/2022	
JV - Baseball (A)	Richard Letelliere	Spring	\$2,830.82	7/18/2022	7/18/2022	
FT - Baseball (H)	James Kenney	Spring	\$2,830.82	7/18/2022	7/18/2022	
Varsity - Softball (H)	Mike Fecteau	Spring	\$4,718.04	7/18/2022	7/18/2022	
JV - Softball (A)	Erin Martin	Spring	\$2,830.82	7/18/2022	7/18/2022	
Varsity - Lacrosse (B) (H)	Jason Martel	Spring	\$5,111.21	7/18/2022	7/18/2022	
JV - Lacrosse (B) (A)	Jeffrey Wolfahrt	Spring	\$3,066.73	7/18/2022	7/18/2022	
Varsity - Lacrosse (G) (H)	Caitlin Tremberth	Spring	\$5,111.21	7/18/2022	7/18/2022	
JV - Lacrosse (G) (A)	VACANT	Spring				
Varsity - Track Outdoor (G) (H)	Chris Quint	Spring	\$4,718.04	7/18/2022	7/18/2022	
Varsity - Track Outdoor (B) (H)	EJ Kruse	Spring	\$4,718.04	7/18/2022	7/18/2022	
JV - Track Outdoor (B/G) (A)	Erin O'Connor	Spring	\$2,830.82	7/18/2022	7/18/2022	
JV - Track Outdoor (B/G) (A)	Ron Ouellette	Spring	\$2,830.82	7/18/2022	7/18/2022	
Varsity - Tennis (B)	Donald Stanhope	Spring	\$2,752.19	7/18/2022	7/18/2022	
Varsity - Tennis (G)	Teri Schang	Spring	\$2,752.19	7/18/2022	7/18/2022	
Summer Conditioning	Steve Allosso	2023	\$1,965.85	7/18/2022	7/18/2022	
Field Lining - Spring	Shawn Descoteaux	2023	\$1,500.00	7/18/2022	7/18/2022	
Field Cleaning	VACANT	2023				
BHS - Co-Curricular						

FALL	Candidate Name:	Season	Stipend	Nominated	Approved by Board	Sent Form
Annual - 2022-2023						
Choral Director	Elizabeth Joseph	22-23	\$2,359.02	7/18/2022	7/18/2022	
Drama Director - Fall (1/2)	Elizabeth Joseph	22-23	\$2,359.02	7/18/2022	7/18/2022	
Drama Director Musical (1/2)	Elizabeth Joseph	22-23	\$2,359.02	7/18/2022	7/18/2022	
Instrumental Director	Mike Murphy	22-23	\$3,538.53	7/18/2022	7/18/2022	
Fall - 2022						
Marching Band Director	Mike Murphy	22-23	\$3,538.53	7/18/2022	7/18/2022	
BHS Drill Instructor	Brandon Johnson	22-23	\$2,359.02	7/18/2022	7/18/2022	
BHS Color Guard	Margaret Pitt	22-23	\$2,359.02	7/18/2022	7/18/2022	
BHS Percussion	Grace Murphy	22-23	\$3,145.36	7/18/2022	7/18/2022	
BHS Marching Band Tech	Will Martin	22-23	\$1,179.51	7/18/2022	7/18/2022	
Winter - 2022-2023						
Marching Band Director	Mike Murphy	22-23	\$3,145.36	7/18/2022	7/18/2022	
BHS Visual Design	Brandon Johnson	22-23	\$1,572.68	7/18/2022	7/18/2022	
BHS Percussion	Grace Murphy	22-23	\$1,572.68	7/18/2022	7/18/2022	
Percussion Staff - Winter	Mike Caliandro	22-23	\$1,572.68	7/18/2022	7/18/2022	
BHS Marching Band Tech	Will Martin	22-23	\$1,179.51	7/18/2022	7/18/2022	
Non-Instrumental Stipends						
Civil Rights Team Advisor (1/2)	Shari Brinkman-Young	22-23	\$589.75	8/25/2022	9/14/2022	
Civil Rights Team Advisor (1/2)	Jordan Seavey	22-23	\$589.75	8/25/2022	9/14/2022	
Debate Team Coach	Not Offered	22-23				
Interact	Hannah Burgess	22-23	\$1,179.51	7/18/2022	7/18/2022	
Freshmen Mentor Advisor	Joyce Tarp	22-23	\$1,572.68	7/18/2022	7/18/2022	
Robotics	Carol LePauloue	22-23	\$1,79.51	7/18/2022	7/18/2022	
National Honor Society	Vicki Salo	22-23	\$1,179.51	7/18/2022	7/18/2022	
Journalism	Jordan Seavey	22-23	\$1,179.51	7/18/2022	7/18/2022	
Math Team Advisor	James Grover	22-23	\$1,179.51	7/18/2022	7/18/2022	
Odyssey of the Mind Cord.	Vicky Salo	22-23	\$1,179.51	7/18/2022	7/18/2022	
Student Council Advisor	Becky Auten (1/3)	22-23	\$786.33	7/18/2022	7/18/2022	
Student Council Advisor	Hannah Burgess (1/3)	22-23	\$786.33	7/18/2022	7/18/2022	
Student Council Advisor	James Grover (1/3)	22-23	\$786.33	7/18/2022	7/18/2022	

FALL	Candidate Name:	Season	Stipend	Nominated	Approved by Board	Sent Form
Yearbook Advisor	Heather Tremblay	22-23	\$3,145.36	7/18/2022	7/18/2022	
Dungeons & Dragons Advisor	James Grover	22-23	\$1,000.00	7/18/2022	7/18/2022	
COT						
Technology/Social Media Coordinator	Matthew Laney	22-23	\$1,500.00	7/18/2022	7/18/2022	
National Technical Honor Society	Matthew Laney	22-23	\$500.00	7/18/2022	7/18/2022	
BHS Class Advisors						
Freshmen Class Advisor (1/2)	Lydia Wasina	22-23	\$1,114.50	9/14/2022	9/14/2022	
Freshmen Class Advisor (1/2)	Jordan Seavey	22-23	\$1,114.50	9/14/2022	9/14/2022	
Sophomore Class Advisor	Marissa Cassily	22-23	\$2,359.02	7/18/2022	7/18/2022	
Junior Class Advisor	Joyce Tarpy	22-23	\$3,145.36	7/18/2022	7/18/2022	
Senior Class Advisor (1/2)	Olga Tarpy	22-23	\$1,572.68	7/18/2022	7/18/2022	
Senior Class Advisor (1/2)	Kim Doody	22-23	\$1,572.68	7/18/2022	7/18/2022	
BHS Department Heads						
FINE ARTS	Karen Rubin	22-23	\$2,229.00	9/14/2022	9/14/2022	
ENGLISH	Heather Tremblay	22-23	\$3,343.50	9/14/2022	9/14/2022	
LANGUAGE, FOREIGN	Tom McGovern	22-23	\$1,857.50	9/14/2022	9/14/2022	
MATH	Jon Jacques	22-23	\$3,343.50	9/14/2022	9/14/2022	
PHYSICAL EDUCATION	Keith LeBlanc	22-23	\$1,857.50	9/14/2022	9/14/2022	
SCIENCE	Joshua Williams	22-23	\$3,343.50	9/14/2022	9/14/2022	
SOCIAL STUDIES	Ryan Minzy	22-23	\$3,343.50	9/14/2022	9/14/2022	
GUIDANCE	Jennifer Rowland	22-23	\$1,857.50	9/14/2022	9/14/2022	
BHS Extra Block Teaching Stipend						
BAND	Mike Murphy	22-23	\$9,829.25	10/5/2022		
CHORUS	Ellie Joseph	22-23	\$9,829.25	10/5/2022		
INTRO TO PHYSICAL SCIENCE	Doreen Collin	22-23	\$8,846.37	10/5/2022		
INTRO TO PHYSICAL SCIENCE	Cassidy Baranowski	22-23	\$8,846.37	10/5/2022		

FALL	Candidate Name:	Season	Stipend	Nominated	Approved by Board	Sent Form
HONORS CHEMISTRY	Linda Barry	22-23	\$8,846.37	10/5/2022		
GUIDANCE	Jennifer Rowland	22-23	\$8,846.37	10/5/2022		

MEMO

TO: Jeremy Ray, Superintendent
FROM: Chris Indorf, Assistant Superintendent
RE: PLCSS Mentor Stipends
DATE: 30 September, 2022

C. Indorf

Attached, please find a list of proposed stipends to support the work of our PLCSS team, for which I budgeted accordingly in Fiscal 23. I respectfully request the School Committee approve these stipends posthaste.

State policy requires all new teachers to engage in an action-planning process overseen by a mentor and certified educators during their first two years in the profession. Mentors are a part of a district's local certification committee – Professional Learning Community Support Services (PLCSS) – along with other professional educators and at least one administrator. The PLCSS mentor support team provides guidance and support to new teachers based on a professional learning community model. [20-A Maine Revised Statutes Annotated (MRSA) 13015(3) and Maine Department of Education (MDE) Regulation 118]

Most states fund compulsory education inculcation programs; Maine does not provide dedicated funding to support local induction programs. All districts in York County budget for this cost; our stipends are in line with averages in the region.

For more information, the public may explore
<https://www.maine.gov/doe/educators/educatoreval/inductionmentoring>

Employee			distinction	Mentees	
Jonathan	Jacques	\$2,387.00	co chair	Khulood Al Hasan	
Bruce	Brasier	\$762.00			
Mary	Maxfield	\$863.00		Fred Jokinen	
Susanna	Sharpe	\$727.00			
Chelsea	Brittain	\$1,052.00		Kristen Wurth	
Lisa	Duchaine	\$2,415.00	co chair	Sara Martin	
Caroline	York	\$629.00			
Veronica	Towne	\$629.00			
Christine	Duncan	\$729.00	secretary		
Carolyn	Gosselin	\$329	8th Grade BMS		
Lindsay McDonough		325		Stephen Zahradnik	Marsh Gray
Lou Neveux		325		Jacob Farnsworth	
Carla Sanders		325		Lydia Wasina	
Keith Leblanc		325		Stephanie Gabriner	
Veronica Foster		325		Jordan Seavey	
Doreen Collin		325		Cassidy Baranowski	
Josh Williams		325		Preston Bowden	
Jayne Sheltra		325		Mark Adam Booker	
Michael Murphy		325		Elizabeth (Ellie) Joseph	
Shane Hall		325		Sarah Kaiser	
Lori Flynn		325		Sadie Bowden	
Jessica Leclerc		325		Rachel Wakefield	
Meghan Schrader		325		Karen Quigley	
Taylor Alen		325		Allison Tropin	
Vicki Lee		325		Anne Guiney	
Samara Yandell		325		Cooper Binnette	
Karen Bouchard		325		Dakota Joy	
Sophie Manning		325		Eric Howell	
Kelly Black		325		Jayme Depaolo	
Gert Webber		325		Katie Silva	
Jeff Petit		325		Kevin McFarland	
Stacey Hand		325		Leana Simao	
Maggie Guzman		325		Landon Bowers	
Kristin Carlson		325		Lydia Martzial	
Sarah Murphy		325		Marc Boissoneault	
Liz Leblanc		325		Perrin Gordon	
Linda Descoteaux		325		Shannen Williamsen	
Emily Kahn		325		Taylor Fauth	
Alex Millett		325		Tim Guillereault	
Melissa Jolly		325		Kaitlin Knauss	
Todd Martin		325		Michael Bouthillette	
Matt Laney		325		Karen Gellis	
Jamie Berube		325		Tristin Thomsen	
		\$21,247.00			

Biddeford			
School	ENROLLMENT	FRL	PERCENTAGE
Biddeford High School 9 -12	710	318	45%
Biddeford Middle School 5 -8	631	349	55%
Biddeford Intermediate School 3-4	348	182	52%
Biddeford Primary School 1-2	358	204	57%
John F Kennedy Memorial School HS,PreK, K	264	144	55%
	2311	1197	52%

COT	347
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Biddeford			
Grade	ENROLLMENT	FRL	Percentage
HS	16	16	100%
PreK	76	33	43%
K	172	95	55%
1	199	102	51%
2	159	102	64%
3	178	84	47%
4	170	98	58%
5	129	74	57%
6	159	82	52%
7	195	108	55%
8	148	85	57%
9	162	81	50%
10	170	73	43%
11	177	82	46%
12	201	82	41%
	2311	1197	52%

287% of total school load (entire district)



Biddeford Public Schools Solar

Preliminary Proposal for High School and COT

Preliminary Proposal Date

October 5, 2022

Solar Design Summary

Project Size (DC)	1442 Panels	692.2 kW
Project Size (AC)	33 Inverters	570.9 kW
Annual Generation (kWh)		819,082

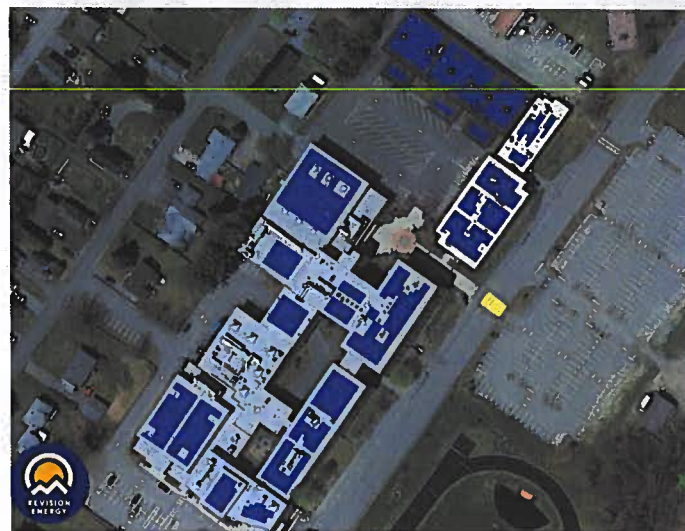
647% of bus

Investment Summary

Turnkey System Cost	\$1,766,073
Utility Interconnection Cost Allowance	\$96,900
Site/Facility Preparation	\$0
Annual O&M (Recommended)	\$3,865
Investment Tax Credit	-\$559,000
Depreciation Benefits	\$0
Rebate/Grant (est.)	\$0
Net investment	\$1,307,838

Pricing guaranteed for 30 days. Financing and lease options available.

Engineer's Rendering



10 Maplewood Ave., Biddeford, ME 04005 (Satellite Data)

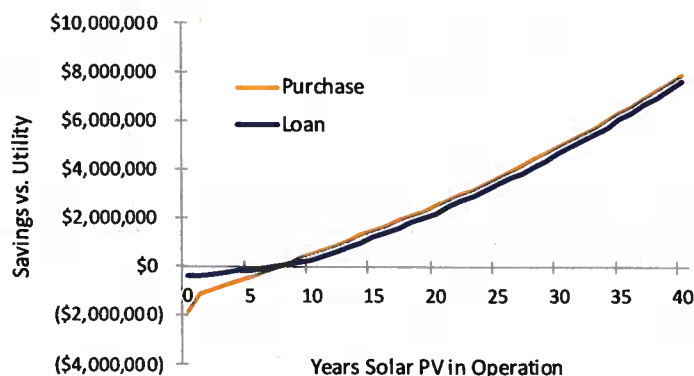
Project Savings/Revenue

Energy Savings (Year 1)	\$154,755
Renewable Energy Credits (Year 1)	\$24,072
Simple Payback	8
25-Year Internal Rate of Return (IRR)	12.93%
25-Year Net Savings (warranty period)	\$3,642,763
40-Year Net Savings (Commercial Lifespan)	\$7,891,384

Environmental Benefits

Annual CO2e Offset (pounds)	802,700
Equivalent To...	
Gallons of Gasoline Not Burned	40,970
Passenger Cars Removed From the Road	79
Pounds of Coal Not Burned	401,167
Tons of Waste Recycled	124

Solar Savings vs. Utility



Levelized Cost of Energy (40 Years)

