

City of Biddeford
Personnel Committee
October 19, 2021 3:00 PM 205 Main Street/Zoom

- 1. Call to Order**
- 2. Acceptance of Minutes**
 - 2.1. Acceptance of Minutes from 8-3-21
[8-3-21 Minutes.doc](#)
- 3. Discussion**
 - 3.1. Compensation Plan
[Attachment 2 9.21.21.suggested.action.compensation.docx](#)
[Attachment 1 9.21.21 2021.Position.Changes.\(with pay ranges\).docx](#)
[Attachment 15 8.3.21.Compensation.Study.Next.Step.memo.pdf](#)
[Attachment 14 6.29.21 Memo from Manager James Bennett.pdf](#)
[Attachment 12 6.29.21 FY22.payscale.2.25_.adjustment.pdf](#)
[Attachment 13 6.29.21 Position Changes w pay ranges.pdf](#)
[Attachment 11 6.29.21 FY22.equalized.steps.scale.pdf](#)
[Attachment 5 6.1.21.personnel.committee.memo.pdf](#)
[Attachment 6 6.1.21 analysis.wo.high&low.pdf](#)
[Attachment 7 6.1.21 reported.salaries.wo.high.low.pdf](#)
[Attachment 8 6.1.21 reported.salaries.pdf](#)
[Attachment 9 6.1.21 Suggested.revisions.FY21.payscale.pdf](#)
[Attachment 10 6.1.21 Current.fy21.payscale.pdf](#)
[Attachment 3 4.20.21.workinprogress.personnel.committee.xlsx](#)
[Attachment 4 4.20.21 FY21 Payscale.xlsx](#)
 - 3.2. MPERS Change
[mpers 10_19.pdf](#)
 - 3.3. Community Outreach and Inclusion Specialist
[Comm Job Brief.docx](#)
[Community Outreach and Inclusion Coordinator.docx](#)
 - 3.4. Vaccinations
[Vaccine Brief.docx](#)
- 4. Other Business**
- 5. Adjourn**