

DEI Committee, Regular Meeting 12/12/22

Attending: Liam, Bistra, Anne, Flo, Sydney, Tim, Andrew (online)

Excused: Danica, Martha, Irene, Jake

2. Acceptance of Minutes

2.1. November 14 Meeting Minutes, accepted

3. Discussion Items:

3.1. Finalize DEI Calendar

Group had robust discussion of calendar and reviewed several example calendars to create list of dates to be included in Biddeford's calendar. Sydney will coordinate with Irene to have a draft for the next meeting.

3.2. ADA Compliance

Group discussed the Summary Report, and agreed that following up on the recommendations therein was an appropriate action for the DEI committee. Will follow up with Council.

Group also discussed the possibility of working on creating a formal grievance policy for residents who are dissatisfied with their experience, especially with regard to discrimination or equity. There is formal procedure for "official comment", but it is unclear how complaints are addressed.

3.3. 2023 Goals

Tabled discussion until Calendar is created and larger group is able to participate.

3.4. 2023 Meeting Dates

01/09, 02/13, 03/20, 04/17, 05/08