

City of Biddeford
Personnel Committee
November 08, 2022 4:00 PM Council Chambers

Status: Council Chamber

- 1. Call to Order**
- 2. Discussion**
 - 2a. Non-Union Bonus
[Nonunion Bonus Brief 11-2022.docx](#)
- 4. Executive Session - *MRS 405(6)(D) – Union Negotiation Matter***
- 5. Adjourn**



Finance Committee

Meeting Date: Tuesday, November 8, 2022

Meeting Time: 4pm

Agenda Item No: 1

Item Description: Nonunion Bonuses

Submitted by: City Manager, James Bennett

Executive Summary:

We are recommending giving out a nonunion bonus with some of the remaining funds for wages for this year

Detailed Review:

Bonuses were determined in the following way:

1. Employees must be an active employee as of Dec 8
2. They must have been on the payroll as of Oct 15
3. Full timers get a base of \$500 + \$15 per year (or part thereof) for each year of active work
4. Regular part time employees have same employee date requirements from #1 and #2 above
5. If they are regularly scheduled for 20+ hours a week, they get a flat \$250
6. If they work less than 20 hours, they get a flat \$175.

Estimated costs are (wages only):

1. Full timers: \$46,370
 2. Part timers: \$8,725
- Total \$54,795

Funding Source:

This will come out of the account for wages; Available funding: \$73,674; balance for merit increases, other